

AGENDA

EDUCATING EVERY CHILD FOR SUCCESS

Join Virtually via Zoom:

<https://rcsdk8-net.zoom.us/j/81130730345>

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Webinar ID: 811 3073 0345

Servicios de Interpretación

Interpretación virtual en español:

Llame al 978-990-5137 y presione 8377041# para la contraseña.

Interpretación en persona en español:

Solicite un transmisor al fondo de la sala.

Public Comment: The public is invited to comment on agenda and non-agenda items.

If the item is:

- **On** the Agenda: You will be called to speak when the item is being considered by the Board
- **Not** on the Agenda: You will be called to speak during Public Comment.

Zoom Attendees:

Public comments may be made live via Zoom. Remote participants can submit virtual speaker cards during the open session using the links below, or use the "Raise Hand" function in Zoom to notify the Board of their desire to speak:

- Comment in English: <https://forms.gle/qFd4Knudw8Qd71Jq8>
- Comentario en Español: <https://forms.gle/zd5UUfUiZyjhxsyd7>

In-Person Speakers:

Speaker Cards are available at the entrance and can be submitted to the secretary.

Public comments are limited to 3 minutes per person per topic unless otherwise noted.

Additional Information

Accessibility: To request disability accommodation (including auxiliary aids or services) or translation services, please contact Evelyn Campos at ecampos@rcsdk8.net at least 48 hours before the meeting.

Meeting Recording: The meeting will be recorded and posted online within 24 to 72 hours.

Online Board Packets: As of March 2011, we no longer produce printed board packets. Any member of the public may access board documents at:

https://simbli.eboardsolutions.com/SB_Meetings/SB_MeetingListing.aspx?S=36030397. If you would like to follow along during the meeting, and you are inside the boardroom, you may utilize our Wi-Fi network: rcsdguest (no password required).

1. Call to Order - 1 min

The Board will call the meeting to order and establish a quorum by roll call.

1. Roll Call

2. Public Comment on Closed Session Items Only

The Board will limit comments to Closed Session items and will only be accepted in person.

3. Announcement of Closed Session Purpose - 1 min

Pursuant to the Brown Act, the Board is required to publicly disclose the item(s) to be discussed prior to convening any closed session.

4. Closed Session - 45 min

1. CONFERENCE WITH LABOR NEGOTIATORS (Gov. Code section 54957.6)

District-Designated Representatives: Wendy Kelly, Deputy Superintendent
Employee Organization: Redwood City Teachers Association (RCTA)

5. Reconvene to Open Session at approximately 7:00 PM - 1 min

The Board will call the open session to order and establish a quorum by roll call.

1. Roll Call
2. Report Out on Closed Session from April 1, 2026

6. Welcome - 1 min

Welcome by the School Board President, David Weekly.

1. Pledge of Allegiance

7. Changes to the Agenda - 1 min

The School Board will review and discuss any requested additions, deletions, or modifications to the agenda prior to its adoption.

8. Approval of the Agenda (Action Required) - 1 min

Motion to approve the agenda as submitted or amended.

9. Public Comment

The public is invited to comment on agenda and non-agenda items.

1. Labor Association Comments

RCTA and CSEA labor association leaders/representatives are invited to speak to the School Board on agenda and non-agenda items. Comments are limited to 3 minutes per person per topic unless otherwise noted.

10. Approval of the Bond Program Consent Items - 1 min

Items listed under the Bond Program Consent Agenda are considered routine and are acted upon by the Board in one motion.

1. Approval of the Measure T Bond Program Tracking List of Items Under \$20k (Measure T)

The Bond Program Team recommends approval of the Measure T Bond Program Tracking List of Items Under \$20k. This list provides a summary of recently issued purchase orders that fall within the administrative approval threshold and are presented to the School Board for transparency and oversight.

11. Bond Program Action Items

12. Action Items (Action Required) - 1 hr 30 min

1. Roy Cloud School Presentation and School Plan for Student Achievement (SPSA) Approval

Each school site will present key student outcome data, including suspension rates, attendance and chronic absenteeism, English Learner progress, CAASPP performance, and i-Ready growth, to provide the Board with insight into how the school is addressing student needs and improving outcomes. The presentations will highlight efforts to strengthen Tier 1 instruction, monitor student progress, and provide targeted supports for identified student groups.

The School Plan for Student Achievement (SPSA), required under California Education Code for schools receiving state and federal funds, is attached for Board review. The SPSA serves as a comprehensive site-level plan to improve student academic performance, with particular attention to English Learners, low-income students, and foster youth.

Following each presentation and discussion, the Board will be asked to consider approval of the school's SPSA. (15-min presentation; 15-min Board discussion)

2. Clifford School Presentation and School Plan for Student Achievement (SPSA) Approval

Each school site will present key student outcome data, including suspension rates, attendance and chronic absenteeism, English Learner progress, CAASPP performance, and i-Ready growth, to provide the Board with insight into how the school is addressing student needs and improving outcomes. The presentations will highlight efforts to strengthen Tier 1 instruction, monitor student progress, and provide targeted supports for identified student groups.

