

**NORTHERN LEHIGH SCHOOL DISTRICT**  
**Regular Meeting**  
**Board Minutes**

**To access the full audio/video recording of this meeting, visit [NLSD.org](http://NLSD.org) click on the District Office tab, then the School Board tab, and then the Agenda and Minutes tabs.**

**Slatington, PA**  
**February 9, 2026**

**Civility and Decorum** – District officials and members of the public are expected to conduct themselves with civility and to afford each other a measure of dignity and respect. Shouting, personal insults, and attacks or any conduct that disrupts the flow of business is considered to be out of order. Members of the public are to direct their comments to the Board in its entirety, cannot single out Board Members for response, nor can a member of the public address specific issues with other members of the community who may be present at the meeting or who are virtually present if it is a virtual or hybrid meeting. In addition, members of the community shall not bring signs or placards to the meeting and shall not applaud or engage in any actions that would impede another community member's right to make comments at the meeting. At the discretion of the Board/Board President, individuals who are disruptive shall be subject to removal from the venue of the Board meeting, unless the disruptive individual agrees to maintain civility and decorum.

**PURPOSE** The regular meeting of the Northern Lehigh Board of School Directors was called to order by the President, Mr. Mathias J. Green, Jr., at 7:00 p.m. on Monday, February 9, 2026 in the Northern Lehigh Administration Building Board Room..

**ROLL CALL** Members present: Mrs. Crystal Bilby, Mr. Gary Fedorcha,, Mrs. Gale Husack, Mrs. Donna Kulp, Mr. Mathias Green, Jr., Mrs. Natalie Snyder, Mrs. Joyce Thompson, Mr. Timothy Weaver and Mrs. Angela Williams (9)

Members absent:

Non-members present: Dr. Matthew Link, Ms. Madilynn Husack, Ms. Olivia Schaffer, Dr. Lori Bali, Mr. Christopher Mann, Mrs. Michele Dotta, Mr. David Jones, Mr. Daniel Williams, Dr. MaryAnn Rush Wallace, Mr. Eric Hill, Mrs. Sherri Molitoris, Mr. Nick Krajcic, Ms. Nichole Fink, Mr. Todd Breiner, Ms. Nicole Del Gotto, Mr. Scott Pyne, Atty.Kristine Rodderick, and BRCTV (Press).

**VISITORS** Approximately 8 visitors attended the meeting.

**PUBLIC COMMENT** Mr. Green acknowledged visitors who would like to speak and noted they would have the opportunity . to speak at the end of the agenda during public comment

**APPROVE MINUTES** Mr. Fedorcha made a motion, which was seconded by Mrs. Snyder that the minutes of the board meetings held on January 12, 2026 be approved and ordered filed.

YEA: Mrs. Crystal Bilby, Mr. Gary Fedorcha,, Mrs. Gale Husack, Mrs. Donna Kulp, Mr. Mathias Green, Jr., Mrs. Natalie Snyder, Mrs. Joyce Thompson, Mr. Timothy Weaver and Mrs. Angela Williams (9)

NAY: None (0)  
Motion carried.

**SPECIAL BOARD REPORTS**

**Carbon Lehigh Intermediate Unit** - Mrs. Husack provides an update from the CLIU, mentioning the The voting in the newest Board Member from Jim Thorpe School District. The CLIU21 celebrated Scholl Board Directors month at the January meeting. The annual audit brought no audit findings resulting in a clean audit for 2024-2025. Toy adaptation day was December 9, 2025. Students from LCTI and CCTI make adaptations to toys for students with disabilities so they may enjoy the toys.

**Lehigh Career & Technical Institute** - Mr. Fedorcha announced the results of the Skills USA place winners. National Honor Society Inductions will take place February 10, 2026. On June 8, 2026 the

annual auction will be held. The comprehensive plan has been submitted to the state, noting the increase in health insurance. LCTI will not have the budget to school districts until June.

Legislative Report - No Report

Lehigh Carbon Community College - Mr. Green mentions LCCC will receive a 5 million grant to set up new labs. Additionally LCCC is to receive \$163,000 in additional grants for programs. These grants will be a huge benefit to the students and school districts LCCC serves.

