Liberty, Missouri
www.liberty.k12.mo.us

2018 - 2019 Budget









2018 - 2019 Budget

Liberty Public School District
8 Victory Lane
Liberty, MO 64068

M. Jeremy Tucker, Superintendent
Cindy Sullivant, Chief Financial Officer
www.lps53.org

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
2018-2019 BUDGET MESSAGE
June 21, 2018

The Liberty Public School District proudly serves the communities of Liberty and Kansas City. The District continues to experience growth making it one of the fastest growing school districts in Missouri. It is anticipated that the Pre K-12 student population will exceed 12,500 in the 2018-2019 school year. Our desire is to exceed expectations in delivering high quality educational experiences as we continue to grow as a community. Educational programs exist to meet the varied needs of all learners both in and out of the classroom. From early learning experiences to preparation for college and career, our schools strive to prepare young people for whatever they may face in life.

The work of the District centers on our Learners, Educational System, and Community. A culture of continuous improvement is our aim as we instill this mindset in our learners, parents, teachers, staff, administrators, and community. It is through our collective effort that we are able to learn from the past, influence the present, and look toward the future. This is critical to both the academic performance of our schools and on-going stewardship of resources provided by the local, state, and federal levels. Academically, we must meet learners where they are and prepare them for their futures. Providing relevant learning experiences better serves learners' preparation in meeting life's challenges, while identifying students' areas of interest and passion. We must take time to celebrate our achievements, but must remain focused on continuous improvement. Assessing our performance academically and financially is done in part by comparing Liberty Public Schools to our peer districts. Financially, our continued growth necessitates that we constantly assess staffing and facility needs. We greatly appreciate the support of the community in expanding and renovating facilities.

District initiatives are rooted in best practice and incorporate data to inform decision-making. Identification and communication of instructional and learning methodologies serve to enhance educational experiences of learners. Integration of technology serves to support teachers and learning experiences in and beyond the classroom. Teachers throughout the district have inspired learners through positive relationships, encouragement, and authentic learning experiences. We must invest in our learners by engaging families in their child's learning. This is done through clear communication of a child's areas of strength and areas needing continued focus, engaging in learning strategies, and imagining possibilities not yet discovered. Innovation in education is a collaborative effort among students, parents, teachers, and staff, in which all are encouraged to try new things.

We remain committed to supporting our faculty and staff through their professional learning and striving to make Liberty Public Schools an exceptional place to learn and work.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
2018-2019 BUDGET MESSAGE
June 21, 2018

Our Mission Critical Commitments include:

- Vertically Aligned Curriculum
- Instructional Innovation
- Personal and Social Growth in a Safe and Secure Environment
- Future-Focused Professionals
- Community Partnerships and Communication
- Fiscal Responsibility

Our Desired Outcomes include:

- The district will provide all students access to a vertically aligned curriculum that prepares students for college and career
- The district will provide all students with access to a technology-enhanced curricular and instructional program. Students will be able to demonstrate their understanding of responsible and appropriate use of various tools and platforms.
- The district will provide all students opportunities to contribute to their local and global communities within a safe and secure learning environment, as well as, access to a variety of co- and extra-curricular activities.
- The district will recruit, develop, and retain highly-qualified faculty, staff, and leadership who possess the skills to support students in academic, personal, and social growth.
- The district will expand relationships and partnerships with parents, patrons, and businesses in order to ensure greater opportunities for real world application of learning. The district will provide effective communication to all district stakeholders.
- The district will administer an annual budget that ensures effective and efficient use of resources to provide for fiscal stability.

It is through our collective effort and encouragement that we are able to inspire children each day, invest both inside and outside of the classroom, and innovate to prepare them for their futures. Liberty Public Schools are committed to preparing our learners for their futures. As we look to the future, we commit to financial stewardship and academic excellence in serving each of our learners.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

Board of Education



Andrew Roffmann
President
Term expires April 2019



Kim-Marie Graham
Vice President
Term expires April 2020

Picture Coming Soon

Nick Bartlow
Member
Term expires April 2021



AJ Byrd
Member
Term expires April 2020



D Scott Connor
Member
Term expires April 2019



David Evans
Member
Term expires April 2021



Angie Reed
Member
Term expires April 2020

Superintendent of Schools and Cabinet



Dr. M. Jeremy Tucker
Superintendent



Mr. Steve Anderson
Chief Operations Officer



Dr. Beth Heide
Assistant Superintendent of Academic Services



Ms. Cindy Sullivant
Chief Financial Officer



Dr. Robert Vogelaar
Assistant Superintendent of Human Resources

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
DISTRICT ADMINISTRATION 2018-2019

EXECUTIVE DIRECTORS

Ms. Andrea Dixon-Seahorn, Executive Director of Elementary Education
Dr. Julie Moore, Executive Director of Secondary Education

PRINCIPALS

Ms. Beth Cunningham, Alexander Doniphan Elementary
Dr. Michelle Schmitz, EPiC Elementary
Mr. Andrew Wright, Franklin Elementary
Ms. Andrea Wilson, Kellybrook Elementary
Mr. Mitch Hiser, Lewis & Clark Elementary
Dr. Debra Slaughter, Liberty Oaks Elementary
Mr. Chris Gabriel, Lillian Schumacher Elementary
Ms. Valerie Utecht, Manor Hill Elementary
Dr. Tyler Shannon, Ridgeview Elementary
Ms. Christy Boman, Shoal Creek Elementary
Ms. Michelle Swierski, Warren Hills Elementary
Dr. Sarah Birk, Early Childhood Center
Mr. Jeremy Bradham, Liberty Middle School
Ms. Jill Mullen, South Valley Middle School
Mr. Scott Carr, Heritage Middle School
Dr. Greg Mees, Discovery Middle School
Dr. April Adams, Liberty High School
Dr. Marty Jacobs, Liberty North High School

ASSISTANT PRINCIPALS

Ms. Kaysie Wahlert, Alexander Doniphan Elementary
Ms. Lisa Gray, Kellybrook Elementary
Ms. Sheryl Ferguson, Lewis & Clark Elementary
Ms. Jeanne Hinnenkamp, Liberty Oaks Elementary
Ms. Amy Toebben, Lillian Schumacher Elementary
Ms. Shannon Thompkins, Manor Hill Elementary
Ms. Heather Buckman, Ridgeview Elementary
Ms. Jamie Ackart, Shoal Creek Elementary
Dr. Matthew Krohne, Warren Hills Elementary
Ms. Courtney Dickerson, Discovery Middle School
Mr. Kerry Broyles, Heritage Middle School
Ms. Jennifer Selock, Heritage Middle School
Ms. Shirley Kantola, Liberty Middle School
Ms. Whitney Weakley, South Valley Middle School
Ms. Jennifer Selock, South Valley Middle School
Mr. Edward Tate, Liberty High School
Ms. Bridget Herrman, Liberty High School
Ms. Sara Wickham, Liberty High School
Ms. Lisa Fletcher, Liberty North High School
Mr. Chris McCabe, Liberty North High School
Dr. Precious Kurth, Liberty North High School

OPERATIONAL SUPPORT LEADERS

Mr. Dallas Ackerman, Director of Communications
Mr. Steve Aldrich, Director of Facilities & Grounds
Mr. Jeff Baird, Director of Transportation
Mr. Jason Breit, Director of Purchasing & Distribution
Mr. Jason Cahill, Director of Athletics & Activities
Mr. Tony Caldarella, Energy Conservation Manager
Mr. Bob Citro, Director of Administrative Services
Ms. Kathy Ellermeier, Director of Health Services
Mr. Greg Graham, Manager of Custodial Services
Ms. Von Gulliford, Director of Nutrition Services
Dr. Jim Hammen, Director of Student Services
Mr. Christopher Hand, Director of Assessment
Ms. Nancy Hillebrand, Manager of School Age Care
Mr. Terrill Hudlemeyer, Manager of Maintenance
Ms. Colleen Jones, Director of College/Career Readiness and Community Partnerships
Mr. Trey Katzer, Director of Technology
Mr. Bob Kernell, Director of Athletics & Activities
Mr. Gary Majors, Director of Safety & Security
Dr. Kris Martin, Director of Special Services
Mr. Aaron Money, Director of Fine Arts
Ms. Christelle Morgan, Director of HR Operations
Ms. Misty Newland, Assistant Director of Nutrition Services
Ms. Melissa Norris, Director of Alternative Education
Mr. Justin Presson, Manager of Grounds Services
Ms. Laura Preston, Assistant Director of Transportation
Mr. Dee Rosekrans, Director of Human Resources Personnel
Dr. Kelly Saluri, Director of Assessment/Data Services
Ms. Andrea Sumy, Director of Library Media & Curriculum
Dr. Jeanette Westfall, Executive Director of Curriculum, Instruction & Staff Development
Mr. Matthew Allison, Assistant Director of Fine Arts
TBD, Director of Special Programs
TBD, Director of Compliance
TBD, Assistant Director of Special Services
TBD, Assistant Manager of Custodial Services

LIBERTY PUBLIC SCHOOL DISTRICT STRATEGIC PLAN 2013 – 2019
2017 Revision

.inspire .invest .innovate



VISION

A future-focused community with a passion for lifelong learning

MISSION

Inspire and equip all learners to discover their voice and unlimited potential

CORE VALUES

Excellence
Integrity
Collaboration
Innovation
Growth



Goal I

Every student will graduate college and career ready.





Annual Performance Targets

- Increase graduation rate 1%
- Increase the percent of students reaching the college and career readiness benchmarks 2% (ACT and/or COMPASS)
- Increase the percent of students earning a score of 3 or higher in AP courses or earning college credit 2%
- Increase state assessment scores for each grade and content level area 1%.
- Increase the percent of students meeting annual growth targets on district KPI (Key Performance Indicators) measures 2%

Goal II

Every student will develop personal, social, and civic responsibility.



Annual Performance Targets

- Students will demonstrate success in personal, social, and civic responsibility as measured by locally developed tools (measure to be determined).
- Increase the number of students participating in civic-oriented projects at all levels (baseline to be determined)
- Increase the number of secondary students engaging in a co- or extra-curricular activity 2% (baseline to be determined in 13/14).

Mission Critical Commitments

Vertically Aligned Curriculum	Instructional Innovation	Personal and Social Growth in a Safe and Secure Environment	Future-Focused Professionals	Community Partnerships and Communication	Fiscal Responsibility
The district will provide all students access to a vertically aligned curriculum that prepares students for college and career.	The district will provide all students with access to a technology-enhanced curricular and instructional program. Students will be able to demonstrate their understanding of responsible and appropriate use of various tools and platforms.	The district will provide all students opportunities to contribute to their local and global communities within a safe and secure learning environment, as well as, access to a variety of co- and extra-curricular activities.	The district will recruit, develop, and retain highly-qualified faculty, staff, and leadership who possess the skills to support students in academic, personal, and social growth.	The district will expand relationships and partnerships with parents, patrons, and businesses in order to ensure greater opportunities for real world application of learning. The district will provide effective communication to all district stakeholders.	The district will administer an annual budget that ensures effective and efficient use of resources to provide for fiscal stability.

Continuous Improvement Strategies

1. *Develop and maintain a digital interdisciplinary framework that vertically and horizontally aligns curriculum with a focus on college and career readiness.*	1. *Increase student engagement and anytime/ anywhere learning opportunities through expansion of digital learning environments.*	1. *Provide opportunities for all students to annually experience community connections through community service and academic programs as developmentally appropriate.*	1. *Build capacity in district instructional staff and leadership to identify and apply innovative and effective instructional techniques.*	1. *Increase opportunities for students to experience relevant real-world learning both inside and outside the school setting.*	1. *Develop and implement systems that review true costs of departments and analyze the return on investment of all expenditures.*
2. *Establish criteria representative of the LPS PLC model with regard to expectations for student achievement.*		2. *Provide a safe and secure learning environment for all students.*	2. *Develop reliable processes to recruit and employ candidates who possess and can apply effective instructional and leadership skills.*	2. *Upgrade district communication plan to ensure all stakeholders are being reached on a regular basis.*	2. *Develop and implement a long-range facility plan that maximizes the use of all current facilities and reduces the need for additional construction.*
		3. *Provide opportunities for all students to participate in co- and/or extra-curricular activities at the secondary level.*	3. *Assess and evaluate HR systems, policies, and procedures to ensure the most efficient use of resources that maximizes a return on investments.*		3. *Develop and implement processes and practices that reduce and/or control growth of instructional and/or support cost per learner.*







Mission Critical Commitment I: Vertically Aligned Curriculum

The district will provide all students access to a vertically aligned curriculum that prepares students for college and careers.

