Liberty, Missouri
www.lps53.org

2020 - 2021 Budget







2020 - 2021 Budget

Liberty Public School District
8 Victory Lane
Liberty, MO 64068

M. Jeremy Tucker, Superintendent
Cindy Sullivant, Chief Financial Officer
www.lps53.org

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
EXECUTIVE SUMMARY BUDGET MESSAGE
2020-2021 FISCAL YEAR

The following budget represents the financial plan of the Liberty 53 School District for the 2020-21 fiscal year. The primary purpose is to provide timely and useful information concerning the past, present and projected financial status of the district as well as to facilitate financial discussions that support the District's strategic plan. The goal in developing the budget is to meet the objectives included in the strategic plan while ensuring sound financial management, long-range planning and compliance with state requirements.

Changes occur frequently in our dynamic organization and the information represented is the most current information available at this time. Budget amendments will be made throughout the year to keep the Board of Education and public apprised of changes in our revenues, expenditures and operating fund balance. The following summary highlights the important features of the budget.

Total Budget

The 2020-2021 total budget includes expenditures of $188,038,816 and revenue of $173,092,818. The capital budget includes $6,229,151 for lease payments, and $3,280,836 to fund projects and equipment purchases throughout the District. The debt service expenditure budget is $12,360,997. Estimated expenditures for bond projects are $10,081,327.

Revenue

The total anticipated revenue for all funds is $173,092,818. This total includes $152,097,307 Operating (General and Teacher Funds combined), $16,851,677 Debt Service and $4,143,834 Non-Bond Capital.

Local Tax Revenue

- Local tax revenue provides for 32 percent of the operating revenue budget and is calculated using the assessed value of property and the district tax rate or levy. The operating levy for 2020 will be determined in August upon receipt of the certified assessed valuation data. The total preliminary assessed valuation included in this budget is $1,087,515,365, an increase from the adjusted prior year of $17.7 million, or 1.6572%. The increase is due to projected increases in assessment, new construction and new personal property within District boundaries. The County Assessors re-assesses property values every two years as required by Missouri law. Calendar year 2020 is a non-reassessment year. Typically, a 98.5 percent collection rate is experienced. This has been adjusted to a 97.39 percent collection rate of 2020-2021 due to uncertainties in revenue collection.

  The Board of Education is required to set the tax rates, by fund, each year. The tax rate calculation is prescribed by the Missouri State Auditor's office and takes into consideration the current and prior year assessed valuations, the year-over year change in the Consumer Price Index (CPI), the prior year tax rate ceiling, and applicable voter approved tax rate increases. The change in the CPI for the period ending December 2019 was 2.3% and there were no voter approved rate increases in the current year. The tax rate hearing will be held at the August 2020 Board of Education Meeting and necessary changes will be applied to local revenue projections through a budget amendment. The

District must file the new tax rate with the County Clerk's in Clay County by September 1, 2020.

State Basic Formula and Classroom Trust Fund

- The State Basic Formula and Classroom Trust Fund revenue allocation of $61,660,788 provides 41 percent of the operating revenue budget. The proposed Missouri budget originally called for fully funding the foundation formula, which would make the State Adequacy Target (SAT) $6,375 per weighted average daily attendance (WADA) but will be adjusted due to shortfalls in statewide revenue. A 2.14 percent reduction has been applied to the original revenue estimate resulting in a $2 million decrease. For projection purposes, an increase of 161 students has been included in the WADA calculation. After the official enrollment count in September, a budget amendment will be provided to modify the original student membership revenue projections. The first calculation of the formula for 2020-2021 provided by the Department of Elementary and Secondary Education will be made in November after enrollment data is submitted state-wide. The Department of Elementary and Secondary Education (DESE) provides reports each month reflecting changes to the SAT and budget amendments will be presented throughout the year in response to those changes

Proposition C Sales Tax

- Proposition C Sales tax revenue is dependent on sales tax revenue generated throughout the state of Missouri and distributed by the prior year WADA per district. The tax is anticipated to be impacted by the decline of sales due to business closures during the pandemic. The allocation per eligible pupil is projected to decrease from $1,006 in to $990 per prior year WADA resulting in a revenue reduction of $72,646.

Expenditures

The total anticipated expenditures for all funds are estimated at $188,038,816. This total includes $156,086,505 Operating (General and Teacher Funds combined), $12,360,997 Debt Service, $9,509,987 Non-Bond Capital, and $10,081,327 Bond expenditures.

The operating budget includes programming to support student needs, allocations for salary and benefits, and new staff recommendations, and the following highlights primary changes:

Increases to allocations for salary and benefits

- Fund salary schedule (vertical and horizontal movements) for all eligible employees for the 2020-2021 school year.
- Initiate year two of the four-year CBIZ recommended phase-in of column movements on all schedules.
- Implement additional increase from prior year's salary recommendation where CBIZ recommended greater than 2% on a schedule.
- Maintain the "hold harmless" plan for employees who would have been losing the one-time $1,500 enhancement on the certificated schedule from FY19.

As final staffing decisions are made to meet enrollment needs, new salary and benefit projections will be generated and necessary changes to the budget will be provided in a budget amendment October 2020.

Purchased Services

Purchased services account for $17.3 million or 11.1 percent of the total operating budget. Substitute costs, Technology services and Tuition account for a large portion of the District's purchased services.

Materials, Supplies and Equipment

Materials, supplies and equipment account for $15 million or 9.6 percent of the total operating budget. Materials, supplies and equipment are budgeted at the school building and department level. Budget proposals are submitted based upon projected needs.

Capital Outlay

An allocation of $9.5 million has been placed in the Capital Outlay budget. Instructional equipment, school bus replacements, technology equipment, as well as facility upkeep and renovations are accounted for in this category. In addition, the district will continue spending down the $49.4 million in bond proceeds approved by District patrons in April 2018. The facility renovations and construction are mostly complete with $10.08 million remaining and budgeted in 2020-21.

Board Policy on Budget

The information contained in this report is in compliance with the requirements of Board of Education policy DB Annual Budget. As noted in the policy, the planning and preparation of the budget is a continuing process. The annual budget must include the following statutory requirements:

- A budget message describing the important features of the budget and major changes from the preceding year.
- Estimated revenues to be received from all sources for the fiscal year, with a comparative statement of actual or estimated revenues for the two years immediately preceding, itemized by year, fund and source.
- Proposed expenditures for each department, office and other classification for the budget year, together with a comparative statement of actual or estimated expenditures for the two years immediately preceding, itemized by year, fund, activity and object.
- The amount required for the payment of interest, amortization and redemption charges on the debt of the school district.
- A general budget summary.

Should you have questions about this report or need additional financial information, please contact Cindy Sullivant, Chief Financial Officer, Liberty Public School District No. 53, 8 Victory Lane, Liberty, MO 64068 or by phone at 816-736-5300.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
Board of Education



Andrew Roffmann
President
Term expires April 2022



Kim-Marie Graham
Vice President
Term expires April 2023



Nick Bartlow
Member
Term expires April 2021



AJ Byrd
Member
Term expires April 2023



D. Scott Connor
Member
Term expires April 2022



David Evans
Member
Term expires April 2021



Angie Reed
Member
Term expires April 2023

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
Superintendent of Schools and Cabinet



Dr. M. Jeremy Tucker
Superintendent



Mr. Steve Anderson
Chief Operations Officer



Dr. Andrea Dixon-Seahorn
Chief Equity Officer



Dr. Julie Moore
Assistant Superintendent
Leadership & Learning Communities



Ms. Cindy Sullivant
Chief Financial Officer



Dr. Robert Vogelaar
Assistant Superintendent
Human Resources



Dr. Jeanette Westfall
Assistant Superintendent
Instructional Design

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
DISTRICT ADMINISTRATION 2020-2021

PRINCIPALS

Ms. Beth Cunningham, Alexander Doniphan Elementary
Dr. Michelle Schmitz, EPiC Elementary
Mr. Andrew Wright, Franklin Elementary
Ms. Andrea Wilson, Kellybrook Elementary
Mr. Mitch Hiser, Lewis & Clark Elementary
Ms. Shannon Thompkins, Liberty Oaks Elementary
Mr. Chris Gabriel, Lillian Schumacher Elementary
Ms. Valerie Utecht, Manor Hill Elementary
Dr. Tyler Shannon, Ridgeview Elementary
Ms. Christy Boman, Shoal Creek Elementary
Ms. Michelle Swierski, Warren Hills Elementary
Dr. Sarah Birk, Early Childhood Center
Mr. Jeremy Bradham, Liberty Middle School
Ms. Jill Mullen, South Valley Middle School
Mr. Scott Carr, Heritage Middle School
Dr. Greg Mees, Discovery Middle School
Dr. April Adams, Liberty High School
Dr. Precious Kurth, Liberty North High School

ASSISTANT PRINCIPALS

Ms. Kaysie Wahlert, Alexander Doniphan Elementary
Ms. Kayli Burrell, Kellybrook Elementary
Ms. Sheryl Ferguson, Lewis & Clark Elementary
Ms. Jeanne Hinnenkamp, Liberty Oaks Elementary
Ms. Amy Toebben, Lillian Schumacher Elementary
TBD, Manor Hill Elementary
Ms. Heather Buckman, Ridgeview Elementary
Ms. Jamie Ackart, Shoal Creek Elementary
Dr. Matthew Krohne, Warren Hills Elementary
Mr. Bart Tittle, Early Childhood Center
Ms. Courtney Dickerson, Discovery Middle School
Mr. Kerry Broyles, Heritage Middle School
Ms. Jennifer Selock, Heritage Middle School
Ms. Shirley Kantola, Liberty Middle School
Ms. Jennifer Selock, South Valley Middle School
Ms. Whitney Weakley, South Valley Middle School
Ms. Bridget Herrman, Liberty High School
Mr. David McDorman, Liberty High School
Mr. Michael Sharp, Liberty High School
Ms. Sara Wickham, Liberty High School
Dr. Lee Allen, Liberty North High School
Dr. Rosemary Camp, Liberty North High School
Ms. Lisa Fletcher, Liberty North High School
Mr. Brandon McCoy, Liberty North High School

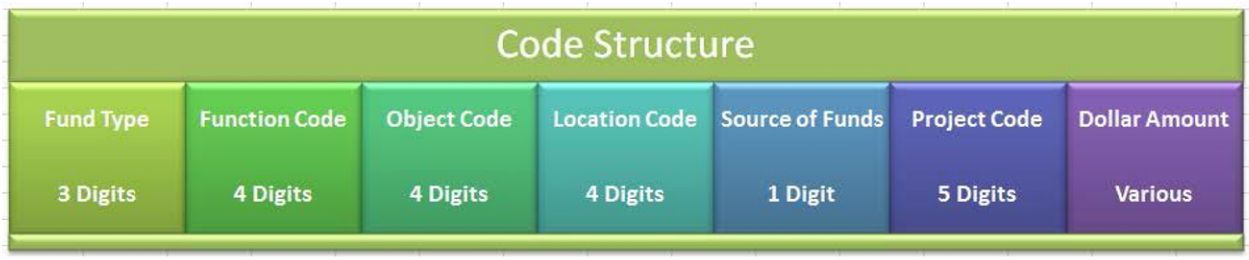
ACADEMIC AND OPERATIONAL SUPPORT LEADERS

Mr. Dallas Ackerman, Director of Communications
Mr. Steve Aldrich, Director of Facilities & Grounds
Mr. Matthew Allison, Assistant Director of Fine Arts
Mr. Jeff Baird, Director of Transportation
Mr. Jason Breit, Director of Purchasing & Distribution
Ms. Rebecca Bressman, Director of Student Services
Ms. Taneka Brown, Manager of School Age Care
Mr. Jason Cahill, Director of Athletics & Activities
Mr. Tony Caldarella, Sustainability Manager
Mr. Bob Citro, Director of Administrative Services
Ms. Toni Cook, Assistant Director of Special Services
Ms. Kathy Ellermeier, Director of Health Services
Mr. Todd Fuemmeler, Manager of Grounds Services
Mr. Greg Graham, Manager of Custodial Services
Mr. Lane Green, Director of Athletics & Activities
Ms. Yvonne Gulliford, Director of Nutrition Services
Mr. Christopher Hand, Director of Assessment
Ms. Colleen Jones, Director of College/Career Readiness and Community Partnerships
Mr. Trey Katzer, Director of Technology
Ms. Julie LaSerre, Coordinator-Nutrition Services Operations
Mr. Gary Majors, Director of Safety & Security
Dr. Kris Martin, Director of Special Services
Ms. Michelle McGinn, Coordinator-Nutrition & Culinary Services
Mr. Frank Mecevitch, Assistant Manager of Custodial Services
Dr. Jessica Meisenheimer, Director of Special Programs
Mr. Aaron Money, Director of Fine Arts
Ms. Christelle Morgan, Director of HR Operations
Ms. Misty Newland, Assistant Director of Nutrition Services
Ms. Melissa Norris, Director of Alternative Education
Mr. Justin Presson, Project Manager
Ms. Laura Preston, Assistant Director of Transportation
Mr. Dee Rosekrans, Director of Human Resources Personnel
Dr. Kelly Saluri, Director of Data Services
Dr. Dwayne Smith, Director of Compliance
Ms. Andrea Sumy, Director of Library Media & Curriculum
Mr. Doug Ward, Coordinator of Transportation

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
MISSOURI FINANCIAL ACCOUNTING CODE STRUCTURE

The Missouri Financial Accounting Manual which includes comprehensive descriptions is available at Missouri Financial Accounting Manual for Fiscal Year 2020. The overall account code structure is designed to standardize account coding across all Missouri school districts. It creates a common language for use in controlling, recording, accumulating, and reporting the activities of the school districts.

This accounting code structure is designed to satisfy many uses by segmenting the code into several dimensions. Each dimension has a set of descriptors that permits the retrieval of information in whole or in part to answer commonly asked questions. In addition, revenues and expenditures can be aggregated using one or more dimensions of the account code.



1. Fund Code
   The Fund Code consists of two or three digits to indicate the type of fund.

2. Function Code
   The Function Code describes the action, purpose, or program for which activities are performed.

3. Object Code
   The Object Code describes how the service or commodity was obtained as a result of a specific expenditure.

4. Location Code
   The Location or Operational Unit code refers to individual campuses within the district and individual components within the administration, school service, and maintenance and operation divisions.

5. Source of Funds Code
   The Source of Funds Code is used to identify a subset of revenue used to fund a specific expenditure.

6. Project Code
   The Project Code is used to identify an expenditure paid for with a specific source of revenue or part of a specific grant or program.

FUND EXPLANATIONS

GENERAL FUND

The General Fund (the only legally required budget) is the group of accounts reflecting daily district activities. This fund accounts for expenditures for non-certified employees, pupil transportation costs, operation of plant, fringe benefits, student activities, community services, food service program, and any expenditure not required or permitted to be accounted for in other funds.

SPECIAL REVENUE (TEACHERS) FUND

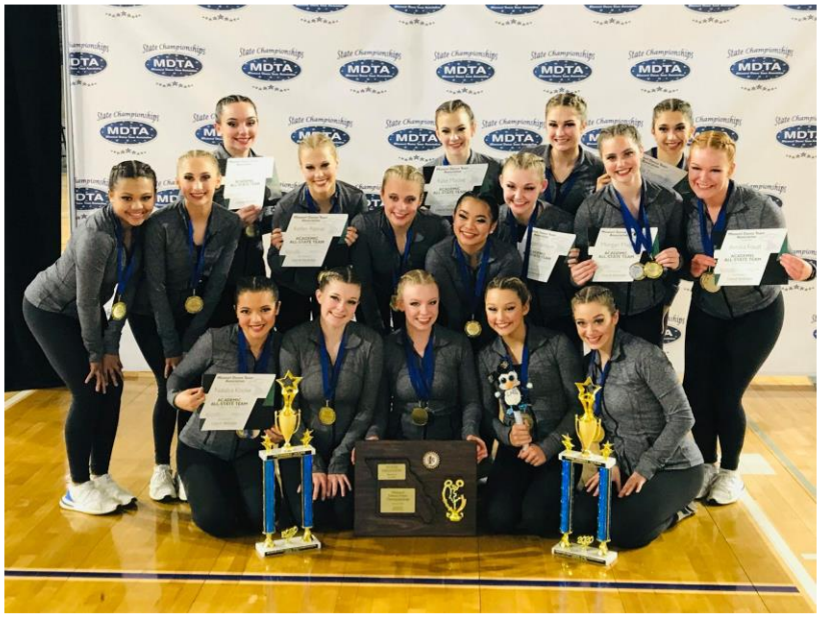
This is a special revenue fund that accounts for revenues derived from specific taxes or other designated revenue sources. The Teachers' fund is a special revenue fund which accounts for expenditures for certified employees involved in instruction and administration, and includes revenues restricted by the state and local tax levy allocations for the payment of salaries and benefits for teachers and tuition payments to other districts.

DEBT SERVICE FUND

The district's General Obligations are accounted for through the Debt Service Fund. The Debt Service Fund accounts for the accumulation of resources for and the payment of, principal, interest, and fiscal charges on general long-term debt.

CAPITAL PROJECTS BUILDING FUND

This fund accounts for all spending regarding bond issues and other capital related needs. This fund accounts for the proceeds of long-term debt, taxes, and other revenues designated for acquisition or construction of major capital assets.



LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
REVENUE OBJECT DESCRIPTIONS

5100 Local Revenue

Object Code	Object Name	Description
5111	Current Tax	Taxes on real and personal property within the district for the current year.
5112	Delinquent Tax	Revenue from prior year real and personal property taxes.
5113	Proposition C	Amounts received from the state from a one cent state sales tax, collected and distributed in accordance with Section 163.087, RSMo.
5114	Financial Institution Tax	Taxes levied on the intangible assets of financial institutions.
5115	M&M Surtax	Surcharge on commercial real estate to replace revenue lost due to the elimination of merchants & manufacturing businesses' inventory tax.
5116	In Lieu of Tax	Amounts received for property taken off the tax rolls.
5122	Summer School Tuition from Individuals	Amounts received for students attending summer school for which state aid will not be claimed.
5141	Earnings on Investments	Interest earned on deposits and investments.
5151	Sales to Pupils	Amounts received from students for the sale of meals served under the National School Lunch and Breakfast Programs.
5161	Sales to Adults	Amounts received from adults for the sale of meals served under the National School Lunch and Breakfast Programs.
5165	Food Service Non-Program	Amounts received from special Milk Program milk sales, the sale of extra milk, a la carte, snack bar, vending, banquets, after school snack program.
5171	Student Activities	All revenue from student activities.
5181	Community Services	Revenues from activities performed by the District as community services, not directly related to providing an education for pupils.
5191	Other Local Revenue	All other revenue from local sources not covered by other defined revenue codes.



LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
REVENUE OBJECT DESCRIPTIONS

5200 County Revenue

Object Code	Object Name	Description
5211	Fines, Escheats, Etc.	Revenue from Clay County for fines, foreclosures and unclaimed taxes.
5221	State Assessed Utilities	Levy revenue on the assessed valuation of railroad and utility properties as assessed by the state.
5237	Other County Revenue	Revenue received through the county not specified above.

