



— hawk strong —



ROISD School Board

Melanie Petersen, *Board President*

Johnny Knight, *Vice President*

Sean Kelly, *Secretary*

John Anderson

Donna Knight

Donny Lutrick

Brian Sebring

Vision

ROISD: Realizing Our Individual Students' Dreams

Mission

4 Talons of the Hawk:
Prepared, GRIT,
Character, Service



RED OAK ISD Overview

- 8 campuses:
 - 5 elementaries
 - 2 middle schools
 - 1 high school
- 6,600 students
- Approx. 900 employees
- Financially secure



Campus Leadership

Elementary

- Beatriz Quintanar – Red Oak ES
- Allyson Bell – Shields ES
- Jessica Trezza – Wooden ES
- Ashley Jackson – Schupmann ES
- Kelly Barbe – Eastridge ES



Campus Leadership

Secondary

- Brett Haugh – Red Oak HS
- Lanoria Washington – Shaw MS
- Chris Thompson – Red Oak MS



Tell me about the bonds ...

May 2023 –

\$97.5M for new MS

Only spent \$82M

Saving \$15.5M

May 2025 –

\$214M in progress



2023 Bond

— hawk strong —

Dr. Joy Shaw Middle School

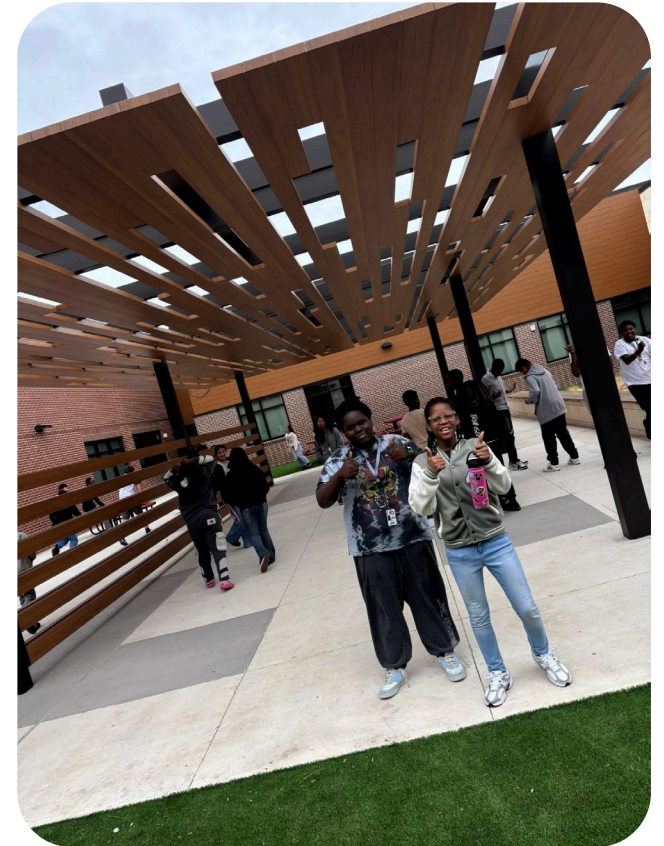


2023 Bond

— hawk strong —

Opened to students on January 7, 2026

- State-of-the-art campus with a central hallway layout
- Includes academic wings for 6th, 7th, and 8th grades
- Each wing has an interior courtyard
- Athletic facilities (track/field/tennis courts)



2025 Bond

— hawk strong —

New ADA Playgrounds at
all 5 current
elementary schools



2025 Bond

— hawk strong —

Baseball/Softball Artificial Turf at existing fields



2025 Bond

— hawk strong —



2025 Bond

— hawk strong —

Elementary School #6

- PK-5th grade
- Approximately 85,000 square ft.
- 650 student capacity
- Serves the growing west side of the district (RPS-750 and DTS-650)
- Site off of Harmony Way east of Uhl Rd.



2025 Bond

— hawk strong —



2025 Bond

— hawk strong —



2025 Bond

— hawk strong —



2025 Bond

— hawk strong —

New Career and Technical Education (CTE) Building

- Approx. 100,000 square ft. facility at the back of Red Oak High
Includes a cafeteria for students as well as a separate kitchen for culinary arts
- Pulls approximately 18-20 classes from the current ROHS campus
- Will be fenced in to create a secure extension of the current high school



2025 Bond

— hawk strong —

- Eliminates busing CTE students to the building behind ROMS, preventing loss of instructional time
- Will have community access off of Lowrance Rd. for things such as cosmetology, culinary, automotive, etc.



