



# Student & Parent Handbook

## 2025-2026 Amendments



**HARMONY**  
PUBLIC SCHOOLS

Section / Policy	Handbook Page	Language	Notes / Changes
			<p><b>Vaping and E-Cigarette Clarification</b></p> <p>Harmony Public Schools prohibits the possession, use, sale, or delivery of all electronic cigarettes, vape pens, vapor products, and related accessories while on school property, within 300 feet of school grounds, or at any school-related event.</p> <p>For disciplinary purposes, Harmony distinguishes between:</p> <p><b>Nicotine-only or CBD vapes (non-THC):</b> Treated as tobacco-related violations. Consequences are outlined in the Student Code of Conduct.</p> <p><b>THC or controlled substance vapes:</b> Treated as drug-related violations and may result in mandatory expulsion as required by Texas Education Code §37.007.</p> <p><b>When the contents of a vape device are unclear, the school may coordinate with law enforcement or approved testing before assigning disciplinary consequences.</b></p> <p>Unauthorized use of a Personal Communication Device</p> <p><u>Possession and use of personal telecommunication devices, including cell phones, and other electronic devices.</u></p> <p>Harmony Public Schools permits students to possess personal communication/electronic devices for safety purposes; however, during the instructional day these devices must be powered off and stored in the student's locker or backpack. The instructional day is defined as arrival on campus through dismissal including lunch and passing periods. Use during the school day is allowed only as provided in the Personal Device Use &amp; Possession Policy below.</p> <p><u>Possession of Other Personal Devices:</u></p> <p>This policy applies to any personal communication or electronic device, including (but not limited to) phones, smartwatches, tablets, e-readers/headphones, gaming devices, or any device capable of calling, texting, recording, photographing, accessing the internet, or playing media. See Personal Device Use &amp; Possession Policy below for storage, confiscation, and consequences.</p> <p><b>Personal Device Use &amp; Possession Policy</b></p> <p><b>Storage Requirements</b></p> <ul style="list-style-type: none"> <li>All personal communication/electronic devices must be powered off and stored in the student's locker or backpack during the instructional day. Devices may not be stored in teacher desks, classroom bins, hanging pouches, or staff bags.</li> </ul> <p><b>Instructional Day Definition</b></p> <p>The instructional day runs from student arrival on campus until the final dismissal bell, including lunch and passing periods.</p> <p><b>Limited Exceptions</b></p> <p>Device use during the school day is permitted only when:</p> <ol style="list-style-type: none"> <li>Required for medical necessity with a physician's written directive; or</li> <li>Provided as an IEP/504 accommodation; or</li> <li>Health or safety emergency.</li> </ol> <p><b>Handling Unauthorized Use</b></p> <ul style="list-style-type: none"> <li>Staff will immediately confiscate the device and deliver it to the Dean of Student Culture for secure logging and storage.</li> <li>The confiscating staff member will notify the parent/guardian.</li> <li>Devices must be retrieved in person by a parent/guardian from the front office.</li> </ul> <p><b>Consequences for Unauthorized Use (offenses are cumulative):</b></p> <ul style="list-style-type: none"> <li><b>1st Offense:</b> Confiscation; parent retrieval after school; student reverts the Personal Device Use &amp; Possession Policy, 1st point.</li> <li><b>2nd Offense:</b> Confiscation; parent retrieval after one full school day; Skyward referral, Level I discipline may apply.</li> <li><b>3rd+ Offense:</b> Confiscation; parent retrieval after two full school days; Skyward referral, 1-2 days ISS may be assigned; any further Level II actions require District Office review.</li> <li><b>No fees</b> will be charged for the return of any device.</li> </ul> <p><b>Liability &amp; Unclaimed Devices</b></p> <p>Harmony Public Schools is not responsible for lost, stolen, or damaged personal devices, including those confiscated. Devices not retrieved within 90 days (after written notice) may be disposed of in a reasonable and appropriate manner.</p> <p><b>Note:</b> Day-to-day possession, storage, and school-day use of personal devices are governed by the Personal Device Use &amp; Possession Policy. This Acceptable Use section governs network/internet safety and security.</p> <p>Dismissal regarding expulsion, placement in an alternative setting, or suspension shall be made after careful consideration of the facts and circumstances of each case. Factors that may be taken into account include, but are not limited to: the seriousness of the misconduct, the student's age, grade level, disability status, prior discipline history, intent or lack of intent, self-defense, health and safety concerns, the student's status as homeless or in foster care, the potential impact on the educational environment, and the academic value of alternative discipline options such as in-school suspension. Administrators may also consider other appropriate or mitigating factors as necessary to ensure a fair and equitable decision.</p>
Tobacco-Free School Notice	33	N/A	
Reinforcement Points	82	N/A	
Electronic Devices and Technology Resources	27		<p>Harmony Public Schools permits students to possess personal cell phones for safety purposes, however, these devices must remain turned off and out of sight during the instructional day, including during all testing, unless they are being used for approved instructional purposes. Possession and use of cell phones, computers, and other devices capable of electronic communications at school is a privilege and not a right. Possession and use of such devices at school or school-related events or activities shall be subject to school approval and regulations.</p> <p><u>Possession of other electronic devices:</u></p> <p>The school further prohibits students from possessing other electronic devices – including but not limited to radios, tape or CD players, iPods, iPad, smart watches, headphones or ear-buds, electronic games and any other similar devices with access to internet, photos, games, calls, or camera – on school property during the school day. These devices distract classes and distract others from learning. If a school employee observes a student using any electronic device during the school day or on a school bus to or from the school or a school related activity, the school employee will confiscate the device and turn it into the front office. The school administration will return 27 confiscated items to the parents. The school will not be responsible for damage to or loss or theft of confiscated items. Any student refusing to give a cell phone or other electronic device to school staff shall be subject to disciplinary penalties in accordance with the Student Code of Conduct.</p>
