

MINUTES
RIALTO UNIFIED SCHOOL DISTRICT

February 25, 2026
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

Board Members

Present: **Joseph W. Martinez, President**
 Edgar Montes, Vice President
 Dakira R. Williams, Clerk
 Evelyn P. Dominguez, LVN, Member
 Dr. Stephanie E. Lewis, Member
 Audrey Gonzalez, Student Board Member

Administrators

Present: **Alejandro Álvarez, Ed.D., Superintendent**
 Rhea McIver Gibbs, Ed.D., Deputy Superintendent
 Diane Romo, Associate Superintendent, Business Services
 Jon Black, Ed.D., Associate Superintendent, Education
 Services
 Denise Ellis, Ed.D., Associate Superintendent, Human
 Resources
 Also present was Martha Degortari, Executive Assistant to the
 Board of Education and Jose Reyes, Interpreter/Translator

A. OPENING

A.1 CALL TO ORDER 5:30 p.m.

 The meeting was called to order at 5:30 p.m.

A.2 OPEN SESSION

A.3 CLOSED SESSION

Moved By Member Dr. Lewis

Seconded By Vice President Montes

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**
- **STUDENT EXPULSIONS / REINSTATEMENTS / EXPULSION ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Alejandro Álvarez, Ed.D., Superintendent; and Denise Ellis, Ed.D., Associate Superintendent, Human Resources.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Teamsters Local 986, and Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION - Number of Potential Claims: 1**
- **CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION(Paragraph (1) of subdivision (d) of Section 54956.9)CIVSB2529047 v. Rialto Unified School District (San Bernardino Superior Court Case No. CIVSB2529047)**

LIABILITY CLAIM NO. 25-26-10

LIABILITY CLAIM NO. 25-26-11

LIABILITY CLAIM NO. 25-26-12

LIABILITY CLAIM NO. 25-26-13

LIABILITY CLAIM NO. 25-26-14

COMMENTS ON CLOSED SESSION AGENDA ITEMS

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

Vote by Board Members to move into Closed Session:

Time: 5:34 p.m.

Approved by a Unanimous Vote

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members to adjourn Closed Session:

Time: 7:00 p.m.

Approved by a Unanimous Vote

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:00 p.m.

A.6 PLEDGE OF ALLEGIANCE

Jehue Middle School ASB President, Annalisse Sanchez, led the Pledge of Allegiance.

A.7 PRESENTATION BY JEHUE MIDDLE SCHOOL

Jehue Middle School Student, Adalia De Luna, sang Adele's hit, "Someone Like You."

A.8 REPORT OUT OF CLOSED SESSION

Moved By Member Dr. Lewis

Seconded By Member Dominguez

In closed session the Board of Education took action to approve an agreement for \$86,000.00 settling San Bernardino Superior Court case number CIVSB2529047 in exchange for a release of all claims. The agreement also resolves disputes related to the student's special education

supports and services and assessments, and includes compensatory education and attorney's fees.

Vote by Board Members:

(Ayes) President Martinez, Clerk Williams, Member Dominguez, Member Dr. Lewis

(Abstain) Vice President Montes

Majority Vote

Moved By Member Dr. Lewis

Seconded By Member Dominguez

In Closed Session, the Board of Education took action to reject Liability Claim 25-26-10.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Vice President Montes

Seconded By Clerk Williams

In Closed Session, the Board of Education took action to reject Liability Claim 25-26-11.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Member Dr. Lewis

Seconded By Member Dominguez

In Closed Session, the Board of Education took action to reject Liability Claim 25-26-12.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Member Dr. Lewis

Seconded By Member Dominguez

In Closed Session, the Board of Education took action to reject Liability Claim 25-26-13.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Vice President Montes

Seconded By Member Dr. Lewis

In Closed Session, the Board of Education took action to reject Liability Claim 25-26-14.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Member Dr. Lewis

Seconded By Member Dominguez

In Closed Session, the Board approved Resolution 25-26-24 to issue notice to the following certificated administrative employee that they shall be released from their administrative position and reassigned to the classroom pursuant to Education Code section 44951, effective at the end of the 2025-2026 school year, and directed the Superintendent or designee to send out appropriate legal notices.

Employee #2575716 - Principal on Special Assignment

Approved by a Unanimous Vote

Moved By Member Dr. Lewis

Seconded By Member Dominguez

In Closed Session, the Board of Education Resolution 25-26-25 to issues notice to the following certificated administrative employee that they shall be released from their administrative position and reassigned to the classroom pursuant to Education Code Section 44961, effective at the end

of the 2025-2026 school year, and directed the Superintendent or designee to send out appropriate legal notices.

