



COMMUNITY FORUM

STRATEGIC AND STATE ACADEMIC AND FINANCIAL PLANS



Dr. Eric Jay Rosser



WHY ARE WE HERE TONIGHT?

- To reaffirm the Strategic Plan priorities that continue to guide our work
- To share context for the next phase of District planning
- To explain how goals, measures, and timelines will be updated
- To hear from the community as we shape a stronger path forward





OUR COMMUNITY'S INPUT

Across prior engagement efforts, several themes have emerged consistently

- Stronger reading and math outcomes
- Improved attendance and student engagement
- Safe, supportive, and welcoming schools
- Strong staff support and retention
- Deeper family and community partnership
- Responsible use of resources aligned to student success



OUR CONTINUED FOCUS:

The Strategic Plan priorities continue to guide the District's work

- Instructional Excellence: Preparing Students for Life
- Healthy, Joyful, and Inclusive School Culture and Climate
- Recruit, Grow, and Retain
- Strengthen School, Family, and Community Engagement
- Operational Efficiency and Excellence



WHAT IS BEING UPDATED

- Goals will be refined to reflect the next phase of the work
- Measures of progress will be clarified and strengthened
- Timelines will be updated to support realistic and accountable implementation
- This next phase will help shape the District's direction from 2026 to 2031



ACADEMIC AND FINANCIAL PLAN

Jaime Alicea
State Monitor

Dr. Mark Potter
Fiscal Consultant





- Chapter 56 of the Laws of 2020 requires the Commissioner to appoint a Monitor to the Rochester City School District to provide oversight, guidance, and technical assistance related to the academic and fiscal policies, practices, programs, and decisions of the District, the Board of Education, and the Superintendent.
- Legislation was extended in April 2025 until June 2027.



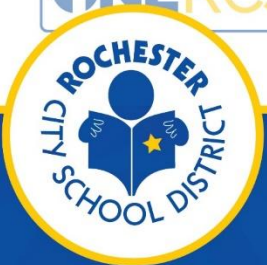
RESPONSIBILITIES OF THE MONITOR

- Serve as a non-voting ex-officio member of the Board
- Assist the Board in adopting a Conflict-of-Interest policy
- Work with the Board to develop a proposed academic improvement plan and proposed fiscal plan
- Ensure that each annual budget is balanced and consistent with the District's long-term financial plan

Consistent with Education Law, the plan must:

- Be developed by the board and the monitor in consultation with stakeholders.
- Include a set of goals with appropriate benchmarks and measurable outcomes.
- Identify strategies to address areas where improvement is needed.
- Be approved by the board after the plan has been made available to the public.
- Be submitted to the Commissioner of Education for approval

DEVELOPMENT OF THE 2026-2029 PLAN





	2023-2024	2025-2026
Turn Around Leadership	19	9
Talent Development	12	6
Instructional Transformation	50	20
Culture Shift	5	4
Systems, Resources and Structures	24	5
Total Recommendations	110	44



RCSD ACADEMIC PLAN

RSCD 2026 – 2029



ACADEMIC AND FINANCIAL PLAN

The New RCSD Draft Plan Should Include:

- Executive Summary
- District Mission, Vision, and Shared Values Statement
- Plan Development Process
- Needs Assessment and General Findings
- Theory of Action
- Academic Improvement Goals, Recommendations
- Financial Goals, Recommendations
- Governance, Leadership and Organizational Goals





STRATEGIC PLAN



- Goal 1A: Increase the percentage of students in grades 3-8 who are proficient on the NYS ELA assessment from 19% to 34 % by June 2031
- Goal 1B: All students reading by third grade – increase the percentage of students proficient on 3rd grade NYS ELA from 22% to 49% by June 2031
- Goal 1C: Increase the percentage of students in grades 3-8 who are proficient on the NYS math assessment from 16% to 31% by 2031
- Goal 1D: Increase the number of students earning five or more credits in 9th grade from 73% to 81% by June 2031



STRATEGIC PLAN PRIORITIES

Priority 1:

Instructional Excellence: Preparing Students for Life

Priority 2:

Provide Healthy, Joyful, and Inclusive School Culture and Climate

Priority 3:

Recruit, Grow, and Retain

Priority 4:

Strengthen School, Family, and Community Engagement

Priority 5:

Operational Efficiency/Excellence



CONTACT INFORMATION

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