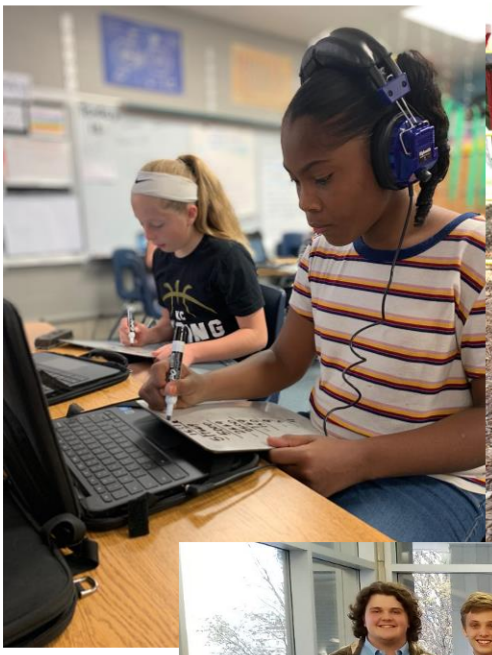
Liberty, Missouri
www.lps53.org

2019 - 2020 Budget









2019 - 2020 Budget

Liberty Public School District
8 Victory Lane
Liberty, MO 64068

M. Jeremy Tucker, Superintendent
Cindy Sullivant, Chief Financial Officer
www.lps53.org

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
EXECUTIVE SUMMARY BUDGET MESSAGE
2019-2020 FISCAL YEAR

The 2019-2020 Liberty Public School District budget was developed within the context of the mission of the District: Inspire and equip all learners to discover their voice and unlimited potential. The goal in developing the budget is to meet the objectives included in the strategic plan while ensuring sound financial management, long-range planning and compliance with state requirements.

Changes occur frequently in our dynamic organization and the information represented is the most current information available at this time. Budget amendments will be made throughout the year to keep the Board of Education and public apprised of changes in our revenues, expenditures and operating fund balance. The following summary highlights the important features of the budget.

A stable, balanced operating budget is presented for the 2019-2020 fiscal year. The operating budget includes expenditures of $149,184,675 and revenue of $151,749,259. Operating expenditures include general fund and teacher fund obligations.

Total Budget

The 2019-2020 total budget includes expenditures of $214,624,949 and revenue of $170,858,374. The capital budget includes $5,961,896 for lease payments, and $7,278,905 to fund projects and equipment purchases throughout the District. The debt service expenditure budget is $12,199,473. Estimated expenditures for bond projects are $40,000,000.

Revenue

The total anticipated revenue for all funds is $170,858,374. This total includes $151,749,259 Operating (General and Teacher Funds combined), $13,220,352 Debt Service, $5,399,032 Non-Bond Capital, and $489,731 Bond interest.

Local Tax Revenue

- Local tax revenue provides for 31 percent of the operating revenue budget and is calculated using the assessed value of property and the district tax rate or levy. Proposition C Sales tax revenue is dependent on sales tax revenue generated throughout the state of Missouri and distributed by the prior year weighted average daily attendance per district.

- Local tax revenue is based on the assessed valuation of property within the District and the district tax levy. Assessed valuation data for the 2019 tax year will be provided in August. The operating levy for 2019 will be determined in August upon receipt of the certified assessed valuation data utilizing the Consumer Price Index of 1.9 percent. Currently, a 2.5 percent increase in operating revenue is included in the 2019-2020 operating budget. The tax rate hearing will be held at the August 2019 Board of Education Meeting and necessary changes will be applied to local revenue projections through a budget amendment.

State Basic Formula and Classroom Trust Fund

- The State Basic Formula and Classroom Trust Fund revenue provides 44 percent of the operating revenue budget. The state foundation formula is estimated to provide approximately $60.8 million to the district in 2019-2020. The proposed Missouri budget calls for fully funding the foundation formula, which would make the State Adequacy Target $6,375 per weighted average daily attendance (WADA). Any other funding increases are directly associated with increases in student enrollment and attendance. For projection purposes, an increase of 150 students has been included in the WADA calculation. After the official enrollment count in September, a budget amendment will be provided to modify the original student membership revenue projections. The first calculation of the formula for 2019-2020 provided by the Department of Elementary and Secondary Education will be made in November after enrollment data is submitted state-wide. The SAT in the 2018-2019 year is anticipated to reach $6,308 per WADA, and $6,375 for the upcoming budget year. The Department of Elementary and Secondary Education (DESE) provides reports each month reflecting changes to the SAT and budget amendments will be presented throughout the year in response to those changes.

Expenditures

The total anticipated expenditures for all funds is estimated at $214,624,949. This total includes $149,184,675 Operating (General and Teacher Funds combined), $12,199,473 Debt Service, $13,240,801 Non-Bond Capital, and $40,000,000 Bond expenditures.

The operating budget includes programming to support student needs, allocations for salary and benefits, and new staff recommendations, and the following highlights primary changes:

Increases to allocations for salary and benefits

- Fund salary schedule (vertical and horizontal movements) for all eligible employees for the 2019-2020 school year
- Enhance the Certificated, Classified, Professional Technical, and Administrator Salary Schedules by 2%.
- Initiate a four-year phase-in of column movements on all schedules except Administrator.
- Eliminate all stages of longevity stipends on the Administrator Schedule and fold in a final stage across all grades except column M(13).
- Eliminate Ed.S. stipend on the Administrator Schedule and replace with MA+30.
- Eliminate one-time $1,500 enhancement from FY19 for hold harmless employees.

As final staffing decisions are made to meet enrollment needs, new salary and benefit projections will be generated and necessary changes to the budget will be provided in a budget amendment October 2019.

Other Primary Expenditure Changes

Other changes for expenditures from the 2018-2019 budget to the 2019-2020 budget include a decrease of budget allocations for Federal Titles 1A, ID, IIA, III and IV funds.

Transfers
A $5,000,000 allowable transfer from Operating Fund balances to Capital Projects Fund balances is projected for capital expenditures.

Board Policy on Budget
The information contained in this report is in compliance with the requirements of Board of Education policy DB Annual Budget. As noted in the policy, the planning and preparation of the budget is a continuing process. The annual budget must include the following statutory requirements:

- A budget message describing the important features of the budget and major changes from the preceding year.
- Estimated revenues to be received from all sources for the fiscal year, with a comparative statement of actual or estimated revenues for the two years immediately preceding, itemized by year, fund and source.
- Proposed expenditures for each department, office and other classification for the budget year, together with a comparative statement of actual or estimated expenditures for the two years immediately preceding, itemized by year, fund, activity and object.
- The amount required for the payment of interest, amortization and redemption charges on the debt of the school district.
- A general budget summary.

Should you have questions about this report or need additional financial information, please contact Cindy Sullivant, Chief Financial Officer, Liberty Public School District No. 53, 8 Victory Lane, Liberty, MO 64068 or by phone at 816-736-5300.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

Board of Education



Andrew Roffmann
President
Term expires April 2022



Kim-Marie Graham
Vice President
Term expires April 2020



Nick Bartlow
Member
Term expires April 2021



AJ Byrd
Member
Term expires April 2020



D. Scott Connor
Member
Term expires April 2022



David Evans
Member
Term expires April 2021



Angie Reed
Member
Term expires April 2020

Superintendent of Schools and Cabinet



Dr. M. Jeremy Tucker
Superintendent



Mr. Steve Anderson
Chief Operations Officer



Dr. Beth Heide
Assistant Superintendent of Academic Services



Ms. Cindy Sullivant
Chief Financial Officer



Dr. Robert Vogelaar
Assistant Superintendent of Human Resources

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
DISTRICT ADMINISTRATION 2019-2020

EXECUTIVE DIRECTORS

Dr. Andrea Dixon-Seahorn, Executive Director of Elementary Education
Dr. Julie Moore, Executive Director of Secondary Education
Dr. Jeanette Westfall, Executive Director of Curriculum, Instruction & Staff Development

PRINCIPALS

Ms. Beth Cunningham, Alexander Doniphan Elementary
Dr. Michelle Schmitz, EPiC Elementary
Mr. Andrew Wright, Franklin Elementary
Ms. Andrea Wilson, Kellybrook Elementary
Mr. Mitch Hiser, Lewis & Clark Elementary
Dr. Debra Slaughter, Liberty Oaks Elementary
Mr. Chris Gabriel, Lillian Schumacher Elementary
Ms. Valerie Utecht, Manor Hill Elementary
Dr. Tyler Shannon, Ridgeview Elementary
Ms. Christy Boman, Shoal Creek Elementary
Ms. Michelle Swierski, Warren Hills Elementary
Dr. Sarah Birk, Early Childhood Center
Mr. Jeremy Bradham, Liberty Middle School
Ms. Jill Mullen, South Valley Middle School
Mr. Scott Carr, Heritage Middle School
Dr. Greg Mees, Discovery Middle School
Dr. April Adams, Liberty High School
Dr. Precious Kurth, Liberty North High School

ASSISTANT PRINCIPALS

Ms. Kaysie Wahlert, Alexander Doniphan Elementary
TBD, Kellybrook Elementary
Ms. Sheryl Ferguson, Lewis & Clark Elementary
Ms. Jeanne Hinnenkamp, Liberty Oaks Elementary
Ms. Amy Toebben, Lillian Schumacher Elementary
Ms. Shannon Thompkins, Manor Hill Elementary
Ms. Heather Buckman, Ridgeview Elementary
Ms. Jamie Ackart, Shoal Creek Elementary
Dr. Matthew Krohne, Warren Hills Elementary
Ms. Courtney Dickerson, Discovery Middle School
Mr. Kerry Broyles, Heritage Middle School
Ms. Jennifer Selock, Heritage Middle School
Ms. Shirley Kantola, Liberty Middle School
Ms. Jennifer Selock, South Valley Middle School
Ms. Whitney Weakley, South Valley Middle School
Ms. Bridget Herrman, Liberty High School
Mr. David McDorman, Liberty High School
Mr. Michael Sharp, Liberty High School
Ms. Sara Wickham, Liberty High School
Dr. Lee Allen, Liberty North High School
Dr. Rosemary Camp, Liberty North High School
Ms. Lisa Fletcher, Liberty North High School
Mr. Brandon McCoy, Liberty North High School

ACADEMIC AND OPERATIONAL SUPPORT LEADERS

Mr. Dallas Ackerman, Director of Communications
Mr. Steve Aldrich, Director of Facilities & Grounds
Mr. Matthew Allison, Assistant Director of Fine Arts
Mr. Jeff Baird, Director of Transportation
Mr. Jason Breit, Director of Purchasing & Distribution
Ms. Rebecca Bressman, Director of Student Services
Mr. Jason Cahill, Director of Athletics & Activities
Mr. Tony Caldarella, Sustainability Manager
Mr. Bob Citro, Director of Administrative Services
Mr. Steven Clark, Manager of Grounds Services
Ms. Toni Cook, Assistant Director of Special Services
Ms. Kathy Ellermeier, Director of Health Services
Mr. Greg Graham, Manager of Custodial Services
Ms. Yvonne Gulliford, Director of Nutrition Services
Mr. Christopher Hand, Director of Assessment
Ms. Nancy Hillebrand, Manager of School Age Care
Mr. Terrill Hudlemeyer, Manager of Maintenance
Ms. Colleen Jones, Director of College/Career Readiness and Community Partnerships
Mr. Trey Katzer, Director of Technology
Mr. Bob Kernell, Director of Athletics & Activities
Ms. Julie LaSerre, Coordinator-Nutrition Services Operations
Mr. Gary Majors, Director of Safety & Security
Dr. Kris Martin, Director of Special Services
Ms. Michelle McGinn, Coordinator-Nutrition & Culinary Services
Mr. Frank Mecevitch, Assistant Manager of Custodial Services
Dr. Jessica Meisenheimer, Director of Special Programs
Mr. Aaron Money, Director of Fine Arts
Ms. Christelle Morgan, Director of HR Operations
Ms. Misty Newland, Assistant Director of Nutrition Services
Ms. Melissa Norris, Director of Alternative Education
Mr. Justin Presson, Project Manager
Ms. Laura Preston, Assistant Director of Transportation
Mr. Dee Rosekrans, Director of Human Resources Personnel
Dr. Kelly Saluri, Director of Data Services
Dr. Dwayne Smith, Director of Compliance
Ms. Andrea Sumy, Director of Library Media & Curriculum

inspire ▪ invest ▪ innovate







Mission

Inspire and equip all learners to discover their voice and unlimited potential

Vision

A future-focused community with a passion for lifelong learning

Values

Excellence – Integrity – Collaboration – Innovation – Growth

Our Goals

- Every student will graduate college and career ready.
- Every student will develop personal, social, and civic responsibility.

Our Mission Critical Commitments

1. Vertically Aligned Curriculum
2. Instructional Innovation
3. Personal & Social Growth in a Safe & Secure Environment
4. Future Focused Professionals
5. Community Partnerships& Communication
6. Fiscal Responsibility



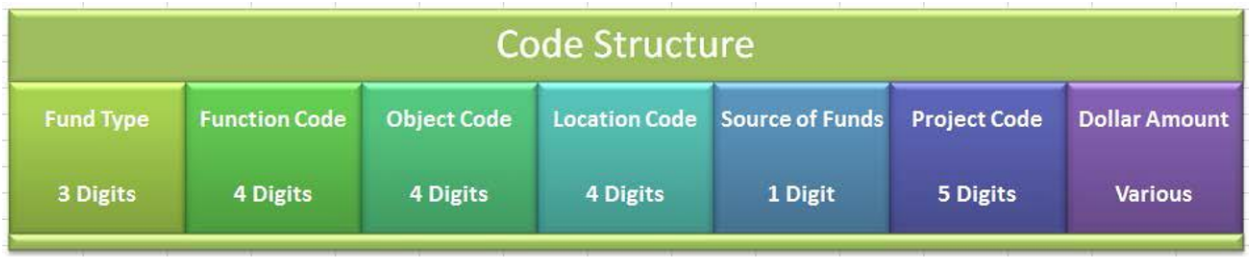



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LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
MISSOURI FINANCIAL ACCOUNTING CODE STRUCTURE

The Missouri Financial Accounting Manual which includes comprehensive descriptions is available at https://dese.mo.gov/sites/default/files/sf-CompleteFinanicalAccountingManual-July2018.pdf .The overall account code structure is designed to standardize account coding across all Missouri school districts. It creates a common language for use in controlling, recording, accumulating, and reporting the activities of the school districts.

This accounting code structure is designed to satisfy many uses by segmenting the code into several dimensions. Each dimension has a set of descriptors that permits the retrieval of information in whole or in part to answer commonly asked questions. In addition, revenues and expenditures can be aggregated using one or more dimensions of the account code.



1. Fund Code
   The Fund Code consists of two or three digits to indicate the type of fund.

2. Function Code
   The Function Code describes the action, purpose, or program for which activities are performed.

3. Object Code
   The Object Code describes how the service or commodity was obtained as a result of a specific expenditure.

4. Location Code
   The Location or Operational Unit code refers to individual campuses within the district and individual components within the administration, school service, and maintenance and operation divisions.

5. Source of Funds Code
   The Source of Funds Code is used to identify a subset of revenue used to fund a specific expenditure.

6. Project Code
   The Project Code is used to identify an expenditure paid for with a specific source of revenue or part of a specific grant or program.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
MISSOURI FINANCIAL ACCOUNTING CODE STRUCTURE

FUND EXPLANATIONS

GENERAL FUND

The General Fund (the only legally required budget) is the group of accounts reflecting daily district activities. This fund accounts for expenditures for non-certified employees, pupil transportation costs, operation of plant, fringe benefits, student activities, community services, food service program, and any expenditure not required or permitted to be accounted for in other funds.

SPECIAL REVENUE (TEACHERS) FUND

This is a special revenue fund that accounts for revenues derived from specific taxes or other designated revenue sources. The Teachers' fund is a special revenue fund which accounts for expenditures for certified employees involved in instruction and administration, and includes revenues restricted by the state and local tax levy allocations for the payment of salaries and benefits for teachers and tuition payments to other districts.

DEBT SERVICE FUND

The district's General Obligations are accounted for through the Debt Service Fund. The Debt Service Fund accounts for the accumulation of resources for and the payment of, principal, interest, and fiscal charges on general long-term debt.

CAPITAL PROJECTS BUILDING FUND

This fund accounts for all spending regarding bond issues and other capital related needs. This fund accounts for the proceeds of long-term debt, taxes, and other revenues designated for acquisition or construction of major capital assets.



LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
REVENUE OBJECT DESCRIPTIONS

5100 Local Revenue

Object Code	Object Name	Description
5111	Current Tax	Taxes on real and personal property within the district for the current year.
5112	Delinquent Tax	Revenue from prior year real and personal property taxes.
5113	Proposition C	Amounts received from the state from a one cent state sales tax, collected and distributed in accordance with Section 163.087, RSMo.
5114	Financial Institution Tax	Taxes levied on the intangible assets of financial institutions.
5115	M&M Surtax	Surcharge on commercial real estate to replace revenue lost due to the elimination of merchants & manufacturing businesses' inventory tax.
5116	In Lieu of Tax	Amounts received for property taken off the tax rolls.
5122	Summer School Tuition from Individuals	Amounts received for students attending summer school for which state aid will not be claimed.
5141	Earnings on Investments	Interest earned on deposits and investments.
5151	Sales to Pupils	Amounts received from students for the sale of meals served under the National School Lunch and Breakfast Programs.
5161	Sales to Adults	Amounts received from adults for the sale of meals served under the National School Lunch and Breakfast Programs.
5165	Food Service Non-Program	Amounts received from special Milk Program milk sales, the sale of extra milk, a la carte, snack bar, vending, banquets, after school snack program.
5171	Student Activities	All revenue from student activities.
5181	Community Services	Revenues from activities performed by the District as community services, not directly related to providing an education for pupils.
5191	Other Local Revenue	All other revenue from local sources not covered by other defined revenue codes.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
REVENUE OBJECT DESCRIPTIONS

5200 County Revenue

Object Code	Object Name	Description
5211	Fines, Escheats, Etc.	Revenue from Clay County for fines, foreclosures and unclaimed taxes.
5221	State Assessed Utilities	Levy revenue on the assessed valuation of railroad and utility properties as assessed by the state.
5237	Other County Revenue	Revenue received through the county not specified above.