Employee #2699236 - High School Assistant Principal

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Member Dominguez

Seconded By President Martinez

In Closed Session, the Board approved Resolution #25-26-26 to correct the number of contracted days of certificated management employee #2866536 for the 2026/2027 school year, and directed the Superintendent or his designee to send out appropriate legal notices.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Member Dominguez

Seconded By Clerk Williams

In Closed Session, the Board approved Resolution 25-26-27 to issue notice to the following probationary certificated administrative employee that they shall be released and not reemployed to their administrative position pursuant to Education Code section 44951 and 44929.21, effective at the end of the 2025-2026 school year, and directed the Superintendent or designee to send out appropriate legal notices.

Employee #2245636 - Coordinator, Special Services

Approved by a Unanimous Vote

Moved By Clerk Williams

Seconded By Member Dominguez

The Board of Education accepted the request for an unpaid leave of absence with continued paid benefits for classified employee #2852336, from February 28, 2026 extending 30 days.

Vote by Board Members:

Approved by a Unanimous Vote

A.9 ADOPTION OF AGENDA

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Prior to the adoption of the agenda, the following items will be revised as follows:

BUSINESS AND CONSENT CALENDAR ITEMS:

REVISE Item E 3.4 AUTHORIZE THE PURCHASE, WARRANTY, REMOVAL, INSTALLATION, MAINTENANCE, SOFTWARE, AND RELATED PRODUCTS AND SERVICES FOR TECHNOLOGY EQUIPMENT AND SOFTWARE FROM VECTOR RESOURCES, INC. UTILIZING CALIFORNIA MULTIPLE AWARD SCHEDULE

- **Page 205 under “Background” should read:** The expiration date of agreement 3-25-04-1036 is **February 6, 2027**, and not February 6, 2026 as indicated.

DISCUSSION/ACTION ITEMS:

REVISE Item F.2 ADOPT RESOLUTION NO. 25-26-22 CONFLICT OF INTEREST CODE

- **Resolution, Page 263, first sentence should read:** The Superintendent or designee shall annually determine, on a case-by-case basis, which district consultants, if any, shall **constitute** ~~constituent~~ District Officials and who shall disclose financial interests.

Vote by Board Members to adopt the agenda as amended:

Approved by a Unanimous Vote

B. PRESENTATIONS

B.1 MIDDLE SCHOOL - DISTRICT STUDENT ADVISORY COMMITTEE (DSAC)

The following DSAC students shared information and activities held at their school.

Jehue Middle School - Annalisse Sanchez

Rialto Middle School - Baylei Rubin

Kolb Middle School - Olivia Benavidez

Frisbie Middle School - Emily Perez

Kucera Middle School - Ava Guilfoos

B.2 LCAP MID-YEAR REPORT

Presentation by Dr. Kevin Hodgson, Senior Director, Special Programs.

Dr. Kevin Hodgson, Senior Director of Special Programs conducted an LCAP Mid-Year Report presentation. **(See attached copy)**

C. COMMENTS

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

Irving Sims, Participant in USC Family Literacy Program, shared his experiences in the program. He indicated that he has been most impressed with the District staff who are willing to invest to help educate Rialto families. He requested that the Board consider continuing the program.

Teressa Delgadillo, Participant in the USC Literacy Program, shared that she has a son at Henry Elementary School, and this program this program has meant so much to her and her family. She indicated that the tools learned and books shared have now created a moment in her home. She thanked the District for offering a program where parents obtain the knowledge to help their children succeed.

Joshua Trevino, Participant of USC Literacy Program, spoke of how often times he cannot participate in programs offered due to the challenges faced as a parent of a special needs student. When he heard of this program, it sparked his interest and felt his family deserved this opportunity, just like other parents. He received the support of the District and Dr. Scott to enroll and is encouraging other parents of special needs students to take advantage of these opportunities. He also shared the efforts made to start parent support groups in more school sites and encouraged families to reach out and get involved.

Shon Hampton, spoke in support of teacher raise and started with a quote from Maya Angelou. He requested that District to make a wise decision by compensating staff and showing they are valued.

Laurette Allen, Frisbie Middle School Teacher, shared that she has been a proud Falcon for the past 26 years. She spoke of the challenges faced daily by teachers with their work load and student absences. She is concerned for her students and is requesting assistance.

Jeneen Stubblefield, Kucera Middle School Teacher, highlighted the Black History Celebration which took place the past Saturday. She thanked staff for the support in acknowledging student achievement and those who were able to attend the event. She shared the full scope of her responsibilities and addressed comments made.

Laura Dean, Jehue Middle School English Teacher, expressed frustration and questions "Why would our District post misleading statements?". She shared that we should not disagree about honesty, which erodes trust. She requested transparency.