Possession of other electronic devices:	27-28		
Personal Device Use & Possession Policy			<p>28</p> <p><b>Handling Unauthorized Use</b></p> <ul style="list-style-type: none"> <li>Staff will immediately confiscate the device and deliver it to the Dean of Student Culture for secure logging and storage.</li> <li>The confiscating staff member will notify the parent/guardian.</li> <li>Devices must be retrieved in person by a parent/guardian from the front office.</li> </ul> <p><b>Consequences for Unauthorized Use (offenses are cumulative):</b></p> <ul style="list-style-type: none"> <li><b>1st Offense:</b> Confiscation; parent retrieval after school; student reverts the Personal Device Use &amp; Possession Policy, 1st point.</li> <li><b>2nd Offense:</b> Confiscation; parent retrieval after one full school day; Skyward referral, Level I discipline may apply.</li> <li><b>3rd+ Offense:</b> Confiscation; parent retrieval after two full school days; Skyward referral, 1-2 days ISS may be assigned; any further Level II actions require District Office review.</li> <li><b>No fees</b> will be charged for the return of any device.</li> </ul> <p><b>Liability &amp; Unclaimed Devices</b></p> <p>Harmony Public Schools is not responsible for lost, stolen, or damaged personal devices, including those confiscated. Devices not retrieved within 90 days (after written notice) may be disposed of in a reasonable and appropriate manner.</p> <p><b>Note:</b> Day-to-day possession, storage, and school-day use of personal devices are governed by the Personal Device Use &amp; Possession Policy. This Acceptable Use section governs network/internet safety and security.</p> <p>Dismissal regarding expulsion, placement in an alternative setting, or suspension shall be made after careful consideration of the facts and circumstances of each case. Factors that may be taken into account include, but are not limited to: the seriousness of the misconduct, the student's age, grade level, disability status, prior discipline history, intent or lack of intent, self-defense, health and safety concerns, the student's status as homeless or in foster care, the potential impact on the educational environment, and the academic value of alternative discipline options such as in-school suspension. Administrators may also consider other appropriate or mitigating factors as necessary to ensure a fair and equitable decision.</p>
Personal Electronic Devices	113	N/A	
Disciplinary Process	89	N/A	
Level II Offenses	83		<p>14. Committing the following offenses, on school property or within 100 feet of school property as measured from any point on Harmony Public Schools' real property boundary lines, or while attending a school-sponsored or school-related activity on or off Harmony Public Schools' property:</p> <ol style="list-style-type: none"> <li>Behaving in a manner that contains the elements of an offense relating to abusable volatile chemicals.</li> <li>Behaving in a manner that contains the elements of the offense of public lewdness or indecent exposure.</li> <li>Committing an assault under Texas Penal Code § 22.01(a)(1).</li> <li>Engaging in conduct punishable as a felony.</li> <li>Selling, giving, or delivering to another person an alcoholic beverage, committing a serious act or offense while under the influence of alcohol; or possessing, using, or being under the influence of alcohol if the conduct is not punishable as a felony offense.</li> <li>Selling, giving, or delivering to another person or possessing, using, or being under the influence of marijuana, a controlled substance, or a dangerous drug in an amount not constituting a felony offense.</li> </ol>
Dress Code > Hair	23		<p>Facial hair must be clean and well-groomed and styled in a way that is neither distracting nor conspicuous. Extreme hairstyles (Mohawk/Faux Hawk/Designs Cut and Spiked up) or extreme unnatural colors are not permitted. A parent may choose for his or her student(s) to be exempted from the requirement of wearing a uniform and/or grooming if the parent provides a written statement that, as determined by the District Office.</p> <p>Students may not be discriminated against or disciplined on the basis of hair texture or protective hairstyles, including (but not limited to) braids, locks, and twists.</p> <p>A parent may choose for his or her student(s) to be exempted from the requirement of wearing a uniform and/or grooming if the parent provides a written statement that is approved by the District Office.</p> <p><b>Withdrawal During Expulsion Process</b></p> <p>If a student's conduct requires or permits expulsion and the student withdraws from Harmony Public Schools before the expulsion hearing takes place, the school may proceed with the expulsion hearing after sending written notice to the parent and student. If the expulsion process is not completed, the case will remain active and may continue if the student applies to re-enroll in Harmony during the same school year.</p> <p>As authorized by Harmony Public Schools' charter and Education Code § 12.111(a)(5)(A), the School shall exclude from enrollment those students who: (a) Has engaged in conduct outlined in Section 27.006 related to placement in a disciplinary alternative education program or a juvenile alternative education program; (b) Has engaged in conduct outlined in Section 37.007, Education Code, related to expulsion; or (c) Has been convicted of a criminal offense or had a juvenile court adjudication.</p>
Process for Out-of-School Suspensions Five Days and Over and Expulsion	90	N/A	
Students with Disqualifying Disciplinary Histories	13		<p>As authorized by the Harmony Public Schools' charter and Texas Education Code § 12.111(a)(5)(A), students with a documented history of a criminal offense, a juvenile court adjudication, or other disciplinary problems under Texas Education Code Chapter 37, Subchapter A, will be excluded from admission and enrollment in Harmony Public Schools.</p>