2025 Bond

— hawk strong —



2025 Bond

— hawk strong —



← Public Entry



Student Entry →

2025 Bond

— hawk strong —

Sub Varsity Athletic Venue at Red Oak HS

- 8 Lane track and field
- Restrooms/concessions
- Bleachers for 900
- Lighting, fencing, parking
- Small scoreboard

**ROHS Practice Gym
Addition / Storm Shelter**
(renderings not yet available)



2025 Bond

— hawk strong —

Goodloe Stadium Renovation

- 6A 2026 Season – home games at Lancaster ISD Tiger Stadium (4 games)
- Goal - fall 2027



2025 Bond

— hawk strong —

- New or updated bleachers (both sides), press box, restrooms, locker rooms, concessions, scoreboard & storage
- Expand the track to 8 lanes
- Expanded parking and traffic loop around



2025 Bond

— hawk strong —





2025-26 Main Focuses



1. Improve Student Achievement
2. Consistent and Effective Discipline
3. Positive Culture & Employee Morale/Retention
4. Financial Management
5. Positive Parental & Stakeholder Engagement



Student Achievement



2025 State Accountability System

Student Achievement –

- Three components - STAAR, HS - CCMR, Grad. Rate

School Progress –

- Two components - Academic Growth, Relative Performance
- 70% of the score is higher of the two above
- Closing Gaps – remaining 30% of score

Student Achievement



2025 State Ratings - ROISD 77 (C)

- Red Oak HS B 81
- Red Oak MS D 69
- Wooden ES B 88
- Shields ES B 85
- Eastridge ES C 78
- Red Oak ES C 71
- Schupmann ES C 74

Student Achievement



Distinctions

- **ROHS** – Distinctions (1)
 - Comparative Growth
- **Wooden ES** – Distinctions (4)
 - Achievement in Reading & Achievement in Math
 - Comparative Growth & Comparative Closing Gaps
- **Shields ES** – Distinctions (2)
 - Comparative Growth & Comparative Closing Gaps

Student Achievement



STAAR and EOC prep – test in April

- Next year, three testing cycles

College, Career, Military Ready (CCMR) tracking HS students

- Goal of 93% CCMR for 2025-2026
- Pathway for every Jr. and Sr.
- SAT/ACT/TSIA, AP, Dual Credit, ASVAB & enlist, Associate's Degree, or CTE certification

Student Achievement



Success Plan – Secondary

- Focus on Effective Instruction
- Enhance teacher capacity
- Data-driven instruction
- School-wide behavioral expectations



Student Achievement



Success Plan – Elementary

- Focus on Effective Instruction
 - Enhance teacher capacity
 - Data-driven instruction
 - Intervention for students with learning gaps



Safety, Discipline Mgmt.



Safe Learning Environment

- Weapons Detection Systems all schools
- Phone-Free – Yondr pouches at MS, HS
- Behavior framework and multi-tiered system of supports (MTSS)
- Fair and consistent expectations and consequences

Employee Management



Culture, Morale, Salaries

- Recruit and retain high-quality
- Raises – 2025
 - \$5K (5+ yr.) \$2,500 (3-4 yr.) for teachers
 - \$2K all others
- Data Year for TIA – funding starts after next year
- Attendance, referral, and loyalty funds
- Foundation, partner programs for incentives

Financial Management



Current funding and tax rate

Per pupil \$6,215 (up \$55 since 2019)

- State funds diverted for vouchers

Tax Rate \$1.0633 = M&O \$.7152 + I&S \$.3481

- Reduced over the past 7 years, \$1.54 in 2018
- Home appraisals have increased
- Homestead exemptions from \$25K to \$140K
- Net Taxable Values have increased overall

Financial Management



Revenue and Expenses

- General Operating Revenue - \$82.8M
- Fiscally responsible with debt repayment (I&S) and M&O balanced budget (not deficit)
- State funds designated for teacher raises
- Funding based on ADA, not enrollment
 - Student Attendance: 1% increase = \$500K

Community Engagement



Parents, Stakeholders

- Enhance parent-teacher communication
- Transparency – Coffee Talk
- Campus & district events
- Campus volunteer, partner opportunities
- Community engagement





Red Oak ISD
Education Foundation

How does the Foundation help ROISD?