Stacy Norman, District Elementary Teacher, shared that experienced teachers are leaving due to the lack of a raise. She requested that the Board stop making disparaging remarks and commented that it is the District's choice not to approve a 5% raise. She explained why experienced teachers are irreplaceable and recommended the District invest in teachers.

Tiya Brown Cannon, Teacher in Rialto for 25 years, spoke on behalf of the request by teachers for a 5% raise. She shared that teachers' responsibilities have grown, and they do not reflect their pay. She commented on the adjustments and daily responsibilities of teachers.

Lynn Sansui, Preston Elementary School Teacher, also spoke in support of the request for a 5% raise increase by teachers, and shared how student stability supports students. She explained the consequences students face when teachers leave.

Ana Gonzalez, Milor High School Parent and Education Advocate, spoke again on behalf Jaden, the student at Milor, and commented that the issue has not yet been resolved. She requested a follow up meeting the Superintendent.

Ms. Gonzalez also spoke in support of the 5% raise requested by teachers and continues to stand in solidarity with them and California School Employees' Association members.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

Ana Gonzalez, Milor High School Parent and Education Advocate, spoke again on Board Policy on Immigration which is on the agenda for second reading. She commented that the Board Policy is still missing a lot of information and requested staff to review and bring intention to the language on the policy.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Teamsters Local 986
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

Tobin Brinker, President of the Rialto Education Association (REA), expressed concerns about the District's financial management and long-term stability. He commented on the responsibility of maintaining solvency but questioned why the District continues to struggle despite reporting years of budget surpluses and millions of unspent dollars. He noted that recent budget updates show additional funds available, including money already embedded in the budget for proposed raises. He indicated that large reserves and consistent under-spending signal instability rather than strength, especially when staffing shortages persist. He emphasized the high costs of recruitment and turnover, explaining that when teachers leave, student achievement and school culture suffer, and a damaged reputation is difficult to repair. He also stressed the urgency of stabilizing staffing and investing directly in educators and students.

Rachel Ochoa, speaking on behalf of California School Employees Association (CSEA), said many classified employees feel disrespected and unsupported. She expressed concern that District leadership appears more focused on protecting its image than caring for employees. She described declining morale, increased workloads without proper analysis, and growing complaints from members who feel pressured rather than supported. She stated that responses from District leadership have felt dismissive and, at times, bullying, particularly toward employees who raise

concerns. She emphasized that employee health, fairness, and respect must be priorities if the District wants to thrive. She noted that staff members are taking on additional duties, including work connected to extended learning programs, without adequate staffing support. On behalf of CSEA members, she requested acknowledgment of appropriate staffing levels and meaningful respect for employees' contributions.

Heather Estruch, representing Communications Workers of America (CWA), emphasized that salary increases are essential due to the rising cost of living. She highlighted workload concerns, particularly for substitutes and other support staff, and expressed support for the groups requesting the 5% raise. Overall, CWA stands in solidarity with employees seeking fair compensation and improved working conditions.

C.4 COMMENTS FROM THE STUDENT BOARD MEMBER

C.5 COMMENTS FROM THE SUPERINTENDENT

C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING - None

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Prior to the adoption of the agenda, the following item will be revised as follows:

REVISE Item E 3.4 AUTHORIZE THE PURCHASE, WARRANTY, REMOVAL, INSTALLATION, MAINTENANCE, SOFTWARE, AND RELATED PRODUCTS AND SERVICES FOR TECHNOLOGY EQUIPMENT AND SOFTWARE FROM VECTOR RESOURCES, INC. UTILIZING CALIFORNIA MULTIPLE AWARD SCHEDULE

- **Page 205 under "Background" should read:** The expiration date of agreement 3-25-04-1036 is **February 6, 2027**, and not February 6, 2026 as indicated.

Vote by Board Members to approve Consent Calendar Items as amended:

Approved by a Unanimous Vote

E.1 GENERAL FUNCTIONS CONSENT ITEMS

**E.1.1 APPROVE THE SECOND READING OF BOARD POLICY 0441;
ARTIFICIAL INTELLIGENCE (NEW)**

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.2 APPROVE THE SECOND READING OF BOARD POLICY 1445;
RESPONSE TO IMMIGRATION ENFORCEMENT (NEW)**

Moved By Member Dominguez

Seconded By Clerk Williams

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.3 APPROVE THE SECOND READING OF REVISED BOARD
POLICY 5148.3; PRESCHOOL/EARLY CHILDHOOD
EDUCATION**