5300 State Revenue

Object Code	Object Name	Description
5311	Basic Formula	Amounts received from the State Foundation Formula (the calculated apportionment amount plus or minus prior year corrections). Excludes Classroom Trust Fund.
5312	Transportation	Amounts received from the state for transportation of school children.
5314	Early Childhood Special Education	Amounts received from the state to provide for Early Childhood Special Education programs.
5319	Classroom Trust Fund	Amounts received from the Gaming portion of funding for the State Foundation Formula.
5324	Education Screening Program/PAT	Revenue to provide for Early Childhood screening and Parents as Teachers programs.
5332	Career Education	Amounts received from the state that represent reimbursement for career and technical education.
5333	Food Service	Revenue from state for school lunch programs.
5369	Residential Placement/Excess Cost	Amounts received for children in residential placements through the Missouri Department of Mental Health or Division of Family Services.
5381	High Need Fund Special Education	Reimbursement for expenditures made on behalf of students with disabilities when the current expenditure per eligible pupil exceeds three times the District's average.
5397	Other State Revenue	All other revenue from the state not covered by the above revenue codes.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
REVENUE OBJECT DESCRIPTIONS

5400 Federal Revenue

Object Code	Object Name	Description
5412	Medicaid	Reimbursement for Medicaid services.
5437	IDEA Grants	Amounts received through state initiatives from the Individuals with Disabilities Education Act (IDEA) set-aside funds.
5441	Individuals with Disabilities Education Act (IDEA)	Entitlement amounts received through the Individuals with Disabilities Education Act (IDEA) grant for providing special education and related services to students with disabilities.
5442	Early Childhood Special Education (ECSE)	Amounts received for ECSE programs.
5445	School Lunch Program	Amounts received directly through DESE for the National School Lunch Program.
5446	School Breakfast Program	Amounts received directly through DESE for the National School Breakfast Program.
5448	After-School Snack Program	Amounts received directly through DESE for the after-school snack program.
5451	Title I	Amounts received through the Title I program.
5461	Title IV	Amounts received through the Title IV program for student support and academic enrichment.
5462	Title III English Language Acquisition	Amounts received through the state for teaching English to limited English proficient children and for immigrant children.
5465	Title II, Part A & B, ESEA Teacher and Principal Training and Recruitment	Funds used to improve teacher and principal quality, increase the number of highly qualified teachers and principals and improve the academic achievement of students in mathematics and science.
5497	Other Federal Revenue	All other federal revenue not covered by the above revenue codes.

5600 Other Revenue

Object Code	Object Name	Description
5611	Sale of Bonds	Amounts received as principal from the sale of bonds.
5631	Net Insurance Recovery	Compensation for loss of school property.
5641	Sale of School Buses	Amounts received from the sale of school buses.
5651	Sale of Property	Amounts received from the sale of real and personal property.
5692	Refunding Bonds	Proceeds from a refunding of general obligation bonds.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
REVENUE OBJECT DESCRIPTIONS

5800 Other Revenue

Object Code	Object Name	Description
5810	Tuition from Other LEAs	Amounts received from other LEAs for the school term.
5820	Area Career Center Fees from Other LEAs	Amounts received from other LEAs for area career center fees.
5830	Contracted Education Services from Other LEAs	Amounts received from other LEAs for Local Tax Effort pursuant to Section 167.126.2 RSMo.
5841	Transportation from Other LEAs	Amounts received through an interdistrict contract for transportation of another District's non-disabled students.



LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
CLASSIFICATION OF EXPENDITURES

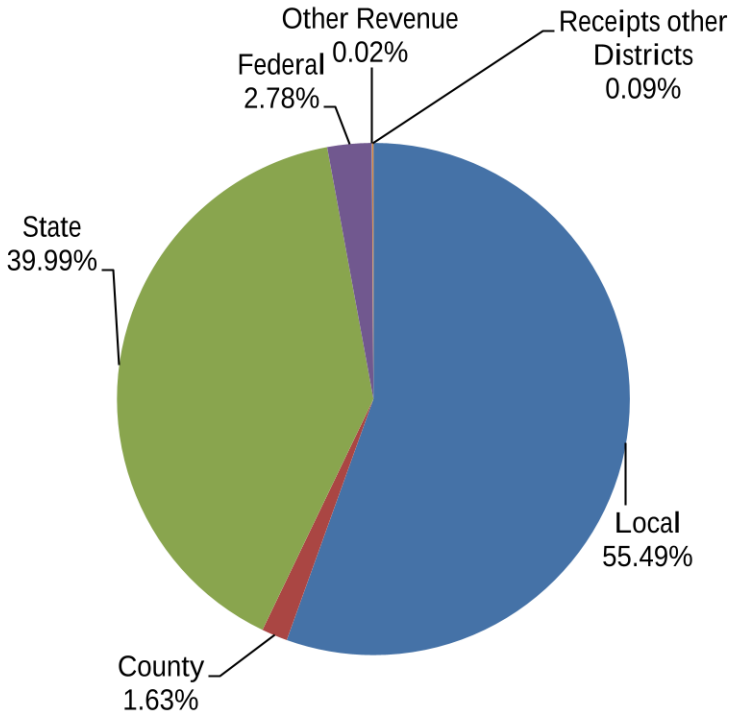
Classification of Expenditures by Function

Function Code	Function Name	Description
1000	Instruction	Instruction includes the activities dealing directly with the teaching of pupils or the interaction between teachers and pupils. Also included are the activities of aides or assistants who assist in the instructional process.
2000	Support Services	Support services are those services which provide administrative, technical (such as guidance and health), and logistical support to facilitate and enhance instruction, and to a lesser degree, community services.
3000	Community Services	Community services consist of those activities concerned with providing services to the community as a whole or for some segment of the community.
4000	Facilities Acquisition and Construction Services	Those activities concerned with the acquisition of land and buildings, remodeling buildings, the construction of buildings and building additions, initial installation and extensions of service systems, and other built-in equipment and improvements to sites.
5000	Long and Short Term Debt	Activities servicing the debt of the district.

Classification of Expenditures by Object

Function Code	Function Name	Description
6100	Salaries	Amounts paid to employees of the district, including all regular, full time, part time, or hourly staff. Salary includes gross wages for services rendered while an employee of the district.
6200	Employee Benefits	Amounts paid by the district for benefits on behalf of employees. These amounts are not considered salary but are included in the overall compensation provided to employees.
6300	Purchased Services	Amounts paid for services rendered by contractors, vendors or others not considered employees of the district.
6400	Supplies	Amounts paid for material items of an expendable nature that are consumed, worn out, deteriorated by use, or items that lose their identity through fabrication or incorporation into different or more complex units or substances.
6500	Capital Outlay	Expenditures for the acquisition of capital assets or additions to capital assets. Expenditures for land or existing buildings, improvements of grounds, construction of buildings, additions to buildings, remodeling of buildings, and equipment. This category includes expenses for the principal and interest payment for lease purchases.
6600	Long and Short Term Debt	Expenditures for the retirement of debt, the payment of interest on debt, and the payment of fees.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
REVENUE BY OBJECT



	BUDGET 2019-2020	% of Total	ESTIMATED ACTUAL 2018-2019	% of Total	ACTUAL 2017-2018	% of Total
Local	94,809,546	55.49%	94,170,940	55.27%	92,672,975	43.16%
County	2,791,192	1.63%	2,724,680	1.60%	2,657,441	1.24%
State	68,319,792	39.99%	66,478,808	39.02%	64,459,897	30.02%
Federal	4,758,278	2.78%	5,017,706	2.94%	4,731,989	2.20%
Other Revenue	27,121	0.02%	1,840,026	1.08%	49,993,530	23.29%
Receipts other Districts	152,445	0.09%	152,445	0.09%	201,903	0.09%
Total Revenue	170,858,374	100.00%	170,384,605	100.00%	214,717,735	100.00%
Less Fund 3 Debt Service	13,220,352		12,920,229		12,843,782	
Less Fund 4 Capital Projects	5,888,763		8,068,955		59,337,102	
Total Operating Funds	$ 151,749,259		$ 149,395,421		$ 142,536,850	

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
SUMMARY OF REVENUE OBJECT CATEGORIES-ALL FUNDS

Object	Description	2019-2020 Budget	2018-2019 Est. Actual	2017-2018 Actual*
5111	Current Taxes	62,210,442	58,998,015	56,203,549
5112	Delinquent Taxes	-	1,695,099	2,085,932
5113	School District Trust Fund (Prop C)	12,510,722	12,120,190	11,720,655
5114	Financial Institution Tax	142,870	142,870	197,989
5115	M&M Surtax	1,168,315	1,168,315	1,098,293
5116	In Lieu of Tax	7,492,247	7,309,509	8,483,211
5122	Summer School Tuition (K - 12)	36,630	36,630	43,500
5140	Earnings on Investments	1,941,435	2,252,983	2,336,953
5150	Food Service Program	2,245,000	2,245,000	2,461,045
5165	Food Service Non-Program	1,314,669	1,314,669	1,447,489
5170	Student Activities	2,475,275	2,475,275	2,757,311
5180	Community Services	2,556,000	2,556,000	2,402,214
5190	Other - From Local Sources	715,941	1,856,385	1,434,834
	Revenue from Local Sources	94,809,546	94,170,940	92,672,975
5211	Fines, Escheats, Etc.	227,636	227,636	256,630
5221	State Assessed Utilities	2,563,556	2,497,044	2,400,811
	Revenue from County Sources	2,791,192	2,724,680	2,657,441
5311	Basic Formula - State Monies	57,243,047	55,378,179	53,483,185
5312	Transportation	1,262,589	1,262,589	1,116,760
5314	Early Childhood Special Education	2,190,737	2,190,737	2,259,971
5319	Basic Formula - Classroom Trust Fund	5,053,111	5,076,995	4,916,620
5324	Educational Screening Prog/PAT	133,600	133,600	128,355
5332	Career Education	2,000	2,000	18,833
5333	Food Service - State	30,000	30,000	44,966
5369	Residential Placement/Excess Cost	12,491	12,491	8,694
5381	High Need Fund	2,392,217	2,392,217	2,432,347
5397	Other - State	-	-	50,166
	Revenue from State Sources	68,319,792	66,478,808	64,459,897
5412	Medicaid	150,762	150,762	186,218
5427	Perkins Basic Grant,Career Education	97,379	97,379	82,913
5437	IDEA Grants	71,377	71,377	63,115
5441	Ind With Disabilities Ed Act (IDEA)	1,828,195	1,775,410	1,775,408
5442	Early Childhood Special Education	233,925	286,767	315,310
5445	School Lunch Program	1,322,000	1,322,000	1,383,277
5446	School Breakfast Program	210,000	210,000	191,095
5451	Title I - ESEA & I.D	340,593	526,557	358,170
5461	Title IV.A Student Sup.& Academic Enrichment	34,807	34,547	8,423
5462	Title III, ESEA - Imm. & English Lang. Learners	31,108	50,526	18,375
5465	Title II, Part A, ESEA - Teacher & Principal Quality	162,953	216,586	76,137
5497	Other - Federal	275,179	275,795	273,548
	Revenue from Federal Sources	4,758,278	5,017,706	4,731,989
5610	Sale of Bonds	-	-	49,000,000
5631	Net Insurance Recovery	-	1,381,436	-
5641	Sale of School Buses	-	6,424	9,135
5651	Sale of Other Property	27,121	452,166	984,395
	Revenue from Other Sources	27,121	1,840,026	49,993,530
5810	Tuition From Other Districts	66,369	66,369	84,797
5820	Area Voc Fees From Other LEAs	16,503	16,503	20,812
5830	Contracted Educational Services	24,573	24,573	31,820
5841	Transportation From Other LEAs for Non-Disabled Route	45,000	45,000	64,474
	Amounts Received from Other Districts	152,445	152,445	201,903
	GRAND TOTAL	170,858,374	170,384,605	214,717,735

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
THREE-YEAR COMPARISON OF REVENUE-OPERATING FUNDS

	Description	2019-2020 Budget			2018-2019 Estimated Actual			2017-2018 Actual*		
		General	Teacher	Total	General	Teacher	Total	General	Teacher	Total
5111	Current Taxes	46,432,489	-	46,432,489	44,038,773	-	44,038,773	41,743,894	-	41,743,894
5112	Delinquent Taxes	-	-	-	1,261,216	-	1,261,216	1,549,277	-	1,549,277
5113	School District Trust Fund (Prop C)	-	12,510,722	12,510,722	-	12,120,190	12,120,190	-	11,720,655	11,720,655
5114	Financial Institution Tax	106,645	-	106,645	106,645	-	106,645	147,051	-	147,051
5115	M&M Surtax	1,168,315	-	1,168,315	1,168,315	-	1,168,315	1,098,293	-	1,098,293
5116	In Lieu of Tax	7,492,247	-	7,492,247	7,309,509	-	7,309,509	5,983,211	-	5,983,211
5122	Summer School Tuition Received	36,630	-	36,630	36,630	-	36,630	43,500	-	43,500
5140	Earnings on Investments	1,114,998	-	1,114,998	1,114,998	-	1,114,998	739,048	-	739,048
5150	Food Service Program	2,245,000	-	2,245,000	2,245,000	-	2,245,000	2,461,045	-	2,461,045
5165	Food Service Non-Program	1,314,669	-	1,314,669	1,314,669	-	1,314,669	1,447,489	-	1,447,489
5170	Student Activities	2,475,275	-	2,475,275	2,475,275	-	2,475,275	2,658,132	-	2,658,132
5180	Community Services	2,556,000	-	2,556,000	2,556,000	-	2,556,000	2,402,214	-	2,402,214
5190	Other - From Local Sources	530,223	-	530,223	1,530,223	-	1,530,223	742,512	-	742,512
5211	Fines, Escheats, Etc.	-	227,636	227,636	-	227,636	227,636	-	256,630	256,630
5221	State Assessed Utilities	2,055,953	-	2,055,953	1,989,441	-	1,989,441	1,877,458	-	1,877,458
5311	Basic Formula - State	14,310,762	42,932,285	57,243,047	13,844,545	41,533,634	55,378,179	13,370,796	40,112,389	53,483,185
5312	Transportation	1,262,589	-	1,262,589	1,262,589	-	1,262,589	1,116,760	-	1,116,760
5314	Early Childhood Special Education	2,190,737	-	2,190,737	2,190,737	-	2,190,737	2,259,971	-	2,259,971
5319	Basic Formula - Classroom Trust Fund	3,553,111	-	3,553,111	3,576,995	-	3,576,995	3,415,084	-	3,415,084
5324	Educational Screening Prog/PAT	133,600	-	133,600	133,600	-	133,600	128,354	-	128,354
5332	Career Education	-	2,000	2,000	-	2,000	2,000	218	18,615	18,833
5333	Food Service - State	30,000	-	30,000	30,000	-	30,000	44,966	-	44,966
5369	Residential Placement/Excess Cost	12,491	-	12,491	12,491	-	12,491	8,694	-	8,694
5381	High Need Fund-Special Education	2,392,217	-	2,392,217	2,392,217	-	2,392,217	2,432,347	-	2,432,347
5397	Other - State	-	-	-	-	-	-	50,166	-	50,166
5412	Medicaid	150,762	-	150,762	150,762	-	150,762	186,219	-	186,219
5427	Perkins Basic Grant,Career Education	-	97,379	97,379		97,379	97,379	-	82,913	82,913
5437	IDEA Grants	71,377	-	71,377	71,377	-	71,377	63,115	-	63,115
5441	Ind With Disabilities Ed Act (IDEA)	1,828,195	-	1,828,195	1,775,410	-	1,775,410	1,775,408	-	1,775,408
5442	Early Childhood Special Education	233,925	-	233,925	286,767	-	286,767	315,310	-	315,310
5445	School Lunch Program	1,322,000	-	1,322,000	1,322,000	-	1,322,000	1,383,277	-	1,383,277
5446	School Breakfast Program	210,000	-	210,000	210,000	-	210,000	191,095	-	191,095
5451	Title I - ESEA & I.D	340,593	-	340,593	526,557	-	526,557	358,170	-	358,170
5461	Title IV Student Sup & Acad Enrich	34,807		34,807	34,547		34,547	8,423		8,423
5462	Title III, ESEA - IMM & LEP	31,108	-	31,108	50,526	-	50,526	18,375	-	18,375
5465	Title II, Part A&B, ESEA	162,953	-	162,953	216,586	-	216,586	76,137	-	76,137
5497	Other - Federal	-	-	-	616	-	616	411	-	411
5651	Sale of Other Property	27,121	-	27,121	27,121	-	27,121	47,326	-	47,326
5810	Tuition From Other Districts	-	66,369	66,369	-	66,369	66,369	-	84,797	84,797
5820	Area Voc Fees From Other Districts	-	16,503	16,503	-	16,503	16,503	-	20,812	20,812
5830	Contracted Educational Services	24,573	-	24,573	24,573	-	24,573	31,820	-	31,820
5841	Transportation From Other Districts	45,000	-	45,000	45,000	-	45,000	64,474	-	64,474
Total Revenue		95,896,365	55,852,894	151,749,259	95,331,710	54,063,711	149,395,421	90,240,039	52,296,811	142,536,850

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
THREE-YEAR COMPARISON OF REVENUE-DEBT SERVICE AND CAPITAL FUNDS

Description	2019-2020 Budget			2018-2019 Estimated Actual			2017-2018 Actual*		
	Debt	Capital	Total	Debt	Capital	Total	Debt	Capital	Total
5111 Current Taxes	12,305,045	3,472,908	15,777,953	11,668,922	3,290,320	14,959,242	11,325,184	3,134,472	14,459,656
5112 Delinquent Taxes	-	-	-	336,000	97,883	433,883	420,321	116,332	536,654
5114 Financial Institution Tax	28,257	7,968	36,225	28,257	7,968	36,225	39,895	11,042	50,937
5116 In Lieu of Tax	-	-	-	-	-	-	-	2,500,000	2,500,000
5140 Earnings on Investments	218,192	608,245	826,437	218,192	919,793	1,137,985	381,653	1,216,252	1,597,905
5170 Student Activities	-	-	-	-	-	-	-	99,179	99,179
5190 Other - From Local Sources	-	185,718	185,718	-	326,162	326,162	-	692,323	692,323
5221 State Assessed Utilities	393,679	113,924	507,603	393,679	113,924	507,603	403,592	119,761	523,353
5319 Basic Formula - Classroom Trust	-	1,500,000	1,500,000	-	1,500,000	1,500,000	-	1,501,536	1,501,536
5497 Other - Federal	275,179	-	275,179	275,179	-	275,179	273,137	-	273,137
5610 Sale of Bonds	-	-	-	-	-	-	-	49,000,000	49,000,000
5631 Net Insurance Recovery				-	1,381,436	1,381,436			
5641 Sale of School Buses	-	-	-	-	6,424	6,424	-	9,135	9,135
5841 Transportation From Other Dist	-	-	-	-	-	-	-	-	-
Total Revenue	13,220,352	5,888,763	19,109,115	12,920,229	8,068,955	20,989,184	12,843,782	59,337,102	72,180,884