## Harmony Public Schools – Student Code of Conduct 2025-26

### Discipline Offense Charts – Level I

#### Grade PK–2: Level I Offenses

These are usually first-time or minor infractions. Administrators may apply any of the following strategies and consequences. Out-of-School Suspension (OSS) and Expulsion are not options for Level I. However, repeated instances of these offenses could result in a harsher consequence. See detailed lists at the bottom of the chart.

Offense Description	School-Based Strategies(listed at the end of the chart)	Potential Disciplinary Actions			
		Detention	ISS	OSS	Expulsion
1. Dress and grooming code violations	✓	✓			
2. Inappropriate verbal or physical behavior (non-sexual, non-aggressive)	✓	✓	✓		
3. Minor damage to school property (less than \$50)	✓	✓			
4. Violating classroom or campus behavior expectations	✓	✓			
5. Misbehavior in cafeteria or public areas	✓	✓			
6. Leaving School	✓	✓			
7. Use of rude or inappropriate language	✓	✓	✓		
8. Throwing objects that could cause minor injury or damage	✓	✓	✓		
9. Disruptive or defiant behavior interfering with instruction	✓	✓	✓		
10. Failure to wear or present Student ID	✓	✓			
11. Possession or use of electronic devices during the school day	✓	✓			
12. Verbal teasing or name-calling	✓	✓			

**Legend:** ✓ = Possible consequence;

### Grade 3–5: Level I Offenses

These are usually first-time or minor infractions. Administrators may apply any of the following strategies and consequences. Out-of-School Suspension (OSS) and Expulsion are not options for Level I. However, repeated instances of these offenses could result in a harsher consequence. See detailed lists at the bottom of the chart.

Offense Description	School-Based Strategies(listed at the end of the chart)	Potential Disciplinary Actions			
		Detention	ISS	OSS	Expulsion
1. Accessing restricted areas.	✓	✓			
2. Accumulating 5-14 tardies.	✓	✓			
3. Any violations of "Standards for Student Conduct" listed in the Code of Conduct.	✓	✓			
4. Causing damage to Harmony Public Schools' property in an amount less than \$50.	✓	✓			
5. Disrespect toward staff members, such as rolling eyes, sucking teeth, etc.	✓	✓	✓		
6. Dress and grooming code violations.	✓	✓			
7. Engaging in offensive conduct of a sexual nature, whether verbal or physical, directed toward another student or any other person.	✓	✓	✓		
8. Failing to comply with directives of Harmony Public Schools' personnel.	✓	✓			
9. Talking back to the teacher.	✓	✓	✓		
10. Failing to comply with Harmony Public Schools' guidelines for student conduct in public areas.	✓	✓			
11. Inappropriate physical contact not defined as a Level II or Level III offense.	✓	✓			
12. Missing class or tutorial sessions without excuse.	✓	✓			
13. Offensive language, orally or in writing.	✓	✓	✓		
14. Possessing a laser pointer on Harmony Public Schools' property or at school-sponsored events.	✓	✓			
15. Possession of any electronic and/or telecommunication devices without permission during school hours.	✓	✓			
16. Profanity and/or obscene gestures toward other students.	✓	✓	✓		
17. Scuffling.	✓	✓			

18. Single acts of disruptive behavior, including non-compliance and insubordination.	✓	✓	✓		
19. Throwing objects not considered an illegal weapon that can cause bodily injury or property damage.	✓	✓	✓		
20. Unruly, disruptive, or abusive behavior that interferes with the teacher's ability to effectively communicate with students.	✓	✓	✓		
21. Unauthorized use of a personal communication device during the school day.	✓	✓	✓		
22. Verbal or written abuse, i.e., name-calling, racial or ethnic slurs, or derogatory statements that may disrupt the school environment.	✓	✓	✓		
23. Unauthorized use of school property.	✓	✓			

**Legend:** ✓ = Possible consequence; shaded cells = Not an option at 3-5 Level I.

### Grade 6-12: Level I Offenses

These are usually first-time or minor infractions. Administrators may apply any of the following strategies and consequences. Out-of-School Suspension (OSS) and Expulsion are not options for Level I. However, repeated instances of these offenses could result in a harsher consequence. See detailed lists at the bottom of the chart.

Offense Description	School-Based Strategies (listed at the end of the chart)	Potential Disciplinary Actions			
		Detention	ISS	OSS	Expulsion
1. Accessing restricted areas.	✓	✓			
2. Accumulating 5-14 tardies.	✓	✓			
3. Any violations of "Standards for Student Conduct" listed in the Code of Conduct.	✓	✓			
4. Causing damage to Harmony Public Schools' property in an amount less than \$50.	✓	✓			
5. Disrespect toward staff members, such as rolling eyes, sucking teeth, etc.	✓	✓	✓		
6. Dress and grooming code violations.	✓	✓			
7. Engaging in offensive conduct of a sexual nature, whether verbal or physical, directed toward another student or any other person.	✓	✓	✓		
8. Failing to comply with directives of Harmony Public Schools' personnel.	✓	✓	✓		
9. Failing to report known hazing, harassment, or bullying of students.	✓	✓			
10. Talking back to the teacher.	✓	✓	✓		

11. Failing to comply with Harmony Public Schools' guidelines for student conduct in the common/public areas	✓	✓			
12. Inappropriate physical contact not defined as a Level II or Level III offense.	✓	✓			
13. Missing class or tutorial sessions without excuse.	✓	✓			
14. Offensive language, orally or in writing.	✓	✓	✓		
15. Parking infractions or violations of campus vehicle operation regulations.	✓	✓			
16. Possessing a laser pointer on Harmony Public Schools' property or at school-sponsored events.	✓	✓			
17. Possession of any electronic and/or telecommunication devices without permission during school hours.	✓	✓			
18. Posting published materials or holding demonstrations or meetings on Harmony Public Schools' property without school approval.	✓	✓			
19. Profanity and/or obscene gestures toward other students.	✓	✓	✓		
20. Scuffling.	✓	✓			
21. Single acts of disruptive behavior, including non-compliance and insubordination.	✓	✓	✓		
22. Throwing objects not considered an illegal weapon that can cause bodily injury or property damage.	✓	✓	✓		
23. Unruly, disruptive, or abusive behavior that interferes with the teacher's ability to effectively communicate with students.	✓	✓	✓		
24. Unauthorized use of a personal communication device during the school day.	✓	✓	✓		
25. Verbal or written abuse, i.e., name-calling, racial or ethnic slurs, or derogatory statements that may disrupt the school environment.	✓	✓			
26. Loitering on campus	✓	✓			
27. Unauthorized use of school property.	✓	✓			