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for schools receiving state and federal funds, is attached for Board review. The SPSA serves as a comprehensive site-level plan to improve student academic performance, with particular attention to English Learners, low-income students, and foster youth.

Following each presentation and discussion, the Board will be asked to consider approval of the school's SPSA. (15-min presentation; 15-min Board discussion)

13. Discussion Items

14. Approval of Consent Items (Action Required) - 1 min

Items listed under the Consent Agenda are considered routine and are acted upon by the Board in one motion.

1. Approval of the McKinley Institute of Technology (MIT) Field Trip Requests (2) to Treasure Island - May 20 and May 21, 2026

Field trips enhance academics by connecting classroom learning to real-world experiences, deepening understanding and engagement.

2. Approval of Kennedy's Field Trip Request to the Grand Canyon from May 13th through 22nd, 2026

Field trips enhance academics by connecting classroom learning to real-world experiences, deepening understanding and engagement.

3. Approval of Personnel Changes for the 2025-2026 School Year

Upon Governing board approval, the FTE for the Special Education Preschool classroom at Garfield Community School will be increased.

4. Approval of Board Policy 1312.1: Complaints Concerning District Employees

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

5. Approval of Board Policy 4030: Nondiscrimination In Employment

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

6. Approval of Board Policy 4111.2: Legal Status Requirement

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

7. Approval of Board Policy 4211.2: Legal Status Requirement

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

8. Approval of Board Policy 4311.2: Legal Status Requirement

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

9. Approval of Board Policy 4212.41: Employee Drug Testing

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

10. Approval of Board Policy 4312.41: Employee Drug Testing

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

11. Approval of Board Policy 4112.9: Employee Notifications

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Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

14. Approval of Board Policy 4117.3: Personnel Reduction

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

15. Approval of Board Policy 4119.11: Sexual Harassment

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16. Approval of Board Policy 4219.11: Sexual Harassment

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17. Approval of Board Policy 4319.11: Sexual Harassment

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

18. Approval of Board Policy 4119.21: Professional Standards

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

19. Approval of Board Policy 4219.21 : Professional Standards

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

20. Approval of Board Policy 4161.3: Professional Leaves

Revisions resulted from changes from the California School Boards Association (CSBA) and

suggestions from Redwood City School District (RCSD) staff.

21. Approval of Board Policy 4119.25: Political Activities of Employees

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

22. Approval of Board Policy 4219.25: Political Activities of Employees

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

23. Approval of Board Policy 4127: Temporary Athletic Team Coaches

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

24. Approval of Board Policy 4227: Temporary Athletic Team Coaches

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

25. Approval of Board Policy 4327: Temporary Athletic Team Coaches

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

26. Second Reading and Approval of Board Policy and Administrative Regulation 3580: District Records

Revisions resulted from changes from the California School Boards Association (CSBA) and suggestions from Redwood City School District (RCSD) staff.

27. Approval of Service Agreement for the Provision of Election Services between the Superintendent of Schools (Relating to the Redwood City School District) and the San Mateo County Chief Elections Officer & Assessor - County Clerk - Recorder

This agreement is made between the Redwood City School District and the San Mateo County Chief Elections Officer to provide the performance of certain election-related duties and to conduct an election on June 2, 2026.

15. Board and Superintendent Reports - 10 min

The School Board and Superintendent Baker will report out on meetings, attended events, upcoming events, school site visits, etc.

16. Information - 5 min

1. Redwood City Teachers Association Presentation: Class Size

The Redwood City Teachers Association (RCTA) will present information to the Board of Trustees regarding class size. Class size is one of two topics the association has identified for negotiation this spring as part of the collective bargaining process for the 2026–27 school year.

17. Correspondence - 1 min

The Board of Trustees regularly receives written correspondence from members of the community, staff, or partner agencies. This agenda item is provided to formally acknowledge receipt of these communications and, when appropriate, to make them part of the official record.

18. Other Business/Suggested Items for Future Agenda - 1 min

The attached Schedule of Agenda Items for the 2025–26 School Board meetings serves as a planning tool and will continue to be reviewed and updated regularly to ensure alignment with district priorities and timelines.

19. Board of Trustees Meeting Reflection - 10 min

20. Board of Trustees Meeting Calendar - 1 min

The 2025–2026 Board Meeting Calendar is attached.

Changes to the calendar: No new changes.

Upcoming Board Meetings:

Date/ Time	Meeting Type
April 22, 2026 6:00 PM	Closed Session
April 22, 2026 7:00 PM	Regular
May 13, 2026 7:00 PM	Regular
May 27, 2026 6:15 PM	Closed Session
May 27, 2026 7:00 PM	Regular

21. Adjournment (Action Required)

Motion to adjourn the meeting.