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

SUMMARY OF EXPENDITURE PROGRAM CATEGORIES-ALL FUNDS

Program	Description	2019-2020 Budget	2018-2019 Est. Actual	2017-2018 Actual*
1110	Elementary	26,725,374	24,676,733	21,047,365
1130	Middle School	13,381,322	12,857,422	12,664,281
1150	High School	16,894,166	16,368,423	15,227,423
1191	Summer School	111,323	97,748	1,617,072
1192	Juvenile Program	93,145	89,446	88,996
1210	Gifted	870,704	920,534	943,296
1221	Special Education	15,316,029	13,423,812	13,014,192
1224	Proportionate Share	-	6,032	14,214
1250	Supplemental Instruction	196,363	268,892	183,279
1271	Bilingual	587,412	506,281	517,635
1280	Early Childhood SpED	2,128,874	1,928,951	2,176,415
1300	Career Education	230,542	211,178	156,240
1400	Student Activities	5,203,458	4,920,980	5,324,056
1911	Tuition to Other Dist in State	68,000	55,000	34,051
1921	Area Career Center Fees	665,625	650,000	539,850
1931	Tuition, SpED in State	1,120,000	1,105,000	109,168
1932	Tuition, SpED out of State	-	20,000	23,000
1933	Tuition, SpEd Private Agency	-	-	936,072
	Instruction	83,592,337	78,106,432	74,616,607
2110	Attendance	1,370,256	1,332,783	1,194,706
2120	Guidance	3,277,265	3,013,639	3,193,368
2130	Health, Psych, Speech	3,825,597	2,806,093	2,528,758
2210	Improvement of Instruction**	8,708,472	8,014,470	4,442,864
2214	Professional Development	740,435	614,284	537,970
2220	Media Services	2,947,718	2,846,013	2,504,002
2310	Board of Education	201,530	201,530	119,574
2320	Executive Administration	3,481,882	3,818,987	1,782,978
2400	Building Level Administration	7,242,497	6,835,684	6,580,178
2510	Business, Fiscal	1,916,253	2,078,611	2,220,088
2540	Operation of Plant	13,478,482	13,101,711	12,804,754
2546	Security Services	1,148,059	1,135,244	1,147,681
2551	Contracted Pupil Transportation	268,620	297,404	371,737
2552	Dist Owned Pupil Transportation	5,020,765	4,990,771	3,490,689
2553	Contracted Trans K-12 SpED	905,141	692,217	753,007
2554	District Operated Trans K-12 SpED	50,000	50,000	1,606,674
2557	School Choice Transportation	-	-	4,337
2558	Non-Allowable Transportation	4,000	800	124
2559	Early Childhood Special Ed Trans	200	200	294,090
2561	Food Services	6,185,471	6,044,884	5,561,113
2600	Central Office Support	3,817,089	3,532,462	5,309,454
2900	Other Supporting Services	-	1,000	-
	Support Services	64,589,732	61,408,787	56,448,146
3000	Community Services	3,177,457	3,053,815	2,761,299
4000	Facilities Acquisition	45,092,042	13,685,973	9,392,564
5100	Principal	11,580,753	11,061,811	66,912,435
5200	Interest	6,581,628	6,344,207	8,024,281
5300	Fees	11,000	13,000	324,378
	Non-Instruction/Support Services	66,442,880	34,158,806	87,414,957
	GRAND TOTAL	214,624,949	173,674,025	218,479,710

*Actual values presented are rounded

**Estimated Employee Cost Projection values are reflected under Improvement of Instruction and will be re-distributed through actual payments

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

THREE-YEAR COMPARISON OF EXPENDITURES-OPERATING FUNDS BY PROGRAM

Description	2019-2020 Budget			2018-2019 Estimated Actual			2017-2018 Actual*		
	General	Teacher	Total	General	Teacher	Total	General	Teacher	Total
1110 Elementary	3,617,304	23,108,070	26,725,374	1,791,608	22,780,930	24,572,538	763,632	20,283,734	21,047,365
1130 Middle/Junior High	544,967	12,744,437	13,289,404	368,278	12,332,563	12,700,841	419,031	12,245,250	12,664,281
1150 Senior High	1,413,209	15,249,957	16,663,166	1,645,771	14,703,212	16,348,983	938,456	14,276,977	15,215,433
1191 Summer School	111,323	-	111,323	97,748	-	97,748	192,158	1,424,914	1,617,072
1192 Juvenile Program	-	93,145	93,145	-	89,446	89,446	-	88,996	88,996
1210 Gifted	87,424	783,280	870,704	51,380	869,154	920,534	57,428	885,868	943,296
1221 Special Education and Related Serv.	4,929,579	10,382,065	15,311,644	4,231,885	9,191,927	13,423,812	4,126,629	8,887,564	13,014,192
1224 Proportionate Share Services	-	-	-	-	6,032	6,032	-	14,214	14,214
1250 Supplemental Instruction	39,254	157,109	196,363	126,664	142,228	268,892	43,005	140,274	183,279
1271 Bilingual	114,387	473,025	587,412	71,053	435,228	506,281	72,901	444,735	517,635
1280 Early Childhood Special Ed	755,039	1,373,835	2,128,874	660,694	1,268,257	1,928,951	871,914	1,304,501	2,176,415
1300 Career Education Programs	57,907	172,635	230,542	54,834	156,344	211,178	3,736	152,504	156,240
1400 Student Activities	3,165,905	1,781,553	4,947,458	3,098,226	1,769,853	4,868,079	3,414,491	1,909,565	5,324,056
1911 Tuition to Other Dist. In State	68,000	-	68,000	55,000	-	55,000	34,051	-	34,051
1921 Area Career Center Fees	-	665,625	665,625	-	650,000	650,000	-	539,850	539,850
1931 Tuition, Special Ed within the State	-	1,120,000	1,120,000	-	1,105,000	1,105,000	-	109,168	109,168
1932 Tuition, Special Ed outside the State	-	-	-	-	20,000	20,000	-	23,000	23,000
1933 Tuition, Special Ed Private Agencies	-	-	-	-	-	-	-	936,072	936,072
2110 Attendance	1,220,256	150,000	1,370,256	1,156,576	176,207	1,332,783	1,020,354	174,352	1,194,706
2120 Guidance	391,750	2,885,515	3,277,265	384,862	2,628,777	3,013,639	463,972	2,729,395	3,193,368
2130 Health, Psych, Speech	3,753,601	71,996	3,825,597	2,736,835	69,258	2,806,093	2,463,228	65,530	2,528,758
2210 Improvement of Instruction**	3,568,350	5,140,122	8,708,472	3,867,957	4,146,513	8,014,470	3,061,304	1,381,560	4,442,864
2214 Professional Development	444,940	295,495	740,435	535,854	78,430	614,284	133,672	404,298	537,970
2220 Media Services (Library)	1,035,930	1,756,788	2,792,718	1,171,234	1,674,779	2,846,013	876,927	1,627,075	2,504,002
2310 Board of Education	201,530	-	201,530	201,530	-	201,530	119,574	-	119,574
2320 Executive Administration	1,594,702	1,116,015	2,710,717	2,385,912	1,093,787	3,479,699	693,275	1,089,703	1,782,978
2400 Building Level Administration	1,951,806	5,290,691	7,242,497	1,846,902	4,988,782	6,835,684	1,731,688	4,848,490	6,580,178
2510 Business, Fiscal	1,827,753	-	1,827,753	2,047,311	-	2,047,311	2,098,919	-	2,098,919
2540 Operation of Plant	13,393,932	-	13,393,932	12,948,611	-	12,948,611	12,804,754	-	12,804,754
2546 Security Services	1,148,059	-	1,148,059	1,078,444	-	1,078,444	1,147,681	-	1,147,681
2551 Contracted Pupil Transportation	268,620	-	268,620	297,404	-	297,404	371,737	-	371,737
2552 Dist Owned Pupil Transportation	4,679,532	-	4,679,532	4,253,801	-	4,253,801	3,149,688	66,702	3,216,391
2553 Contracted Trans K-12 SpED	905,141	-	905,141	692,217	-	692,217	753,007	-	753,007
2554 District Operated Trans K-12 SpED	50,000	-	50,000	50,000	-	50,000	1,606,674	-	1,606,674
2557 School Choice Transportation	-	-	-	-	-	-	4,337	-	4,337
2558 Non-Allowable Transportation	4,000	-	4,000	800	-	800	124	-	124
2559 Early Childhood Special Ed Trans	200	-	200	200	-	200	294,090	-	294,090
2561 Food Services	6,034,371	-	6,034,371	5,886,380	-	5,886,380	5,460,146	-	5,460,146
2600 Central Office Support	3,595,019	222,070	3,817,089	3,315,419	217,043	3,532,462	4,680,505	200,647	4,881,152
2900 Other Supporting Services	-	-	-	1,000	-	1,000	-	-	-
3000 Community Services	2,406,755	770,702	3,177,457	2,242,216	811,599	3,053,815	1,994,689	766,610	2,761,299
Total Expenditures	63,380,545	85,804,130	149,184,675	59,354,606	81,405,349	140,759,955	55,867,777	77,021,547	132,889,325

*Actual values presented are rounded

**Estimated Employee Cost Projection values are reflected under Improvement of Instruction and will be re-distributed through actual payments

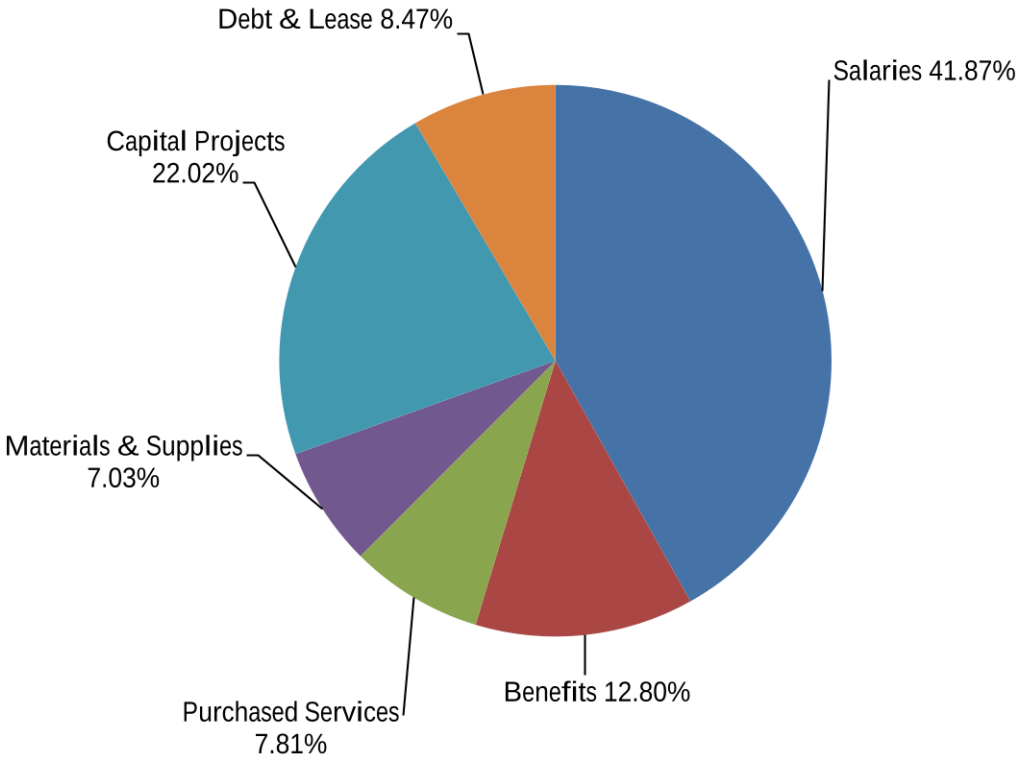
LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

THREE-YEAR COMPARISON OF EXPENDITURES-DEBT AND CAPITAL FUNDS BY PROGRAM

Description	2019-2020 Budget			2018-2019 Estimated Actual			2017-2018 Actual*		
	Debt	Capital	Total	Debt	Capital	Total	Debt	Capital	Total
1110 Elementary	-	-	-	-	104,195	104,195	-	-	-
1130 Middle/Junior High	-	91,918	91,918	-	156,581	156,581	-	-	-
1150 Senior High	-	231,000	231,000	-	19,440	19,440	-	11,990	11,990
1221 Special Education and Related Serv.	-	4,385	4,385	-	-	-	-	-	-
1400 Student Activities	-	256,000	256,000	-	52,901	52,901	-	-	-
2220 Media Services (Library)	-	155,000	155,000	-	-	-	-	-	-
2320 Executive Administration	-	771,165	771,165	-	339,288	339,288	-	-	-
2510 Business, Fiscal	-	88,500	88,500	-	31,300	31,300	-	121,169	121,169
2540 Operation of Plant	-	84,550	84,550	-	153,100	153,100	-	-	-
2546 Security Services	-	-	-	-	56,800	56,800	-	-	-
2552 Dist Owned Pupil Transportation	-	341,233	341,233	-	736,970	736,970	-	274,299	274,299
2561 Food Services	-	151,100	151,100	-	158,504	158,504	-	100,967	100,967
2600 Central Office Support	-	-	-	-	-	-	-	428,302	428,302
4000 Facilities Acquisition	-	45,092,042	45,092,042	-	13,685,973	13,685,973	-	9,392,564	9,392,564
5100 Principal	7,050,000	4,530,753	11,580,753	6,515,000	4,546,811	11,061,811	62,675,000	4,237,435	66,912,435
5200 Interest	5,143,973	1,437,655	6,581,628	4,819,198	1,525,009	6,344,207	6,462,004	1,562,277	8,024,281
5300 Fees	5,500	5,500	11,000	5,500	7,500	13,000	4,527	319,851	324,378
Total Expenditures	12,199,473	53,240,801	65,440,274	11,339,698	21,574,372	32,914,070	69,141,531	16,448,854	85,590,385

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
EXPENDITURES BY OBJECT



	BUDGET 2019-2020	% of Total	EST. ACTUAL 2018-2019	% of Total	ACTUAL 2017-2018	% of Total
Salaries	89,853,822	41.87%	85,741,935	49.37%	83,290,226	38.12%
Benefits	27,473,365	12.80%	25,658,665	14.77%	24,705,389	11.31%
Purchased Services	16,760,782	7.81%	14,419,402	8.30%	11,510,528	5.27%
Materials & Supplies	15,096,706	7.03%	14,939,953	8.60%	13,383,182	6.13%
Capital Projects	47,266,893	22.02%	15,495,052	8.92%	10,329,291	4.73%
Debt & Lease	18,173,381	8.47%	17,419,018	10.04%	75,261,094	34.44%
Total	$ 214,624,949	100.00%	$ 173,674,025	100.00%	$ 218,479,710	100.00%
Less Fund 3 Debt Service	12,199,473		11,339,698		69,141,531	
Less Fund 4 Capital Projects	53,240,801		21,574,372		16,448,854	
Total Operating Funds	$ 149,184,675		$ 140,759,955		$ 132,889,325	
Salaries & Benefits Combined	$ 117,327,187		$ 111,400,600		$ 107,995,615	
S & B % of Operating Budget	78.65%		79.14%		81.27%	

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

SUMMARY OF EXPENDITURE OBJECT CATEGORIES-ALL FUNDS

Object	Description	2019-2020 Budget	2018-2019 Est. Actual	2017-2018 Actual*
6100	Salaries	89,853,822	85,741,935	83,290,226
	Salaries	89,853,822	85,741,935	83,290,226
6211	Teacher Retirement	10,190,329	9,833,397	9,248,872
6221	Non-Teacher Retirement	1,974,141	1,732,702	1,772,728
6231	Old Age Survivor and Disability	1,612,203	1,538,607	1,565,568
6232	Medicare	1,242,723	1,140,461	1,164,039
6240-6270	Employee Insurance	12,453,969	11,413,498	10,954,183
	Benefits	27,473,365	25,658,665	24,705,389
6311	Purchased Instructional Services-Tuition	2,254,400	1,913,600	1,685,631
6312-6314	Professional Services	538,866	558,583	454,426
6315	Audit Services	22,300	22,300	22,073
6316	Data Processing/Tech Services	2,387,776	1,390,755	1,125,502
6317	Legal Services	290,000	290,000	200,413
6318	Election Services	13,000	13,000	10,591
6319	Other Professional Services	3,458,896	3,374,302	2,335,198
6330-6339	Property Services	-	181,886	27,209
6332	Repairs and Maintenance	674,257	746,694	693,573
6333	Rentals - Land and Buildings	3,000	11,488	115,415
6334	Rentals - Equipment	428,750	399,250	294,724
6335	Water and Sewer	360,672	353,600	328,371
6336	Trash Removal	134,000	122,556	86,103
6337	Technology-Related Repairs and Maint	-	-	186,357
6338	Rentals of Computers and Related Equip	-	-	109,736
6341	Contracted Trans To/From School	1,108,961	939,821	900,625
6342	Other Contracted Pupil Trans	65,000	50,000	224,119
6343-6349	Travel	1,755,416	1,704,369	856,321
6351	Property Insurance	265,300	412,000	389,615
6352	Liability Insurance	332,700	250,000	318,693
6353	Fidelity Premium	2,000	2,000	1,566
6359	Judgments Against LEA	50,000	50,000	50,000
6361	Communication	305,745	300,723	241,368
6362-6391	Advertising, Printing, Dues	2,309,743	1,332,475	852,901
	Purchased Services	16,760,782	14,419,402	11,510,528
6410	General Supplies	6,729,703	7,216,119	7,174,601
6412	Supplies - Technology-Related	2,541,660	1,300,121	391,152
6430	Regular Textbook	76,300	640,501	360,384
6440	Library Books	126,497	123,917	112,374
6450	Resource Materials	89,005	102,720	75,681
6471	Food Service - Food Only	2,500,000	2,600,000	2,331,392
6480	Energy Supplies/Service	2,939,321	2,889,618	2,885,652
6490	Other Supplies	94,220	66,957	51,946
	Materials and Supplies	15,096,706	14,939,953	13,383,182
6520	Buildings	44,475,568	11,935,340	3,693,823
6530	Improvement to Sites	616,474	1,750,633	5,661,166
6541	Equipment - General	481,735	361,358	234,126
6542	Equipment - Instructional	477,918	260,776	367,009
6543	Technology-Related Hardware	771,165	396,088	61,293
6551	Vehicles (Except School Buses)	162,000	145,908	-
6552	School Buses	282,033	620,949	274,299
6591	Other Capital Outlay	-	24,000	37,575
	Capital Projects	47,266,893	15,495,052	10,329,291
6610	Principal	11,580,753	11,061,811	66,912,435
6620	Interest	6,581,628	6,344,207	8,024,281
6630	Other (Fin. Fees, etc.)	11,000	13,000	324,378
	Debt & Lease	18,173,381	17,419,018	75,261,094
	GRAND TOTAL	214,624,949	173,674,025	218,479,710