Improvement Strategy	Implementation Timeline	Person Responsible	Resources Needed	Projected Outcomes / Measurement of Effectiveness
1. Develop and maintain a digital interdisciplinary framework that vertically and horizontally aligns curriculum with a focus on college and career readiness.				
ACTION STEPS: 1. Provide professional development to increase level of 4Cs and personalization in all classes	Annual Review	Dr. Corum, Dr. Heide & Mrs. Gossett	Professional Development focused on Rigor and Relevance Framework and Differentiated Instruction	80 percent of students indicate a positive perception of rigorous instruction in their classes
2. Adopt and implement the Pre-ACT test	Fall 2017	Dr. Heide	Purchase the Pre-ACT exam Professional Development on ACT Academy	Increase number of students scoring 24 or above on the ACT Increase district ACT composite score with a composite goal of 22 or higher
3. Review, revise, and align LPS curricula to reflect instructional best practices and ESSA Standards.	Fall 2016	Dr. Westfall	Professional Development and staff time	Curriculum guide in district curriculum management system (BYOC) that includes: scope & sequence, model lessons, formative/summative assessments, & resource guides
4. Implement "Go Open" option and training	Fall 2016	Dr. Westfall	Professional Development and staff time	Curriculum guide in district curriculum management system (BYOC) that includes: scope & sequence, model lessons, formative/summative assessments, & resource guides
2. Ensure PLC work is focused on student learning data and achievement at all levels.				
ACTION STEPS: 1. Formalize district expectations for student achievement and academic growth using key performance indicators (KPI) Digital Dashboard	Fall 2017	Dr. Corum, Dr. Heide, & Mrs. Gossett	Key Performance Indicators District formative & summative assessment data	All LPS schools will implement and monitor the district's instructional intervention program Cohort performance index on MAP and EOC exams will increase by 1% each year District Scorecard
2. Implement a district intervention plan	Annual Review	Dr. Corum, Dr. Heide, & Mrs. Gossett	Staff time Professional Development regarding PLC's, Data Teams, and Academic Interventions	Increased collaboration focused on instruction designed as a result of student learning data, as evidenced by organizational structures and PLC artifacts (data teams cycles, PLC team notes, analysis of student work artifacts, formative assessment analysis) Data team implementation
3. Provide professional development to all staff members on the essential components of PLC's for effective implementation within the organization	2016-17	Dr. Corum Dr. Heide & Mrs. Gossett	Cohort data from MAP & EOC exams Data from building-level	When surveyed, 80 percent of teachers will agree or strongly agree they understand the essential components of a PLC and are participating on functioning PLC teams

Mission Critical Commitment II: Instructional Innovation

The district will provide all students with access to a technology-enhanced curricular and instructional program. Students will be able to demonstrate their understanding of responsible and appropriate use of various tools and platforms.

Improvement Strategy	Implementation Timeline	Person Responsible	Resources Needed	Projected Outcomes / Measurement of Effectiveness
1. Increase student engagement and anytime/anywhere learning opportunities through expansion of digital learning environments.				
ACTION STEPS: 1. Tailor instruction to the individual learner's preferred experience and competence level (personalization)	Spring 2017	Dr. Corum, Dr. Heide, & Mrs. Gossett	Professional development for instructional utilization of digital tools to enhance student engagement and learning Technology survey	Student, parent, and teacher survey data will demonstrate consistent, appropriate use of technology to improve instruction, student engagement, and academic achievement Increased use of online tools Technology integration and data driven decisions Inclusion of 21st Century learning skills in LPS curricula
2. Provide access and instruction with relevant tools and resources that will be used in college and careers	COMPLETED	Dr. Heide		All secondary students will participate in a 1:1 computing model; all elementary students will have access to technology as developmentally appropriate
3. Create blended learning opportunities allowing flexible scheduling, which will maximize facility usage, staffing, instructional options, and course selection	COMPLETED	Dr. Heide	Professional development and course certification of online and blended learning classes through Quality Matters	Two semester long courses will be completed by second semester 2013-2014, with a sequence of additional courses to follow. All blended and online learning teachers and courses will be certified by the Quality Matters process
4. Expand connectivity access on all campuses and throughout community for all students to provide anytime/anywhere learning opportunities	COMPLETED	Mr. Katzer	Adequate infrastructure Devices to support implementation of a digital transformation	*To be determined*

Mission Critical Commitment III: Personal and Social Growth in a Safe and Secure Learning Environment

The district will provide all students opportunities to contribute to their local and global communities within a safe and secure learning environment, as well as, access to a variety of co- and extra-curricular activities.

Improvement Strategy	Implementation Timeline	Person Responsible	Resources Needed	Projected Outcomes / Measurement of Effectiveness
1. Provide opportunities for all students to annually experience community connections through developmentally appropriate community service and academic programs.				
ACTION STEPS: 1. Maintain a database of community opportunities to support student achievement and civic involvement	On-going	Mrs. Jones	Student data compiled through Naviance and counselors Site visits by Community Partnership Director and staff	Published database that includes resources applicable to all grade levels
2. Research and develop programs and practices that enhance the personal, social, and civic responsibility and readiness of our graduates	Fall 2016	Mrs. Jones	Staff time Community Partnership development	Published community service activities and venues
3. Revise graduation requirements to include the completion of a minimum of one civic-oriented project while in high school	Fall 2016	Dr. Heide	Staff time Research of graduation requirements	Implementation of a capstone community service project as a requirement for all LPS graduates, beginning with the class of 2016
2. Provide a safe and secure learning environment for all students.				
ACTION STEPS: 1. Research, identify, and implement programs and practices that promote character education, digital citizenship, and cultural competency K-12	Annual Audit	Mrs. Gossett Dr. Corum Dr. Heide	Research of commonsensemedia.org Staff time Site visits Bright Bytes survey	Completed character education k-12 citizenship curricula Parent satisfaction surveys will indicate at least 70% are satisfied with character ed., digital citizenship, and cultural competency programming at school.
2. Review all facilities and make recommendations for safety improvements that will increase stakeholder perceptions of safety at school or work	Annual audit	Mr. Anderson	Safety audit data	Student and parent survey data will indicate annual increased perceptions of safety.
3. Utilize community groups such as LAFY and LCHAT to review student wellness, drug awareness, school safety issues, etc. and make recommendations for improvements	Spring 2016	Mrs. Gossett	Survey of stakeholders and then additional as needed based on recommendations	Increase of awareness of student wellness/safety issues and actions to improve performance in these areas. Annual survey results
3. Provide opportunities for all students to participate in co- and/or extra-curricular activities at the secondary level.				
ACTION STEPS: 1. Evaluate current enrollment in co- and extra-curricular activities and amend and expand opportunities based on student feedback.	On-going	Dr. Heide	Current participation data Student/parent survey data	Increased percentage of participation in extra and co-curricular activities at the secondary level

Mission Critical Commitment IV: Future-Focused Professionals

The district will recruit, develop, and retain highly-qualified faculty, staff, and leadership who possess the skills to support students in academic, personal, and social growth.

Improvement Strategy	Implementation Timeline	Person Responsible	Resources Needed	Projected Outcomes / Measurement of Effectiveness
1. Build capacity in district staff and leadership to identify and apply innovative and effective approaches, techniques and methods that improve the educational quality for all learners.				
ACTION STEPS: 1. Enhance ongoing support for all staff through increased professional development	Annual district-wide training through SafeSchools.org – Evaluation in June 2016	Dr. Vogelaar	Site visits and research regarding teacher induction programs	Safe Schools completion rates, MLP trend data, expenditures
2. Refine and enhance a consistent induction model that ensures annual professional growth for 1st-3rd year LPS faculty and administration	Ongoing	Dr. Heide	Curriculum; materials and books that may accompany learning	New teacher/administrator survey data
3. Refine and enhance a professional development series for current and emerging leaders, which focuses on "mission critical" commitments and "change" management	August 2016 – current leaders January 2017 – emerging leaders	Dr. Tucker	Leadership team time for training Resources for trainings	More fully developed leaders and the creation of a pipeline of up and coming leaders within the system. Surveys of participants and survey of their employees on their growth
2. Develop reliable processes to recruit, hire, and retain people who possess and can apply effective instructional, technological and/or leadership knowledge, skills, and abilities.				
ACTION STEPS: 1. Enhance and train leaders on a selection process that requires candidates to demonstrate innovative and effective strategies for carrying out the essential functions of their sought after positions.	January 2016 Implement the created application and interview process	Dr. Vogelaar	Online application system and pre-screen tool	Online application system and pre-screen tool
2. Market the district to emphasize its priority to hire employees who possess innovative and effective knowledge, skills and abilities	Annually (October): Create and produce recruitment material	Dr. Vogelaar	System for increasing attractiveness of LPS to minority applicants	Training materials and leader feedback through training evaluation and feedback
3. Enhance and improve an approach for recruiting and hiring talented and diverse teaching, support staff, and administrative candidates	Annually (October) Revise and implement the diversity recruitment plan.	Dr. Vogelaar	Study of market comparisons	Marketing materials and participant survey feedback
4. Analyze compensation package(s) in comparison to external markets to design and recommend an affordable, comprehensive system that will attract and retain high-quality staff	Annual Research of market comparisons	Dr. Vogelaar	Study of market comparisons	Recommendations to be made based on affordability and necessity to attract and retain high-quality staff
5. Implement a systematic approach to monitor and improve staff engagement among district employees.	February 2017	Dr. Vogelaar	Ethnographic study of statistically significant random sample of all employees	Quality of work life feedback generalizable to entire employee population by employee type.
3. Assess and evaluate HR systems, policies, and procedures to ensure the most efficient use of resources that maximizes a return on investments.				
ACTION STEPS: 1. Conduct ongoing HR audits of the system to identify areas of prioritization for streamlining efficiencies	January 2017	Dr. Vogelaar	Audit materials and resources	Completed audit with recommendations for improvement
2. Systematically improve all district leaders' supervisory function – to include principles of evaluation aligned to Missouri's Department of Elementary and Secondary Education Educator Evaluation System where available.	2016-2017	Dr. Vogelaar	Pilot, implement NEE for Teachers, for Principal NEE; steering committee; materials	Comprehensive teacher evaluation system adopted with other work areas added as ongoing.
3. Develop annual training that strengthens feedback and reliability among the district administrators who supervise staff.	2016-2017	Dr. Vogelaar	Pilot, implement NEE for Teachers, for Principal NEE; steering committee; materials	Training system plan with implementation stages defined. Tracking system that measures inter-rater reliability validation.

Mission Critical Commitment V: Community Partnerships and Communication

The district will expand relationships and partnerships with parents, patrons, and businesses in order to ensure greater opportunities for real world application of learning. The district will provide effective communication to all district stakeholders.

