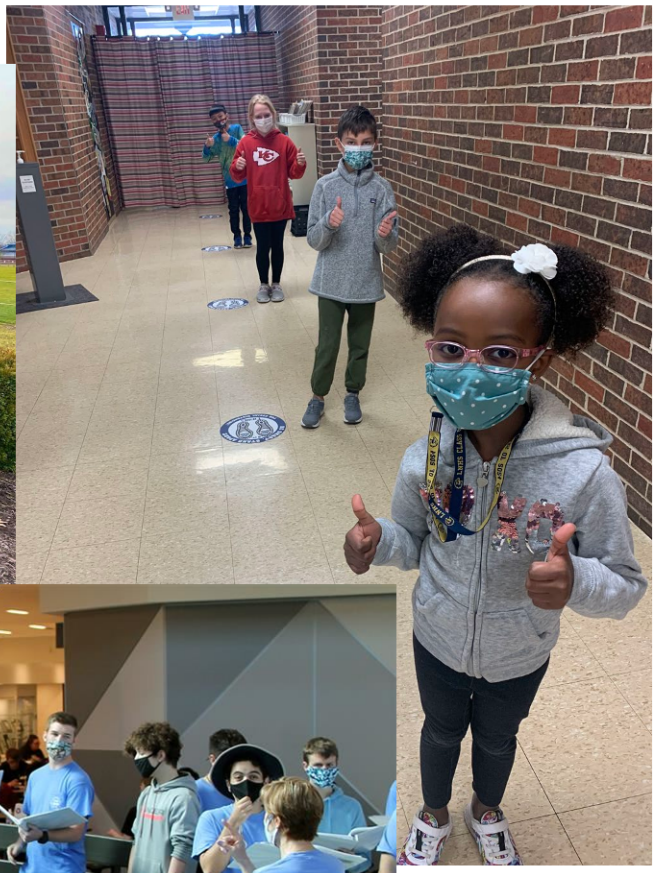
Liberty, Missouri

www.lps53.org

2021 - 2022 Budget









2021 - 2022 Budget

Liberty Public School District
8 Victory Lane
Liberty, MO 64068

M. Jeremy Tucker, Superintendent
Cindy Sullivant, Chief Financial Officer
www.lps53.org

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
EXECUTIVE SUMMARY BUDGET MESSAGE
2021-2022 FISCAL YEAR

The following budget represents the financial plan of the Liberty 53 School District for the 2021-22 fiscal year. The primary purpose is to provide timely and useful information concerning the past, present and projected financial status of the district as well as to facilitate financial discussions that support the District's strategic plan. The goal in developing the budget is to meet the objectives included in the strategic plan while ensuring sound financial management, long-range planning and compliance with state requirements.

Changes occur frequently in our dynamic organization and the information represented is the most current information available at this time. Budget amendments will be made throughout the year to keep the Board of Education and public apprised of changes in our revenues, expenditures and operating fund balance. The following summary highlights the important features of the budget.

Total Budget

The 2021-2022 total budget includes expenditures of $173,162,991 and revenue of $176,229,338. The capital budget includes $5,576,406 for lease payments, and $3,344,292 to fund projects and equipment purchases throughout the District. The debt service expenditure budget is $10,251,347.

Revenue

The total anticipated revenue for all funds is $176,229,338. This total includes $153,659,663 Operating (General and Teacher Funds combined), $18,321,873 Debt Service and $4,247,802 Non-Bond Capital.

Local Tax Revenue

- Local tax revenue provides for 36 percent of the operating revenue budget and is calculated using the assessed value of property and the district tax rate or levy. The operating levy for 2021 will be determined in August or September upon receipt of the certified assessed valuation data. The total preliminary assessed valuation included in this budget is $1,382,048,640, an increase from the adjusted prior year of $287 million, or 26.2%. The increase is due to projected increases in assessment, new construction and new personal property within District boundaries. The County Assessors re-assesses property values every two years as required by Missouri law. Calendar year 2021 is a reassessment year. Typically, a 99.05 percent collection rate is experienced.

- The Board of Education is required to set the tax rates, by fund, each year. The tax rate calculation is prescribed by the Missouri State Auditor's office and takes into consideration the current and prior year assessed valuations, the year-over year change in the Consumer Price Index (CPI), the prior year tax rate ceiling, and applicable voter approved tax rate increases. The change in the CPI for the period ending December 2020 was 1.4% and there were no voter approved rate increases in the current year. The tax rate hearing will be held at the August 2021 or September 2021 Board of Education Meeting and necessary changes will be applied to local revenue projections through a budget amendment. The District must file the new tax rate with the County Clerk's in Clay County by October 1, 2021.

State Basic Formula and Classroom Trust Fund

- The State Basic Formula and Classroom Trust Fund revenue allocation of $62,247,968 provides 41 percent of the operating revenue budget. The proposed Missouri budget originally called for fully funding the foundation formula, which would make the State Adequacy Target (SAT) $6,375 per weighted average daily attendance (WADA). For projection purposes, an increase of 168 students has been included in the WADA calculation. After the official enrollment count in September, a budget amendment will be provided to modify the original student membership revenue projections. The first calculation of the formula for 2021-2022 provided by the Department of Elementary and Secondary Education will be made in November after enrollment data is submitted state-wide. The Department of Elementary and Secondary Education (DESE) provides reports each month reflecting changes to the SAT and budget amendments will be presented throughout the year in response to those changes

Proposition C Sales Tax

- Proposition C Sales tax revenue is dependent on sales tax revenue generated throughout the state of Missouri and distributed by the prior year WADA per district. The allocation per eligible pupil is projected to increase from $1,046 to $1,047 per prior year WADA.

Expenditures

The total anticipated expenditures for all funds are estimated at $173,162,991. This total includes $153,990,946 Operating (General and Teacher Funds combined), $10,251,347 Debt Service and $8,920,698 Non-Bond Capital expenditures.

The operating budget includes programming to support student needs, allocations for salary and benefits, and new staff recommendations, and the following highlights primary changes:

Increases to allocations for salary and benefits

- Fund salary schedule (vertical and horizontal movements) for all eligible employees for the 2021-2022 school year.
- Initiate year four of the four-year CBIZ recommended phase-in of column movements on all schedules.

As final staffing decisions are made to meet enrollment needs, new salary and benefit projections will be generated and necessary changes to the budget will be provided in a budget amendment October 2021.

Purchased Services

Purchased services account for $16.2 million or 10.5 percent of the total operating budget. Professional development services, substitute costs, technology services and tuition account for a large portion of the District's purchased services.

Materials, Supplies and Equipment
Materials, supplies and equipment account for $13.9 million or 9 percent of the total operating budget. Materials, supplies and equipment are budgeted at the school building and department level. Budget proposals are submitted based upon projected needs.

Capital Outlay
An allocation of $8.9 million has been placed in the Capital Outlay budget. Instructional equipment, school bus replacements, technology equipment, as well as facility upkeep and renovations are accounted for in this category.

Board Policy on Budget
The information contained in this report is in compliance with the requirements of Board of Education policy DB Annual Budget. As noted in the policy, the planning and preparation of the budget is a continuing process. The annual budget must include the following statutory requirements:

- A budget message describing the important features of the budget and major changes from the preceding year.

- Estimated revenues to be received from all sources for the fiscal year, with a comparative statement of actual or estimated revenues for the two years immediately preceding, itemized by year, fund and source.

- Proposed expenditures for each department, office and other classification for the budget year, together with a comparative statement of actual or estimated expenditures for the two years immediately preceding, itemized by year, fund, activity and object.

- The amount required for the payment of interest, amortization and redemption charges on the debt of the school district.

- A general budget summary.

Should you have questions about this report or need additional financial information, please contact Cindy Sullivant, Chief Financial Officer, Liberty Public School District No. 53, 8 Victory Lane, Liberty, MO 64068 or by phone at 816-736-5300.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
Board of Education



Nick Bartlow
President
Term expires April 2024



Angie Reed
Vice-President
Term expires April 2023



AJ Byrd
Member
Term expires April 2023



Scott Connor
Member
Term expires April 2022



Kim-Marie Graham
Member
Term expires April 2023



Drew Marriott
Member
Term expires April 2024



Andrew Roffmann
Member
Term expires April 2022

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
Superintendent of Schools and Cabinet



Dr. M. Jeremy Tucker
Superintendent



Mr. Steve Anderson
Chief Operations Officer



Dr. Andrea Dixon-Seahorn
Chief Equity Officer



Dr. Julie Moore
Assistant Superintendent
Leadership & Learning Communities



Ms. Cindy Sullivant
Chief Financial Officer



Dr. Robert Vogelaar
Assistant Superintendent
Human Resources



Dr. Jeanette Westfall
Assistant Superintendent
Instructional Design

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
DISTRICT ADMINISTRATION 2021-2022

PRINCIPALS

Ms. Beth Cunningham, Alexander Doniphan Elementary
Dr. Michelle Schmitz, EPiC Elementary
Dr. Andrew Wright, Franklin Elementary
Ms. Andrea Wilson, Kellybrook Elementary
Dr. Mitch Hiser, Lewis & Clark Elementary
Ms. Shannon Thompkins, Liberty Oaks Elementary
Mr. Chris Gabriel, Lillian Schumacher Elementary
Ms. Valerie Utecht, Manor Hill Elementary
Dr. Tyler Shannon, Ridgeview Elementary
Ms. Christy Boman, Shoal Creek Elementary
Ms. Michelle Swierski, Warren Hills Elementary
Dr. Sarah Birk, Early Childhood Center
Mr. Jeremy Bradham, Liberty Middle School
Ms. Jill Mullen, South Valley Middle School
Dr. Reagan Allegri, Heritage Middle School
Dr. Greg Mees, Discovery Middle School
Dr. April Adams, Liberty High School
Dr. Precious Kurth, Liberty North High School

ASSISTANT PRINCIPALS

Mr. Chavis Clawson, Alexander Doniphan Elementary
Dr. Kayli Burrell, Kellybrook Elementary
Dr. Sheryl Ferguson, Lewis & Clark Elementary
Ms. Jeanne Hinnenkamp, Liberty Oaks Elementary
Ms. Amy Toebben, Lillian Schumacher Elementary
Mr. Jordan Williamson, Manor Hill Elementary
Ms. Heather Buckman, Ridgeview Elementary
Ms. Jamie Ackart, Shoal Creek Elementary
Dr. Matthew Krohne, Warren Hills Elementary
Mr. Bart Tittle, Early Childhood Center
Dr. Courtney Dickerson, Discovery Middle School
Mr. Kerry Broyles, Heritage Middle School
Ms. Jennifer Selock, Heritage Middle School
Ms. Shirley Kantola, Liberty Middle School
Ms. Jennifer Selock, South Valley Middle School
Ms. Whitney Weakley, South Valley Middle School
Dr. Joseph Lutes, South Valley Middle School
Ms. Bridget Herrman, Liberty High School
Mr. David McDorman, Liberty High School
Mr. Michael Sharp, Liberty High School
Dr. Sara Wickham, Liberty High School
Dr. Lee Allen, Liberty North High School
Dr. Rosemary Camp, Liberty North High School
Ms. Lisa Fletcher, Liberty North High School
Dr. Brandon McCoy, Liberty North High School

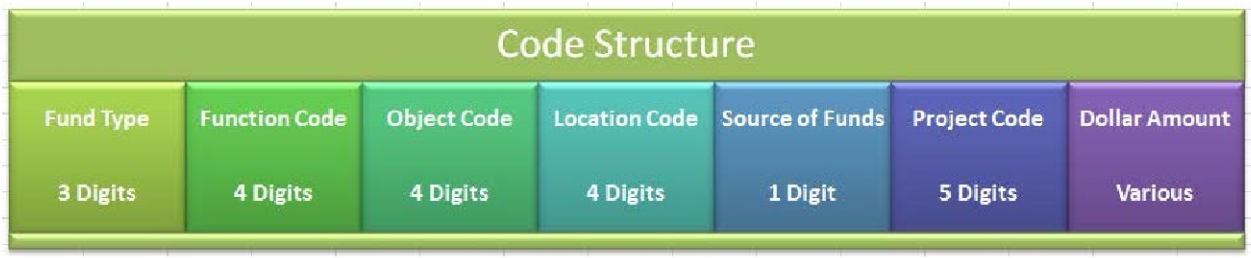
ACADEMIC AND OPERATIONAL SUPPORT LEADERS

Mr. Dallas Ackerman, Director of Communications
Mr. Steve Aldrich, Director of Facilities & Grounds
Mr. Matthew Allison, Assistant Director of Fine Arts
Mr. Jeff Baird, Director of Transportation
Mr. Jason Breit, Director of Purchasing & Distribution
Ms. Rebecca Bressman, Director of Student Services
Ms. Taneka Brown, Manager of School Age Care
Mr. Jason Cahill, Director of Athletics & Activities
Mr. Tony Caldarella, Sustainability Manager
Mr. Bob Citro, Director of Administrative Services
Dr. Toni Cook, Director of Special Services
Ms. Kathy Ellermeier, Director of Health Services
Mr. Todd Fuemmeler, Manager of Grounds Services
Mr. Greg Graham, Manager of Custodial Services
Mr. Lane Green, Director of Athletics & Activities
Mr. Christopher Hand, Director of Assessment
Ms. Colleen Jones, Director of College/Career Readiness and Community Partnerships
Ms. Leann Jones, Coordinator of Transportation
Mr. Trey Katzer, Director of Technology
Ms. Julie LaSerre, Coordinator-Nutrition Services Operations
Mr. Gary Majors, Director of Safety & Security
Ms. Michelle McGinn, Coordinator-Nutrition & Culinary Services
Mr. Frank Mecevitch, Assistant Manager of Custodial Services
Dr. Jessica Meisenheimer, Director of Special Programs
Mr. Aaron Money, Director of Fine Arts
Ms. Christelle Morgan, Director of HR Operations
Ms. Misty Newland, Director of Nutrition Services
Ms. Melissa Norris, Director of Alternative Education
Mr. Justin Presson, Project Manager
Mr. Dee Rosekrans, Director of Human Resources Personnel
Dr. Kelly Saluri, Director of Advanced Studies
Dr. Dwayne Smith, Director of Compliance
Ms. Andrea Sumy, Director of Library Media & Curriculum
Mr. Doug Ward, Coordinator of Transportation
TBD, Assistant Director of Special Services
TBD, Assistant Director of Nutrition Services

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
MISSOURI FINANCIAL ACCOUNTING CODE STRUCTURE

The Missouri Financial Accounting Manual which includes comprehensive descriptions is available at Missouri Financial Accounting Manual for Fiscal Year 2021. The overall account code structure is designed to standardize account coding across all Missouri school districts. It creates a common language for use in controlling, recording, accumulating, and reporting the activities of the school districts.

This accounting code structure is designed to satisfy many uses by segmenting the code into several dimensions. Each dimension has a set of descriptors that permits the retrieval of information in whole or in part to answer commonly asked questions. In addition, revenues and expenditures can be aggregated using one or more dimensions of the account code.



1. Fund Code
   The Fund Code consists of two or three digits to indicate the type of fund.

2. Function Code
   The Function Code describes the action, purpose, or program for which activities are performed.

3. Object Code
   The Object Code describes how the service or commodity was obtained as a result of a specific expenditure.

4. Location Code
   The Location Code refers to individual campuses within the district and individual components within the administration, school service, and maintenance and operation divisions.

5. Source of Funds Code
   The Source of Funds Code is used to identify a subset of revenue used to fund a specific expenditure.

6. Project Code
   The Project Code is used to identify an expenditure paid for with a specific source of revenue or part of a specific grant or program.

FUND EXPLANATIONS

GENERAL FUND

The General Fund (the only legally required budget) is the group of accounts reflecting daily district activities. This fund accounts for expenditures for non-certified employees, pupil transportation costs, operation of plant, fringe benefits, student activities, community services, food service program, and any expenditure not required or permitted to be accounted for in other funds.

SPECIAL REVENUE (TEACHERS) FUND

This is a special revenue fund that accounts for revenues derived from specific taxes or other designated revenue sources. The Teachers' fund is a special revenue fund which accounts for expenditures for certified employees involved in instruction and administration, and includes revenues restricted by the state and local tax levy allocations for the payment of salaries and benefits for teachers and tuition payments to other districts.

DEBT SERVICE FUND

The district's General Obligations are accounted for through the Debt Service Fund. The Debt Service Fund accounts for the accumulation of resources for and the payment of, principal, interest, and fiscal charges on general long-term debt.

CAPITAL PROJECTS FUND

This fund accounts for all spending regarding bond issues and other capital related needs. This fund accounts for the proceeds of long-term debt, taxes, and other revenues designated for acquisition or construction of major capital assets.



LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
REVENUE OBJECT DESCRIPTIONS

5100 Local Revenue

Object Code	Object Name	Description
5111	Current Tax	Taxes on real and personal property within the district for the current year.
5112	Delinquent Tax	Revenue from prior year real and personal property taxes.
5113	Proposition C	Amounts received from the state from a one cent state sales tax, collected and distributed in accordance with Section 164.013, RSMo.
5114	Financial Institution Tax	Taxes levied on the intangible assets of financial institutions.
5115	M&M Surtax	Surcharge on commercial real estate to replace revenue lost due to the elimination of merchants & manufacturing businesses' inventory tax.
5116	In Lieu of Tax	Amounts received for property taken off the tax rolls.
5122	Summer School Tuition from Individuals	Amounts received for students attending summer school for which state aid will not be claimed.
5141	Earnings on Investments	Interest earned on deposits and investments.
5151	Sales to Pupils	Amounts received from students for the sale of meals served under the National School Lunch and Breakfast Programs.
5161	Sales to Adults	Amounts received from adults for the sale of meals served under the National School Lunch and Breakfast Programs.
5165	Food Service Non-Program	Amounts received from special Milk Program milk sales, the sale of extra milk, a la carte, snack bar, vending, banquets, after school snack program.
5171	Student Activities	All revenue from student activities.
5173	Student Organization Membership Dues / Fees	Amounts received from students for school organization membership dues and fees.
5174	Revenue from Enterprise Activities	Revenue received not related to the regular food service program.
5179	Other Pupil Activity Income	All other revenue from pupil activities not listed above.
5181	Community Services	Revenues from activities performed by the District as community services, not directly related to providing an education for pupils.
5191	Other Local Revenue	All other revenue from local sources not covered by other defined revenue codes.

5192	Gifts/Donations	Amounts received from philanthropic or private organizations, individuals, or other sources for which no repayment or special service to the contributor is expected.
5195	Prior Period Adjustment	Recovery of items previously expended in a prior fiscal year.
5198	Miscellaneous Local Revenue	All other revenues from local sources not covered by the above local revenue codes.

5200 County Revenue

Object Code	Object Name	Description
5211	Fines, Escheats, Etc.	Revenue from Clay County for fines, foreclosures and unclaimed taxes.
5221	State Assessed Utilities	Levy revenue on the assessed valuation of railroad and utility properties as assessed by the state.
5237	Other County Revenue	Revenue received through the county not specified above.



LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
REVENUE OBJECT DESCRIPTIONS

5300 State Revenue

Object Code	Object Name	Description
5311	Basic Formula	Amounts received from the State Foundation Formula (the calculated apportionment amount plus or minus prior year corrections). Excludes Classroom Trust Fund.
5312	Transportation	Amounts received from the state for transportation of school children.
5314	Early Childhood Special Education	Amounts received from the state to provide for Early Childhood Special Education programs.
5319	Classroom Trust Fund	Amounts received from the gaming portion of funding for the State Foundation Formula.
5324	Educational Screening Program/PAT	Revenue to provide for Early Childhood screening and Parents as Teachers programs.
5332	Career Education	Amounts received from the state that represent reimbursement for career and technical education.
5333	Food Service	Revenue from state for school lunch programs.
5369	Residential Placement/Excess Cost	Amounts received for children in residential placements through the Missouri Department of Mental Health or Division of Family Services.
5381	High Need Fund Special Education	Reimbursement for expenditures made on behalf of students with disabilities when the current expenditure per eligible pupil exceeds three times the District's average.
5397	Other State Revenue	All other revenue from the state not covered by the above revenue codes.