## **SPECIAL BOARD REPORTS**

### Committee Reports and/or Meetings

- Minutes of the Technology Committee Meeting held on February 2, 2026, were distributed.
- Minutes of the Building & Grounds Committee Meeting held on February 2, 2026 were distributed.
- Minutes of the Finance Committee Meeting held on February 2, 2026 were distributed.
- Minutes of the Education Committee Meeting held on February 2, 2026 were distributed.
- Minutes of the Curriculum Committee Meeting held on February 2, 2026, were distributed.
- Minutes of the Community Relations Committee Meeting held on February 2, 2026 were distributed.

Student Representative's Report - Ms. Olivia Schaffer and Ms. Madilynn Husack provides updates on various school activities, including the review of school events, including ASVAB tests, fundraisers, and National Honor Society activities.

Solicitor's Report - Attorney Roddick discussed House Bill 2146, which aims to unwind the Pennsylvania Supreme Court's decision in the Coleman case.

Business Manager's Report - Mrs. Molitoris spoke on the Governor's Budget and the explanation of submitting annual financial disclosures on the Electronic Municipal Market Access website.

Superintendent's Report - Dr. Link attending a conference

Assistant Superintendent's Report -

- [25-26 MOY Data Report](#)
- 25-26 Middle School Curriculum Guide and High School Program of Study
- National School Counselors Appreciation Week – February 2-6, 2026
- Food Service Workers Appreciation Week - February 2-6, 2026
- NLHS SkillsUSA Qualifiers
- Retirement Recognitions

### Executive Session

An executive session was held this evening at 6:15 p.m.

### PERSONNEL

Mr. Weaber made a motion, which was seconded by Mrs. Bilby, that the Board of Education approves the following personnel items:

#### A. Resignation/Retirement

1. With regret, accept the retirement resignation of Lori Middaugh from her position as 5th Grade Teacher at Slatington Elementary School, effective the end of the working day during the 2025-2026 school year. Mrs. Middaugh will be retiring from the Northern Lehigh School District after 20 1/2 years of service.
2. With regret, accept the retirement resignation of Dawn Tulio from her position as Licensed Healthroom Attendant at Northern Lehigh Middle School, effective the end of the working day during the 2025-2026 school year. Mrs. Tulio will be retiring from the Northern Lehigh School District after 27 years of service.
3. With regret, accept the retirement resignation of Tricia Wayler from her position as Administrative Assistant at Northern Lehigh Middle School, effective on or about August 15, 2026 upon use of all earned vacation days. Mrs. Waylen will be retiring from the Northern Lehigh School District after 27 years of service.

4. Accept the resignation of Jessica Schwenger from her position as Special Education Paraprofessional at Peters Elementary School, effective at the end of the work day on February 6, 2026.
  5. Accept the resignation of Marielle Nathcia Kouao from her position as a Special Education Paraprofessional at Northern Lehigh Middle School, effective at the end of the work day on January 19, 2026.
  6. Accept the resignation of Kimberly Deprill from her position as a Special Education Paraprofessional at Northern Lehigh Middle School, effective at the end of the work day on January 23, 2026.
  7. Accept the resignation of Lexi Meckes from her position as a First Grade Teacher at Peters Elementary School, effective at the end of the work day on February 18, 2026.
- B. Administrative Transfer - Professional Employee
1. Tracy Hoffman Professional Employee
 