5300 State Revenue

Object Code	Object Name	Description
5311	Basic Formula	Amounts received from the State Foundation Formula (the calculated apportionment amount plus or minus prior year corrections). Excludes Classroom Trust Fund.
5312	Transportation	Amounts received from the state for transportation of school children.
5314	Early Childhood Special Education	Amounts received from the state to provide for Early Childhood Special Education programs.
5319	Classroom Trust Fund	Amounts received from the Gaming portion of funding for the State Foundation Formula.
5324	Education Screening Program/PAT	Revenue to provide for Early Childhood screening and Parents as Teachers programs.
5332	Career Education	Amounts received from the state that represent reimbursement for career and technical education.
5333	Food Service	Revenue from state for school lunch programs.
5369	Residential Placement/Excess Cost	Amounts received for children in residential placements through the Missouri Department of Mental Health or Division of Family Services.
5381	High Need Fund Special Education	Reimbursement for expenditures made on behalf of students with disabilities when the current expenditure per eligible pupil exceeds three times the District's average.
5397	Other State Revenue	All other revenue from the state not covered by the above revenue codes.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
REVENUE OBJECT DESCRIPTIONS

5400 Federal Revenue

Object Code	Object Name	Description
5412	Medicaid	Reimbursement for Medicaid services.
5437	IDEA Grants	Amounts received through state initiatives from the Individuals with Disabilities Education Act (IDEA) set-aside funds.
5441	Individuals with Disabilities Education Act (IDEA)	Entitlement amounts received through the Individuals with Disabilities Education Act (IDEA) grant for providing special education and related services to students with disabilities.
5442	Early Childhood Special Education (ECSE)	Amounts received for ECSE programs.
5445	School Lunch Program	Amounts received directly through DESE for the National School Lunch Program.
5446	School Breakfast Program	Amounts received directly through DESE for the National School Breakfast Program.
5448	After-School Snack Program	Amounts received directly through DESE for the after-school snack program.
5451	Title I	Amounts received through the Title I program.
5461	Title IV	Amounts received through the Title IV program for student support and academic enrichment.
5462	Title III English Language Acquisition	Amounts received through the state for teaching English to limited English proficient children and for immigrant children.
5465	Title II, Part A & B, ESEA Teacher and Principal Training and Recruitment	Funds used to improve teacher and principal quality, increase the number of highly qualified teachers and principals and improve the academic achievement of students in mathematics and science.
5497	Other Federal Revenue	All other federal revenue not covered by the above revenue codes.

5600 Other Revenue

Object Code	Object Name	Description
5611	Sale of Bonds	Amounts received as principal from the sale of bonds.
5631	Net Insurance Recovery	Compensation for loss of school property.
5641	Sale of School Buses	Amounts received from the sale of school buses.
5651	Sale of Property	Amounts received from the sale of real and personal property.
5692	Refunding Bonds	Proceeds from a refunding of general obligation bonds.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
REVENUE OBJECT DESCRIPTIONS

5800 Other Revenue

Object Code	Object Name	Description
5811	Tuition from Other LEAs	Amounts received from other LEAs for the school term.
5821	Area Career Center Fees from Other LEAs	Amounts received from other LEAs for area career center fees.
5831	Contracted Education Services from Other LEAs	Amounts received from other LEAs for Local Tax Effort pursuant to Section 167.126.2 RSMo.
5841	Transportation from Other LEAs	Amounts received through an interdistrict contract for transportation of another District's non-disabled students.



LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
CLASSIFICATION OF EXPENDITURES

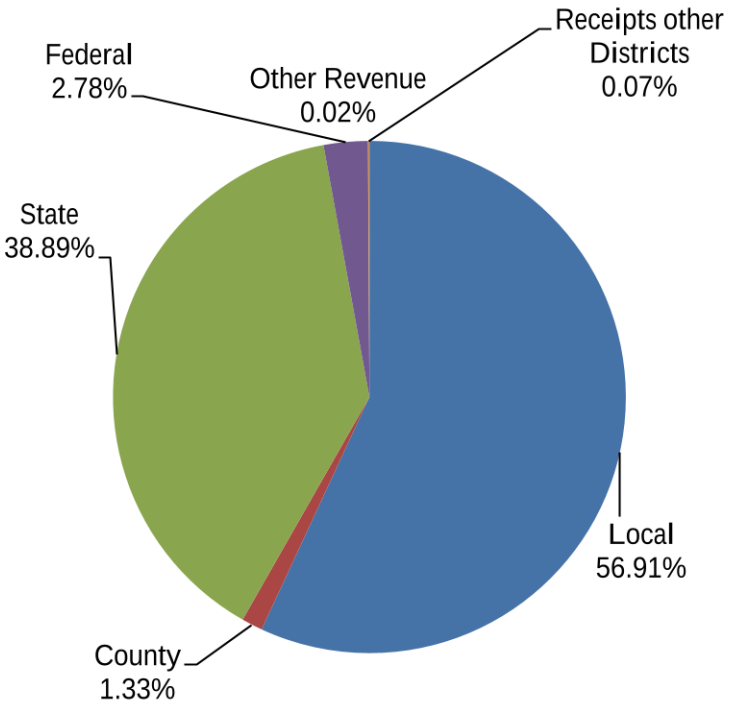
Classification of Expenditures by Function

Function Code	Function Name	Description
1000	Instruction	Instruction includes the activities dealing directly with the teaching of pupils or the interaction between teachers and pupils. Also included are the activities of aides or assistants who assist in the instructional process.
2000	Support Services	Support services are those services which provide administrative, technical (such as guidance and health), and logistical support to facilitate and enhance instruction, and to a lesser degree, community services.
3000	Community Services	Community services consist of those activities concerned with providing services to the community as a whole or for some segment of the community.
4000	Facilities Acquisition and Construction Services	Those activities concerned with the acquisition of land and buildings, remodeling buildings, the construction of buildings and building additions, initial installation and extensions of service systems, and other built-in equipment and improvements to sites.
5000	Long and Short Term Debt	Activities servicing the debt of the district.

Classification of Expenditures by Object

Function Code	Function Name	Description
6100	Salaries	Amounts paid to employees of the district, including all regular, full time, part time, or hourly staff. Salary includes gross wages for services rendered while an employee of the district.
6200	Employee Benefits	Amounts paid by the district for benefits on behalf of employees. These amounts are not considered salary but are included in the overall compensation provided to employees.
6300	Purchased Services	Amounts paid for services rendered by contractors, vendors or others not considered employees of the district.
6400	Supplies	Amounts paid for material items of an expendable nature that are consumed, worn out, deteriorated by use, or items that lose their identity through fabrication or incorporation into different or more complex units or substances.
6500	Capital Outlay	Expenditures for the acquisition of capital assets or additions to capital assets. Expenditures for land or existing buildings, improvements of grounds, construction of buildings, additions to buildings, remodeling of buildings, and equipment. This category includes expenses for the principal and interest payment for lease purchases.
6600	Long and Short Term Debt	Expenditures for the retirement of debt, the payment of interest on debt, and the payment of fees.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
REVENUE BY OBJECT



	BUDGET 2020-2021	% of Total	ESTIMATED ACTUAL 2019-2020	% of Total	ACTUAL 2018-2019	% of Total
Local	98,501,339	56.91%	96,858,329	56.82%	95,899,816	55.67%
County	2,300,000	1.33%	3,571,165	2.09%	2,724,679	1.58%
State	67,324,002	38.89%	65,021,119	38.14%	66,584,782	38.66%
Federal	4,806,977	2.78%	4,840,441	2.84%	5,061,255	2.94%
Other Revenue	35,500	0.02%	36,578	0.02%	1,844,969	1.07%
Receipts other Districts	125,000	0.07%	134,112	0.08%	134,455	0.08%
Total Revenue	173,092,818	100.00%	170,461,745	100.00%	172,249,956	100.00%
Less Fund 3 Debt Service	16,851,677		17,042,500		13,022,059	
Less Fund 4 Capital Projects	4,143,834		5,256,153		8,340,647	
Total Operating Funds	$ 152,097,307		$ 148,163,092		$ 150,887,250	

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
SUMMARY OF REVENUE OBJECT CATEGORIES-ALL FUNDS

Object	Description	2020-2021 Budget	2019-2020 Est. Actual*	2018-2019 Actual*
5111	Current Taxes	67,000,656	65,409,730	58,998,013
5112	Delinquent Taxes	1,367,361	2,121,633	2,168,182
5113	School District Trust Fund (Prop C)	12,174,122	12,246,768	12,090,570
5114	Financial Institution Tax	249,000	249,735	142,870
5115	M&M Surtax	1,300,000	1,317,101	1,167,035
5116	In Lieu of Tax	6,000,000	5,838,546	7,168,927
5122	Summer School Tuition (K - 12)	20,000	24,570	31,935
5141	Earnings on Investments	144,300	1,841,591	2,372,073
5151	Food Service Program	2,245,000	2,241,230	2,674,728
5161	Adult Sales	50,000	30,179	52,567
5165	Food Service Non-Program	1,068,000	878,010	1,416,214
5171	Admissions	45,000	107,540	88,988
5173	Student Fees-Athletic	75,000	93,530	91,540
5174	Revenue from Enterprise Activities	2,250,000	419,563	566,984
5179	Other Pupil Activity Income	80,000	1,608,706	2,298,829
5181	Community Services	2,065,000	1,666,424	2,645,063
5191	Rentals	102,000	127,254	118,926
5192	Gifts	1,865,900	123,604	5,300
5195	Prior Period Adjustment	250,000	293,800	390,723
5198	Miscellaneous Local Revenue	150,000	218,816	1,410,349
	Revenue from Local Sources	98,501,339	96,858,329	95,899,816
5211	Fines, Escheats, Etc.	180,000	186,980	227,636
5221	State Assessed Utilities	2,120,000	2,200,890	2,497,043
5237	Other County Revenue	-	1,183,295	-
	Revenue from County Sources	2,300,000	3,571,165	2,724,679
5311	Basic Formula - State Monies	56,416,078	54,783,713	55,490,625
5312	Transportation	1,000,000	1,146,722	1,262,209
5314	Early Childhood Special Education	2,435,000	2,428,459	2,190,737
5319	Basic Formula - Classroom Trust Fund	5,244,710	3,984,610	4,974,102
5324	Educational Screening Prog/PAT	130,000	81,790	129,720
5332	Career Education	53,214	50,488	23,513
5333	Food Service - State	30,000	48,377	42,923
5369	Residential Placement/Excess Cost	15,000	14,487	12,491
5381	High Need Fund	2,000,000	2,482,473	2,392,217
5397	Other - State	-	-	66,245
	Revenue from State Sources	67,324,002	65,021,119	66,584,782
5412	Medicaid	151,000	123,146	153,927
5424	CARES - Elementary and Secondary	-	210,559	-
5427	Perkins Basic Grant, Career Education	95,841	103,667	97,379
5437	IDEA Grants	153,200	157,902	70,424
5441	Ind With Disabilities Ed Act (IDEA)	1,830,000	1,554,713	1,689,613
5442	Early Childhood Special Education	279,000	278,962	286,767
5445	School Lunch Program	1,300,000	1,154,777	1,443,140
5446	School Breakfast Program	210,000	181,498	214,173
5451	Title I - ESEA & I.D	334,411	440,062	595,769
5461	Title IV.A Student Sup.& Academic Enrichment	24,738	35,806	23,000
5462	Title III, ESEA - Imm. & English Lang. Learners	38,000	23,549	14,886
5465	Title II, Part A, ESEA - Teacher & Principal Quality	162,787	157,949	196,998
5473	CARES - School Lunch Program	-	87,090	-
5474	CARES - School Breakfast Program	-	55,057	-
5497	Other - Federal	228,000	275,704	275,179
	Revenue from Federal Sources	4,806,977	4,840,441	5,061,255
5631	Net Insurance Recovery	-	-	1,381,436
5641	Sale of School Buses	10,500	-	9,429
5651	Sale of Other Property	25,000	36,578	454,104
	Revenue from Other Sources	35,500	36,578	1,844,969
5811	Tuition From Other Districts	55,000	62,565	66,369
5821	Area Voc Fees From Other LEAs	-	-	16,503
5831	Contracted Educational Services	35,000	34,002	24,572
5841	Transportation From Other LEAs for Non-Disabled Route	35,000	37,545	27,011
	Amounts Received from Other Districts	125,000	134,112	134,455
	GRAND TOTAL	173,092,818	170,461,744	172,249,956

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
THREE-YEAR COMPARISON OF REVENUE-OPERATING FUNDS

Description	2020-2021 Budget			2019-2020 Estimated Actual*			2018-2019 Actual*		
	General	Teacher	Total	General	Teacher	Total	General	Teacher	Total
5111 Current Taxes	47,053,040	-	47,053,040	45,888,131	-	45,888,131	44,038,772	-	44,038,772
5112 Delinquent Taxes	960,266	-	960,266	1,488,429	-	1,488,429	1,618,429	-	1,618,429
5113 School District Trust Fund (Prop C)	-	12,174,122	12,174,122	-	12,246,768	12,246,768	-	12,090,570	12,090,570
5114 Financial Institution Tax	175,000	-	175,000	175,202	-	175,202	106,645	-	106,645
5115 M&M Surtax	1,300,000	-	1,300,000	1,317,101	-	1,317,101	1,167,035	-	1,167,035
5116 In Lieu of Tax	6,000,000	-	6,000,000	5,838,546	-	5,838,546	7,168,927	-	7,168,927
5122 Summer School Tuition Received	20,000	-	20,000	24,570	-	24,570	31,935	-	31,935
5141 Earnings on Investments	111,000	-	111,000	737,546	-	737,546	1,166,968	-	1,166,968
5151 Food Service Program	2,245,000	-	2,245,000	2,241,230	-	2,241,230	2,674,728	-	2,674,728
5161 Adult Sales	50,000	-	50,000	30,179	-	30,179	52,567	-	52,567
5165 Food Service Non-Program	1,068,000	-	1,068,000	878,009	-	878,009	1,416,214	-	1,416,214
5171 Admissions	20,000	-	20,000	46,015	-	46,015	46,722	-	46,722
5173 Student Fees-Athletic	75,000	-	75,000	93,530	-	93,530	91,540	-	91,540
5174 Revenue from Enterprise Activities	2,250,000	-	2,250,000	375,148	-	375,148	523,814	-	523,814
5179 Other Pupil Activity Income	80,000	-	80,000	1,608,706	-	1,608,706	2,298,829	-	2,298,829
5181 Community Services	2,065,000	-	2,065,000	1,666,424	-	1,666,424	2,645,063	-	2,645,063
5191 Rentals	102,000	-	102,000	127,254	-	127,254	118,926	-	118,926
5192 Gifts	1,865,900	-	1,865,900	123,604	-	123,604	5,300	-	5,300
5195 Prior Period Adjustment	250,000	-	250,000	293,800	-	293,800	385,617	-	385,617
5198 Miscellaneous Local Revenue	-	-	-	18,893	-	18,893	1,072,291	-	1,072,291
5211 Fines, Escheats, Etc.	-	180,000	180,000	-	186,980	186,980	-	227,635	227,635
5221 State Assessed Utilities	2,000,000	-	2,000,000	2,077,019	-	2,077,019	1,989,441	-	1,989,441
5237 Other County Revenue	-	-	-	938,295	-	938,295	-	-	-
5311 Basic Formula - State	14,104,019	42,312,059	56,416,078	13,695,928	41,087,785	54,783,713	13,872,656	41,617,969	55,490,625
5312 Transportation	1,000,000	-	1,000,000	1,146,722	-	1,146,722	1,262,209	-	1,262,209
5314 Early Childhood Special Education	2,435,000	-	2,435,000	2,428,459	-	2,428,459	2,190,738	-	2,190,738
5319 Basic Formula - Classroom Trust Fund	5,244,710	-	5,244,710	3,984,610	-	3,984,610	3,455,011	-	3,455,011
5324 Educational Screening Prog/PAT	130,000	-	130,000	81,790	-	81,790	129,720	-	129,720
5332 Career Education	-	53,214	53,214	-	50,488	50,488	245	23,268	23,513
5333 Food Service - State	30,000	-	30,000	48,377	-	48,377	42,923	-	42,923
5369 Residential Placement/Excess Cost	15,000	-	15,000	14,487	-	14,487	12,491	-	12,491
5381 High Need Fund-Special Education	2,000,000	-	2,000,000	2,482,473	-	2,482,473	2,392,217	-	2,392,217
5397 Other - State	-	-	-	-	-	-	245	-	245
5412 Medicaid	151,000	-	151,000	123,146	-	123,146	153,927	-	153,927
5424 CARES - Elementary & Secondary	-	-	-	-	210,559	210,559	-	-	-
5427 Perkins Basic Grant, Career Education	-	95,841	95,841	-	103,667	103,667	-	97,379	97,379
5437 IDEA Grants	153,200	-	153,200	157,902	-	157,902	70,424	-	70,424
5441 Ind With Disabilities Ed Act (IDEA)	1,830,000	-	1,830,000	1,554,713	-	1,554,713	1,689,613	-	1,689,613
5442 Early Childhood Special Education	279,000	-	279,000	278,962	-	278,962	286,767	-	286,767
5445 School Lunch Program	1,300,000	-	1,300,000	1,154,777	-	1,154,777	1,443,140	-	1,443,140
5446 School Breakfast Program	210,000	-	210,000	181,498	-	181,498	214,174	-	214,174
5451 Title I - ESEA & I.D	334,411	-	334,411	440,062	-	440,062	595,769	-	595,769
5461 Title IV Student Sup & Acad Enrich	24,738	-	24,738	35,806	-	35,806	23,000	-	23,000
5462 Title III, ESEA - IMM & LEP	38,000	-	38,000	23,549	-	23,549	14,886	-	14,886
5465 Title II, Part A&B, ESEA	162,787	-	162,787	157,949	-	157,949	196,997	-	196,997
5473 CARES - School Lunch Program	-	-	-	87,090	-	87,090	-	-	-
5474 CARES - School Breakfast Program	-	-	-	55,057	-	55,057	-	-	-
5497 Other - Federal	-	-	-	516	-	516	-	-	-
5651 Sale of Other Property	25,000	-	25,000	21,228	-	21,228	29,058	-	29,058
5811 Tuition From Other Districts	-	55,000	55,000	-	62,566	62,566	-	66,369	66,369
5831 Contracted Educational Services	35,000	-	35,000	34,002	-	34,002	24,573	16,503	41,076
5841 Transportation From Other Districts	35,000	-	35,000	37,545	-	37,545	27,011	-	27,011
Total Revenue	97,227,071	54,870,236	152,097,307	94,214,279	53,948,813	148,163,092	96,747,557	54,139,693	150,887,250

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
THREE-YEAR COMPARISON OF REVENUE-DEBT SERVICE AND CAPITAL FUNDS

Description	2020-2021 Budget			2019-2020 Estimated Actual*			2018-2019 Actual*		
	Debt	Capital	Total	Debt	Capital	Total	Debt	Capital	Total
5111 Current Taxes	16,210,941	3,736,675	19,947,616	15,873,633	3,647,966	19,521,599	11,668,922	3,290,319	14,959,241
5112 Delinquent Taxes	330,836	76,259	407,095	514,878	118,326	633,204	428,834	120,919	549,753
5114 Financial Institution Tax	60,000	14,000	74,000	60,606	13,928	74,534	28,257	7,968	36,225
5141 Earnings on Investments	21,900	11,400	33,300	318,195	785,850	1,104,045	227,188	977,917	1,205,105
5171 Admissions	-	25,000	25,000	-	61,525	61,525	-	42,266	42,266
5174 Revenue from Enterprise Activities	-	-	-	-	44,415	44,415	-	43,170	43,170
5195 Prior Period Adjustment	-	-	-	-	-	-	-	5,106	5,106
5198 Miscellaneous Local Revenue	-	150,000	150,000	-	199,922	199,922	-	338,057	338,057
5221 State Assessed Utilities	-	120,000	120,000	-	123,871	123,871	393,679	113,923	507,602
5237 Other County Revenue	-	-	-	-	245,000	245,000	-	-	-
5319 Basic Formula - Classroom Trust	-	-	-	-	-	-	-	1,519,091	1,519,091
5397 Other - State	-	-	-	-	-	-	-	66,000	66,000
5497 Other - Federal	228,000	-	228,000	275,188	-	275,188	275,179	-	275,179
5631 Net Insurance Recovery	-	-	-	-	-	-	-	1,381,436	1,381,436
5641 Sale of School Buses	-	10,500	10,500	-	-	-	-	9,429	9,429
5651 Sale of Other Property	-	-	-	-	15,350	15,350	-	425,046	425,046
Total Revenue	16,851,677	4,143,834	20,995,511	17,042,500	5,256,153	22,298,653	13,022,059	8,340,647	21,362,706