5400 Federal Revenue

Object Code	Object Name	Description
5412	Medicaid	Reimbursement for Medicaid services.
5424	CARES-ESSER	Amounts received through DESE funded from the Coronavirus Aid, Relief, and Economic Security Act.
5425	CARES-GEER	Amounts received through the state funded from the Coronavirus Aid, Relief and Economic Security Act.
5427	Perkins Basic Grant, Career Education	Allocation of funds to improve career and technical education programs with the full participation of individuals who are members of special populations.

5428	Coronavirus Relief Fund	Amounts received from the Office of Administration and paid by DESE funded from the CARES Act Fund, Coronavirus Relief Fund.
5437	IDEA Grants	Amounts received through state initiatives from the Individuals with Disabilities Education Act (IDEA) set-aside funds.
5441	Individuals with Disabilities Education Act (IDEA)	Entitlement amounts received through the Individuals with Disabilities Education Act (IDEA) grant for providing special education and related services to students with disabilities.
5442	Early Childhood Special Education (ECSE)	Amounts received for ECSE programs.
5445	School Lunch Program	Amounts received directly through DESE for the National School Lunch Program.
5446	School Breakfast Program	Amounts received directly through DESE for the National School Breakfast Program.
5451	Title I	Amounts received through the Title I program.
5461	Title IV	Amounts received through the Title IV program for student support and academic enrichment.
5462	Title III English Language Acquisition	Amounts received through the state for teaching English to limited English proficient children including immigrant children.
5465	Title II, Part A & B, ESEA Teacher and Principal Training and Recruitment	Funds used to improve teacher and principal quality, increase the number of highly qualified teachers and principals and improve the academic achievement of students in mathematics and science.
5473	CARES-School Lunch Program	Amounts received through DESE funded from the CARES Act Fund, Families First Coronavirus Response Act for the National School Lunch Program and Seamless Summer Option.
5474	CARES-School Breakfast Program	Amounts received through DESE funded from the CARES Act Fund, Families First Coronavirus Response Act for the National School Lunch Program and Seamless Summer Option.
5497	Other Federal Revenue	All other federal revenue not covered by the above revenue codes.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
REVENUE OBJECT DESCRIPTIONS

5600 Other Revenue

Object Code	Object Name	Description
5611	Sale of Bonds	Amounts received as principal from the sale of bonds.
5631	Net Insurance Recovery	Compensation for loss of school property.
5641	Sale of School Buses	Amounts received from the sale of school buses.
5651	Sale of Property	Amounts received from the sale of real and personal property.
5692	Refunding Bonds	Proceeds from a refunding of general obligation bonds.

5800 Other Revenue

Object Code	Object Name	Description
5811	Tuition from Other LEAs	Amounts received from other LEAs for the regular school term.
5821	Area Career Center Fees from Other LEAs	Amounts received from other LEAs for area career center fees.
5831	Contracted Educational Services from Other LEAs	Amounts received from other LEAs for Local Tax Effort pursuant to Section 167.126.2 RSMo.
5841	Transportation from Other LEAs	Amounts received through an interdistrict contract for transportation of another District's non-disabled students.



LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
CLASSIFICATION OF EXPENDITURES

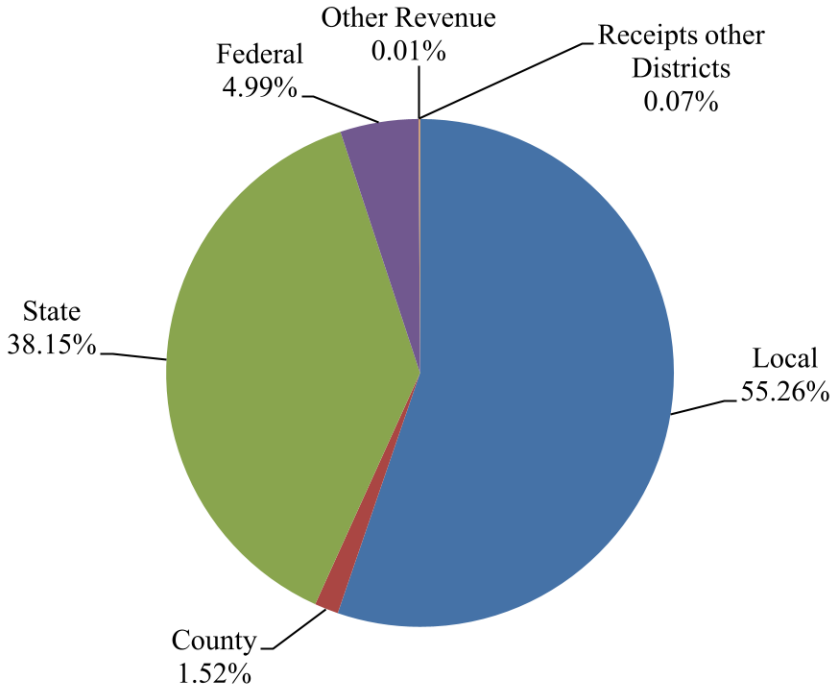
Classification of Expenditures by Function

Function Code	Function Name	Description
1000	Instruction	Instruction includes the activities dealing directly with the teaching of pupils or the interaction between teachers and pupils. Also included are the activities of aides or assistants who assist in the instructional process.
2000	Support Services	Support services are those services which provide administrative, technical (such as guidance and health), and logistical support to facilitate and enhance instruction, and to a lesser degree, community services.
3000	Community Services	Community services consist of those activities concerned with providing services to the community as a whole or for some segment of the community.
4000	Facilities Acquisition and Construction Services	Those activities concerned with the acquisition of land and buildings, remodeling buildings, the construction of buildings and building additions, initial installation and extensions of service systems, and other built-in equipment and improvements to sites.
5000	Long and Short Term Debt	Activities servicing the debt of the district.

Classification of Expenditures by Object

Function Code	Function Name	Description
6100	Salaries	Amounts paid to employees of the district, including all regular, full time, part time, or hourly staff. Salary includes gross wages for services rendered while an employee of the district.
6200	Employee Benefits	Amounts paid by the district for benefits on behalf of employees. These amounts are not considered salary but are included in the overall compensation provided to employees.
6300	Purchased Services	Amounts paid for services rendered by contractors, vendors or others not considered employees of the district.
6400	Supplies	Amounts paid for material items of an expendable nature that are consumed, worn out, deteriorated by use, or items that lose their identity through fabrication or incorporation into different or more complex units or substances.
6500	Capital Outlay	Expenditures for the acquisition of capital assets or additions to capital assets. Expenditures for land or existing buildings, improvements of grounds, construction of buildings, additions to buildings, remodeling of buildings, and equipment. This category includes expenses for the principal and interest payment for lease purchases.
6600	Long and Short Term Debt	Expenditures for the retirement of debt, the payment of interest on debt, and the payment of fees.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
REVENUE BY OBJECT



	BUDGET 2021-2022	% of Total	ESTIMATED ACTUAL 2020-2021	% of Total	ACTUAL 2019-2020	% of Total
Local	97,379,049	55.26%	99,654,598	55.52%	96,937,637	56.60%
County	2,680,000	1.52%	2,791,886	1.56%	2,387,870	1.40%
State	67,223,793	38.15%	66,077,471	36.81%	65,068,869	37.99%
Federal	8,790,839	4.99%	8,626,425	4.80%	6,702,109	3.91%
Other Revenue	25,000	0.01%	2,230,686	1.24%	36,223	0.02%
Receipts other Districts	130,657	0.07%	124,917	0.07%	134,112	0.08%
Total Revenue	176,229,338	100.00%	179,505,983	100.00%	171,266,820	100.00%
Less Fund 3 Debt Service	18,321,873		18,498,625		17,043,000	
Less Fund 4 Capital Projects	4,247,802		8,231,835		5,259,584	
Total Operating Funds	$ 153,659,663		$ 152,775,523		$ 148,964,236	

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
SUMMARY OF REVENUE OBJECT CATEGORIES-ALL FUNDS

Object	Description	2021-2022 Budget	2020-2021 Est. Actual*	2019-2020 Actual*
5111	Current Taxes	74,543,269	67,576,206	65,409,730.49
5112	Delinquent Taxes	2,230,000	3,707,665	2,121,632.93
5113	School District Trust Fund (Prop C)	12,406,156	12,896,965	12,246,768.05
5114	Financial Institution Tax	78,123	78,122	249,735.46
5115	M&M Surtax	1,479,000	1,438,373	1,317,101.11
5116	In Lieu of Tax	1,050,000	7,508,617	5,838,545.97
5122	Summer School Tuition (K - 12)	20,000	36,725	26,925.00
5141	Earnings on Investments	345,297	599,976	1,848,184.41
5151	Food Service Program	200,000	235,327	2,241,329.69
5161	Adult Sales	4,000	2,070	30,178.84
5165	Food Service Non-Program	150,000	133,194	878,009.51
5171	Admissions	45,000	120	107,539.71
5173	Student Fees-Athletic	90,000	19,610	93,580.00
5174	Revenue from Enterprise Activities	2,000,000	9,730	427,023.76
5179	Other Pupil Activity Income	40,000	1,169,886	1,663,775.48
5181	Community Services	1,165,000	1,168,294	1,666,423.68
5191	Rentals	73,204	80,880	133,849.99
5192	Gifts	1,110,000	2,000,907	6,835.80
5195	Prior Period Adjustment	200,000	761,162	293,800.13
5198	Miscellaneous Local Revenue	150,000	230,768	336,666.97
	Revenue from Local Sources	**97,379,049**	**99,654,598**	**96,937,637**
5211	Fines, Escheats, Etc.	160,000	141,111	186,980
5221	State Assessed Utilities	2,520,000	2,650,776	2,200,890
	Revenue from County Sources	**2,680,000**	**2,791,886**	**2,387,870**
5311	Basic Formula - State Monies	57,432,780	55,830,362	54,783,712.96
5312	Transportation	1,000,000	1,145,149	1,146,722.00
5314	Early Childhood Special Education	2,523,470	2,523,470	2,428,459.25
5319	Basic Formula - Classroom Trust Fund	4,815,188	5,113,391	3,984,610.37
5324	Educational Screening Prog/PAT	130,000	129,052	129,540.00
5332	Career Education	53,214	53,214	50,488.00
5333	Food Service - State	45,000	51,964	48,376.51
5369	Residential Placement/Excess Cost	15,000	21,727	14,486.69
5381	High Need Fund	1,209,141	1,209,140	2,482,473.06
	Revenue from State Sources	**67,223,793**	**66,077,471**	**65,068,869**
5412	Medicaid	151,000	216,639	171,736
5424	CARES-ESSER	3,000,000	110,896	210,560
5425	CARES-Governor's Emergency Education	-	180,464	-
5427	Perkins Basic Grant, Career Education	127,086	95,841	103,667
5428	COVID Response Supply Grant	-	1,213,570	-
5437	IDEA Grants	50,677	52,720	157,902
5441	Ind With Disabilities Ed Act (IDEA)	1,952,000	1,636,101	1,912,841
5442	Early Childhood Special Education	275,509	275,509	278,962
5445	School Lunch Program	1,600,000	2,589,314	1,154,777
5446	School Breakfast Program	400,000	663,473	181,499
5451	Title I - ESEA & I.D	749,246	271,897	519,590
5461	Title IV.A Student Sup.& Academic Enrichment	22,440	23,673	42,953
5462	Title III, ESEA - Imm. & English Lang. Learners	27,253	34,002	25,047
5465	Title II, Part A, ESEA - Teacher & Principal Quality	213,628	127,885	196,472
5473	CARES-School Lunch Program	-	551,301	180,880
5474	CARES-School Breakfast Program	-	179,790	106,227
5497	Other - Federal	222,000	403,350	1,458,999
	Revenue from Federal Sources	**8,790,839**	**8,626,425**	**6,702,109**
5641	Sale of School Buses	-	20,796	10,125
5651	Sale of Other Property	25,000	2,209,890	26,097
	Revenue from Other Sources	**25,000**	**2,230,686**	**36,223**
5811	Tuition From Other Districts	70,657	70,657	62,566
5831	Contracted Educational Services	35,000	32,562	34,002
5841	Transportation From Other LEAs for Non-Disabled Route	25,000	21,698	37,545
	Amounts Received from Other Districts	**130,657**	**124,917**	**134,112**
	GRAND TOTAL	**176,229,338**	**179,505,983**	**171,266,820**

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
THREE-YEAR COMPARISON OF REVENUE-OPERATING FUNDS

Description	2021-2022 Budget			2020-2021 Estimated Actual*			2019-2020 Actual*		
	General	Teacher	Total	General	Teacher	Total	General	Teacher	Total
5111 Current Taxes	53,743,269	-	53,743,269	47,482,354	-	47,482,354	45,888,131	-	45,888,131
5112 Delinquent Taxes	1,500,000	-	1,500,000	2,605,187	-	2,605,187	1,488,429	-	1,488,429
5113 School District Trust Fund (Prop C)	-	12,406,156	12,406,156	-	12,896,965	12,896,965	-	12,246,768	12,246,768
5114 Financial Institution Tax	54,893	-	54,893	54,893	-	54,893	175,202	-	175,202
5115 M&M Surtax	1,479,000	-	1,479,000	1,438,373	-	1,438,373	1,317,101	-	1,317,101
5116 In Lieu of Tax	1,050,000	-	1,050,000	7,508,617	-	7,508,617	5,838,546	-	5,838,546
5122 Summer School Tuition Received	20,000	-	20,000	36,725	-	36,725	26,925	-	26,925
5141 Earnings on Investments	245,852	-	245,852	446,623	-	446,623	740,041	-	740,041
5151 Food Service Program	200,000	-	200,000	235,327	-	235,327	2,241,330	-	2,241,330
5161 Adult Sales	4,000	-	4,000	2,070	-	2,070	30,179	-	30,179
5165 Food Service Non-Program	150,000	-	150,000	133,194	-	133,194	878,010	-	878,010
5171 Admissions	20,000	-	20,000	120	-	120	46,015	-	46,015
5173 Student Fees-Athletic	90,000	-	90,000	19,610	-	19,610	93,580	-	93,580
5174 Revenue from Enterprise Activities	2,000,000	-	2,000,000	9,730	-	9,730	382,609	-	382,609
5179 Other Pupil Activity Income	40,000	-	40,000	1,169,886	-	1,169,886	1,663,775	-	1,663,775
5181 Community Services	1,165,000	-	1,165,000	1,168,294	-	1,168,294	1,666,424	-	1,666,424
5191 Rentals	73,204	-	73,204	80,880	-	80,880	133,850	-	133,850
5192 Gifts	1,110,000	-	1,110,000	2,000,907	-	2,000,907	6,836	-	6,836
5195 Prior Period Adjustment	200,000	-	200,000	326,194	-	326,194	293,800	-	293,800
5198 Miscellaneous Local Revenue	-	-	-	27,943	-	27,943	135,911	-	135,911
5211 Fines, Escheats, Etc.	-	160,000	160,000	-	141,111	141,111	-	186,980	186,980
5221 State Assessed Utilities	2,000,000	-	2,000,000	2,028,012	-	2,028,012	2,077,019	-	2,077,019
5311 Basic Formula - State	14,358,195	43,074,585	57,432,780	13,957,590	41,872,771	55,830,362	13,695,928	41,087,785	54,783,713
5312 Transportation	1,000,000	-	1,000,000	1,145,149	-	1,145,149	1,146,722	-	1,146,722
5314 Early Childhood Special Education	2,523,470	-	2,523,470	2,523,470	-	2,523,470	2,428,459	-	2,428,459
5319 Basic Formula - Classroom Trust Fund	4,815,188	-	4,815,188	3,613,391	-	3,613,391	3,984,610	-	3,984,610
5324 Educational Screening Prog/PAT	130,000	-	130,000	129,052	-	129,052	129,540	-	129,540
5332 Career Education	-	53,214	53,214	-	53,214	53,214	-	50,488	50,488
5333 Food Service - State	45,000	-	45,000	51,964	-	51,964	48,377	-	48,377
5369 Residential Placement/Excess Cost	15,000	-	15,000	21,727	-	21,727	14,487	-	14,487
5381 High Need Fund-Special Education	1,209,141	-	1,209,141	1,209,141	-	1,209,141	2,482,473	-	2,482,473
5397 Other - State	-	-	-	-	-	-	-	-	-
5412 Medicaid	151,000	-	151,000	216,639	-	216,639	171,736	-	171,736
5424 CARES - ESSER	-	3,000,000	3,000,000	40,709	70,187	110,896	-	210,560	210,560
5427 Perkins Basic Grant, Career Education	-	127,086	127,086	-	95,841	95,841	-	103,667	103,667
5428 COVID Response Supply Grant	-	-	-	1,213,570	-	1,213,570	-	-	-
5437 IDEA Grants	50,677	-	50,677	52,720	-	52,720	157,902	-	157,902
5441 Ind With Disabilities Ed Act (IDEA)	1,952,000	-	1,952,000	1,636,101	-	1,636,101	1,912,841	-	1,912,841
5442 Early Childhood Special Education	275,509	-	275,509	275,509	-	275,509	278,962	-	278,962
5445 School Lunch Program	1,600,000	-	1,600,000	2,589,314	-	2,589,314	1,154,777	-	1,154,777
5446 School Breakfast Program	400,000	-	400,000	663,473	-	663,473	181,499	-	181,499
5451 Title I - ESEA & I.D	749,246	-	749,246	271,897	-	271,897	519,590	-	519,590
5461 Title IV Student Sup & Acad Enrich	22,440	-	22,440	23,673	-	23,673	42,953	-	42,953
5462 Title III, ESEA - IMM & LEP	27,253	-	27,253	34,002	-	34,002	25,047	-	25,047
5465 Title II, Part A&B, ESEA	213,628	-	213,628	127,885	-	127,885	196,472	-	196,472
5473 CARES - School Lunch Program	-	-	-	551,301	-	551,301	180,880	-	180,880
5474 CARES - School Breakfast Program	-	-	-	179,790	-	179,790	106,227	-	106,227
5497 Other - Federal	-	-	-	181,807	-	181,807	938,811	-	938,811
5641 Sale of School Buses	-	-	-	-	-	-	-	-	-
5651 Sale of Other Property	25,000	-	25,000	35,705	-	35,705	21,873	-	21,873
5811 Tuition From Other Districts	-	70,657	70,657	-	70,657	70,657	-	62,566	62,566
5831 Contracted Educational Services	35,000	-	35,000	32,562	-	32,562	34,002	-	34,002
5841 Transportation From Other Districts	25,000	-	25,000	21,698	-	21,698	37,545	-	37,545
Total Revenue	**94,767,965**	**58,891,698**	**153,659,663**	**97,574,778**	**55,200,745**	**152,775,523**	**95,015,423**	**53,948,813**	**148,964,236**

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
THREE-YEAR COMPARISON OF REVENUE-DEBT SERVICE AND CAPITAL FUNDS

Description	2021-2022 Budget			2020-2021 Estimated Actual*			2019-2020 Actual*		
	Debt	Capital	Total	Debt	Capital	Total	Debt	Capital	Total
5111 Current Taxes	17,000,000	3,800,000	20,800,000	16,325,060	3,768,793	20,093,853	15,873,633	3,647,966	19,521,599
5112 Delinquent Taxes	600,000	130,000	730,000	895,698	206,780	1,102,478	514,878	118,326	633,204
5114 Financial Institution Tax	18,873	4,357	23,230	18,873	4,357	23,230	60,606	13,928	74,534
5141 Earnings on Investments	81,000	18,445	99,445	118,014	35,339	153,353	318,696	789,448	1,108,144
5171 Admissions	-	25,000	25,000	-	-	-	-	61,525	61,525
5174 Revenue from Enterprise Activities	-	-	-	-	-	-	-	44,415	44,415
5195 Prior Period Adjustment	-	-	-	417,376	17,593	434,969	-	-	-
5198 Miscellaneous Local Revenue	-	150,000	150,000	-	202,826	202,826	-	200,756	200,756
5221 State Assessed Utilities	400,000	120,000	520,000	502,061	120,703	622,764	-	123,871	123,871
5319 Basic Formula - Classroom Trust	-	-	-	-	1,500,000	1,500,000	-	-	-
5397 Other - State	-	-	-	-	-	-	-	-	-
5425 CARES - Governor's Emergency Educ	-	-	-	-	180,464	180,464	-	-	-
5497 Other - Federal	222,000	-	222,000	221,544	-	221,544	275,188	245,000	520,188
5641 Sale of School Buses	-	-	-	-	20,796	20,796	-	10,125	10,125
5651 Sale of Other Property	-	-	-	-	2,174,185	2,174,185	-	4,225	4,225
Total Revenue	**18,321,873**	**4,247,802**	**22,569,675**	**18,498,625**	**8,231,835**	**26,730,460**	**17,043,000**	**5,259,584**	**22,302,584**