**Legend:** ✓ = Possible consequence; shaded cells = Not an option at 6-12 Level I.

**Detailed Strategies and Consequences for Level I**

- **School-Based Strategies** may include:
  - Verbal correction
  - Cooling-off time or time-out

- Counseling by teachers, counselors, or administrative personnel
  - Parent conference with teacher or Principal
  - Parent observations in student's classes
  - Parent contracts to restrict home privileges
  - Behavioral contracts or individually developed behavior management plans
  - Seating changes within the classroom
  - Classroom management techniques
  - Peer mediation / Voluntary peer mediation
  - Reinforcement Points
  - Referral to office / Student conference
  - Placement in another appropriate classroom
  - Restitution/restoration, if applicable
  - Withdrawal of privileges (extracurricular activities, clubs, events, assemblies)
  - Loss of computer privileges / Internet access
  - Temporary confiscation of disruptive items
  - Confiscation of electronic devices used during the instructional day
  - School-assessed and school-administered probation
- **Detention / Community Service** may include:
    - Lunch Detention
    - After School Detention
    - Saturday Detention (3rd-12th grade)
    - Community service (campus beautification, restitution)
    - Assignment of school duties such as scrubbing desks or picking up litter
- **Suspension (Level I):**
    - In School Suspension (ISS)
    - Out-of-School Suspension and Expulsion are NOT permitted for Level I

### Discipline Offense Charts – Level II

#### Level II Offenses

##### PK–2: Level II Offenses

These are more serious or repeated behaviors that disrupt learning or safety. Administrators may use ISS or limited OSS as allowed by law. However, repeated instances of these offenses could result in a harsher consequence.

Offense Description	School-Based Strategies(list ed at the end of the chart)	Potential Disciplinary Actions			
		Detention	ISS	OSS	Expulsion
1. Repeated Level I offenses (five or more per semester)		✓	✓	✓ (limited)	
2. Bullying or cyberbullying	✓	✓	✓	✓ (limited)	
3. Causing property damage of \$50 or more	✓	✓	✓	✓ (limited)	

4. Fighting or hitting another student (without serious injury)	✓	✓	✓	✓ (limited)	
5. Threats or intimidation toward peers	✓	✓	✓	✓ (limited)	
6. Harassment or discriminatory remarks	✓	✓	✓	✓ (limited)	
7. Possession of minor prohibited items (toy weapon, lighter, etc.)	✓	✓	✓	✓ (limited)	
8. Technology misuse (e.g., accessing blocked sites, unauthorized photos)	✓	✓	✓	✓ (limited)	
9. Unsafe conduct endangering self or others (throwing chairs, running from staff)	✓	✓	✓	✓ (limited)	
10. Dishonesty or falsifying information	✓	✓	✓	✓ (limited)	
11. Failure to follow transportation or safety rules	✓	✓	✓	✓ (limited)	
12. Refusal to follow directions after multiple interventions	✓	✓	✓	✓ (limited)	
13. Unruly or abusive behavior interfering with learning.	✓	✓	✓	✓ (limited)	
14. Engaging in offensive conduct of a sexual nature, whether verbal or physical, directed toward another student or any other person.	✓	✓	✓	✓ (limited)	
15. Tobacco/e-cigarettes/vapes, components, accessories: selling, giving, delivering, possessing, using.	✓	✓	✓		

**Legend:** ✓ = Possible consequence;

### 3–5: Level II Offenses

Out-of-School Suspension and Expulsion may be assigned pursuant to TEC Ch. 37 and HPS policy. The expulsion column indicates whether the action is Mandatory or Discretionary.

Offense Description	School-Based Strategies (listed at the end of the chart)	Potential Disciplinary Actions				
		Detention	ISS	OSS	Expulsion	
1. Abusing over-the-counter drugs.	✓	✓	✓	✓	Discretionary	
2. Abusing prescription drugs or giving to another student.	✓	✓	✓	✓	Discretionary	
3. Academic dishonesty.	✓	✓	✓	✓	Discretionary	
4. Accumulating 15 or more tardies.	✓	✓	✓	✓	Discretionary	
5. Assault of another student or adult.					Mandatory	

6. Assault of another student or adult that is not an expellable offense.	✓	✓	✓	✓	
7. Bullying and/or cyberbullying.	✓	✓	✓	✓	Discretionary
8. Bypassing Internet/network blocks or unauthorized access.	✓	✓	✓	✓	Discretionary
9. Causing damage to school property of \$50 or more.	✓	✓	✓	✓	Discretionary
10. Extortion, coercion, or blackmail.	✓	✓	✓	✓	Discretionary
11. Creating or participating in a hit list.	✓	✓	✓	✓	Discretionary
12. Threats of violence or racially/culturally motivated acts.	✓	✓	✓	✓	Discretionary
13. Conduct endangering the health and safety of others.	✓	✓	✓	✓	Discretionary
14. Discrimination or harassment.	✓	✓	✓	✓	Discretionary
15. Failure to comply with transportation rules.	✓	✓	✓	✓	Discretionary
16. False accusation of a misdemeanor or felony.	✓	✓	✓	✓	Discretionary
17. Falsification or forgery of records.	✓	✓	✓	✓	Discretionary
18. Fighting or arranging a fight.	✓	✓	✓	✓	Discretionary
19. Flagrant violation of Acceptable Use Policy.	✓	✓	✓	✓	Discretionary
20. Harassment (threats, intimidation, property damage).	✓	✓	✓	✓	Discretionary
21. Indecent exposure of private body parts.					Mandatory
22. Inappropriate public display of affection.	✓	✓	✓	✓	Discretionary
23. Providing false information to school officials.	✓	✓	✓	✓	Discretionary
24. Interference with school activities or discipline.	✓	✓	✓	✓	Discretionary
25. Skipping class or leaving school without permission.	✓	✓	✓	✓	Discretionary
26. Misdemeanor vandalism or criminal mischief.	✓	✓	✓	✓	Discretionary
27. Possessing a razor, box cutter, chain, or similar object.	✓	✓	✓	✓	Discretionary
28. Possessing a stun gun, mace, or pepper spray.	✓	✓	✓	✓	Discretionary
29. Possessing ammunition.	✓	✓	✓	✓	Discretionary
30. Possessing drug paraphernalia.	✓	✓	✓	✓	Discretionary
31. Possessing, viewing, or distributing sexual material.	✓	✓	✓	✓	Discretionary
32. Possession of stolen property.	✓	✓	✓	✓	Discretionary
33. Possession or use of fireworks.	✓	✓	✓	✓	Discretionary