Improvement Strategy	Implementation Timeline	Person Responsible	Resources Needed	Projected Outcomes / Measurement of Effectiveness
1. Increase opportunities for students to experience relevant real-world learning both inside and outside the school setting.				
ACTION STEPS: 1. Provide and expand opportunities for connecting students and staff through apprenticeships and internships	2016-2017	Mrs. Jones	Communication via website Time for Director to meet with counselors, teachers, and students	Student survey data following job-shadowing or internship
2. Expand resources bank of community partnerships to support identified courses and grade level curriculum	2016-2017	Mrs. Jones	Meetings with teachers and community partners	Community Partners attend or support curriculum or advisory
3. Provide list of employers who accept Work Keys to students and counselors.	2016-2017	Mrs. Jones	Community partnerships with Northland Economic Development Council and Liberty Economic Development Council	Define businesses who accept Work-Keys assessment. Establish procedure for students to take Work-Keys assessment.
4. Maintain a Volunteer Recognition and Community Partnership Recognition	2016-2017	Mrs. Jones	Funding for recognition	Increased participation in program yearly
5. Invite community partners to participate in school career panels, lunch and learn, mock-interviews, and career fairs	Annually	Mrs. Jones	Attendance at community meetings	Increase by 10% annually
6. Integrate a 6th-12th grade customized college and career education plan for all students	Fall 2016	Dr. Corum Dr. Heide Mrs. Jones Mrs. Gossett	Naviance Professional Development	All LPS secondary students will have a personal college and career planning portfolio by Fall 2016
2. Upgrade district communication plan to ensure all stakeholders are being reached on a regular basis.				
ACTION STEPS: 1. Seek feedback from students, parents, and other stakeholders regarding system performance	Annually	Mr. Ackerman	Patron feedback through surveys and patrons time serving on sub-committees	Creation of a community task force committee
2. Continuous evaluation of school website and mobile application for the purpose of communicating district information	Annually	Mr. Katzer Mr. Ackerman	Leadership training at both district and building level	Statistics of usage by both district personnel and parents/students /community
3. Collaborate with the City of Liberty and Kansas City to have a presence at appropriate meetings and a voice in decisions that impact LPS	2016-2017	Cabinet Board of Education Strategic Leadership Team Administrative	Time to attend appropriate meetings	Participation in community partnerships Placement of district board or leadership on community task force work groups

Mission Critical Commitment VI: Fiscal Responsibility

The district will administer an annual budget that ensures effective and efficient use of resources to provide for fiscal stability.

Improvement Strategy	Implementation Timeline	Person Responsible	Resources Needed	Projected Outcomes / Measurement of Effectiveness
1. Develop and implement systems that review true costs of departments and analyze the return on investment of all expenditures.				
ACTION STEPS: 1. Create and implement new program evaluation processes that include cost analysis	2016-2017 with annual assessment reporting	Mr. Anderson Mrs. Sullivant	Survey tool, financial software, facilities software	Increased efficiencies in systems, staffing and budget utilization. Establish baseline data in each area and compare to peer district data averages to set target. Form review teams of stakeholders to assist in continuous improvement process.
2. Develop and implement a long-range facility plan that maximizes the use of all current facilities and reduces the need for additional construction.				
ACTION STEPS: 1. Optimize use of current space by turning non-instructional spaces into learning spaces. Reallocation of traditional lab space to multiple purpose space	2014-2019	Mr. Anderson	Current usage statistics	Assess current utilization and develop plan for capacity of facilities including design choices that are consistent with effective approaches to teaching and learning, as well as flexible and sustainable. Reduce square footage per learner 10 percent by 20
2. Analyze and modify calendar/scheduling practices to more efficiently use space	2014-2019	Mr. Anderson Dr. Heide Dr. Corum	Research / stakeholder feedback process Review policies / procedures	Identify efficient practices in scheduling for public education nationwide to increase efficiencies in space and time utilization.
3. Update the Facilities Master plan in preparation for continued district growth	2015-2019	Mr. Anderson	Professional services Demographic update Patron and district leadership input	Completion of Phase I and supplemental projects. Planning and design/refinement of Phase II to best reflect needs of district.
3. Develop and implement processes and practices that reduce and/or control growth of instructional and/or support cost per learner.				
ACTION STEPS: 1. Refine zero-based budgeting protocols based on accomplishing goals identified in the strategic plan.	Annual Review	Mrs. Sullivant	Financial budgeting software	Evaluation of expenditures and their effectiveness in support of the strategic plan.
2. Develop and implement needs-based staffing protocols for position types.	Spring 2016	Mrs. Sullivant Dr. Vogelaar Dr. Heide	Missouri DESE statistics, financial software	Establish base line data and compare to peer district data averages to set target for staff to student ratios by position type.

Teams responsible for creation, oversight, and delivery of the strategic plan include but are not limited to the following:

Liberty Board of Education: A.J. Byrd, D. Scott Connor, David Evans, Kim-Marie Graham, Kent Peterson, Angie Reed, M. Andrew Roffmann

Vision 20/20 Committee: A.J. Byrd, Angie Reed, Bob Martin, Brandon Gott, Callie Parrott Bower, Carrie Swetnam, Catherine J Smith, Chris Rohlfs, Cindy Kirtley, Cory Scheer, Elvin Hollon, Eric Langhorst, Gary Zaborac, Jade Liska, Jason Watts, J.D. Biggs, Jeff Adams, Jenn Jeffries, Jim Rucker, Kate Barber, Katherine Cole, Katy Graber-Lee, Kelly Minette, Kent Peterson, Kevin Jerls, Kim Angle, Laura Rushay, Lisa Beal, Lyndell Brenton, Mark Lehnardt, Michelle Moody, Nancy Mose, Nick Bartlow, Pat Miller, Patsy Triplett, Phil Baumert, Richard Henderson, Rickey Adger, Sandy Dyser, Sarah White, Scott Connor, Shane Davolt, Tara Allen, Todd Crossley, Vanessa Keller

Strategic Leadership Team: M. Jeremy Tucker, Superintendent of Schools; Robert Vogelaar, Assistant Superintendent for Human Resources; Steve Anderson, Chief Operations Officer; Cindy Sullivant, Chief Financial Officer; Dallas Ackerman, Director of Communications; Beth Heide, Executive Director of Secondary Education, Jennifer Corum, Executive Director of Elementary Education; Becky Gossett, Executive Director of Special Programs; Trey Katzer, Director of Technology; Jeanette Westfall, Director of Curriculum; Colleen Jones, Director of College/Career Readiness

Elementary Curriculum Council: Marde Mason, Amy Birkland, Gretchen Klinefelter, Ali Stewart, Tami Milbrandt, Michelle Peck, Jamie Ackert, Ashley Allen, Jennifer Hagemaster, Cammy Neth, Stephanie Graham, Katy Koppa, Cathy Dolsky, Deb Caywood, Matt Krohne, Michelle Schmitz, Christy Boman, Michelle Swierski, Sheryl Ferguson, Ashley Shipman, Lori Riedel, Nicole Hicks, Kaysie Wahlert, Bridget Herrman

Middle Level Curriculum Council: Lisa Samson, Rachel Dias, Susan Wilkins, Marie Goeglein, Aaron Money, Susan Newton, Eric Forsman, Gina Lange, Lindsay Dickes, Pam Tholen, Dee Wynne, Amy Thornburg, Scott Heeke, Jill Mullen, Julie Moore, Scott Carr, Dan Weakley

High School Curriculum Council: Candy Cole, Taryn MacGee, Mary Coogan, Kurt Gates, Aaron Money, Melynda McCabe, Dennis Blochlinger, Jody Fowler, Charity Stephens, Emily Simpson, Tara Harvey, Sara Wickham, April Adams, Martin Jacobs

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
EXECUTIVE SUMMARY OF THE 2018-2019 BUDGET

The 2018-2019 Liberty Public School District budget was developed within the context of the mission of the District: Inspire and equip all learners to discover their voice and unlimited potential. The goal in developing the budget is to meet the objectives included in the strategic plan while ensuring sound financial management, long-range planning and compliance with state requirements.

Changes occur frequently in our dynamic organization and the information represented is the most current information available at this time. Budget amendments will be made throughout the year to keep the Board of Education and public apprised of changes in our revenues, expenditures and operating fund balance.

Operating Budget

The 2018-2019 operating budget includes expenditures of $142,060,236 and revenue of $147,266,507. Operating expenditures include general fund and teacher fund obligations. A balanced budget is presented.

Total Budget

The 2018-2019 total budget includes expenditures of $182,728,699 and revenue of $165,399,511. The capital budget includes $6,063,966 for lease payments, and $3,963,952 to fund projects and equipment purchases throughout the District. The debt service expenditure budget is $11,411,717. Estimated expenditures for bond projects are $19,228,828.

Revenue

The total anticipated revenue for all funds is $165,399,511. This total includes $147,266,507 Operating (General and Teacher Funds combined), $12,512,488 Debt Service, $5,220,516 Non-Bond Capital, and $400,000 Bond interest.

- Local revenue is based primarily on the assessed valuation of property within the District. Current and delinquent tax revenues provide for 30.12 percent of the operating revenue budget. Assessed valuation data for 2018 will be provided in August. The collection ratio for tax revenue in the 2017-2018 fiscal year was 99.74 percent. The operating levy for 2018 is projected to remain constant at $5.26 per $100 of assessed valuation. The Debt Service tax rate will be set in August. Necessary changes following the Tax Rate Hearing will be applied to local revenue projections through a budget amendment.

- Assessed valuation grew from 2016 to 2017 by 5 percent. The 2018-2019 budget reflects a 2.5 percent increase, based on estimates from the County Collector. Preliminary data for the 2018 assessed valuation will be made available in June 2018, with final data anticipated in August 2018.

State revenue provides 44 percent of the operating revenue budget. The state foundation formula is estimated to provide approximately $59.7 million to the district in 2018-2019. The proposed Missouri budget calls for fully funding the foundation formula, which would make the State Adequacy Target $6,308. However, the state's revenue picture continues to be quite uncertain and districts have been reminded to be cautious when budgeting. Using the latest information from the state, the 2018-2019 budget includes a projected SAT of $6,241 per weighted average daily attendance (WADA) which is less than the Missouri Budget proposal, but consistent with

the current funding level. This figure will be adjusted accordingly as new information becomes available. Any other funding increases are directly associated with increases in student enrollment and attendance. For projection purposes, an increase of 174 students has been included in the WADA calculation. After the official enrollment count in September, a budget amendment will be provided to modify the original student membership revenue projections.

Expenditures

The total anticipated expenditures for all funds is estimated at $182,728,699. This total includes $142,060,236 Operating (General and Teacher Funds combined), $11,411,717 Debt Service, $10,027,918 Non-Bond Capital, and $19,228,828 Bond expenditures.

- Increases to the operating budget include the following allocations for salary and benefits:

  1) Fund salary schedule (vertical and horizontal movements) for all eligible employees for the 2018-2019 school year
  2) Enhance the Certificated Salary Schedule by adding $2,000 to base cell plus targeted cells
  3) Enhance the Classified salary schedule
  4) Enhance the Professional Technical Salary Schedule
  5) Enhance the Administrator Salary Schedule
  6) One-time enhancement of $1,500 to employees currently on step 25 of the Certificated Salary Schedule
  7) Pay grade adjustments based on the equity analysis from human resources

  As final staffing decisions are made to meet enrollment needs, new salary and benefit projections will be generated and necessary changes to the budget will be provided in a budget amendment October 2018.

- A $5,000,000 allowable transfer from Operating Fund balances to Capital Projects Fund balances is projected for capital expenditures.

Should you have questions about this report or need additional financial information, please contact Cindy Sullivant, Chief Financial Officer, Liberty Public School District No. 53, 8 Victory Lane, Liberty, MO 64068 or by phone at 816-736-5300.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
MISSOURI FINANCIAL ACCOUNTING CODE STRUCTURE

The Missouri Financial Accounting Manual which includes comprehensive descriptions is available at https://dese.mo.gov/sites/default/files/sf-Complete2017AccountingManual.pdf The overall account code structure is designed to standardize account coding across all LEAs. It creates a common language for use in controlling, recording, accumulating, and reporting the activities of the school districts.

This accounting code structure is designed to satisfy many uses by segmenting the code into several dimensions. Each dimension has a set of descriptors that permits the retrieval of information in whole or in part to answer commonly asked questions. In addition, revenues and expenditures can be aggregated using one or more dimensions of the account code.

The code ranges of the basic system are illustrated below:

FUND	FUNCTION	OBJECT	OPERATIONAL UNIT	PROJECT
11	1237	6411	402	012
XX	XXXX	XXXX	XXX	XXX

1. Fund Code
   The Fund Code consists of two digits to indicate the type of fund. For example, the first digit indicates that the purpose of this fund is General (Incidental) Fund. The second digit indicates the operating sub-fund of the General (Incidental) Fund.

2. Function Code
   The Function Code describes the action, purpose, or program for which activities are performed. For example in function code 1237, Hard of Hearing, the first digit indicates the general area of instruction. The second digit denotes Special Programs. The third digit identifies a physical or sensory handicap. The fourth digit specifies that instruction dealing with a hard of hearing impairment is being conducted.