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
SUMMARY OF EXPENDITURE PROGRAM CATEGORIES-ALL FUNDS

Program	Description	2021-2022 Budget	2020-2021 Est. Actual*	2019-2020 Actual*
1111	Elementary	26,316,488	20,619,444	22,837,457
1131	Middle School	14,393,797	12,417,375	14,287,208
1151	High School	17,117,731	14,186,841	16,959,613
1191	Summer School	36,450	833,420	987,879
1192	Juvenile Program	95,703	96,502	96,294
1193	Alternative Programs	854,876	830,901	853,277
1195	Virtual Instruction	188,370	8,562,903	138,319
1211	Gifted & Talented	815,667	714,245	860,551
1221	Special Education	12,315,680	11,530,064	12,824,972
1224	Proportionate Share Services	-	1,663	2,275
1251	Supplemental Instruction	194,102	169,355	191,981
1253	Institutions for Adjudicated Students	19,416	16,345	16,233
1271	Bilingual	735,901	716,956	724,232
1281	Early Childhood SpED	1,116,491	988,859	1,060,204
1331	Family & Consumer Sciences Ed	-	53,214	50,488
1391	Other Career Education	63,941	72,812	218,886
1411	Student Activities	2,655,839	1,821,888	2,326,275
1421	School Sponsored Athletics	2,673,842	2,613,198	2,834,606
1911	Tuition to Other Dist in State	235,000	267,569	217,928
1921	Area Career Center Fees	684,000	714,781	740,788
1931	Tuition, SpED in State	-	-	162,269
1932	Tuition, SpED out of State	40,300	20,300	40,000
1933	Tuition, SpEd Private Agency	1,280,000	1,067,792	933,007
1941	Contracted Education	180,700	110,786	49,606
Instruction		**82,014,294**	**78,427,208**	**79,414,348**

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
SUMMARY OF EXPENDITURE PROGRAM CATEGORIES-ALL FUNDS (CONTINUED)

Program	Description	2021-2022 Budget	2020-2021 Est. Actual*	2019-2020 Actual*
2111	Attendance & Social Work	-	25,469	33,948
2112	Attendance Services	4,500	2,237	2,408
2113	Social Work Services	1,122,810	1,093,690	1,118,268
2114	Pupil Accounting Services	395,589	344,768	340,708
2122	Counseling Services	3,355,119	3,364,864	3,369,715
2129	Other Guidance Services	78,057	76,710	74,598
2134	Nursing Services	2,271,209	2,217,878	1,987,227
2139	Other Health Services	-	-	44,125
2142	Psychological Services	2,668,147	2,445,177	1,758,089
2152	Speech Pathology & Audiology	2,227,291	2,219,733	1,995,153
2162	Occupational Therapy	494,717	483,810	434,256
2172	Physical Therapy	162,111	161,102	173,792
2182	Visually Impaired/Vision Services	66,210	69,252	72,225
2191	Other Support Services-Students	114,125	112,951	114,993
2211	Improvement of Instruction**	2,235,029	184,921	837,167
2212	Instruction & Curriculum Development	1,259,880	1,105,050	1,092,341
2213	Instructional Staff Training	826,287	432,153	777,273
2214	Professional Development	553,058	251,797	664,603
2219	Other Improvement of Instruction	231,574	230,072	295,963
2221	Educational Media Direction	257,278	174,866	265,214
2222	School Library Services	2,513,826	2,368,469	2,549,494
2223	Audiovisual Services	56,750	19,427	32,077
2224	Educational Television Services	207,960	205,408	198,566
2311	Board of Education	297,050	144,667	199,570
2321	Office of the Superintendent	1,651,015	1,486,882	1,806,200
2322	Community Relations	211,844	213,306	206,666
2329	Other Executive Administration	2,555,783	2,763,473	2,599,758
2331	Administrative Technology	5,627,117	5,191,911	4,962,231
2411	Office of the Principal	7,830,372	7,406,334	7,599,366
2491	Other Support Services-Administration	58,125	76,454	9,371
2521	Fiscal Services	705,534	554,152	626,155
2529	Risk Management	10,000	9,878	3,509
2542	Care and Upkeep of Buildings	11,662,909	12,352,593	12,542,918
2543	Care and Upkeep of Grounds	1,029,151	882,771	750,948
2545	Vehicle Servicing and Maintenance	205,037	102,707	260,623
2546	Security Services	1,469,800	1,735,216	1,476,208
2549	Other Operation of Plant Services	134,199	130,040	126,716
2551	Contracted Transportation-Students	153,163	138,337	304,325
2552	Dist Operated Pupil Transportation	4,980,560	5,398,504	4,150,909
2553	Contracted Trans SpEd	559,800	543,020	750,458
2554	District Operated Trans SpED	10,000	68	1,406,583
2558	Non-Allowable Transportation	4,000	477,999	92,250
2559	Early Childhood SpEd Transportation	200	-	417,811
2562	Food Preparation and Dispensing	5,958,614	5,493,529	5,420,346
2573	Warehousing and Distributing Services	908,795	877,853	886,935
2574	Printing, Publishing, Duplicating	95,246	81,142	82,224
2621	Planning, Research, Development	95,000	64,037	9,840
2624	Planning Services	-	-	8,142
2625	Research Services	25,300	25,204	23,000
2629	Other Planning, Research, Development	10,000	16,882	-
2633	Public Information Services	83,050	93,029	52,642
2641	Staff Services Direction	1,446,530	1,309,800	1,298,294
2642	Recruitment and Placement	4,000	88	3,973
2644	Professional Development Non-Instr	2,500	3,400	3,892
2649	Other Staff Services	56,500	2,790	4,000
2691	Other Supporting Services - Central Office	77,429	6,364	-
2911	Other Supporting Services	1,002,549	3,003,965	1,353,203
Support Services		**70,022,699**	**68,176,198**	**67,671,269**

*Actual values presented are rounded

**Estimated Employee Cost Projection values are reflected under Improvement of Instruction and will be re-distributed through actual payments

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

SUMMARY OF EXPENDITURE PROGRAM CATEGORIES-ALL FUNDS (CONTINUED)

Program	Description	2021-2022 Budget	2020-2021 Est. Actual*	2019-2020 Actual*
3111	Community Services	139,445	14,744	18,553
3511	Early Childhood Program	226,276	223,879	214,322
3512	Early Childhood Instruction	807,749	810,868	1,061,105
3611	Homeless & Other Disadvantaged	2,000	338	1,962
3711	Non-Public School Student Services	14,495	23,330	1,884
3811	Custody & Care of Children	1,990,103	1,273,846	1,523,516
3812	Afterschool Program	-	3,068	4,172
3911	Other Community Services	23,300	15,996	10,000
3912	Parental Involvement	5,000	900	1,554
4031	Architecture, Engineering & Legal	10,475	278,869	1,243,218
4051	Building Acquisition, Construction	2,062,305	12,526,486	33,865,161
4091	Other Facilities Acq & Construction	-	418,909	76,760
5111	Principal-Bonded Indebtedness	5,810,000	7,705,000	12,879,000
5131	Principal-Lease Purchase	4,222,123	4,952,653	4,530,503
5211	Interest-Bonded Indebtedness	4,435,847	4,650,497	5,143,973
5231	Interest-Lease Purchase	1,365,880	1,401,433	1,432,903
5311	Fees-Bonded Indebtedness	5,500	5,057	5,282
5331	Fees-Lease Purchase	5,500	4,594	4,500
Non-Instruction/Support Services		**21,125,998**	**34,310,466**	**62,018,368**
GRAND TOTAL		**173,162,991**	**180,913,872**	**209,103,985**

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
THREE-YEAR COMPARISON OF EXPENDITURES-OPERATING FUNDS BY PROGRAM

Description	2021-2022 Budget			2020-2021 Estimated Actual*			2019-2020 Actual*		
	General	Teacher	Total	General	Teacher	Total	General	Teacher	Total
1111 Elementary	1,628,808	24,687,680	26,316,488	1,087,723	19,531,720	20,619,443	1,338,021	21,499,436	22,837,457
1131 Middle School	511,971	13,881,826	14,393,797	527,345	11,890,029	12,417,375	963,188	13,232,183	14,195,371
1151 High School	1,835,877	15,281,854	17,117,731	928,946	13,246,596	14,175,543	1,304,292	15,406,826	16,711,118
1191 Summer School	36,450	-	36,450	32,911	800,508	833,420	13,948	973,931	987,879
1192 Juvenile Program	-	95,703	95,703	-	96,502	96,502	-	96,295	96,295
1193 Alternative Programs	24,080	830,796	854,876	12,065	818,835	830,901	69,395	783,882	853,277
1195 Virtual Instruction	-	188,370	188,370	-	8,562,903	8,562,903	-	138,319	138,319
1211 Gifted & Talented	117,370	698,297	815,667	69,425	644,819	714,245	78,152	782,399	860,551
1221 Special Education	4,803,057	7,512,623	12,315,680	4,591,966	6,938,098	11,530,064	4,763,853	8,061,119	12,824,972
1224 Proportionate Share Services	-	-	-	626	1,038	1,663	1,133	1,142	2,275
1251 Supplemental Instruction	54,484	139,618	194,102	44,941	124,413	169,355	44,215	147,766	191,981
1253 Institutions for Adjudicated Students	19,416	-	19,416	5,673	10,672	16,345	2,910	13,323	16,233
1271 Bilingual	152,973	582,928	735,901	136,882	580,074	716,956	131,889	592,343	724,232
1281 Early Childhood SpED	401,851	714,640	1,116,491	311,350	677,508	988,859	344,040	716,164	1,060,204
1331 Family & Consumer Sciences Ed	-	-	-	-	53,214	53,214	-	50,488	50,488
1391 Other Career Education	40,207	23,734	63,941	41,659	31,153	72,812	47,940	170,946	218,886
1411 Student Activities	2,037,388	618,451	2,655,839	1,187,523	634,365	1,821,888	1,673,420	652,855	2,326,275
1421 School Sponsored Athletics	1,151,496	1,492,346	2,643,842	1,062,333	1,550,865	2,613,198	1,113,443	1,537,464	2,650,907
1911 Tuition to Other Dist in State	235,000	-	235,000	267,569	-	267,569	217,928	-	217,928
1921 Area Career Center Fees	-	684,000	684,000	-	714,781	714,781	-	740,788	740,788
1931 Tuition, SpED in State	-	-	-	-	-	-	-	162,269	162,269
1932 Tuition, SpED out of State	-	40,300	40,300	-	20,300	20,300	-	40,000	40,000
1933 Tuition, SpEd Private Agency	-	1,280,000	1,280,000	-	1,067,792	1,067,792	-	933,007	933,007
1941 Contracted Education	180,700	-	180,700	110,786	-	110,786	49,606	-	49,606
2111 Attendance & Social Work	-	-	-	25,469	-	25,469	33,949	-	33,949
2112 Attendance Services	4,500	-	4,500	2,237	-	2,237	2,408	-	2,408
2113 Social Work Services	1,122,810	-	1,122,810	1,093,690	-	1,093,690	1,118,269	-	1,118,269
2114 Pupil Accounting Services	233,144	162,445	395,589	186,927	157,841	344,768	187,839	152,869	340,708
2122 Counseling Services	423,668	2,931,451	3,355,119	436,879	2,927,986	3,364,864	423,021	2,946,695	3,369,716
2129 Other Guidance Services	78,057	-	78,057	76,710	-	76,710	74,598	-	74,598
2134 Nursing Services	2,271,209	-	2,271,209	2,217,878	-	2,217,878	1,987,227	-	1,987,227
2139 Other Health Services	-	-	-	-	-	-	44,125	-	44,125
2142 Psychological Services	2,587,411	80,736	2,668,147	2,365,783	79,394	2,445,177	1,673,909	84,180	1,758,089
2152 Speech Pathology & Audiology	-	2,227,291	2,227,291	80	2,219,653	2,219,733	46,034	1,949,120	1,995,154
2162 Occupational Therapy	494,717	-	494,717	483,810	-	483,810	434,256	-	434,256
2172 Physical Therapy	162,111	-	162,111	161,102	-	161,102	173,792	-	173,792
2182 Visually Impaired/Vision Services	-	66,210	66,210	-	69,252	69,252	4,443	67,783	72,226
2191 Other Support Services-Students	73,328	40,797	114,125	73,045	39,905	112,951	75,993	39,000	114,993
2211 Improvement of Instruction**	372,828	1,862,201	2,235,029	184,921	-	184,921	836,714	453	837,167
2212 Instruction & Curriculum Development	144,074	1,115,806	1,259,880	7,442	1,097,608	1,105,050	25,866	1,066,475	1,092,341
2213 Instructional Staff Training	638,104	188,183	826,287	313,760	118,393	432,153	582,008	195,265	777,273
2214 Professional Development	223,000	330,058	553,058	125,037	126,760	251,797	243,919	420,684	664,603
2219 Other Improvement of Instruction	231,574		231,574	230,072	-	230,072	295,963	-	295,963
2221 Educational Media Direction	126,490	130,788	257,278	48,290	126,576	174,866	142,856	122,357	265,213
2222 School Library Services	810,699	1,703,127	2,513,826	771,496	1,596,973	2,368,469	732,535	1,677,155	2,409,690
2223 Audiovisual Services	56,750	-	56,750	19,427	-	19,427	32,077	-	32,077
2224 Educational Television Services	207,960	-	207,960	205,408	-	205,408	198,566	-	198,566
2311 Board of Education	297,050	-	297,050	144,667	-	144,667	199,570	-	199,570

*Actual values presented are rounded
**Estimated Employee Cost Projection values are reflected under Improvement of Instruction and will be re-distributed through actual payments

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

THREE-YEAR COMPARISON OF EXPENDITURES-OPERATING FUNDS BY PROGRAM (CONTINUED)

Description	2021-2022 Budget			2020-2021 Estimated Actual*			2019-2020 Actual*		
	General	Teacher	Total	General	Teacher	Total	General	Teacher	Total
2321 Office of the Superintendent	539,689	1,111,326	1,651,015	423,658	1,063,224	1,486,882	688,130	1,118,070	1,806,200
2322 Community Relations	211,844	-	211,844	213,306	-	213,306	206,666	-	206,666
2329 Other Executive Administration	595,115	1,960,668	2,555,783	681,245	2,082,228	2,763,473	717,683	1,882,075	2,599,758
2331 Administrative Technology	5,231,561	34,039	5,265,600	4,409,055	34,056	4,443,111	4,045,795	35,699	4,081,494
2411 Office of the Principal	1,933,733	5,896,639	7,830,372	1,505,009	5,901,325	7,406,334	1,803,793	5,795,573	7,599,366
2491 Other Support Services-Administration	58,125	-	58,125	76,454	-	76,454	9,371	-	9,371
2521 Fiscal Services	705,534	-	705,534	553,987	-	553,987	616,291	-	616,291
2529 Risk Management	10,000	-	10,000	9,878	-	9,878	3,509	-	3,509
2542 Care and Upkeep of Buildings	11,509,959	-	11,509,959	12,270,148	-	12,270,148	12,542,918	-	12,542,918
2543 Care and Upkeep of Grounds	841,401	-	841,401	734,384	-	734,384	721,807	-	721,807
2545 Vehicle Servicing and Maintenance	205,037	-	205,037	102,707	-	102,707	260,623	-	260,623
2546 Security Services	1,469,800	-	1,469,800	1,711,146	-	1,711,146	1,476,208	-	1,476,208
2549 Other Operation of Plant Services	134,199	-	134,199	130,040	-	130,040	126,716	-	126,716
2551 Contracted Transportation-Students	153,163	-	153,163	138,337	-	138,337	304,325	-	304,325
2552 Dist Operated Pupil Transportation	4,544,062	-	4,544,062	4,889,971	-	4,889,971	3,586,563	-	3,586,563
2553 Contracted Trans SpEd	559,800	-	559,800	543,020	-	543,020	750,458	-	750,458
2554 District Operated Trans SpED	10,000	-	10,000	68	-	68	1,406,583	-	1,406,583
2558 Non-Allowable Transportation	4,000	-	4,000	5,598	-	5,598	483	-	483
2559 Early Childhood SpEd Transportation	200	-	200	-	-	-	417,811	-	417,811
2562 Food Preparation and Dispensing	5,872,914	-	5,872,914	5,379,977	-	5,379,977	5,411,719	-	5,411,719
2573 Warehousing and Distributing Services	908,795	-	908,795	877,853	-	877,853	798,640	-	798,640
2574 Printing, Publishing, Duplicating	95,246	-	95,246	81,142	-	81,142	82,224	-	82,224
2621 Planning, Research, Development	95,000	-	95,000	64,037	-	64,037	9,840	-	9,840
2624 Planning Services	-	-	-	-	-	-	2,388	5,753	8,141
2625 Research Services	25,300	-	25,300	25,204	-	25,204	23,000	-	23,000
2629 Other Planning, Research, Development	10,000	-	10,000	16,882	-	16,882	-	-	-
2633 Public Information Services	83,050	-	83,050	93,029	-	93,029	52,642	-	52,642
2641 Staff Services Direction	1,262,806	183,724	1,446,530	1,127,212	182,588	1,309,800	1,118,824	179,470	1,298,294
2642 Recruitment and Placement	4,000	-	4,000	88	-	88	2,554	1,419	3,973
2644 Professional Development Non-Instr	2,500	-	2,500	3,400	-	3,400	3,892	-	3,892
2649 Other Staff Services	56,500	-	56,500	2,790	-	2,790	4,000	-	4,000
2691 Other Support Services-Central Office	77,429	-	77,429	6,364	-	6,364	-	-	-
2911 Other Supporting Services	1,002,549	-	1,002,549	2,989,882	14,083	3,003,965	1,350,722	2,480	1,353,203
3111 Community Services	139,445	-	139,445	14,744	-	14,744	18,553	-	18,553
3511 Early Childhood Program	226,276	-	226,276	223,879	-	223,879	214,323	-	214,323
3512 Early Childhood Instruction	271,879	535,870	807,749	264,869	545,999	810,868	258,694	802,412	1,061,106
3611 Homeless & Other Disadvantaged	2,000	-	2,000	338	-	338	1,962	-	1,962
3711 Non-Public School Student Services	14,495	-	14,495	23,330	-	23,330	1,884	-	1,884
3811 Custody & Care of Children	1,990,103	-	1,990,103	1,273,846	-	1,273,846	1,523,516	-	1,523,516
3812 Afterschool Program	-	-	-	3,068	-	3,068	4,172	-	4,172
3911 Other Community Services	23,300	-	23,300	15,996	-	15,996	10,000	-	10,000
3912 Parental Involvement	5,000	-	5,000	900	-	900	1,554	-	1,554
Total Expenditures	**64,676,421**	**89,314,525**	**153,990,946**	**60,480,692**	**86,380,030**	**146,860,722**	**62,308,142**	**85,277,931**	**147,586,073**

*Actual values presented are rounded

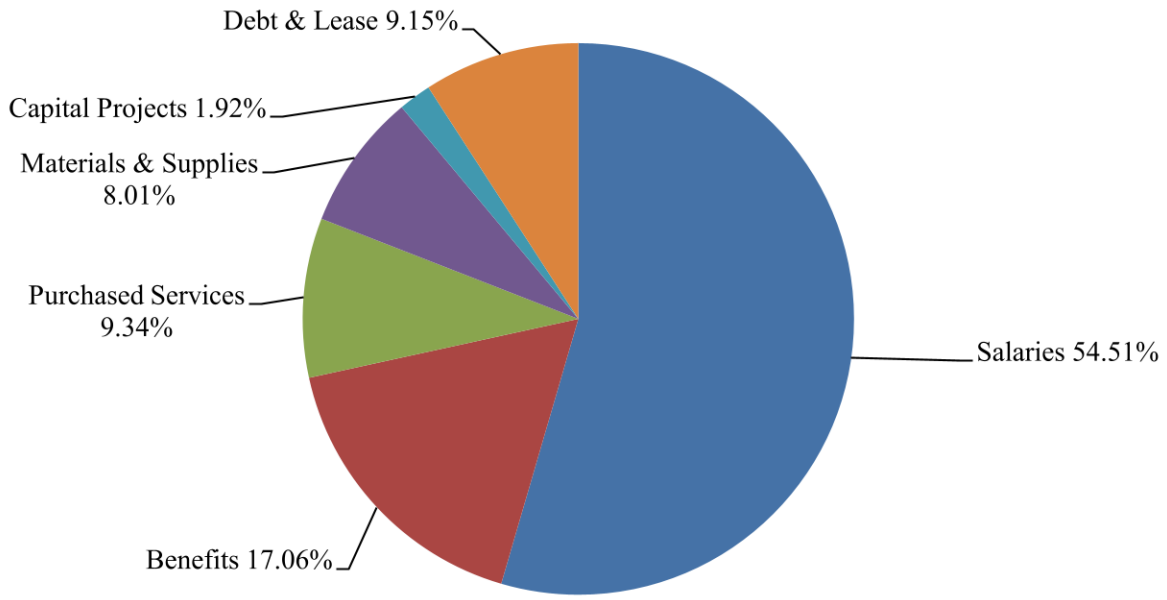
LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