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
SUMMARY OF EXPENDITURE PROGRAM CATEGORIES-ALL FUNDS

Program	Description	2020-2021 Budget	2019-2020 Est. Actual*	2018-2019 Actual*
1111	Elementary	24,464,442	22,839,384	22,462,651
1131	Middle School	13,732,845	14,286,124	13,247,967
1151	High School	17,275,753	16,948,512	15,913,090
1191	Summer School	40,000	987,879	1,076,263
1192	Juvenile Program	95,660	96,294	93,396
1193	Alternative Programs	822,551	852,374	831,506
1195	Virtual Instruction	227,907	266,651	-
1211	Gifted & Talented	878,611	860,551	962,309
1221	Special Education	12,771,508	12,868,420	11,898,200
1224	Proportionate Share Services	-	2,275	3,684
1251	Supplemental Instruction	218,652	191,981	193,958
1253	Institutions for Adjudicated Students	38,000	16,233	15,487
1271	Bilingual	731,446	724,319	540,905
1281	Early Childhood SpED	1,124,766	1,125,123	1,044,097
1331	Family & Consumer Sciences Ed	-	50,488	23,268
1391	Other Career Education	249,421	218,886	50,163
1411	Student Activities	2,688,319	2,656,505	2,590,970
1421	School Sponsored Athletics	2,637,003	2,834,606	2,599,050
1911	Tuition to Other Dist in State	93,000	89,596	52,003
1921	Area Career Center Fees	700,000	740,788	636,625
1931	Tuition, SpED in State	50,000	162,269	133,258
1932	Tuition, SpED out of State	40,000	40,000	23,000
1933	Tuition, SpEd Private Agency	1,212,350	933,007	983,589
1941	Contracted Education	160,000	35,185	-
	Instruction	80,252,234	79,827,450	75,375,439

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

SUMMARY OF EXPENDITURE PROGRAM CATEGORIES-ALL FUNDS (CONTINUED)

Program	Description	2020-2021 Budget	2019-2020 Est. Actual*	2018-2019 Actual*
2111	Attendance & Social Work	42,279	33,948	36,070
2112	Attendance Services	4,700	2,408	3,299
2113	Social Work Services	1,129,568	1,118,719	991,987
2114	Pupil Accounting Services	360,133	340,707	274,068
2122	Counseling Services	3,380,529	3,369,791	3,286,447
2129	Other Guidance Services	76,735	74,598	-
2134	Nursing Services	1,986,177	1,977,444	1,970,951
2139	Other Health Services	-	44,125	-
2142	Psychological Services	3,008,885	1,628,853	622,721
2152	Speech Pathology & Audiology	2,108,846	1,949,120	1,983,248
2162	Occupational Therapy	488,972	434,256	445,080
2172	Physical Therapy	180,922	173,792	167,070
2182	Visually Impaired/Vision Services	65,002	67,783	100,481
2191	Other Support Services-Students	111,918	106,807	112,888
2211	Improvement of Instruction**	5,731,592	1,206,793	637,559
2212	Instruction & Curriculum Development	1,119,323	1,092,341	784,516
2213	Instructional Staff Training	708,364	768,547	342,917
2214	Professional Development	283,276	664,596	625,020
2219	Other Improvement of Instruction	347,308	295,899	371,236
2221	Educational Media Direction	175,937	265,214	207,292
2222	School Library Services	2,417,149	2,549,494	2,363,727
2223	Audiovisual Services	24,068	32,077	37,588
2224	Educational Television Services	192,185	198,566	177,634
2311	Board of Education	295,516	191,141	208,197
2321	Office of the Superintendent	1,600,827	1,806,788	1,958,648
2322	Community Relations	207,822	206,666	197,486
2329	Other Executive Administration	2,512,625	2,489,816	2,624,897
2331	Administrative Technology	5,041,723	4,962,231	4,629,449
2411	Office of the Principal	7,654,112	7,711,742	6,815,990
2491	Other Support Services-Administration	52,200	30,371	59,351
2521	Fiscal Services	648,613	626,025	626,551
2529	Risk Management	10,000	3,509	-
2542	Care and Upkeep of Buildings	12,663,624	12,542,918	11,834,121
2543	Care and Upkeep of Grounds	756,286	750,948	905,408
2545	Vehicle Servicing and Maintenance	265,394	260,623	211,166
2546	Security Services	1,489,437	1,476,208	1,467,822
2549	Other Operation of Plant Services	129,909	126,716	120,434
2551	Contracted Transportation-Students	340,084	304,325	332,394
2552	Dist Operated Pupil Transportation	5,910,131	5,947,129	3,924,976
2553	Contracted Trans SpEd	900,800	750,458	794,777
2554	District Operated Trans SpED	50,000	39,916	1,774,557
2558	Non-Allowable Transportation	34,000	80,508	109,650
2559	Early Childhood SpEd Transportation	200	-	304,490
2562	Food Preparation and Dispensing	6,092,148	5,413,640	5,729,748
2573	Warehousing and Distributing Services	748,633	886,935	1,466,529
2574	Printing, Publishing, Duplicating	95,316	82,223	96,862
2621	Planning, Research, Development	95,000	9,840	42,644
2624	Planning Services	-	8,142	7,631
2625	Research Services	24,075	47,075	-
2629	Other Planning, Research, Development	17,000	-	-
2633	Public Information Services	76,800	52,641	64,007
2641	Staff Services Direction	1,368,451	1,298,217	1,249,810
2642	Recruitment and Placement	4,000	3,973	10,074
2644	Professional Development Non-Instr	2,500	3,892	-
2649	Other Staff Services	56,500	4,000	9,102
2911	Other Supporting Services	1,347,301	774,441	771,421
	Support Services	74,434,895	67,288,935	63,889,991

*Actual values presented are rounded

**Estimated Employee Cost Projection values are reflected under Improvement of Instruction and will be re-distributed through actual payments

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

SUMMARY OF EXPENDITURE PROGRAM CATEGORIES-ALL FUNDS (CONTINUED)

Program	Description	2020-2021 Budget	2019-2020 Est. Actual*	2018-2019 Actual*
3111	Community Services	137,222	18,553	11,634
3511	Early Childhood Program	186,762	214,322	233,618
3512	Early Childhood Instruction	1,145,063	1,061,105	1,000,198
3611	Homeless & Other Disadvantaged	2,000	1,962	1,999
3711	Non-Public School Student Services	15,840	1,884	3,503
3811	Custody & Care of Children	2,030,535	1,523,895	1,543,666
3812	Afterschool Program	-	4,172	16,251
3911	Other Community Services	15,000	10,000	-
3912	Parental Involvement	12,257	1,554	2,903
4021	Land Acquisition & Development	-	-	121,250
4031	Architecture, Engineering & Legal	27,798	1,243,218	2,659,382
4051	Building Acquisition, Construction	11,180,998	33,865,161	10,621,101
4091	Other Facilities Acq & Construction	-	76,760	-
5111	Principal-Bonded Indebtedness	7,705,000	12,879,000	6,515,000
5131	Principal-Lease Purchase	4,879,694	4,530,503	4,546,810
5211	Interest-Bonded Indebtedness	4,650,497	5,143,972	4,819,199
5231	Interest-Lease Purchase	1,352,021	1,432,903	1,525,008
5311	Fees-Bonded Indebtedness	5,500	5,283	5,068
5331	Fees-Lease Purchase	5,500	4,500	4,500
	Non-Instruction/Support Services	33,351,687	62,018,747	33,631,090
	GRAND TOTAL	188,038,816	209,135,132	172,896,520

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
THREE-YEAR COMPARISON OF EXPENDITURES-OPERATING FUNDS BY PROGRAM

Description	2020-2021 Budget			2019-2020 Estimated Actual*			2018-2019 Actual*		
	General	Teacher	Total	General	Teacher	Total	General	Teacher	Total
1111 Elementary	1,308,998	23,155,444	24,464,442	1,337,961	21,501,423	22,839,384	1,007,845	21,350,612	22,358,457
1131 Middle School	442,432	13,290,413	13,732,845	963,189	13,231,100	14,194,288	452,494	12,625,100	13,077,594
1151 High School	1,852,227	15,423,526	17,275,753	1,293,183	15,406,833	16,700,017	1,231,580	14,625,009	15,856,589
1191 Summer School	40,000	-	40,000	13,948	973,931	987,879	36,095	1,040,168	1,076,263
1192 Juvenile Program	-	95,660	95,660	-	96,294	96,294	-	93,396	93,396
1193 Alternative Programs	78,276	744,275	822,551	69,394	782,979	852,373	66,249	765,258	831,507
1195 Virtual Instruction	105,000	122,907	227,907	128,332	138,319	266,651	-	-	-
1211 Gifted & Talented	134,268	744,343	878,611	78,152	782,400	860,551	91,512	870,797	962,309
1221 Special Education	4,996,727	7,774,781	12,771,508	4,807,300	8,061,119	12,868,420	4,476,607	7,421,593	11,898,200
1224 Proportionate Share Services	-	-	-	1,133	1,142	2,275	-	3,684	3,684
1251 Supplemental Instruction	57,108	161,544	218,652	44,216	147,766	191,981	60,517	133,441	193,958
1253 Institutions for Adjudicated Students	20,000	18,000	38,000	2,910	13,323	16,233	5,899	9,588	15,487
1271 Bilingual	150,912	580,534	731,446	131,976	592,343	724,319	70,408	470,498	540,906
1281 Early Childhood SpED	421,897	702,869	1,124,766	408,959	716,164	1,125,123	343,887	700,210	1,044,097
1331 Family & Consumer Sciences Ed	-	-	-	-	50,488	50,488	-	23,268	23,268
1391 Other Career Education	55,785	193,636	249,421	47,940	170,946	218,886	49,637	526	50,163
1411 Student Activities	2,038,127	650,192	2,688,319	2,003,650	652,855	2,656,505	2,032,710	558,260	2,590,970
1421 School Sponsored Athletics	1,145,851	1,491,152	2,637,003	1,113,443	1,537,464	2,650,907	1,150,788	1,395,862	2,546,650
1911 Tuition to Other Dist in State	93,000	-	93,000	89,596	-	89,596	52,003	-	52,003
1921 Area Career Center Fees	-	700,000	700,000	-	740,788	740,788	-	636,625	636,625
1931 Tuition, SpED in State	-	50,000	50,000	-	162,269	162,269	-	133,258	133,258
1932 Tuition, SpED out of State	-	40,000	40,000	-	40,000	40,000	-	23,000	23,000
1933 Tuition, SpEd Private Agency	-	1,212,350	1,212,350	-	933,007	933,007	-	983,589	983,589
1941 Contracted Education	160,000	-	160,000	35,185	-	35,185	-	-	-
2111 Attendance & Social Work	42,279	-	42,279	33,949	-	33,949	36,070	-	36,070
2112 Attendance Services	4,700	-	4,700	2,408	-	2,408	3,299	-	3,299
2113 Social Work Services	1,129,568	-	1,129,568	1,118,719	-	1,118,719	991,987	-	991,987
2114 Pupil Accounting Services	202,779	157,354	360,133	187,838	152,869	340,708	197,927	76,141	274,068
2122 Counseling Services	418,242	2,962,287	3,380,529	423,095	2,946,695	3,369,791	432,877	2,853,569	3,286,446
2129 Other Guidance Services	76,735	-	76,735	74,598	-	74,598	-	-	-
2134 Nursing Services	1,986,177	-	1,986,177	1,977,444	-	1,977,444	1,970,951	-	1,970,951
2139 Other Health Services	-	-	-	44,125	-	44,125	-	-	-
2142 Psychological Services	2,929,527	79,358	3,008,885	1,544,673	84,180	1,628,853	553,280	69,440	622,720
2152 Speech Pathology & Audiology	-	2,108,846	2,108,846	-	1,949,120	1,949,120	39,132	1,944,116	1,983,248
2162 Occupational Therapy	488,972	-	488,972	434,256	-	434,256	445,080	-	445,080
2172 Physical Therapy	180,922	-	180,922	173,792	-	173,792	167,070	-	167,070
2182 Visually Impaired/Vision Services	-	65,002	65,002	-	67,783	67,783	35,547	64,934	100,481
2191 Other Support Services-Students	72,034	39,884	111,918	67,807	39,000	106,807	34,421	78,467	112,888
2211 Improvement of Instruction**	2,367,082	3,364,510	5,731,592	1,203,860	2,933	1,206,793	543,728	93,831	637,559
2212 Instruction & Curriculum Development	24,002	1,095,321	1,119,323	25,866	1,066,475	1,092,341	90,326	694,189	784,515
2213 Instructional Staff Training	572,972	135,392	708,364	573,282	195,265	768,547	268,963	73,955	342,918
2214 Professional Development	146,500	136,776	283,276	243,919	420,677	664,596	151,516	473,503	625,019
2219 Other Improvement of Instruction	347,308	-	347,308	295,899	-	295,899	371,236	-	371,236
2221 Educational Media Direction	51,221	124,716	175,937	142,856	122,357	265,214	149,773	57,519	207,292
2222 School Library Services	740,561	1,676,588	2,417,149	732,535	1,677,155	2,409,689	749,337	1,614,389	2,363,726
2223 Audiovisual Services	24,068	-	24,068	32,077	-	32,077	37,588	-	37,588
2224 Educational Television Services	192,185	-	192,185	198,566	-	198,566	177,634	-	177,634
2311 Board of Education	295,516	-	295,516	191,141	-	191,141	208,197	-	208,197

*Actual values presented are rounded
**Estimated Employee Cost Projection values are reflected under Improvement of Instruction and will be re-distributed through actual payments

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

THREE-YEAR COMPARISON OF EXPENDITURES-OPERATING FUNDS BY PROGRAM (CONTINUED)

Description	2020-2021 Budget			2019-2020 Estimated Actual*			2018-2019 Actual*		
	General	Teacher	Total	General	Teacher	Total	General	Teacher	Total
2321 Office of the Superintendent	617,931	982,896	1,600,827	688,718	1,118,070	1,806,788	830,390	1,128,258	1,958,648
2322 Community Relations	207,822	-	207,822	206,666	-	206,666	197,486	-	197,486
2329 Other Executive Administration	638,569	1,874,056	2,512,625	675,830	1,813,986	2,489,816	638,938	1,985,959	2,624,897
2331 Administrative Technology	4,218,575	35,802	4,254,377	4,045,795	35,699	4,081,493	4,309,177	43,985	4,353,162
2411 Office of the Principal	1,879,132	5,774,980	7,654,112	1,848,080	5,863,661	7,711,742	1,805,125	5,010,866	6,815,991
2491 Other Support Services-Administration	52,200	-	52,200	30,371	-	30,371	59,351	-	59,351
2521 Fiscal Services	648,613	-	648,613	616,339	-	616,339	601,163	-	601,163
2529 Risk Management	10,000	-	10,000	3,509	-	3,509	-	-	-
2542 Care and Upkeep of Buildings	12,578,624	-	12,578,624	12,542,918	-	12,542,918	11,790,495	-	11,790,495
2543 Care and Upkeep of Grounds	646,286	-	646,286	721,807	-	721,807	796,100	-	796,100
2545 Vehicle Servicing and Maintenance	265,394	-	265,394	260,623	-	260,623	211,166	-	211,166
2546 Security Services	1,464,437	-	1,464,437	1,476,208	-	1,476,208	1,411,231	-	1,411,231
2549 Other Operation of Plant Services	129,909	-	129,909	126,716	-	126,716	120,434	-	120,434
2551 Contracted Transportation-Students	340,084	-	340,084	304,325	-	304,325	332,393	-	332,393
2552 Dist Operated Pupil Transportation	4,924,149	-	4,924,149	5,371,041	-	5,371,041	3,293,887	-	3,293,887
2553 Contracted Trans SpEd	900,800	-	900,800	750,458	-	750,458	794,777	-	794,777
2554 District Operated Trans SpED	50,000	-	50,000	39,916	-	39,916	1,774,557	-	1,774,557
2557 School Choice Transportation	-	-	-	-	-	-	-		-
2558 Non-Allowable Transportation	4,000	-	4,000	483	-	483	3,769	-	3,769
2559 Early Childhood SpEd Transportation	200	-	200	-	-	-	304,490	-	304,490
2562 Food Preparation and Dispensing	5,970,173	-	5,970,173	5,405,012	-	5,405,012	5,569,763	-	5,569,763
2573 Warehousing and Distributing Services	748,633	-	748,633	798,640	-	798,640	1,423,538	-	1,423,538
2574 Printing, Publishing, Duplicating	95,316	-	95,316	82,224	-	82,224	96,862	-	96,862
2621 Planning, Research, Development	95,000	-	95,000	9,840	-	9,840	42,644	-	42,644
2624 Planning Services	-	-	-	2,388	5,753	8,142	1,122	6,510	7,632
2625 Research Services	24,075	-	24,075	47,075	-	47,075	-	-	-
2629 Other Planning, Research, Development	17,000	-	17,000	-	-	-	-	-	-
2633 Public Information Services	76,800	-	76,800	52,642	-	52,642	64,007	-	64,007
2641 Staff Services Direction	1,187,883	180,568	1,368,451	1,118,747	179,470	1,298,217	1,073,707	176,103	1,249,810
2642 Recruitment and Placement	4,000	-	4,000	2,554	1,419	3,973	9,891	184	10,075
2644 Professional Development Non-Instr	2,500	-	2,500	3,892	-	3,892	-	-	-
2649 Other Staff Services	56,500	-	56,500	4,000	-	4,000	9,102	-	9,102
2911 Other Supporting Services	1,347,301	-	1,347,301	774,441	-	774,441	758,271	13,150	771,421
3111 Community Services	137,222	-	137,222	18,553	-	18,553	11,634	-	11,634
3511 Early Childhood Program	186,762	-	186,762	214,323	-	214,323	233,618	-	233,618
3512 Early Childhood Instruction	340,816	804,247	1,145,063	258,694	802,411	1,061,105	242,166	758,033	1,000,199
3611 Homeless & Other Disadvantaged	2,000	-	2,000	1,962	-	1,962	1,999	-	1,999
3711 Non-Public School Student Services	15,840	-	15,840	1,884	-	1,884	3,503	-	3,503
3811 Custody & Care of Children	2,030,535	-	2,030,535	1,523,895	-	1,523,895	1,543,666	-	1,543,666
3812 Afterschool Program	-	-	-	4,172	-	4,172	16,251	-	16,251
3911 Other Community Services	15,000	-	15,000	10,000	-	10,000	-	-	-
3912 Parental Involvement	12,257	-	12,257	1,554	-	1,554	2,903	-	2,903
Total Expenditures	67,336,296	88,750,209	156,086,505	62,339,466	85,277,931	147,617,397	59,163,746	81,080,843	140,244,589

*Actual values presented are rounded

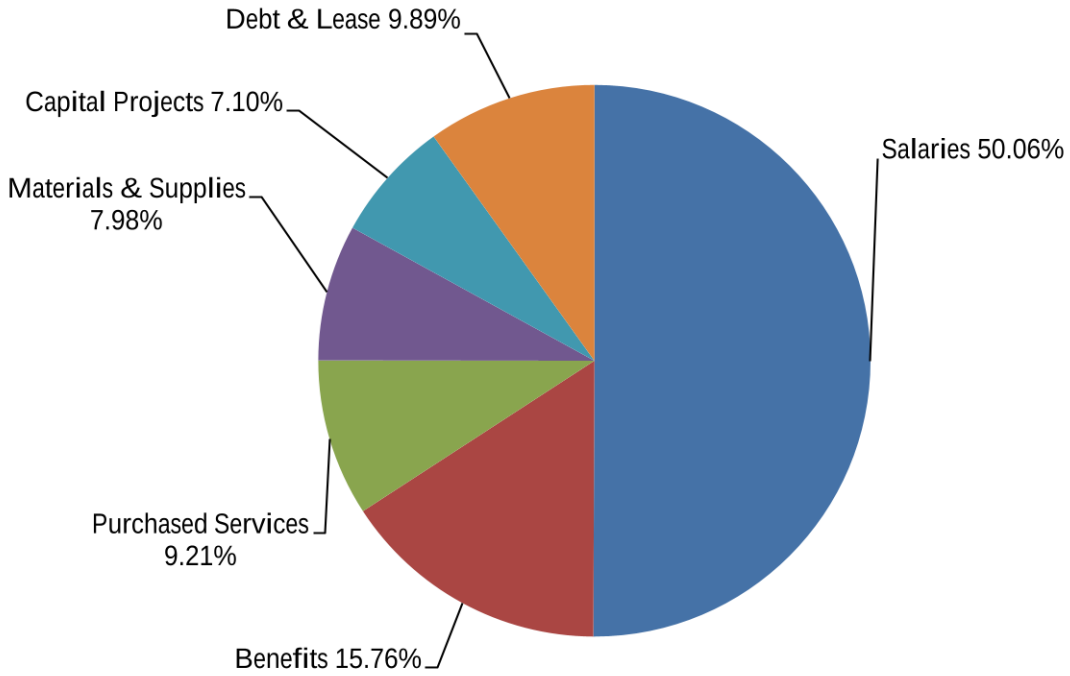
LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