3. Object Code
   The Object Code consists of three parts, the account classification, the object code, and the sub-object code. The account classification code (first digit) identifies the General Ledger section such as assets, liabilities, fund balance, or budgetary accounts. All revenue objects are classified as "5's". All expenditure objects are classified as "6's". The revenue object code (second digit) identifies the source of revenue, such as local, county, state, or federal monies. The expenditure object code (second digit) identifies the service or commodity obtained such as salaries, benefits, purchased services, or supplies. The sub-object code (third and fourth digit) further identifies certain expenditures or revenues.

4. Operational Unit Code
   The Operational Unit code refers to individual campuses within the district and individual components within the administration, school service, maintenance, and operation divisions.

5. Project Code (Source of Funds Code)
   The Project Code is used to identify a subset of related account codes for a specific grant, as is commonly the case with various federal funds such as PL 94-142. The Project Code may also be used to segregate specific areas at the operational unit level.

FUND EXPLANATIONS

GENERAL FUND

The General Fund (the only legally required budget) is the group of accounts reflecting daily district activities. This fund accounts for expenditures for non-certified employees, pupil transportation costs, operation of plant, fringe benefits, student activities, community services, food service program, and any expenditure not required or permitted to be accounted for in other funds.

SPECIAL REVENUE (TEACHERS) FUND

This is a special revenue fund that accounts for revenues derived from specific taxes or other designated revenue sources. The Teachers' fund is a special revenue fund which accounts for expenditures for certified employees involved in instruction and administration, and includes revenues restricted by the state and local tax levy allocations for the payment of salaries and benefits for teachers and tuition payments to other districts.

DEBT SERVICE FUND

The district's General Obligations are accounted for through the Debt Service Fund. The Debt Service Fund accounts for the accumulation of resources for and the payment of, principal, interest, and fiscal charges on general long-term debt.

CAPITAL PROJECTS BUILDING FUND

This fund accounts for all spending regarding bond issues and other capital related needs. This fund accounts for the proceeds of long-term debt, taxes, and other revenues designated for acquisition or construction of major capital assets.



LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
REVENUE OBJECT DESCRIPTIONS

5100 Local Revenue

Object Code	Object Name	Description
5111	Current Tax	Taxes on real and personal property within the district for the current year.
5112	Delinquent Tax	Revenue from prior year real and personal property taxes.
5113	Proposition C	Amounts received from the state from a one cent state sales tax, collected and distributed in accordance with Section 163.087, RSMo.
5114	Financial Institution Tax	Taxes levied on the intangible assets of financial institutions.
5115	M&M Surtax	Surcharge on commercial real estate to replace revenue lost due to the elimination of merchants & manufacturing businesses' inventory tax.
5116	In Lieu of Tax	Amounts received for property taken off the tax rolls.
5122	Summer School Tuition from Individuals	Amounts received for students attending summer school for which state aid will not be claimed.
5140	Earnings on Investments	Interest earned on deposits and investments.
5151	Sales to Pupils	Amounts received from students for the sale of meals served under the National School Lunch and Breakfast Programs.
5161	Sales to Adults	Amounts received from adults for the sale of meals served under the National School Lunch and Breakfast Programs.
5165	Food Service Non-Program	Amounts received from special Milk Program milk sales, the sale of extra milk, ala carte, snack bar, vending, banquets, after school snack program.
5170	Student Activities	All revenue from student activities.
5181	Community Services	Revenues from activities performed by the District as community services, not directly related to providing an education for pupils.
5190	Other Local Revenue	All other revenue from local sources not covered by other defined revenue codes.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
REVENUE OBJECT DESCRIPTIONS

5200 County Revenue

Object Code	Object Name	Description
5211	Fines, Escheats, Etc.	Revenue from Clay County for fines, foreclosures and unclaimed taxes.
5221	State Assessed Utilities	Levy revenue on the assessed valuation of railroad and utility properties as assessed by the state.
5237	Other County Revenue	Revenue received through the county not specified above.

5300 State Revenue

Object Code	Object Name	Description
5311	Basic Formula	Amounts received from the State Foundation Formula (the calculated apportionment amount plus or minus prior year corrections). Excludes Classroom Trust Fund.
5312	Transportation	Amounts received from the state for transportation of school children.
5314	Early Childhood Special Education	Amounts received from the state to provide for Early Childhood Special Education programs.
5319	Classroom Trust Fund	Amounts received from the Gaming portion of funding for the State Foundation Formula.
5324	Education Screening Program/PAT	Revenue to provide for Early Childhood screening and Parents as Teacher programs.
5332	Career Education	Amounts received from the state that represent reimbursement for career and technical education.
5333	Food Service	Revenue from state for school lunch programs.
5369	Residential Placement/Excess Cost	Amounts received for children in residential placements through the Missouri Department of Mental Health or Division of Family Services.
5381	High Need Fund Special Education	Reimbursement for expenditures made on behalf of students with disabilities when the current expenditure per eligible pupil exceeds three times the District's average.
5397	Other State Revenue	All other revenue from the state not covered by the above revenue codes.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
REVENUE OBJECT DESCRIPTIONS

5400 Federal Revenue

Object Code	Object Name	Description
5412	Medicaid	Reimbursement for Medicaid services.
5437	IDEA Grants	Amounts received through state initiatives from the Individuals with Disabilities Education Act (IDEA) set-aside funds.
5441	Individuals with Disabilities Education Act (IDEA)	Entitlement amounts received through the Individuals with Disabilities Education Act (IDEA) grant for providing special education and related services to students with disabilities.
5442	Early Childhood Special Education (ECSE)	Amounts received for ECSE programs.
5445	School Lunch Program	Amounts received directly through DESE for the National School Lunch Program.
5446	School Breakfast Program	Amounts received directly through DESE for the National School Breakfast Program.
5448	After-School Snack Program	Amounts received directly through DESE for the after-school snack program.
5451	Title I	Amounts received through the Title I program.
5461	Title IV	Amounts received through the Title IV program for student support and academic enrichment.
5462	Title III English Language Acquisition	Amounts received through the state for teaching English to limited English proficient children and for immigrant children.
5465	Title II, Part A & B, ESEA Teacher and Principal Training and Recruitment	Funds used to improve teacher and principal quality, increase the number of highly qualified teachers and principals and improve the academic achievement of students in mathematics and science.
5497	Other Federal Revenue	All other federal revenue not covered by the above revenue codes.

5600 Other Revenue

Object Code	Object Name	Description
5611	Sale of Bonds	Amounts received as principal from the sale of bonds.
5631	Net Insurance Recovery	Compensation for loss of school property.
5641	Sale of School Buses	Amounts received from the sale of school buses.
5651	Sale of Property	Amounts received from the sale of real and personal property.
5692	Refunding Bonds	Proceeds from a refunding of general obligation bonds.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
REVENUE OBJECT DESCRIPTIONS

5800 Other Revenue

Object Code	Object Name	Description
5810	Tuition from Other LEAs	Amounts received from other LEAs for the school term.
5820	Area Career Center Fees from Other LEAs	Amounts received from other LEAs for area career center fees.
5830	Contracted Education Services from Other LEAs	Amounts received from other LEAs for Local Tax Effort pursuant to Section 167.126.2 RSMo.
5841	Transportation from Other LEAs	Amounts received through an interdistrict contract for transportation of another District's non-disabled students.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
CLASSIFICATION OF EXPENDITURES

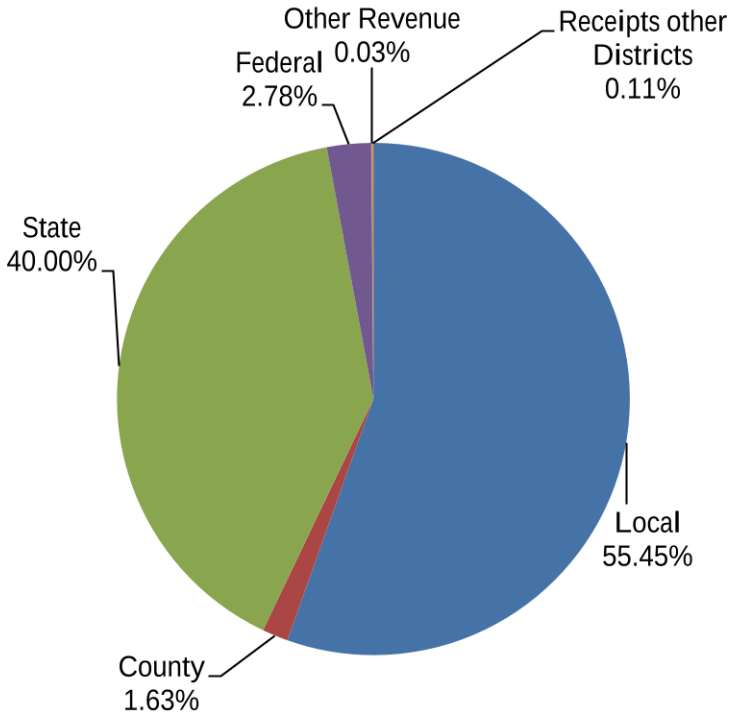
Classification of Expenditures by Function

Function Code	Function Name	Description
1000	Instruction	Instruction includes the activities dealing directly with the teaching of pupils or the interaction between teachers and pupils. Also included are the activities of aides or assistants who assist in the instructional process.
2000	Support Services	Support services are those services which provide administrative, technical (such as guidance and health), and logistical support to facilitate and enhance instruction, and to a lesser degree, community services.
3000	Community Services	Community services consist of those activities concerned with providing services to the community as a whole or for some segment of the community.
4000	Facilities Acquisition and Construction Services	Those activities concerned with the acquisition of land and buildings, remodeling buildings, the construction of buildings and building additions, initial installation and extensions of service systems, and other built-in equipment and improvements to sites.
5000	Long and Short Term Debt	Activities servicing the debt of the district.

Classification of Expenditures by Object

Function Code	Function Name	Description
6100	Salaries	Amounts paid to employees of the district, including all regular, full time, part time, or hourly staff. Salary includes gross wages for services rendered while an employee of the district.
6200	Employee Benefits	Amounts paid by the district for benefits on behalf of employees. These amounts are not considered salary but are included in the overall compensation provided to employees.
6300	Purchased Services	Amounts paid for services rendered by contractors, vendors or others not considered employees of the district.
6400	Supplies	Amounts paid for material items of an expendable nature that are consumed, worn out, deteriorated by use, or items that lose their identity through fabrication or incorporation into different or more complex units or substances.
6500	Capital Outlay	Expenditures for the acquisition of capital assets or additions to capital assets. Expenditures for land or existing buildings, improvements of grounds, construction of buildings, additions to buildings, remodeling of buildings, and equipment. This category includes expenses for the principal and interest payment for lease purchases.
6600	Long and Short Term Debt	Expenditures for the retirement of debt, the payment of interest on debt, and the payment of fees.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
REVENUE BY OBJECT



	BUDGET 2018-2019	% of Total	ESTIMATED ACTUAL 2017-2018	% of Total	ACTUAL 2016-2017	% of Total
Local	91,718,210	55.45%	93,013,629	43.14%	86,312,956	54.85%
County	2,697,302	1.63%	2,657,441	1.24%	2,470,731	1.58%
State	66,152,481	40.00%	64,737,528	30.03%	62,866,981	39.95%
Federal	4,602,211	2.78%	4,998,561	2.32%	5,367,950	3.41%
Other Revenue	47,121	0.03%	49,992,113	23.19%	178,711	0.11%
Receipts other Districts	182,186	0.11%	182,186	0.08%	155,606	0.10%
Total Revenue	165,399,511	100.00%	215,581,458	100.00%	157,352,935	100.00%
Less Fund 3 Debt Service	12,512,488		12,829,907		11,938,474	
Less Fund 4 Capital Projects	5,620,516		58,093,747		9,778,547	
Total Operating Funds	$ 147,266,507		$ 144,657,804		$ 135,635,914	