THREE-YEAR COMPARISON OF EXPENDITURES-DEBT AND CAPITAL FUNDS BY PROGRAM

Description	2021-2022 Budget			2020-2021 Estimated Actual*			2019-2020 Actual*		
	Debt	Capital	Total	Debt	Capital	Total	Debt	Capital	Total
1131 Middle School	-	-	-	-	-	-	-	91,836	91,836
1151 High School	-	-	-	-	11,298	11,298	-	248,495	248,495
1421 School Sponsored Athletics	-	30,000	30,000	-	-	-	-	183,699	183,699
2222 School Library Services	-	-	-	-	-	-	-	139,804	139,804
2331 Administrative Technology	-	361,517	361,517	-	748,800	748,800	-	880,738	880,738
2521 Fiscal Services	-	-	-	-	165	165	-	9,864	9,864
2542 Care and Upkeep of Buildings	-	152,950	152,950	-	82,445	82,445	-	-	-
2543 Care and Upkeep of Grounds	-	187,750	187,750	-	148,387	148,387	-	29,141	29,141
2546 Security Services	-	-	-	-	24,070	24,070	-	-	-
2552 Dist Operated Pupil Transportation	-	436,498	436,498	-	508,534	508,534	-	564,346	564,346
2558 Non-Allowable Transportation	-	-	-	-	472,401	472,401	-	91,767	91,767
2562 Food Preparation and Dispensing	-	85,700	85,700	-	113,552	113,552	-	8,628	8,628
2573 Warehousing and Distributing Services	-	-	-	-	-	-	-	88,295	88,295
4031 Architecture, Engineering & Legal	-	10,475	10,475	-	278,869	278,869	-	1,243,218	1,243,218
4051 Building Acquisition, Construction	-	2,062,305	2,062,305	-	12,526,486	12,526,486	-	33,865,161	33,865,161
4091 Other Facilities Acq & Construction	-	-	-	-	418,909	418,909	-	76,760	76,760
5111 Principal-Bonded Indebtedness	5,810,000	-	5,810,000	7,705,000	-	7,705,000	12,879,000	-	12,879,000
5131 Principal-Lease Purchase	-	4,222,123	4,222,123	-	4,952,653	4,952,653	-	4,530,503	4,530,503
5211 Interest-Bonded Indebtedness	4,435,847	-	4,435,847	4,650,497	-	4,650,497	5,143,973	-	5,143,973
5231 Interest-Lease Purchase	-	1,365,880	1,365,880	-	1,401,433	1,401,433	-	1,432,903	1,432,903
5311 Fees-Bonded Indebtedness	5,500	-	5,500	4,062	995	5,057	4,273	1,009	5,282
5331 Fees-Lease Purchase	-	5,500	5,500	-	4,594	4,594	-	4,500	4,500
Total Expenditures	**10,251,347**	**8,920,698**	**19,172,045**	**12,359,558**	**21,693,592**	**34,053,150**	**18,027,246**	**43,490,667**	**61,517,913**

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
EXPENDITURES BY OBJECT



	BUDGET 2021-2022	% of Total	EST. ACTUAL 2020-2021	% of Total	ACTUAL 2019-2020	% of Total
Salaries	94,397,547	54.51%	91,686,920	50.68%	90,975,855	43.51%
Benefits	29,543,704	17.06%	28,375,351	15.68%	27,634,369	13.22%
Purchased Services	16,174,981	9.34%	13,658,892	7.55%	15,871,496	7.59%
Materials & Supplies	13,874,714	8.01%	13,139,559	7.26%	13,104,353	6.27%
Capital Projects	3,327,195	1.92%	15,333,916	8.48%	37,521,751	17.94%
Debt & Lease	15,844,850	9.15%	18,719,234	10.35%	23,996,161	11.47%
Total	$ 173,162,991	100.00%	$ 180,913,872	100.00%	$ 209,103,985	100.00%
Less Fund 3 Debt Service	10,251,347		12,359,558		18,027,246	
Less Fund 4 Capital Projects	8,920,698		21,693,592		43,490,667	
Total Operating Funds	$ 153,990,946		$ 146,860,722		$ 147,586,073	
Salaries & Benefits Combined	$ 123,941,251		$ 120,062,271		$ 118,610,224	
S & B % of Operating Budget	80.49%		81.75%		80.37%	

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
SUMMARY OF EXPENDITURE OBJECT CATEGORIES-ALL FUNDS

Object	Description	2021-2022 Budget	2020-2021 Est. Actual*	2019-2020 Actual*
6111	Regular Salaries - Certificated	57,213,429	55,110,291	54,679,230
6112	Certificated Administrators Salaries	7,038,440	7,123,386	6,918,013
6121	Substitute Salaries - Certificated	-	8,932	17,017
6131	Supplemental Pay	2,468,084	2,761,285	2,649,820
6151	Classified Salaries - Regular	23,219,481	22,356,675	22,444,540
6152	Instructional Aide Salaries	4,458,113	4,326,352	4,266,332
6153	Classified Subsitute Salaries	-	-	904
	Salaries	**94,397,547**	**91,686,920**	**90,975,855**
6211	Teacher Retirement	10,764,968	10,475,175	10,369,046
6221	Non-Teacher Retirement	2,120,944	2,009,274	1,973,239
6231	Old Age Survivor and Disability	1,639,293	1,608,048	1,604,707
6232	Medicare	1,308,080	1,279,192	1,272,086
6241	Employee Insurance	12,876,223	12,173,094	11,634,686
6261	Workers' Compensation Insurance	809,196	785,134	756,603
6271	Unemployment Compensation	25,000	45,434	24,002
	Benefits	**29,543,704**	**28,375,351**	**27,634,369**
6311	Purchased Instruction Services	2,830,950	3,816,080	4,017,855
6312	Instructional Program Improvement	136,576	10,439	39,964
6313	Pupil Services	257,500	209,638	376,784
6315	Audit Services	23,000	22,300	22,300
6316	Data Processing/Tech Services	1,776,125	1,070,790	1,117,721
6317	Legal Services	290,000	127,571	177,157
6318	Election Services	15,000	-	-
6319	Other Professional Services	3,477,772	1,881,711	2,933,935
6332	Repairs and Maintenance	774,023	892,383	933,004
6333	Rentals - Land and Buildings	14,500	3,085	1,800
6334	Rentals - Equipment	211,414	281,848	392,290
6335	Water and Sewer	340,000	276,308	313,644
6336	Trash Removal	140,000	109,319	101,214
6337	Technology-Related Repairs and Maint	-	215,488	190,253
6341	Contracted Trans To/From School	643,908	620,768	988,359
6342	Other Contracted Pupil Trans	36,000	60,589	56,683
6343	Travel	664,878	246,629	577,681
6349	Other Transportation Services	-	1,348	-
6351	Property Insurance	466,506	477,835	801,879
6352	Liability Insurance	451,201	479,486	570,306
6353	Fidelity Bond Premium	2,000	1,566	1,566
6359	Judgments and Settlements	50,000	-	4,000
6361	Communication	302,830	277,632	305,970
6362	Advertising	62,461	51,073	46,595
6371	Dues & Memberships	263,437	147,609	147,390
6391	Other Purchased Services	2,470,500	2,230,274	1,522,855
6398	Other Expenses	474,400	147,122	230,290
	Purchased Services	**16,174,981**	**13,658,892**	**15,871,496**
6411	General Supplies	5,679,436	6,768,899	5,805,291
6412	Supplies - Technology-Related	2,480,292	1,570,233	2,423,898
6431	Textbooks	152,000	42,298	24,935
6441	Library Books	195,941	143,156	95,054
6451	Resource Materials	52,850	25,329	73,552
6471	Food Supplies - Nutrition Service	2,365,000	1,902,236	1,982,822
6481	Electricity	2,250,000	2,014,308	2,070,033
6482	Gas-Natural	235,000	257,341	191,323
6486	Fuel - Vehicles	352,063	315,855	334,588
6491	Other Supplies & Materials	112,132	99,903	102,856
	Materials and Supplies	**13,874,714**	**13,139,559**	**13,104,353**
6511	Land	-	-	-
6521	Buildings	989,841	13,136,575	34,753,420
6531	Improvement to Sites	1,082,939	87,689	431,719
6541	Regular Equipment	212,900	201,682	231,992
6542	Equipment - Classroom Instruction	-	11,298	458,238
6543	Technology-Related Hardware	361,517	748,800	880,737
6551	Vehicles (Except School Buses)	250,000	255,870	191,435
6552	Pupil Transportation Vehicles (Buses)	429,998	891,835	564,346
6591	Other Capital Outlay	-	165	9,864
	Capital Projects	**3,327,195**	**15,333,916**	**37,521,751**
6611	Principal - Bonded Indebtedness	5,810,000	7,705,000	12,879,000
6613	Principal - Lease Purchase	4,222,123	4,952,653	4,530,503
6621	Interest - Bonded Indebtedness	4,435,847	4,650,497	5,143,973
6623	Interest - Lease Purchase	1,365,880	1,401,433	1,432,903
6631	Fees - Bonded Indebtedness	5,500	5,057	5,283
6633	Fees - Lease Purchase	5,500	4,594	4,500
	Debt & Lease	**15,844,850**	**18,719,234**	**23,996,161**
	GRAND TOTAL	**173,162,991**	**180,913,872**	**209,103,985**

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

THREE-YEAR COMPARISON OF EXPENDITURES-OPERATING FUNDS BY OBJECT

Description	2021-2022 Budget			2020-2021 Estimated Actual*			2019-2020 Actual*		
	General	Teacher	Total	General	Teacher	Total	General	Teacher	Total
6111 Regular Salaries - Certificated	-	57,213,429	57,213,429	-	55,110,291	55,110,291	-	54,679,230	54,679,230
6112 Certificated Administrators Salaries	-	7,038,440	7,038,440	-	7,123,386	7,123,386	-	6,918,013	6,918,013
6121 Substitute Salaries - Certificated	-	-	-	-	8,932	8,932	-	17,017	17,017
6131 Supplemental Pay	339,920	2,128,164	2,468,084	429,614	2,331,671	2,761,285	448,921	2,200,899	2,649,820
6151 Classified Salaries - Regular	23,219,481	-	23,219,481	22,356,675	-	22,356,675	22,444,540	-	22,444,540
6152 Instructional Aide Salaries	4,458,113	-	4,458,113	4,326,352	-	4,326,352	4,266,332	-	4,266,332
6153 Classified Subsitute Salaries	-	-	-	-	-	-	904	-	904
6211 Teacher Retirement	270,959	10,494,009	10,764,968	263,010	10,212,165	10,475,175	262,016	10,107,030	10,369,046
6221 Non-Teacher Retirement	2,088,172	32,772	2,120,944	1,978,710	30,564	2,009,274	1,954,055	19,184	1,973,239
6231 Old Age Survivor and Disability	1,585,799	53,494	1,639,293	1,554,109	53,939	1,608,048	1,566,159	38,548	1,604,707
6232 Medicare	386,705	921,375	1,308,080	379,815	899,377	1,279,192	382,195	889,891	1,272,086
6241 Employee Insurance	5,698,963	7,177,260	12,876,223	4,905,608	7,267,486	12,173,094	4,648,607	6,986,079	11,634,686
6261 Workers' Compensation Insurance	493,364	315,832	809,196	463,748	321,386	785,134	474,446	282,157	756,603
6271 Unemployment Compensation	25,000	-	25,000	39,188	6,246	45,434	24,002	-	24,002
6311 Purchased Instruction Services	441,200	2,389,750	2,830,950	801,493	3,014,587	3,816,080	877,971	3,139,884	4,017,855
6312 Instructional Program Improvement	136,576	-	136,576	10,439	-	10,439	39,964	-	39,964
6313 Pupil Services	257,500	-	257,500	209,638	-	209,638	376,784	-	376,784
6315 Audit Services	23,000	-	23,000	22,300	-	22,300	22,300	-	22,300
6316 Data Processing/Tech Services	1,776,125	-	1,776,125	1,070,790	-	1,070,790	1,117,721	-	1,117,721
6317 Legal Services	290,000	-	290,000	127,571	-	127,571	177,157	-	177,157
6318 Election Services	15,000	-	15,000	-	-	-	-	-	-
6319 Other Professional Services	1,927,772	1,550,000	3,477,772	1,881,711	-	1,881,711	2,933,935	-	2,933,935
6332 Repairs and Maintenance	774,023	-	774,023	892,383	-	892,383	933,004	-	933,004
6333 Rentals - Land and Buildings	14,500	-	14,500	3,085	-	3,085	1,800	-	1,800
6334 Rentals - Equipment	211,414	-	211,414	281,848	-	281,848	392,290	-	392,290
6335 Water and Sewer	340,000	-	340,000	276,308	-	276,308	313,644	-	313,644
6336 Trash Removal	140,000	-	140,000	109,319	-	109,319	101,214	-	101,214
6337 Technology-Related Repairs and Maint	-	-	-	215,488	-	215,488	190,253	-	190,253
6341 Contracted Trans To/From School	643,908	-	643,908	620,768	-	620,768	988,359	-	988,359
6342 Other Contracted Pupil Trans	36,000	-	36,000	60,589	-	60,589	56,683	-	56,683
6343 Travel	664,878	-	664,878	246,629	-	246,629	577,681	-	577,681
6349 Other Transportation Services	-	-	-	1,348	-	1,348	-	-	-
6351 Property Insurance	466,506	-	466,506	477,835	-	477,835	801,879	-	801,879
6352 Liability Insurance	451,201	-	451,201	479,486	-	479,486	570,306	-	570,306
6353 Fidelity Bond Premium	2,000	-	2,000	1,566	-	1,566	1,566	-	1,566
6359 Judgments and Settlements	50,000	-	50,000	-	-	-	4,000	-	4,000
6361 Communication	302,830	-	302,830	277,632	-	277,632	305,970	-	305,970
6362 Advertising	62,461	-	62,461	51,073	-	51,073	46,595	-	46,595
6371 Dues & Memberships	263,437	-	263,437	147,609	-	147,609	147,390	-	147,390
6391 Other Purchased Services	2,470,500	-	2,470,500	2,230,274	-	2,230,274	1,522,855	-	1,522,855
6398 Other Expenses	474,400	-	474,400	147,122	-	147,122	230,290	-	230,290
6411 General Supplies	5,679,436	-	5,679,436	6,768,899	-	6,768,899	5,805,291	-	5,805,291
6412 Supplies - Technology-Related	2,480,292	-	2,480,292	1,570,233	-	1,570,233	2,423,898	-	2,423,898
6431 Textbooks	152,000	-	152,000	42,298	-	42,298	24,935	-	24,935
6441 Library Books	195,941	-	195,941	143,156	-	143,156	95,054	-	95,054
6451 Resource Materials	52,850	-	52,850	25,329	-	25,329	73,552		73,552
6471 Food Supplies - Nutrition Service	2,365,000	-	2,365,000	1,902,236	-	1,902,236	1,982,822	-	1,982,822
6481 Electricity	2,250,000	-	2,250,000	2,014,308	-	2,014,308	2,070,033	-	2,070,033
6482 Gas-Natural	235,000	-	235,000	257,341	-	257,341	191,323		191,323
6486 Fuel - Vehicles	352,063	-	352,063	315,855	-	315,855	334,588	-	334,588
6491 Other Supplies & Materials	112,132	-	112,132	99,903	-	99,903	102,856	-	102,856
Total Expenditures	**64,676,421**	**89,314,525**	**153,990,946**	**60,480,692**	**86,380,030**	**146,860,722**	**62,308,142**	**85,277,931**	**147,586,073**

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

THREE-YEAR COMPARISON OF EXPENDITURES-DEBT AND CAPITAL FUNDS BY OBJECT

Description	2021-2022 Budget			2020-2021 Estimated Actual*			2019-2020 Acutal*		
	Debt	Capital	Total	Debt	Capital	Total	Debt	Capital	Total
6521 Buildings	-	989,841	989,841	-	13,136,575	13,136,575	-	34,753,420	34,753,420
6531 Improvement to Sites	-	1,082,939	1,082,939	-	87,689	87,689	-	431,719	431,719
6541 Regular Equipment	-	212,900	212,900	-	201,682	201,682	-	231,992	231,992
6542 Equipment - Classroom Instruction	-	-	-	-	11,298	11,298	-	458,238	458,238
6543 Technology-Related Hardware	-	361,517	361,517	-	748,800	748,800	-	880,738	880,738
6551 Vehicles (Except School Buses)	-	250,000	250,000	-	255,870	255,870	-	191,435	191,435
6552 Pupil Transportation Vehicles (Buses)	-	429,998	429,998	-	891,835	891,835	-	564,346	564,346
6591 Other Capital Outlay	-	-	-	-	165	165	-	9,864	9,864
6611 Principal - Bonded Indebtedness	5,810,000	-	5,810,000	7,705,000	-	7,705,000	12,879,000	-	12,879,000
6613 Principal - Lease Purchase	-	4,222,123	4,222,123	-	4,952,653	4,952,653	-	4,530,503	4,530,503
6621 Interest - Bonded Indebtedness	4,435,847	-	4,435,847	4,650,497	-	4,650,497	5,143,973	-	5,143,973
6623 Interest - Lease Purchase	-	1,365,880	1,365,880	-	1,401,433	1,401,433	-	1,432,903	1,432,903
6631 Fees - Bonded Indebtedness	5,500	-	5,500	4,062	995	5,057	4,273	1,010	5,283
6633 Fees - Lease Purchase	-	5,500	5,500	-	4,594	4,594	-	4,500	4,500
Total Expenditures	**10,251,347**	**8,920,698**	**19,172,045**	**12,359,558**	**21,693,592**	**34,053,150**	**18,027,246**	**43,490,667**	**61,517,913**