THREE-YEAR COMPARISON OF EXPENDITURES-DEBT AND CAPITAL FUNDS BY PROGRAM

Description	2020-2021 Budget			2019-2020 Estimated Actual*			2018-2019 Actual*		
	Debt	Capital	Total	Debt	Capital	Total	Debt	Capital	Total
1111 Elementary	-	-	-	-	-	-	-	104,193	104,193
1131 Middle School	-	-	-	-	91,836	91,836	-	170,372	170,372
1151 High School	-	-	-	-	248,495	248,495	-	56,501	56,501
1221 Special Education	-	-	-	-	-	-	-	-	-
1421 School Sponsored Athletics	-	-	-	-	183,699	183,699	-	52,400	52,400
2222 School Library Services	-	-	-	-	139,804	139,804	-	-	-
2331 Administrative Technology	-	787,346	787,346	-	880,738	880,738	-	276,287	276,287
2521 Fiscal Services	-	-	-	-	9,686	9,686	-	25,388	25,388
2542 Care and Upkeep of Buildings	-	85,000	85,000	-	-	-	-	43,626	43,626
2543 Care and Upkeep of Grounds	-	110,000	110,000	-	29,141	29,141	-	109,308	109,308
2546 Security Services	-	25,000	25,000	-	-	-	-	56,591	56,591
2552 Dist Operated Pupil Transportation	-	985,982	985,982	-	576,088	576,088	-	631,089	631,089
2558 Non-Allowable Transportation	-	30,000	30,000	-	80,025	80,025	-	105,881	105,881
2562 Food Preparation and Dispensing	-	121,975	121,975	-	8,628	8,628	-	159,985	159,985
2573 Warehousing and Distributing Services	-	-	-	-	88,295	88,295	-	42,991	42,991
4021 Land Acquisition & Development	-	-	-	-	-	-	-	121,250	121,250
4031 Architecture, Engineering & Legal	-	27,798	27,798	-	1,243,218	1,243,218	-	2,659,382	2,659,382
4051 Building Acquisition, Construction	-	11,180,998	11,180,998	-	33,865,161	33,865,161	-	10,621,101	10,621,101
4091 Other Facilities Acq & Construction	-	-	-	-	76,760	76,760	-	-	-
5111 Principal-Bonded Indebtedness	7,705,000	-	7,705,000	12,879,000	-	12,879,000	6,515,000	-	6,515,000
5131 Principal-Lease Purchase	-	4,879,694	4,879,694	-	4,530,503	4,530,503	-	4,546,810	4,546,810
5211 Interest-Bonded Indebtedness	4,650,497	-	4,650,497	5,143,973	-	5,143,973	4,819,199	-	4,819,199
5231 Interest-Lease Purchase	-	1,352,021	1,352,021	-	1,432,903	1,432,903	-	1,525,008	1,525,008
5311 Fees-Bonded Indebtedness	5,500	-	5,500	4,273	1,009	5,282	4,112	956	5,068
5331 Fees-Lease Purchase	-	5,500	5,500	-	4,500	4,500	-	4,500	4,500
Total Expenditures	12,360,997	19,591,314	31,952,311	18,027,246	43,490,489	61,517,735	11,338,311	21,313,620	32,651,931

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
EXPENDITURES BY OBJECT



	BUDGET 2020-2021	% of Total	EST. ACTUAL 2019-2020	% of Total	ACTUAL 2018-2019	% of Total
Salaries	94,137,214	50.06%	90,975,855	43.50%	86,142,787	49.82%
Benefits	29,627,869	15.76%	27,634,748	13.21%	25,749,140	14.89%
Purchased Services	17,311,405	9.21%	15,856,955	7.58%	14,355,307	8.30%
Materials & Supplies	15,010,017	7.98%	13,149,839	6.29%	13,997,355	8.10%
Capital Projects	13,354,099	7.10%	37,521,574	17.94%	15,236,346	8.81%
Debt & Lease	18,598,212	9.89%	23,996,161	11.48%	17,415,585	10.08%
Total	$ 188,038,816	100.00%	$ 209,135,132	100.00%	$ 172,896,520	100.00%
Less Fund 3 Debt Service	12,360,997		18,027,246		11,338,311	
Less Fund 4 Capital Projects	19,591,314		43,490,489		21,313,620	
Total Operating Funds	$ 156,086,505		$ 147,617,397		$ 140,244,589	
Salaries & Benefits Combined	$ 123,765,083		$ 118,610,603		$ 111,891,927	
S & B % of Operating Budget	79.29%		80.35%		79.78%	

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
SUMMARY OF EXPENDITURE OBJECT CATEGORIES-ALL FUNDS

Object	Description	2020-2021 Budget	2019-2020 Est. Actual*	2018-2019 Actual*
6111	Regular Salaries - Certificated	57,331,374	54,663,528	52,463,417
6112	Certificated Administrators Salaries	6,764,317	6,945,564	5,964,597
6121	Substitute Salaries - Certificated	-	17,017	40,741
6131	Supplemental Pay	2,438,777	2,649,820	2,629,797
6151	Classified Salaries - Regular	23,210,719	22,432,690	21,198,349
6152	Instructional Aide Salaries	4,392,027	4,266,332	3,833,328
6153	Classified Subsitute Salaries	-	904	12,558
	Salaries	94,137,214	90,975,855	86,142,787
6211	Teacher Retirement	10,766,572	10,369,046	9,744,386
6221	Non-Teacher Retirement	2,090,810	1,973,239	1,840,885
6231	Old Age Survivor and Disability	1,637,292	1,604,707	1,545,160
6232	Medicare	1,292,296	1,272,086	1,203,269
6241	Employee Insurance	12,763,423	11,635,065	10,528,478
6261	Workers' Compensation Insurance	1,037,476	756,603	839,454
6271	Unemployment Compensation	40,000	24,002	47,508
	Benefits	29,627,869	27,634,748	25,749,140
6311	Purchased Instruction Services	2,549,813	3,990,349	3,950,574
6312	Instructional Program Improvement	147,445	45,273	100,509
6313	Pupil Services	389,000	420,601	467,439
6315	Audit Services	22,300	22,300	22,400
6316	Data Processing/Tech Services	1,083,793	1,117,721	960,520
6317	Legal Services	290,000	168,729	170,042
6318	Election Services	15,000	-	-
6319	Other Professional Services	4,014,610	3,018,651	2,266,428
6332	Repairs and Maintenance	817,144	933,004	703,683
6333	Rentals - Land and Buildings	3,000	1,800	12,322
6334	Rentals - Equipment	489,750	392,290	367,511
6335	Water and Sewer	391,601	313,644	321,723
6336	Trash Removal	134,000	101,214	122,091
6337	Technology-Related Repairs and Maint	-	190,253	345,333
6341	Contracted Trans To/From School	1,140,949	988,359	1,041,627
6342	Other Contracted Pupil Trans	63,485	56,683	81,205
6343	Travel	851,006	572,223	732,639
6349	Other Transportation Services	-	-	-
6351	Property Insurance	435,987	801,879	449,534
6352	Liability Insurance	421,683	570,306	393,484
6353	Fidelity Bond Premium	1,566	1,566	1,566
6359	Judgments and Settlements	50,000	4,000	1,832
6361	Communication	303,170	305,970	287,166
6362	Advertising	57,010	46,595	52,188
6371	Dues & Memberships	183,986	147,390	131,413
6391	Other Purchased Services	2,976,607	1,415,819	1,076,779
6398	Other Expenses	478,500	230,336	295,299
	Purchased Services	17,311,405	15,856,955	14,355,307
6411	General Supplies	6,884,901	5,857,484	6,862,682
6412	Supplies - Technology-Related	2,229,883	2,423,898	1,288,827
6431	Textbooks	57,825	24,935	403,283
6441	Library Books	81,275	95,054	122,916
6451	Resource Materials	21,750	73,552	98,806
6471	Food Supplies - Nutrition Service	2,350,000	1,976,116	2,345,350
6481	Electricity	2,552,679	2,070,033	2,069,822
6482	Gas-Natural	221,066	191,323	221,564
6486	Fuel - Vehicles	464,518	334,588	471,453
6491	Other Supplies & Materials	146,120	102,856	112,652
	Materials and Supplies	15,010,017	13,149,839	13,997,355
6511	Land	-	-	121,250
6521	Buildings	11,168,796	34,753,420	11,592,517
6531	Improvement to Sites	40,000	431,719	1,687,966
6541	Regular Equipment	121,975	231,992	396,864
6542	Equipment - Classroom Instruction	-	458,238	312,626
6543	Technology-Related Hardware	787,346	880,738	332,878
6551	Vehicles (Except School Buses)	250,000	191,435	145,908
6552	Pupil Transportation Vehicles (Buses)	985,982	564,346	620,949
6591	Other Capital Outlay	-	9,686	25,388
	Capital Projects	13,354,099	37,521,574	15,236,346
6611	Principal - Bonded Indebtedness	7,705,000	12,879,000	6,515,000
6613	Principal - Lease Purchase	4,879,694	4,530,503	4,546,810
6621	Interest - Bonded Indebtedness	4,650,497	5,143,972	4,819,199
6623	Interest - Lease Purchase	1,352,021	1,432,903	1,525,008
6631	Fees - Bonded Indebtedness	5,500	5,283	5,068
6633	Fees - Lease Purchase	5,500	4,500	4,500
	Debt & Lease	18,598,212	23,996,161	17,415,585
	GRAND TOTAL	188,038,816	209,135,132	172,896,520

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

THREE-YEAR COMPARISON OF EXPENDITURES-OPERATING FUNDS BY OBJECT

Description	2020-2021 Budget			2019-2020 Estimated Actual			2018-2019 Actual*		
	General	Teacher	Total	General	Teacher	Total	General	Teacher	Total
6111 Regular Salaries - Certificated	-	57,331,374	57,331,374	11,850	54,651,678	54,663,528	11,581	52,451,836	52,463,417
6112 Certificated Administrators Salaries	-	6,764,317	6,764,317	-	6,945,564	6,945,564	-	5,964,597	5,964,597
6121 Substitute Salaries - Certificated	-	-	-	-	17,017	17,017	-	40,741	40,741
6131 Supplemental Pay	319,095	2,119,682	2,438,777	448,921	2,200,899	2,649,820	459,796	2,170,001	2,629,797
6151 Classified Salaries - Regular	23,210,719	-	23,210,719	22,432,690	-	22,432,690	21,198,349	-	21,198,349
6152 Instructional Aide Salaries	4,392,027	-	4,392,027	4,266,332	-	4,266,332	3,833,329	-	3,833,329
6153 Classified Subsitute Salaries	-	-	-	904	-	904	12,558	-	12,558
6211 Teacher Retirement	267,987	10,498,585	10,766,572	262,016	10,107,030	10,369,046	196,741	9,547,645	9,744,386
6221 Non-Teacher Retirement	2,072,442	18,368	2,090,810	1,954,055	19,184	1,973,239	1,827,113	13,772	1,840,885
6231 Old Age Survivor and Disability	1,606,803	30,489	1,637,292	1,566,159	38,548	1,604,707	1,498,526	46,634	1,545,160
6232 Medicare	371,798	920,498	1,292,296	382,195	889,892	1,272,086	360,104	843,165	1,203,269
6241 Employee Insurance	5,781,267	6,982,156	12,763,423	4,648,986	6,986,079	11,635,065	4,141,781	6,386,696	10,528,477
6261 Workers' Compensation Insurance	645,049	392,427	1,037,476	474,446	282,157	756,603	491,165	348,289	839,454
6271 Unemployment Compensation	40,000	-	40,000	24,002	-	24,002	47,112	395	47,507
6311 Purchased Instruction Services	407,500	2,142,313	2,549,813	852,452	3,137,897	3,990,349	683,502	3,267,072	3,950,574
6312 Instructional Program Improvement	147,445	-	147,445	45,273	-	45,273	100,509	-	100,509
6313 Pupil Services	389,000	-	389,000	420,601	-	420,601	467,439	-	467,439
6315 Audit Services	22,300	-	22,300	22,300	-	22,300	22,400	-	22,400
6316 Data Processing/Tech Services	1,083,793	-	1,083,793	1,117,721	-	1,117,721	960,520	-	960,520
6317 Legal Services	290,000	-	290,000	168,728	-	168,728	170,042	-	170,042
6318 Election Services	15,000	-	15,000	-	-	-	-	-	-
6319 Other Professional Services	2,464,610	1,550,000	4,014,610	3,016,664	1,987	3,018,651	2,266,428	-	2,266,428
6332 Repairs and Maintenance	817,144	-	817,144	933,004	-	933,004	703,683	-	703,683
6333 Rentals - Land and Buildings	3,000	-	3,000	1,800	-	1,800	12,322	-	12,322
6334 Rentals - Equipment	489,750	-	489,750	392,290	-	392,290	367,511	-	367,511
6335 Water and Sewer	391,601	-	391,601	313,644	-	313,644	321,723	-	321,723
6336 Trash Removal	134,000	-	134,000	101,214	-	101,214	122,091	-	122,091
6337 Technology-Related Repairs and Maint	-	-	-	190,253	-	190,253	345,333	-	345,333
6341 Contracted Trans To/From School	1,140,949	-	1,140,949	988,359	-	988,359	1,041,627	-	1,041,627
6342 Other Contracted Pupil Trans	63,485	-	63,485	56,683	-	56,683	81,205	-	81,205
6343 Travel	851,006	-	851,006	572,223	-	572,223	732,639	-	732,639
6349 Other Transportation Services	-	-	-	-	-	-	-	-	-
6351 Property Insurance	435,987	-	435,987	801,879	-	801,879	449,534	-	449,534
6352 Liability Insurance	421,683	-	421,683	570,306	-	570,306	393,484	-	393,484
6353 Fidelity Bond Premium	1,566	-	1,566	1,566	-	1,566	1,566	-	1,566
6359 Judgments and Settlements	50,000	-	50,000	4,000	-	4,000	1,832	-	1,832
6361 Communication	303,170	-	303,170	305,970	-	305,970	287,166	-	287,166
6362 Advertising	57,010	-	57,010	46,595	-	46,595	52,188	-	52,188
6371 Dues & Memberships	183,986	-	183,986	147,390	-	147,390	131,413	-	131,413
6391 Other Purchased Services	2,976,607	-	2,976,607	1,415,819	-	1,415,819	1,076,779	-	1,076,779
6398 Other Expenses	478,500	-	478,500	230,336	-	230,336	295,300	-	295,300
6411 General Supplies	6,884,901	-	6,884,901	5,857,484	-	5,857,484	6,862,682	-	6,862,682
6412 Supplies - Technology-Related	2,229,883	-	2,229,883	2,423,898	-	2,423,898	1,288,827	-	1,288,827
6431 Textbooks	57,825	-	57,825	24,935	-	24,935	403,283	-	403,283
6441 Library Books	81,275	-	81,275	95,054	-	95,054	122,916	-	122,916
6451 Resource Materials	21,750	-	21,750	73,552	-	73,552	98,806		98,806
6471 Food Supplies - Nutrition Service	2,350,000	-	2,350,000	1,976,116	-	1,976,116	2,345,350	-	2,345,350
6481 Electricity	2,552,679	-	2,552,679	2,070,033	-	2,070,033	2,069,822	-	2,069,822
6482 Gas-Natural	221,066	-	221,066	191,323	-	191,323	221,564		221,564
6486 Fuel - Vehicles	464,518	-	464,518	334,588	-	334,588	471,453	-	471,453
6491 Other Supplies & Materials	146,120	-	146,120	102,856	-	102,856	112,652	-	112,652
Total Expenditures	67,336,296	88,750,209	156,086,505	62,339,466	85,277,931	147,617,397	59,163,746	81,080,843	140,244,589

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

THREE-YEAR COMPARISON OF EXPENDITURES-DEBT AND CAPITAL FUNDS BY OBJECT

Description	2020-2021 Budget			2019-2020 Estimated Actual*			2018-2019 Acutal*		
	Debt	Capital	Total	Debt	Capital	Total	Debt	Capital	Total
6511 Land	-	-	-	-	-	-	-	121,250	121,250
6521 Buildings	-	11,168,796	11,168,796	-	34,753,420	34,753,420	-	11,592,517	11,592,517
6531 Improvement to Sites	-	40,000	40,000	-	431,719	431,719	-	1,687,966	1,687,966
6541 Regular Equipment	-	121,975	121,975	-	231,992	231,992	-	396,864	396,864
6542 Equipment - Classroom Instruction	-	-	-	-	458,238	458,238	-	312,626	312,626
6543 Technology-Related Hardware	-	787,346	787,346	-	880,738	880,738	-	332,878	332,878
6551 Vehicles (Except School Buses)	-	250,000	250,000	-	191,435	191,435	-	145,908	145,908
6552 Pupil Transportation Vehicles (Buses)	-	985,982	985,982	-	564,346	564,346	-	620,949	620,949
6591 Other Capital Outlay	-	-	-	-	9,686	9,686	-	25,388	25,388
6611 Principal - Bonded Indebtedness	7,705,000	-	7,705,000	12,879,000	-	12,879,000	6,515,000	-	6,515,000
6613 Principal - Lease Purchase	-	4,879,694	4,879,694	-	4,530,503	4,530,503	-	4,546,810	4,546,810
6621 Interest - Bonded Indebtedness	4,650,497	-	4,650,497	5,143,973	-	5,143,973	4,819,199	-	4,819,199
6623 Interest - Lease Purchase	-	1,352,021	1,352,021	-	1,432,903	1,432,903	-	1,525,008	1,525,008
6631 Fees - Bonded Indebtedness	5,500	-	5,500	4,273	1,009	5,282	4,112	956	5,068
6633 Fees - Lease Purchase	-	5,500	5,500	-	4,500	4,500	-	4,500	4,500
Total Expenditures	12,360,997	19,591,314	31,952,311	18,027,246	43,490,489	61,517,735	11,338,311	21,313,620	32,651,931