From:	Slatington Elementary Certified School Nurse
To:	High School Certified School Nurse
Salary:	No Change in Salary
Effective:	March 30, 2026
- C. High School Musical Independent Contractors  
Approve to appoint the following people as independent contractors for the 2025-2026 Musical season in the following positions:
- |                  |                      |          |
|------------------|----------------------|----------|
| Marcell McKenzie | Musical Choreography | \$500.00 |
|------------------|----------------------|----------|
- D. Co-Curricular Salary Change 2025-2026
- |                   |                                |            |
|-------------------|--------------------------------|------------|
| Gerald Kresge     | From: Head Baseball Coach      | \$5,721.00 |
|                   | To: Head Baseball Coach        | \$2,750.00 |
| Jonathan Potynski | From: Assistant Baseball Coach | \$1,752.00 |
|                   | To: Assistant Baseball Coach   | \$1,663.17 |
| Andrew Kabrick    | From: Assistant Baseball Coach | \$1,752.00 |
|                   | To: Assistant Baseball Coach   | \$1,663.17 |
| Matthew Durich    | From: Assistant Baseball Coach | \$1,752.00 |
|                   | To: Assistant Baseball Coach   | \$1,663.17 |
- E. Co-Curricular Reappointments 2025-2026
- |              |                          |            |
|--------------|--------------------------|------------|
| Bryan Landis | Assistant Baseball Coach | \$1,663.17 |
|--------------|--------------------------|------------|
- F. Co-Curricular Appointments 2025-2026
- |                    |   |            |
|--------------------|---|------------|
| Matthew Klipple    | Assistant Baseball Coach (Shared)                 | \$1,663.17 |
| Greg Dieter        | Head Bocce Coach (Intramural Stipend Shared)      | \$270.00   |
| Greg Dieter        | Head Bocce Coach (Special Olympics Grant)         | \$1,000.00 |
| Lynn Werley-Olesak | Assistant Bocce Coach (Intramural Stipend Shared) | \$750.00   |
- G. Co-Curricular Volunteers 2025-2026
- |             |                 |
|-------------|-----------------|
| Amanda Haag | Musical Theatre |
|-------------|-----------------|
- H. Game Workers 2025-2026  
Motion to appoint the following individuals as a Game Worker for the 2025-2026 school year. Game workers consist of ticket sellers and takers, game announcers, scoreboard operators, timers, field judges and scorekeepers. Rate of pay is consistent with the rates approved on the 2025-2026 Supplemental Personnel Salary Schedule:  
Mike Bauer  
MariJo Waylen
- I. Substitute - Professional  
Motion to appoint the following individuals as substitute teachers for the 2025-2026 school year at the 2025-2026 substitute rate as approved on the Supplemental Personnel Salary Schedule:  
Alexander Danielson - Guest Teacher  
Dierdre Hannan - Guest Teacher  
Erica Koutch - Guest Teacher  
Craig Millard - Guest Teacher
- J. Substitute - Classified Employee

Motion to appoint the following individuals as substitute cook's helper for the 2025-2026 school year at the 2025-2026 substitute rate as approved on the Supplemental Personnel Salary Schedule:

Tonya Lee

K. Salary Adjustments

Acknowledge the following teacher who has completed the requirements per the Collective Bargaining Agreement that would entitle them to a mid-year salary increase for the remainder of the 2025-2026 school year.

Jenna Martin

From: Step 4B

To: Step 4B+24

L. Approve the Superintendent to appoint qualified personnel to vacant positions during the period of time from February 9, 2026 through the next regularly scheduled board Meeting.

YEA: Mrs. Crystal Bilby, Mr. Gary Fedorcha,, Mrs. Gale Husack, Mrs. Donna Kulp, Mr. Mathias Green, Jr., Mrs. Natalie Snyder, Mrs. Joyce Thompson, Mr. Timothy Weaver and Mrs. Angela Williams (9)

NAY: None (0)

Motion carried.

**Public Comment**

Katja Bender: Questions/concerns regarding the 2026-2027 school calendar

**POLICY**

Mr. Fedorcha made a motion, which was seconded by Mrs. Snyder, that the Board of Education approves the following policy items:

A. As per the recommendation of the administration and Education Committee, approve the 2026-2027 Northern Lehigh School District Calendar, allowing administration to post the calendar. ([Attachment #7](#))

B. Northern Lehigh Unified Leadership Club

Approve the initial club application for the Northern Lehigh Unified Leadership Club. This club goal is to bring together students with and without disabilities to promote inclusion, friendship, and leadership. The Northern Lehigh Education Association recommended stipend for the advisor of this club, Lisa Fisher, is \$200.00 beginning with the 2025-2026 school year. Upon approval by the Board, the approved stipend will be added to the Collective Bargaining Agreement, as per policy #122.