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
SUMMARY OF REVENUE OBJECT CATEGORIES-ALL FUNDS

Object	Description	2018-2019 Budget	2017-2018 Est. Actual	2016-2017 Actual*
5111	Current Taxes	59,288,506	56,203,550	53,210,504
5112	Delinquent Taxes	-	2,052,453	1,844,919
5113	School District Trust Fund (Prop C)	12,120,190	11,718,983	11,514,933
5114	Financial Institution Tax	199,571	197,988	164,348
5115	M&M Surtax	1,104,464	1,095,698	1,050,306
5116	In Lieu of Tax	8,509,509	8,301,960	7,666,966
5122	Summer School Tuition (K - 12)	36,630	36,630	36,815
5140	Earnings on Investments	1,296,214	3,559,877	1,019,432
5150	Food Service Program	2,245,000	2,245,000	2,379,261
5165	Food Service Non-Program	1,315,405	1,315,405	1,302,128
5170	Student Activities	2,341,275	2,322,694	2,589,258
5180	Community Services	2,585,500	2,585,500	2,569,699
5190	Other - From Local Sources	675,946	1,377,891	964,387
	Revenue from Local Sources	91,718,210	93,013,629	86,312,956
5211	Fines, Escheats, Etc.	260,479	256,630	236,061
5221	State Assessed Utilities	2,436,823	2,400,811	2,234,670
	Revenue from County Sources	2,697,302	2,657,441	2,470,731
5311	Basic Formula - State Monies	54,780,493	53,918,489	52,220,005
5312	Transportation	1,120,485	1,120,485	1,029,231
5314	Early Childhood Special Education	2,575,281	2,259,971	2,013,320
5319	Basic Formula - Classroom Trust Fund	4,987,832	4,795,941	4,762,989
5324	Educational Screening Prog/PAT	133,600	133,600	130,311
5332	Career Education	2,000	2,000	11,097
5333	Food Service - State	30,000	30,000	43,129
5369	Residential Placement/Excess Cost	8,694	8,694	18,169
5381	High Need Fund	2,514,096	2,432,348	2,609,275
5397	Other - State	-	36,000	29,455
	Revenue from State Sources	66,152,481	64,737,528	62,866,981
5412	Medicaid	150,762	150,762	106,689
5427	Perkins Basic Grant,Career Education	82,913	82,913	90,025
5437	IDEA Grants	10,654	62,402	197,106
5441	Ind With Disabilities Ed Act (IDEA)	1,775,410	1,775,410	1,980,812
5442	Early Childhood Special Education	-	315,310	293,858
5445	School Lunch Program	1,322,000	1,322,000	1,352,422
5446	School Breakfast Program	210,000	210,000	210,973
5448	After School Snack Program	-	-	354
5451	Title I - ESEA & I.D	526,557	585,746	684,446
5461	Title IV.A Student Sup.& Academic Enrichment	34,547	14,185	-
5462	Title III, ESEA - Imm. & English Lang. Learners	40,246	40,246	41,951
5465	Title II, Part A, ESEA - Teacher & Principal Quality	175,369	165,834	135,568
5497	Other - Federal	273,753	273,753	273,746
	Revenue from Federal Sources	4,602,211	4,998,561	5,367,950
5610	Sale of Bonds	-	49,000,000	-
5631	Net Insurance Recovery	-	-	56,909
5641	Sale of School Buses	-	9,135	3,126
5651	Sale of Other Property	47,121	982,978	118,676
	Revenue from Other Sources	47,121	49,992,113	178,711
5810	Tuition From Other Districts	84,553	84,553	84,553
5820	Area Voc Fees From Other LEAs	20,813	20,813	13,102
5830	Contracted Educational Services	31,820	31,820	29,533
5841	Transportation From Other LEAs for Non-Disabled Route	45,000	45,000	28,418
	Amounts Received from Other Districts	182,186	182,186	155,606
	GRAND TOTAL	165,399,511	215,581,458	157,352,935

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
THREE-YEAR COMPARISON OF REVENUE-OPERATING FUNDS

Description	2018-2019 Budget			2017-2018 Estimated Actual			2016-2017 Actual*		
	General	Teacher	Total	General	Teacher	Total	General	Teacher	Total
5111 Current Taxes	44,349,989	-	44,349,989	41,743,894	-	41,743,894	39,850,570	-	39,850,570
5112 Delinquent Taxes	-	-	-	1,524,388	-	1,524,388	1,381,702	-	1,381,702
5113 School District Trust Fund (Prop C)	-	12,120,190	12,120,190	-	11,718,983	11,718,983	-	11,514,933	11,514,933
5114 Financial Institution Tax	148,227	-	148,227	147,051	-	147,051	123,084	-	123,084
5115 M&M Surtax	1,104,464	-	1,104,464	1,095,698	-	1,095,698	1,050,306	-	1,050,306
5116 In Lieu of Tax	8,509,509	-	8,509,509	8,301,960	-	8,301,960	5,166,966	-	5,166,966
5122 Summer School Tuition Received	36,630	-	36,630	36,630	-	36,630	36,815	-	36,815
5140 Earnings on Investments	676,523	-	676,523	676,523	-	676,523	459,039	-	459,039
5150 Food Service Program	2,245,000	-	2,245,000	2,245,000	-	2,245,000	2,379,261	-	2,379,261
5165 Food Service Non-Program	1,315,405	-	1,315,405	1,315,405	-	1,315,405	1,302,128	-	1,302,128
5170 Student Activities	2,341,275	-	2,341,275	2,223,514	-	2,223,514	2,589,258	-	2,589,258
5180 Community Services	2,585,500	-	2,585,500	2,585,500	-	2,585,500	2,569,699	-	2,569,699
5190 Other - From Local Sources	456,834	-	456,834	716,911	-	716,911	462,710	-	462,710
5211 Fines, Escheats, Etc.	-	260,479	260,479	-	256,630	256,630	-	236,061	236,061
5221 State Assessed Utilities	1,905,620	-	1,905,620	1,877,458	-	1,877,458	1,811,379	-	1,811,379
5311 Basic Formula - State	13,695,123	41,085,370	54,780,493	13,479,622	40,438,867	53,918,489	13,055,001	39,165,004	52,220,005
5312 Transportation	1,120,485	-	1,120,485	1,120,485	-	1,120,485	1,029,231	-	1,029,231
5314 Early Childhood Special Education	2,575,281	-	2,575,281	2,259,971	-	2,259,971	2,013,320	-	2,013,320
5319 Basic Formula - Classroom Trust Fund	3,487,832	-	3,487,832	3,295,941	-	3,295,941	1,217,569	-	1,217,569
5324 Educational Screening Prog/PAT	133,600	-	133,600	133,600	-	133,600	130,311	-	130,311
5332 Career Education	-	2,000	2,000	-	2,000	2,000	-	11,097	11,097
5333 Food Service - State	30,000	-	30,000	30,000	-	30,000	43,129	-	43,129
5369 Residential Placement/Excess Cost	8,694	-	8,694	8,694	-	8,694	18,169	-	18,169
5381 High Need Fund-Special Education	2,514,096	-	2,514,096	2,432,348	-	2,432,348	2,609,275	-	2,609,275
5397 Other - State	-	-	-	36,000	-	36,000	29,455	-	29,455
5412 Medicaid	150,762	-	150,762	150,762	-	150,762	106,689	-	106,689
5427 Perkins Basic Grant,Career Education	-	82,913	82,913		82,913	82,913	90,025	-	90,025
5437 IDEA Grants	10,654	-	10,654	62,402	-	62,402	197,106	-	197,106
5441 Ind With Disabilities Ed Act (IDEA)	1,775,410	-	1,775,410	1,775,410	-	1,775,410	1,980,812	-	1,980,812
5442 Early Childhood Special Education	-	-	-	315,310	-	315,310	293,858	-	293,858
5445 School Lunch Program	1,322,000	-	1,322,000	1,322,000	-	1,322,000	1,352,422	-	1,352,422
5446 School Breakfast Program	210,000	-	210,000	210,000	-	210,000	210,973	-	210,973
5448 After School Snack Program	-	-	-	-	-	-	354	-	354
5451 Title I - ESEA & I.D	526,557	-	526,557	585,746	-	585,746	684,446	-	684,446
5461 Title IV Student Sup & Acad Enrich	34,547		34,547	14,185	-	14,185	-	-	-
5462 Title III, ESEA - IMM & LEP	40,246	-	40,246	40,246	-	40,246	41,951	-	41,951
5465 Title II, Part A&B, ESEA	175,369	-	175,369	165,834	-	165,834	135,568	-	135,568
5497 Other - Federal	616	-	616	616	-	616	902	-	902
5631 Net Insurance Recovery	-	-	-	-	-	-	56,909	-	56,909
5651 Sale of Other Property	47,121	-	47,121	47,121	-	47,121	72,820	-	72,820
5810 Tuition From Other Districts	-	84,553	84,553	-	84,553	84,553	-	84,553	84,553
5820 Area Voc Fees From Other Districts	-	20,813	20,813	-	20,813	20,813	-	13,102	13,102
5830 Contracted Educational Services	31,820	-	31,820	31,820	-	31,820	29,533	-	29,533
5841 Transportation From Other Districts	45,000	-	45,000	45,000	-	45,000	28,418	-	28,418
Total Revenue	93,610,189	53,656,318	147,266,507	92,053,045	52,604,759	144,657,804	84,611,163	51,024,750	135,635,913

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
THREE-YEAR COMPARISON OF REVENUE-DEBT SERVICE AND CAPITAL FUNDS

Description	2018-2019 Budget			2017-2018 Estimated Actual			2016-2017 Actual*		
	Debt	Capital	Total	Debt	Capital	Total	Debt	Capital	Total
5111 Current Taxes	11,608,314	3,330,203	14,938,517	11,325,184	3,134,472	14,459,656	10,392,331	2,967,603	13,359,934
5112 Delinquent Taxes	-	-	-	413,558	114,507	528,065	360,324	102,893	463,217
5114 Financial Institution Tax	40,214	11,130	51,344	39,895	11,042	50,937	32,098	9,166	41,264
5116 In Lieu of Tax	-	-	-	-	-	-	-	2,500,000	2,500,000
5140 Earnings on Investments	181,177	438,514	619,691	374,541	2,508,813	2,883,354	536,072	24,321	560,393
5170 Student Activities	-	-	-	-	99,180	99,180	-	-	-
5190 Other - From Local Sources	-	219,112	219,112	-	660,980	660,980	-	501,677	501,677
5221 State Assessed Utilities	409,646	121,557	531,203	403,592	119,761	523,353	344,805	78,486	423,291
5319 Basic Formula - Classroom Trust	-	1,500,000	1,500,000	-	1,500,000	1,500,000	-	3,545,420	3,545,420
5497 Other - Federal	273,137	-	273,137	273,137	-	273,137	272,844	-	272,844
5610 Sale of Bonds	-	-	-	-	49,000,000	49,000,000	-	-	-
5641 Sale of School Buses	-	-	-	-	9,135	9,135	-	3,126	3,126
5651 Sale of Other Property	-	-	-	-	935,857	935,857	-	45,856	45,856
Total Revenue	12,512,488	5,620,516	18,133,004	12,829,907	58,093,747	70,923,654	11,938,474	9,778,548	21,717,022