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.4 APPROVE THE SECOND READING OF REVISED BOARD
POLICY 6142.8; COMPREHENSIVE HEALTH EDUCATION**

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.5 APPROVE THE SECOND READING OF REVISED BOARD
BYLAW 9124; ATTORNEY**

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.6 APPROVE THE SECOND READING OF REVISED BOARD
BYLAW 9321; CLOSED SESSION**

Moved By Vice President Montes

Seconded By Member Dr. Lewis

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.7 APPROVE THE FIRST READING OF REVISED BOARD POLICY
2120; SUPERINTENDENT RECRUITMENT AND SELECTION**

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members:

Approved by a Unanimous Vote

E.1.8 APPROVE THE FIRST READING OF REVISED BOARD POLICIES 4119.11, 4219.11 AND 4319.11; SEXUAL HARASSMENT

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members:

Approved by a Unanimous Vote

E.1.9 APPROVE THE FIRST READING OF REVISED BOARD POLICY 6142.1; SEXUAL HEALTH AND HIV/AIDS PREVENTION INSTRUCTION

Moved By Vice President Montes

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

E.1.10 APPROVE THE FIRST READING OF REVISED BOARD POLICY 6141.2; RECOGNITION OF RELIGIOUS BELIEFS AND CUSTOMS

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members:

Approved by a Unanimous Vote

E.1.11 APPROVE THE FIRST READING OF REVISED BOARD POLICY 6143; COURSES OF STUDY

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.12 APPROVE THE FIRST READING OF REVISED BOARD BYLAW
9240; BOARD TRAINING**

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members:

Approved by a Unanimous Vote

**E.1.13 APPROVE THE FIRST READING OF REVISED BOARD BYLAW
9270; CONFLICT OF INTEREST**

Moved By Member Dr. Lewis

Seconded By Vice President Montes

**Vote by Board Members to approve the first reading of the
Board Policy with the following corrections made on page BB
9270(b):**

~~A Board member or designated employee~~ **District Official** shall not make, participate in making, or in any way use or attempt to use ~~his/her~~ **their** official position to influence a governmental decision in which ~~he/she~~ **the District Official** knows or has reason to know that ~~he/she has~~ **there is** a disqualifying conflict of interest. A **disqualifying** conflict of interest exists if the decision will have a "reasonably foreseeable material financial effect," ~~on one or more of the Board member's or designated employee's "economic interests,"~~ unless the effect ~~which~~ is indistinguishable from the effect on the public generally, ~~or the Board member's or designated employee's participation is legally required.~~ **on the District Official's immediate family, or any financial interest described in 2 CCR 18700.** (Government Code 87100, 87101, 87103; 2 CCR 18700-187097)

A District Official makes a governmental decision when, acting within the authority of the office or position, the District Official authorizes or directs any action on a matter, votes or provides information or opinion on it, contacts or appears before other District Officials for the purpose of affecting the decision, or takes any other action specified in 2 CCR 18704.

However, a District Official is not prohibited from participating in the making of a contract in which the District Official has a

financial interest if such participation is required by the rule of necessity or is legally required to participate ~~participation~~ pursuant to Government Code 87101 and 2 CCR 18705.

Approved by a Unanimous Vote

E.2 INSTRUCTION CONSENT ITEMS

E.2.1 APPROVE AN OVERNIGHT TRIP TO SEAWORLD - CARTER HIGH SCHOOL

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve registration fees, lodging, meals and transportation for up to 40 students, twenty (20) male and twenty (20) female Carter High School student athletes, as well as 5 chaperones, two (2) male and three (3) female to participate in an overnight stay at the Ramada Suite by Wyndham in the city of San Diego on March 21 through March 22, 2026 at a cost not to exceed \$12,000.00 and to be paid from Carter High School's ASB fund.

Vote by Board Members: Approved by a Unanimous Vote

E.2.2 APPROVE AN OVERNIGHT TRIP FOR JROTC CADETS - CARTER HIGH SCHOOL

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve registration fees, lodging, meals and transportation for an overnight trip and the participation of thirty (30) Carter High School Army Junior Reserve Officers' Training Corp (JROTC) cadets (15 girls and 15 boys) and three (3) adult chaperones (1 female and 2 male) to attend JROTC Cadet Leadership Challenge (JCLC), effective March 28, 2026, through April 1, 2026, at Fort Irwin, California, at a cost not to exceed \$5,500.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.2.3 APPROVE AN OVERNIGHT TRIP TO CALIFORNIA PROSTART CUP

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve registration fees, lodging, meals and transportation for up to 20 Career Technical Education (CTE) students (up to 10 girls and 10 boys), two (2) chaperones (1 male and 1 female), and one (1) driver to attend the overnight ProStart Cup in Los Angeles, California, effective February 27, 2026 through March 3, 2026, at a cost not-to-exceed \$15,000.00, and to be paid from the General Fund (CTEIG).