34. Profanity or obscene gestures toward personnel.	✓	✓	✓	✓	Discretionary
35. Refusal to follow directions from a staff member.	✓	✓	✓	✓	Discretionary
36. Engaging in offensive conduct of a sexual nature, whether verbal or physical, directed toward another student or any other person.			✓	✓	Discretionary
37. Sending or posting abusive or obscene messages (sexting).	✓	✓	✓	✓	Discretionary
38. Stealing or theft.	✓	✓	✓	✓	Discretionary
39. Threats against school personnel or students.	✓	✓	✓	✓	Discretionary
40. Unruly or abusive behavior interfering with learning.	✓	✓	✓	✓	Discretionary
41. Using internet/electronic communication to threaten or disrupt.	✓	✓	✓	✓	Discretionary
42. Violating exam procedures.	✓	✓	✓	✓	Discretionary
43. Possessing or distributing obscene materials.	✓	✓	✓	✓	Discretionary
44. Computer system violation.	✓	✓	✓	✓	Discretionary
45. Violating behavioral contract.	✓	✓	✓	✓	Discretionary
46. Unauthorized selling or exchanging items.	✓	✓	✓	✓	Discretionary
47. Refusing to participate in safety drills.	✓	✓	✓	✓	Discretionary
48. Tobacco/e-cigarettes/vapes at school events: selling, giving, delivering, possessing, using.	✓	✓	✓		

**Legend:** ✓ = Possible consequence;

### 6–12: Level II Offenses

Out-of-School Suspension and Expulsion may be assigned pursuant to TEC Ch. 37 and HPS policy. Expulsion column indicates whether the action is Mandatory or Discretionary.

Offense Description	School-Based Strategies (listed at the end of the chart)	Potential Disciplinary Actions			
		Detention	ISS	OSS	Expulsion
1. Abusing over-the-counter drugs.	✓	✓	✓	✓	Discretionary
2. Abusing prescription drugs or giving to another student.	✓	✓	✓	✓	Discretionary
3. Academic dishonesty.	✓	✓	✓	✓	Discretionary
4. Accumulating 15 or more tardies.	✓	✓	✓	✓	Discretionary
5. Assault of another student or adult.					Mandatory
6. Assault of another student or adult that is not an expellable offense.	✓	✓	✓	✓	

7. Being a member of or soliciting to join a gang.	✓	✓	✓	✓	Discretionary
8. Bullying and/or cyberbullying.	✓	✓	✓	✓	Discretionary
9. Bypassing Internet/network blocks or unauthorized access.	✓	✓	✓	✓	Discretionary
10. Causing damage to school property of \$50 or more.	✓	✓	✓	✓	Discretionary
11. Extortion, coercion, or blackmail.	✓	✓	✓	✓	Discretionary
12. Creating or participating in a hit list.	✓	✓	✓	✓	Discretionary
13. Threats of violence or racially/culturally motivated acts.	✓	✓	✓	✓	Discretionary
14. Conduct endangering the health and safety of others.	✓	✓	✓	✓	Discretionary
15. Dating violence or retaliation.	✓	✓	✓	✓	Discretionary
16. Discrimination or harassment.	✓	✓	✓	✓	Discretionary
17. Failure to comply with ISS or missing assignments.	✓	✓	✓	✓	Discretionary
18. Failure to comply with medication guidelines.	✓	✓	✓	✓	Discretionary
19. Failure to comply with transportation rules.	✓	✓	✓	✓	Discretionary
20. False accusation of a misdemeanor or felony.	✓	✓	✓	✓	Discretionary
21. Falsification or forgery of records.	✓	✓	✓	✓	Discretionary
22. Fighting or arranging a fight.	✓	✓	✓	✓	Discretionary
23. Flagrant violation of Acceptable Use Policy.	✓	✓	✓	✓	Discretionary
24. Gambling or sports pools.	✓	✓	✓	✓	Discretionary
25. Gang activity.	✓	✓	✓	✓	Discretionary
26. Harassment (threats, intimidation, property damage).	✓	✓	✓	✓	Discretionary
27. Hazing.	✓	✓	✓	✓	Discretionary
28. Indecent exposure of private body parts.					Mandatory
29. Inappropriate public display of affection.	✓	✓	✓	✓	Discretionary
30. Providing false information to school officials.	✓	✓	✓	✓	Discretionary
31. Interference with school activities or discipline.	✓	✓	✓	✓	Discretionary
32. Felony not listed in Title 5 with police notification.	✓	✓	✓	✓	Discretionary
33. Skipping class or leaving school without permission.	✓	✓	✓	✓	Discretionary
34. Misdemeanor vandalism or criminal mischief.	✓	✓	✓	✓	Discretionary
35. Possessing a razor, box cutter, chain, or similar object.	✓	✓	✓	✓	Discretionary