ROISD EF GRANTS	\$1,352,603.97
DUAL CREDIT ALLOCATIONS	\$123,951.91
DISTRICT INITIATIVES	\$60,469.74
TEACHER OF THE MONTH/ATTENDANCE	\$51,455.00
MINI TEACHER GRANTS	\$11,350.00
SPECIAL FUND REQUEST	\$58,000.00
OUTSIDE GRANTS	\$600,533.44
OPERATIONAL EXPENSE REIMBURSEMENT	\$208,205.55
TOTAL FUNDS TO ROISD	\$2,476,589.61

HOW DOES THE FOUNDATION RAISE FUNDS?

- Handbags for Hawks - Designer Handbag Bingo
- Partnership Challenge Golf Tournament
- Red Oak ISD Partner Program - Employee Giving
- General and Designated Donations

UPCOMING 2026 DATES

April 11th

Handbags for Hawks

April 27th

STAR Academic Dinner

September 17th

North Texas Giving Day

October 5th

Partnership Challenge Golf Tournament



FOR MORE INFORMATION:

WWW.REDOAKISDFOUNDATION.ORG

OFFICE – OLD SHIELDS BLDG.

205 W. OVILLA RD, RED OAK, TX 75154

(FACING OVILLA RD.)

KAREN.ANDERSON@REDOAKISD.ORG

PAIGE.DAVIS@REDOAKISD.ORG

972-617-4320



Bragging Points



- ROISD ranked Top 5% of all ISD's in the nation for diversity by K12niche.com
- Top 10% for athletes in the state by K12niche.com
- HEB State District Semi-Finalist for Excellence in Education Awards (twice)
- Class of 2025 earned over \$15M in scholarship offers
- Named a Best Community for Music Education – 9 times
- Amazing Education Foundation support
- Community engagement and relations with parents, businesses, city

Bragging Points



Bragging Points - Athletics



Sports that advanced to Playoffs:

- Volleyball – Bi District Finalist
- Cross Country – Girls Regional Qualifiers
- Girls Basketball – Area Finalist
 - (State Semifinalist Qualifier last year)
- Boys Basketball – Regional Semi-Finalist
- Swim – Regional Qualifiers
- Powerlifting – Regional Qualifiers
- Boys Soccer – Playoff Qualifier
- Girls Soccer – Playoff Qualifier



Bragging Points



Last year – Track and Field Girls were 5A State Runner Up in May 2025 and we had a State Qualifier in Powerlifting; Zahria Bernard 5-6A Track Athlete of the Year.



Bragging Points – Fine Arts



ROHS Theatre –

- Varsity Fall Play "Pride and Prejudice" recognized at the State Texas Thespians Convention with a special feature Main Stage performance.
- Seven National Qualifiers from the Texas Thespians Convention

ROHS Band –

- 1st Division at Region Marching Contest, Area Marching Contest Finalist.
- Two All-State Band Students selected for the TMEA Texas All-State Band after four rounds of competitive auditions.
- ROHS Band selected to perform at the 2026 National Concert Band Festival presented by Music for All in Indianapolis, IN, via a competitive selection process.

ROHS Hawkettes - 1st Division rating at TDEA Fall Evaluations.

Bragging Points



Bragging Points



Red Oak ISD Students Represent Us Well!

- UIL Academic Competitions – ROHS includes poetry, Lincoln Douglas Debate, Mathematics, Science, and more!
- Spelling Bee – Regional
- VASE (Visual Arts) – painting, drawing, and pottery
- **Career & Technical Education**
 - JROTC Competitions – also active in community parades and events
 - FFA Competitions – animal, welding, and leadership
 - Masonry – Multiple competition winners, State qualifier
 - Over 200 CTE Industry-based Certifications so far this year
 - Robotics Competitions

Bragging Points



Bragging Points



Bragging Points



Bragging Points



Big Picture



1. Increase student achievement
2. Finish Bond built out – most by Fall 2027, CTE - January 2028
3. Retain, hire quality educators
4. Maintain fiscal management
5. Enhance parent and community engagement