Vote by Board Members:

Approved by a Unanimous Vote

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve all funds from January 21, 2026 through February 3, 2026.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.2 DONATIONS

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Accept the listed donations from Dr. Edward D'Souza, and that a letter of appreciation be sent to the donor.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.3 RATIFICATION OF SURPLUS EQUIPMENT AND MISCELLANEOUS ITEMS

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Declare the specified surplus equipment and miscellaneous items as obsolete and not-serviceable for school use, and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.4 AUTHORIZE THE PURCHASE, WARRANTY, REMOVAL, INSTALLATION, MAINTENANCE, SOFTWARE, AND RELATED PRODUCTS AND SERVICES FOR TECHNOLOGY EQUIPMENT AND SOFTWARE FROM VECTOR RESOURCES, INC. UTILIZING MULTIPLE CALIFORNIA MULTIPLE AWARD SCHEDULES (CMAS)

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve the use of California Multiple Award Schedule (CMAS) numbers 3-25-04-1036, 3-24-07-1029, 3-23-04-1050 from Vector Resources, Inc. at a cost to be determined at the time of purchase and to be paid using various funds.

Prior to the adoption of the agenda, the following items will be revised as follows:

- **Page 205 under “Background” should read: The expiration date of agreement 3-25-04-1036 is February 6, 2027, and not February 6, 2026 as indicated.**

Vote by Board Members:

Approved by a Unanimous Vote

E.3.5 APPROVE AN AGREEMENT WITH ONTARIO REFRIGERATION SERVICE, INC.

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve a biannual Preventative Maintenance Service Agreement with Ontario Refrigeration Service, Inc. to service refrigerated equipment at 28 school sites and the Central Kitchen, effective February 26, 2026, through June 30, 2026, at a cost not to exceed \$59,742.00, and to be paid from Fund 13 - Cafeteria Funds.

Vote by Board Members: **Approved by a Unanimous Vote**

E.3.6 APPROVE AN AGREEMENT WITH UNITED DATA TECHNOLOGIES

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve an agreement with United Data Technologies to conduct an Active Directory Assessment for the District's Enterprise Network, effective March 1, 2026, through June 30, 2026, at a cost not to exceed \$19,267.00 and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.7 APPROVE AN AGREEMENT WITH PARK PLACE TECHNOLOGIES LLC

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve a two-year license agreement with Park Place Technologies, LLC, for ENTUITY network monitoring software, effective March 1, 2026, through February 29, 2028, at a cost not to exceed \$66,125.00 for the first year and \$59,375.00 for the second year, for a total cost of \$125,500.00 and to be paid from the General Fund.

Vote by Board Members: **Approved by a Unanimous Vote**

E.3.8 APPROVE THE ANNUAL USC RLAA AND FAMILY LITERACY PROGRAM COMPLETION CEREMONIES AT BOVARD AUDITORIUM ON JUNE 20, 2026

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve the annual USC Completion Ceremonies for the RLAA and Family Literacy program completers and their families, as presented, in alignment with Rialto Unified School District's commitment to academic achievement, equity, learner success, and family engagement. Two ceremonies (one for educators and one for family members) are to be held at the Bovard Auditorium on Saturday June, 20, 2026, at a cost not to exceed \$15,909.50, to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.9 APPROVE THE UNIVERSITY OF CALIFORNIA (UCLA) FAMILY END-OF-YEAR CELEBRATION FOR COHORT 2

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve the UCLA Family Math Program End-of-Year Celebration, including coordination with UCLA, District planning meetings, catering, and venue services, effective February 26, 2026, through June 30, 2026, at a cost not to exceed \$22,937.00, and to be paid from the General Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.10 APPROVE AN AGREEMENT WITH ENCHANTED EDUCATION, LLC

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve Enchanted Education to provide science materials and four (4) 3-hour professional development sessions, effective June 1, 2026, through June 30, 2026, at a cost not to exceed \$6,532.10, and to be paid from the General Fund (ELOP).