36. Possessing a stun gun, mace, or pepper spray.	✓	✓	✓	✓	Discretionary
37. Possessing ammunition.	✓	✓	✓	✓	Discretionary
38. Possessing, selling, or using drug paraphernalia.	✓	✓	✓	✓	Discretionary
39. Possessing, viewing, or distributing sexual material.	✓	✓	✓	✓	Discretionary
40. Refusing a lawful search.	✓	✓	✓	✓	Discretionary
41. Possession of stolen property.	✓	✓	✓	✓	Discretionary
42. Possession or use of fireworks.	✓	✓	✓	✓	Discretionary
43. Profanity or obscene gestures toward personnel.	✓	✓	✓	✓	Discretionary
44. Refusal to follow directions from a staff member.	✓	✓	✓	✓	Discretionary
45. Repetitive Level I offenses (five or more in a semester).	✓	✓	✓	✓	Discretionary
46. Secret society activity.	✓	✓	✓	✓	Discretionary
47. Sending or posting abusive or obscene messages (sexting).	✓	✓	✓	✓	Discretionary
48. Stealing or theft.	✓	✓	✓	✓	Discretionary
49. Threats against school personnel or students.	✓	✓	✓	✓	Discretionary
50. Unruly or abusive behavior interfering with learning.	✓	✓	✓	✓	Discretionary
51. Using internet/electronic communication to threaten or disrupt.	✓	✓	✓	✓	Discretionary
52. Violating exam procedures.	✓	✓	✓	✓	Discretionary
53. Loitering on campus 10+ times per year.	✓	✓	✓	✓	Discretionary
54. Possessing or distributing obscene materials.	✓	✓	✓	✓	Discretionary
55. Computer system violation.	✓	✓	✓	✓	Discretionary
56. Violating behavioral contract.	✓	✓	✓	✓	Discretionary
57. Unauthorized selling or exchanging items.	✓	✓	✓	✓	Discretionary
58. Refusing to participate in safety drills.	✓	✓	✓	✓	Discretionary
59. Engaging in offensive conduct of a sexual nature, whether verbal or physical, directed toward another student or any other person.			✓	✓	Discretionary
60. Tobacco/e-cigarettes/vapes at school events: selling, giving, delivering, possessing, using.			✓		<b>*Students cannot be expelled on the first offense, but repeated</b>

					offenses can result in discretionary expulsion.
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**Legend:** ✓ = Possible consequence; shaded cells = Not an option at 6–12 Level II.

**Detailed Strategies and Consequences for Level II**  
**School-Based Strategies may include:**

- Any Level I consequence
- Parent conference
- Loss of privileges (extracurricular activities, clubs, events, assemblies)
- Restitution/restoration if applicable
- School-assessed and school-administered probation

**Detention / Community Service may include:**

- Lunch detention
- After-school detention
- Saturday detention
- Community service (campus beautification, restitution)

**Suspension (Level II):**

- In-School Suspension (ISS)
- Out-of-School Suspension (OSS) up to 3 days (grades 3–12)

**Note:** For a first offense of possession or use of a nicotine delivery product or e-cigarette, as defined by Section 161.081, Health and Safety Code, the student will be assigned ten(10) days of In-School Suspension (ISS) and required to complete a vape education program. Failure to complete the education program before returning may result in expulsion. Repeat offenses may result in expulsion in accordance with the Student Code of Conduct.

**Discipline Offense Charts – Level III**

**Level III Offenses**

**PK–2: Level III Offenses**

These are the most serious violations. Administrators may assign consequences, including ISS, OSS, and Expulsion, as permitted by law and policy.

Offense Description	School-Based Strategies(list ed at the end of the chart)	Potential Disciplinary Actions			
		Detention	ISS	OSS	Expulsion
1. Assault causing bodily injury					Mandatory
2. Possession of a firearm(e.g., BB/air gun), explosive, or prohibited weapon					Mandatory
3. Arson or deliberate fire setting					Mandatory

4. Possession, sell, use, distribute, or under the influence of controlled substances, alcohol, or look-alike drugs					Mandatory
5. False alarm or bomb threat			✓	✓	Discretionary
6. Persistent Level II offenses (five or more per semester)			✓	✓	Discretionary
7. Severe harassment or retaliation toward staff or peers			✓	✓	Discretionary
8. Conduct punishable as a felony (Title 5 offenses)					Mandatory
9. Laser pointer (non-approved use).			✓	✓	Discretionary
10. Pocket knife <1.5" blade.			✓	✓	Discretionary
11. Knife blade >5.5 inches.					Mandatory
12. Razor, box cutter, chain, or other objects used dangerously.			✓	✓	Discretionary
13. Mace or pepper spray.			✓	✓	Discretionary
14. Matches or lighter.			✓	✓	Discretionary
15. Tobacco/e-cigarettes/vapes, components, accessories: selling, giving, delivering, possessing, using, under the influence			✓	✓	Discretionary
16. Any item deemed dangerous by the principal			✓	✓	Discretionary
17. Inhalants: possession/use/sell/distribution.			✓	✓	Discretionary

**Legend:** ✓ = Possible consequence;

### 3–5: Level III Offenses

These are the most serious violations. Administrators may assign consequences including ISS, OSS, and Expulsion as permitted by law and policy. See detailed lists at the bottom of the chart.

