

PAPILLION LA VISTA COMMUNITY SCHOOL DISTRICT #27
Board of Education Proceedings
March 23, 2026

The Board of Education of the School District of Papillion La Vista, in the County of Sarpy, in the State of Nebraska, met in open and public session at 6:00 p.m., Monday, March 23, 2026. The meeting was held at the Papillion La Vista Community Schools Administration Office, 420 South Washington Street, Papillion, Nebraska.

Notice of the meeting was provided in advance by publication in the *Omaha World Herald*, March 19, 2026. Notice of the meeting was simultaneously given to all members of the Board of Education. Their acknowledgment of receipt of the agenda is maintained at the Papillion La Vista Community Schools Administration Office. The proceedings, hereafter shown, were taken while the convened meeting was open to the attendance of the public.

Call to Order

Board President Brian Lodes called the meeting to order and publicly stated a copy of the Nebraska Open Meetings Law is posted at the entrance to the Board Room. Mr. Lodes led the group in the Pledge of Allegiance.

Roll call was taken. Board members who were present: Mr. Marcus Madler, Mr. Brian Lodes, Ms. Lisa Wood, Mr. Skip Bailey, Ms. SuAnn Witt, and Ms. Elizabeth Butler.

Recognitions

Dr. Rikli recognized two groups of students for their state-level achievements. The first group recognized was the Educators Rising team from Papillion La Vista High School. The team included Sammy Draper, Maggie Novak, and Sammi Ritterbush. The second group recognized was the ProStart culinary team from Papillion La Vista South High School. The ProStart team included Aiden Benak, Ray Flynn, Marissa Litz, and Braydon Small. Additionally, ProStart teacher Jennifer Dunn was recognized as the ProStart Teacher of the Year.

Military Advisory

Colonel Mark Russell shared the monthly Offutt Air Force Base update. Colonel Russell highlighted that April is the Month of the Military Child. He noted the resilience required of military children and expressed appreciation for the support provided by the Papillion La Vista Community Schools district. The Military Signing Day is scheduled for April 8 at PLHS and April 29 at PLSHS. Colonel Russell also noted that April 15 is Purple Up Day and encouraged all to wear purple in support of military children. Dr. Villarreal was recognized for making Purple Up t-shirts available to district staff. Colonel Russell reminded families with members currently deployed that family support resources are available on base.

Presentation

The BRAPPP (Bell, Ramsey Station, Ashbury, Patriot, Portal, and Prairie Queen) Array principals presented an overview of the district's Positive Behavior Interventions and Supports (PBIS) system. Presenters included Brian Gesink (Bell Elementary), Seth Hively (Prairie Queen Elementary), Ann Burmeister (Rumsey Station), Mindy Grim (Patriot Elementary), and Megan Schumacher (Portal Elementary). The presentation outlined the tiered PBIS framework used across all elementary buildings. Tier 1, the foundational level, provides essential core practices for all students. Tier 2 supports were also discussed, with a focus on the Check-In/Check-Out (CICO) intervention. The district PBIS leadership team, including Chad Nichols, Kaylee Ayala, and Tammy Voisin, developed a foundation guidebook to support consistent implementation across all buildings. The presentation concluded with a discussion of next steps, including collecting feedback on Tier 2 implementation fidelity, forming a Tier 3

workgroup, and continuing summer training sessions for staff. Board members asked questions related to parent communication strategies, staff development, and restorative practices. The principals shared that counselors, school psychologists, and social workers play a key role in connecting families with community resources and supporting students' mental health needs.

Superintendent's Report

Dr. Rikli provided a report of highlights and activities. Dr. Rikli welcomed everyone back from spring break and noted the start of the fourth quarter. He highlighted the Superintendent's Cup golf outing held that afternoon at Tara Hills Golf Course, featuring Titan vs. Monarch student athletes. Dr. Rikli recognized Dr. Villarreal and the district staff for coordinating coffee deliveries to all 21 schools and ancillary programs as a staff appreciation pick-me-up, reaching all approximately 1,800 staff members. Dr. Rikli also shared that he and Dr. Hilderbrand recently taught Liberty Day mini-lessons to students, covering topics including the American Revolutionary War, the Articles of Confederation, the U.S. Constitution, the Bill of Rights, and branches of government. The student advisory luncheon hosted by Jason Ryan at PLHS discussed student attendance, including what draws students to school and what barriers they face. Dr. Rikli provided a legislative update, noting that the session was on Day 48 of the calendar with approximately 11 days remaining.

Board Comments

Mr. Madler announced a Senator Roundtree call scheduled for the following morning at 8:15 a.m. The call is open to school board members in the senator's district, and he encouraged board members to participate.

Mr. Lodes shared updates on student activities, including the state boys basketball tournament where the Titan boys advanced to the state championship game (runners-up) and the Monarchs had a close first-round loss. He noted the opening of spring sports season, with all four soccer teams recording wins.

Committee Reports:

- Building & Grounds & Finance: Mr. Madler reported the committee had not met.
- HR & Student Services Committee: Ms. Wood reported the committee met. Topics included an upcoming meeting with PLEA leadership to discuss feedback from recent negotiations, a review of administrative and superintendent salaries, and a review of the 4000-series policies.
- Curriculum and Instruction Committee: Mr. Bailey reported the committee met. Topics discussed included summer school program planning, development of an online personal finance course and a pilot online computer science course, the strategic plan and formation of implementation teams, parent literacy nights, high school library book clubs for parents, the ICG survey data collection and CSLD grant work, the NDE's forthcoming new literacy screener, a potential middle school land purchase, and an update on transportation options.

Action Items – Monthly Business

A motion was made by Mr. Bailey and seconded by Mr. Madler to approve the Action by Consent Items: the meeting agenda, finance, out-of-state travel and personnel, and board meeting minutes of March 9, 2026, as presented. There were no comments from the Board or audience. Roll call vote was taken. Ayes: Lodes, Wood, Bailey, Witt, Butler, and Madler. Nays: None. The motion carried.

Discussion/Information Items

Mr. Moore provided an update on the staff device technology purchase previously approved on February 23, 2026. After the order was placed, Apple informed the district they were unable to fulfill the original 13-inch MacBook order. Following communication led by Dr. Seery, Apple offered an upgrade to the 15-inch model with increased memory and storage at no additional cost to the district. The board was informed of this development; no change to the previously approved motion was required.

Dr. Settles presented the administrative salary proposal for the 2026-27 and 2027-28 school years. For certified administrators and classified directors, the recommended average package increase is 3.25%, with a base salary

increase of \$2,525, moving the base from \$74,290 to \$76,815. The package allows for both vertical and horizontal salary movement. The same 3.25% package increase is recommended for the assistant superintendent group. These figures were informed by the previously approved teacher negotiated agreement, which reflects a 3.5% total package increase in year one and 3.49% in year two.

Dr. Settles also presented the superintendent salary proposal for 2026-27 and 2027-28 school years. After reviewing comparable data from the top 15 largest districts in the state and considering teacher compensation, a recommended total package increase of 3.02% for Dr. Rikli. The proposed salary is \$288,136.41. Total package cost, including retirement contributions, FICA, Medicare, and insurance, is \$351,780.16. The total budgeted contract amount is \$361,780.16. Dr. Rikli's contract was extended through the 2028-29 school year in December, with no other changes at that time. The contract is available for public review on the district website in accordance with the Nebraska Superintendent Contract Transparency Act.

Communication

There were no public testifiers.

Board President Lodes reviewed the future board calendar.
Board President Lodes adjourned the meeting at 7:07p.m.

Skip Bailey, Secretary
Papillion La Vista Community School District
Board of Education