Vote by Board Members:

Approved by a Unanimous Vote

E.3.11 APPROVE AN AGREEMENT WITH PROSOLVE SUMMER ENRICHMENT CURRICULUM MATERIAL

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Provide the Quest program curriculum to all 19 Elementary and 5 Middle Schools, effective June 1, 2026, through June 30, 2026, at a cost not to exceed \$90,901.00, and to be paid from the Expanded Learning Opportunity Plan (ELOP) Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.12 APPROVE AN AGREEMENT WITH NEVER STOP GRINDING SUMMER ENRICHMENT – FRISBIE, JEHUE, KOLB, KUCERA & RIALTO MIDDLE SCHOOLS

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Provide 50 summer enrichment sessions, 10 sessions per school at Frisbie, Jehue, Kolb, Kucera, and Rialto middle schools, effective June 1, 2026, through June 30, 2026, for a total cost not to exceed \$57,250.00, and to be paid from the General Fund (ELOP).

Vote by Board Members:

Approved by a Unanimous Vote

E.3.13 APPROVE AN AGREEMENT WITH iCOOK INC FOR SUMMER SCHOOL ENRICHMENT

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Provide in-person literacy and healthy culinary workshops to all 19 Elementary Schools during the summer enrichment program, effective June 1, 2026, through June 30, 2026, at a cost not to exceed \$91,816.00, and to be paid from the Expanded Learning Opportunity Plan (ELOP) Fund.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.14 APPROVE AN AGREEMENT WITH ORANGE COUNTY DEPARTMENT OF EDUCATION PROJECT GLAD NATIONAL TRAINING CENTER (NTC)(OCDE)

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Provide Guided Language Acquisition Design (GLAD) professional development to eighteen Dual Language Immersion teachers from Werner, Trapp, Simpson, and Boyd Elementary Schools, along with four ELA/Multilingual strategists, effective April 1, 2026 through June 30, 2027, at a cost not to exceed \$88,450.00, and to be paid from a combination of each site's General Fund (Title I) and the District's Title II and III Funds.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.15 APPROVE A MEMORANDUM OF UNDERSTANDING (MOU) WITH SAN BERNARDINO COUNTY DEPT OF PUBLIC HEALTH

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Approve a Memorandum of Understanding between Frisbie Middle School and the San Bernardino County Department of Public Health

to support student leadership and healthy decision-making through an evidence-based curriculum, effective February 26, 2026, through June 30, 2026, at no cost to the District.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.16 ACCEPT THE SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS GRANT

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Accept the Wellness through Kaiser Permanente Thriving Schools Strategies Initiative grant from the San Bernardino County Superintendent of Schools in the amount of \$10,000.00, to support access, professional learning, implementation of evidence-based staff wellness strategies, and participation in the Kaiser Permanente Thriving Schools framework at two (2) designated school sites, for the term ending June 30, 2027, at no cost to the District.

Vote by Board Members:

Approved by a Unanimous Vote

E.3.17 APPROVE AN AGREEMENT WITH CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA

Moved By Clerk Williams

Seconded By Vice President Montes

Approve the Student Teaching and Internship and Preliminary Administrative Services Credential Internship and Fieldwork Agreement with California State Polytechnic University, Pomona, to assist current and future educators in completing state requirements for credentialing from July 1, 2026, through June 30, 2030, **at no cost to the District.**

Vote by Board Members to approve as amended:

Approved by a Unanimous Vote

E.3.18 APPROVE AN AGREEMENT WITH CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO - KORDYAK ELEMENTARY SCHOOL

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Provide a Family Math Engagement Night for TK–5 students and their families at Kordyak Elementary School, effective February 26, 2026, through June 30, 2026, at a cost not to exceed \$1,500.00, and to be paid from the General Fund (Title I).

Vote by Board Members:

Approved by a Unanimous Vote

E.3.19 ACCEPT THE SECOND QUARTER WILLIAMS REPORT (OCTOBER-DECEMBER) FISCAL YEAR 2025-2026

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members:

Approved by a Unanimous Vote

E.3.20 ACCEPT THE SECOND QUARTER – 2025-2026 – WILLIAMS UNIFORM COMPLAINT REPORT

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members:

Approved by a Unanimous Vote

E.4 FACILITIES PLANNING CONSENT ITEMS – None

E.5 HUMAN RESOURCES CONSENT ITEMS

E.5.1 APPROVE THE HUMAN RESOURCES REPORT NO. 1351 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members:

Approved by a Unanimous Vote

E.6 MINUTES

E.6.1 APPROVE THE MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING HELD FEBRUARY 11, 2026

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Vote by Board Members:

Approved by a Unanimous Vote

F. DISCUSSION/ACTION ITEMS

F.1 AWARD BID NO. 25-26-001 FOR DISTRICT-WIDE PAINTING PHASE 3 TO PERFECTION PAINTING CORP DBA PERFECTION PRO CONTRACTORS

Moved By Member Dr. Lewis

Seconded By Vice President Montes

Award Bid No. 25-26-001 for Districtwide Painting Phase 3 to Perfection Painting Corp dba Perfection Pro Contractors for a total cost of \$600,600.00 which includes a \$54,600.00 allowance for unforeseen conditions and to be paid from the General Fund (Routine Repair Maintenance Account).