Offense Description	School-Based Strategies (listed at the end of the chart)	Potential Disciplinary Actions			
		Detention	ISS	OSS	Expulsion
1. Aggravated assault.					Mandatory
2. Any discretionary or mandatory expulsion violation under TEC Chapter 37.					Discretionary
3. Any offense listed in TEC §37.006(a) or §37.007(a), (b), (d).					Mandatory
4. Arson.					Mandatory
5. Assault.			✓	✓	Discretionary

6. Attempts to copy/modify another student's computer files.			✓	✓	Discretionary
7. Offense involving abusable volatile chemicals.					Mandatory
8. Public lewdness or indecent exposure.					Discretionary
9. Assault under Penal Code §22.01(a)(1).					Mandatory
10. Alcohol: selling, giving, delivering, possessing, using, under influence (non-felony).					Mandatory
11. Marijuana/THC(including Delta-8/Delta-9)/controlled substances: selling, giving, delivering, possessing, using (non-felony).					Mandatory
12. Bullying encouraging suicide.					Mandatory
13. Expellable conduct off-campus causing substantial disruption.			✓	✓	Discretionary
14. False alarm, bomb threat, terroristic threat.			✓	✓	Discretionary
15. Harassment of employee – obscene communication.			✓	✓	Discretionary
16. False fire alarm or false 911 call.			✓	✓	Discretionary
17. Persistent Level I offenses (≥5/semester).			✓	✓	Discretionary
18. Persistent Level II offenses (≥4/semester).			✓	✓	Discretionary
19. Possessing look-alike weapon (e.g., BB/air gun).			✓	✓	Discretionary
20. Laser pointer (non-approved use).			✓	✓	Discretionary
21. Pocket knife <1.5" blade.			✓	✓	Discretionary
22. Razor, box cutter, chain, other object used dangerously.			✓	✓	Discretionary
23. Stun gun.			✓	✓	Discretionary
24. Ammunition.			✓	✓	Discretionary
25. Air gun/BB gun.			✓	✓	Discretionary
26. Fireworks, stink bombs, explosives.			✓	✓	Discretionary
27. Mace or pepper spray.			✓	✓	Discretionary
28. Matches or lighter.			✓	✓	Discretionary
29. Any item deemed dangerous by principal.			✓	✓	Discretionary
30. Look-alike drugs passed off as contraband.			✓	✓	Discretionary
31. Marijuana seeds/pieces less than usable amount.			✓	✓	Discretionary
32. Inhalants: possession/use/distribution.			✓	✓	Discretionary
33. Simulated controlled substances.			✓	✓	Discretionary
34. Drug paraphernalia.			✓	✓	Discretionary

35. Alcohol possession/use/sell/under influence/distribution at school events.			✓	✓	Discretionary
36. Tobacco/e-cigarettes/vapes at school events: selling, giving, delivering, possessing, using.			✓	✓	Discretionary
37. Firearm/handgun/explosive/prohibited weapon.					Mandatory
38. Retaliation against employee/volunteer.			✓	✓	Discretionary
39. Possession/use/sell/distribution/under the influence of marijuana/THC (including Delta-8/Delta-9) controlled substances/alcohol (felony).			✓	✓	Discretionary
40. Sending abusive/obscene/harassing electronic messages.				✓	Discretionary
41. Setting/attempting to set fire (not arson).				✓	Discretionary
42. Suspicious drug/alcohol involvement.				✓	Discretionary
43. Targeting another for bodily harm.				✓	Discretionary
44. Knife blade >5.5 inches.					Mandatory
45. Computer security: password access/viruses (disruptive).			✓	✓	Discretionary
46. Computer: alter/destroy/disable school data (disruptive).			✓	✓	Discretionary
47. Computer: threats via Internet/electronic communication.			✓	✓	Discretionary
48. Computer: abusive/obscene/threatening/harassing messages.			✓	✓	Discretionary
49. Computer: use email/websites to encourage illegal behavior/threaten safety.			✓	✓	Discretionary

**Legend:** ✓ = Possible consequence;

### 6–12: Level III Offenses

These are the most serious violations. Administrators may assign consequences including ISS, OSS, and Expulsion as permitted by law and policy. See detailed lists at the bottom of the chart.

Offense Description	School-Based Strategies (listed at the end of the chart)	Potential Disciplinary Actions			
		Detention	ISS	OSS	Expulsion
1. Aggravated assault.					Mandatory
2. Aggravated kidnapping.					Mandatory
3. Aggravated robbery.					Mandatory
4. Aggravated sexual assault.					Mandatory

5. Any discretionary or mandatory expulsion violation under TEC Chapter 37.			✓	✓	Discretionary
6. Any offense listed in TEC §37.006(a) or §37.007(a), (b), (d).			✓	✓	Discretionary
7. Arson.					Mandatory
8. Assault.			✓	✓	Discretionary
9. Attempts to copy/modify another student's computer files.			✓	✓	Discretionary
10. Burglary of a motor vehicle on campus.			✓	✓	Discretionary
11. Capital murder.					Mandatory
12. Felony under Title 5, Texas Penal Code.					Mandatory
13. Robbery or theft even if not felony.			✓	✓	Discretionary
14. Offense involving abusable volatile chemicals.			✓	✓	Discretionary
15. Public lewdness or indecent exposure.			✓	✓	Discretionary
16. Assault under Penal Code §22.01(a)(1).			✓	✓	Discretionary
17. Engaging in conduct punishable as a felony.			✓	✓	Discretionary
18. Alcohol: selling, giving, delivering, possessing, using, under the influence (non-felony).			✓	✓	Discretionary
19. Marijuana/THC (including Delta-8/Delta-9) controlled substances: selling, giving, delivering, possessing, using (non-felony).			✓	✓	Discretionary
20. Criminal attempt to commit murder/capital murder.			✓	✓	Discretionary
21. Criminal mischief.			✓	✓	Discretionary
22. Criminally negligent homicide.					Mandatory
23. Deliberate destruction/tampering with computer data/networks.					Mandatory
24. Bullying encouraging suicide.					Mandatory
25. Other conduct punishable as felony.			✓	✓	Discretionary
26. Off-campus Title 5 felony - deferred adjudication.			✓	✓	Discretionary
27. Off-campus Title 5 felony - delinquent conduct finding.			✓	✓	Discretionary
28. Off-campus Title 5 felony - principal reasonable belief.			✓	✓	Discretionary
29. Expellable conduct off-campus causing substantial disruption.			✓	✓	Discretionary
30. False alarm, bomb threat, terroristic threat.			✓	✓	Discretionary
31. Harassment of employee - obscene communication.			✓	✓	Discretionary