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

THREE-YEAR COMPARISON OF EXPENDITURES-OPERATING FUNDS BY OBJECT

Description	2019-2020 Budget			2018-2019 Estimated Actual			2017-2018 Actual*		
	General	Teacher	Total	General	Teacher	Total	General	Teacher	Total
6100 Salaries	25,448,246	64,405,576	89,853,822	24,779,724	60,962,211	85,741,935	24,459,107	58,831,119	83,290,226
6211 Teacher Retirement	193,153	9,997,176	10,190,329	185,664	9,647,733	9,833,397	151,535	9,097,337	9,248,872
6221 Non-Teacher Retirement	1,967,698	6,443	1,974,141	1,721,858	10,844	1,732,702	1,744,418	28,311	1,772,728
6231 Old Age Survivor and Disability	1,571,107	41,096	1,612,203	1,461,988	76,619	1,538,607	1,446,135	119,433	1,565,568
6232 Medicare	356,458	886,265	1,242,723	334,265	806,196	1,140,461	345,958	818,081	1,164,039
6240-6270 Employee Insurance	5,647,795	6,806,174	12,453,969	4,736,752	6,676,746	11,413,498	4,435,005	6,519,177	10,954,183
6311 Purchased Instructional Services-Tuition	143,000	2,111,400	2,254,400	138,600	1,775,000	1,913,600	77,541	1,608,090	1,685,631
6312-6314 Professional Services	538,866	-	538,866	558,583	-	558,583	454,426	-	454,426
6315 Audit Services	22,300	-	22,300	22,300	-	22,300	22,073	-	22,073
6316 Data Processing/Tech Services	2,387,776	-	2,387,776	1,390,755	-	1,390,755	1,125,502	-	1,125,502
6317 Legal Services	290,000	-	290,000	290,000	-	290,000	200,413	-	200,413
6318 Election Services	13,000	-	13,000	13,000	-	13,000	10,591	-	10,591
6319 Other Professional Services	1,908,896	1,550,000	3,458,896	1,924,302	1,450,000	3,374,302	2,335,198	-	2,335,198
6330-6339 Property Services	-	-	-	181,886	-	181,886	27,209	-	27,209
6332 Repairs and Maintenance	674,257	-	674,257	746,694	-	746,694	693,573	-	693,573
6333 Rentals - Land and Buildings	3,000	-	3,000	11,488	-	11,488	115,415	-	115,415
6334 Rentals - Equipment	428,750	-	428,750	399,250	-	399,250	294,724	-	294,724
6335 Water and Sewer	360,672	-	360,672	353,600	-	353,600	328,371	-	328,371
6336 Trash Removal	134,000	-	134,000	122,556	-	122,556	86,103	-	86,103
6337 Technology-Related Repairs and Maint	-	-	-	-	-	-	186,357	-	186,357
6338 Rentals of Computers and Related Equip	-	-	-	-	-	-	109,736	-	109,736
6341 Contracted Trans To/From School	1,108,961	-	1,108,961	939,821	-	939,821	900,625	-	900,625
6342 Other Contracted Pupil Trans	65,000	-	65,000	50,000	-	50,000	224,119	-	224,119
6343-6349 Travel	1,755,416	-	1,755,416	1,704,369	-	1,704,369	856,321	-	856,321
6351 Property Insurance	265,300	-	265,300	412,000	-	412,000	389,615	-	389,615
6352 Liability Insurance	332,700	-	332,700	250,000	-	250,000	318,693	-	318,693
6353 Fidelity Premium	2,000	-	2,000	2,000	-	2,000	1,566	-	1,566
6359 Judgments Against LEA	50,000	-	50,000	50,000	-	50,000	50,000	-	50,000
6361 Communication	305,745	-	305,745	300,723	-	300,723	241,368	-	241,368
6362-6391 Advertising, Printing, Dues	2,309,743	-	2,309,743	1,332,475	-	1,332,475	852,901	-	852,901
6410 General Supplies	6,729,703	-	6,729,703	7,216,119	-	7,216,119	7,174,601	-	7,174,601
6412 Supplies - Technology-Related	2,541,660	-	2,541,660	1,300,121	-	1,300,121	391,152	-	391,152
6430 Regular Textbook	76,300	-	76,300	640,501	-	640,501	360,384	-	360,384
6440 Library Books	126,497	-	126,497	123,917	-	123,917	112,374	-	112,374
6450 Resource Materials	89,005	-	89,005	102,720	-	102,720	75,681	-	75,681
6471 Food Service - Food Only	2,500,000	-	2,500,000	2,600,000	-	2,600,000	2,331,392	-	2,331,392
6480 Energy Supplies/Service	2,939,321	-	2,939,321	2,889,618	-	2,889,618	2,885,652	-	2,885,652
6490 Other Supplies	94,220	-	94,220	66,957	-	66,957	51,946	-	51,946
Total Expenditures	63,380,545	85,804,130	149,184,675	59,354,606	81,405,349	140,759,955	55,867,777	77,021,547	132,889,325

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

THREE-YEAR COMPARISON OF EXPENDITURES-DEBT AND CAPITAL FUNDS BY OBJECT

Description	2019-2020 Budget			2018-2019 Estimated Actual			2017-2018 Acutal*		
	Debt	Capital	Total	Debt	Capital	Total	Debt	Capital	Total
6520 Buildings	-	44,475,568	44,475,568	-	11,935,340	11,935,340	-	3,693,823	3,693,823
6530 Improvement to Sites	-	616,474	616,474	-	1,750,633	1,750,633	-	5,661,166	5,661,166
6541 Equipment - General	-	481,735	481,735	-	361,358	361,358	-	234,126	234,126
6542 Equipment - Instructional	-	477,918	477,918	-	260,776	260,776	-	-	-
6543 Technology-Related Hardware	-	771,165	771,165	-	396,088	396,088	-	367,009	367,009
6544 Technology Software	-	-	-	-	-	-	-	61,293	61,293
6551 Vehicles (Except School Buses)	-	162,000	162,000	-	145,908	145,908	-	-	-
6552 Pupil Transportation Vehicles	-	282,033	282,033	-	620,949	620,949	-	274,299	274,299
6591 Other Capital Outlay	-	-	-	-	24,000	24,000		37,575	
6610 Principal	7,050,000	4,530,753	11,580,753	6,515,000	4,546,811	11,061,811	62,675,000	4,237,435	66,912,435
6620 Interest	5,143,973	1,437,655	6,581,628	4,819,198	1,525,009	6,344,207	6,462,004	1,562,277	8,024,281
6630 Other (Fin. Fees, etc.)	5,500	5,500	11,000	5,500	7,500	13,000	4,527	319,851	324,378
Total Expenditures	12,199,473	53,240,801	65,440,274	11,339,698	21,574,372	32,914,070	69,141,531	16,448,854	85,552,810

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
OPERATING PROJECTIONS

Revenue		Actual 2017-18		Change FY17 to FY18	Projection 2018-19		Change FY18 to FY19
Current Property Tax	5111	$ 41,743,894	5.0%	1,893,324	$ 44,038,773	4.6%	2,294,879
Delinquent Property Tax	5112	$ 1,549,277		167,575	$ 1,261,216		(288,061)
Proposition C Tax	5113	$ 11,720,655	1.8%	205,723	$ 12,120,190	3.4%	399,535
In Lieu Of Tax	5116	$ 5,983,211	15.8%	816,246	$ 7,309,509	22.2%	1,326,298
Other Local	51xx	$ 11,739,285	7.0%	766,983	$ 12,547,755	6.9%	808,470
County	52xx	$ 2,134,088	4.2%	86,648	$ 2,217,077	3.9%	82,989
State-Basic Formula, Clsrm Trust	5311,19	$ 56,898,270	6.5%	3,460,696	$ 58,955,174	3.6%	2,056,904
State-Other	53xx	$ 6,060,089	3.0%	176,101	$ 6,023,634	-0.6%	(36,455)
Federal Revenue	54xx	$ 4,458,852	-12.5%	(636,253)	$ 4,742,527	6.4%	283,675
Other	56xx/58xx	$ 249,229	-12.7%	(36,106)	$ 179,566	-28.0%	(69,663)
Total Revenues		$ 142,536,850		6,900,936	$ 149,395,421		6,858,571
% Change		5.1%			4.8%		
Expenditures							
Salaries Recurring	61xx	$ 83,290,226	4.8%	3,784,148	$ 85,741,935	2.9%	2,451,709
Benefit-Retirement PSRS	6211	$ 9,248,872	4.7%	418,733	$ 9,833,397	6.3%	584,525
Benefit-Retirement PEERS	6221	$ 1,772,728	5.1%	85,865	$ 1,732,702	-2.3%	(40,026)
Benefit-Fica/Medicare	623x	$ 2,729,606	3.9%	101,550	$ 2,679,068	-1.9%	(50,538)
Benefit-Medical, Dental, Vision, Life	624x	$ 9,745,674	0.3%	30,217	$ 10,086,759	3.5%	341,085
Benefit-Disability	625x	$ 332,112	1.4%	4,425	$ 359,656	8.3%	27,544
Benefit-Worker Compensation	626x	$ 828,347	-1.0%	(8,311)	$ 917,083	10.7%	88,736
Benefit-Unemployment Insurance	627x	$ 48,050	95.5%	23,472	$ 50,000	4.1%	1,950
Purchased Services	63xx	$ 11,508,365	-2.5%	(299,073)	$ 14,447,727	25.5%	2,939,362
Supplies	64xx	$ 13,385,345	-1.3%	(182,485)	$ 14,911,628	11.4%	1,526,283
Total Expenditures		$ 132,889,325		3,958,542	$ 140,759,955		7,870,630
% Change		3.1%			5.9%		
Transfer Out to Fund 4		$ 5,621,960		$ (16,021)	$ 5,600,000		$ (21,960)
Ending Balance Fund 1 & 2		$ 34,875,085		$ 4,025,566	$ 37,910,551		$ 3,035,466
Restricted Fund Balance		$ 55,795			$ 55,795		
Fund Balance %		26.20%		2.32%	26.89%		0.69%
Change in Ending Fund 1 & 2		$ 4,025,566		$ 2,958,415	$ 3,035,466		$ (990,100)
Fund 4 Rev (Exclude Bond)		$ 9,169,187		$ (609,360)	$ 7,267,676		$ (1,901,511)
Fund 4 Exp (Exclude Bond)		$ 15,917,390		$ 2,865,499	$ 10,646,911		$ (5,270,479)
Transfer in from Fund 1		$ 5,621,960		$ (16,021)	$ 5,600,000		$ (21,960)
Ending Balance Fund 4		$ 9,159,494		$ (1,126,243)	$ 11,380,259		$ 2,220,765
Change in Ending Fund 4 Bal		$ (1,126,243)		$ (3,490,880)	$ 2,220,765		$ 3,347,008
Ending Balance Fund 1, 2 & 4		$ 44,034,578		$ 2,899,323	$ 49,290,809		$ 5,256,231
		29.59%		0.62%	32.56%		2.96%
Chg Ending Bal Fund 1, 2 & 4		$ 2,899,323		$ (532,465)	$ 5,256,231		$ 2,356,908

Assumptions 2017-2018
New Assumptions to be provided as available

AV 914,024,504
Oper levy 4.7943, 98.29% coll rate estimate

Dollar Value Modifier 1.081
Prop C*prior year WADA 988.00
Estimated Summer ADA 413.9022
Estimated Regular ADA 11,611.0631
Per September count
State Adequacy Target $6,241

Additional FTE = 25.99
Includes additional salary and benefit for step and horizontal movement.

Benefit rate changes:
PSRS no change = 14.5%
PEERS no change = 6.86%

Assumptions 2018-2019
New Assumptions to be provided as available

AV estimated increase 2.5%
Oper levy 4.8183, 98.29% coll rate estimate

Dollar Value Modifier 1.084
Prop C*prior year WADA 1,006.00
Estimated Summer ADA 434.5823
Estimated Regular ADA 11,771.0000
Per September count
State Adequacy Target $6,308

Additional FTE = 25.27
Includes additional salary and benefit for step and horizontal movement.

Benefit rate changes:
PSRS no change = 14.5%
PEERS no change = 6.86%

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
OPERATING PROJECTIONS

Revenue		Projection 2019-20		Change FY19 to FY20
Current Property Tax	5111	$ 46,432,489	2.5%	2,393,716
Delinquent Property Tax	5112	$ -		(1,261,216)
Proposition C Tax	5113	$ 12,510,722	3.2%	390,532
In Lieu Of Tax	5116	$ 7,492,247	2.5%	182,738
Other Local	51xx	$ 11,547,755	-8.0%	(1,000,000)
County	52xx	$ 2,283,589	3.0%	66,512
State-Basic Formula, Clsrm Trust	5311,19	$ 60,796,158	3.1%	1,840,984
State-Other	53xx	$ 6,023,634	0.0%	-
Federal Revenue	54xx	$ 4,483,099	-5.5%	(259,428)
Other	56xx/58xx	$ 179,566	0.0%	-
Total Revenues		$ 151,749,259		2,353,838
% Change		1.6%		
Expenditures				
Salaries Recurring	61xx	$ 85,741,935	0.0%	-
Benefit-Retirement PSRS	6211	$ 9,833,397	0.0%	-
Benefit-Retirement PEERS	6221	$ 1,980,406	14.3%	247,704
Benefit-Fica/Medicare	623x	$ 2,679,068	0.0%	-
Benefit-Medical, Dental, Vision, Life	624x	$ 10,086,759	0.0%	-
Benefit-Disability	625x	$ 359,656	0.0%	-
Benefit-Worker Compensation	626x	$ 917,083	0.0%	-
Benefit-Unemployment Insurance	627x	$ 50,000	0.0%	-
Additional Salary Allocation	61xx	$ 3,531,887		3,531,887
Additional Benefit Allocation	62xx	$ 563,336		563,336
New Staff Salaries	61xx	$ 580,000		580,000
New Staff Benefits	62xx	$ 160,000		160,000
Employee Insurance Increase	624x	$ 756,507		756,507
Employee Insurance-Retirement Increase	62xx	$ 87,153		87,153
Purchased Services	63xx	$ 16,760,782	16.0%	2,313,055
Supplies	64xx	$ 15,096,706	1.2%	185,078
Total Expenditures		$ 149,184,675		8,424,720
% Change		6.0%		
Transfer Out to Fund 4		$ 5,000,000		$ (600,000)
Ending Balance Fund 1 & 2		$ 35,475,135		$ (2,435,416)
Restricted Fund Balance		$ 55,795		
Fund Balance %		23.74%		-3.15%
Change in Ending Fund 1 & 2		$ (2,435,416)		$ (5,470,882)
Fund 4 Rev (Exclude Bond)		$ 5,399,032		$ (1,868,644)
Fund 4 Exp (Exclude Bond)		$ 13,240,801		$ 2,593,890
Transfer in from Fund 1		$ 5,000,000		$ (600,000)
Ending Balance Fund 4		$ 8,538,489		$ (2,841,769)
Change in Ending Fund 4 Bal		$ (2,841,769)		$ (5,062,534)
Ending Balance Fund 1, 2 & 4		$ 44,013,625		$ (5,277,185)
		27.10%		-5.46%
Chg Ending Bal Fund 1, 2 & 4		$ (5,277,185)		$ (10,533,416)

Assumptions 2019-2020
New Assumptions to be provided as available

AV estimated increase 2.5%
Oper levy 4.8183, 98.29% coll rate estimate

Dollar Value Modifier 1.081
Prop C*prior year WADA 1,025.00
Estimated Summer ADA 410.0000
Estimated Regular ADA 11,901.3400
150 new students per demographer estimate
State Adequacy Target $6,375

Additional FTE = 10
Includes additional salary and benefit for step and horizontal movement.

