

BOARD MEETING
OF BOARD OF DIRECTORS
4:00 p.m., Wednesday
February 18, 2026
APPROVED MINUTES

VAUGHN | NEXT CENTURY LEARNING CENTER

Public Comment

Members of the public have the right to provide input to the Board regarding agenda & non-agenda items either before or during the meeting for Board consideration of an agenda item. The public is encouraged to raise their hand, sign in for public comment and or submit a chat request for public comment.

Please note the following:

- Speakers will be announced by an independent representative and will be allotted 3 minutes to speak.
- The board reserves the right to mute or remove a participant from the meeting if the participant unreasonably causes disruption to the meeting.

To learn more about public meeting legislation rules per Brown Act please click here.

Join Zoom Meeting

https://myvaughncharter.zoom.us/j/8469670570?pwd=Tnozb2g5MENIcTlnalN1TmJsUFh1UT09

Meeting ID: 846 967 0570

Passcode: NHMTf6

This agenda contains a brief description of each item to be considered. Except as otherwise provided by law, no action shall be taken on any item not appearing in the following agenda:

All board meeting documents may be accessed here: Documents

Call to Order

A. Establish Quorum:

Luis Cervantes	Present
David Cory	Present
Steve Holle	Absent
Anthony Jackson	Present
Anahi Lara	Present
Suzanne Llamas	Present
Lucia Mier	Present
Leland Tang	Present
Gabriel Ylo	Present

Advisory Student Members (non-voting)

Jonathan Chan

Gradys Cordova

Public Comment:

VISA teacher Nicole Mohr addressed the board regarding the lack of COLA and the financial hardships faced by teachers.

VISA teacher Caitlyn Feury addressed the board regarding the COLA and requesting a conversation be had earlier than May in order to better prepare. Urged for more than a 2-3% COLA.

Prior Meeting Minutes Approval:

Board member noted a typographical error. With the contingency to correct that error, board member Anthony Jackson motioned to approve the minutes, board member Lucia Mier seconded the motion

Yes	No	Abstain
Luis Cervantes		
David Cory		
Anahi Lara		
Suzanne Llamas		
Leland Tang		
Gabriel Ylo		

Governance (60 minutes)

G1	**CEO Report:** The CEO will give a presentation of the school's progress, deliverables and school enrollment numbers and attendance rates.	Informational Item	CEO, Fidel Ramirez presented his update to the board. Sharing most current enrollment and ADA numbers as well as sharing information about recent school events/showcases and up and coming events some of which included the Chinese New Year Celebration at VISA, staff development at CCSA and students participating in an organized walkout in protest of the ICE raids.
G2	**Policies Governing Student Information, Privacy, and Immigration-Related Matters, 2025–2026**- The Board will receive an update on state-mandated policy requirements for the 2025–2026 school year.	Informational Item	Operations Manager, Claudia Flores shared the AG model policies and the communication shared with staff, parents and students in protection of data, law enforcement/immigration agents onsite at school and campus safeguarding efforts as proposed by the Attorney General.
G3	**Senate Bill 707 -**The Board will receive an update on AB 707 requirements related to Brown Act modernization.	Informational Item	Claudia Flores shared with the board the updates to Brown Act and public meeting requirements in accordance with SB 707 which includes the board members receiving a hard copy of the Brown Act. All attending board members received and acknowledged having received the physical Brown Act in paper form.
G4	**Title IX - required updates** The board will receive an update on required updates to the Title IX policy.	Action Item	Claudia Flores presented the updates to the Title IX policy with the required language as required by stated requirements and legal updates. Board member Suzanne Llamas

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<td>motioned to approve the action item, board member Gabriel Ylo seconded the motion
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<td>G5</td>
<td>Bullying Policy, Required State update- The board will receive an update on state required updated language on the bullying policy.</td>
<td>Action item</td>
<td>Claudia Flores presented the required state updates to the bullying policy specific to the added language “as required by California ED code”.

Board member Leland Tang motioned to approve the action item, board member Anahi Lara seconded the motion.
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<td>G6</td>
<td>School Safety Plan Updates
The board will receive an update on mandated updates to the current Safety Plan.</td>
<td>Action Item</td>
<td>Claudia Flores presented the annual updates to the School Safety Plan. These updates were inclusive of new regulations and required language updates. The plan was reviewed by stakeholders as well as local law enforcement for guidance and recommendations.

Board member Lucia Mier motioned to approve the action item, board member David Cory seconded the motion

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<td>G7</td>
<td>Student Behavioral Health Referral Policy - The board will review a new state policy on student behavioral health referral protocols.</td>
<td>Action Item</td>
<td>Directors of Student Support Services, Ivette Garcia and Mental Health, Hazel Tercero presented the policy at hand. This is based on a new law for schools serving students in grades 7-12. This policy is specific to the training requirements for staff in support of behavioral and or specialized populations such as SPED and</td>
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<td>or foster youth. Vaughn has already been doing this and there is already a solid established partnership for referral to both internal and external supports.