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
OPERATING PROJECTIONS

Revenue		Actual 2018-19		Change FY18 to FY19	Projected Actual 2019-20		Change FY19 to FY20
Current Property Tax	5111	$ 44,038,773	5.5%	2,294,879	$ 45,888,131	3.8%	1,849,358
Delinquent Property Tax	5112	$ 1,618,429		69,152	$ 1,488,429		(129,999)
Proposition C Tax	5113	$ 12,090,570	3.2%	369,914	$ 12,246,768	1.3%	156,198
In Lieu Of Tax	5116	$ 7,168,927	19.8%	1,185,715	$ 5,838,546	-18.6%	(1,330,381)
Other Local	51xx	$ 13,804,194	17.6%	2,064,910	$ 9,757,211	-29.3%	(4,046,983)
County	52xx	$ 2,217,077	3.9%	82,989	$ 3,202,294	44.4%	985,218
State-Basic Formula, Clsrm Trust	5311,19	$ 58,945,636	3.6%	2,047,367	$ 58,768,323	-0.3%	(177,313)
State-Other	53xx	$ 6,054,055	-0.1%	(6,034)	$ 6,252,796	3.3%	198,740
Federal Revenue	54xx	$ 4,786,076	7.3%	327,224	$ 4,565,254	-4.6%	(220,822)
Other	56xx/58xx	$ 163,514	-34.4%	(85,715)	$ 155,340	-5.0%	(8,174)
Total Revenues		$ 150,887,250		8,350,400	$ 148,163,092		(2,724,158)
% Change		5.9%			-1.8%		
Expenditures							
Salaries Recurring	61xx	$ 86,142,787	3.4%	2,852,562	$ 90,975,855	5.6%	4,833,068
Benefit-Retirement PSRS	6211	$ 9,744,386	5.4%	495,514	$ 10,369,046	6.4%	624,660
Benefit-Retirement PEERS	6221	$ 1,840,885	3.8%	68,157	$ 1,973,239	7.2%	132,355
Benefit-Fica/Medicare	623x	$ 2,748,430	0.7%	18,824	$ 2,876,793	4.7%	128,363
Benefit-Medical, Dental, Vision, Life	624x	$ 10,182,693	4.5%	437,019	$ 11,271,673	10.7%	1,088,980
Benefit-Disability	625x	$ 345,785	4.1%	13,673	$ 363,392	5.1%	17,607
Benefit-Worker Compensation	626x	$ 839,454	1.3%	11,107	$ 756,603	-9.9%	(82,852)
Benefit-Unemployment Insurance	627x	$ 47,508	-1.1%	(542)	$ 24,002	-49.5%	(23,506)
Purchased Services	63xx	$ 14,355,307	24.7%	2,846,942	$ 15,856,955	10.5%	1,501,648
Supplies	64xx	$ 13,997,355	4.6%	612,010	$ 13,149,839	-6.1%	(847,515)
Total Expenditures		$ 140,244,589		7,355,265	$ 147,617,398		7,372,808
% Change		5.5%			5.3%		
Transfer Out to Fund 4		$ 5,660,695		$ 38,735	$ -		$ (5,660,695)
Ending Balance Fund 1 & 2		$ 39,857,050		$ 4,981,965	$ 40,402,745		$ 545,694
Restricted Fund Balance		$ 55,829			$ 55,829		
Fund Balance %		28.38%		2.18%	27.33%		-1.05%
Change in Ending Fund 1 & 2		$ 4,981,965		$ 956,400	$ 545,694		$ (4,436,271)
Fund 4 Rev (Exclude Bond)		$ 7,499,117		$ (1,670,070)	$ 4,567,487		$ (2,931,630)
Fund 4 Exp (Exclude Bond)		$ 10,616,674		$ (5,300,716)	$ 13,570,816		$ 2,954,142
Transfer in from Fund 1		$ 5,660,695		$ 38,735	$ -		$ (5,660,695)
Ending Balance Fund 4		$ 11,702,632		$ 2,543,139	$ 2,699,304		$ (9,003,329)
Change in Ending Fund 4 Bal		$ 2,543,139		$ 3,669,382	$ (9,003,329)		$ (11,546,467)
Ending Balance Fund 1, 2 & 4		$ 51,559,683		$ 7,525,104	$ 43,102,048		$ (8,457,634)
		34.18%		4.59%	26.74%		-7.44%
Chg Ending Bal Fund 1, 2 & 4		$ 7,525,104		$ 4,625,781	$ (8,457,634)		$ (15,982,738)

Assumptions 2018-2019
New Assumptions to be provided as available

AV 956,666,688 4.127% increase
Oper levy 4.8183, 98.29% coll rate estimate

Dollar Value Modifier 1.084
Prop C*prior year WADA 1,006.00
Estimated Summer ADA 434.5211
Estimated Regular ADA 11,739.9388
Per September count
State Adequacy Target $6,308

Additional FTE = 25.27

Benefit rate changes:
PSRS no change = 14.5%
PEERS no change = 6.86%

Assumptions 2019-2020
New Assumptions to be provided as available

AV 1,069,787,061 11.824% increase
Oper levy 4.5285, 99.05% coll rate estimate

Dollar Value Modifier 1.081
Prop C*prior year WADA 1,006.00
Estimated Summer ADA 444.0933
Estimated Regular ADA 11,853.0000
Per September count
State Adequacy Target $6,375
Appropriation Adjustment Percentage 96.5%

Additional FTE = 45.39

Benefit rate changes:
PSRS no change = 14.5%
PEERS no change = 6.86%

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
OPERATING PROJECTIONS

Revenue		Projection 2020-21		Change FY20 to FY21
Current Property Tax	5111	$ 47,053,040	1.3%	1,164,909
Delinquent Property Tax	5112	$ 960,266	-4.4%	(528,163)
Proposition C Tax	5113	$ 12,174,122	-0.6%	(72,646)
In Lieu Of Tax	5116	$ 6,000,000	2.8%	161,454
Other Local	51xx	$ 11,676,900	19.7%	1,919,689
County	52xx	$ 2,180,000	-31.9%	(1,022,294)
State-Basic Formula, Clsrm Trust	5311,19	$ 61,660,788	4.9%	2,892,465
State-Other	53xx	$ 5,663,214	-9.4%	(589,582)
Federal Revenue	54xx	$ 4,578,977	0.3%	13,723
Other	56xx/58xx	$ 150,000	-3.4%	(5,340)
Total Revenues		$ 152,097,307		3,934,215
% Change		2.7%		
Expenditures				
Salaries Recurring	61xx	$ 92,402,249	1.6%	1,426,394
Benefit-Retirement PSRS	6211	$ 10,489,845	1.2%	120,799
Benefit-Retirement PEERS	6221	$ 2,090,810	6.0%	117,571
Benefit-Fica/Medicare	623x	$ 2,929,588	1.8%	52,795
Benefit-Medical, Dental, Vision, Life	624x	$ 12,369,333	9.7%	1,097,660
Benefit-Disability	625x	$ 394,090	8.4%	30,698
Benefit-Worker Compensation	626x	$ 1,037,476	37.1%	280,873
Benefit-Unemployment Insurance	627x	$ 40,000	66.7%	15,998
Additional Salary Allocation	61xx	$ 1,734,965		1,734,965
Additional Benefit Allocation	62xx	$ 276,727		276,727
Purchased Services	63xx	$ 17,311,405	9.2%	1,454,450
Supplies	64xx	$ 15,010,017	14.1%	1,860,178
Total Expenditures		$ 156,086,505		8,469,107
% Change		5.7%		
Transfer Out to Fund 4		$ 3,300,000		$ 3,300,000
Ending Balance Fund 1 & 2		$ 33,113,547		$ (7,289,198)
Restricted Fund Balance		$ 55,829		
Fund Balance %		21.18%		-6.15%
Change in Ending Fund 1 & 2		$ (7,289,198)		$ (7,834,892)
Fund 4 Rev (Exclude Bond)		$ 4,143,834		$ (423,653)
Fund 4 Exp (Exclude Bond)		$ 9,509,987		$ (4,060,829)
Transfer in from Fund 1		$ 3,300,000		$ 3,300,000
Ending Balance Fund 4		$ 633,151		$ (2,066,153)
Change in Ending Fund 4 Bal		$ (2,066,153)		$ 6,937,176
Ending Balance Fund 1, 2 & 4		$ 33,746,697		$ (9,355,351)
		20.38%		-6.36%
Chg Ending Bal Fund 1, 2 & 4		$ (9,355,351)		$ (897,717)

Assumptions 2020-2021
New Assumptions to be provided as available

AV estimated increase 1.6572%
Oper levy 4.5332, 97.39% coll rate estimate

Dollar Value Modifier 1.078
Prop C*prior year WADA 990.00
Estimated Summer ADA 440.0000
Estimated Regular ADA 12,003.0000
121 new students per demographer estimate
State Adequacy Target $6,276
Appropriation Adjustment Percentage 100%

Additional FTE = TBD
Includes additional salary and benefit for step and horizontal movement.

Benefit rate changes:
PSRS no change = 14.5%
PEERS no change = 6.86%

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
JANUARY 2020 MEMBERSHIP

ELEMENTARY SCHOOL	K	1st	2nd	3rd	4th	5th	TOTAL
Alexander Doniphan Elementary	57.00	64.00	59.00	51.00	67.00	67.00	365.00
EPiC Elementary	49.61	48.00	48.00	47.00	49.61	47.00	289.22
Franklin Elementary	49.00	50.00	51.00	51.00	38.00	48.00	287.00
Kellybrook Elementary	79.00	91.00	95.00	98.00	88.00	99.00	550.00
Lewis and Clark Elementary	82.00	96.00	108.00	93.00	110.00	116.00	605.00
Liberty Oaks Elementary	71.00	92.00	79.00	96.00	77.00	81.00	496.00
Lillian Schumacher Elementary	77.00	80.00	83.00	99.00	89.50	88.00	516.50
Manor Hill Elementary	53.00	54.00	57.00	50.00	64.00	66.00	344.00
Ridgeview Elementary	69.50	66.00	46.95	66.00	77.00	67.00	392.45
Shoal Creek Elementary	157.61	154.00	162.00	130.00	145.69	159.00	908.30
Warren Hills Elementary	95.00	100.00	98.00	104.00	102.00	122.00	621.00
Total Elementary School	839.72	895.00	886.95	885.00	907.80	960.00	5,374.47

MIDDLE SCHOOL	6th	7th	8th				TOTAL
Discovery Middle School	235.00	247.29	228.57				710.86
Heritage Middle School	275.00	253.00	292.42				820.42
Liberty Middle School	240.28	232.00	236.71				708.99
South Valley Middle School	326.00	254.00	291.36				871.36
Total Middle School	1,076.28	986.29	1,049.06				3,111.63

HIGH SCHOOL	9th	10th	11th	12th			TOTAL
Liberty High School	524.00	471.00	502.40	448.00			1,945.40
Liberty North High School	555.60	533.20	522.74	420.67			2,032.21
Total High School	1,079.60	1,004.20	1,025.14	868.67			3,977.61

Total K-12 Membership*							12,463.71
Early Childhood							269.00
Total District Membership							12,732.71

*State Funding is based on weighted average daily attendance of K-12 students

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
GENERAL BUDGET SUMMARY 2019-2020 FISCAL YEAR
PROJECTION 2020-2021

Estimated 2019-2020	General Fund	Student Activity Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Bond Fund	Total All Funds
Beginning Fund Balance	38,252,756.52	1,604,289.94	-	10,337,982.11	11,702,632.99	39,781,034.57	101,678,696.13
Revenues by Fund	92,266,432.29	1,947,846.18	53,948,812.90	17,042,499.94	4,567,487.44	688,665.87	170,461,744.62
Expenditures by Fund	60,328,750.12	2,010,716.68	85,277,930.99	18,027,245.61	13,570,815.90	29,919,673.14	209,135,132.44
Transfers	(31,329,118.09)	-	31,329,118.09	-	-	-	-
Potential Increases S/B	-	-	-	-	-	-	-
Est. Budget Reduction	-	-	-	-	-	-	-
Ending Fund Balances	38,861,320.60	1,541,419.44	-	9,353,236.44	2,699,304.53	10,550,027.30	63,005,308.31
Restricted Fund Balances	-	55,829.00	-	-	-	10,081,327.00	10,137,156.00

Fund Balance %	27.33%
Operating Revenues	148,163,091.37
Operating Expenditures	147,617,397.79

	General Fund		Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Bond Fund	Total All Funds
Estimated Levy 2019-2020	4.5285		-	1.5665	0.3600	-	6.4550

Estimated 2020-2021	General Fund	Student Activity Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Bond Fund	Total All Funds
Beginning Fund Balance	38,861,320.60	1,541,419.44	-	9,353,236.44	2,699,304.53	10,550,027.30	63,005,308.31
Revenues by Fund	94,977,071.00	2,250,000.00	54,870,236.00	16,851,677.00	4,143,834.00	-	173,092,818.00
Expenditures by Fund	65,336,296.00	2,000,000.00	88,750,209.00	12,360,997.00	9,509,987.00	10,081,327.00	188,038,816.00
Transfers	(37,179,973.00)	-	33,879,973.00	-	3,300,000.00	-	-
Potential Increases S/B	-	-	-	-	-	-	-
Est. Budget Reduction	-	-	-	-	-	-	-
Ending Fund Balances	31,322,122.60	1,791,419.44	-	13,843,916.44	633,151.53	468,700.30	48,059,310.31
Restricted Fund Balances	-	55,829.00	-	-	-	-	55,829.00

Fund Balance %	21.18%
Operating Revenues	152,097,307.00
Operating Expenditures	156,086,505.00

	General Fund		Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Bond Fund	Total All Funds
Estimated Levy 2020-2021	4.5332		-	1.5618	0.3600	-	6.4550

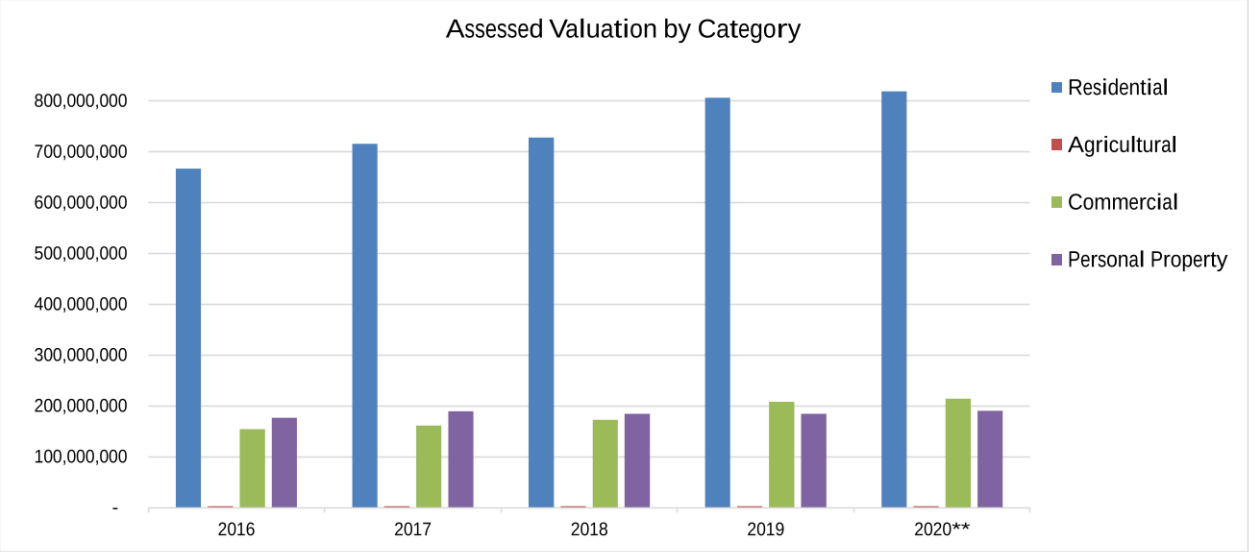
LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
CAPITAL AND MAJOR REPAIR PLANNING

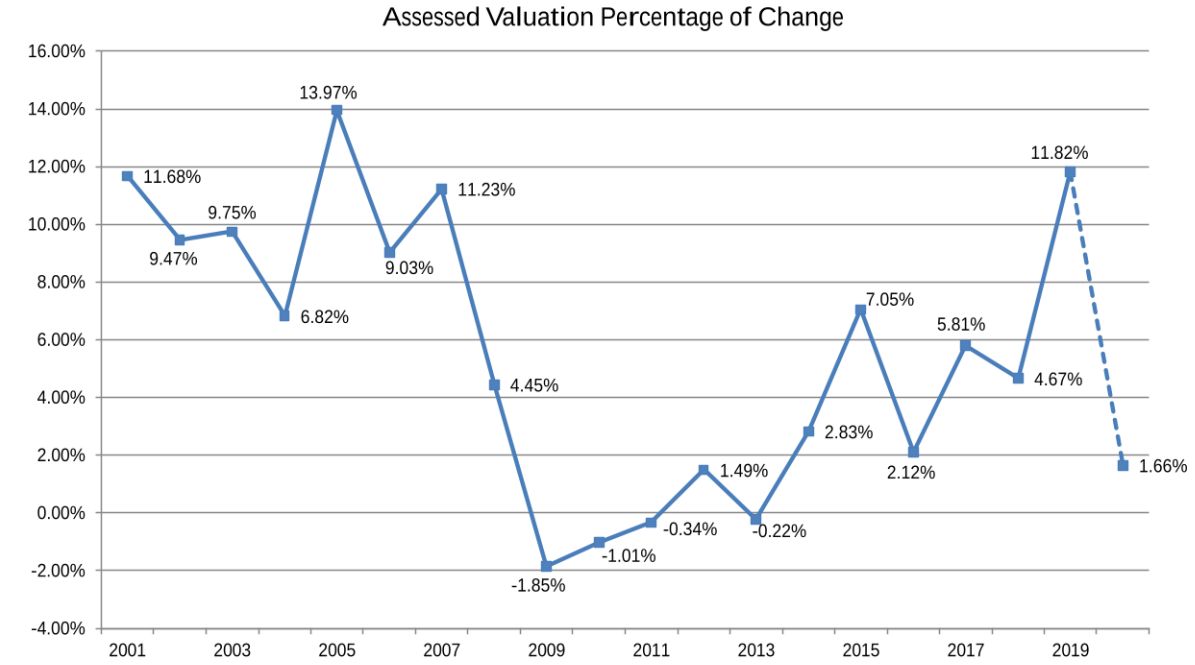
LOCATION	OBJECT	TYPE	Estimated FY20	Budget FY21
All District	6521	Roofing	768,043	222,190
All District	6531	Improvement to Grounds	388,010	40,000
All District	6521	Architect & Engineering	525,225	27,798
All District	6521	Building Renovation	1,453,130	398,481
All District	6521	Building Remodel	1,460,045	383,000
All District	6531	Asphalt/Concrete	43,709	-
All District	6521	Doors/Entrances	78,223	-
All District	6521	Masonry	155,255	-
All District	6521	HVAC	404,521	56,000
Subtotal Capital Renovations			5,276,161	1,127,469
All District	654x	Building Level Equipment	340,331	-
All District	6541	Facilities & Grounds Equipment	29,141	-
All District	6541	Transportation Equipment	11,742	-
All District	6541	Athletic Equipment	157,289	-
All District	6542	Media Equipment	139,804	-
All District	6541	Nutrition Services Equipment	8,628	121,975
All District	654x	Technology Equipment	880,738	787,346
All District	6541	Warehouse Equipment	3,295	-
All District	6551	Vehicles	191,435	250,000
Transportation	6552	School Bus	576,358	994,046
Subtotal Capital Purchases			2,338,761	2,153,367
Subtotal Capital and Major Repair			7,614,922	3,280,836
All District	66xx	Lease Participation Cert 2007/2016	1,251,777	1,250,550
All District	66xx	Lease Participation Cert 2014	1,778,495	1,798,407
All District	66xx	Lease Participation Cert 2015	486,856	480,000
All District	66xx	Tech Equip Lease - Chromebooks	438,539	-
All District	66xx	Tech Equip Lease #7	1,398,282	-
All District	66xx	Tech Equip Lease #8	31,255	-
All District	66xx	Tech Equip Lease #9	566,190	566,190
All District	66xx	Tech Equip Lease #10	-	2,128,504
All District	66xx	Lease Participation Fees	4,500	5,500
Subtotal Lease			5,955,894	6,229,151
Total Fund 4 Capital Non-Bond			13,570,816	9,509,987

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
ASSESSED VALUATION BY CATEGORY

Historical Assessed Valuation Data

Class	Assessment Rate	2016	2017	2018	2019	2020**	2020 % of Total**
Residential	19%	666,936,080	715,641,950	728,312,370	806,424,910	818,733,380	66.78%
Agricultural	12%	2,588,780	2,490,990	2,497,510	2,660,030	2,663,160	0.22%
Commercial	32%	154,101,484	161,161,128	172,912,899	207,828,786	214,302,904	17.48%
Personal Property	33.33%	176,791,502	189,279,666	184,554,349	184,795,455	190,378,461	15.53%
Total prior to TIF		1,000,417,846	1,068,573,734	1,088,277,128	1,201,709,181	1,226,077,905	100.00%
TIF		136,609,790	154,549,230	131,610,440	131,922,120	138,562,540	11.30%
Adjusted Total		863,808,056	914,024,504	956,666,688	1,069,787,061	1,087,515,365	88.70%





** Preliminary amount

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
MAJOR PROPERTY TAXPAYERS

The following table sets forth the largest property taxpayers in the District for 2019.