Vote by Board Members:

(Ayes) Vice President Montes, Member Dominguez, and Member Dr. Lewis (Noes) President Martinez (Abstain) Clerk Williams

Majority Vote

F.2 ADOPT RESOLUTION NO. 25-26-22 CONFLICT OF INTEREST CODE

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Adopt the Conflict of Interest Code, including the accompanying Appendix of District Officials and Disclosure Categories, and any earlier resolutions, bylaws, and/or appendices containing the District's conflict of interest code are hereby rescinded and superseded by this Resolution and Appendix.

Prior to the adoption of the agenda, the following items will be revised as follows:

- **Resolution, Page 263, first sentence should read:** The Superintendent or designee shall annually determine, on a case-by-case basis, which district consultants, if any, shall **constitute** constituent District Officials and who shall disclose financial interests.

Vote by Board Members:

Approved by a Unanimous Vote

F.3 ADOPT RESOLUTION NO. 25-26-23 NON-REELECTION OF CERTIFICATED PROBATIONARY EMPLOYEES

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Vote by Board Members:

Approved by a Unanimous Vote

F.4 2026 BALLOT FOR CSBA DELEGATE ASSEMBLY

Moved By Member Dr. Lewis

Seconded By Member Dominguez

The Rialto Unified School District Board of Education votes for the following Delegate(s) to the California School Boards Associate Delegate Assembly:

Note: (Vote for no more than 6 candidates) *denotes incumbent

_____ Christina Behringer (Snowline Joint USD)*

_____ Amanda Buchanan (Apple Valley USD)*

_____ Tom Courtney (Lucerne Valley USD)*

__X__ Evelyn Dominguez (Rialto USD)

_____ Cindy Gardner (Rim of the World USD)*

__X__ Stephanie Lewis (Rialto USD)

_____ Scott Wyatt (San Bernardino City USD)*

Vote by Board Members to move forward with the following candidates:

Evelyn Dominguez (Rialto USD)

Stephanie Lewis (Rialto USD)

Approved by a Unanimous Vote

F.5 STIPULATED EXPULSION

Moved By Member Dr. Lewis

Seconded By Member Dominguez

Case Number:
25-26-42

Vote by Board Members:

Approved by a Unanimous Vote

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on March 11, 2026, at 7:00 p.m. at the Dr. John R. Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved By Member Dr. Lewis

Seconded By Member Dominguez

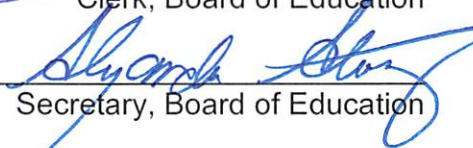
Vote by Board Members to adjourn:

Time: 10:16 p.m.

Approved by a Unanimous Vote



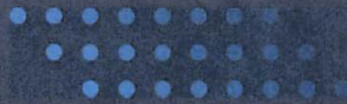
Clerk, Board of Education



Secretary, Board of Education



RIALTO
UNIFIED SCHOOL DISTRICT
BRIDGING FUTURES THROUGH INNOVATION



LCAP Midyear Report

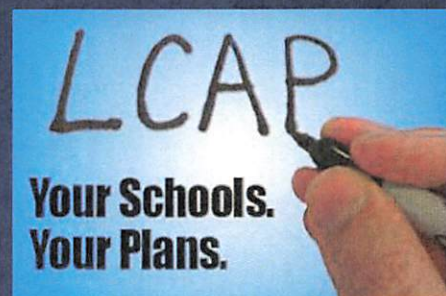
Kevin Hodgson, Ed.D. – Senior Director: Special Programs
Paulina Villalobos – Director of Academic Technology
Education Services Team

February 25, 2026



Agenda

- What is the LCAP
- RUSD District Goals
- Metric Highlights
- Action Implementation Levels
- Expenditure Outliers
- Impact to the Budget Overview for Parents
- LCAP Timeline



What is the Local Control Accountability Plan (LCAP)?

- All school districts in California are required to produce an LCAP, demonstrating how the Local Control Funding Formula (LCFF) funds are linked to meeting the needs of all students, while providing additional services for low-income, English Learner, and foster youth students
- The LCAP is a three-year plan that describes the goals, actions, services, and expenditures to support positive student outcomes that address state and local priorities.
 - RUSD is currently in the 2nd year of the cycle.



Rialto Unified School District Goals

Goal 1 – Achievement

- Every student will succeed at grade level and graduate high school proficient in literacy and numeracy, while being future ready for higher education, career, and life.