([Attachment #8](#))

YEA: Mrs. Crystal Bilby, Mr. Gary Fedorcha,, Mrs. Gale Husack, Mrs. Donna Kulp, Mr. Mathias Green, Jr., Mrs. Natalie Snyder, Mrs. Joyce Thompson, Mr. Timothy Weaver and Mrs. Angela Williams (9)

NAY: None (0)

Motion carried.

**CONFERENCE**

Mrs. Kulp made a motion, which was seconded by Mrs. Bilby, that the Board of Education approves the following conference items:

Gabi Wilder - National Science Teacher Association (NSTA) - April 15-18, 2026 - Anaheim, CA - Registration: \$0 - Lodging: \$0 - Mileage: \$0 - Meals: \$240 - Total Approximate Cost:

\$240 - Funding: Director of Educational Technology, Curriculum & Instruction Budget ([Attachment #9](#))

YEA: Mrs. Crystal Bilby, Mr. Gary Fedorcha,, Mrs. Gale Husack, Mrs. Donna Kulp, Mr. Mathias Green, Jr., Mrs. Natalie Snyder, Mrs. Joyce Thompson, Mr. Timothy Weaver and Mrs. Angela Williams (9)

NAY: None (0)

Motion carried.

**CURRIC-**

Mr. Fedorcha made a motion, which was seconded by Mrs. Bilby, that the Board of Education

**ULUM AND  
INSTRUC-  
TION**

approves the following curriculum and instruction items:

- A. As per the recommendation of the administration and Education Committee, approve the Middle School Curriculum Guide for the 2026-2027 school year, as presented. [\(Attachment #10\)](#)
- B. As per the recommendation of the administration and Education Committee, approve the High School Program of Study for the 2026-2027 school year, as presented. [\(Attachment #11\)](#)

YEA: Mrs. Crystal Bilby, Mr. Gary Fedorcha,, Mrs. Gale Husack, Mrs. Donna Kulp, Mr. Mathias Green, Jr., Mrs. Natalie Snyder, Mrs. Joyce Thompson, Mr. Timothy Weaver and Mrs. Angela Williams (9)

NAY: None (0)  
Motion carried.

**NEW-  
BUSINESS**

**NONE**

**FINANCIAL**

Mrs. Snyder made a motion, which was seconded by Mr. Fedorcha that the Board of Education approves the following financial items:

- A. Approve the Following Financial [Reports](#):
  - 1. NLSD Investments for the month of January 2026
  - 2. General Fund Account for the month of January 2026
  - 3. Cafeteria Fund Account for the month of January 2026
  - 4. NLHS Student Scholarship Account for the month of January 2026
  - 5. NLHS Student Activities/Clubs Account for the month of January 2026
  - 6. NLMS Student Activities/Clubs Account for the month of January 2026
- B. Approve the Following List of [Bills](#):
  - 1. General Fund months of January and February, 2026
  - 2. Cafeteria Fund months of January and February, 2026
- C. Approve abatement/exoneration requests of per capita taxes, for the residents that fall within the guidelines, as presented. [\(Attachment #12\)](#)
- D. [Lehigh Carbon Community College 2026-2027 Budget](#)  
Approve a resolution regarding the 2026-2027 Lehigh Carbon Community College Sponsor Contribution Budget. Total expenditures equal \$63,604,133 which represents an increase of \$1,034,462 or 1.7% over the 2025-2026 budget. Northern Lehigh's share of the total budget is \$167,923, an increase of \$8,083 or 5.1%.
- E. Per the recommendation of administration and the Finance Committee, approve a transfer from the General Fund Fund Balance to the Capital Reserve Fund in the amount of \$3,000,000 for future long-term capital expenditures
- F. Per the recommendation of administration and the Buildings and Grounds Committee, approve the addition of the Stopfinder App to include Slatington Elementary, Middle School, and the High School for the remainder of this year at an additional \$600.00 and to include all buildings during the 2026-2027 school year at \$2,112.00. Funding will be through the Transportation Budget. [\(Attachment#13\)](#)
- G. Per the recommendation of administration and the Buildings and Grounds Committee, approve an agreement with FirstAlt for additional transportation services, if needed. [\(Attachment #14\)](#)
- H. Approve to allow administration to continue membership in the Greater Lehigh Valley Chamber of Commerce at a fee of \$504.00 for the 2026-2027 school year, to be paid from the Superintendent's budget. [\(Attachment #15\)](#)