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
SUMMARY OF EXPENDITURE PROGRAM CATEGORIES-ALL FUNDS

Program	Description	2018-2019 Budget	2017-2018 Est. Actual	2016-2017 Actual*
1110	Elementary	25,470,037	20,890,462	20,548,370
1130	Middle School	12,866,032	12,428,615	12,042,410
1150	High School	16,211,488	14,957,401	14,503,166
1191	Summer School	97,748	1,504,800	1,530,195
1192	Juvenile Program	89,446	87,729	87,138
1210	Gifted	920,534	948,067	940,135
1221	Special Education	13,655,124	12,520,716	12,162,217
1224	Proportionate Share	-	-	11,680
1250	Supplemental Instruction	253,552	230,841	180,566
1271	Bilingual	506,281	425,633	430,771
1280	Early Childhood SpED	1,928,951	1,838,246	2,206,400
1300	Career Education	168,444	161,963	146,614
1400	Student Activities	4,855,705	4,912,132	4,936,996
1911	Tuition to Other Dist in State	50,000	50,000	55,761
1921	Area Career Center Fees	650,000	650,000	600,050
1931	Tuition, SpED in State	1,110,000	1,096,250	157,040
1932	Tuition, SpED out of State	20,000	23,000	19,250
1933	Tuition, SpEd Private Agency	-	-	898,791
	Instruction	78,853,342	72,725,855	71,457,550
2110	Attendance	1,326,783	1,237,301	1,140,779
2120	Guidance	3,056,533	3,060,898	3,004,065
2130	Health, Psych, Speech	2,747,493	2,689,482	2,529,718
2210	Improvement of Instruction**	8,435,261	9,167,574	3,831,690
2214	Professional Development	614,284	615,092	565,995
2220	Media Services	2,851,224	2,570,791	2,482,132
2310	Board of Education	201,530	210,950	138,524
2320	Executive Administration	3,734,426	1,691,677	1,403,216
2400	Building Level Administration	6,838,947	6,545,103	6,317,091
2510	Business, Fiscal	1,895,550	2,356,632	2,060,241
2540	Operation of Plant	13,213,999	12,590,078	12,517,778
2546	Security Services	1,107,155	985,022	979,410
2551	Contracted Pupil Transportation	119,304	363,010	111,257
2552	Dist Owned Pupil Transportation	5,027,926	4,429,244	3,226,517
2553	Contracted Trans K-12 SpED	870,367	789,300	943,148
2554	District Operated Trans K-12 SpED	50,000	50,000	1,765,692
2558	Non-Allowable Transportation	800	-	85
2559	Early Childhood Special Ed Trans	200	200	403,967
2561	Food Services	6,170,378	5,911,307	5,348,336
2600	Central Office Support	3,475,738	5,369,037	6,942,872
	Support Services	61,737,898	60,632,698	55,712,512
3000	Community Services	3,063,635	3,229,214	2,832,713
4000	Facilities Acquisition	21,582,235	11,727,379	6,741,495
5100	Principal	11,062,061	66,912,437	9,671,736
5200	Interest	6,419,028	8,024,528	7,642,246
5300	Fees	10,500	333,000	9,252
	Non-Instruction/Support Services	42,137,459	90,226,558	26,897,442
	GRAND TOTAL	182,728,699	223,585,111	154,067,504

*Actual values presented are rounded

**Estimated Employee Cost Projection values are reflected under Improvement of Instruction and will be re-distributed through actual payments

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

THREE-YEAR COMPARISON OF EXPENDITURES-OPERATING FUNDS BY PROGRAM

Description	2018-2019 Budget			2017-2018 Estimated Actual			2016-2017 Actual*		
	General	Teacher	Total	General	Teacher	Total	General	Teacher	Total
1110 Elementary	1,890,856	23,349,181	25,240,037	782,674	20,107,788	20,890,462	770,702	19,689,289	20,459,991
1130 Middle/Junior High	363,721	12,335,211	12,698,932	460,566	11,968,049	12,428,615	367,091	11,671,758	12,038,850
1150 Senior High	1,531,135	14,680,353	16,211,488	1,224,558	13,720,853	14,945,411	940,582	13,540,529	14,481,112
1191 Summer School	97,748	-	97,748	96,566	1,408,234	1,504,800	171,835	1,358,360	1,530,195
1192 Juvenile Program	-	89,446	89,446	-	87,729	87,729	-	87,138	87,138
1210 Gifted	51,380	869,154	920,534	50,314	897,753	948,067	43,584	896,550	940,135
1221 Special Education and Related Serv.	4,446,799	9,208,325	13,655,124	4,009,027	8,511,689	12,520,716	3,852,248	8,309,969	12,162,217
1224 Proportionate Share Services	-	-	-	-	-	-	-	11,680	11,680
1250 Supplemental Instruction	102,663	150,889	253,552	98,246	132,595	230,841	53,904	126,662	180,566
1271 Bilingual	71,053	435,228	506,281	65,633	360,000	425,633	59,528	371,243	430,771
1280 Early Childhood Special Ed	660,694	1,268,257	1,928,951	602,971	1,235,275	1,838,246	915,360	1,291,041	2,206,400
1300 Career Education Programs	12,100	156,344	168,444	9,468	152,495	161,963	3,486	143,128	146,614
1400 Student Activities	3,085,852	1,769,853	4,855,705	3,114,582	1,797,550	4,912,132	3,088,431	1,848,565	4,936,996
1911 Tuition to Other Dist. In State	50,000	-	50,000	50,000	-	50,000	55,761	-	55,761
1921 Area Career Center Fees	-	650,000	650,000	-	650,000	650,000	-	600,050	600,050
1931 Tuition, Special Ed within the State	-	1,110,000	1,110,000	-	1,096,250	1,096,250	-	157,040	157,040
1932 Tuition, Special Ed outside the State	-	20,000	20,000	-	23,000	23,000	-	19,250	19,250
1933 Tuition, Special Ed Private Agencies	-	-	-	-	-	-	-	898,791	898,791
2110 Attendance	1,150,576	176,207	1,326,783	1,076,834	160,467	1,237,301	982,244	158,534	1,140,779
2120 Guidance	427,756	2,628,777	3,056,533	420,303	2,640,595	3,060,898	396,364	2,607,701	3,004,065
2130 Health, Psych, Speech	2,678,235	69,258	2,747,493	2,623,909	65,573	2,689,482	2,466,400	63,317	2,529,718
2210 Improvement of Instruction**	3,919,169	4,516,092	8,435,261	4,986,920	4,180,654	9,167,574	2,461,094	1,356,641	3,817,735
2214 Professional Development	535,854	78,430	614,284	535,854	79,238	615,092	159,626	406,369	565,995
2220 Media Services (Library)	1,176,445	1,674,779	2,851,224	949,425	1,621,366	2,570,791	896,764	1,585,368	2,482,132
2310 Board of Education	201,530	-	201,530	210,950	-	210,950	138,524	-	138,524
2320 Executive Administration	2,357,289	1,093,787	3,451,076	706,744	984,933	1,691,677	505,537	897,678	1,403,216
2400 Building Level Administration	1,850,165	4,988,782	6,838,947	1,654,643	4,890,460	6,545,103	1,706,502	4,610,589	6,317,091
2510 Business, Fiscal	1,895,550	-	1,895,550	2,155,391	-	2,155,391	2,029,827	-	2,029,827
2540 Operation of Plant	13,074,399	-	13,074,399	12,590,078	-	12,590,078	12,476,255	-	12,476,255
2546 Security Services	1,050,355	-	1,050,355	985,022	-	985,022	979,410	-	979,410
2551 Contracted Pupil Transportation	119,304	-	119,304	363,010	-	363,010	111,257	-	111,257
2552 Dist Owned Pupil Transportation	4,459,787	-	4,459,787	4,154,945	-	4,154,945	2,868,865	63,607	2,932,473
2553 Contracted Trans K-12 SpED	870,367	-	870,367	789,300	-	789,300	943,148	-	943,148
2554 District Operated Trans K-12 SpED	50,000	-	50,000	50,000	-	50,000	1,765,692	-	1,765,692
2558 Non-Allowable Transportation	800	-	800	-	-	-	85	-	85
2559 Early Childhood Special Ed Trans	200	-	200	200	-	200	403,967	-	403,967
2561 Food Services	6,020,728	-	6,020,728	5,810,340	-	5,810,340	5,209,613	-	5,209,613
2600 Central Office Support	3,258,695	217,043	3,475,738	4,740,082	200,645	4,940,727	6,319,536	183,998	6,503,534
3000 Community Services	2,252,036	811,599	3,063,635	2,481,827	747,387	3,229,214	2,096,932	735,781	2,832,713
Total Expenditures	59,713,241	82,346,995	142,060,236	57,850,382	77,720,578	135,570,960	55,240,155	73,690,628	128,930,783

*Actual values presented are rounded

**Estimated Employee Cost Projection values are reflected under Improvement of Instruction and will be re-distributed through actual payments

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

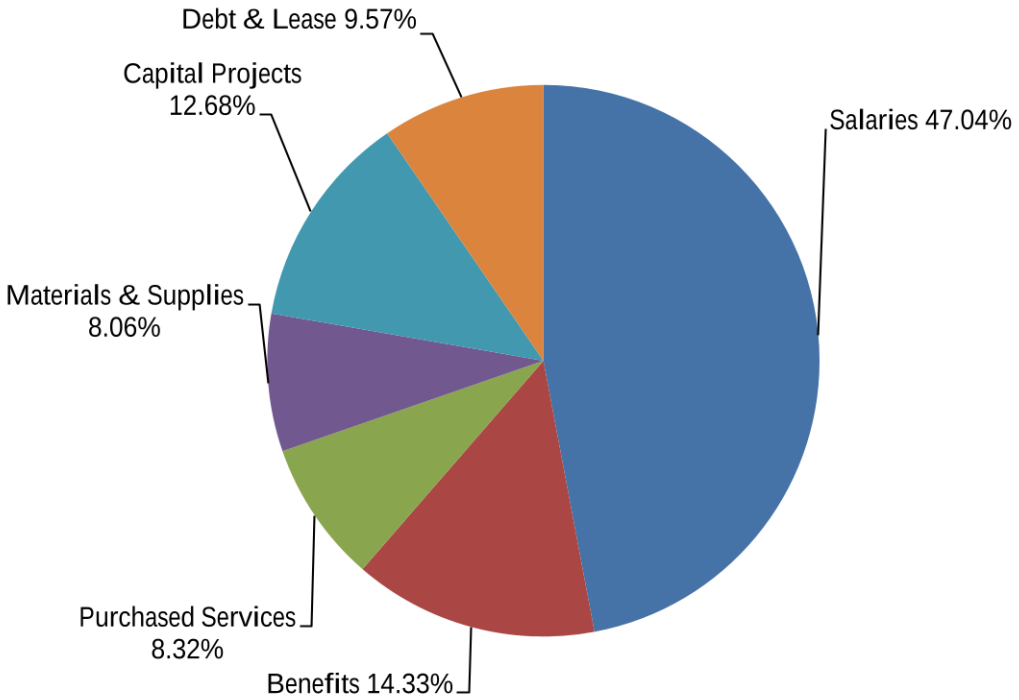
THREE-YEAR COMPARISON OF EXPENDITURES-DEBT AND CAPITAL FUNDS BY PROGRAM

Description	2018-2019 Budget			2017-2018 Estimated Actual			2016-2017 Actual*		
	Debt	Capital	Total	Debt	Capital	Total	Debt	Capital	Total
1110 Elementary	-	230,000	230,000	-	-	-	-	88,380	88,380
1130 Middle/Junior High	-	167,100	167,100	-	-	-	-	3,560	3,560
1150 Senior High	-	-	-	-	11,990	11,990	-	22,054	22,054
2210 Improvement of Instruction**	-	-	-	-	-	-	-	13,954	13,954
2320 Executive Administration	-	283,350	283,350	-	-	-	-	-	-
2510 Business, Fiscal	-	-	-	-	201,241	201,241	-	30,415	30,415
2540 Operation of Plant	-	139,600	139,600	-	-	-	-	41,523	41,523
2546 Security Services	-	56,800	56,800	-	-	-	-	-	-
2552 Dist Owned Pupil Transportation	-	568,139	568,139	-	274,299	274,299	-	294,045	294,045
2561 Food Services	-	149,650	149,650	-	100,967	100,967	-	138,724	138,724
2600 Central Office Support	-	-	-	-	428,310	428,310	-	439,338	439,338
4000 Facilities Acquisition	-	21,582,235	21,582,235	-	11,727,379	11,727,379	-	6,741,495	6,741,495
5100 Principal	6,515,000	4,547,061	11,062,061	62,675,000	4,237,437	66,912,437	6,060,000	3,611,736	9,671,736
5200 Interest	4,891,717	1,527,311	6,419,028	6,461,999	1,562,529	8,024,528	6,020,328	1,621,917	7,642,246
5300 Fees	5,000	5,500	10,500	5,000	328,000	333,000	4,502	4,750	9,252
Total Expenditures	11,411,717	29,256,746	40,668,463	69,141,999	18,872,152	88,014,151	12,084,830	13,051,891	25,136,721

*Actual values presented are rounded

**Estimated Employee Cost Projection values are reflected under Improvement of Instruction and will be re-distributed through actual payments