	Owner	Type of Use	Assessed Valuation	Percentage of Total Assessed Valuation August 2019 $1,201,709,181
1	LaClede Gas Company	Utility	$6,235,710	0.52%
2	Hallmark Cards, Inc.	Greeting Card Company	$5,134,580	0.43%
3	Cordillera Ranch Apartments, LLC	Real Estate Development	$5,585,620	0.46%
4	Carrington Kansas City LLC	Real Estate Development	$5,349,150	0.45%
5	Haven Creek LP	Real Estate Development	$5,176,300	0.43%
6	Wal-Mart Real Estate Business Trust	Retail	$4,040,960	0.34%
7	Sam's Real Estate Business Trust	Retail	$3,757,730	0.31%
8	Target Corp	Retail	$3,722,690	0.31%
9	Shoal Creek I, LLC	Real Estate Development	$4,153,610	0.35%
10	Liberty Commons Lodging Assoc LLC	Real Estate Development	$2,523,870	0.21%

Top Ten Total	$45,680,220	3.80%

Source: Clay County Assessor's Office

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
LONG AND SHORT TERM DEBT SUMMARY

Long and Short Term Debt as of June 30, 2020

	Balance 6/30/19	Amount Borrowed During Year	Amount Repaid During Year	Estimated Balance 6/30/20	Interest Paid During Year
General Obligation Bonds	133,670,000.00	-	12,879,000.00	120,791,000.00	5,143,972.50
Lease Purchase 2014	20,250,000.00	-	925,000.00	19,325,000.00	853,494.87
Lease Purchase 2015	5,525,000.00	-	250,000.00	5,275,000.00	236,855.31
Lease Purchase 2016	9,595,000.00	-	935,000.00	8,660,000.00	316,777.79
Apple Computer Lease #7 2017	1,398,281.66	-	1,398,281.66	-	-
Chromebook Lease 2017	425,026.02	-	424,776.02	250.00	13,762.98
Apple Computer Lease #8 2017	31,255.00	-	31,255.00	-	-
Apple Computer Lease #9 2018	1,132,380.00	-	566,190.00	566,190.00	-
Other (Bus Lease/Purchase)	857,999.38	-	282,032.91	575,966.47	12,011.99
Subtotal	172,884,942.06	-	17,691,535.59	155,193,406.47	6,576,875.44
Tax Anticipation Note	-	-	-	-	-
Advance Funding	-	-	-	-	-
Revenue Bonds	-	-	-	-	-
Total All Debt	172,884,942.06	-	17,691,535.59	155,193,406.47	6,576,875.44

Estimated Long and Short Term Debt as of June 30, 2021

	Balance 6/30/20	Amount Borrowed During Year	Amount Repaid During Year	Estimated Balance 6/30/21	Interest Paid During Year
General Obligation Bonds	120,791,000.00	-	7,705,000.00	113,086,000.00	4,650,496.50
Lease Purchase 2014	19,325,000.00	-	975,000.00	18,350,000.00	823,406.26
Lease Purchase 2015	5,275,000.00	-	250,000.00	5,025,000.00	230,000.00
Lease Purchase 2016	8,660,000.00	-	960,000.00	7,700,000.00	290,550.00
Chromebook Lease 2017	250.00	-	250.00	-	-
Apple Computer Lease #9 2018	566,190.00	-	566,190.00	-	-
Apple Computer Lease #9 2021	-	8,514,013.00	2,128,503.25	6,385,509.75	-
Other (Bus Lease/Purchase)	575,966.47	-	285,981.37	289,985.10	8,063.53
Subtotal	155,193,406.47	8,514,013.00	12,870,924.62	150,836,494.85	6,002,516.29
Tax Anticipation Note	-	-	-	-	-
Advance Funding	-	-	-	-	-
Revenue Bonds	-	-	-	-	-
Total All Debt	155,193,406.47	8,514,013.00	12,870,924.62	150,836,494.85	6,002,516.29

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
BONDED INDEBTEDNESS

Fiscal	Issue 2010-A New QSCB		
Year	Principal	Interest	Total
2021	-	238,496.50	238,496.50
2022	-	238,496.50	238,496.50
2023	-	238,496.50	238,496.50
2024	1,540,000.00	238,496.50	1,778,496.50
2025	1,540,000.00	238,496.50	1,778,496.50
2026	1,551,000.00	238,496.50	1,789,496.50
2027	-	238,496.50	238,496.50
	4,631,000.00	1,669,475.50	6,300,475.50

Fiscal	Issue 2011 (Refunds 2001-C & 2002-B)		
Year	Principal	Interest	Total
2021	2,200,000.00	66,000.00	2,266,000.00
2022	-	-	-
2023	-	-	-
2024	-	-	-
2025	-	-	-
2026	-	-	-
2027	-	-	-
	2,200,000.00	66,000.00	2,266,000.00

Fiscal	Issue 2013 (Refunds partial 2004)		
Year	Principal	Interest	Total
2021	2,000,000.00	60,000.00	2,060,000.00
2022	-	-	-
2023	-	-	-
2024	-	-	-
	2,000,000.00	60,000.00	2,060,000.00

Fiscal	Issue 2014 (Refunds partial 2004)		
Year	Principal	Interest	Total
2021	475,000.00	105,000.00	580,000.00
2022	500,000.00	81,250.00	581,250.00
2023	600,000.00	61,250.00	661,250.00
2024	625,000.00	31,250.00	656,250.00
	2,200,000.00	278,750.00	2,478,750.00

Fiscal	Issue 2015 (Refunds partial 2006)		
Year	Principal	Interest	Total
2021	430,000.00	328,700.00	758,700.00
2022	2,510,000.00	315,800.00	2,825,800.00
2023	3,050,000.00	230,000.00	3,280,000.00
2024	2,950,000.00	118,000.00	3,068,000.00
2025	-	-	-
2026	-	-	-
2027	-	-	-
2028	-	-	-
2029	-	-	-
2030	-	-	-
2031	-	-	-
2032	-	-	-
2033	-	-	-
2034	-	-	-
2035	-	-	-
2036	-	-	-
	8,940,000.00	992,500.00	9,932,500.00

Fiscal	Issue 2016 (Refunds 2008)		
Year	Principal	Interest	Total
2021	2,600,000.00	1,992,800.00	4,592,800.00
2022	2,800,000.00	1,940,800.00	4,740,800.00
2023	2,800,000.00	1,856,800.00	4,656,800.00
2024	2,800,000.00	1,744,800.00	4,544,800.00
2025	2,945,000.00	1,632,800.00	4,577,800.00
2026	3,000,000.00	1,515,000.00	4,515,000.00
2027	3,000,000.00	1,395,000.00	4,395,000.00
2028	3,100,000.00	1,275,000.00	4,375,000.00
2029	3,200,000.00	1,151,000.00	4,351,000.00
2030	3,400,000.00	1,023,000.00	4,423,000.00
2031	3,500,000.00	887,000.00	4,387,000.00
2032	3,550,000.00	747,000.00	4,297,000.00
2033	3,625,000.00	605,000.00	4,230,000.00
2034	3,700,000.00	460,000.00	4,160,000.00
2035	3,800,000.00	312,000.00	4,112,000.00
2036	4,000,000.00	160,000.00	4,160,000.00
	51,820,000.00	18,698,000.00	70,518,000.00

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
BONDED INDEBTEDNESS

Fiscal Year	Issue 2018		
	Principal	Interest	Total
2021	-	1,859,500.00	1,859,500.00
2022	-	1,859,500.00	1,859,500.00
2023	-	1,859,500.00	1,859,500.00
2024	-	1,859,500.00	1,859,500.00
2025	-	1,859,500.00	1,859,500.00
2026	-	1,859,500.00	1,859,500.00
2027	-	1,859,500.00	1,859,500.00
2028	-	1,859,500.00	1,859,500.00
2029	-	1,859,500.00	1,859,500.00
2030	-	1,859,500.00	1,859,500.00
2031	3,250,000.00	1,859,500.00	5,109,500.00
2032	3,750,000.00	1,758,750.00	5,508,750.00
2033	4,250,000.00	1,638,750.00	5,888,750.00
2034	4,750,000.00	1,468,750.00	6,218,750.00
2035	5,250,000.00	1,278,750.00	6,528,750.00
2036	6,250,000.00	1,068,750.00	7,318,750.00
2037	10,500,000.00	818,750.00	11,318,750.00
2038	11,000,000.00	398,750.00	11,398,750.00
	49,000,000.00	28,885,750.00	77,885,750.00

Fiscal Year	Total Debt Service Obligations		
	Principal	Interest	Total
2021	7,705,000.00	4,650,496.50	12,355,496.50
2022	5,810,000.00	4,435,846.50	10,245,846.50
2023	6,450,000.00	4,246,046.50	10,696,046.50
2024	7,915,000.00	3,992,046.50	11,907,046.50
2025	4,485,000.00	3,730,796.50	8,215,796.50
2026	4,551,000.00	3,612,996.50	8,163,996.50
2027	3,000,000.00	3,492,996.50	6,492,996.50
2028	3,100,000.00	3,134,500.00	6,234,500.00
2029	3,200,000.00	3,010,500.00	6,210,500.00
2030	3,400,000.00	2,882,500.00	6,282,500.00
2031	6,750,000.00	2,746,500.00	9,496,500.00
2032	7,300,000.00	2,505,750.00	9,805,750.00
2033	7,875,000.00	2,243,750.00	10,118,750.00
2034	8,450,000.00	1,928,750.00	10,378,750.00
2035	9,050,000.00	1,590,750.00	10,640,750.00
2036	10,250,000.00	1,228,750.00	11,478,750.00
2037	10,500,000.00	818,750.00	11,318,750.00
2038	11,000,000.00	398,750.00	11,398,750.00
	120,791,000.00	50,650,475.50	171,441,475.50

DESCRIPTION OF BONDED INDEBTEDNESS

The Series 2010 Bond issue approved April 6, 2010 in the amount of $8,000,000 represents new money for the purpose of additional construction at Liberty North High School including the main gym, completion of the auditorium, and space for industrial technology and fine arts classes.

The Series 2011 Bond Issue in the amount of $16,290,000 represents refunding the 2001-C and 2002-B Bond Issues and resulted in $1,812,709

The Series 2013 Bond Issue in the amount of $9,860,000 represents refunding a portion of the 2004 Bond Issue and resulted in $1,273,379.89 net present value savings.

The Series 2014 Bond Issue in the amount of $7,005,000 represents refunding a portion of the 2004 Bond Issue and resulted in $872,645.51 net present value savings.

The Series 2015 Bond Issue in the amount of $8,940,000 represents refunding the 2006 Bond Issue and resulted in $1,399,649.56 net present value savings.

The Series 2016 Bond Issue in the amount of $51,820,000 represents refunding the 2008 Bond Issue. The crossover date is 3/1/2018 and resulted in $4,829,013.35 net present value savings.

The Series 2018 Bond Issue in the amount of $49,000,000 represents new money for the purpose of acquiring, constructing, furnishing and equipping elementary and secondary school facilities, support service facilities and related sites to allow for safety and security enhancements, accessibility upgrades and educational improvements.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
LEASE OBLIGATIONS

Fiscal Year	Lease Participation Certificates 2014		
	Principal	Interest	Total
2021	975,000.00	823,406.26	1,798,406.26
2022	1,000,000.00	774,656.26	1,774,656.26
2023	1,050,000.00	724,656.26	1,774,656.26
2024	1,125,000.00	693,156.26	1,818,156.26
2025	1,175,000.00	659,406.26	1,834,406.26
2026	1,225,000.00	622,687.50	1,847,687.50
2027	1,300,000.00	582,875.00	1,882,875.00
2028	1,350,000.00	537,375.00	1,887,375.00
2029	1,425,000.00	488,437.50	1,913,437.50
2030	1,550,000.00	435,000.00	1,985,000.00
2031	1,650,000.00	357,500.00	2,007,500.00
2032	1,725,000.00	275,000.00	2,000,000.00
2033	1,825,000.00	188,750.00	2,013,750.00
2034	1,950,000.00	97,500.00	2,047,500.00
Total	19,325,000.00	7,260,406.30	26,585,406.30

The 2014 Lease Participation Certificates provided $25,000,658.50 to fund additions to four elementary schools, conversion of the former District Administration Center to EPiC Elementary, relocation of the District Administration Center to Blue Jay Tower, additions/ remodeling at Liberty High School and Liberty North High School, and renovations needed to move the Liberty Academy into the Blackberry Building.

Fiscal Year	Lease Participation Certificates 2015		
	Principal	Interest	Total
2021	250,000.00	230,000.00	480,000.00
2022	250,000.00	220,000.00	470,000.00
2023	300,000.00	210,000.00	510,000.00
2024	300,000.00	198,000.00	498,000.00
2025	325,000.00	186,000.00	511,000.00
2026	350,000.00	173,000.00	523,000.00
2027	375,000.00	159,000.00	534,000.00
2028	400,000.00	144,000.00	544,000.00
2029	400,000.00	128,000.00	528,000.00
2030	425,000.00	112,000.00	537,000.00
2031	425,000.00	95,000.00	520,000.00
2032	475,000.00	73,750.00	548,750.00
2033	500,000.00	50,000.00	550,000.00
2034	500,000.00	25,000.00	525,000.00
Total	5,275,000.00	2,003,750.00	7,278,750.00

The 2015 Lease Participation Certificates provided $7,091,577.45 to fund completion of the projects started by the 2014 Lease Participation Certificates.

Fiscal Year	Lease Participation Certificates 2016		
	Principal	Interest	Total
2021	960,000.00	290,550.00	1,250,550.00
2022	985,000.00	261,750.00	1,246,750.00
2023	1,025,000.00	222,350.00	1,247,350.00
2024	1,065,000.00	181,350.00	1,246,350.00
2025	1,100,000.00	138,750.00	1,238,750.00
2026	1,140,000.00	105,750.00	1,245,750.00
2027	1,175,000.00	71,550.00	1,246,550.00
2028	1,210,000.00	36,300.00	1,246,300.00
Total	8,660,000.00	1,308,350.00	9,968,350.00

The 2016 Lease Participation Certificates provided $11,488,889.85 to fund an escrow account to pay off the 2007 lease purchase certificates at their call date. Net present value of the savings is $1,545,251.27.

Fiscal Year	Apple Digital Transformation Lease #9 2018		
	Principal	Interest	Total
2021	566,190.00	0.01	566,190.01
Total	566,190.00	0.01	566,190.01

The Apple Computer Lease Purchase #9 2018 was entered into on 4/23/18 for a total discounted amount of $1,698,570 and provided replacement devices for those that reached their useful life and to accommodate student growth.

Fiscal Year	Commerce Bank Transportation Lease 2016		
	Principal	Interest	Total
2021	285,981.37	8,063.53	294,044.90
2022	289,985.10	4,059.80	294,044.90
Total	575,966.47	12,123.33	588,089.80

The Commerce Transportation Lease Purchase represents a refunding of the previous transportation lease for 19 buses. Interest savings of $20,659.58.

Fiscal Year	Apple Digital Transformation Lease #10 2021		
	Principal	Interest	Total
2021	2,128,503.25	-	2,128,503.25
2022	2,128,503.25	-	2,128,503.25
2023	2,128,503.25	-	2,128,503.25
2024	2,128,503.25	-	2,128,503.25
Total	8,514,013.00	-	8,514,013.00

The Apple Computer Lease Purchase #10 2021 was entered into on 4/06/20 for a total discounted amount of $8,514,013 and provided replacement devices for those that reached their useful life and to accommodate student growth.

Fiscal Year	Combined Lease Obligations		
	Principal	Interest	Total
2021	5,165,674.62	1,352,019.80	6,517,694.42
2022	4,653,488.35	1,260,466.06	5,913,954.41
2023	4,503,503.25	1,157,006.26	5,660,509.51
2024	4,618,503.25	1,072,506.26	5,691,009.51
2025	2,600,000.00	984,156.26	3,584,156.26
2026	2,715,000.00	901,437.50	3,616,437.50
2027	2,850,000.00	813,425.00	3,663,425.00
2028	2,960,000.00	717,675.00	3,677,675.00
2029	1,825,000.00	616,437.50	2,441,437.50
2030	1,975,000.00	547,000.00	2,522,000.00
2031	2,075,000.00	452,500.00	2,527,500.00
2032	2,200,000.00	348,750.00	2,548,750.00
2033	2,325,000.00	238,750.00	2,563,750.00
2034	2,450,000.00	122,500.00	2,572,500.00
Total	42,916,169.47	10,584,629.64	53,500,799.11

All lease purchase agreements are funded by the Capital Projects Fund.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
STUDENT ENROLLMENT GROWTH

Actual Enrollment by Level					Growth	
Year	K-5	6-8	9-12	K-12	#	%
2003/04	3,595	1,863	2,182	7,640		
2004/05	3,780	1,889	2,313	7,982	342	4.5%
2005/06	4,036	1,981	2,446	8,463	481	6.0%
2006/07	4,451	2,020	2,649	9,120	657	7.8%
2007/08	4,711	2,109	2,737	9,557	437	4.8%
2008/09	4,994	2,197	2,843	10,034	477	5.0%
2009/10	5,184	2,336	2,859	10,379	345	3.4%
2010/11	5,366	2,412	2,905	10,683	304	2.9%
2011/12	5,494	2,532	3,052	11,078	395	3.7%
2012/13	5,559	2,601	3,132	11,292	214	1.9%
2013/14	5,723	2,612	3,223	11,558	266	2.4%
2014/15	5,736	2,687	3,347	11,770	212	1.8%
2015/16	5,681	2,797	3,522	12,000	230	2.0%
2016/17	5,595	3,025	3,557	12,177	177	1.5%
2017/18	5,582	3,113	3,626	12,321	144	1.2%
2018/19	5,540	3,099	3,860	12,499	178	1.4%
2019/20	5,374	3,112	3,978	12,464	(35)	-0.3%
Source: Missouri Department of Elementary and Secondary Education						

Projected Enrollment by Level					Growth	
Year	K-5	6-8	9-12	K-12	#	%
2020/21	5,478	3,040	4,264	12,782	120	1.0%
2021/22	5,504	3,037	4,335	12,876	94	0.7%
2022/23	5,518	2,975	4,445	12,938	62	0.5%
2023/24	5,548	3,035	4,384	12,967	29	0.2%
2024/25	5,575	3,050	4,341	12,966	-1	0.0%
2025/26	5,523	3,065	4,343	12,931	-35	-0.3%
2026/27	5,514	3,078	4,272	12,864	-67	-0.5%
2027/28	5,444	3,059	4,256	12,759	-105	-0.8%
Source: 2017-2018 Enrollment and Demographics Study, Business Information Services, LLC						

Estimated Early Childhood enrollment for 2020-2021 is unknown at time of publication.

2020-2021 Certificated Salary Schedule

	A	B	C	D	E	F	G
Step	**BS**	**BS15**	**MA**	**MA15**	**MA30**	**MA45**	**MA60**
1	38,760	39,372	42,687	44,472	46,002	47,532	49,062
2	39,576	40,188	43,809	45,594	47,124	48,654	50,184
3	40,392	41,004	44,931	46,716	48,246	49,776	51,306
4	41,208	41,820	46,053	47,838	49,368	50,898	52,428
5	42,024	42,636	47,175	48,960	50,490	52,020	53,550
6	42,840	43,452	48,297	50,082	51,612	53,142	54,672
7	43,656	44,268	49,419	51,204	52,734	54,264	55,794
8	44,472	45,084	50,541	52,326	53,856	55,386	56,916
9	45,288	45,900	51,663	53,448	54,978	56,508	58,038
10			52,785	54,570	56,100	57,630	59,160
11			53,907	55,692	57,222	58,752	60,282
12			55,029	56,814	58,344	59,874	61,404
13			56,151	57,936	59,466	60,996	62,526
14			57,273	59,058	60,588	62,118	63,648
15			58,395	60,180	61,710	63,240	64,770
16			59,517	61,302	62,832	64,362	65,892
17			60,945	62,730	64,260	65,790	67,320
18			62,373	64,158	65,688	67,218	68,748
19			63,852	65,586	67,116	68,646	70,176
20			65,382	67,014	68,544	70,074	71,604
21			66,912	68,442	69,972	71,502	73,032
22			68,442	69,972	71,502	73,032	74,562
23			69,972	71,502	73,032	74,562	76,092
24			71,502	73,032	74,562	76,092	77,622
25			73,032	74,562	76,092	77,622	79,152

In addition to the amounts included above:

Doctoral Stipend	$ 3,000
National Board Certification	$ 2,000

Prior to the 1st graduate degree, all hours must be toward the completion of a degree program. After the firstgraduate degree, all hours must apply to a degree program, but you do not have to be a degree-seeking student.