Benefit rate changes:
PSRS no change = 14.5%
PEERS no change = 6.86%

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
JANUARY 2019 MEMBERSHIP

ELEMENTARY SCHOOL	K	1st	2nd	3rd	4th	5th	TOTAL
Alexander Doniphan Elementary	63.00	54.00	49.00	63.00	66.00	65.00	360.00
EPiC Elementary	46.00	49.00	50.00	50.00	48.00	49.00	292.00
Franklin Elementary	50.00	52.00	46.00	38.00	50.00	56.00	292.00
Kellybrook Elementary	99.00	97.00	99.00	88.00	102.00	109.00	594.00
Lewis and Clark Elementary	93.49	93.00	97.00	112.00	108.00	109.00	612.49
Liberty Oaks Elementary	92.00	89.00	92.00	75.00	73.00	107.00	528.00
Lillian Schumacher Elementary	70.00	83.00	96.00	86.50	87.00	97.00	519.50
Manor Hill Elementary	58.13	55.00	48.13	66.00	58.00	72.01	357.27
Ridgeview Elementary	79.00	50.45	71.00	82.00	71.00	78.00	431.45
Shoal Creek Elementary	159.00	152.00	131.01	142.00	159.00	174.00	917.01
Warren Hills Elementary	104.00	102.00	96.00	102.00	120.00	141.00	665.00
Total Elementary School	913.62	876.45	875.14	904.50	942.00	1,057.01	5,568.72

MIDDLE SCHOOL	6th	7th	8th				TOTAL
Discovery Middle School	241.29	213.00	262.00				716.29
Heritage Middle School	251.00	287.42	297.60				836.02
Liberty Middle School	233.00	255.00	235.00				723.00
South Valley Middle School	269.00	287.12	266.00				822.12
Total Middle School	994.29	1,042.54	1,060.60				3,097.43

HIGH SCHOOL	9th	10th	11th	12th			TOTAL
Liberty High School	480.68	493.28	441.72	449.07			1,864.75
Liberty North High School	534.20	536.17	411.81	403.48			1,885.66
Total High School	1,014.88	1,029.45	853.53	852.55			3,750.41

Total K-12 Membership*							12,416.56
Early Childhood							250.00
Total District Membership							12,666.56

*State Funding is based on weighted average daily attendance of K-12 students

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
GENERAL BUDGET SUMMARY 2018-2019 FISCAL YEAR
PROJECTION 2019-2020

Estimated 2018-2019	General Fund	Student Activity Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Bond Fund	Total All Funds
Beginning Fund Balance	33,576,392.42	1,298,688.78	-	8,654,233.99	9,159,494.39	49,636,450.93	102,325,260.51
Revenues by Fund	93,081,710.00	2,250,000.00	54,063,711.00	12,920,229.00	7,267,676.00	801,279.00	170,384,605.00
Expenditures by Fund	57,354,606.00	2,000,000.00	81,405,349.00	11,339,698.00	10,646,911.00	10,927,460.93	173,674,024.93
Transfers	(32,941,638.00)	-	27,341,638.00	-	5,600,000.00	-	-
Ending Fund Balances	36,361,858.42	1,548,688.78	-	10,234,764.99	11,380,259.39	39,510,269.00	99,035,840.58
Restricted Fund Balances	-	55,757.00	-	-	-	-	55,757.00

Fund Balance %	26.89%
Operating Revenues	149,395,421.00
Operating Expenditures	140,759,955.00

	General Fund		Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Bond Fund	Total All Funds
Estimated Levy 2018-2019	4.8183		-	1.2767	0.3600	-	6.4550

Estimated 2019-2020	General Fund	Student Activity Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Bond Fund	Total All Funds
Beginning Fund Balance	36,361,858.42	1,548,688.78	-	10,234,764.99	11,380,259.39	39,510,269.00	99,035,840.58
Revenues by Fund	93,646,365.00	2,250,000.00	55,852,894.00	13,220,352.00	5,399,032.00	489,731.00	170,858,374.00
Expenditures by Fund	61,380,545.00	2,000,000.00	85,804,130.00	12,199,473.00	13,240,801.00	40,000,000.00	214,624,949.00
Transfers	(34,951,236.00)	-	29,951,236.00	-	5,000,000.00	-	-
Potential Increases S/B	-	-	-	-	-	-	-
Est. Budget Reduction	-	-	-	-	-	-	-
Ending Fund Balances	33,676,442.42	1,798,688.78	-	11,255,643.99	8,538,490.39	-	55,269,265.58
Restricted Fund Balances	-	55,757.00	-	-	-	-	55,757.00

Fund Balance %	23.74%
Operating Revenues	151,749,259.00
Operating Expenditures	149,184,675.00

	General Fund		Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Bond Fund	Total All Funds
Estimated Levy 2019-2020	4.8183		-	1.2767	0.3600	-	6.4550

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
CAPITAL AND MAJOR REPAIR PLANNING

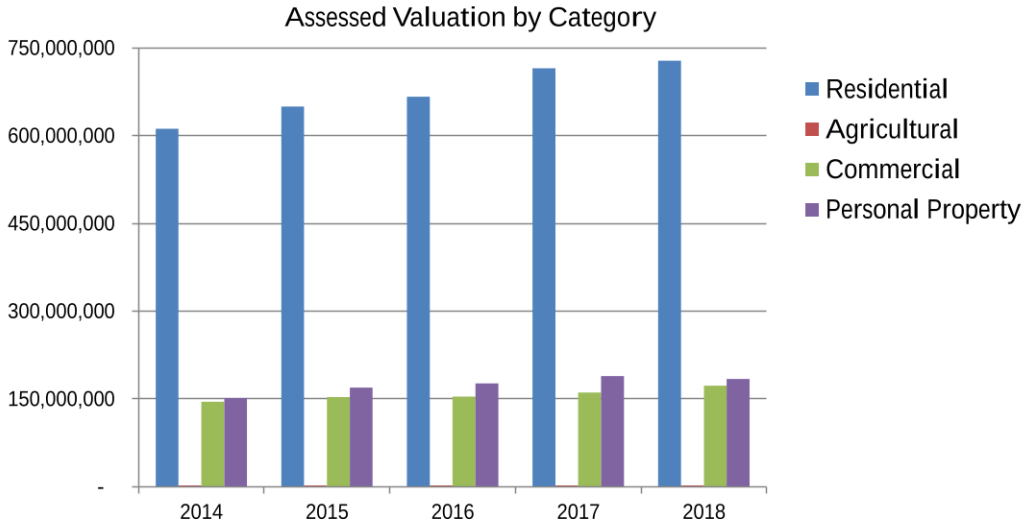
LOCATION	OBJECT	TYPE	Estimated FY19	Budget FY20
All District	6521	Roofing	158,040	736,450
All District	6531	Improvement to Grounds	1,085,720	570,500
All District	6521	Architect & Engineering	167,705	150,000
All District	6521	Building Renovation	611,526	1,558,538
All District	6521	Building Remodel	216,000	1,350,540
All District	6531	Asphalt/Concrete	154,000	46,574
All District	6521	Doors/Entrances	45,000	75,000
All District	6521	Masonry	84,000	166,210
All District	6541	HVAC	262,521	438,230
Subtotal Capital Renovations			2,784,512	5,092,042
All District	6542	Building Level Equipment	260,776	477,918
All District	6541	Facilities & Grounds Equipment	113,073	84,550
All District	6541	Health Services Equipment	-	4,385
All District	6541	Transportation Equipment	10,140	12,200
All District	6541	Athletic Equipment	72,341	226,000
All District	6541	Nutrition Services Equipment	158,504	151,100
All District	654x	Technology Equipment	396,088	771,165
All District	6541	Warehouse Equipment	7,300	3,500
All District	6551	Vehicles	145,908	162,000
Transportation	6552	School Bus	636,855	294,045
Subtotal Capital Purchases			1,800,985	2,186,863
Subtotal Capital and Major Repair			4,585,497	7,278,905
All District	66xx	Lease Participation Cert 2007/2016	1,244,769	1,253,600
All District	66xx	Lease Participation Cert 2014	1,764,629	1,780,781
All District	66xx	Lease Participation Cert 2015	494,681	487,500
All District	66xx	Tech Equip Lease - Chromebooks	438,289	438,788
All District	66xx	Tech Equip Lease #5	117,819	-
All District	66xx	Tech Equip Lease #7	1,398,282	1,398,282
All District	66xx	Tech Equip Lease #8	31,255	31,255
All District	66xx	Tech Equip Lease #9	566,190	566,190
All District	66xx	Lease Participation Fees	5,500	5,500
Subtotal Lease			6,061,414	5,961,896

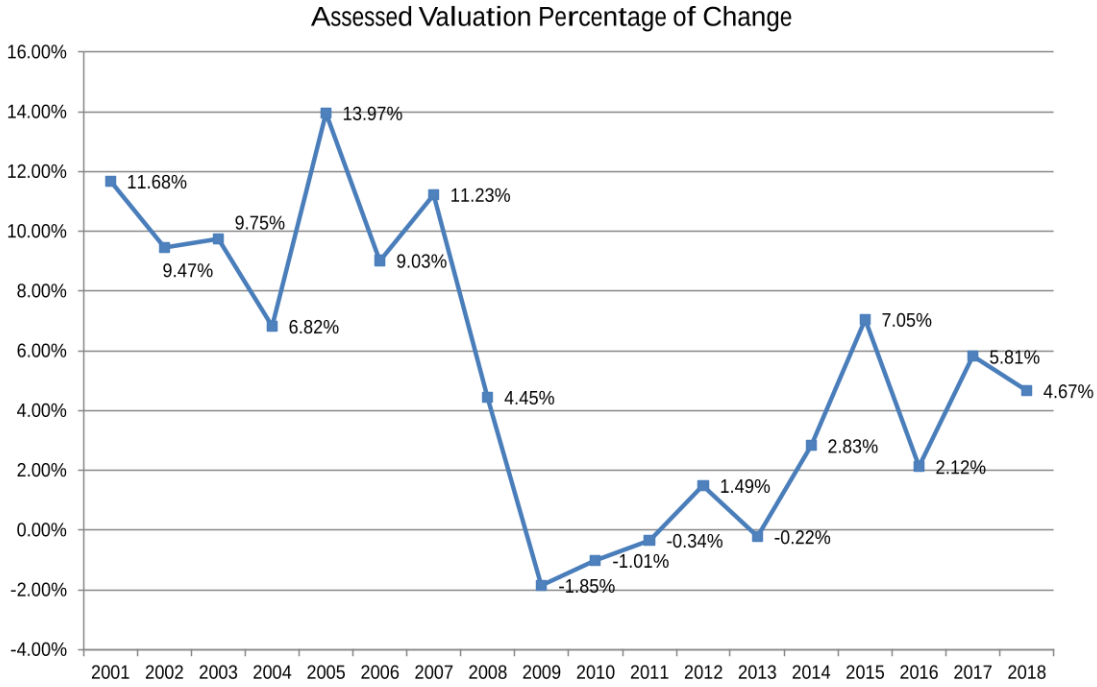
Total Fund 41 Capital Non-Bond	10,646,911	13,240,801

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
ASSESSED VALUATION BY CATEGORY

Historical Assessed Valuation Data

Class	Assessment Rate	2014	2015	2016	2017	2018	2018 % of Total
Residential	19%	612,092,780	650,195,180	666,936,080	715,641,950	728,312,370	66.92%
Agricultural	12%	2,391,840	2,462,510	2,588,780	2,490,990	2,497,510	0.23%
Commercial	32%	145,387,374	153,357,720	154,101,484	161,161,128	172,912,899	15.89%
Personal Property	33.33%	151,802,878	169,852,735	176,791,502	189,279,666	184,554,349	16.96%
Total prior to TIF		911,674,872	975,868,145	1,000,417,846	1,068,573,734	1,088,277,128	100.00%
TIF		121,570,420	130,031,290	136,609,790	154,549,230	131,610,440	12.09%
Adjusted Total		790,104,452	845,836,855	863,808,056	914,024,504	956,666,688	87.91%





LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
MAJOR PROPERTY TAXPAYERS

The following table sets forth the largest property taxpayers in the District for 2018

	Owner	Type of Use	Assessed Valuation	Percentage of Total Assessed Valuation August 2018 $1,088,277,128
1	LaClede Gas Company	Utility	$5,593,640	0.51%
2	Legacy Liberty, LLC	Real Estate Development	$5,308,350	0.49%
3	Haven Creek LP	Real Estate Development	$5,202,310	0.48%
4	Hallmark Cards, Inc	Greeting Card Company	$5,190,320	0.48%
5	Star Development Corp	Real Estate Development	$5,086,260	0.47%
6	Shoal Creek I, LLC	Real Estate Development	$4,060,020	0.37%
7	Cordillera Ranch Apartments, LLC	Real Estate Development	$4,053,290	0.37%
8	Carrington Kansas City LLC	Real Estate Development	$3,912,100	0.36%
9	Wildoak Acquistion, LLC	Real Estate Development	$3,456,440	0.32%
10	Sam's Real Estate Business Trust	Retail	$3,327,970	0.31%

Top Ten Total	$45,190,700	4.15%

Source: Clay County Assessor's Office

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
LONG AND SHORT TERM DEBT SUMMARY

Long and Short Term Debt as of June 30, 2019

	Balance 6/30/18	Amount Borrowed During Year	Amount Repaid During Year	Estimated Balance 6/30/19	Interest Paid During Year
General Obligation Bonds	140,185,000.00	-	6,515,000.00	133,670,000.00	4,819,198.99
Lease Purchase 2014	21,125,000.00	-	875,000.00	20,250,000.00	889,628.64
Lease Purchase 2015	5,775,000.00	-	250,000.00	5,525,000.00	244,681.08
Lease Purchase 2016	10,495,000.00	-	900,000.00	9,595,000.00	344,768.54
Apple Computer Lease #5 2016	114,888.55	-	114,888.55	-	2,929.66
Apple Computer Lease #7 2017	2,796,563.33	-	1,398,281.67	1,398,281.66	-
Chromebook Lease 2017	836,221.00	-	411,194.98	425,026.02	27,094.02
Apple Computer Lease #8 2017	62,510.00	-	31,255.00	31,255.00	-
Apple Computer Lease #9 2018	1,698,570.00	-	566,190.00	1,132,380.00	-
Other (Bus Lease/Purchase)	1,136,138.34	-	278,138.96	857,999.38	15,905.94
Subtotal	184,224,891.22	-	11,339,949.16	172,884,942.06	6,344,206.87
Tax Anticipation Note	-	-	-	-	-
Advance Funding	-	-	-	-	-
Revenue Bonds	-	-	-	-	-
Total All Debt	184,224,891.22	-	11,339,949.16	172,884,942.06	6,344,206.87

Estimated Long and Short Term Debt as of June 30, 2020

	Balance 6/30/19	Amount Borrowed During Year	Amount Repaid During Year	Estimated Balance 6/30/20	Interest Paid During Year
General Obligation Bonds	133,670,000.00	-	7,050,000.00	126,620,000.00	5,143,972.50
Lease Purchase 2014	20,250,000.00	-	925,000.00	19,325,000.00	855,781.26
Lease Purchase 2015	5,525,000.00	-	250,000.00	5,275,000.00	237,500.00
Lease Purchase 2016	9,595,000.00	-	935,000.00	8,660,000.00	318,600.00
Apple Computer Lease #7 2017	1,398,281.66	-	1,398,281.66	-	-
Chromebook Lease 2017	425,026.02	-	425,026.02	-	13,762.02
Apple Computer Lease #8 2017	31,255.00	-	31,255.00	-	-
Apple Computer Lease #9 2018	1,132,380.00	-	566,190.00	566,190.00	-
Other (Bus Lease/Purchase)	857,999.38	-	282,032.91	575,966.47	12,011.99
Subtotal	172,884,942.06	-	11,862,785.59	161,022,156.47	6,581,627.77
Tax Anticipation Note	-	-	-	-	-
Advance Funding	-	-	-	-	-
Revenue Bonds	-	-	-	-	-
Total All Debt	172,884,942.06	-	11,862,785.59	161,022,156.47	6,581,627.77

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
BONDED INDEBTEDNESS

Fiscal	Issue 2010-A New QSCB		
Year	Principal	Interest	Total
2020	-	238,496.50	238,496.50
2021	-	238,496.50	238,496.50
2022	-	238,496.50	238,496.50
2023	-	238,496.50	238,496.50
2024	1,540,000.00	238,496.50	1,778,496.50
2025	1,540,000.00	238,496.50	1,778,496.50
2026	1,551,000.00	238,496.50	1,789,496.50
2027	-	238,496.50	238,496.50
2028	-	-	-
2029	-	-	-
2030	-	-	-
	4,631,000.00	1,907,972.00	6,538,972.00

Fiscal	Issue 2010-B New Build America		
Year	Principal	Interest	Total
2020	-	181,926.00	181,926.00
2021	-	181,926.00	181,926.00
2022	-	181,926.00	181,926.00
2023	-	181,926.00	181,926.00
2024	-	181,926.00	181,926.00
2025	-	181,926.00	181,926.00
2026	-	181,926.00	181,926.00
2027	-	181,926.00	181,926.00
2028	1,119,000.00	181,926.00	1,300,926.00
2029	1,125,000.00	121,500.00	1,246,500.00
2030	1,125,000.00	60,750.00	1,185,750.00
	3,369,000.00	1,819,584.00	5,188,584.00

Fiscal	Issue 2011 (Refunds 2001-C & 2002-B)		
Year	Principal	Interest	Total
2020	2,000,000.00	219,800.00	2,219,800.00
2021	2,200,000.00	139,800.00	2,339,800.00
2022	2,460,000.00	73,800.00	2,533,800.00
	6,660,000.00	433,400.00	7,093,400.00

Fiscal	Issue 2012 (Refunds 2001-A)		
Year	Principal	Interest	Total
2020	2,300,000.00	70,750.00	2,370,750.00
2021	-	-	-
2022	-	-	-
	2,300,000.00	70,750.00	2,370,750.00

Fiscal	Issue 2013 (Refunds partial 2004)		
Year	Principal	Interest	Total
2020	2,300,000.00	129,000.00	2,429,000.00
2021	2,000,000.00	60,000.00	2,060,000.00
2022	-	-	-
2023	-	-	-
2024	-	-	-
	4,300,000.00	189,000.00	4,489,000.00

Fiscal	Issue 2014 (Refunds partial 2004)		
Year	Principal	Interest	Total
2020	450,000.00	123,000.00	573,000.00
2021	475,000.00	105,000.00	580,000.00
2022	500,000.00	81,250.00	581,250.00
2023	600,000.00	61,250.00	661,250.00
2024	625,000.00	31,250.00	656,250.00
	2,650,000.00	401,750.00	3,051,750.00

Fiscal	Issue 2015 (Refunds partial 2006)		
Year	Principal	Interest	Total
2020	-	328,700.00	328,700.00
2021	430,000.00	328,700.00	758,700.00
2022	2,510,000.00	315,800.00	2,825,800.00
2023	3,050,000.00	230,000.00	3,280,000.00
2024	2,950,000.00	118,000.00	3,068,000.00
2025	-	-	-
2026	-	-	-
2027	-	-	-
2028	-	-	-
2029	-	-	-
2030	-	-	-
2031	-	-	-
2032	-	-	-
2033	-	-	-
2034	-	-	-
2035	-	-	-
2036	-	-	-
	8,940,000.00	1,321,200.00	10,261,200.00