Rialto Unified School District Goals

Goal 1 – Actions in Practice

- Reading Specialists (29 – Block Grant)
- Music TOSAs (19)
- Dual Language Immersion (DLI) – Program and Personnel (67 Teachers & 62 Aides)
- Career and Technical Education (CTE) (22)
- Educational Technology (29)
- Library Support (31)



Rialto Unified School District Goals

Goal 2 – Conditions for Learning

- We will ensure all students are provided with access and opportunities to support learning with highly qualified teachers and professional learning communities that promote a culture of continuous improvement for student achievement.



Rialto Unified School District Goals

Goal 2 – Actions in Practice

- Teacher Induction (8)
- District Strategists (8)
- Program Specialists (16)
- Elementary Counselors (6)
- Professional Development



Rialto Unified School District Goals

Goal 3 – Engagement

- We will create a positive, safe, and engaging learning environment that is student and family centered.



Rialto Unified School District Goals

Goal 3 – Actions in Practice

- Extracurricular Activities
- E-Sports
- Family and Community Engagement
- College and Career Centers (3)
- Wellness Centers (3)
- Communication
- Social Emotional Learning / Mental Health Services (54)
- Interpretation Services (7)
- PBIS and Student Services Support



Rialto Unified School District Goals

Goal 4 – Milor High School – By June 30, 2027, Milor High School will increase its College / Career Indicator (CCI) for all students by 10%.

- Metrics
 - Graduation Rate – 80% → 89%
 - CCI – Slight Increase
- Actions
 - All actions are ongoing or planned



Rialto Unified School District Goals

Goal 5 – Zupanic Virtual Academy – By June 30, 2027, students at Zupanic Virtual Academy will increase the graduation rate by 15%, the College/Career index by 15% and decrease the distance from standard in ELA by 20 points.

- Metrics
 - Graduation Rate – Increased from 81.4% → 92.2%
 - CCI – Slight Increase (3%)
 - CAASPP ELA – New baseline because the grade level changed
- Actions
 - 3 of the 4 actions are ongoing or planned
 - Action 5.2 is partial – Challenge getting students on campus



Metric Highlights

Metric	Baseline	3-Year Goal	Mid Year Outcome
ELA - CAASPP	-48.2 DFS	-25.8 DFS	-22.1DFS
Math - CAASPP	-92.2 DFS	-72.7 DFS	-74 DFS
Suspension Rate	6.1%	2.1%	3.5%
College Career Index (CCI)	35.6%	44.6%	54.1%
Graduation Rate	91.8%	94.8%	94.1%
Chronic Absenteeism	32.9%	22.1%	23.2%
Advanced Placement (AP) Pass Rate	39%	49.5%	49.9%
A-G Rate	45.5%	56.7%	56.4%

Action Implementation Levels

Each action was rated on one of the following Implementation Levels

- **Ongoing** - The action is fully funded and being implemented as planned.
- **Partially** - An issue is not allowing the action to be fully implemented.
- **Planned** - The action does not show any expenditures yet, but will before the end of the fiscal year.



Action Implementation Levels

All actions in the LCAP are in the process being fully implemented with the exception of the actions listed in the following table.

Action	Implementation Level	Notes
4.3 - High Quality Professional Development	Planned	Professional Development is scheduled for the Spring and Summer. This money does not expire at the end of the year, so it will carry over to the 2026/2027 school year.
5.1 - High Quality Professional Development	Planned	Professional Development is scheduled for the Spring and Summer. This money does not expire at the end of the year, so it will carry over to the 2026/2027 school year.
5.2 - Extracurricular Activities Before and After the School Day	Partially Implemented	It is a challenge to get our Zupanic students to show up in person to participate in activities.



Impact to the Budget Overview for Parents

Funding	Adopted in LCAP	Midyear Update
Total LCFF Award	\$345,116,751	\$348,119,721
LCFF Base Funding (Included in Total LCFF Funds)	\$254,042,298	\$255,194,398
LCFF Supplemental / Concentration Grants (Included in Total LCFF Funds)	\$91,074,453	\$92,925,323



LCAP Timeline

<u>March 16, 2026</u>	Community Meeting #3 - 5:30 - Bistro
<u>April 27, 2026</u>	Community Meeting #4 - 5:30 - Bistro
<u>May 22, 2026</u>	Joint Educational Partner Meeting - 9:00 - Bistro
<u>June 5, 2026</u>	Draft of LCAP provided to Board of Education
<u>June 10, 2026</u>	Board Presentation - Public Hearing
<u>June 24, 2026</u>	Board Adoption of LCAP





Thank you!