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
EXPENDITURES BY OBJECT



	BUDGET 2018-2019	% of Total	EST. ACTUAL 2017-2018	% of Total	ACTUAL 2016-2017	% of Total
Salaries	85,953,945	47.04%	83,338,283	37.27%	79,506,077	51.60%
Benefits	26,178,469	14.33%	25,228,466	11.28%	24,049,438	15.61%
Purchased Services	15,200,018	8.32%	12,909,667	5.77%	11,806,838	7.66%
Materials & Supplies	14,727,804	8.06%	14,094,544	6.30%	13,568,430	8.81%
Capital Projects	23,176,874	12.68%	12,744,186	5.70%	7,813,487	5.07%
Debt & Lease	17,491,589	9.57%	75,269,965	33.67%	17,323,234	11.24%
Total	$ 182,728,699	100.00%	$ 223,585,111	100.00%	$ 154,067,504	100.00%
Less Fund 3 Debt Service	11,411,717		69,141,999		12,084,830	
Less Fund 4 Capital Projects	29,256,746		18,872,152		13,051,891	
Total Operating Funds	$ 142,060,236		$ 135,570,960		$ 128,930,783	
Salaries & Benefits Combined	$ 112,132,414		$ 108,566,749		$ 103,555,515	
S & B % of Operating Budget	78.93%		80.08%		80.32%	

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
SUMMARY OF EXPENDITURE OBJECT CATEGORIES-ALL FUNDS

Object	Description	2018-2019 Budget	2017-2018 Est. Actual	2016-2017 Actual*
6100	Salaries	85,953,945	83,338,283	79,506,077
	Salaries	85,953,945	83,338,283	79,506,077
6211	Teacher Retirement	9,714,027	9,258,083	8,830,139
6221	Non-Teacher Retirement	1,881,888	1,789,779	1,686,863
6231	Old Age Survivor and Disability	1,543,628	1,452,199	1,515,792
6232	Medicare	1,190,817	1,168,232	1,112,264
6240-6270	Employee Insurance	11,848,109	11,560,173	10,904,380
	Benefits	26,178,469	25,228,466	24,049,438
6311	Tuition	1,905,000	1,894,250	1,803,552
6312-6314	Professional Services	551,317	562,667	493,609
6315	Audit Services	22,300	22,100	21,735
6316, 6318-6319	Technical Services	5,545,368	3,661,025	3,330,534
6317	Legal Services	290,000	290,000	226,267
6330-6339	Property Services	1,815,779	1,752,281	2,312,103
6341	Contracted Trans To/From School	989,871	933,510	1,068,311
6342	Other Contracted Pupil Trans	-	219,000	20,239
6343-6349	Travel	1,650,457	1,618,176	861,357
6351	Property Insurance	412,000	389,800	341,894
6352	Liability Insurance	250,000	325,200	227,735
6353	Fidelity Premium	2,000	2,000	3,316
6359	Judgments Against LEA	50,000	50,000	63,000
6360-6390	Other Purchased Services	1,715,926	1,189,658	1,033,186
	Purchased Services	15,200,018	12,909,667	11,806,838
6410	General Supplies	8,304,155	7,778,548	8,019,387
6430	Regular Textbook	650,531	708,075	436,946
6440	Library Books	121,105	120,118	112,384
6450	Periodicals	94,748	77,633	65,109
6471	Food Service - Food Only	2,600,000	2,500,000	2,196,226
6480	Energy Supplies/Service	2,877,418	2,865,400	2,674,832
6490	Other Supplies	79,847	44,770	63,545
	Materials and Supplies	14,727,804	14,094,544	13,568,430
6520	Buildings	20,471,089	6,228,079	4,277,236
6530	Improvement to Sites	1,111,146	5,499,300	2,464,259
6541	Equipment - General	584,400	317,298	663,543
6542	Equipment - Instructional	397,100	425,210	114,405
6551	Vehicles (Except School Buses)	105,000	-	-
6552	School Buses	508,139	274,299	294,045
	Capital Projects	23,176,874	12,744,186	7,813,488
6610	Principal	11,062,061	66,912,437	9,671,736
6620	Interest	6,419,028	8,024,528	7,642,246
6630	Other (Fin. Fees, etc.)	10,500	333,000	9,252
	Debt & Lease	17,491,589	75,269,965	17,323,234
	GRAND TOTAL	182,728,699	223,585,111	154,067,504

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

THREE-YEAR COMPARISON OF EXPENDITURES-OPERATING FUNDS BY OBJECT

Description	2018-2019 Budget			2017-2018 Estimated Actual			2016-2017 Actual*		
	General	Teacher	Total	General	Teacher	Total	General	Teacher	Total
6100 Salaries	24,593,893	61,360,052	85,953,945	23,927,383	59,410,900	83,338,283	23,507,108	55,998,969	79,506,077
6211 Teacher Retirement	141,278	9,572,749	9,714,027	140,634	9,117,449	9,258,083	164,583	8,665,557	8,830,139
6221 Non-Teacher Retirement	1,842,271	39,617	1,881,888	1,770,581	19,198	1,789,779	1,665,555	21,307	1,686,863
6231 Old Age Survivor and Disability	1,467,009	76,619	1,543,628	1,414,674	37,525	1,452,199	1,388,978	126,814	1,515,792
6232 Medicare	334,265	856,552	1,190,817	334,991	833,241	1,168,232	332,629	779,634	1,112,264
6240-6270 Employee Insurance	5,206,703	6,641,406	11,848,109	5,027,158	6,533,015	11,560,173	4,481,165	6,423,216	10,904,380
6311 Tuition	125,000	1,780,000	1,905,000	125,000	1,769,250	1,894,250	128,421	1,675,131	1,803,552
6312-6314 Professional Services	551,317	-	551,317	562,667	-	562,667	493,609	-	493,609
6315 Audit Services	22,300	-	22,300	22,100	-	22,100	21,735	-	21,735
6316 Data Processing/Tech Services	1,289,068	-	1,289,068	1,133,961	-	1,133,961	387,235	-	387,235
6317 Legal Services	290,000	-	290,000	290,000	-	290,000	226,267	-	226,267
6318 Election Services	13,000	-	13,000	28,000	-	28,000	14,490	-	14,490
6319 Other Professional Services	2,243,300	2,000,000	4,243,300	2,499,064	-	2,499,064	2,928,810	-	2,928,810
6330-6339 Property Services	170,000	-	170,000	-	-	-	-	-	-
6332 Repairs and Maintenance	648,429	-	648,429	766,509	-	766,509	644,845	-	644,845
6333 Rentals - Land and Buildings	132,000	-	132,000	126,300	-	126,300	146,091	-	146,091
6334 Rentals - Equipment	414,750	-	414,750	330,378	-	330,378	270,940	-	270,940
6335 Water and Sewer	353,600	-	353,600	340,000	-	340,000	324,084	-	324,084
6336 Trash Removal	97,000	-	97,000	86,094	-	86,094	66,825	-	66,825
6337 Technology-Related Repairs and Maint	-	-	-	-	-	-	308,190	-	308,190
6338 Rentals of Computers and Related Equip	-	-	-	100,000	-	100,000	551,127	-	551,127
6339 Other Property Services	-	-	-	3,000	-	3,000	-	-	-
6341 Contracted Trans To/From School	989,871	-	989,871	933,510	-	933,510	1,068,311	-	1,068,311
6342 Other Contracted Pupil Trans	-	-	-	219,000	-	219,000	20,239	-	20,239
6343-6349 Travel	1,650,457	-	1,650,457	1,618,176	-	1,618,176	861,357	-	861,357
6351 Property Insurance	412,000	-	412,000	389,800	-	389,800	341,894	-	341,894
6352 Liability Insurance	250,000	-	250,000	325,200	-	325,200	227,735	-	227,735
6353 Fidelity Premium	2,000	-	2,000	2,000	-	2,000	3,316	-	3,316
6359 Judgments Against LEA	50,000	-	50,000	50,000	-	50,000	63,000	-	63,000
6361 Communication	304,430	-	304,430	286,994	-	286,994	275,821	-	275,821
6362-6391 Advertising, Printing, Dues	1,391,496	20,000	1,411,496	902,664	-	902,664	757,365	-	757,365
6410 General Supplies	7,121,820	-	7,121,820	7,525,958	-	7,525,958	7,346,125	-	7,346,125
6412 Supplies - Technology-Related	1,182,335	-	1,182,335	252,590	-	252,590	673,262	-	673,262
6430 Regular Textbook	650,531	-	650,531	708,075	-	708,075	436,946	-	436,946
6440 Library Books	121,105	-	121,105	120,118	-	120,118	112,384	-	112,384
6450 Resource Materials	94,748	-	94,748	77,633	-	77,633	65,109	-	65,109
6471 Food Service - Food Only	2,600,000	-	2,600,000	2,500,000	-	2,500,000	2,196,226	-	2,196,226
6480 Energy Supplies/Service	2,877,418	-	2,877,418	2,865,400	-	2,865,400	2,674,832	-	2,674,832
6490 Other Supplies	79,847	-	79,847	44,770	-	44,770	63,545	-	63,545
Total Expenditures	59,713,241	82,346,995	142,060,236	57,850,382	77,720,578	135,570,960	55,240,155	73,690,628	128,930,783

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

THREE-YEAR COMPARISON OF EXPENDITURES-DEBT AND CAPITAL FUNDS BY OBJECT

Description	2018-2019 Budget			2017-2018 Estimated Actual			2016-2017 Acutal*		
	Debt	Capital	Total	Debt	Capital	Total	Debt	Capital	Total
6520 Buildings	-	20,471,089	20,471,089	-	6,228,079	6,228,079	-	4,277,236	4,277,236
6530 Improvement to Sites	-	1,111,146	1,111,146	-	5,499,300	5,499,300	-	2,464,259	2,464,259
6541 Equipment - General	-	244,250	244,250	-	314,198	314,198	-	230,171	230,171
6542 Equipment - Instructional	-	397,100	397,100	-	-	-	-	108,439	108,439
6543 Technology-Related Hardware	-	340,150	340,150	-	425,210	425,210	-	433,372	433,372
6544 Technology Software	-	-	-	-	3,100	3,100	-	5,966	5,966
6551 Vehicles (Except School Buses)	-	105,000	105,000	-	-	-	-	-	-
6552 Pupil Transportation Vehicles	-	508,139	508,139	-	274,299	274,299	-	294,045	294,045
6610 Principal	6,515,000	4,547,061	11,062,061	62,675,000	4,237,437	66,912,437	6,060,000	3,611,736	9,671,736
6620 Interest	4,891,717	1,527,311	6,419,028	6,461,999	1,562,529	8,024,528	6,020,328	1,621,917	7,642,246
6630 Other (Fin. Fees, etc.)	5,000	5,500	10,500	5,000	328,000	333,000	4,502	4,750	9,252
Total Expenditures	11,411,717	29,256,746	40,668,463	69,141,999	18,872,152	88,014,151	12,084,830	13,051,891	25,136,721