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
OPERATING PROJECTIONS

Revenue		Actual 2019-20		Change FY19 to FY20	Projection 2020-21		Change FY20 to FY21
Current Property Tax	5111	$ 45,888,131	4.2%	1,849,358	$ 47,482,354	3.5%	1,594,223
Delinquent Property Tax	5112	$ 1,488,429	-8.0%	(129,999)	$ 2,605,187	75.0%	1,116,758
Proposition C Tax	5113	$ 12,246,768	1.3%	156,198	$ 12,896,965	5.3%	650,197
In Lieu Of Tax	5116	$ 5,838,546	-18.6%	(1,330,381)	$ 7,508,617	28.6%	1,670,071
Other Local	51xx	$ 9,831,587	-28.8%	(3,972,607)	$ 7,150,769	-27.3%	(2,680,818)
County	52xx	$ 2,263,999	2.1%	46,923	$ 2,169,122	-4.2%	(94,877)
State-Basic Formula, Clsrm Trust	5311,19	$ 58,768,323	-0.3%	(177,313)	$ 59,443,753	1.1%	675,430
State-Other	53xx	$ 6,300,546	4.1%	246,490	$ 5,133,718	-18.5%	(1,166,828)
Federal Revenue	54xx	$ 6,181,922	29.2%	1,395,846	$ 8,224,417	33.0%	2,042,495
Other	56xx/58xx	$ 155,984	-4.6%	(7,530)	$ 160,622	3.0%	4,638
Total Revenues		**$ 148,964,236**		**(1,923,014)**	**$ 152,775,524**		**3,811,288**
% Change		-1.3%			2.6%		
Expenditures							
Salaries Recurring	61xx	$ 90,975,855	5.6%	4,833,068	$ 91,686,920	0.8%	711,065
Benefit-Retirement PSRS	6211	$ 10,369,046	6.4%	624,660	$ 10,475,175	1.0%	106,130
Benefit-Retirement PEERS	6221	$ 1,973,239	7.2%	132,355	$ 2,009,274	1.8%	36,035
Benefit-Fica/Medicare	623x	$ 2,876,793	4.7%	128,363	$ 2,887,240	0.4%	10,447
Benefit-Medical, Dental, Vision, Life	6241	$ 11,271,294	10.7%	1,088,601	$ 11,832,353	5.0%	561,059
Benefit-Disability	624x-xx5	$ 363,392	5.1%	17,607	$ 340,741	-6.2%	(22,651)
Benefit-Worker Compensation	626x	$ 756,603	-9.9%	(82,852)	$ 785,134	3.8%	28,531
Benefit-Unemployment Insurance	627x	$ 24,002	-49.5%	(23,506)	$ 45,434	89.3%	21,432
Purchased Services	63xx	$ 15,871,319	10.6%	1,516,011	$ 13,658,892	-13.9%	(2,212,427)
Supplies	64xx	$ 13,104,530	-6.4%	(892,825)	$ 13,139,559	0.3%	35,029
Total Expenditures		**$ 147,586,073**		**7,341,484**	**$ 146,860,722**		**(725,351)**
% Change		5.2%			-0.5%		
Transfer Out to Fund 4		$ -		$ (5,660,695)	$ 5,870,301		$ 5,870,301
Ending Balance Fund 1 & 2		$ 41,235,213		$ 1,378,163	$ 41,279,714		$ 44,500
Restricted Fund Balance		$ 55,863			$ 55,869		
Fund Balance %		**27.90%**		**-0.48%**	**28.07%**		**0.17%**
Change in Ending Fund 1 & 2		$ 1,378,163		$ (3,603,803)	$ 44,500		$ (1,333,662)
Fund 4 Rev (Exclude Bond)		$ 4,567,500		$ (2,931,618)	$ 8,213,855		$ 3,646,356
Fund 4 Exp (Exclude Bond)		$ 13,570,816		$ 2,954,142	$ 11,122,345		$ (2,448,471)
Transfer in from Fund 1		$ -		$ (5,660,695)	$ 5,870,301		$ 5,870,301
Ending Balance Fund 4		$ 2,699,316		$ (9,003,316)	$ 5,661,127		$ 2,961,812
Change in Ending Fund 4 Bal		$ (9,003,316)		$ (11,546,455)	$ 2,961,812		$ 11,965,128
Ending Balance Fund 1, 2 & 4		$ 43,934,529		$ (7,625,153)	$ 46,940,841		$ 3,006,312
		27.26%		-6.91%	29.71%		2.45%
Chg Ending Bal Fund 1, 2 & 4		$ (7,625,153)		$ (15,150,258)	$ 3,006,312		$ 10,631,465

Assumptions 2019-2020
New Assumptions to be provided as available

AV 1,069,787,061 11.824% increase
Oper levy 4.5285, 97.79% coll rate

Dollar Value Modifier 1.081
Prop C*prior year WADA 1,006.00
Estimated Summer ADA 444.0933
Estimated Regular ADA 11,853.0000
Per September count
State Adequacy Target $6,375
Appropriation Adjustment Percentage 96.5%

Additional FTE = 45.39

Benefit rate changes:
PSRS no change = 14.5%
PEERS no change = 6.86%

Assumptions 2020-2021
New Assumptions to be provided as available

AV 1,094,870,878 2.34% increase
Oper levy 4.5356, 98.59% coll rate estimate

Dollar Value Modifier 1.078
Prop C*prior year WADA 1,025.00
Estimated Summer ADA 258.5665
Estimated Regular ADA 11,845.0000
Per September count
State Adequacy Target $6,375

Additional FTE = 32

Benefit rate changes:
PSRS no change = 14.5%
PEERS no change = 6.86%

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
OPERATING PROJECTIONS

Revenue		Projection 2021-22		Change FY21 to FY22
Current Property Tax	5111	$ 53,743,269	13.2%	6,260,915
Delinquent Property Tax	5112	$ 1,500,000	-42.4%	(1,105,187)
Proposition C Tax	5113	$ 12,406,156	-3.8%	(490,809)
In Lieu Of Tax	5116	$ 1,050,000	-86.0%	(6,458,617)
Other Local	51xx	$ 6,851,949	-4.2%	(298,820)
County	52xx	$ 2,160,000	-0.4%	(9,122)
State-Basic Formula, Clsrm Trust	5311,19	$ 62,247,968	4.7%	2,804,215
State-Other	53xx	$ 4,975,825	-3.1%	(157,893)
Federal Revenue	54xx	$ 8,568,839	4.2%	344,422
Other	56xx/58xx	$ 155,657	-3.1%	(4,965)
Total Revenues		**$ 153,659,663**		**884,139**
% Change		0.6%		
Expenditures				
Salaries Recurring	61xx	$ 92,368,229	0.7%	681,309
Benefit-Retirement PSRS	6211	$ 10,493,822	0.2%	18,647
Benefit-Retirement PEERS	6221	$ 2,068,414	2.9%	59,140
Benefit-Fica/Medicare	623x	$ 2,947,373	2.1%	60,133
Benefit-Medical, Dental, Vision, Life	6241	$ 12,483,943	5.5%	651,590
Benefit-Disability	624x-xx5	$ 392,280	15.1%	51,539
Benefit-Worker Compensation	626x	$ 809,196	3.1%	24,062
Benefit-Unemployment Insurance	627x	$ 25,000	-45.0%	(20,434)
Additional Salary Allocation	61xx	$ 2,029,318		2,029,318
Additional Benefit Allocation	62xx	$ 323,676		323,676
Purchased Services	63xx	$ 16,174,981	18.4%	2,516,089
Supplies	64xx	$ 13,874,714	5.6%	735,155
Total Expenditures		**$ 153,990,946**		**7,130,224**
% Change		4.9%		
Transfer Out to Fund 4		$ 3,500,000		$ (2,370,301)
Ending Balance Fund 1 & 2		$ 37,448,431		$ (3,831,283)
Restricted Fund Balance		$ 55,869		
Fund Balance %		**24.28%**		**-3.79%**
Change in Ending Fund 1 & 2		$ (3,831,283)		$ (3,875,784)
Fund 4 Rev (Exclude Bond)		$ 4,247,802		$ (3,966,053)
Fund 4 Exp (Exclude Bond)		$ 8,920,698		$ (2,201,647)
Transfer in from Fund 1		$ 3,500,000		$ (2,370,301)
Ending Balance Fund 4		$ 4,488,231		$ (1,172,896)
Change in Ending Fund 4 Bal		$ (1,172,896)		$ (4,134,707)
Ending Balance Fund 1, 2 & 4		$ 41,936,662		$ (5,004,179)
		25.74%		-3.97%
Chg Ending Bal Fund 1, 2 & 4		$ (5,004,179)		$ (8,010,491)

Assumptions 2021-2022
New Assumptions to be provided as available

AV estimated increase 2.5%
Oper levy 4.5356, 98.59% coll rate estimate

Dollar Value Modifier 1.078
Prop C*prior year WADA 1,025.00
Estimated Summer ADA 258.0000
Estimated Regular ADA 12,023.3634
Per Demographer Report additional 168 students
State Adequacy Target $6,375

Additional FTE = 10
Includes additional salary and benefit for step and horizontal movement.

Benefit rate changes:
PSRS no change = 14.5%
PEERS no change = 6.86%

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
JANUARY 2021 MEMBERSHIP

ELEMENTARY SCHOOL	K	1st	2nd	3rd	4th	5th	TOTAL
Alexander Doniphan Elementary	56.03	47.00	62.00	58.00	52.00	66.00	341.03
EPiC Elementary	45.00	48.00	46.00	47.00	46.00	49.00	281.00
Franklin Elementary	32.00	45.00	47.00	50.00	51.00	36.00	261.00
Kellybrook Elementary	83.00	89.61	100.00	93.00	102.00	84.00	551.61
Lewis and Clark Elementary	91.55	80.00	98.00	113.00	95.00	112.00	589.55
Liberty Oaks Elementary	86.00	69.00	92.00	83.00	93.00	81.00	504.00
Lillian Schumacher Elementary	84.00	73.00	84.00	84.00	104.00	91.50	520.50
Manor Hill Elementary	43.00	51.00	54.00	56.00	53.00	66.00	323.00
Ridgeview Elementary	57.45	75.00	65.00	51.95	68.00	79.00	396.40
Shoal Creek Elementary	144.57	158.00	162.00	157.00	130.00	145.69	897.26
Warren Hills Elementary	98.00	98.00	103.00	105.00	108.00	104.00	616.00
Total Elementary School	**820.60**	**833.61**	**913.00**	**897.95**	**902.00**	**914.19**	**5,281.35**

MIDDLE SCHOOL	6th	7th	8th				TOTAL
Discovery Middle School	213.00	244.00	251.72				708.72
Heritage Middle School	284.00	275.00	262.86				821.86
Liberty Middle School	205.59	232.71	231.57				669.87
South Valley Middle School	251.71	321.00	255.00				827.71
Total Middle School	**954.30**	**1,072.71**	**1,001.15**				**3,028.16**

HIGH SCHOOL	9th	10th	11th	12th			TOTAL
Liberty High School	478.42	511.00	445.00	464.83			1,899.25
Liberty North High School	589.96	559.60	518.70	492.74			2,161.00
Total High School	**1,068.38**	**1,070.60**	**963.70**	**957.57**			**4,060.25**

Total K-12 Membership							**12,369.76**
Early Childhood							60.00
Total District Membership							**12,429.76**

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
GENERAL BUDGET SUMMARY 2020-2021 FISCAL YEAR
PROJECTION 2021-2022

Estimated 2020-2021	General Fund	Student Activity Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Bond Fund	Total All Funds
Beginning Fund Balance	39,571,276.60	1,663,932.76	-	9,353,737.13	2,699,316.74	10,553,267.75	63,841,530.98
Revenues by Fund	96,431,802.84	1,142,975.60	55,200,745.10	18,498,625.17	8,213,855.40	17,979.23	179,505,983.34
Expenditures by Fund	59,317,245.07	1,163,447.18	86,380,029.99	12,359,558.19	11,122,344.90	10,571,246.98	180,913,872.31
Transfers	(37,049,585.89)	-	31,179,284.89	-	5,870,301.00	-	-
Potential Increases S/B	-	-	-	-	-	-	-
Est. Budget Reduction	-	-	-	-	-	-	-
Ending Fund Balances	39,636,248.48	1,643,461.18	-	15,492,804.11	5,661,128.24	-	62,433,642.01
Restricted Fund Balances	-	55,868.83	-	-	-	-	55,868.83

Fund Balance %	28.07%
Operating Revenues	152,775,523.54
Operating Expenditures	146,860,722.24

	General Fund		Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Bond Fund	Total All Funds
Estimated Levy 2020-2021	4.5356		-	1.5594	0.3600	-	6.4550

Estimated 2021-2022	General Fund	Student Activity Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Bond Fund	Total All Funds
Beginning Fund Balance	39,636,248.48	1,643,461.18	-	15,492,804.11	5,661,128.24	-	62,433,642.01
Revenues by Fund	92,767,965.00	2,000,000.00	58,891,698.00	18,321,873.00	4,247,802.00	-	176,229,338.00
Expenditures by Fund	62,676,421.00	2,000,000.00	89,314,525.00	10,251,347.00	8,920,698.00	-	173,162,991.00
Transfers	(33,922,827.00)	-	30,422,827.00	-	3,500,000.00	-	-
Potential Increases S/B	-	-	-	-	-	-	-
Est. Budget Reduction	-	-	-	-	-	-	-
Ending Fund Balances	35,804,965.48	1,643,461.18	-	23,563,330.11	4,488,232.24	-	65,499,989.01
Restricted Fund Balances	-	55,868.83	-	-	-	-	55,868.83

Fund Balance %	24.28%
Operating Revenues	153,659,663.00
Operating Expenditures	153,990,946.00

	General Fund		Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Bond Fund	Total All Funds
Estimated Levy 2021-2022	4.5356		-	1.5594	0.3600	-	6.4550

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
CAPITAL AND MAJOR REPAIR PLANNING

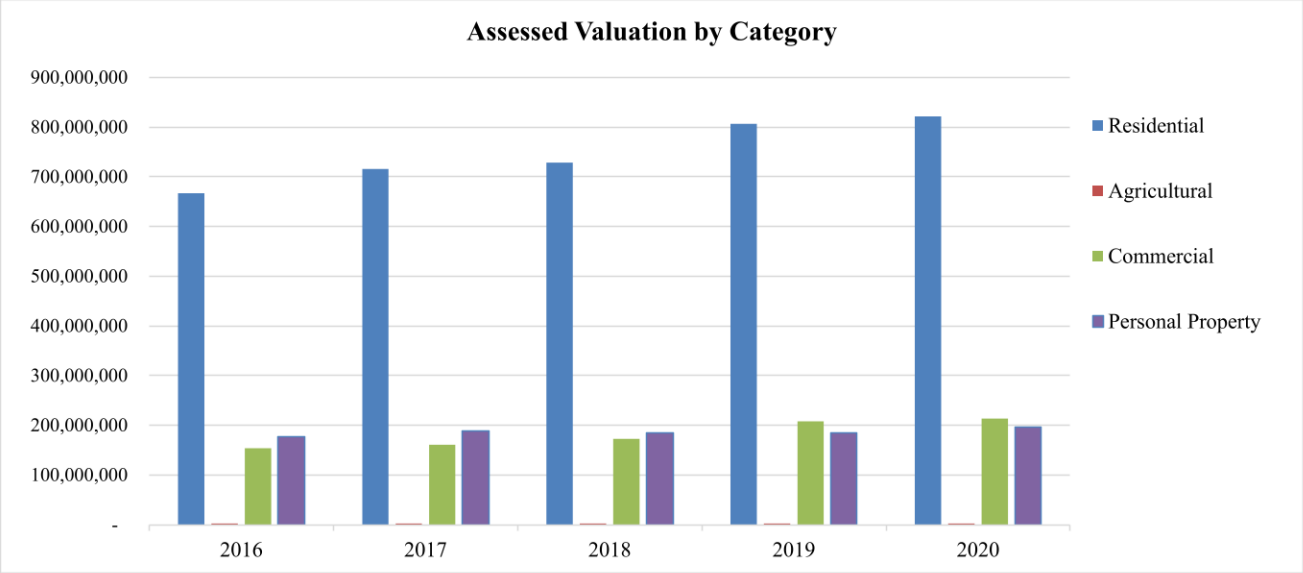
LOCATION	OBJECT	TYPE	Estimated FY21	Budget FY22
All District	6521	Roofing	377,395	-
All District	6531	Improvement to Grounds	58,839	1,052,394
All District	6521	Architect & Engineering	89,669	10,475
All District	6521	Building Renovation	861,469	413,566
All District	6521	Building Remodel	459,675	330,000
All District	6531	Asphalt/Concrete	-	24,545
All District	6521	Doors/Entrances	-	24,275
All District	6541	HVAC	55,250	217,525
Subtotal Capital Renovations			1,902,297	2,072,780
All District	654x	Building Level Equipment	11,298	-
All District	652x	Acquisition and Construction	751,881	-
All District	6541	Facilities & Grounds Equipment	38,468	90,700
All District	6541	Transportation Equipment	49,662	6,500
All District	6541	Athletic Equipment	-	30,000
All District	6541	Nutrition Services Equipment	113,552	85,700
All District	654x	Technology Equipment	748,800	361,517
All District	6551	Vehicles	255,870	250,000
Transportation	6552	School Bus	903,595	447,095
Subtotal Capital Purchases			2,873,127	1,271,512
Subtotal Capital and Major Repair			4,775,424	3,344,292
All District	66xx	Lease Participation Cert 2007/2016	1,250,545	1,246,750
All District	66xx	Lease Participation Cert 2014	1,798,395	1,774,656
All District	66xx	Lease Participation Cert 2015	479,997	470,000
All District	66xx	Tech Equip Lease #9	566,190	-
All District	66xx	Tech Equip Lease #10	2,128,504	1,936,515
All District	66xx	Tech Lease Purchase - Copiers	118,697	142,985
All District	66xx	Lease Participation Fees	4,594	5,500
Subtotal Lease			6,346,921	5,576,406

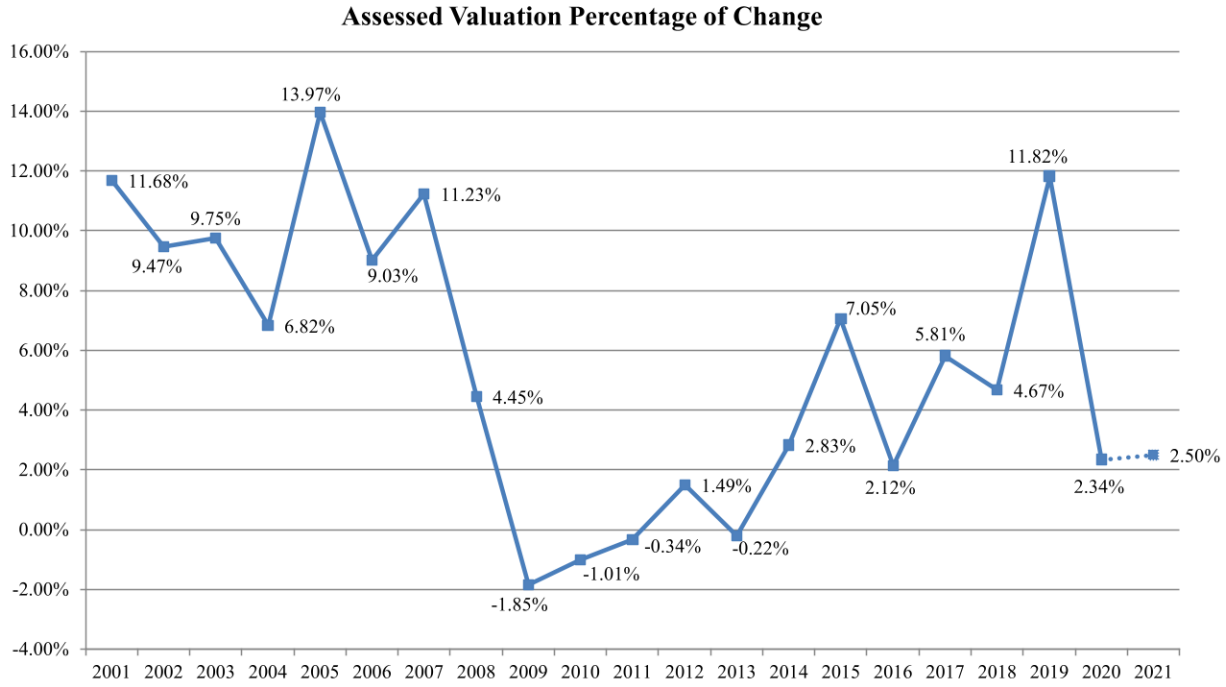
Total Fund 41 Capital Non-Bond	11,122,345	8,920,698

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
ASSESSED VALUATION BY CATEGORY

Historical Assessed Valuation Data

Class	Assessment Rate	2016	2017	2018	2019	2020	2020 % of Total
Residential	19%	666,936,080	715,641,950	728,312,370	806,424,910	821,648,520	66.61%
Agricultural	12%	2,588,780	2,490,990	2,497,510	2,660,030	2,687,310	0.22%
Commercial	32%	154,101,484	161,161,128	172,912,899	207,828,786	213,596,144	17.32%
Personal Property	33.33%	176,791,502	189,279,666	184,554,349	184,795,455	195,532,814	15.85%
Total prior to TIF		1,000,417,846	1,068,573,734	1,088,277,128	1,201,709,181	1,233,464,788	100.00%
TIF		136,609,790	154,549,230	131,610,440	131,922,120	138,593,910	11.24%
Adjusted Total		863,808,056	914,024,504	956,666,688	1,069,787,061	1,094,870,878	88.76%





LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
MAJOR PROPERTY TAXPAYERS

The following table sets forth the largest property taxpayers in the District for 2020.

