Issaquah School District #411 **OFFICIAL**
Board Minutes – March 11, 2026

Call to Order and Pledge of Allegiance – 6:04 p.m.
Board President A.J. Taylor called the March 11, 2026, meeting of the Issaquah School Board to order in regular session in the boardroom of the ISD Administration Center at 6:04 p.m. Present along with Director Taylor, were Board Directors Natalie Anderson, Matt Coyne, Superintendent Heather Tow-Yick and ISD Administrators. Director Sydne Mullings joined via Zoom. Director Harlan Gallinger was not present for the start of the meeting.

The pledge of allegiance was recited.

Please note: Because regular Issaquah School Board meetings are recorded and made available in their entirety, minutes will reflect board action/direction and general topic discussion only.

Public Comment – 6:05 p.m.

- Sivakanth Mundru Re: Grading scale
- Gani Konapala Re: Grading scale
- Arwin Subramaniam Re: Grading scale
- Kalyan Kalepu Re: Grading scale
- Anukul Goel Re: Grading scale
- Raghu Mamadgi Re: Grading scale
- Decyocnarda Rouyegowda Re: Generative AI
- Samantha Veraya Re: Youth Art Month

Approval of Consent Agenda – 6:18 p.m.
Board Director Coyne moved the consent agenda be approved as presented. Director Anderson seconded the motion and the motion passed unanimously. The consent agenda items are as follows:

1. Presented for information only the Budget Status Reports for January, as presented;
2. Approved for payment General vouchers 452582 through 453111 in the total amount of $3,399,817.72; Capital Projects vouchers 452582 through 453111 in the total amount of $785,229.30; ASB vouchers 452582 through 453111 in the total amount of $732,145.85; TVF vouchers 452582 through 452728 in the total amount of $156,688.59; Payroll vouchers 193591 through 193660 in the total amount of $4,831,600.06; Electronic Transfer – Payroll in the total amount of $22,298,632.61; Electronic Transfer – Dept. of Rev in the total amount of $4,015.89; Electronic Transfer – GF AP in the total amount of $9,652.29; Electronic Transfer – CPF AP in the total amount of $13.50; as presented;
3. Approved the following gifts/donations: 1) $5,380.81 has been donated by the Issaquah Middle School PTSA to the Issaquah Middle School ASB program, and 2) $11,772 has been donated by the Liberty High School Booster Club to the Liberty High School Baseball team, 3) $16,990 has been donated by the Issaquah High School Football Boosters to the Issaquah High School Football team, 4) $36,142.28 has been donated by the Issaquah High School Football Boosters to the Issaquah High School Football team, as presented.
4. Approved the minutes for the February 12, 2026 Regular Board Meeting, the February 12, 2026 special board meeting – Work Study, and the February 12, 2026 special board meeting – Executive Session, as presented;

5. Approved the Certificated Employee Resignations/Retirements/Non-Renewals (2025-26), as presented; *
6. Approved the Certificated Leaves of Absence (2025-26), as presented; *
7. Approved the Certificated Leaves of Absence (2026-27), as presented; *
8. Approved the Supplemental Contracts/ Employee Agreements; *
9. Approved the Classified New Employee Contracts (2025-26), as presented; *
10. Approved the Classified Employee Resignations/Retirements/Terminations (2025-26), as presented; *

* personnel listings are available by clicking on the appropriate item on the archived agenda for this meeting.

Establishment of the Regular Agenda – 6:19 p.m.
There were no changes to the agenda. Director Mullings joined by Zoom.

Report Out on the Joint Engagement Meeting with Issaquah Schools Foundation Leadership – 6:19 p.m.
Prior to the Board Meeting the Issaquah School Board and members of the Administration held a joint engagement meeting with the Issaquah Schools Foundation leadership. The Board will summarize the meeting.

Works in Progress – 6:27 p.m.
Superintendent Tow-Yick updated the Board on various projects and activities around the District.

Bond Refunding Update – 6:38 p.m.
Martin Turney, Chief of Finance and Operations, Moriah Banasick, Executive Director of Finance and Budget, and Lee Marchisio of Foster Garvey PC, Trevor Carlson of Piper Sandler, and Scott Bauer of NW Municipal Advisors updated the Board on the 2015, 2016, and 2017 Bond Refunding. Trevor Carlson and Lee Marchisio presented on the financing plan. The bond refunding resolutions will be presented for adoption at the March 26th board meeting.

2026-27 Budget Update -7:14 p.m.
Martin Turney, Chief of Finance and Operations, and Moriah Banasick, Executive Director of Finance and Budget, shared a brief update on the 2026-27 budget.