32. Harassment of employee – threat of harm/felony.			✓	✓	Discretionary
33. Harassment of employee – false report of death/injury.			✓	✓	Discretionary
34. Harassment of employee – repeated electronic communications.			✓	✓	Discretionary
35. Discrimination/harassment motivated by protected class.			✓	✓	Discretionary
36. Sexual harassment/abuse of another person.			✓	✓	Discretionary
37. Retaliation against employee or volunteer.			✓	✓	Discretionary
38. Sexually explicit material: depicts sexual conduct.			✓	✓	Discretionary
39. Sexually explicit material: depicts intimate parts exposed.			✓	✓	Discretionary
40. Sexually explicit material: depicts male genitals in turgid state.			✓	✓	Discretionary
41. Sexually explicit material sent without consent.			✓	✓	Discretionary
42. Online impersonation.			✓	✓	Discretionary
43. Felony criminal mischief against school/student/staff.			✓	✓	Discretionary
44. Gang activity.			✓	✓	Discretionary
45. Inappropriate sexual conduct.			✓	✓	Discretionary
46. Inciting violence via bullying.			✓	✓	Discretionary
47. Indecency with a child.					Mandatory
48. False fire alarm or false 911 call.			✓	✓	Discretionary
49. Manslaughter.					Mandatory
50. Murder.					Mandatory
51. Persistent Level I offenses ( $\geq 4$ /semester).			✓	✓	Discretionary
52. Persistent Level II offenses ( $\geq 2$ /semester).			✓	✓	Discretionary
53. Possessing look-alike weapon (e.g., BB/air gun).			✓	✓	Discretionary
54. Laser pointer (non-approved use).			✓	✓	Discretionary
55. Pocket knife <1.5" blade.			✓	✓	Discretionary
56. Razor, box cutter, chain, other object used dangerously.			✓	✓	Discretionary
57. Stun gun.			✓	✓	Discretionary
58. Ammunition.			✓	✓	Discretionary
59. Air gun/BB gun.			✓	✓	Discretionary
60. Fireworks, stink bombs, explosives.			✓	✓	Discretionary
61. Mace or pepper spray.			✓	✓	Discretionary
62. Matches or lighter.			✓	✓	Discretionary

63. Tobacco/e-cigarettes/vapes, components, accessories: selling, giving, delivering, possessing, using, under the influence			✓	✓	Discretionary
64. Any item deemed dangerous by principal.			✓	✓	Discretionary
65. Look-alike drugs passed off as contraband.			✓	✓	Discretionary
66. Marijuana seeds/pieces less than usable amount.			✓	✓	Discretionary
67. Inhalants: possession/use/sell/distribution.			✓	✓	Discretionary
68. Simulated controlled substances.			✓	✓	Discretionary
69. Drug paraphernalia.			✓	✓	Discretionary
70. Alcohol possession/use/under the influence/sell/distribution at school events.			✓	✓	Discretionary
71. Tobacco/e-cigarettes/vapes/lighters at school events: selling, giving, delivering, possessing, using, under the influence			✓	✓	Discretionary
72. Firearm/handgun/explosive/prohibited weapon.					Mandatory
73. Public lewdness.			✓	✓	Discretionary
74. Release/threat to release intimate visual material.			✓	✓	Discretionary
75. Required sex offender registration.					Mandatory
76. Possession/use/sell/distribution under the influence of marijuana/THC (including Delta-8/Delta-9)/controlled substances/alcohol (felony).			✓	✓	Discretionary
77. Sexting or explicit photos/messages disrupting school.			✓	✓	Discretionary
78. Sending abusive/obscene/harassing electronic messages.			✓	✓	Discretionary
79. Setting/attempting to set fire (not arson).			✓	✓	Discretionary
80. Sexual abuse of child/children.					Mandatory
81. Sexual assault.					Mandatory
82. Suspicious drug/alcohol involvement.			✓	✓	Discretionary
83. Targeting another for bodily harm.			✓	✓	Discretionary
84. Use of Internet for felony mischief/hacking.			✓	✓	Discretionary
85. Thrown hand instrument (dagger, dirk, stiletto, etc.).			✓	✓	Discretionary
86. Knife blade >5.5 inches.					Mandatory
87. Computer security: password access/viruses (disruptive).			✓	✓	Discretionary
88. Computer: alter/destroy/disable school data (disruptive).			✓	✓	Discretionary

89. Computer: threats via Internet/electronic communication.			✓	✓	Discretionary
90. Computer: abusive/obscene/threatening/harassing messages.			✓	✓	Discretionary
91. Computer: use email/websites to encourage illegal behavior/threaten safety.			✓	✓	Discretionary

**Legend:** ✓ = Possible consequence;

#### Detailed Strategies and Consequences for Level III

##### **School-Based Strategies may include:**

- Any Level I or II consequence
- Behavior contracts
- Counseling by teachers, counselors, or administrative personnel

##### **Detention / Community Service may include:**

- Detention (lunch, after-school, Saturday)
- Community service or restitution

##### **Suspension / Expulsion (Level III):**

- In-School Suspension (ISS)
- Out-of-School Suspension (OSS, 4–5 days)
- Expulsion may be mandatory or discretionary depending on the offense (TEC Chapter 37)

**Note:** Possession, use, sale, or delivery of an e-cigarette containing marijuana, THC (including Delta-8 or Delta-9), or other controlled substances shall be treated as a drug-related violation and may result in mandatory expulsion in accordance with the Texas Education Code §37.007.