	Owner	Type of Use	Assessed Valuation	Percentage of Total Assessed Valuation August 2020 $1,233,464,788
1	LaClede Gas Company	Utility	$6,888,670	0.56%
2	Cordillera Ranch Apartments, LLC	Real Estate Development	$5,585,620	0.45%
3	Carrington Kansas City LLC	Real Estate Development	$5,349,150	0.43%
4	Haven Creek LP	Real Estate Development	$5,176,300	0.42%
5	Hallmark Cards, Inc.	Greeting Card Company	$5,134,580	0.42%
6	B&B Movie Theatres LLC	Real Estate Development	$4,887,840	0.40%
7	Target Corp	Retail	$3,722,690	0.30%
8	Shoal Creek I, LLC	Real Estate Development	$4,153,610	0.34%
9	Wal-Mart Real Estate Business Trust	Retail	$4,040,960	0.33%
10	Sam's Real Estate Business Trust	Retail	$3,757,730	0.30%

Top Ten Total	$48,697,150	3.95%

Source: Clay County Assessor's Office

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
LONG AND SHORT TERM DEBT SUMMARY

Long and Short Term Debt as of June 30, 2021

	Balance 6/30/20	Amount Borrowed During Year	Amount Repaid During Year	Estimated Balance 6/30/21	Interest Paid During Year
General Obligation Bonds	120,791,000.00	-	7,705,000.00	113,086,000.00	4,650,496.50
Lease Purchase 2014	19,325,000.00	-	975,000.00	18,350,000.00	823,395.14
Lease Purchase 2015	5,275,000.00	-	250,000.00	5,025,000.00	229,997.07
Lease Purchase 2016	8,660,000.00	-	960,000.00	7,700,000.00	290,544.79
Apple Computer Lease #9 2018	566,190.00	-	566,190.00	-	-
Apple Computer Lease #10 2020	7,771,564.14	-	2,104,521.05	5,667,043.09	23,982.20
Copier Leases 2021	-	640,584.63	96,914.86	543,669.77	21,754.94
Other (Bus Lease/Purchase)	575,966.47	1,167,890.00	435,335.39	1,308,521.08	11,759.25
Subtotal	**162,964,720.61**	**1,808,474.63**	**13,092,961.30**	**151,680,233.94**	**6,051,929.89**
Tax Anticipation Note	-	-	-	-	-
Advance Funding	-	-	-	-	-
Revenue Bonds	-	-	-	-	-
Total All Debt	**162,964,720.61**	**1,808,474.63**	**13,092,961.30**	**151,680,233.94**	**6,051,929.89**

Estimated Long and Short Term Debt as of June 30, 2022

	Balance 6/30/21	Amount Borrowed During Year	Amount Repaid During Year	Estimated Balance 6/30/22	Interest Paid During Year
General Obligation Bonds	113,086,000.00	-	5,810,000.00	107,276,000.00	4,435,846.50
Lease Purchase 2014	18,350,000.00	-	1,000,000.00	17,350,000.00	774,656.26
Lease Purchase 2015	5,025,000.00	-	250,000.00	4,775,000.00	220,000.00
Lease Purchase 2016	7,700,000.00	-	985,000.00	6,715,000.00	261,750.00
Apple Computer Lease #10 2020	5,667,043.09	-	1,865,592.00	3,801,451.09	70,923.00
Copier Leases 2021	543,669.77	-	121,531.20	422,138.57	21,454.28
Other (Bus Lease/Purchase)	1,308,521.08	-	429,997.58	878,523.50	17,097.06
Subtotal	**151,680,233.94**	**-**	**10,462,120.78**	**141,218,113.16**	**5,801,727.10**
Tax Anticipation Note	-	-	-	-	-
Advance Funding	-	-	-	-	-
Revenue Bonds	-	-	-	-	-
Total All Debt	**151,680,233.94**	**-**	**10,462,120.78**	**141,218,113.16**	**5,801,727.10**

Fiscal	Issue 2010-A New QSCB		
Year	Principal	Interest	Total
2022	-	238,496.50	238,496.50
2023	-	238,496.50	238,496.50
2024	1,540,000.00	238,496.50	1,778,496.50
2025	1,540,000.00	238,496.50	1,778,496.50
2026	1,551,000.00	238,496.50	1,789,496.50
2027	-	238,496.50	238,496.50
	4,631,000.00	1,430,979.00	6,061,979.00

Fiscal	Issue 2014 (Refunds partial 2004)		
Year	Principal	Interest	Total
2022	500,000.00	81,250.00	581,250.00
2023	600,000.00	61,250.00	661,250.00
2024	625,000.00	31,250.00	656,250.00
2025	-	-	-
2026	-	-	-
2027	-	-	-
	1,725,000.00	173,750.00	1,898,750.00

Fiscal	Issue 2015 (Refunds partial 2006)		
Year	Principal	Interest	Total
2022	2,510,000.00	315,800.00	2,825,800.00
2023	3,050,000.00	230,000.00	3,280,000.00
2024	2,950,000.00	118,000.00	3,068,000.00
2025	-	-	-
2026	-	-	-
2027	-	-	-
2028	-	-	-
2029	-	-	-
2030	-	-	-
2031	-	-	-
2032	-	-	-
2033	-	-	-
2034	-	-	-
2035	-	-	-
2036	-	-	-
	8,510,000.00	663,800.00	9,173,800.00

Fiscal	Issue 2016 (Refunds 2008)		
Year	Principal	Interest	Total
2022	2,800,000.00	1,940,800.00	4,740,800.00
2023	2,800,000.00	1,856,800.00	4,656,800.00
2024	2,800,000.00	1,744,800.00	4,544,800.00
2025	2,945,000.00	1,632,800.00	4,577,800.00
2026	3,000,000.00	1,515,000.00	4,515,000.00
2027	3,000,000.00	1,395,000.00	4,395,000.00
2028	3,100,000.00	1,275,000.00	4,375,000.00
2029	3,200,000.00	1,151,000.00	4,351,000.00
2030	3,400,000.00	1,023,000.00	4,423,000.00
2031	3,500,000.00	887,000.00	4,387,000.00
2032	3,550,000.00	747,000.00	4,297,000.00
2033	3,625,000.00	605,000.00	4,230,000.00
2034	3,700,000.00	460,000.00	4,160,000.00
2035	3,800,000.00	312,000.00	4,112,000.00
2036	4,000,000.00	160,000.00	4,160,000.00
	49,220,000.00	16,705,200.00	65,925,200.00

Fiscal	Issue 2018		
Year	Principal	Interest	Total
2022	-	1,859,500.00	1,859,500.00
2023	-	1,859,500.00	1,859,500.00
2024	-	1,859,500.00	1,859,500.00
2025	-	1,859,500.00	1,859,500.00
2026	-	1,859,500.00	1,859,500.00
2027	-	1,859,500.00	1,859,500.00
2028	-	1,859,500.00	1,859,500.00
2029	-	1,859,500.00	1,859,500.00
2030	-	1,859,500.00	1,859,500.00
2031	3,250,000.00	1,859,500.00	5,109,500.00
2032	3,750,000.00	1,758,750.00	5,508,750.00
2033	4,250,000.00	1,638,750.00	5,888,750.00
2034	4,750,000.00	1,468,750.00	6,218,750.00
2035	5,250,000.00	1,278,750.00	6,528,750.00
2036	6,250,000.00	1,068,750.00	7,318,750.00
2037	10,500,000.00	818,750.00	11,318,750.00
2038	11,000,000.00	398,750.00	11,398,750.00
	49,000,000.00	27,026,250.00	76,026,250.00

Fiscal	Total Debt Service Obligations		
Year	Principal	Interest	Total
2022	5,810,000.00	4,435,846.50	10,245,846.50
2023	6,450,000.00	4,246,046.50	10,696,046.50
2024	7,915,000.00	3,992,046.50	11,907,046.50
2025	4,485,000.00	3,730,796.50	8,215,796.50
2026	4,551,000.00	3,612,996.50	8,163,996.50
2027	3,000,000.00	3,492,996.50	6,492,996.50
2028	3,100,000.00	3,134,500.00	6,234,500.00
2029	3,200,000.00	3,010,500.00	6,210,500.00
2030	3,400,000.00	2,882,500.00	6,282,500.00
2031	6,750,000.00	2,746,500.00	9,496,500.00
2032	7,300,000.00	2,505,750.00	9,805,750.00
2033	7,875,000.00	2,243,750.00	10,118,750.00
2034	8,450,000.00	1,928,750.00	10,378,750.00
2035	9,050,000.00	1,590,750.00	10,640,750.00
2036	10,250,000.00	1,228,750.00	11,478,750.00
2037	10,500,000.00	818,750.00	11,318,750.00
2038	11,000,000.00	398,750.00	11,398,750.00
	113,086,000.00	45,999,979.00	159,085,979.00

DESCRIPTION OF BONDED INDEBTEDNESS

The Series 2010 Bond issue approved April 6, 2010 in the amount of $8,000,000 represents new money for the purpose of additional construction at Liberty North High School including the main gym, completion of the auditorium, and space for industrial technology and fine arts classes.

The Series 2014 Bond Issue in the amount of $7,005,000 represents refunding a portion of the 2004 Bond Issue and resulted in $872,645.51 net present value savings.

The Series 2015 Bond Issue in the amount of $8,940,000 represents refunding the 2006 Bond Issue and resulted in $1,399,649.56 net present value savings.

The Series 2016 Bond Issue in the amount of $51,820,000 represents refunding the 2008 Bond Issue. The crossover date is 3/1/2018 and resulted in $4,829,013.35 net present value savings.

The Series 2018 Bond Issue in the amount of $49,000,000 represents new money for the purpose of acquiring, constructing, furnishing and equipping elementary and secondary school facilities, support service facilities and related sites to allow for safety and security enhancements, accessibility upgrades and educational improvements.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
LEASE OBLIGATIONS

Fiscal Year	Lease Participation Certificates 2014		
	Principal	Interest	Total
2022	1,000,000.00	774,656.26	1,774,656.26
2023	1,050,000.00	724,656.26	1,774,656.26
2024	1,125,000.00	693,156.26	1,818,156.26
2025	1,175,000.00	659,406.26	1,834,406.26
2026	1,225,000.00	622,687.50	1,847,687.50
2027	1,300,000.00	582,875.00	1,882,875.00
2028	1,350,000.00	537,375.00	1,887,375.00
2029	1,425,000.00	488,437.50	1,913,437.50
2030	1,550,000.00	435,000.00	1,985,000.00
2031	1,650,000.00	357,500.00	2,007,500.00
2032	1,725,000.00	275,000.00	2,000,000.00
2033	1,825,000.00	188,750.00	2,013,750.00
2034	1,950,000.00	97,500.00	2,047,500.00
Total	18,350,000.00	6,437,000.04	24,787,000.04

The 2014 Lease Participation Certificates provided $25,000,658.50 to fund additions to four elementary schools, conversion of the former District Administration Center to EPiC Elementary, relocation of the District Administration Center to Blue Jay Tower, additions/ remodeling at Liberty High School and Liberty North High School, and renovations needed to move the Liberty Academy into the Blackberry Building.

Fiscal Year	Lease Participation Certificates 2015		
	Principal	Interest	Total
2022	250,000.00	220,000.00	470,000.00
2023	300,000.00	210,000.00	510,000.00
2024	300,000.00	198,000.00	498,000.00
2025	325,000.00	186,000.00	511,000.00
2026	350,000.00	173,000.00	523,000.00
2027	375,000.00	159,000.00	534,000.00
2028	400,000.00	144,000.00	544,000.00
2029	400,000.00	128,000.00	528,000.00
2030	425,000.00	112,000.00	537,000.00
2031	425,000.00	95,000.00	520,000.00
2032	475,000.00	73,750.00	548,750.00
2033	500,000.00	50,000.00	550,000.00
2034	500,000.00	25,000.00	525,000.00
Total	5,025,000.00	1,773,750.00	6,798,750.00

The 2015 Lease Participation Certificates provided $7,091,577.45 to fund completion of the projects started by the 2014 Lease Participation Certificates.

Fiscal Year	Lease Participation Certificates 2016		
	Principal	Interest	Total
2022	985,000.00	261,750.00	1,246,750.00
2023	1,025,000.00	222,350.00	1,247,350.00
2024	1,065,000.00	181,350.00	1,246,350.00
2025	1,100,000.00	138,750.00	1,238,750.00
2026	1,140,000.00	105,750.00	1,245,750.00
2027	1,175,000.00	71,550.00	1,246,550.00
2028	1,210,000.00	36,300.00	1,246,300.00
Total	7,700,000.00	1,017,800.00	8,717,800.00

The 2016 Lease Participation Certificates provided $11,488,889.85 to fund an escrow account to pay off the 2007 lease purchase certificates at their call date. Net present value of the savings is $1,545,251.27.

Fiscal Year	Commerce Bank Transportation Lease 2021		
	Principal	Interest	Total
2022	140,012.48	13,037.26	153,049.74
2023	141,804.64	11,245.10	153,049.74
2024	143,619.74	9,430.00	153,049.74
2025	145,458.07	7,591.67	153,049.74
2026	147,319.93	5,729.81	153,049.74
2027	149,205.63	3,844.11	153,049.74
2028	151,115.49	1,934.25	153,049.74
Total	1,018,535.98	52,812.20	1,071,348.18

The Clayton Holdings Bus Lease Purchase represents the purchase of ten (10) new Blue Bird School Buses. This lease was entered into on 08/24/2020 for a total amount of $1,224,397.92.

Fiscal Year	Konica Minolta Copier Lease 2021		
	Principal	Interest	Total
2022	120,801.68	21,268.48	142,070.16
2023	126,204.44	15,865.72	142,070.16
2024	131,848.81	10,221.35	142,070.16
2025	137,745.62	4,324.54	142,070.16
2026	23,549.22	129.14	23,678.36
Total	540,149.77	51,809.23	591,959.00

The Konica Minolta Copier Lease represents copiers and Papercut software for use throughout the district, with a total amount of $710,350.80.

Fiscal Year	Konica Minolta Copier Lease 2021		
	Principal	Interest	Total
2022	729.20	185.80	915.00
2023	773.23	141.77	915.00
2024	819.89	95.11	915.00
2025	869.39	45.61	915.00
2026	301.29	3.71	305.00
Total	3,493.00	472.00	3,965.00

The Konica Minolta Copier Lease represents an additional copier and Papercut software for use throughout the district, with a total amount of $4270.00.

Fiscal Year	Commerce Bank Transportation Lease 2016		
	Principal	Interest	Total
2022	289,985.10	4,059.80	294,044.90
Total	289,985.10	4,059.80	294,044.90

The Commerce Transportation Lease Purchase represents a refunding of the previous transportation lease for 19 buses. Interest savings of $20,659.58.

Fiscal Year	Apple Digital Transformation Lease #10 2020		
	Principal	Interest	Total
2022	1,865,591.89	70,923.04	1,936,514.93
2023	1,888,939.77	47,575.16	1,936,514.93
2024	1,912,511.45	23,935.08	1,936,446.53
Total	5,667,043.11	142,433.28	5,809,476.39

The Apple Computer Lease Purchase #10 2021 was entered into on 4/06/20 for a total discounted amount of $7,938,048.03 and provided replacement devices for those that reached their useful life and to accommodate student growth.

Fiscal Year	Combined Lease Obligations		
	Principal	Interest	Total
2022	4,652,120.35	1,365,880.64	6,018,000.99
2023	4,531,948.85	1,231,692.24	5,763,641.09
2024	4,677,980.00	1,116,092.69	5,794,072.69
2025	2,883,203.69	996,072.47	3,879,276.16
2026	2,885,869.15	907,296.45	3,793,165.60
2027	2,999,205.63	817,269.11	3,816,474.74
2028	3,111,115.49	719,609.25	3,830,724.74
2029	1,825,000.00	616,437.50	2,441,437.50
2030	1,975,000.00	547,000.00	2,522,000.00
2031	2,075,000.00	452,500.00	2,527,500.00
2032	2,200,000.00	348,750.00	2,548,750.00
2033	2,325,000.00	238,750.00	2,563,750.00
2034	2,450,000.00	122,500.00	2,572,500.00
Total	38,591,443.16	9,479,850.35	48,071,293.51

All lease purchase agreements are funded by the Capital Projects Fund.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
STUDENT ENROLLMENT GROWTH

Actual Enrollment by Level					Growth	
Year	K-5	6-8	9-12	K-12	#	%
2003/04	3,595	1,863	2,182	7,640		
2004/05	3,780	1,889	2,313	7,982	342	4.5%
2005/06	4,036	1,981	2,446	8,463	481	6.0%
2006/07	4,451	2,020	2,649	9,120	657	7.8%
2007/08	4,711	2,109	2,737	9,557	437	4.8%
2008/09	4,994	2,197	2,843	10,034	477	5.0%
2009/10	5,184	2,336	2,859	10,379	345	3.4%
2010/11	5,366	2,412	2,905	10,683	304	2.9%
2011/12	5,494	2,532	3,052	11,078	395	3.7%
2012/13	5,559	2,601	3,132	11,292	214	1.9%
2013/14	5,723	2,612	3,223	11,558	266	2.4%
2014/15	5,736	2,687	3,347	11,770	212	1.8%
2015/16	5,681	2,797	3,531	12,009	239	2.0%
2016/17	5,595	3,025	3,557	12,177	168	1.4%
2017/18	5,554	3,102	3,708	12,364	187	1.5%
2018/19	5,539	3,099	3,866	12,504	140	1.1%
2019/20	5,389	3,128	4,035	12,552	48	0.4%
2020/21	5,272	3,056	4,235	12,563	11	0.1%
Source: Missouri Department of Elementary and Secondary Education						

Projected Enrollment by Level					Growth	
Year	K-5	6-8	9-12	K-12	#	%
2021/22	5,392	3,115	4,200	12,707	144	1.1%
2022/23	5,418	3,048	4,325	12,791	84	0.7%
2023/24	5,460	3,120	4,304	12,884	93	0.7%
2024/25	5,458	3,266	4,316	13,040	156	1.2%
2025/26	5,482	3,318	4,405	13,205	165	1.3%
2026/27	5,462	3,347	4,372	13,181	-24	-0.2%
2027/28	5,419	3,309	4,499	13,227	46	0.3%
2028/29	5,381	3,308	4,573	13,262	35	0.3%
2029/30	5,310	3,292	4,611	13,213	-49	-0.4%
2030/31	5,220	3,268	4,627	13,115	-98	-0.7%
Source: 2020-2021 Demographic & Enrollment Analysis, Applied Economics						

Estimated Early Childhood enrollment for 2021-2022 is 350.

2021-2022 Certificated Salary Schedule

	A	B	C	D	E	F	G
Step	BS	BS15	MA	MA15	MA30	MA45	MA60
1	38,760	39,372	42,687	44,472	46,002	47,532	49,062
2	39,576	40,188	43,809	45,594	47,124	48,654	50,184
3	40,392	41,004	44,931	46,716	48,246	49,776	51,306
4	41,208	41,820	46,053	47,838	49,368	50,898	52,428
5	42,024	42,636	47,175	48,960	50,490	52,020	53,550
6	42,840	43,452	48,297	50,082	51,612	53,142	54,672
7	43,656	44,268	49,419	51,204	52,734	54,264	55,794
8	44,472	45,084	50,541	52,326	53,856	55,386	56,916
9	45,288	45,900	51,663	53,448	54,978	56,508	58,038
10			52,785	54,570	56,100	57,630	59,160
11			53,907	55,692	57,222	58,752	60,282
12			55,029	56,814	58,344	59,874	61,404
13			56,151	57,936	59,466	60,996	62,526
14			57,273	59,058	60,588	62,118	63,648
15			58,395	60,180	61,710	63,240	64,770
16			59,517	61,302	62,832	64,362	65,892
17			60,945	62,730	64,260	65,790	67,320
18			62,373	64,158	65,688	67,218	68,748
19			63,852	65,586	67,116	68,646	70,176
20			65,382	67,014	68,544	70,074	71,604
21			66,912	68,442	69,972	71,502	73,032
22			68,442	69,972	71,502	73,032	74,562
23			69,972	71,502	73,032	74,562	76,092
24			71,502	73,032	74,562	76,092	77,622
25			73,032	74,562	76,092	77,622	79,152

In addition to the amounts included above:

Doctoral Stipend	$ 3,000
National Board Certification	$ 2,000

Prior to the first graduate degree, all hours must be toward the completion of a degree program. After the first graduate degree, all hours must apply to a degree program, but you do not have to be a degree-seeking student.