Capital Projects – Intent to Build – 7:35 p.m.
Martin Turney, Chief of Finance and Operations, and Tom Mullins, Director of Capital Projects, updated the Board on Capital Projects with a presentation. There were two resolutions on the agenda with possible action: Resolution 1259 Adoption of the Guaranteed Maximum Price (GMP) and Resolution 1260 Adoption of Intent to Construct the New High School.

Public Comment:
- None

Director Harlan Gallinger arrived at 8:02 PM.

Director Coyne moved the Board adopt Resolution No. 1259 to approve and accept the Guaranteed Maximum Price (GMP) of $99,002,973 ($108,807,012 with WSST) in the form of an amendment to the original Form of Agreement Between the Owner (ISD) and Design-Builder (Skanska USA Building) for New High School (previously High School #4), as presented. Director Anderson seconded the motion and the motion passed unanimously.

Director Coyne moved the Board adopt Resolution No. 1260 to approve and adopt the Intent to Construct the New High School (previously High School #4), as presented. Director Anderson seconded the motion and the motion passed unanimously.

The Board and Administration held a discussion prior to the vote.

Monitoring Report for Operational Expectation 16 Equity (OE-16) – 8:15 p.m.
Director Coyne moved the Board accept the monitoring report for Operational Expectation 16 Equity (OE -16), as presented. Director Anderson seconded the motion and the motion passed unanimously.

Public Comment
- None

The Board and Administration held a discussion prior to the vote. Student Representative Videh Jain presented his report to the Board.

Student advisory vote – None. All student representatives left before it was time to vote.

Legislative Update – 9:09 p.m.
Director Anderson brought forward items regarding legislation as it pertains to education.

Announcements and Correspondence – 9:13 p.m.
This is a standing opportunity for the Board to share announcements and correspondence. Please note that correspondence related to specific students and staff are not listed, in alignment with our district regulation on student privacy and civility.

The Board reported the following correspondence since the last meeting:
- J. White Re: Student walk out
- Staff Re: 9th grade biology data

- L. Kreher Re: Environmental impact
- G. Yahn Re: Cell phones in schools
- T. Spencer Re: Student walk out
- E. Martinez Re: Student walk out
- E. Highfield Re: AI in schools
- P. Mitchell Re: Student walk out
- A. Leon Re: Cell phones in schools
- R. Brown Re: New high school
- S. Mundru Re: Grading practices
- B. Wu Re: Pine Lake Middle School MATHCOUNTS achievement
- R. Clark Re: Rezoning of school districts

This list reflects correspondence sent to individual Board members since the last board meeting:

- Sammamish City Council Member O'Farrell Re: ISD and Sammamish City Council meeting
- A. Marcus Re: Art Program

Director Anderson shared that the Issaquah Education Association (IEA) selected Christy Santodomingo, a dedicated life science teacher at Pacific Cascade Middle School, as Educator of the Year. She will be honored at the Greater Issaquah Chamber of Commerce's 46th Annual Issaquah Community Awards on May 14, 2026, 5:30 – 8:00 at the Fairfield Inn.

Calendar and Future Agenda Items – 9:14 p.m.

The Board reviewed and identified topics for future board meeting agendas as well scheduled special meetings and work sessions.

- July 9, 2026 Regular Board Meeting start time

  Director Coyne moved the Board adjust the start time of the July 9, 2026 regular board meeting from 6:00 PM to a new time, and it will be held over Zoom only.

  Director Coyne moved to amend the motion to have the new time be 10:00 AM.

  Director Coyne moved the Board adjust the start time of the July 9, 2026 regular board meeting from 6:00 PM to 10:00 AM, and it will be held over Zoom only. Director Anderson seconded the motion and the motion passed unanimously.

- City of Issaquah Engagement – April 27, 5-7 p.m.
  City of Issaquah will be hosting this engagement

  Director Coyne moved the Board schedule a joint engagement meeting with the City of Issaquah Leadership on April 27 from 5:00 – 7:00 PM, to be hosted by the City of Issaquah. Director Anderson seconded the motion and the motion passed unanimously.

- Board Listening Sessions at comprehensive high schools
  Skyline High School – Wednesday, March 25, 2026, 9-10 AM
  Issaquah High School – Wednesday, April 22, 2026, 9-10 AM
  Liberty High School – Wednesday, April 22, 2026, 9-10 AM

Adjournment: 9:19 p.m.

These minutes were approved as presented at the March 26, 2026 board meeting.