Fiscal	Issue 2016 (Refunds 2008)		
Year	Principal	Interest	Total
2020	-	1,992,800.00	1,992,800.00
2021	2,600,000.00	1,992,800.00	4,592,800.00
2022	2,800,000.00	1,940,800.00	4,740,800.00
2023	2,800,000.00	1,856,800.00	4,656,800.00
2024	2,800,000.00	1,744,800.00	4,544,800.00
2025	2,945,000.00	1,632,800.00	4,577,800.00
2026	3,000,000.00	1,515,000.00	4,515,000.00
2027	3,000,000.00	1,395,000.00	4,395,000.00
2028	3,100,000.00	1,275,000.00	4,375,000.00
2029	3,200,000.00	1,151,000.00	4,351,000.00
2030	3,400,000.00	1,023,000.00	4,423,000.00
2031	3,500,000.00	887,000.00	4,387,000.00
2032	3,550,000.00	747,000.00	4,297,000.00
2033	3,625,000.00	605,000.00	4,230,000.00
2034	3,700,000.00	460,000.00	4,160,000.00
2035	3,800,000.00	312,000.00	4,112,000.00
2036	4,000,000.00	160,000.00	4,160,000.00
	51,820,000.00	20,690,800.00	72,510,800.00

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
BONDED INDEBTEDNESS

Fiscal	Issue 2018		
Year	Principal	Interest	Total
2020	-	1,859,500.00	1,859,500.00
2021	-	1,859,500.00	1,859,500.00
2022	-	1,859,500.00	1,859,500.00
2023	-	1,859,500.00	1,859,500.00
2024	-	1,859,500.00	1,859,500.00
2025	-	1,859,500.00	1,859,500.00
2026	-	1,859,500.00	1,859,500.00
2027	-	1,859,500.00	1,859,500.00
2028	-	1,859,500.00	1,859,500.00
2029	-	1,859,500.00	1,859,500.00
2030	-	1,859,500.00	1,859,500.00
2031	3,250,000.00	1,859,500.00	5,109,500.00
2032	3,750,000.00	1,758,750.00	5,508,750.00
2033	4,250,000.00	1,638,750.00	5,888,750.00
2034	4,750,000.00	1,468,750.00	6,218,750.00
2035	5,250,000.00	1,278,750.00	6,528,750.00
2036	6,250,000.00	1,068,750.00	7,318,750.00
2037	10,500,000.00	818,750.00	11,318,750.00
2038	11,000,000.00	398,750.00	11,398,750.00
	49,000,000.00	30,745,250.00	79,745,250.00

Fiscal	Total Debt Service Obligations		
Year	Principal	Interest	Total
2020	7,050,000.00	5,143,972.50	12,193,972.50
2021	7,705,000.00	4,906,222.50	12,611,222.50
2022	8,270,000.00	4,691,572.50	12,961,572.50
2023	6,450,000.00	4,427,972.50	10,877,972.50
2024	7,915,000.00	4,173,972.50	12,088,972.50
2025	4,485,000.00	3,912,722.50	8,397,722.50
2026	4,551,000.00	3,794,922.50	8,345,922.50
2027	3,000,000.00	3,674,922.50	6,674,922.50
2028	4,219,000.00	3,316,426.00	7,535,426.00
2029	4,325,000.00	3,132,000.00	7,457,000.00
2030	4,525,000.00	2,943,250.00	7,468,250.00
2031	6,750,000.00	2,746,500.00	9,496,500.00
2032	7,300,000.00	2,505,750.00	9,805,750.00
2033	7,875,000.00	2,243,750.00	10,118,750.00
2034	8,450,000.00	1,928,750.00	10,378,750.00
2035	9,050,000.00	1,590,750.00	10,640,750.00
2036	10,250,000.00	1,228,750.00	11,478,750.00
2037	10,500,000.00	818,750.00	11,318,750.00
2038	11,000,000.00	398,750.00	11,398,750.00
	133,670,000.00	57,579,706.00	191,249,706.00

DESCRIPTION OF BONDED INDEBTEDNESS

The Series 2010 Bond issue approved April 6, 2010 in the amount of $8,000,000 represents new money for the purpose of additional construction at Liberty North High School including the main gym, completion of the auditorium, and space for industrial technology and fine arts classes.

The Series 2011 Bond Issue in the amount of $16,290,000 represents refunding the 2001-C and 2002-B Bond Issues and resulted in $1,812,709.04 net present value savings.

The Series 2012 Bond Issue in the amount of $14,785,000 represents refunding the 2001-A Bond Issue and resulted in $2,520,033.96 net present value savings.

The Series 2013 Bond Issue in the amount of $9,860,000 represents refunding a portion of the 2004 Bond Issue and resulted in $1,273,379.89 net present value savings.

The Series 2014 Bond Issue in the amount of $7,005,000 represents refunding a portion of the 2004 Bond Issue and resulted in $872,645.51 net present value savings.

The Series 2015 Bond Issue in the amount of $8,940,000 represents refunding the 2006 Bond Issue and resulted in $1,399,649.56 net present value savings.

The Series 2016 Bond Issue in the amount of $51,820,000 represents refunding the 2008 Bond Issue. The crossover date is 3/1/2018 and resulted in $4,829,013.35 net present value savings.

The Series 2018 Bond Issue in the amount of $49,000,000 represents new money for the purpose of acquiring, constructing, furnishing and equipping elementary and secondary school facilities, support service facilities and related sites to allow for safety and security enhancements, accessibility upgrades and educational improvements.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
LEASE OBLIGATIONS

Fiscal	Lease Participation Certificates 2014		
Year	Principal	Interest	Total
2020	925,000.00	855,781.26	1,780,781.26
2021	975,000.00	823,406.26	1,798,406.26
2022	1,000,000.00	774,656.26	1,774,656.26
2023	1,050,000.00	724,656.26	1,774,656.26
2024	1,125,000.00	693,156.26	1,818,156.26
2025	1,175,000.00	659,406.26	1,834,406.26
2026	1,225,000.00	622,687.50	1,847,687.50
2027	1,300,000.00	582,875.00	1,882,875.00
2028	1,350,000.00	537,375.00	1,887,375.00
2029	1,425,000.00	488,437.50	1,913,437.50
2030	1,550,000.00	435,000.00	1,985,000.00
2031	1,650,000.00	357,500.00	2,007,500.00
2032	1,725,000.00	275,000.00	2,000,000.00
2033	1,825,000.00	188,750.00	2,013,750.00
2034	1,950,000.00	97,500.00	2,047,500.00
Total	20,250,000.00	8,116,187.56	28,366,187.56

The 2014 Lease Participation Certificates provided $25,000,658.50 to fund additions to four elementary schools, conversion of the former District Administration Center to EPiC Elementary, relocation of the District Administration Center to Blue Jay Tower, additions/ remodeling at Liberty High School and Liberty North High School, and renovations needed to move the Liberty Academy into the Blackberry Building.

Fiscal	Lease Participation Certificates 2015		
Year	Principal	Interest	Total
2020	250,000.00	237,500.00	487,500.00
2021	250,000.00	230,000.00	480,000.00
2022	250,000.00	220,000.00	470,000.00
2023	300,000.00	210,000.00	510,000.00
2024	300,000.00	198,000.00	498,000.00
2025	325,000.00	186,000.00	511,000.00
2026	350,000.00	173,000.00	523,000.00
2027	375,000.00	159,000.00	534,000.00
2028	400,000.00	144,000.00	544,000.00
2029	400,000.00	128,000.00	528,000.00
2030	425,000.00	112,000.00	537,000.00
2031	425,000.00	95,000.00	520,000.00
2032	475,000.00	73,750.00	548,750.00
2033	500,000.00	50,000.00	550,000.00
2034	500,000.00	25,000.00	525,000.00
Total	5,525,000.00	2,241,250.00	7,766,250.00

The 2015 Lease Participation Certificates provided $7,091,577.45 to fund completion of the projects started by the 2014 Lease Participation Certificates.

Fiscal	Lease Participation Certificates 2016		
Year	Principal	Interest	Total
2020	935,000.00	318,600.00	1,253,600.00
2021	960,000.00	290,550.00	1,250,550.00
2022	985,000.00	261,750.00	1,246,750.00
2023	1,025,000.00	222,350.00	1,247,350.00
2024	1,065,000.00	181,350.00	1,246,350.00
2025	1,100,000.00	138,750.00	1,238,750.00
2026	1,140,000.00	105,750.00	1,245,750.00
2027	1,175,000.00	71,550.00	1,246,550.00
2028	1,210,000.00	36,300.00	1,246,300.00
Total	9,595,000.00	1,626,950.00	11,221,950.00

The 2016 Lease Participation Certificates provided $11,488,889.85 to fund an escrow account to pay off the 2007 lease purchase certificates at their call date. Net present value of the savings is $1,545,251.27.

Fiscal	Apple Digital Transformation Lease #7 2017		
Year	Principal	Interest	Total
2020	1,398,281.66	-	1,398,281.66
Total	1,398,281.66	-	1,398,281.66

The Apple Computer Lease Purchase #7 2017 was entered into on 3/27/17 for a total discounted amount of $4,194,845.00 and provided new MacBook Air devices to replace those originally purchased in 2013.

Fiscal	Chromebook Lease 2017		
Year	Principal	Interest	Total
2020	425,026.02	13,762.02	438,788.04
Total	425,026.02	13,762.02	438,788.04

The Chromebook lease was entered into on 4/7/17 and provided replacement devices for those that had reached their useful life.

Fiscal	Apple Digital Transformation Lease #8 2017		
Year	Principal	Interest	Total
2020	31,255.00	-	31,255.00
Total	31,255.00	-	31,255.00

The Apple Computer Lease Purchase #8 2017 was entered into on 5/30/17 for a total discounted amount of $93,765.00 and provided new MacBook Air devices to replace those originally purchased in 2013.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
LEASE OBLIGATIONS

Fiscal	Apple Digital Transformation Lease #9 2018		
Year	Principal	Interest	Total
2020	566,190.00	-	566,190.00
2021	566,190.00	0.01	566,190.01
Total	1,132,380.00	0.01	1,132,380.01

The Apple Computer Lease Purchase #9 2018 was entered into on 4/23/18 for a total discounted amount of $1,698,570 and provided replacement devices for those that reached their useful life and to accommodate student growth.

Fiscal	Commerce Bank Transportation Lease 2016		
Year	Principal	Interest	Total
2020	282,032.91	12,011.99	294,044.90
2021	285,981.37	8,063.53	294,044.90
2022	289,985.10	4,059.80	294,044.90
Total	857,999.38	24,135.32	882,134.70

The Commerce Transportation Lease Purchase represents a refunding of the previous transportation lease for 19 buses. Interest savings of $20,659.58.

Fiscal	Combined Lease Obligations		
Year	Principal	Interest	Total
2020	4,812,785.59	1,437,655.27	6,250,440.86
2021	3,037,171.37	1,352,019.80	4,389,191.17
2022	2,524,985.10	1,260,466.06	3,785,451.16
2023	2,375,000.00	1,157,006.26	3,532,006.26
2024	2,490,000.00	1,072,506.26	3,562,506.26
2025	2,600,000.00	984,156.26	3,584,156.26
2026	2,715,000.00	901,437.50	3,616,437.50
2027	2,850,000.00	813,425.00	3,663,425.00
2028	2,960,000.00	717,675.00	3,677,675.00
2029	1,825,000.00	616,437.50	2,441,437.50
2030	1,975,000.00	547,000.00	2,522,000.00
2031	2,075,000.00	452,500.00	2,527,500.00
2032	2,200,000.00	348,750.00	2,548,750.00
2033	2,325,000.00	238,750.00	2,563,750.00
2034	2,450,000.00	122,500.00	2,572,500.00
Total	39,214,942.06	12,022,284.91	51,237,226.97

All lease purchase agreements are funded by the Capital Projects Fund.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
STUDENT ENROLLMENT GROWTH

Actual Enrollment by Level					Growth	
Year	K-5	6-8	9-12	K-12	#	%
2003/04	3,595	1,863	2,182	7,640		
2004/05	3,780	1,889	2,313	7,982	342	4.5%
2005/06	4,036	1,981	2,446	8,463	481	6.0%
2006/07	4,451	2,020	2,649	9,120	657	7.8%
2007/08	4,711	2,109	2,737	9,557	437	4.8%
2008/09	4,994	2,197	2,843	10,034	477	5.0%
2009/10	5,184	2,336	2,859	10,379	345	3.4%
2010/11	5,366	2,412	2,905	10,683	304	2.9%
2011/12	5,494	2,532	3,052	11,078	395	3.7%
2012/13	5,559	2,601	3,132	11,292	214	1.9%
2013/14	5,723	2,612	3,223	11,558	266	2.4%
2014/15	5,736	2,687	3,347	11,770	212	1.8%
2015/16	5,681	2,797	3,522	12,000	230	2.0%
2016/17	5,595	3,025	3,557	12,177	177	1.5%
2017/18	5,582	3,113	3,626	12,321	144	1.2%
2018/19	5,540	3,099	3,860	12,499	178	1.4%
Source: Missouri Department of Elementary and Secondary Education						

Projected Enrollment by Level					Growth	
Year	K-5	6-8	9-12	K-12	#	%
2019/20	5,471	3,141	4,050	12,662	150	1.2%
2020/21	5,478	3,040	4,264	12,782	120	0.9%
2021/22	5,504	3,037	4,335	12,876	94	0.7%
2022/23	5,518	2,975	4,445	12,938	62	0.5%
2023/24	5,548	3,035	4,384	12,967	29	0.2%
2024/25	5,575	3,050	4,341	12,966	-1	0.0%
2025/26	5,523	3,065	4,343	12,931	-35	-0.3%
2026/27	5,514	3,078	4,272	12,864	-67	-0.5%
2027/28	5,444	3,059	4,256	12,759	-105	-0.8%
Source: 2017-2018 Enrollment and Demographics Study, Business Information Services, LLC						

Estimated Early Childhood enrollment 2019-2020 is 400.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
DEMOGRAPHICS

Distinctive Facts about Liberty

31,507 residents
10,948 households
73.7 percent of Liberty residents own homes
$70,066 median household income

Source: United States Census Bureau, 2017

Other Distinctive Facts about Liberty

85 square miles
in Liberty district

400 square miles
in Clay County

Pupil Attendance & Graduation Rate

94.48 % attendance for all students
95.11 % graduation rate

Source: Department of Elementary & Secondary Education, 2018

District Facilities & Land

11 Elementary Schools
4 Middle Schools
2 High Schools
1 High School Academy
1 Early Childhood Center
3 Support Services Facilities
1 District Administration Center
Total acres maintained, 438.98

Other Facts

Total Expenditure Budget $214,624,949
Assessed Valuation $1,088,277,128

Enrollment (anticipated Fall 2019) 12,426
Total Regular Staff 1,873

Staff Experience

Average teacher's salary (2018)
$56,560 (includes Extra Duty pay)

Average Administrator's salary
$102,058

74.5 percent of certified staff
Master's degree or higher

Average length of experience among Liberty's certified staff is 13.9 years

Source: Department of Elementary & Secondary Education, 2018

Estimated Tax Levy

Operating Levy	4.8183
Debt Service Levy	1.2767
Capital Levy	0.3600
Total Levy	6.4550

2019-2020 Certificated Salary Schedule

	A	B	C	D	E	F	G
Step	BS	BS15	MA	MA15	MA30	MA45	MA60
1	38,760	39,372	42,687	44,472	46,002	47,532	49,062
2	39,576	40,188	43,809	45,594	47,124	48,654	50,184
3	40,392	41,004	44,931	46,716	48,246	49,776	51,306
4	41,208	41,820	46,053	47,838	49,368	50,898	52,428
5	42,024	42,636	47,175	48,960	50,490	52,020	53,550
6	42,840	43,452	48,297	50,082	51,612	53,142	54,672
7	43,656	44,268	49,419	51,204	52,734	54,264	55,794
8	44,472	45,084	50,541	52,326	53,856	55,386	56,916
9	45,288	45,900	51,663	53,448	54,978	56,508	58,038
10			52,785	54,570	56,100	57,630	59,160
11			53,907	55,692	57,222	58,752	60,282
12			55,029	56,814	58,344	59,874	61,404
13			56,151	57,936	59,466	60,996	62,526
14			57,273	59,058	60,588	62,118	63,648
15			58,395	60,180	61,710	63,240	64,770
16			59,517	61,302	62,832	64,362	65,892
17			60,945	62,730	64,260	65,790	67,320
18			62,373	64,158	65,688	67,218	68,748
19			63,852	65,586	67,116	68,646	70,176
20			65,382	67,014	68,544	70,074	71,604
21			66,912	68,442	69,972	71,502	73,032
22			68,442	69,972	71,502	73,032	74,562
23			69,972	71,502	73,032	74,562	76,092
24			71,502	73,032	74,562	76,092	77,622
25			73,032	74,562	76,092	77,622	79,152

In addition to the amounts included above:

Doctoral Stipend	$ 3,000
National Board Certification	$ 2,000

Prior to the 1st graduate degree, all hours must be toward the completion of a degree program. After the firstgraduate degree, all hours must apply to a degree program, but you do not have to be a degree-seeking student.

September 10 - Deadline for horizontal move requests
February 10 - Deadline for horizontal move requests (new degree only)

Steps on the schedule do not necessarily reflect years of experience. Initial placement is determined at the time of hire.