September 10 - Deadline for horizontal move requests
February 10 - Deadline for horizontal move requests (new degree only)

Steps on the schedule do not necessarily reflect years of experience. Initial placement is determined at the time of hire.

2021-2022 Extra Duty Salary Schedule

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N
1	6,200	5,800	4,850	3,900	3,500	2,800	2,100	1,950	1,850	1,500	1,300	1,200	1,100	900
2	6,200	5,800	4,850	3,900	3,500	2,800	2,100	1,950	1,850	1,500	1,300	1,200	1,100	900
3	6,200	5,800	4,850	3,900	3,500	2,800	2,100	1,950	1,850	1,500	1,300	1,200	1,100	900
4	6,500	6,100	5,150	4,200	3,800	3,100	2,400	2,250	2,150	1,800	1,600	1,500	1,400	1,200
5	6,500	6,100	5,150	4,200	3,800	3,100	2,400	2,250	2,150	1,800	1,600	1,500	1,400	1,200
6	6,500	6,100	5,150	4,200	3,800	3,100	2,400	2,250	2,150	1,800	1,600	1,500	1,400	1,200
7	7,100	6,700	5,750	4,800	4,400	3,700	3,000	2,850	2,750	2,400	2,200	2,100	2,000	1,800
8	7,100	6,700	5,750	4,800	4,400	3,700	3,000	2,850	2,750	2,400	2,200	2,100	2,000	1,800
9	7,100	6,700	5,750	4,800	4,400	3,700	3,000	2,850	2,750	2,400	2,200	2,100	2,000	1,800
10	7,100	6,700	5,750	4,800	4,400	3,700	3,000	2,850	2,750	2,400	2,200	2,100	2,000	1,800

Column	Description		
A	HS Basketball	Head Coach	Athletics
	HS Football	Head Coach	Athletics
B	HS Band	Director	Fine Arts
	HS Baseball	Head Coach	Athletics
	HS Cheer (Competitive, Sideline)	Head Coach	Athletics
	HS Cross Country	Head Coach	Athletics
	HS Dance	Head Coach	Athletics
	HS Debate	Director	Fine Arts
	HS Forensics	Director	Fine Arts
	HS Orchestra	Director	Fine Arts
	HS Play (Spring or Winter)	Director	Fine Arts
	HS Scholar Bowl	Head Coach	Academics
	HS Soccer	Head Coach	Athletics
	HS Softball	Head Coach	Athletics
	HS Swimming	Head Coach	Athletics
	HS Track	Head Coach	Athletics
	HS Vocal Music	Director	Fine Arts
	HS Volleyball	Head Coach	Athletics
	HS Wrestling	Head Coach	Athletics
C	HS Basketball	Assistant	Athletics
	HS Band	Assistant	Fine Arts
	HS Cheer	Assistant	Athletics
	HS Dance	Assistant	Athletics
	HS Evening Supervision	Supervisor	Athletics
	HS Football	Assistant	Athletics
	HS Golf	Head Coach	Athletics
	HS Sports Marketing	Supervisor	Academics
	HS Tennis	Head Coach	Athletics
	MS Athletic Director	Head Coach	Athletics
D	HS Athletic Trainer (per season)	Head Coach	Athletics
	HS Band (Restricted)	Assistant	Fine Arts
	HS Baseball	Assistant	Athletics
	HS Basketball (9th)	Head Coach	Athletics
	HS Cross County	Assistant	Athletics
	HS Football (9th)	Head Coach	Athletics
	HS Orchestra	Assistant	Fine Arts
	HS Robotics	Sponsor	Academics
	HS Soccer	Assistant	Athletics
	HS Softball	Assistant	Athletics
	HS Student Council	Sponsor	Academics
	HS Swimming	Assistant	Athletics
	HS Track	Assistant	Athletics
	HS Vocal Music	Assistant	Fine Arts
	HS Volleyball	Assistant	Athletics
	HS Volleyball (9th)	Head Coach	Athletics
	HS Wrestling	Assistant	Athletics

Column	Description		
E	HS Basketball (9th)	Assistant	Athletics
	HS Broadcasting	Sponsor	Academics
	HS Football (9th)	Assistant	Athletics
	HS Football (Restricted)	Assistant	Athletics
	HS Golf	Assistant	Athletics
	HS Jazz Band	Director	Fine Arts
	HS Musical Productions Theater	Director	Fine Arts
	HS Newspaper	Sponsor	Academics
	HS Student Council	Assistant	Academics
	HS Team-Career Ed	Sponsor	Academics
	HS Tennis	Assistant	Athletics
	HS TSA-Career Ed	Sponsor	Academics
	HS Volleyball (9th)	Assistant	Athletics
	HS Weight Room	Supervisor	Athletics
	HS/MS Winter Guard	Director	Fine Arts
	HS Yearbook	Sponsor	Academics
	MS Band	Director	Fine Arts
	MS Basketball (8th)	Head Coach	Athletics
	MS Football (8th)	Head Coach	Athletics
	MS Orchestra	Director	Fine Arts
	MS Vocal Music	Director	Fine Arts
	MS Volleyball (8th)	Head Coach	Athletics
F	HS Musical Productions, Vocal	Director	Fine Arts
	MS Cheer (8th)	Head Coach	Athletics
	MS Cross Country (8th)	Head Coach	Athletics
	MS Evening Supervision	Supervisor	Athletics
	MS Musical Productions, Theater	Director	Fine Arts
	MS Track (8th)	Head Coach	Athletics
	MS Wrestling (8th)	Head Coach	Athletics
G	HS Color Guard	Director	Fine Arts
	HS Core Dept Chairs	Head	Academics
	HS Counseling Dept Chairs	Head	Academics
	HS Musical Productions, Theater	Assistant	Fine Arts
	HS Off Season Debate	Director	Fine Arts
	HS Off Season Forensics	Director	Fine Arts
	HS Off Season Weights/Conditioning	Head Coach	Athletics
	HS Scholar Bowl	Assistant	Academics
	MS Basketball (8th)	Assistant	Athletics
	MS Cross Country (8th)	Assistant	Athletics
	MS Football (8th)	Assistant	Athletics
	MS Musical Productions, Vocal	Director	Fine Arts
	MS Track (8th)	Assistant	Athletics
	MS Volleyball (8th)	Assistant	Athletics
	MS Weight Room	Supervisor	Athletics
	MS Wrestling (8th)	Assistant	Athletics

Steps on the schedule do not necessarily reflect years of experience. Initial placement is determined at the time of hire.

Approved by the Board of Education on April 20, 2021

2021-2022 Extra Duty Salary Schedule

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N
1	6,200	5,800	4,850	3,900	3,500	2,800	2,100	1,950	1,850	1,500	1,300	1,200	1,100	900
2	6,200	5,800	4,850	3,900	3,500	2,800	2,100	1,950	1,850	1,500	1,300	1,200	1,100	900
3	6,200	5,800	4,850	3,900	3,500	2,800	2,100	1,950	1,850	1,500	1,300	1,200	1,100	900
4	6,500	6,100	5,150	4,200	3,800	3,100	2,400	2,250	2,150	1,800	1,600	1,500	1,400	1,200
5	6,500	6,100	5,150	4,200	3,800	3,100	2,400	2,250	2,150	1,800	1,600	1,500	1,400	1,200
6	6,500	6,100	5,150	4,200	3,800	3,100	2,400	2,250	2,150	1,800	1,600	1,500	1,400	1,200
7	7,100	6,700	5,750	4,800	4,400	3,700	3,000	2,850	2,750	2,400	2,200	2,100	2,000	1,800
8	7,100	6,700	5,750	4,800	4,400	3,700	3,000	2,850	2,750	2,400	2,200	2,100	2,000	1,800
9	7,100	6,700	5,750	4,800	4,400	3,700	3,000	2,850	2,750	2,400	2,200	2,100	2,000	1,800
10	7,100	6,700	5,750	4,800	4,400	3,700	3,000	2,850	2,750	2,400	2,200	2,100	2,000	1,800

Column	Description		
H	HS One Act	Director	Fine Arts
	HS ProStart	Coordinator	Academics
	HS Readers Theater	Director	Fine Arts
	MS Musical Productions Theater	Assistant	Fine Arts
I	HS Debate/Speech	Assistant	Fine Arts
	HS/MS Winter Guard	Assistant	Fine Arts
J	HS Musical, Pit Orchestra	Director	Fine Arts
	HS Non-Core Department Chair	Head	Academics
	HS Rugby	Head Coach	Athletics
	MS Full Orchestra	Director	Fine Arts
	MS Play	Director	Fine Arts
K	HS Improv	Director	Fine Arts
	HS Pep Band	Director	Fine Arts
	HS Play (Spring or Winter)	Assistant	Fine Arts
	HS Robotics	Assistant	Academics
	HS TSA	Assistant	Academics
L	EL Orchestra	Director	Fine Arts
	HS Special Olympics	Sponsor	Academics
	HS Spirit Store	Sponsor	Academics
	MS Play	Assistant	Fine Arts
M	EL Music	Director	Fine Arts
	HS ACE Mentor	Sponsor	Academics
	HS Golf (Restricted)	Assistant	Athletics
	HS National Honors Society	Sponsor	Academics
	HS Tennis (Restricted)	Assistant	Athletics
	HS Summer Publications	Sponsor	Academics

Column	Description		
N	EL Orchestra	Assistant	Fine Arts
	HS DECA	Advisor	Academics
	HS Drumline	Director	Fine Arts
	HS Educators Rising	Sponsor	Academics
	HS FBLA	Sponsor	Academics
	HS FCCLA	Sponsor	Academics
	HS HOSA	Sponsor	Academics
	HS Intramurals	Sponsor	Athletics
	HS Junior Class	Sponsor	Academics
	HS Mock Trial	Sponsor	Academics
	HS Musical, Choreography	Assistant	Fine Arts
	HS Musical, Costume Design	Assistant	Fine Arts
	HS Musical, Lighting/Sound	Assistant	Fine Arts
	HS Musical, Set Design	Assistant	Fine Arts
	HS Rugby	Assistant	Athletics
	HS Special Olympics	Assistant	Athletics
	HS United Nations	Sponsor	Academics
	MS Debate/Speech	Director	Fine Arts
	MS Jazz Band	Director	Fine Arts
	MS Musical, Choreography	Assistant	Fine Arts
	MS Musical, Costume Design	Assistant	Fine Arts
	MS Musical, Lighting/Sound	Assistant	Fine Arts
	MS Musical, Set Design	Assistant	Fine Arts
	MS Play, Costume Design	Assistant	Fine Arts
	MS Play, Lighting/Sound	Assistant	Fine Arts
	MS Play, Set Design	Assistant	Fine Arts
	MS Scholar Bowl	Head Coach	Academics

Key Information

Academics = supervised by Principal

Athletics = supervised by Director of Athletics

Core = Communication Arts, Math, Science, Social Studies, Special Education

Fine Arts = supervised by Director of Fine Arts

EL = Elementary School

MS = Middle School

HS = High School

Steps on the schedule do not necessarily reflect years of experience. Initial placement is determined at the time of hire.

Approved by the Board of Education on April 20, 2021

2021-2022 Miscellaneous Stipends

Description	Annual
7th Hour Emergency Extra Teaching Assignment (per semester)	$ 2,500.00
Advanced Placement Coordinator - High School	$ 2,500.00
Art Show Coordination (per show, for District Administration Center or Community)	$ 250.00
AVID Coordinator - High School	$ 3,900.00
Be Nice Club Sponsor - Secondary	$ 1,250.00
Breakfast Club Sponsor - Secondary	$ 1,250.00
Children's Services Fund Coordinator	$ 3,900.00
Cooperating Teacher Honorarium (up to 8 weeks)	$ 200.00
Cooperating Teacher Honorarium (9 to 16 weeks)	$ 400.00
Cooperating Teacher Honorarium (17 to 31 weeks)	$ 600.00
Cooperating Teacher Honorarium (32 to 37 weeks)	$ 800.00
Counselor - Building Level	$ 2,800.00
Counselor Coordinator - District	$ 3,900.00
Counselor Coordinator - Elementary, Middle or High School	$ 2,000.00
Curriculum Council Representative - Elementary, Middle or High School	$ 1,250.00
Diversity and Inclusion Committee Lead	$ 900.00
Diversity and Inclusion Coordinator - District	$ 7,000.00
Education - Doctorate (Exempt only)	$ 3,000.00
Education - Master's + 30 (Administrators only)	$ 1,500.00
Education - National Board Certification (Exempt only)	$ 2,000.00
Elementary Activities/Clubs (FTE allocation to be applied)	$ 1,000.00
ELL Coordinator - District	$ 3,900.00
EPiC Elementary Principal - Extended School Year	$ 7,000.00
Equal Opportunity Coordinator - High School	$ 2,500.00
Esports Sponsor - High School (All seasons)	$ 1,400.00
FLIGHT Incentive Program - Middle Level	$ 1,300.00
FRESH Sponsor - High School	$ 1,000.00
Health Services Librarian - District	$ 1,000.00
Industrial Tech Set-Up - High School (Automotive or Woodworking)	$ 1,250.00
Industrial Tech Set-Up - Middle School (Woodworking)	$ 1,000.00
Innovation and Learning Coach	$ 2,500.00
Interact Sponsor - Middle or High School	$ 775.00
Intramural Assistant Sponsor - Middle School	$ 900.00
Intramural Sponsor - Middle School	$ 1,300.00
Leadership Development and Supervision	$ 7,000.00
Leadership Team - Elementary or Middle School (FTE allocation to be applied)	$ 1,250.00
Liberty Virtual Course Writing - Full Year Course	$ 4,000.00
Liberty Virtual Course Writing - Semester Course	$ 2,000.00
Liberty Virtual Extra Teaching Assignment (per class, per semester)	$ 2,500.00
Liberty Virtual Instructional Design Lead	$ 7,000.00
Liberty Virtual Online Learning Lead - Elementary or Secondary	$ 7,000.00
Link Transition Leader (High School Transition)	$ 1,300.00
MANDT Trainer - District	$ 3,700.00
National Junior Honor Society Sponsor - Middle School	$ 850.00
New Teacher Mentor Honorarium	$ 250.00
Non Employees Extra Duty Only - Training Level I	$ 25.00
Non Employees Extra Duty Only - Training Level II	$ 50.00
Non-Reimbursable In District Travel	$ 1,104.00
Process Coordinator (504, Special Education)	$ 3,000.00
Professional Development Committee Coordinator - Elementary, Middle and High School	$ 1,250.00
Professional Development Committee Representative	$ 1,250.00
Project Lead the Way (PLTW) Setup - Middle School	$ 800.00
Reading Interventionist Coordinator	$ 7,000.00
Required Off-Site/After Hours A	$ 684.00
Required Off-Site/After Hours B	$ 1,104.00
Required Off-Site/After Hours C	$ 2,400.00
Seal of Biliteracy Coordinator	$ 1,500.00
Social Worker Coordinator - District	$ 3,900.00
Speech/Language Stipend	$ 1,500.00
Speech and Language Coordinator - District	$ 3,900.00
StuCo - Middle Level	$ 1,300.00
Summer School - Exempt Position for Early Childhood Center	$ 3,200.00
Summer School - Exempt Position for Elementary, Middle or High School	$ 3,950.00
Summer School Site Director	$ 7,000.00
Technology Student Association (TSA) Sponsor - Middle Level	$ 900.00
Technology Webmaster - Athletics	$ 1,500.00
Technology Webmaster - District	$ 3,500.00
Technology Webmaster - Elementary	$ 1,000.00
Technology Webmaster - Secondary	$ 1,500.00
Theater Manager - High School	$ 4,000.00
WEB Transition Leader (Middle School Transition)	$ 1,300.00
Yearbook - Middle Level	$ 1,300.00



2021-2022 Miscellaneous Rates of Pay

Description	Frequency	Rate
Accompanist	Hourly	$ 24.00
AVID Tutors	Hourly	$ 14.00
Box Office - Assistant	Daily	$ 30.00
Box Office - Lead	Daily	$ 50.00
Certificated Staff Professional Development (in District, on non-contracted work day)	Hourly	$ 18.00
Curriculum Writing/OER Curation	Hourly	$ 25.00
Detention/Extended Day School (EDS)	Hourly	$ 15.00
Developmental Screener (ECC)	Hourly	$ 15.00
Educational Diagnostician	Hourly	$ 30.00
Exam Proctor	Hourly	$ 25.00
Extended Library Hours (Exempt Staff only)	Hourly	$ 25.00
Homebound	Hourly	$ 25.00
LMC-Community	Hourly	$ 15.50
Saturday School	Hourly	$ 25.00
Security	Hourly	$ 35.00
Substitute Behavioral Specialist or Speech and Language Therapist	Daily	$ 140.00
Substitute Counselor, Process Coordinator, Psychologist (Master's Level)	Daily	$ 154.00
Substitute Nutrition Services	Hourly	$ 11.20
Substitute School Age Care Counselor	Hourly	$ 10.87
Summer Only - ECC Developmental Screening/Home Visits	Hourly	$ 25.00
Summer School - Drivers Education	Hourly	$ 35.00
Summer School - Non-Exempt Positions	Hourly	Regular Rate
Summer School - Nurses	Daily	$ 225.00
Temporary - General Maintenance Technician	Hourly	$ 10.30
Temporary - Grounds Technician	Hourly	$ 11.25
Temporary - Paint Crew Assistant Supervisor	Hourly	$ 15.25
Temporary - Paint Crew Member	Hourly	$ 10.30
Temporary - Paint Crew Supervisor	Hourly	$ 16.25
Temporary - School Age Care Counselor - Summer Only	Hourly	$ 10.87
Temporary - Technology Assistant	Hourly	$ 10.70
Temporary - Warehouse Worker	Hourly	$ 11.25
Title 1D Boys and Girls Home/Juvenile Justice Center Tutor	Hourly	$ 25.00
Transportation Cold Start	Hourly	$ 20.50
Transportation Lot Monitor	Hourly	Regular Rate
Transportation On Call Premium Add	Hourly	$ 3.00
Transportation Shop	Hourly	$ 10.25
Transportation Trips	Hourly	Regular Rate

2021-2022 Professional Technical Salary Schedule (2080)

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
Min	-	-	-	-	-	37,431	-	-	-	45,477	-	50,139	51,568	55,276	58,039	-	65,033
Mid	-	-	-	-	-	45,816	-	-	-	55,664	-	61,385	63,134	67,665	71,048	-	79,616
Max	-	-	-	-	-	56,102	-	-	-	68,161	-	75,133	77,278	82,839	86,981	-	97,469
1	-	-	-	-	-	37,431	-	-	-	45,477	-	50,139	51,568	55,276	58,039	-	65,033
2	-	-	-	-	-	38,071	-	-	-	46,254	-	50,981	52,435	56,205	59,015	-	66,139
3	-	-	-	-	-	38,710	-	-	-	47,031	-	51,867	53,344	57,176	60,035	-	67,268
4	-	-	-	-	-	39,368	-	-	-	47,830	-	52,729	54,254	58,148	61,055	-	68,419
5	-	-	-	-	-	40,043	-	-	-	48,650	-	53,636	55,162	59,139	62,096	-	69,571
6	-	-	-	-	-	40,719	-	-	-	49,471	-	54,542	56,093	60,132	63,139	-	70,769
7	-	-	-	-	-	41,411	-	-	-	50,312	-	55,470	57,065	61,169	64,228	-	71,968
8	-	-	-	-	-	42,121	-	-	-	51,175	-	56,420	58,017	62,204	65,315	-	73,188
9	-	-	-	-	-	42,831	-	-	-	52,038	-	57,370	59,011	63,262	66,425	-	74,432
10	-	-	-	-	-	43,561	-	-	-	52,924	-	58,342	60,025	64,341	67,558	-	75,700
11	-	-	-	-	-	44,306	-	-	-	53,830	-	59,334	61,041	65,420	68,692	-	76,989
12	-	-	-	-	-	45,052	-	-	-	54,736	-	60,349	62,077	66,543	69,870	-	78,303
13	-	-	-	-	-	45,816	-	-	-	55,664	-	61,385	63,134	67,665	71,048	-	79,616
14	-	-	-	-	-	46,598	-	-	-	56,614	-	62,421	64,212	68,809	72,249	-	80,974
15	-	-	-	-	-	47,397	-	-	-	57,585	-	63,477	65,290	69,997	73,496	-	82,357
16	-	-	-	-	-	48,197	-	-	-	58,557	-	64,558	66,411	71,184	74,742	-	83,762
17	-	-	-	-	-	49,014	-	-	-	59,549	-	65,658	67,531	72,392	76,012	-	85,191
18	-	-	-	-	-	49,849	-	-	-	60,564	-	66,781	68,673	73,623	77,304	-	86,618
19	-	-	-	-	-	50,702	-	-	-	61,600	-	67,903	69,857	74,875	78,618	-	88,093
20	-	-	-	-	-	51,554	-	-	-	62,636	-	69,068	71,041	76,148	79,956	-	89,591
21	-	-	-	-	-	52,443	-	-	-	63,715	-	70,234	72,247	77,442	81,316	-	91,110
22	-	-	-	-	-	53,331	-	-	-	64,794	-	71,422	73,473	78,759	82,698	-	92,678
23	-	-	-	-	-	54,237	-	-	-	65,895	-	72,651	74,720	80,098	84,102	-	94,243
24	-	-	-	-	-	55,161	-	-	-	67,018	-	73,882	75,988	81,457	85,531	-	95,856
25	-	-	-	-	-	56,102	-	-	-	68,161	-	75,133	77,278	82,839	86,981	-	97,469

Hours	Column	Description
	A	unused
	B	unused
	C	unused
	D	unused
	E	unused
2080	F	Business and Program Manager, Liberty Education Foundation
	G	unused
	H	unused
	I	unused
2080	J	Executive Director, Liberty Education Foundation
	K	unused
2080	L	Administrative Assistant to Superintendent Technology Specialist-Student Management Wellness Coordinator
2080	M	Purchasing Agent Distribution Center Coordinator
2080	N	Data Analyst
2080	O	Programmer
	P	unused
2080	Q	Database Administrator

Steps on the schedule do not necessarily reflect the years of experience. Initial placement is determined at the time of hire.