September 10 - Deadline for horizontal move requests
February 10 - Deadline for horizontal move requests (new degree only)

Steps on the schedule do not necessarily reflect years of experience. Initial placement is determined at the time of hire.

2020-2021 Extra Duty Salary Schedule

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N
1	6,200	5,800	4,850	3,900	3,500	2,800	2,100	1,950	1,850	1,500	1,300	1,200	1,100	900
2	6,200	5,800	4,850	3,900	3,500	2,800	2,100	1,950	1,850	1,500	1,300	1,200	1,100	900
3	6,200	5,800	4,850	3,900	3,500	2,800	2,100	1,950	1,850	1,500	1,300	1,200	1,100	900
4	6,500	6,100	5,150	4,200	3,800	3,100	2,400	2,250	2,150	1,800	1,600	1,500	1,400	1,200
5	6,500	6,100	5,150	4,200	3,800	3,100	2,400	2,250	2,150	1,800	1,600	1,500	1,400	1,200
6	6,500	6,100	5,150	4,200	3,800	3,100	2,400	2,250	2,150	1,800	1,600	1,500	1,400	1,200
7	7,100	6,700	5,750	4,800	4,400	3,700	3,000	2,850	2,750	2,400	2,200	2,100	2,000	1,800
8	7,100	6,700	5,750	4,800	4,400	3,700	3,000	2,850	2,750	2,400	2,200	2,100	2,000	1,800
9	7,100	6,700	5,750	4,800	4,400	3,700	3,000	2,850	2,750	2,400	2,200	2,100	2,000	1,800
10	7,100	6,700	5,750	4,800	4,400	3,700	3,000	2,850	2,750	2,400	2,200	2,100	2,000	1,800

Column	Description		
A	HS Basketball	Head Coach	Athletics
	HS Football	Head Coach	Athletics
B	HS Band	Director	Fine Arts
	HS Baseball	Head Coach	Athletics
	HS Cheer (Competitive, Sideline)	Head Coach	Athletics
	HS Cross Country	Head Coach	Athletics
	HS Dance	Head Coach	Athletics
	HS Debate/Forensics	Director	Fine Arts
	HS Orchestra	Director	Fine Arts
	HS Play (Spring or Winter)	Director	Fine Arts
	HS Scholar Bowl	Head Coach	Academics
	HS Soccer	Head Coach	Athletics
	HS Softball	Head Coach	Athletics
	HS Swimming	Head Coach	Athletics
	HS Track	Head Coach	Athletics
	HS Vocal Music	Director	Fine Arts
	HS Volleyball	Head Coach	Athletics
	HS Wrestling	Head Coach	Athletics
C	HS Basketball	Assistant	Athletics
	HS Band	Assistant	Fine Arts
	HS Cheer	Assistant	Athletics
	HS Dance	Assistant	Athletics
	HS Evening Supervision	Supervisor	Athletics
	HS Football	Assistant	Athletics
	HS Golf	Head Coach	Athletics
	HS Sports Marketing	Supervisor	Academics
	HS Tennis	Head Coach	Athletics
	MS Athletic Director	Head Coach	Athletics
D	HS Athletic Trainer (per season)	Head Coach	Athletics
	HS Band (Restricted)	Assistant	Fine Arts
	HS Baseball	Assistant	Athletics
	HS Basketball (9th)	Head Coach	Athletics
	HS Cross County	Assistant	Athletics
	HS Football (9th)	Head Coach	Athletics
	HS Orchestra	Assistant	Fine Arts
	HS Robotics	Sponsor	Academics
	HS Soccer	Assistant	Athletics
	HS Softball	Assistant	Athletics
	HS Student Council	Sponsor	Academics
	HS Swimming	Assistant	Athletics
	HS Track	Assistant	Athletics
	HS Vocal Music	Assistant	Fine Arts
	HS Volleyball	Assistant	Athletics
	HS Volleyball (9th)	Head Coach	Athletics
	HS Wrestling	Assistant	Athletics

Column	Description		
E	HS Basketball (9th)	Assistant	Athletics
	HS Broadcasting	Sponsor	Academics
	HS Football (9th)	Assistant	Athletics
	HS Football (Restricted)	Assistant	Athletics
	HS Golf	Assistant	Athletics
	HS Jazz Band	Director	Fine Arts
	HS Musical Productions Theater	Director	Fine Arts
	HS Newspaper	Sponsor	Academics
	HS Student Council	Assistant	Academics
	HS Team-Career Ed	Sponsor	Academics
	HS Tennis	Assistant	Athletics
	HS TSA-Career Ed	Sponsor	Academics
	HS Volleyball (9th)	Assistant	Athletics
	HS Weight Room	Supervisor	Athletics
	HS/MS Winter Guard	Director	Fine Arts
	HS Yearbook	Sponsor	Academics
	MS Band	Director	Fine Arts
	MS Basketball (8th)	Head Coach	Athletics
	MS Football (8th)	Head Coach	Athletics
	MS Orchestra	Director	Fine Arts
	MS Vocal Music	Director	Fine Arts
	MS Volleyball (8th)	Head Coach	Athletics
F	HS Musical Productions, Vocal	Director	Fine Arts
	MS Cheer (8th)	Head Coach	Athletics
	MS Cross Country (8th)	Head Coach	Athletics
	MS Evening Supervision	Supervisor	Athletics
	MS Musical Productions, Theater	Director	Fine Arts
	MS Track (8th)	Head Coach	Athletics
	MS Wrestling (8th)	Head Coach	Athletics
G	HS Color Guard	Director	Fine Arts
	HS Core Dept Chairs	Head	Academics
	HS Counseling Dept Chairs	Head	Academics
	HS Musical Productions, Theater	Assistant	Fine Arts
	HS Off Season Weights/Conditioning	Head Coach	Athletics
	HS Scholar Bowl	Assistant	Academics
	MS Basketball (8th)	Assistant	Athletics
	MS Cross Country (8th)	Assistant	Athletics
	MS Football (8th)	Assistant	Athletics
	MS Musical Productions, Vocal	Director	Fine Arts
	MS Track (8th)	Assistant	Athletics
	MS Volleyball (8th)	Assistant	Athletics
	MS Weight Room	Supervisor	Athletics
	MS Wrestling (8th)	Assistant	Athletics

Steps on the schedule do not necessarily reflect years of experience. Initial placement is determined at the time of hire.

2020-2021 Extra Duty Salary Schedule

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N
1	6,200	5,800	4,850	3,900	3,500	2,800	2,100	1,950	1,850	1,500	1,300	1,200	1,100	900
2	6,200	5,800	4,850	3,900	3,500	2,800	2,100	1,950	1,850	1,500	1,300	1,200	1,100	900
3	6,200	5,800	4,850	3,900	3,500	2,800	2,100	1,950	1,850	1,500	1,300	1,200	1,100	900
4	6,500	6,100	5,150	4,200	3,800	3,100	2,400	2,250	2,150	1,800	1,600	1,500	1,400	1,200
5	6,500	6,100	5,150	4,200	3,800	3,100	2,400	2,250	2,150	1,800	1,600	1,500	1,400	1,200
6	6,500	6,100	5,150	4,200	3,800	3,100	2,400	2,250	2,150	1,800	1,600	1,500	1,400	1,200
7	7,100	6,700	5,750	4,800	4,400	3,700	3,000	2,850	2,750	2,400	2,200	2,100	2,000	1,800
8	7,100	6,700	5,750	4,800	4,400	3,700	3,000	2,850	2,750	2,400	2,200	2,100	2,000	1,800
9	7,100	6,700	5,750	4,800	4,400	3,700	3,000	2,850	2,750	2,400	2,200	2,100	2,000	1,800
10	7,100	6,700	5,750	4,800	4,400	3,700	3,000	2,850	2,750	2,400	2,200	2,100	2,000	1,800

Column	Description		
H	HS One Act	Director	Fine Arts
	HS ProStart	Coordinator	Academics
	HS Readers Theater	Director	Fine Arts
	MS Musical Productions Theater	Assistant	Fine Arts
I	HS Debate/Speech	Assistant	Fine Arts
	HS/MS Winter Guard	Assistant	Fine Arts
J	HS Musical, Pit Orchestra	Director	Fine Arts
	HS Non-Core Department Chair	Head	Academics
	HS Rugby	Head Coach	Athletics
	MS Full Orchestra	Director	Fine Arts
	MS Play	Director	Fine Arts
K	HS Improv	Director	Fine Arts
	HS Pep Band	Director	Fine Arts
	HS Play (Spring or Winter)	Assistant	Fine Arts
	HS Robotics	Assistant	Academics
	HS TSA	Assistant	Academics
L	EL Orchestra	Director	Fine Arts
	HS Special Olympics	Head Coach	Athletics
	HS Spirit Store	Sponsor	Academics
	MS Play	Assistant	Fine Arts
M	EL Music	Director	Fine Arts
	HS ACE Mentor	Sponsor	Academics
	HS Golf (Restricted)	Assistant	Athletics
	HS National Honors Society	Sponsor	Academics
	HS Tennis (Restricted)	Assistant	Athletics
	HS Summer Publications	Sponsor	Academics

Column	Description		
N	EL Orchestra	Assistant	Fine Arts
	HS DECA	Advisor	Academics
	HS Drumline	Director	Fine Arts
	HS Educators Rising	Sponsor	Academics
	HS FBLA	Sponsor	Academics
	HS FCCLA	Sponsor	Academics
	HS HOSA	Sponsor	Academics
	HS Intramurals	Sponsor	Athletics
	HS Junior Class	Sponsor	Academics
	HS Mock Trial	Sponsor	Academics
	HS Musical, Choreography	Assistant	Fine Arts
	HS Musical, Costume Design	Assistant	Fine Arts
	HS Musical, Lighting/Sound	Assistant	Fine Arts
	HS Musical, Set Design	Assistant	Fine Arts
	HS Rugby	Assistant	Athletics
	HS Special Olympics	Assistant	Athletics
	HS United Nations	Sponsor	Academics
	MS Debate/Speech	Director	Fine Arts
	MS Jazz Band	Director	Fine Arts
	MS Musical, Choreography	Assistant	Fine Arts
	MS Musical, Costume Design	Assistant	Fine Arts
	MS Musical, Lighting/Sound	Assistant	Fine Arts
	MS Musical, Set Design	Assistant	Fine Arts
	MS Scholar Bowl	Head Coach	Academics

Key Information

Academics = supervised by Principal

Athletics = supervised by Director of Athletics

Core = Communication Arts, Math, Science, Social Studies, Special Education

Fine Arts = supervised by Director of Fine Arts

EL = Elementary School

MS = Middle School

HS = High School

Steps on the schedule do not necessarily reflect years of experience. Initial placement is determined at the time of hire.

2020-2021 Miscellaneous Stipends

Description	Annual
7th Hour Emergency Extra Teaching Assignment	1/7th of Teacher Base Salary
Advanced Placement Coordinator - High School	$ 2,500.00
Art Show Coordination (per show, for District Administration Center or Community)	$ 250.00
Be Nice Club Sponsor - Secondary	$ 1,250.00
Breakfast Club Sponsor - Secondary	$ 1,250.00
Children's Services Fund Coordinator	$ 3,900.00
Cooperating Teacher Honorarium (up to 8 weeks)	$ 200.00
Cooperating Teacher Honorarium (9 to 16 weeks)	$ 400.00
Cooperating Teacher Honorarium (17 to 31 weeks)	$ 600.00
Cooperating Teacher Honorarium (32 to 37 weeks)	$ 800.00
Counselor - Building Level	$ 2,800.00
Counselor Coordinator - District	$ 3,900.00
Counselor Coordinator - Elementary, Middle or High School	$ 2,000.00
Curriculum Council Representative - Elementary, Middle or High School	$ 1,250.00
Diversity and Inclusion Committee Lead	$ 900.00
Diversity and Inclusion Coordinator - District	$ 7,000.00
Education - Doctorate (Exempt only)	$ 3,000.00
Education - Master's + 30 (Administrators only)	$ 1,500.00
Education - National Board Certification (Exempt only)	$ 2,000.00
Elementary Activities/Clubs (FTE allocation to be applied)	$ 1,000.00
ELL Coordinator - District	$ 3,900.00
EPiC Elementary Principal - Extended School Year	$ 7,000.00
Equal Opportunity Coordinator - High School	$ 2,500.00
FLIGHT Incentive Program - Middle Level	$ 1,300.00
FRESH Sponsor - High School	$ 1,000.00
Health Services Librarian - District	$ 1,000.00
Industrial Tech Set-Up - High School (Automotive or Woodworking)	$ 1,250.00
Industrial Tech Set-Up - Middle School (Woodworking)	$ 1,000.00
Innovation and Learning Coach	$ 2,500.00
Interact Sponsor - Middle School	$ 900.00
Intramurals Assistant - Middle School	$ 900.00
Intramurals Lead - Middle School	$ 1,300.00
Leadership Development and Supervision	$ 7,000.00
Leadership Team - Elementary or Middle School (FTE allocation to be applied)	$ 1,250.00
Liberty Virtual Course Writing - Full Year Course	$ 4,000.00
Liberty Virtual Course Writing - Semester Course	$ 2,000.00
Liberty Virtual Extra Teaching Assignment (per class, per semester)	$ 2,500.00
Link Transition Leader (High School Transition)	$ 1,300.00
MANDT Trainer - District	$ 3,700.00
National Junior Honor Society Sponsor - Middle School	$ 850.00
New Teacher Mentor Honorarium	$ 250.00
Non-Reimbursable In District Travel A	$ 684.00
Non-Reimbursable In District Travel B	$ 1,104.00
Non-Reimbursable In District Travel C	$ 2,400.00
Process Coordinator (504, Special Education)	$ 3,000.00
Professional Development Committee Coordinator - Elementary, Middle and High School	$ 1,250.00
Professional Development Committee Representative	$ 1,250.00
Project Lead the Way (PLTW) Setup - Middle School	$ 800.00
Seal of Biliteracy Coordinator	$ 1,500.00
Social Worker Program Coordinator	$ 3,900.00
Speech/Language	$ 1,500.00
StuCo - Middle Level	$ 1,300.00
Substitute Teachers and Non Employees Extra Duty Only - Training Level I	$ 25.00
Substitute Teachers and Non Employees Extra Duty Only - Training Level II	$ 50.00
Summer School - Exempt Position for Early Childhood Center	$ 3,200.00
Summer School - Exempt Position for Elementary, Middle or High School	$ 3,950.00
Summer School Site Director	$ 7,000.00
Technology Student Association (TSA) Sponsor - Middle Level	$ 900.00
Technology Webmaster - Athletics	$ 1,500.00
Technology Webmaster - Digital Transition - District	$ 1,500.00
Technology Webmaster - District	$ 3,500.00
Technology Webmaster - Elementary	$ 1,000.00
Technology Webmaster - Secondary	$ 1,500.00
Theater Manager - High School	$ 4,000.00
WEB Transition Leader (Middle School Transition)	$ 1,300.00
Yearbook - Middle Level	$ 1,300.00

2020-2021 Miscellaneous Rates of Pay

Description	Frequency	Rate
Accompanist	Hourly	$ 24.00
AVID Tutors	Hourly	$ 14.00
Box Office - Assistant	Daily	$ 30.00
Box Office - Lead	Daily	$ 50.00
Certificated Staff Professional Development (in District, on non-contracted work day)	Hourly	$ 18.00
Curriculum Writing/OER Curation	Hourly	$ 25.00
Detention/Extended Day School (EDS)	Hourly	$ 15.00
Developmental Screener (ECC)	Hourly	$ 15.00
Educational Diagnostician	Hourly	$ 30.00
Exam Proctor	Hourly	$ 25.00
Extended Library Hours (Exempt Staff only)	Hourly	$ 25.00
Homebound	Hourly	$ 25.00
LMC-Community	Hourly	$ 15.50
Saturday School	Hourly	$ 25.00
Security	Hourly	$ 35.00
Substitute Behavioral Specialist or Speech and Language Therapist	Daily	$ 140.00
Substitute Counselor, Process Coordinator, Psychologist (Master's Level)	Daily	$ 154.00
Substitute Nutrition Services	Hourly	$ 11.20
Substitute School Age Care Counselor	Hourly	$ 10.87
Summer Only - ECC Developmental Screening/Home Visits	Hourly	$ 25.00
Summer School - Drivers Education	Hourly	$ 35.00
Summer School - Non-Exempt Positions	Hourly	Regular Rate
Summer School - Nurses	Daily	$ 225.00
Temporary - General Maintenance Technician	Hourly	$ 10.30
Temporary - Grounds Technician	Hourly	$ 11.25
Temporary - Paint Crew Assistant Supervisor	Hourly	$ 15.25
Temporary - Paint Crew Member	Hourly	$ 10.30
Temporary - Paint Crew Supervisor	Hourly	$ 16.25
Temporary - School Age Care Counselor - Summer Only	Hourly	$ 10.87
Temporary - Technology Assistant	Hourly	$ 10.70
Temporary - Warehouse Worker	Hourly	$ 11.25
Title 1D Boys and Girls Home/Juvenile Justice Center Tutor	Hourly	$ 25.00
Transportation Cold Start	Hourly	$ 20.50
Transportation Lot Monitor	Hourly	Regular Rate
Transportation On Call Premium Add	Hourly	$ 3.00
Transportation Shop	Hourly	$ 10.25
Transportation Trips	Hourly	Regular Rate

2020-2021 Professional Technical Salary Schedule (2080)

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
Min	-	-	-	-	-	37,431	-	-	-	45,477	-	50,139	51,568	55,276	58,039	-	65,033
Mid	-	-	-	-	-	45,816	-	-	-	55,664	-	61,385	63,134	67,665	71,048	-	79,616
Max	-	-	-	-	-	56,102	-	-	-	68,161	-	75,133	77,278	82,839	86,981	-	97,469
1	-	-	-	-	-	37,431	-	-	-	45,477	-	50,139	51,568	55,276	58,039	-	65,033
2	-	-	-	-	-	38,071	-	-	-	46,254	-	50,981	52,435	56,205	59,015	-	66,139
3	-	-	-	-	-	38,710	-	-	-	47,031	-	51,867	53,344	57,176	60,035	-	67,268
4	-	-	-	-	-	39,368	-	-	-	47,830	-	52,729	54,254	58,148	61,055	-	68,419
5	-	-	-	-	-	40,043	-	-	-	48,650	-	53,636	55,162	59,139	62,096	-	69,571
6	-	-	-	-	-	40,719	-	-	-	49,471	-	54,542	56,093	60,132	63,139	-	70,769
7	-	-	-	-	-	41,411	-	-	-	50,312	-	55,470	57,065	61,169	64,228	-	71,968
8	-	-	-	-	-	42,121	-	-	-	51,175	-	56,420	58,017	62,204	65,315	-	73,188
9	-	-	-	-	-	42,831	-	-	-	52,038	-	57,370	59,011	63,262	66,425	-	74,432
10	-	-	-	-	-	43,561	-	-	-	52,924	-	58,342	60,025	64,341	67,558	-	75,700
11	-	-	-	-	-	44,306	-	-	-	53,830	-	59,334	61,041	65,420	68,692	-	76,989
12	-	-	-	-	-	45,052	-	-	-	54,736	-	60,349	62,077	66,543	69,870	-	78,303
13	-	-	-	-	-	45,816	-	-	-	55,664	-	61,385	63,134	67,665	71,048	-	79,616
14	-	-	-	-	-	46,598	-	-	-	56,614	-	62,421	64,212	68,809	72,249	-	80,974
15	-	-	-	-	-	47,397	-	-	-	57,585	-	63,477	65,290	69,997	73,496	-	82,357
16	-	-	-	-	-	48,197	-	-	-	58,557	-	64,558	66,411	71,184	74,742	-	83,762
17	-	-	-	-	-	49,014	-	-	-	59,549	-	65,658	67,531	72,392	76,012	-	85,191
18	-	-	-	-	-	49,849	-	-	-	60,564	-	66,781	68,673	73,623	77,304	-	86,618
19	-	-	-	-	-	50,702	-	-	-	61,600	-	67,903	69,857	74,875	78,618	-	88,093
20	-	-	-	-	-	51,554	-	-	-	62,636	-	69,068	71,041	76,148	79,956	-	89,591
21	-	-	-	-	-	52,443	-	-	-	63,715	-	70,234	72,247	77,442	81,316	-	91,110
22	-	-	-	-	-	53,331	-	-	-	64,794	-	71,422	73,473	78,759	82,698	-	92,678
23	-	-	-	-	-	54,237	-	-	-	65,895	-	72,651	74,720	80,098	84,102	-	94,243
24	-	-	-	-	-	55,161	-	-	-	67,018	-	73,882	75,988	81,457	85,531	-	95,856
25	-	-	-	-	-	56,102	-	-	-	68,161	-	75,133	77,278	82,839	86,981	-	97,469

Hours	Column	Description
	A	unused
	B	unused
	C	unused
	D	unused
	E	unused
2080	F	Business and Program Manager, Liberty Education Foundation
	G	unused
	H	unused
	I	unused
2080	J	Executive Director, Liberty Education Foundation
	K	unused
2080	L	Administrative Assistant to Superintendent Technology Specialist-Student Management
2080	M	Purchasing Agent
2080	N	Data Analyst
2080	O	Programmer
	P	unused
2080	Q	Database Administrator

Steps on the schedule do not necessarily reflect the years of experience. Initial placement is determined at the time of hire.