- I. Retroactively approve the purchase of one maintenance truck with snow plow, which was completed in October 2025, in the amount of \$54,940.00. The truck was budgeted for purchase during the 2025-2026 school year. Further, approve a budgetary transfer for the purchase of the truck, as attached. This action is taken to ensure compliance with Pennsylvania school district accounting standards and audit requirements, as the purchase was discussed at committee meetings but did not receive formal Board approval at the time of acquisition. ([Attachment #16](#))
- J. Per the recommendation of administration and the Buildings and Grounds Committee, approve the extended contract with NRG for software and firmware updates and repairs, at a one time cost of \$6,967.00 for 2026, funding through the Buildings and Grounds Department budget. ([Attachment#17](#))

YEA: Mrs. Crystal Bilby, Mr. Gary Fedorcha,, Mrs. Gale Husack, Mrs. Donna Kulp, Mr. Mathias Green, Jr., Mrs. Natalie Snyder, Mrs. Joyce Thompson, Mr. Timothy Weaber and Mrs. Angela Williams (9)

NAY: None (0)  
Motion carried.

### **LEGAL**

Mrs. Bilby made a motion, which was seconded by Mrs. Williams, that the Board of Education approves the following legal item:

#### Expulsion Hearing Waiver Approval

1. The Board agrees to expulsion hearing waiver for Student #2990177. Student and guardian have agreed to waive their right to a formal expulsion hearing in front of the School Board and have also agreed to disciplinary action outlined in the waiver.
2. The Board agrees to expulsion hearing waiver for Student #2690258. Student and guardian have agreed to waive their right to a formal expulsion hearing in front of the School Board and have also agreed to disciplinary action outlined in the waiver.
3. The Board agrees to expulsion hearing waiver for Student #2890233. Student and guardian have agreed to waive their right to a formal expulsion hearing in front of the School Board and have also agreed to disciplinary action outlined in the waiver.

YEA: Mrs. Crystal Bilby, Mr. Gary Fedorcha,, Mrs. Gale Husack, Mrs. Donna Kulp, Mr. Mathias Green, Jr., Mrs. Natalie Snyder, Mrs. Joyce Thompson, Mr. Timothy Weaber and Mrs. Angela Williams (9)

NAY: None (0)  
Motion carried.

### **CORRESPONDENCE**

Slatington Public Library 2025 Annual Report ([Attachment #18](#))

### **INFORMATION**

- A. Minutes of the Lehigh Carbon Community College Board of Trustees meeting held on [December 4, 2025](#).
- B. Minutes of the Carbon Lehigh Intermediate Unit 21 Board of Directors meeting held on [December 15, 2025](#).
- C. Minutes of the Lehigh Career & Technical Institute Joint Operating Committee meeting held on [December 10, 2025](#), [Reorganization Meeting held on December 10, 2025](#) and the [Committee as a whole held December 10, 2025](#).

### **Public Comment**

Amanda Maehrer, Cassie Hale and Eric King all spoke regarding the heating issues at the high School  
Joshua Pittman spoke regarding bussing.

### **ADJOURNMENT**

Mr. Fedorcha a motion, which was seconded by that the regular meeting of the Northern Lehigh School District Board of School Directors adjourned.

YEA: Mrs. Crystal Bilby, Mr. Gary Fedorcha,, Mrs. Gale Husack, Mrs. Donna Kulp, Mr. Mathias Green, Jr., Mrs. Natalie Snyder, Mrs. Joyce Thompson, Mr. Timothy Weaber and Mrs. Angela Williams (9)

NAY: None (0)  
Motion carried.

Respectfully submitted,

Gale Husack  
Secretary

ATTEST: \_\_\_\_\_ President  
Mr. Matthias J. Green, Jr.