2019-2020 Extra Duty Salary Schedule

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N
1	6,200	5,800	4,850	3,900	3,500	2,800	2,100	1,950	1,850	1,500	1,300	1,200	1,100	900
2	6,200	5,800	4,850	3,900	3,500	2,800	2,100	1,950	1,850	1,500	1,300	1,200	1,100	900
3	6,200	5,800	4,850	3,900	3,500	2,800	2,100	1,950	1,850	1,500	1,300	1,200	1,100	900
4	6,500	6,100	5,150	4,200	3,800	3,100	2,400	2,250	2,150	1,800	1,600	1,500	1,400	1,200
5	6,500	6,100	5,150	4,200	3,800	3,100	2,400	2,250	2,150	1,800	1,600	1,500	1,400	1,200
6	6,500	6,100	5,150	4,200	3,800	3,100	2,400	2,250	2,150	1,800	1,600	1,500	1,400	1,200
7	7,100	6,700	5,750	4,800	4,400	3,700	3,000	2,850	2,750	2,400	2,200	2,100	2,000	1,800
8	7,100	6,700	5,750	4,800	4,400	3,700	3,000	2,850	2,750	2,400	2,200	2,100	2,000	1,800
9	7,100	6,700	5,750	4,800	4,400	3,700	3,000	2,850	2,750	2,400	2,200	2,100	2,000	1,800
10	7,100	6,700	5,750	4,800	4,400	3,700	3,000	2,850	2,750	2,400	2,200	2,100	2,000	1,800

Column	Description		
A	HS Basketball	Head	Athletics
	HS Football	Head	Athletics
B	HS Band	Director	Fine Arts
	HS Baseball	Head	Athletics
	HS Cheer (Competitive, Sideline)	Head	Athletics
	HS Cross Country	Head	Athletics
	HS Dance	Head	Athletics
	HS Debate/Speech	Director	Fine Arts
	HS Theater (Spring/Winter Play)	Director	Fine Arts
	HS Orchestra	Director	Fine Arts
	HS Scholar Bowl	Head	Academics
	HS Soccer	Head	Athletics
	HS Softball	Head	Athletics
	HS Swimming	Head	Athletics
	HS Track	Head	Athletics
	HS Vocal Music	Director	Fine Arts
	HS Volleyball	Head	Athletics
	HS Wrestling	Head	Athletics
C	HS Basketball	Assistant	Athletics
	HS Cheer	Assistant	Athletics
	HS Dance	Assistant	Athletics
	HS Evening Supervision	Supervisor	Athletics
	HS Football	Assistant	Athletics
	HS Golf	Head	Athletics
	HS Tennis	Head	Athletics
	MS Athletic Director	Head	Athletics
D	HS Athletic Trainer (per season)	Head	Athletics
	HS Band	Assistant	Fine Arts
	HS Baseball	Assistant	Athletics
	HS Basketball (9th)	Head	Athletics
	HS Cross County	Assistant	Athletics
	HS Football (9th)	Head	Athletics
	HS Orchestra	Assistant	Fine Arts
	HS Robotics	Head	Academics
	HS Soccer	Assistant	Athletics
	HS Softball	Assistant	Athletics
	HS Student Council	Head	Academics
	HS Swimming	Assistant	Athletics
	HS Track	Assistant	Athletics
	HS Vocal Music	Assistant	Fine Arts
	HS Volleyball	Assistant	Athletics
	HS Volleyball (9th)	Head	Athletics
	HS Wrestling	Assistant	Athletics

Column	Description		
E	HS Basketball (9th)	Assistant	Athletics
	HS Football (9th)	Assistant	Athletics
	HS Football Restricted	Assistant	Athletics
	HS Broadcasting	Head	Academics
	HS Golf	Assistant	Athletics
	HS Jazz Band	Director	Fine Arts
	HS Musical Productions Theater	Director	Fine Arts
	HS Newspaper	Head	Academics
	HS Weightroom	Supervisor	Athletics
	HS Student Council	Assistant	Academics
	HS Team-Career Ed	Head	Academics
	HS Tennis	Assistant	Athletics
	HS TSA-Career Ed	Head	Academics
	HS Volleyball (9th)	Assistant	Athletics
	HS/MS Winter Guard	Director	Fine Arts
	HS Yearbook	Head	Academics
	MS Band	Director	Fine Arts
	MS Basketball (8th)	Head	Athletics
	MS Football (8th)	Head	Athletics
	MS Orchestra	Director	Fine Arts
	MS Vocal Music	Director	Fine Arts
	MS Volleyball (8th)	Head	Athletics
F	HS Musical Productions, Vocal	Director	Fine Arts
	MS Cheer (8th)	Sponsor	Athletics
	MS Cross Country (8th)	Head	Athletics
	MS Evening Supervision	Supervisor	Athletics
	MS Musical Productions, Theater	Director	Fine Arts
	MS Track (8th)	Head	Athletics
	MS Wrestling (8th)	Head	Athletics
G	HS Color Guard	Director	Fine Arts
	HS Core Dept Chairs	Head	Academics
	HS Counseling Dept Chairs	Head	Academics
	HS Musical Productions	Assistant	Fine Arts
	HS Off Season Weights/Conditioning	Coach	Athletics
	HS Scholar Bowl	Assistant	Academics
	MS Basketball (8th)	Assistant	Athletics
	MS Cross Country (8th)	Assistant	Athletics
	MS Football (8th)	Assistant	Athletics
	MS Musical Productions, Vocal	Director	Fine Arts
	MS Track (8th)	Assistant	Athletics
	MS Volleyball (8th)	Assistant	Athletics
	MS Wrestling (8th)	Assistant	Athletics

Steps on the schedule do not necessarily reflect years of experience. Initial placement is determined at the time of hire.

2019-2020 Extra Duty Salary Schedule

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N
1	6,200	5,800	4,850	3,900	3,500	2,800	2,100	1,950	1,850	1,500	1,300	1,200	1,100	900
2	6,200	5,800	4,850	3,900	3,500	2,800	2,100	1,950	1,850	1,500	1,300	1,200	1,100	900
3	6,200	5,800	4,850	3,900	3,500	2,800	2,100	1,950	1,850	1,500	1,300	1,200	1,100	900
4	6,500	6,100	5,150	4,200	3,800	3,100	2,400	2,250	2,150	1,800	1,600	1,500	1,400	1,200
5	6,500	6,100	5,150	4,200	3,800	3,100	2,400	2,250	2,150	1,800	1,600	1,500	1,400	1,200
6	6,500	6,100	5,150	4,200	3,800	3,100	2,400	2,250	2,150	1,800	1,600	1,500	1,400	1,200
7	7,100	6,700	5,750	4,800	4,400	3,700	3,000	2,850	2,750	2,400	2,200	2,100	2,000	1,800
8	7,100	6,700	5,750	4,800	4,400	3,700	3,000	2,850	2,750	2,400	2,200	2,100	2,000	1,800
9	7,100	6,700	5,750	4,800	4,400	3,700	3,000	2,850	2,750	2,400	2,200	2,100	2,000	1,800
10	7,100	6,700	5,750	4,800	4,400	3,700	3,000	2,850	2,750	2,400	2,200	2,100	2,000	1,800

Column	Description		
H	HS One Act	Director	Fine Arts
	HS ProStart	Head	Academics
	HS Readers Theater	Director	Fine Arts
	MS Musical Productions, Theater	Assistant	Fine Arts
I	HS Debate/Speech	Assistant	Fine Arts
	HS Winter Guard	Assistant	Fine Arts
J	HS Musical, Pit Orchestra	Director	Fine Arts
	HS Non-Core Department Chair	Head	Academics
	HS Rugby	Head	Athletics
	MS Full Orchestra	Director	Fine Arts
	MS Play	Director	Fine Arts
K	HS Improv	Director	Fine Arts
	HS Pep Band	Director	Fine Arts
	HS Robotics	Assistant	Academics
	HS Spring Play	Assistant	Fine Arts
	HS TSA	Assistant	Academics
	HS Winter Theater	Assistant	Fine Arts
L	EL Orchestra	Director	Fine Arts
	HS Special Olympics	Head	Athletics
	HS Summer Store	Head	Academics
	MS Play	Assistant	Fine Arts
M	EL Music	Director	Fine Arts
	HS ACE Mentor	Head	Academics
	HS Golf Restricted	Assistant	Athletics
	HS National Honors Society	Head	Academics
	HS Tennis Restricted	Assistant	Athletics
	HS Summer Publications	Head	Academics

Column	Description		
N	EL Orchestra	Assistant	Fine Arts
	HOSA Sponsor	Head	Academics
	HS DECA	Head	Academics
	HS Drum Line	Director	Fine Arts
	HS FBLA	Head	Academics
	HS FCCLA	Head	Academics
	HS FEA	Head	Academics
	HS Intramurals	Head	Athletics
	HS Jr Class Sponsor	Head	Academics
	HS Liberty/Eagle Hour	Head	Academics
	HS Mock Trial	Head	Academics
	HS Musical (1, 2, 3, 4)	Assistant	Fine Arts
	HS Musical Production Costumes	Director	Fine Arts
	HS Rugby	Assistant	Athletics
	HS Special Olympics	Assistant	Athletics
	HS United Nations	Head	Academics
	MS Debate/Speech	Director	Fine Arts
	MS Play Miscellaneous	Assistant	Fine Arts
	MS Jazz Band	Director	Fine Arts
	MS Musical (1, 3)	Assistant	Fine Arts
	MS Scholar Bowl	Head	Academics

Key Information

Academics = supervised by Principal

Athletics = supervised by Director of Athletics

Core = Communication Arts, Math, Science, Social Studies, Special Education

Fine Arts = supervised by Director of Fine Arts

EL = Elementary School

MS = Middle School

HS = High School

Steps on the schedule do not necessarily reflect years of experience. Initial placement is determined at the time of hire.



2019-2020 Miscellaneous Stipends

Description	Annual
Administrator Travel Stipend A	$ 684.00
Administrator Travel Stipend B	$ 1,104.00
Administrator Travel Stipend C	$ 2,400.00
Advanced Placement Coordinator - High School	$ 2,500.00
Alternative Ed/At Risk (MO Program)	$ 500.00
Art Show Coordinator - District	$ 250.00
Be Nice Club Sponsor - Secondary	$ 1,250.00
Breakfast Club Sponsor - Secondary	$ 1,250.00
Counselor - Building Level	$ 2,800.00
Counselor Coordinator - District	$ 3,900.00
Counselor Coordinator - Elementary or Secondary	$ 2,000.00
Curriculum Council Representative - Elementary, Middle and High School	$ 1,250.00
Diversity and Inclusion Committee Lead	$ 900.00
Diversity and Inclusion Coordinator - District	$ 7,000.00
Education - Doctorate (Exempt Only)	$ 3,000.00
Education - Master's + 30 (Admin Only)	$ 1,500.00
Education - National Board Certification	$ 2,000.00
Elementary Activities - FTE allocation to be applied	$ 1,000.00
ELL Coordinator - District	$ 3,900.00
EPiC Elementary Principal - Extended School Year	$ 7,000.00
Equal Opportunity Coordinator - High School	$ 2,500.00
FLIGHT Incentive Program - Middle Level	$ 1,300.00
Industrial Tech - High School	$ 1,250.00
Industrial Tech - Middle School	$ 1,000.00
Innovation and Learning Coach	$ 2,500.00
Interact Sponsor - Middle Level	$ 900.00
Intramurals Assistant - Middle Level	$ 900.00
Intramurals Lead - Middle Level	$ 1,300.00
Leadership Development and Supervision	$ 7,000.00
Leadership Team - Elementary or Middle Level	$ 1,250.00
Link Leader Coordinator (High School Transition)	$ 1,300.00
MANDT Trainer - District	$ 3,700.00
Online Course - Extra Assignment (per class, per semester)	$ 2,500.00
Online Course Writing - Full Year Course	$ 4,000.00
Online Course Writing - Semester Course	$ 2,000.00
Open Educator Resources (OER) Coordinator	$ 5,000.00
Process Coordinator (504, Special Education)	$ 3,000.00
Professional Development Committee Coordinator - Elementary, Middle and High School	$ 800.00
Professional Development Committee Representative	$ 600.00
Project Lead the Way (PLTW) - Middle Level	$ 800.00
Seal of Biliteracy Coordinator	$ 1,500.00
SNAP Coordination (Nurse)	$ 1,000.00
Social Worker Program Coordinator	$ 3,900.00
Speech/Language	$ 1,500.00
StuCo - Middle Level	$ 1,300.00
Student Prevention Programs Coordinator	$ 1,000.00
Substitute Teachers and Non Employees Extra Duty Only - Training Level I	$ 25.00
Substitute Teachers and Non Employees Extra Duty Only - Training Level II	$ 50.00
Summer School - Exempt Position for Early Childhood Center	$ 3,200.00
Summer School - Exempt Position for Elementary, Middle or High School	$ 3,950.00
Summer School Site Director	$ 7,000.00
Technology Student Association (TSA) - Middle Level	$ 900.00
Technology Webmaster - Athletics	$ 1,500.00
Technology Webmaster - Digital Transition - District	$ 1,500.00
Technology Webmaster - District	$ 3,500.00
Technology Webmaster - Elementary	$ 1,000.00
Technology Webmaster - Secondary	$ 1,500.00
Theater Manager - District	$ 4,000.00
Web Leader Coordinator (Middle School Transition)	$ 1,300.00
Yearbook - Middle Level	$ 1,300.00



2019-2020 Miscellaneous Rates of Pay

Description	Frequency	Rate
AVID Tutors	Hourly	$ 14.00
Box Office - Assistant	Daily	$ 30.00
Box Office - Lead	Daily	$ 50.00
Certificated Staff Professional Development (in District, on non-contracted work day)	Hourly	$ 18.00
Curriculum Writing/OER Curation	Hourly	$ 25.00
Detention	Hourly	$ 15.00
Educational Diagnostician	Hourly	$ 30.00
Extended Library Hours (Exempt Staff only)	Hourly	$ 25.00
Homebound	Hourly	$ 25.00
LMC-Community	Hourly	$ 15.50
Saturday School	Hourly	$ 25.00
Security	Hourly	$ 35.00
Substitute Behavioral Specialist or Speech and Language Therapist	Daily	$ 140.00
Substitute Counselor, Process Coordinator, Psychologist (Master's Level)	Daily	$ 154.00
Substitute Nutrition Services	Hourly	$ 10.18
Substitute School Age Care Counselor	Hourly	$ 10.87
Summer Only - ECC Developmental Screening/Home Visits	Hourly	$ 25.00
Summer School - Drivers Education	Hourly	$ 35.00
Summer School - Non-Exempt Positions	Hourly	Regular Rate
Temporary - General Maintenance Technician	Hourly	$ 9.05
Temporary - Grounds Technician	Hourly	$ 11.25
Temporary - Paint Crew Assistant Supervisor	Hourly	$ 15.25
Temporary - Paint Crew Member	Hourly	$ 9.05
Temporary - Paint Crew Supervisor	Hourly	$ 16.25
Temporary - School Age Care Counselor - Summer Only	Hourly	$ 10.87
Temporary - Technology Assistant	Hourly	$ 10.70
Temporary - Warehouse Worker	Hourly	$ 11.25
Title 1D Boys and Girls Home/Juvenile Justice Center Tutor	Hourly	$ 25.00
Transportation Clerical	Hourly	$ 9.50
Transportation Cold Start	Hourly	$ 20.50
Transportation On Call Premium Add	Hourly	$ 3.00
Transportation Shop	Hourly	$ 10.25
Transportation Trips	Hourly	Regular Rate

2019-2020 Professional Technical Salary Schedule (2080)

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
Min	-	-	-	-	-	-	-	-	-	45,477	-	50,139	-	55,276	58,039	-	65,033
Mid	-	-	-	-	-	-	-	-	-	55,664	-	61,385	-	67,665	71,048	-	79,616
Max	-	-	-	-	-	-	-	-	-	68,161	-	75,133	-	82,839	86,981	-	97,469
1	-	-	-	-	-	-	-	-	-	45,477	-	50,139	-	55,276	58,039	-	65,033
2	-	-	-	-	-	-	-	-	-	46,254	-	50,981	-	56,205	59,015	-	66,139
3	-	-	-	-	-	-	-	-	-	47,031	-	51,867	-	57,176	60,035	-	67,268
4	-	-	-	-	-	-	-	-	-	47,830	-	52,729	-	58,148	61,055	-	68,419
5	-	-	-	-	-	-	-	-	-	48,650	-	53,636	-	59,139	62,096	-	69,571
6	-	-	-	-	-	-	-	-	-	49,471	-	54,542	-	60,132	63,139	-	70,769
7	-	-	-	-	-	-	-	-	-	50,312	-	55,470	-	61,169	64,228	-	71,968
8	-	-	-	-	-	-	-	-	-	51,175	-	56,420	-	62,204	65,315	-	73,188
9	-	-	-	-	-	-	-	-	-	52,038	-	57,370	-	63,262	66,425	-	74,432
10	-	-	-	-	-	-	-	-	-	52,924	-	58,342	-	64,341	67,558	-	75,700
11	-	-	-	-	-	-	-	-	-	53,830	-	59,334	-	65,420	68,692	-	76,989
12	-	-	-	-	-	-	-	-	-	54,736	-	60,349	-	66,543	69,870	-	78,303
13	-	-	-	-	-	-	-	-	-	55,664	-	61,385	-	67,665	71,048	-	79,616
14	-	-	-	-	-	-	-	-	-	56,614	-	62,421	-	68,809	72,249	-	80,974
15	-	-	-	-	-	-	-	-	-	57,585	-	63,477	-	69,997	73,496	-	82,357
16	-	-	-	-	-	-	-	-	-	58,557	-	64,558	-	71,184	74,742	-	83,762
17	-	-	-	-	-	-	-	-	-	59,549	-	65,658	-	72,392	76,012	-	85,191
18	-	-	-	-	-	-	-	-	-	60,564	-	66,781	-	73,623	77,304	-	86,618
19	-	-	-	-	-	-	-	-	-	61,600	-	67,903	-	74,875	78,618	-	88,093
20	-	-	-	-	-	-	-	-	-	62,636	-	69,068	-	76,148	79,956	-	89,591
21	-	-	-	-	-	-	-	-	-	63,715	-	70,234	-	77,442	81,316	-	91,110
22	-	-	-	-	-	-	-	-	-	64,794	-	71,422	-	78,759	82,698	-	92,678
23	-	-	-	-	-	-	-	-	-	65,895	-	72,651	-	80,098	84,102	-	94,243
24	-	-	-	-	-	-	-	-	-	67,018	-	73,882	-	81,457	85,531	-	95,856
25	-	-	-	-	-	-	-	-	-	68,161	-	75,133	-	82,839	86,981	-	97,469

Hours	Column	Description
	A	unused
	B	unused
	C	unused
	D	unused
	E	unused
	F	unused
	G	unused
	H	unused
	I	unused
2080	J	Executive Director, Foundation
	K	unused
2080	L	Administrative Assistant to Superintendent Technology Specialist-Student Management
	M	unused
2080	N	Data Analyst
2080	O	Programmer
	P	unused
2080	Q	Database Administrator

Steps on the schedule do not necessarily reflect the years of experience. Initial placement is determined at the time of hire.