A recommendation was made by the board to change the language to specify that the policy is in direct response to the specific senate bill.

Board member Gabriel Ylo motioned to approve the action item, board member Leland Tang seconded the motion

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<td>G8</td>
<td>ELOP, Program Plan Amendments-
The board will receive an update to the Expanded Learning Plan.</td>
<td>Action Item</td>
<td>Special Programs Manager Vanessa Montano shared the action item with the board. The program had not been modified since the last three years however the program has significantly grown and therefore the amendments were necessary. One of the</td>
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<td>amendments was the College and career pathways initiative and therefore that effort needed to be added to the program plan in addition to the added efforts for that initiative such as college fairs, career fairs, fieldtrips, etc. The plan amendment also notes the updates to the community partnerships and vendors they are working with and the academic interventions that are being implemented in further support of student academic growth.

Board member Anthony Jackson motioned to approve the action item, board member Gabriel Ylo seconded the motion

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Business (30 minutes)

B1	**Early Retirement Incentive Program Policy**	Action Item	Director of Human Resources, Luis

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<td>-The Board will review and act on the proposed early retirement incentive program policy.</td>
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<td>Carbajo shared the Early Retirement Incentive Program Policy with the board. As shared, this is the same policy from the prior years but was updated with the current school year. Those interested in capitalizing on this effort must submit a resignation by April 10th in order to meet all other regulatory deadlines.

The board engaged in discussion regarding the number of staff who have taken advantage of this in prior years and the number that are eligible this year. Clarification was also provided on those eligible for OPEB versus those that are not. In addition, discussion was had around the eligibility requirements for full time versus part time individuals and the reason the payment is taxable.

Board member Leland Tang motioned to approve the action item, board member Lucia Mier seconded the motion
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<td>B2</td>
<td>Counselor Substitute Pay Plan - The Board will review and act on the approval of the revised substitute pay plan.</td>
<td>Action Item</td>
<td>Luis Carbajo presented the pay plan for substitutes specific to counselors. The plan is to add this position that mirrors the same pay plan as substitute teachers. The reason for this is to have continuity of services for students and</td>
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<td>help fill the gaps while an employee may go on an extended protected leave.

The board engaged in discussion around the current number of counselors and the possibility of securing a roving counselor. As shared, having another staff member would require a dedicated salary base and they have to be guaranteed a salary. With this proposal the substitute would only be called on as necessary rather than being bound to an agreement with a specific number of days. These will be internal employees to Vaughn and not from an agency.

Board member Anthony Jackson motioned to approve the action item, board member David Cory seconded the motion

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<td>B3</td>
<td>Expanded Learning Pay Plan - The Board will review and act on the approval of the revised Expanded Learning Program pay plan.</td>
<td>Action Item</td>
<td>This action item was tabled as this was presented and approved at a prior meeting.</td>
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Curriculum and Instruction (15 minutes)

C1	**LCAP 2025-2026 Mid Year Update** - The Board will receive a mid year update on our LCAP spending and progress towards metrics.	Informational Item	Directors of Instruction Sadie Edemann and Heather Yoshioka presented the LCAP to the board. The plan is sharing the current data taken from the dashboard. The update focuses on the actions implemented, expenditures to date, progress on metrics and the budget overview for parents. Based on the current report Vaughn is on track to meet the established goals and projected growth.

Partnership and School Site Council (10 minutes)

P1	**Governance Committee Updates-** The Curriculum and Instruction, Business, and Partnership committee chairs will provide the Board an update on committee initiatives.	Informational Item	Curriculum & Instruction - Chair, Anahi Lara shared that during their committee meeting they discussed concerns regarding the salaries and the COLA. They also approved the next year school calendar. Business Committee Chair Gabriel Ylo shared that the entire group all together before breaking out into individual committees. The goal was to share the transparency in the deficit of the budgets and the constraints and the continued concerns with staff salaries, raises and COLA Partnership - Chair, David Cory informed the board of approved fundraisers and continued discussion on the School Wellness Policy
P2	**Student Board Member Update-** The Student Board Members will provide the Board an update of student activities.	Informational Item	Jonathan Chan informed the board that the planned career day was postponed for 2/24. As of now there are 24 members from various industries coming. At the present time, the event is

			geared towards juniors and seniors only.

Board member Lucia Mier motioned to adjourn the meeting at 5:44 p.m.

Board member comments/future agenda items

Adjournment:

Next Board Meetings:

March 25, 2026

**Any individual with a disability who requires reasonable accommodations to attend the Board meeting may request assistance by contacting Fidel Ramirez, Chief Executive Officer at (818) 896-7461. It is recommended that assistance be requested at least 3 days prior to the meeting.*