2020-2021 Professional Technical Salary Schedule (1488/1432)

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Min	-	-	-	-	-	-	-	-	29,876	-	-	35,933	37,727	39,613
Mid	-	-	-	-	-	-	-	-	36,560	-	-	43,991	46,188	48,493
Max	-	-	-	-	-	-	-	-	44,762	-	-	53,845	56,536	59,367
1	-	-	-	-	-	-	-	-	29,876	-	-	35,933	37,727	39,613
2	-	-	-	-	-	-	-	-	30,382	-	-	36,536	38,361	40,279
3	-	-	-	-	-	-	-	-	30,888	-	-	37,170	39,026	40,975
4	-	-	-	-	-	-	-	-	31,497	-	-	37,788	39,692	41,671
5	-	-	-	-	-	-	-	-	31,960	-	-	38,438	40,356	42,383
6	-	-	-	-	-	-	-	-	32,496	-	-	39,088	41,036	43,094
7	-	-	-	-	-	-	-	-	33,046	-	-	39,753	41,749	43,837
8	-	-	-	-	-	-	-	-	33,613	-	-	40,434	42,444	44,580
9	-	-	-	-	-	-	-	-	34,179	-	-	41,115	43,172	45,337
10	-	-	-	-	-	-	-	-	34,758	-	-	41,810	43,914	46,111
11	-	-	-	-	-	-	-	-	35,354	-	-	42,523	44,656	46,884
12	-	-	-	-	-	-	-	-	35,950	-	-	43,249	45,414	47,689
13	-	-	-	-	-	-	-	-	36,560	-	-	43,991	46,188	48,493
14	-	-	-	-	-	-	-	-	37,185	-	-	44,734	46,977	49,312
15	-	-	-	-	-	-	-	-	37,825	-	-	45,492	47,766	50,163
16	-	-	-	-	-	-	-	-	38,465	-	-	46,265	48,586	51,014
17	-	-	-	-	-	-	-	-	39,120	-	-	47,053	49,405	51,880
18	-	-	-	-	-	-	-	-	39,775	-	-	47,859	50,240	52,762
19	-	-	-	-	-	-	-	-	40,460	-	-	48,663	51,107	53,659
20	-	-	-	-	-	-	-	-	41,144	-	-	49,497	51,973	54,572
21	-	-	-	-	-	-	-	-	41,845	-	-	50,333	52,854	55,500
22	-	-	-	-	-	-	-	-	42,559	-	-	51,184	53,751	56,444
23	-	-	-	-	-	-	-	-	43,273	-	-	52,067	54,664	57,402
24	-	-	-	-	-	-	-	-	44,017	-	-	52,948	55,593	58,377
25	-	-	-	-	-	-	-	-	44,762	-	-	53,845	56,536	59,367

Hours	Column	Description
	A	unused
	B	unused
	C	unused
	D	unused
	E	unused
	F	unused
	G	unused
	H	unused
1432	I	Associate Teacher Parent Educator
	J	unused
	K	unused
1432	L	ISS/Recovery Room Instructor
1488	L	School Nurse (RN)
1488	M	School Nurse (BSN)
1488	N	School Nurse (MSN)

Steps on the schedule do not necessarily reflect the years of experience. Initial placement is determined at the time of hire.

2020-2021 Classified Salary Schedule

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
Min	-	10.87	11.20	11.55	-	-	12.61	12.99	13.36	13.78	14.19	-	15.05	15.51	15.97
Mid	-	13.21	13.61	14.03	-	-	15.32	15.78	16.24	16.74	17.24	-	18.28	18.84	19.40
Max	-	15.54	16.01	16.50	-	-	18.03	18.57	19.11	19.70	20.28	-	21.51	22.16	22.83
1	-	10.87	11.20	11.55	-	-	12.61	12.99	13.36	13.78	14.19	-	15.05	15.51	15.97
2	-	11.06	11.40	11.76	-	-	12.84	13.22	13.60	14.03	14.44	-	15.32	15.79	16.26
3	-	11.26	11.60	11.96	-	-	13.06	13.45	13.84	14.27	14.70	-	15.59	16.06	16.54
4	-	11.45	11.80	12.17	-	-	13.29	13.69	14.08	14.52	14.95	-	15.86	16.34	16.83
5	-	11.65	12.00	12.38	-	-	13.51	13.92	14.32	14.77	15.21	-	16.13	16.62	17.11
6	-	11.84	12.20	12.58	-	-	13.74	14.15	14.56	15.01	15.46	-	16.40	16.90	17.40
7	-	12.04	12.40	12.79	-	-	13.97	14.38	14.80	15.26	15.71	-	16.67	17.17	17.69
8	-	12.23	12.60	12.99	-	-	14.19	14.62	15.04	15.51	15.97	-	16.93	17.45	17.97
9	-	12.43	12.80	13.20	-	-	14.42	14.85	15.28	15.75	16.22	-	17.20	17.73	18.26
10	-	12.62	13.00	13.41	-	-	14.64	15.08	15.52	16.00	16.47	-	17.47	18.00	18.54
11	-	12.82	13.20	13.61	-	-	14.87	15.31	15.76	16.25	16.73	-	17.74	18.28	18.83
12	-	13.01	13.40	13.82	-	-	15.09	15.55	16.00	16.49	16.98	-	18.01	18.56	19.11
13	-	13.21	13.61	14.03	-	-	15.32	15.78	16.24	16.74	17.24	-	18.28	18.84	19.40
14	-	13.40	13.81	14.23	-	-	15.55	16.01	16.47	16.99	17.49	-	18.55	19.11	19.69
15	-	13.59	14.01	14.44	-	-	15.77	16.24	16.71	17.23	17.74	-	18.82	19.39	19.97
16	-	13.79	14.21	14.64	-	-	16.00	16.48	16.95	17.48	18.00	-	19.09	19.67	20.26
17	-	13.98	14.41	14.85	-	-	16.22	16.71	17.19	17.73	18.25	-	19.36	19.94	20.54
18	-	14.18	14.61	15.06	-	-	16.45	16.94	17.43	17.97	18.50	-	19.63	20.22	20.83
19	-	14.37	14.81	15.26	-	-	16.68	17.18	17.67	18.22	18.76	-	19.90	20.50	21.12
20	-	14.57	15.01	15.47	-	-	16.90	17.41	17.91	18.47	19.01	-	20.16	20.77	21.40
21	-	14.76	15.21	15.68	-	-	17.13	17.64	18.15	18.71	19.27	-	20.43	21.05	21.69
22	-	14.96	15.41	15.88	-	-	17.35	17.87	18.39	18.96	19.52	-	20.70	21.33	21.97
23	-	15.15	15.61	16.09	-	-	17.58	18.11	18.63	19.21	19.77	-	20.97	21.61	22.26
24	-	15.35	15.81	16.29	-	-	17.80	18.34	18.87	19.45	20.03	-	21.24	21.88	22.54
25	-	15.54	16.01	16.50	-	-	18.03	18.57	19.11	19.70	20.28	-	21.51	22.16	22.83

Column	Description
A	unused
B	School Age Care Counselor
C	Paraprofessional (Production) Nutrition Services Associate I Nutrition Services Associate I-Float
D	School Age Care Assistant Site Supervisor Transportation Monitor
E	unused
F	unused
G	Nutrition Services Associate II Paraprofessional (504, Classroom, ESL, Library Media, Reading Tutor)
H	Building Dispatcher-Elementary/ECC Paraprofessional (Peak/Challenge, Special Education)
I	Paraprofessional (Health, Special Education-Severe Needs) School Age Care Site Supervisor
J	Custodian

Column	Description
K	Receptionist
L	unused
M	Admin Assistant-Attendance Admin Asst Enrollment/Attendance-School Age Care Nutrition Services Assistant Manager Transporation Driver I
N	Admin Assistant-Registration/Guidance Grounds Technician Building Dispatcher-Secondary Transportation Driver II
O	Accounting Analyst Accounts Payable Coordinator Admin Assistant-Building/Department Custodian Night Lead Transportation Dispatcher Transportation Driver III

Steps on the schedule do not necessarily reflect the years of experience. Initial placement is determined at the time of hire.

2020-2021 Classified Salary Schedule

Step	P	Q	R	S	T	U	V	W	X	Y	Z	AA	AB	AC	AD
Min	16.45	16.95	17.45	17.99	18.51	19.07	19.63	20.23	20.84	21.47	22.11	-	-	-	24.89
Mid	19.98	20.59	21.20	21.85	22.49	23.17	23.85	24.58	25.32	26.07	26.86	-	-	-	30.24
Max	23.51	24.22	24.94	25.70	26.46	27.27	28.06	28.92	29.79	30.68	31.60	-	-	-	35.59
1	16.45	16.95	17.45	17.99	18.51	19.07	19.63	20.23	20.84	21.47	22.11	-	-	-	24.89
2	16.74	17.25	17.76	18.31	18.84	19.41	19.98	20.59	21.21	21.85	22.50	-	-	-	25.34
3	17.04	17.56	18.07	18.63	19.17	19.75	20.33	20.95	21.59	22.23	22.90	-	-	-	25.78
4	17.33	17.86	18.39	18.95	19.50	20.10	20.68	21.32	21.96	22.62	23.30	-	-	-	26.23
5	17.63	18.16	18.70	19.28	19.84	20.44	21.04	21.68	22.33	23.00	23.69	-	-	-	26.67
6	17.92	18.46	19.01	19.60	20.17	20.78	21.39	22.04	22.70	23.39	24.09	-	-	-	27.12
7	18.22	18.77	19.32	19.92	20.50	21.12	21.74	22.40	23.08	23.77	24.48	-	-	-	27.57
8	18.51	19.07	19.63	20.24	20.83	21.46	22.09	22.76	23.45	24.15	24.88	-	-	-	28.01
9	18.80	19.37	19.95	20.56	21.16	21.80	22.44	23.13	23.82	24.54	25.27	-	-	-	28.46
10	19.10	19.68	20.26	20.88	21.49	22.15	22.79	23.49	24.20	24.92	25.67	-	-	-	28.90
11	19.39	19.98	20.57	21.20	21.82	22.49	23.14	23.85	24.57	25.31	26.07	-	-	-	29.35
12	19.69	20.28	20.88	21.52	22.15	22.83	23.49	24.21	24.94	25.69	26.46	-	-	-	29.79
13	19.98	20.59	21.20	21.85	22.49	23.17	23.85	24.58	25.32	26.07	26.86	-	-	-	30.24
14	20.27	20.89	21.51	22.17	22.82	23.51	24.20	24.94	25.69	26.46	27.25	-	-	-	30.69
15	20.57	21.19	21.82	22.49	23.15	23.85	24.55	25.30	26.06	26.84	27.65	-	-	-	31.13
16	20.86	21.49	22.13	22.81	23.48	24.20	24.90	25.66	26.43	27.23	28.04	-	-	-	31.58
17	21.16	21.80	22.44	23.13	23.81	24.54	25.25	26.02	26.81	27.61	28.44	-	-	-	32.02
18	21.45	22.10	22.76	23.45	24.14	24.88	25.60	26.39	27.18	27.99	28.83	-	-	-	32.47
19	21.75	22.40	23.07	23.77	24.47	25.22	25.95	26.75	27.55	28.38	29.23	-	-	-	32.92
20	22.04	22.71	23.38	24.09	24.80	25.56	26.30	27.11	27.93	28.76	29.63	-	-	-	33.36
21	22.33	23.01	23.69	24.42	25.14	25.90	26.66	27.47	28.30	29.15	30.02	-	-	-	33.81
22	22.63	23.31	24.00	24.74	25.47	26.25	27.01	27.83	28.67	29.53	30.42	-	-	-	34.25
23	22.92	23.61	24.32	25.06	25.80	26.59	27.36	28.20	29.04	29.92	30.81	-	-	-	34.70
24	23.22	23.92	24.63	25.38	26.13	26.93	27.71	28.56	29.42	30.30	31.21	-	-	-	35.14
25	23.51	24.22	24.94	25.70	26.46	27.27	28.06	28.92	29.79	30.68	31.60	-	-	-	35.59

Column	Description
P	Custodian Supervisor-Elementary
	Delivery Driver
	Safety Monitor
Q	Custodian Supervisor-Middle
	Custodian Supervisor-Float
	Data Systems Support Tech
	Nutrition Services Manager-Elementary
	Warehouse Worker
R	General Maintenance Technician
	Grounds Lead
	Nutrition Services Manager-Secondary
	School Age Care Office Supervisor
	Transportation Trainer
S	Braillist
	Carpenter
	Custodial Equipment Technician
T	Admin Assist to CFO/COO
	Custodian Supervisor-High School
	Fine Arts Technician
	Locksmith
	Plumber I

Column	Description
U	Help Desk Technician
	Infrastructure and AV Technician
	Internal Security Officer
	Kitchen Equipment Technician
	Technology Support Specialist
	Transportation Mechanic I
V	Plumber II
	Transportation Mechanic II
	Transportation Office Supervisor
	Transportation Route Planner
W	Occupational Therapy Assistant
	Physical Therapy Assistant
X	Electrician I
	HVAC Technician I
	Specialist (HR, Payroll, Business Operations)
Y	Transportation Mechanic III
	Transportation Shop Supervisor
Z	Electrician II
	HVAC Technician II
AA - AC	unused
AD	Technology Support Specialist Lead

Steps on the schedule do not necessarily reflect the years of experience. Initial placement is determined at the time of hire.

2020-2021 Administrator Salary Schedule

Step	A (1)	B (2)	C (3)	D (4)	E (5)	F (6)	G (7)	H (8)	I (9)	J (10)	K (11)	L (12)	M (13)	N (14)
Min	-	-	58,483	63,543	75,229	78,238	81,962	89,369	97,517	106,479	116,338	127,182	139,900	153,890
Mid	-	-	68,622	74,703	88,723	92,272	96,817	105,704	115,490	126,239	138,084	151,103	166,213	182,835
Max	-	-	78,760	85,865	102,218	106,306	111,672	122,039	133,464	146,000	159,831	175,025	192,528	211,780
1	-	-	58,483	63,543	75,229	78,238	81,962	89,369	97,517	106,479	116,338	127,182	139,900	153,890
2	-	-	59,551	64,717	76,649	79,715	83,526	91,089	99,409	108,559	118,627	129,700	142,670	156,937
3	-	-	60,618	65,892	78,069	81,192	85,090	92,809	101,301	110,640	120,916	132,219	145,441	159,985
4	-	-	61,685	67,067	79,490	82,669	86,652	94,527	103,193	112,720	123,205	134,736	148,210	163,031
5	-	-	62,752	68,241	80,910	84,147	88,216	96,247	105,085	114,800	125,495	137,254	150,979	166,077
6	-	-	63,819	69,417	82,330	85,624	89,780	97,967	106,976	116,880	127,783	139,773	153,750	169,125
7	-	-	64,887	70,592	83,751	87,101	91,344	99,687	108,868	118,960	130,073	142,290	156,519	172,171
8	-	-	65,954	71,767	85,172	88,579	92,908	101,405	110,760	121,039	132,361	144,808	159,289	175,218
9	-	-	67,021	72,941	86,593	90,056	94,472	103,125	112,653	123,119	134,651	147,327	162,060	178,266
10	-	-	68,089	74,116	88,013	91,533	96,036	104,845	114,545	125,199	136,940	149,844	164,828	181,311
11	-	-	69,155	75,291	89,433	93,011	97,598	106,563	116,436	127,279	139,229	152,363	167,599	184,359
12	-	-	70,222	76,466	90,854	94,488	99,162	108,283	118,328	129,359	141,518	154,880	170,368	187,405
13	-	-	71,290	77,641	92,274	95,965	100,726	110,003	120,220	131,439	143,807	157,398	173,138	190,452
14	-	-	72,357	78,816	93,694	97,442	102,290	111,722	122,112	133,519	146,096	159,917	175,909	193,500
15	-	-	73,424	79,990	95,115	98,919	103,854	113,441	124,004	135,599	148,386	162,434	178,677	196,545
16	-	-	74,492	81,165	96,536	100,398	105,418	115,161	125,895	137,680	150,674	164,952	181,447	199,592
17	-	-	75,559	82,340	97,957	101,875	106,980	116,881	127,787	139,760	152,964	167,471	184,218	202,640
18	-	-	76,626	83,516	99,377	103,352	108,544	118,600	129,679	141,840	155,252	169,988	186,987	205,685
19	-	-	77,693	84,690	100,797	104,829	110,108	120,319	131,571	143,920	157,542	172,506	189,757	208,732
20	-	-	78,760	85,865	102,218	106,306	111,672	122,039	133,464	146,000	159,831	175,025	192,528	211,780

Column	Description
A (1)	Unused
B (2)	Unused
C (3)	Assistant Manager - Custodial Services
D (4)	Coordinator I - Nutrition & Culinary Services Coordinator I - Nutrition Services Operations Coordinator I - Transportation Manager I - Grounds
E (5)	Assistant Director I - Nutrition Services Assistant Director I - Transportation Manager III - Custodial Services Manager III - Maintenance Manager III - Sustainability Project Manager
F (6)	Assistant Principal - Early Childhood Assistant Principal - Elementary School Director - School Age Care
G (7)	Assistant Director II - Fine Arts Assistant Principal - Middle School Director I - Library Media & Curriculum
H (8)	Assistant Principal - High School Assistant Director of Special Services Director II - Administrative Services Director II - Assessment & Evaluation Director II - Data Services Director II - Health Services Director II - Nutrition Services Director II - Purchasing & Distribution

Column	Description
I (9)	Director III - Alternative Education Director III - Athletics & Activities Director III - College/Career Readiness Director III - Communications & Marketing Director III - Compliance Director III - Facilities & Grounds Director III - Fine Arts Director III - Safety & Security Director III - Special Programs Director III - Student Services Director III - Technology Director III - Transportation Principal - Early Childhood Principal - Elementary School
J (10)	Principal - Middle School Director IV - Human Resources Director IV - Human Resources Operations Director IV - Special Services
K (11)	Principal - High School
L (12)	Executive Director
M (13)	Assistant Superintendent I Chief I
N (14)	Assistant Superintendent II Chief II

Continuing Education Stipends	
Doctorate	$3,000
Master's +30	$1,500

In-District Unreimbursed Travel Stipends		
Amount Varies by Position		
A - $684	B - $1,104	C - $2,400

Steps on the schedule do not necessarily reflect years of experience. Initial placement is determined at the time of hire.