2019-2020 Professional Technical Salary Schedule (1488/1432)

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N
Min	-	-	-	-	-	-	-	-	29,876	-	-	35,933	37,727	39,613
Mid	-	-	-	-	-	-	-	-	36,560	-	-	43,991	46,188	48,493
Max	-	-	-	-	-	-	-	-	44,762	-	-	53,845	56,536	59,367
1	-	-	-	-	-	-	-	-	29,876	-	-	35,933	37,727	39,613
2	-	-	-	-	-	-	-	-	30,382	-	-	36,536	38,361	40,279
3	-	-	-	-	-	-	-	-	30,888	-	-	37,170	39,026	40,975
4	-	-	-	-	-	-	-	-	31,497	-	-	37,788	39,692	41,671
5	-	-	-	-	-	-	-	-	31,960	-	-	38,438	40,356	42,383
6	-	-	-	-	-	-	-	-	32,496	-	-	39,088	41,036	43,094
7	-	-	-	-	-	-	-	-	33,046	-	-	39,753	41,749	43,837
8	-	-	-	-	-	-	-	-	33,613	-	-	40,434	42,444	44,580
9	-	-	-	-	-	-	-	-	34,179	-	-	41,115	43,172	45,337
10	-	-	-	-	-	-	-	-	34,758	-	-	41,810	43,914	46,111
11	-	-	-	-	-	-	-	-	35,354	-	-	42,523	44,656	46,884
12	-	-	-	-	-	-	-	-	35,950	-	-	43,249	45,414	47,689
13	-	-	-	-	-	-	-	-	36,560	-	-	43,991	46,188	48,493
14	-	-	-	-	-	-	-	-	37,185	-	-	44,734	46,977	49,312
15	-	-	-	-	-	-	-	-	37,825	-	-	45,492	47,766	50,163
16	-	-	-	-	-	-	-	-	38,465	-	-	46,265	48,586	51,014
17	-	-	-	-	-	-	-	-	39,120	-	-	47,053	49,405	51,880
18	-	-	-	-	-	-	-	-	39,775	-	-	47,859	50,240	52,762
19	-	-	-	-	-	-	-	-	40,460	-	-	48,663	51,107	53,659
20	-	-	-	-	-	-	-	-	41,144	-	-	49,497	51,973	54,572
21	-	-	-	-	-	-	-	-	41,845	-	-	50,333	52,854	55,500
22	-	-	-	-	-	-	-	-	42,559	-	-	51,184	53,751	56,444
23	-	-	-	-	-	-	-	-	43,273	-	-	52,067	54,664	57,402
24	-	-	-	-	-	-	-	-	44,017	-	-	52,948	55,593	58,377
25	-	-	-	-	-	-	-	-	44,762	-	-	53,845	56,536	59,367

Hours	Column	Description
	A	unused
	B	unused
	C	unused
	D	unused
	E	unused
	F	unused
	G	unused
	H	unused
1432	I	Associate Teacher Parent Educator
	J	unused
	K	unused
1432	L	ISS/Recovery Room Instructor
1488	L	School Nurse (RN)
1488	M	School Nurse (BSN)
1488	N	School Nurse (MSN)

Steps on the schedule do not necessarily reflect the years of experience. Initial placement is determined at the time of hire.

2019-2020 Classified Salary Schedule

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
Min	-	10.87	11.20	11.55	-	-	12.61	12.99	13.36	13.78	14.19	-	15.05	15.51	15.97
Mid	-	13.21	13.61	14.03	-	-	15.32	15.78	16.24	16.74	17.24	-	18.28	18.84	19.40
Max	-	15.54	16.01	16.50	-	-	18.03	18.57	19.11	19.70	20.28	-	21.51	22.16	22.83
1	-	10.87	11.20	11.55	-	-	12.61	12.99	13.36	13.78	14.19	-	15.05	15.51	15.97
2	-	11.06	11.40	11.76	-	-	12.84	13.22	13.60	14.03	14.44	-	15.32	15.79	16.26
3	-	11.26	11.60	11.96	-	-	13.06	13.45	13.84	14.27	14.70	-	15.59	16.06	16.54
4	-	11.45	11.80	12.17	-	-	13.29	13.69	14.08	14.52	14.95	-	15.86	16.34	16.83
5	-	11.65	12.00	12.38	-	-	13.51	13.92	14.32	14.77	15.21	-	16.13	16.62	17.11
6	-	11.84	12.20	12.58	-	-	13.74	14.15	14.56	15.01	15.46	-	16.40	16.90	17.40
7	-	12.04	12.40	12.79	-	-	13.97	14.38	14.80	15.26	15.71	-	16.67	17.17	17.69
8	-	12.23	12.60	12.99	-	-	14.19	14.62	15.04	15.51	15.97	-	16.93	17.45	17.97
9	-	12.43	12.80	13.20	-	-	14.42	14.85	15.28	15.75	16.22	-	17.20	17.73	18.26
10	-	12.62	13.00	13.41	-	-	14.64	15.08	15.52	16.00	16.47	-	17.47	18.00	18.54
11	-	12.82	13.20	13.61	-	-	14.87	15.31	15.76	16.25	16.73	-	17.74	18.28	18.83
12	-	13.01	13.40	13.82	-	-	15.09	15.55	16.00	16.49	16.98	-	18.01	18.56	19.11
13	-	13.21	13.61	14.03	-	-	15.32	15.78	16.24	16.74	17.24	-	18.28	18.84	19.40
14	-	13.40	13.81	14.23	-	-	15.55	16.01	16.47	16.99	17.49	-	18.55	19.11	19.69
15	-	13.59	14.01	14.44	-	-	15.77	16.24	16.71	17.23	17.74	-	18.82	19.39	19.97
16	-	13.79	14.21	14.64	-	-	16.00	16.48	16.95	17.48	18.00	-	19.09	19.67	20.26
17	-	13.98	14.41	14.85	-	-	16.22	16.71	17.19	17.73	18.25	-	19.36	19.94	20.54
18	-	14.18	14.61	15.06	-	-	16.45	16.94	17.43	17.97	18.50	-	19.63	20.22	20.83
19	-	14.37	14.81	15.26	-	-	16.68	17.18	17.67	18.22	18.76	-	19.90	20.50	21.12
20	-	14.57	15.01	15.47	-	-	16.90	17.41	17.91	18.47	19.01	-	20.16	20.77	21.40
21	-	14.76	15.21	15.68	-	-	17.13	17.64	18.15	18.71	19.27	-	20.43	21.05	21.69
22	-	14.96	15.41	15.88	-	-	17.35	17.87	18.39	18.96	19.52	-	20.70	21.33	21.97
23	-	15.15	15.61	16.09	-	-	17.58	18.11	18.63	19.21	19.77	-	20.97	21.61	22.26
24	-	15.35	15.81	16.29	-	-	17.80	18.34	18.87	19.45	20.03	-	21.24	21.88	22.54
25	-	15.54	16.01	16.50	-	-	18.03	18.57	19.11	19.70	20.28	-	21.51	22.16	22.83

Column	Description
A	unused
B	School Age Care Counselor
C	Paraprofessional (Office, Production) Nutrition Services Associate I Nutrition Services Associate I-Float
D	School Age Care Assistant Site Supervisor Transportation Monitor
E	unused
F	unused
G	Nutrition Services Associate II Paraprofessional (504, Classroom, ESL, Library Media, Peak/Challenge, Special Education)
H	Paraprofessional (Special Education-Severe Needs)
I	Paraprofessional (Health) School Age Care Site Supervisor
J	Custodian
K	Receptionist

Column	Description
L	unused
M	Admin Assistant-Attendance Admin Asst Enrollment/Attendance-School Age Care Nutrition Services Assistant Manager Transporation Driver I
N	Accompanist Admin Assistant-Registration/Guidance Grounds Technician District Safety Dispatcher Transportation Driver II
O	Accounting Analyst Accounts Payable Coordinator Admin Assistant-Building/Department Custodian Night Lead Transportation Dispatcher Transportation Driver III

Steps on the schedule do not necessarily reflect the years of experience. Initial placement is determined at the time of hire.

2019-2020 Classified Salary Schedule

Step	P	Q	R	S	T	U	V	W	X	Y	Z	AA	AB	AC	AD
Min	16.45	16.95	17.45	17.99	18.51	19.07	19.63	20.23	20.84	-	-	-	-	-	24.89
Mid	19.98	20.59	21.20	21.85	22.49	23.17	23.85	24.58	25.32	-	-	-	-	-	30.24
Max	23.51	24.22	24.94	25.70	26.46	27.27	28.06	28.92	29.79	-	-	-	-	-	35.59
1	16.45	16.95	17.45	17.99	18.51	19.07	19.63	20.23	20.84	-	-	-	-	-	24.89
2	16.74	17.25	17.76	18.31	18.84	19.41	19.98	20.59	21.21	-	-	-	-	-	25.34
3	17.04	17.56	18.07	18.63	19.17	19.75	20.33	20.95	21.59	-	-	-	-	-	25.78
4	17.33	17.86	18.39	18.95	19.50	20.10	20.68	21.32	21.96	-	-	-	-	-	26.23
5	17.63	18.16	18.70	19.28	19.84	20.44	21.04	21.68	22.33	-	-	-	-	-	26.67
6	17.92	18.46	19.01	19.60	20.17	20.78	21.39	22.04	22.70	-	-	-	-	-	27.12
7	18.22	18.77	19.32	19.92	20.50	21.12	21.74	22.40	23.08	-	-	-	-	-	27.57
8	18.51	19.07	19.63	20.24	20.83	21.46	22.09	22.76	23.45	-	-	-	-	-	28.01
9	18.80	19.37	19.95	20.56	21.16	21.80	22.44	23.13	23.82	-	-	-	-	-	28.46
10	19.10	19.68	20.26	20.88	21.49	22.15	22.79	23.49	24.20	-	-	-	-	-	28.90
11	19.39	19.98	20.57	21.20	21.82	22.49	23.14	23.85	24.57	-	-	-	-	-	29.35
12	19.69	20.28	20.88	21.52	22.15	22.83	23.49	24.21	24.94	-	-	-	-	-	29.79
13	19.98	20.59	21.20	21.85	22.49	23.17	23.85	24.58	25.32	-	-	-	-	-	30.24
14	20.27	20.89	21.51	22.17	22.82	23.51	24.20	24.94	25.69	-	-	-	-	-	30.69
15	20.57	21.19	21.82	22.49	23.15	23.85	24.55	25.30	26.06	-	-	-	-	-	31.13
16	20.86	21.49	22.13	22.81	23.48	24.20	24.90	25.66	26.43	-	-	-	-	-	31.58
17	21.16	21.80	22.44	23.13	23.81	24.54	25.25	26.02	26.81	-	-	-	-	-	32.02
18	21.45	22.10	22.76	23.45	24.14	24.88	25.60	26.39	27.18	-	-	-	-	-	32.47
19	21.75	22.40	23.07	23.77	24.47	25.22	25.95	26.75	27.55	-	-	-	-	-	32.92
20	22.04	22.71	23.38	24.09	24.80	25.56	26.30	27.11	27.93	-	-	-	-	-	33.36
21	22.33	23.01	23.69	24.42	25.14	25.90	26.66	27.47	28.30	-	-	-	-	-	33.81
22	22.63	23.31	24.00	24.74	25.47	26.25	27.01	27.83	28.67	-	-	-	-	-	34.25
23	22.92	23.61	24.32	25.06	25.80	26.59	27.36	28.20	29.04	-	-	-	-	-	34.70
24	23.22	23.92	24.63	25.38	26.13	26.93	27.71	28.56	29.42	-	-	-	-	-	35.14
25	23.51	24.22	24.94	25.70	26.46	27.27	28.06	28.92	29.79	-	-	-	-	-	35.59

Column	Description
P	Custodian Supervisor-Elementary Delivery Driver Safety Monitor
Q	Custodian Supervisor-Middle Custodian Supervisor-Float Data Systems Support Tech General Maintenance Technician Nutrition Services Manager-Elementary Warehouse Worker
R	Grounds Lead Nutrition Services Manager-Secondary School Age Care Office Supervisor Transportation Trainer
S	Braillist Carpenter Custodial Equipment Technician
T	Admin Assist to CFO/COO Custodian Supervisor-High School Fine Arts Technician Maintenance (Locksmith, Plumber)

Column	Description
U	Help Desk Technician Infrastructure and AV Technician Internal Security Officer Kitchen Equipment Technician Technology Support Specialist Transportation Mechanic I
V	Occupational Therapy Assistant Transportation Mechanic II Transportation Office Supervisor Transportation Route Planner
W	Physical Therapy Assistant
X	Maintenance (HVAC, Electrician) Specialist (HR, Payroll, Business Operations) Transportation Mechanic III Transportation Shop Supervisor
Y	unused
Z	unused
AA	unused
AB	unused
AC	unused
AD	Technology Support Specialist Lead

Steps on the schedule do not necessarily reflect the years of experience. Initial placement is determined at the time of hire.

2019-2020 Administrator Salary Schedule

Step	A (1)	B (2)	C (3)	D (4)	E (5)	F (6)	G (7)	H (8)	I (9)	J (10)	K (11)	L (12)	M (13)
Min	-	-	57,790	62,789	74,337	77,310	80,990	88,310	96,360	105,216	114,958	125,674	140,066
Mid	-	-	67,808	73,817	87,671	91,178	95,669	104,451	114,121	124,742	136,447	149,312	168,153
Max	-	-	77,826	84,847	101,006	105,046	110,348	120,592	131,881	144,269	157,936	172,949	196,241
1	-	-	57,790	62,789	74,337	77,310	80,990	88,310	96,360	105,216	114,958	125,674	140,066
2	-	-	58,845	63,950	75,740	78,770	82,535	90,009	98,230	107,271	117,221	128,162	143,023
3	-	-	59,900	65,111	77,144	80,229	84,081	91,708	100,100	109,328	119,482	130,651	145,980
4	-	-	60,953	66,272	78,547	81,689	85,625	93,407	101,969	111,383	121,744	133,139	148,936
5	-	-	62,008	67,432	79,951	83,149	87,170	95,106	103,839	113,438	124,007	135,626	151,893
6	-	-	63,063	68,594	81,354	84,608	88,716	96,805	105,708	115,494	126,268	138,115	154,848
7	-	-	64,117	69,755	82,758	86,068	90,261	98,505	107,577	117,549	128,530	140,603	157,805
8	-	-	65,172	70,916	84,162	87,529	91,806	100,203	109,447	119,604	130,792	143,091	160,762
9	-	-	66,227	72,076	85,566	88,988	93,351	101,902	111,317	121,660	133,054	145,580	163,718
10	-	-	67,281	73,237	86,969	90,448	94,897	103,601	113,186	123,715	135,316	148,067	166,675
11	-	-	68,335	74,398	88,373	91,908	96,441	105,300	115,055	125,770	137,578	150,556	169,632
12	-	-	69,390	75,560	89,776	93,367	97,986	106,999	116,925	127,825	139,840	153,044	172,588
13	-	-	70,444	76,720	91,180	94,827	99,532	108,698	118,794	129,881	142,101	155,532	175,545
14	-	-	71,499	77,881	92,583	96,287	101,077	110,398	120,664	131,936	144,364	158,021	178,501
15	-	-	72,554	79,042	93,987	97,746	102,622	112,096	122,534	133,991	146,626	160,508	181,457
16	-	-	73,608	80,203	95,391	99,207	104,168	113,795	124,402	136,048	148,887	162,996	184,414
17	-	-	74,663	81,363	96,795	100,667	105,712	115,495	126,272	138,103	151,150	165,485	187,371
18	-	-	75,718	82,525	98,199	102,126	107,257	117,194	128,142	140,158	153,411	167,973	190,327
19	-	-	76,771	83,686	99,602	103,586	108,802	118,892	130,011	142,214	155,673	170,460	193,284
20	-	-	77,826	84,847	101,006	105,046	110,348	120,592	131,881	144,269	157,936	172,949	196,241

Column	Description
A (1)	Unused
B (2)	Unused
C (3)	Assistant Manager - Custodial Services
D (4)	Coordinator I - Nutrition & Culinary Services
	Coordinator I - Nutrition Services Operations
	Coordinator I - Transportation
	Manager I - Grounds
	Manager I - School Age Care
E (5)	Assistant Director I - Nutrition Services
	Assistant Director I - Transportation
	Manager III - Custodial Services
	Manager III - Maintenance
	Manager III - Sustainability
	Project Manager
F (6)	Assistant Principal - Early Childhood
	Assistant Principal - Elementary School
G (7)	Assistant Director II - Fine Arts
	Assistant Principal - Middle School
	Director I - Library Media & Curriculum
H (8)	Assistant Principal - High School
	Assistant Director of Special Services
	Director II - Administrative Services
	Director II - Assessment & Evaluation
	Director II - Compliance
	Director II - Data Services
	Director II - Health Services
	Director II - Nutrition Services
	Director II - Purchasing & Distribution
	Director II - Safety & Security
	Director II - Special Programs

Column	Description
I (9)	Director III - Alternative Education
	Director III - Athletics & Activities
	Director III - College/Career Readiness
	Director III - Communications & Marketing
	Director III - Facilities & Grounds
	Director III - Fine Arts
	Director III - Human Resources Operations
	Director III - Student Services
	Director III - Technology
	Director III - Transportation
	Principal - Early Childhood
	Principal - Elementary School
J (10)	Principal - Middle School
	Director IV - Human Resources
	Director IV - Special Services
K (11)	Principal - High School
L (12)	Executive Director - Curriculum, Instruction, and Staff Development
	Executive Director - Elementary Education
	Executive Director - Secondary Education
M (13)	Assistant Superintendent - Academic Services
	Assistant Superintendent - Human Resources
	Chief Financial Officer
	Chief Operations Officer

Stipends	
Doctorate	$ 3,000
Master's +30	$ 1,500
Travel Stipend (amount varies per position)	
A - $684 B - $1,104 C - $2,400	

Steps on the schedule do not necessarily reflect years of experience. Initial placement is determined at the time of hire.