

Lincoln Academy Board of Directors 2025-2026

Regular Meeting Agenda

March 31, 2026 | Conference Room (Upstairs) | 7180 Oak Street | Arvada, CO 80004

Mission and Vision

- The Mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.
- The Vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education.

Teams Meeting Recording

- The Board welcomes the public to attend Board of Director meetings in person or virtually. To attend virtually:
 - Access the [Microsoft's Team Website](#)
 - Enter the Meeting ID: 242 805 542 583 8
 - Enter the Meeting Passcode: FF725sG9

Agenda

- I. Preliminaries (Allotted Time 5:00)
 - a. Call to Order
 - b. Roll Call of Board Members Katie Lehr, Rob McCready, Lori Pantano, Kyle Pethe, Ashley Reynolds, and Matt Tien
 - c. Reading of Mission and Vision
 - d. Meeting Governance: Board of Directors meetings are governed by the Lincoln Academy Board Policy, as published on the school website, and are subject to applicable Colorado Revised Statutes and Colorado Laws including, but not limited to, Open Meetings Laws. Regular meetings are recorded and posted to the BoD webpage.
 - e. Public Comment: To participate in public comment, individuals should email the board president, Katie Lehr (katielehr@lincolnacadey.net) by 6:00 p.m. on the day of the meeting.
 - i. While Board meetings are open to the public, they are not public forums. Public comment is limited to the designated public comment period only. Parents and community members may observe the meeting but may not participate in discussion or ask questions outside of that time unless invited to speak by the Board.
- II. Consent Agenda (Allotted Time 5:00)
 - a. Approval of the previous regular meeting minutes (February 24, 2026), special meeting minutes (March 9, 2026 and March 20, 2026), and the meeting agenda (March 31, 2026)

III. Part 1: Executive Director (Academics) and Executive Director (Operations) Report (Allotted Time 30:00-45:00) – Appended Report

1. Amazing PTO and Community Boosterthon Fundraiser
2. 2026-27 Open Enrollment Update/Student and Family Movement
3. Reading Week
4. We work with Incredible People

IV. Committee Reports

- a. Executive Team (President Katie Lehr and Vice President Matt Tien; (Allotted Time 10:00) – Appended Report
 1. Elections Process Overview
 2. April Look-ahead

Motion xx-xx-xx: Move to approve the 2026-2027 Lincoln Academy school calendar as presented to the Board of Directors and on the Lincoln Academy website.

Motion xx-xx-xx: Move to approve that board elections are held April 29th -May 4th. The election will be for a minimum of two and a maximum of three open positions for parents/guardians. The election will also allow for up to two open positions for community members (Non-parents/Guardians). The membership of the election committee shall consist of Katie Neely and Rob McCreedy. Applications must be received by 5 p.m. five days before the April board meeting.

- b. School Accountability (Ashley Reynolds; Allotted Time 10:00) – Appended report
 1. Family Survey Status
 2. DAC Updates
 3. Next meeting: April 7th at 6:30pm
- c. Facilities Committee (Kyle Pethe; Allotted Time 10:00) – Appended report
 1. CDE Building Assessment
 2. Continued Grant Pursuits
 3. Jefferson County Health Department Safe Storage and Process
 4. Needs List and Capital Investments
- d. Finance (Rob McCreedy; Allotted Time 15:00) – Appended report
 1. Jeffco updates
 2. Expenditure update
 3. Margin Update
 4. Next Finance Council Meeting: April 16th at 10am

Motion X-XX-XX: Move to approve the authorization of a one-time Bonus capped at \$2,500 per staff based on their FTE and who have been employed at Lincoln for at least one semester and remained until the end of the school year.

V. Old Business (Allotted Time 5:00)

- a. None

VI. New Business (Allotted Time 5:00)

- a. Executive Director Performance Evaluations

Motion xx-xx-xx: Move to enter executive session pursuant to Colorado Revised Statutes CRS 24-6-402(4)(f) Personnel Matters for the purpose of providing a formal performance evaluation to Executive Director Lori Woods.

Motion xx-xx-xx: Move to enter executive session pursuant to Colorado Revised Statutes CRS 24-6-402(4)(f) Personnel Matters for the purpose of providing a formal performance evaluation to Executive Director Paul Hurst.

- b. Possible action following executive sessions

- c. Next PTO meeting April 21st at 6:30pm

VII. Announcements (Allotted Time 5:00)

- a. Next Regular Board Meeting: Tuesday, April 28th at 6:30pm

VIII. Adjournment (Time Stamp X:XX)