2021-2022 Professional Technical Salary Schedule (1488/1432)

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Min	-	-	-	-	-	-	-	-	29,876	-	-	35,933	37,727	39,613
Mid	-	-	-	-	-	-	-	-	36,560	-	-	43,991	46,188	48,493
Max	-	-	-	-	-	-	-	-	44,762	-	-	53,845	56,536	59,367
1	-	-	-	-	-	-	-	-	29,876	-	-	35,933	37,727	39,613
2	-	-	-	-	-	-	-	-	30,382	-	-	36,536	38,361	40,279
3	-	-	-	-	-	-	-	-	30,888	-	-	37,170	39,026	40,975
4	-	-	-	-	-	-	-	-	31,497	-	-	37,788	39,692	41,671
5	-	-	-	-	-	-	-	-	31,960	-	-	38,438	40,356	42,383
6	-	-	-	-	-	-	-	-	32,496	-	-	39,088	41,036	43,094
7	-	-	-	-	-	-	-	-	33,046	-	-	39,753	41,749	43,837
8	-	-	-	-	-	-	-	-	33,613	-	-	40,434	42,444	44,580
9	-	-	-	-	-	-	-	-	34,179	-	-	41,115	43,172	45,337
10	-	-	-	-	-	-	-	-	34,758	-	-	41,810	43,914	46,111
11	-	-	-	-	-	-	-	-	35,354	-	-	42,523	44,656	46,884
12	-	-	-	-	-	-	-	-	35,950	-	-	43,249	45,414	47,689
13	-	-	-	-	-	-	-	-	36,560	-	-	43,991	46,188	48,493
14	-	-	-	-	-	-	-	-	37,185	-	-	44,734	46,977	49,312
15	-	-	-	-	-	-	-	-	37,825	-	-	45,492	47,766	50,163
16	-	-	-	-	-	-	-	-	38,465	-	-	46,265	48,586	51,014
17	-	-	-	-	-	-	-	-	39,120	-	-	47,053	49,405	51,880
18	-	-	-	-	-	-	-	-	39,775	-	-	47,859	50,240	52,762
19	-	-	-	-	-	-	-	-	40,460	-	-	48,663	51,107	53,659
20	-	-	-	-	-	-	-	-	41,144	-	-	49,497	51,973	54,572
21	-	-	-	-	-	-	-	-	41,845	-	-	50,333	52,854	55,500
22	-	-	-	-	-	-	-	-	42,559	-	-	51,184	53,751	56,444
23	-	-	-	-	-	-	-	-	43,273	-	-	52,067	54,664	57,402
24	-	-	-	-	-	-	-	-	44,017	-	-	52,948	55,593	58,377
25	-	-	-	-	-	-	-	-	44,762	-	-	53,845	56,536	59,367

Hours	Column	Description
	A - H	unused
1432 1432	I	Associate Teacher Parent Educator
	J	unused
	K	unused
1432	L	ISS/Recovery Room Instructor
1488	L	School Nurse (RN)
1488	M	School Nurse (BSN)
1488	N	School Nurse (MSN)

Steps on the schedule do not necessarily reflect the years of experience. Initial placement is determined at the time of hire.

2021-2022 Classified Salary Schedule

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
Min	-	10.87	11.20	11.55	-	-	12.61	12.99	13.36	13.78	14.19	-	15.05	15.51	15.97
Mid	-	13.21	13.61	14.03	-	-	15.32	15.78	16.24	16.74	17.24	-	18.28	18.84	19.40
Max	-	15.54	16.01	16.50	-	-	18.03	18.57	19.11	19.70	20.28	-	21.51	22.16	22.83
1	-	10.87	11.20	11.55	-	-	12.61	12.99	13.36	13.78	14.19	-	15.05	15.51	15.97
2	-	11.06	11.40	11.76	-	-	12.84	13.22	13.60	14.03	14.44	-	15.32	15.79	16.26
3	-	11.26	11.60	11.96	-	-	13.06	13.45	13.84	14.27	14.70	-	15.59	16.06	16.54
4	-	11.45	11.80	12.17	-	-	13.29	13.69	14.08	14.52	14.95	-	15.86	16.34	16.83
5	-	11.65	12.00	12.38	-	-	13.51	13.92	14.32	14.77	15.21	-	16.13	16.62	17.11
6	-	11.84	12.20	12.58	-	-	13.74	14.15	14.56	15.01	15.46	-	16.40	16.90	17.40
7	-	12.04	12.40	12.79	-	-	13.97	14.38	14.80	15.26	15.71	-	16.67	17.17	17.69
8	-	12.23	12.60	12.99	-	-	14.19	14.62	15.04	15.51	15.97	-	16.93	17.45	17.97
9	-	12.43	12.80	13.20	-	-	14.42	14.85	15.28	15.75	16.22	-	17.20	17.73	18.26
10	-	12.62	13.00	13.41	-	-	14.64	15.08	15.52	16.00	16.47	-	17.47	18.00	18.54
11	-	12.82	13.20	13.61	-	-	14.87	15.31	15.76	16.25	16.73	-	17.74	18.28	18.83
12	-	13.01	13.40	13.82	-	-	15.09	15.55	16.00	16.49	16.98	-	18.01	18.56	19.11
13	-	13.21	13.61	14.03	-	-	15.32	15.78	16.24	16.74	17.24	-	18.28	18.84	19.40
14	-	13.40	13.81	14.23	-	-	15.55	16.01	16.47	16.99	17.49	-	18.55	19.11	19.69
15	-	13.59	14.01	14.44	-	-	15.77	16.24	16.71	17.23	17.74	-	18.82	19.39	19.97
16	-	13.79	14.21	14.64	-	-	16.00	16.48	16.95	17.48	18.00	-	19.09	19.67	20.26
17	-	13.98	14.41	14.85	-	-	16.22	16.71	17.19	17.73	18.25	-	19.36	19.94	20.54
18	-	14.18	14.61	15.06	-	-	16.45	16.94	17.43	17.97	18.50	-	19.63	20.22	20.83
19	-	14.37	14.81	15.26	-	-	16.68	17.18	17.67	18.22	18.76	-	19.90	20.50	21.12
20	-	14.57	15.01	15.47	-	-	16.90	17.41	17.91	18.47	19.01	-	20.16	20.77	21.40
21	-	14.76	15.21	15.68	-	-	17.13	17.64	18.15	18.71	19.27	-	20.43	21.05	21.69
22	-	14.96	15.41	15.88	-	-	17.35	17.87	18.39	18.96	19.52	-	20.70	21.33	21.97
23	-	15.15	15.61	16.09	-	-	17.58	18.11	18.63	19.21	19.77	-	20.97	21.61	22.26
24	-	15.35	15.81	16.29	-	-	17.80	18.34	18.87	19.45	20.03	-	21.24	21.88	22.54
25	-	15.54	16.01	16.50	-	-	18.03	18.57	19.11	19.70	20.28	-	21.51	22.16	22.83

Column	Description
A	unused
B	School Age Care Counselor
C	Nutrition Services Associate I Nutrition Services Associate I-Float Paraprofessional (Production)
D	School Age Care Assistant Site Supervisor Transportation Monitor
E	unused
F	unused
G	Nutrition Services Associate II Paraprofessional (504, Classroom, ELD, Library Media, Reading Tutor)
H	Building Dispatcher-Elementary/ECC Transportation Monitor Trainer
I	Paraprofessional (Health, Peak/Challenge, Special Education) School Age Care Site Supervisor

Column	Description
J	Paraprofessional (Special Education-Severe Needs)
K	Custodian Receptionist
L	unused
M	Admin Asst Enrollment/Attendance-School Age Care Nutrition Services Assistant Manager Transporation Driver I
N	Admin Assistant-Registration/Guidance Building Dispatcher-Secondary Transportation Driver II
O	Accounts Payable Coordinator Grounds Technician I Transportation Dispatcher Transportation Driver III

Steps on the schedule do not necessarily reflect the years of experience. Initial placement is determined at the time of hire.

Approved by the Board of Education on April 20, 2021

2021-2022 Classified Salary Schedule

Step	P	Q	R	S	T	U	V	W	X	Y	Z	AA	AB	AC	AD
Min	16.45	16.95	17.45	17.99	18.51	19.07	19.63	20.23	20.84	21.47	22.11	22.77	-	-	24.89
Mid	19.98	20.59	21.20	21.85	22.49	23.17	23.85	24.58	25.32	26.07	26.86	27.66	-	-	30.24
Max	23.51	24.22	24.94	25.70	26.46	27.27	28.06	28.92	29.79	30.68	31.60	32.55	-	-	35.59
1	16.45	16.95	17.45	17.99	18.51	19.07	19.63	20.23	20.84	21.47	22.11	22.77	-	-	24.89
2	16.74	17.25	17.76	18.31	18.84	19.41	19.98	20.59	21.21	21.85	22.50	23.18	-	-	25.34
3	17.04	17.56	18.07	18.63	19.17	19.75	20.33	20.95	21.59	22.23	22.90	23.59	-	-	25.78
4	17.33	17.86	18.39	18.95	19.50	20.10	20.68	21.32	21.96	22.62	23.30	23.99	-	-	26.23
5	17.63	18.16	18.70	19.28	19.84	20.44	21.04	21.68	22.33	23.00	23.69	24.40	-	-	26.67
6	17.92	18.46	19.01	19.60	20.17	20.78	21.39	22.04	22.70	23.39	24.09	24.81	-	-	27.12
7	18.22	18.77	19.32	19.92	20.50	21.12	21.74	22.40	23.08	23.77	24.48	25.22	-	-	27.57
8	18.51	19.07	19.63	20.24	20.83	21.46	22.09	22.76	23.45	24.15	24.88	25.62	-	-	28.01
9	18.80	19.37	19.95	20.56	21.16	21.80	22.44	23.13	23.82	24.54	25.27	26.03	-	-	28.46
10	19.10	19.68	20.26	20.88	21.49	22.15	22.79	23.49	24.20	24.92	25.67	26.44	-	-	28.90
11	19.39	19.98	20.57	21.20	21.82	22.49	23.14	23.85	24.57	25.31	26.07	26.85	-	-	29.35
12	19.69	20.28	20.88	21.52	22.15	22.83	23.49	24.21	24.94	25.69	26.46	27.25	-	-	29.79
13	19.98	20.59	21.20	21.85	22.49	23.17	23.85	24.58	25.32	26.07	26.86	27.66	-	-	30.24
14	20.27	20.89	21.51	22.17	22.82	23.51	24.20	24.94	25.69	26.46	27.25	28.07	-	-	30.69
15	20.57	21.19	21.82	22.49	23.15	23.85	24.55	25.30	26.06	26.84	27.65	28.48	-	-	31.13
16	20.86	21.49	22.13	22.81	23.48	24.20	24.90	25.66	26.43	27.23	28.04	28.88	-	-	31.58
17	21.16	21.80	22.44	23.13	23.81	24.54	25.25	26.02	26.81	27.61	28.44	29.29	-	-	32.02
18	21.45	22.10	22.76	23.45	24.14	24.88	25.60	26.39	27.18	27.99	28.83	29.70	-	-	32.47
19	21.75	22.40	23.07	23.77	24.47	25.22	25.95	26.75	27.55	28.38	29.23	30.11	-	-	32.92
20	22.04	22.71	23.38	24.09	24.80	25.56	26.30	27.11	27.93	28.76	29.63	30.51	-	-	33.36
21	22.33	23.01	23.69	24.42	25.14	25.90	26.66	27.47	28.30	29.15	30.02	30.92	-	-	33.81
22	22.63	23.31	24.00	24.74	25.47	26.25	27.01	27.83	28.67	29.53	30.42	31.33	-	-	34.25
23	22.92	23.61	24.32	25.06	25.80	26.59	27.36	28.20	29.04	29.92	30.81	31.74	-	-	34.70
24	23.22	23.92	24.63	25.38	26.13	26.93	27.71	28.56	29.42	30.30	31.21	32.14	-	-	35.14
25	23.51	24.22	24.94	25.70	26.46	27.27	28.06	28.92	29.79	30.68	31.60	32.55	-	-	35.59

Column	Description
P	Admin Assistant-Building/Department
	Custodian Night Lead
	Safety Monitor
Q	Custodian Supervisor-Elementary
	Distribution Center Worker
	Nutrition Services Manager-Elementary
R	Custodian Supervisor-Middle
	Custodian Supervisor-Float
	Data Systems Support Technician
	Grounds Technician II
	Nutrition Services Manager-Secondary
	School Age Care Office Supervisor
	Transportation Driver Trainer
S	Braillist
	Custodial Equipment Technician
	General Maintenance Technician
T	Asst Superintendent/Chief Officer Admin Assistant
	Carpenter
	Fine Arts Technician
	Locksmith
	Plumber I

Column	Description
U	Custodian Supervisor-High School
	Internal Security Officer
	Kitchen Equipment Technician
	Transportation Mechanic I
V	Help Desk Technician
	Infrastructure and AV Technician
	Plumber II
	Technology Support Specialist
	Transportation Office Supervisor
	Transportation Route Planner
W	Transportation Mechanic II
X	Electrician I
	HVAC Technician I
	Occupational Therapy Assistant
	Physical Therapy Assistant
	Specialist (Business Operations, HR, Payroll)
Y	unused
Z	Electrician II
	HVAC Technician II
	Transportation Mechanic III
AA	Transportation Shop Supervisor
AB	unused
AC	unused
AD	Technology Support Specialist Lead

Steps on the schedule do not necessarily reflect the years of experience. Initial placement is determined at the time of hire.

Approved by the Board of Education on April 20, 2021

2021-2022 Administrator Salary Schedule

Step	A (1)	B (2)	C (3)	D (4)	E (5)	F (6)	G (7)	H (8)	I (9)	J (10)	K (11)	L (12)	M (13)	N (14)
Min	-	-	58,483	63,543	75,229	78,238	81,962	89,369	97,517	106,479	116,338	127,182	139,900	153,890
Mid	-	-	68,622	74,703	88,723	92,272	96,817	105,704	115,490	126,239	138,084	151,103	166,213	182,835
Max	-	-	78,760	85,865	102,218	106,306	111,672	122,039	133,464	146,000	159,831	175,025	192,528	211,780
1	-	-	58,483	63,543	75,229	78,238	81,962	89,369	97,517	106,479	116,338	127,182	139,900	153,890
2	-	-	59,551	64,717	76,649	79,715	83,526	91,089	99,409	108,559	118,627	129,700	142,670	156,937
3	-	-	60,618	65,892	78,069	81,192	85,090	92,809	101,301	110,640	120,916	132,219	145,441	159,985
4	-	-	61,685	67,067	79,490	82,669	86,652	94,527	103,193	112,720	123,205	134,736	148,210	163,031
5	-	-	62,752	68,241	80,910	84,147	88,216	96,247	105,085	114,800	125,495	137,254	150,979	166,077
6	-	-	63,819	69,417	82,330	85,624	89,780	97,967	106,976	116,880	127,783	139,773	153,750	169,125
7	-	-	64,887	70,592	83,751	87,101	91,344	99,687	108,868	118,960	130,073	142,290	156,519	172,171
8	-	-	65,954	71,767	85,172	88,579	92,908	101,405	110,760	121,039	132,361	144,808	159,289	175,218
9	-	-	67,021	72,941	86,593	90,056	94,472	103,125	112,653	123,119	134,651	147,327	162,060	178,266
10	-	-	68,089	74,116	88,013	91,533	96,036	104,845	114,545	125,199	136,940	149,844	164,828	181,311
11	-	-	69,155	75,291	89,433	93,011	97,598	106,563	116,436	127,279	139,229	152,363	167,599	184,359
12	-	-	70,222	76,466	90,854	94,488	99,162	108,283	118,328	129,359	141,518	154,880	170,368	187,405
13	-	-	71,290	77,641	92,274	95,965	100,726	110,003	120,220	131,439	143,807	157,398	173,138	190,452
14	-	-	72,357	78,816	93,694	97,442	102,290	111,722	122,112	133,519	146,096	159,917	175,909	193,500
15	-	-	73,424	79,990	95,115	98,919	103,854	113,441	124,004	135,599	148,386	162,434	178,677	196,545
16	-	-	74,492	81,165	96,536	100,398	105,418	115,161	125,895	137,680	150,674	164,952	181,447	199,592
17	-	-	75,559	82,340	97,957	101,875	106,980	116,881	127,787	139,760	152,964	167,471	184,218	202,640
18	-	-	76,626	83,516	99,377	103,352	108,544	118,600	129,679	141,840	155,252	169,988	186,987	205,685
19	-	-	77,693	84,690	100,797	104,829	110,108	120,319	131,571	143,920	157,542	172,506	189,757	208,732
20	-	-	78,760	85,865	102,218	106,306	111,672	122,039	133,464	146,000	159,831	175,025	192,528	211,780

Column	Description
A (1)	Unused
B (2)	Unused
C (3)	Assistant Manager - Custodial Services
D (4)	Coordinator I - Nutrition & Culinary Services Coordinator I - Nutrition Services Operations Coordinator I - Transportation Manager I - Grounds
E (5)	Assistant Director I - Nutrition Services Manager III - Custodial Services Manager III - Maintenance Manager III - Sustainability Project Manager
F (6)	Assistant Principal - Early Childhood Assistant Principal - Elementary School Director - School Age Care
G (7)	Assistant Director II - Fine Arts Assistant Principal - Middle School Director I - Library Media & Curriculum
H (8)	Assistant Principal - High School Assistant Director of Special Services Director II - Administrative Services Director II - Advanced Studies Director II - Assessment & Evaluation Director II - Health Services Director II - Nutrition Services Director II - Purchasing & Distribution

Column	Description
I (9)	Director III - Alternative Education Director III - Athletics & Activities Director III - College/Career Readiness Director III - Communications & Marketing Director III - Compliance Director III - Facilities & Grounds Director III - Fine Arts Director III - Safety & Security Director III - Special Programs Director III - Student Services Director III - Technology Director III - Transportation Principal - Early Childhood Principal - Elementary School
J (10)	Principal - Middle School Director IV - Human Resources Director IV - Human Resources Operations Director IV - Special Services
K (11)	Principal - High School
L (12)	Executive Director
M (13)	Assistant Superintendent I Chief I
N (14)	Assistant Superintendent II Chief II

Continuing Education Stipends	
Doctorate	$3,000
Master's +30	$1,500

Steps on the schedule do not necessarily reflect years of experience. Initial placement is determined at the time of hire.
Administrators are not eligible for in-district mileage reimbursement.

Approved by the Board of Education on April 20, 2021