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
OPERATING PROJECTIONS

Revenue		Actual 2016-17		Change FY16 to FY17	Projection 2017-18		Change FY17 to FY18
Current Property Tax	5111	$ 39,850,570	2.5%	970,502	$ 41,743,894	1.2%	1,893,324
Delinquent Property Tax	5112	$ 1,381,702	0.9%	11,703	$ 1,524,388	-88.2%	142,686
Proposition C Tax	5113	$ 11,514,933	5.9%	644,458	$ 11,718,983	1.8%	204,050
In Lieu Of Tax	5116	$ 5,166,966	-28.3%	(2,043,503)	$ 8,301,960	60.7%	3,134,994
Other Local	51xx	$ 10,972,301	7.7%	788,653	$ 11,042,232	0.6%	69,931
County	52xx	$ 2,047,440	0.6%	12,263	$ 2,134,088	4.2%	86,648
State-Basic Formula, Clsrm Trust	5311,19	$ 53,437,574	-0.7%	(385,330)	$ 57,214,430	7.1%	3,776,856
State-Other	53xx	$ 5,883,988	14.1%	726,326	$ 6,023,098	2.4%	139,110
Federal Revenue	54xx	$ 5,095,105	5.7%	275,643	$ 4,725,424	-7.3%	(369,681)
Other	56xx/58x	$ 285,335	51.3%	96,804	$ 229,307	-19.6%	(56,028)
Total Revenues		$ 135,635,914		1,097,519	$ 144,657,804		9,021,890
% Change		0.8%			6.7%		
Expenditures							
Salaries Recurring	61xx	$ 79,506,077	4.0%	3,053,620	$ 83,338,283	4.8%	3,832,206
Benefit-Retirement PSRS	6211	$ 8,830,139	3.5%	297,807	$ 9,258,083	4.8%	427,944
Benefit-Retirement PEERS	6221	$ 1,686,863	6.4%	101,856	$ 1,789,779	6.1%	102,916
Benefit-Fica/Medicare	623x	$ 2,628,056	4.7%	117,975	$ 2,620,431	-0.3%	(7,625)
Benefit-Medical, Dental, Vision, Life	624x	$ 9,715,457	-2.0%	(202,084)	$ 10,362,105	6.7%	646,648
Benefit-Disability	625x	$ 327,687	-1.7%	(5,573)	$ 335,745	2.5%	8,058
Benefit-Worker Compensation	626x	$ 836,658	10.7%	80,658	$ 832,323	-0.5%	(4,335)
Benefit-Unemployment Insurance	627x	$ 24,578	-30.6%	(10,835)	$ 30,000	22.1%	5,422
Purchased Services	63xx	$ 11,807,438	11.3%	1,202,591	$ 12,947,382	9.7%	1,139,944
Supplies	64xx	$ 13,567,830	6.4%	820,973	$ 14,056,829	3.6%	488,999
Total Expenditures		$ 128,930,782		5,456,989	$ 135,570,960		6,640,178
% Change		4.4%			5.2%		
Transfer Out to Fund 4		$ 5,637,981		$ 390,999	$ 5,500,000		$ (137,981)
Ending Balance Fund 1 & 2		$ 30,849,519		$ 1,067,151	$ 34,436,363		$ 3,586,844
Restricted Fund Balance		$ 55,757			$ 55,757		
Fund Balance %		23.88%		0.32%	25.36%		1.48%
Change in Ending Fund 1 & 2		$ 1,067,151		$ (4,750,470)	$ 3,586,844		$ 2,519,693
Fund 4 Rev (Exclude Bond)		$ 9,778,547		$ 5,123,462	$ 6,623,142		$ (3,155,405)
Fund 4 Exp (Exclude Bond)		$ 13,051,891		$ 1,708,254	$ 15,304,598		$ 2,252,707
Transfer in from Fund 1		$ 5,637,981		$ 390,999	$ 5,500,000		$ (137,981)
Ending Balance Fund 4		$ 10,285,737		$ 2,364,637	$ 7,104,281		$ (3,181,456)
Change in Ending Fund 4 Bal		$ 2,364,637		$ 3,806,208	$ (3,181,456)		$ (5,546,093)
Ending Balance Fund 1, 2 & 4		$ 41,135,256		$ 3,431,788	$ 41,540,644		$ 405,388
		28.97%		1.01%	27.53%		-1.44%
Chg Ending Bal Fund 1, 2 & 4		$ 3,431,788		$ (944,263)	$ 405,388		$ (3,026,400)

Assumptions 2016-2017
New Assumptions to be provided as available

AV 863,808,056
Oper levy 4.8343, 98.74% coll rate

Dollar Value Modifier 1.084
Prop C*prior year WADA 979.04
Estimated Summer ADA 412.4793
Estimated Regular ADA 11,448.8394
Per September count
State Adequacy Target $6,176.457027823

Additional FTE = 16.81
Includes additional salary and benefit expenditure budget for step and a half increase for eligible staff, and horizontal movement for teachers.
Benefit rate changes:
PSRS no change = 14.5%
PEERS no change = 6.86%

Assumptions 2017-2018
New Assumptions to be provided as available

AV 914,024,504
Oper levy 4.7943, 98.74% coll rate estimate

Dollar Value Modifier 1.081
Prop C*prior year WADA 988.00
Estimated Summer ADA 413.9022
Estimated Regular ADA 11,634.0000
Per September count
State Adequacy Target $6,241

Additional FTE = 10
Includes additional salary and benefit for step and horizontal movement.

Benefit rate changes:
PSRS no change = 14.5%
PEERS no change = 6.86%

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
OPERATING PROJECTIONS

Revenue		Projection 2018-19		Change FY18 to FY19
Current Property Tax	5111	$ 44,349,989	2.5%	2,606,095
Delinquent Property Tax	5112	$ -		(1,524,388)
Proposition C Tax	5113	$ 12,120,190	3.4%	401,207
In Lieu Of Tax	5116	$ 8,509,509	2.5%	207,549
Other Local	51xx	$ 10,909,858	-1.2%	(132,374)
County	52xx	$ 2,166,099	1.5%	32,011
State-Basic Formula, Clsrm Trust	5311,19	$ 58,268,325	1.8%	1,053,895
State-Other	53xx	$ 6,384,156	6.0%	361,058
Federal Revenue	54xx	$ 4,329,074	-8.4%	(396,350)
Other	56xx/58xx	$ 229,307	0.0%	-
Total Revenues		$ 147,266,507		2,608,703
% Change		1.8%		
Expenditures				
Salaries Recurring	61xx	$ 83,338,283	0.0%	-
Benefit-Retirement PSRS	6211	$ 9,258,083	0.0%	-
Benefit-Retirement PEERS	6221	$ 1,789,779	0.0%	-
Benefit-Fica/Medicare	623x	$ 2,620,431	0.0%	-
Benefit-Medical, Dental, Vision, Life	624x	$ 10,648,791	2.8%	286,686
Benefit-Disability	625x	$ 335,745	0.0%	-
Benefit-Worker Compensation	626x	$ 832,323	0.0%	-
Benefit-Unemployment Insurance	627x	$ 30,000	0.0%	-
Additional Salary Allocation	61xx	$ 2,035,662		2,035,662
Additional Benefit Allocation	62xx	$ 513,317		513,317
New Staff Salaries	61xx	$ 580,000		580,000
New Staff Benefits	62xx	$ 150,000		150,000
Purchased Services	63xx	$ 15,200,018	17.4%	2,252,636
Supplies	64xx	$ 14,727,804	4.8%	670,975
Total Expenditures		$ 142,060,236		6,489,276
% Change		4.8%		
Transfer Out to Fund 4		$ 5,000,000		$ (500,000)
Ending Balance Fund 1 & 2		$ 34,642,634		$ 206,271
Restricted Fund Balance		$ 55,757		
Fund Balance %		24.35%		-1.01%
Change in Ending Fund 1 & 2		$ 206,271		$ (3,380,573)
Fund 4 Rev (Exclude Bond)		$ 5,220,516		$ (1,402,626)
Fund 4 Exp (Exclude Bond)		$ 10,027,918		$ (5,276,680)
Transfer in from Fund 1		$ 5,000,000		$ (500,000)
Ending Balance Fund 4		$ 7,296,879		$ 192,598
Change in Ending Fund 4 Bal		$ 192,598		$ 3,374,054
Ending Balance Fund 1, 2 & 4		$ 41,939,513		$ 398,869
		27.58%		0.04%
Chg Ending Bal Fund 1, 2 & 4		$ 398,869		$ (6,519)

Assumptions 2018-2019

New Assumptions to be provided as available

AV estimated increase 2.5%
Oper levy 4.7943, 98.74% coll rate estimate

Dollar Value Modifier 1.084
Prop C*prior year WADA 1,006.00
Estimated Summer ADA 410.0000
Estimated Regular ADA 11,760.3400
174 new students per demographer estimate
State Adequacy Target $6,241

Additional FTE = 10
Includes additional salary and benefit for steps, horizontal movement and enhancements.

Benefit rate changes:
PSRS no change = 14.5%
PEERS no change = 6.86%

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
JANUARY 2018 MEMBERSHIP

ELEMENTARY SCHOOL	K	1st	2nd	3rd	4th	5th	TOTAL
Alexander Doniphan Elementary	49.00	44.00	50.00	58.00	57.00	63.00	321.00
EPiC Elementary	49.00	50.00	50.00	50.00	49.00	48.00	296.00
Franklin Elementary	53.00	48.00	42.00	50.00	51.00	47.00	291.00
Kellybrook Elementary	108.00	103.00	96.00	104.00	106.00	95.00	612.00
Lewis and Clark Elementary	100.00	99.00	109.00	114.00	109.00	101.00	632.00
Liberty Oaks Elementary	75.00	93.00	86.00	68.00	107.00	98.00	527.00
Lillian Schumacher Elementary	86.00	96.00	86.50	94.00	97.00	113.00	572.50
Manor Hill Elementary	55.00	47.00	55.72	53.00	66.13	71.00	347.85
Ridgeview Elementary	47.95	70.00	75.00	62.00	81.00	64.00	399.95
Shoal Creek Elementary	150.00	127.01	140.00	151.00	172.01	165.00	905.02
Warren Hills Elementary	104.00	91.00	102.00	106.00	135.00	117.00	655.00
Total Elementary School	876.95	868.01	892.22	910.00	1,030.14	982.00	5,559.32
MIDDLE SCHOOL	6th	7th	8th				TOTAL
Discovery Middle School	213.14	264.00	235.14				712.28
Heritage Middle School	294.98	292.60	271.20				858.78
Liberty Middle School	254.00	242.00	257.00				753.00
South Valley Middle School	271.00	266.28	238.68				775.96
Total Middle School	1,033.12	1,064.88	1,002.02				3,100.02
HIGH SCHOOL	9th	10th	11th	12th			TOTAL
Liberty High School	485.71	445.00	441.78	420.50			1,792.99
Liberty North High School	534.45	416.45	465.30	398.75			1,814.95
Total High School	1,020.16	861.45	907.08	819.25			3,607.94
Total K-12 Membership*							12,267.28
Early Childhood							265.00
Total District Membership							12,532.28

*State Funding is based on weighted average daily attendance of K-12 students

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
GENERAL BUDGET SUMMARY 2017-2018 FISCAL YEAR
PROJECTION 2018-2019

Estimated 2017-2018	General Fund	Student Activity Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Bond Fund	Total All Funds
Beginning Fund Balance	29,679,354.99	1,170,160.56	-	64,951,982.86	10,285,737.25	-	106,087,235.66
Revenues by Fund	89,953,045.00	2,100,000.00	52,604,759.00	12,829,907.00	6,623,142.00	51,470,605.00	215,581,458.00
Expenditures by Fund	55,850,382.00	2,000,000.00	77,720,578.00	69,141,999.00	15,304,598.00	3,567,554.00	223,585,111.00
Transfers	(30,615,819.00)	-	25,115,819.00	-	5,500,000.00	-	-
Ending Fund Balances	33,166,198.99	1,270,160.56	-	8,639,890.86	7,104,281.25	47,903,051.00	98,083,582.66
Restricted Fund Balances	-	55,757.00	-	-	-	-	55,757.00

Fund Balance %	25.36%
Operating Revenues	144,657,804.00
Operating Expenditures	135,570,960.00

	General Fund		Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Bond Fund	Total All Funds
Estimated Levy 2017-2018	4.8343		-	1.2607	0.3600	-	6.4550

Estimated 2018-2019	General Fund	Student Activity Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Bond Fund	Total All Funds
Beginning Fund Balance	33,166,198.99	1,270,160.56	-	8,639,890.86	7,104,281.25	47,903,051.00	98,083,582.66
Revenues by Fund	91,510,189.00	2,100,000.00	53,656,318.00	12,512,488.00	5,220,516.00	400,000.00	165,399,511.00
Expenditures by Fund	57,713,241.00	2,000,000.00	82,346,995.00	11,411,717.00	10,027,918.00	19,228,828.00	182,728,699.00
Transfers	(33,690,677.00)	-	28,690,677.00	-	5,000,000.00	-	-
Ending Fund Balances	33,272,469.99	1,370,160.56	-	9,740,661.86	7,296,879.25	29,074,223.00	80,754,394.66
Restricted Fund Balances	-	55,757.00	-	-	-	-	55,757.00

Fund Balance %	24.35%
Operating Revenues	147,266,507.00
Operating Expenditures	142,060,236.00

	General Fund		Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Bond Fund	Total All Funds
Estimated Levy 2018-2019	4.8343		-	1.2607	0.3600	-	6.4550

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
CAPITAL AND MAJOR REPAIR PLANNING

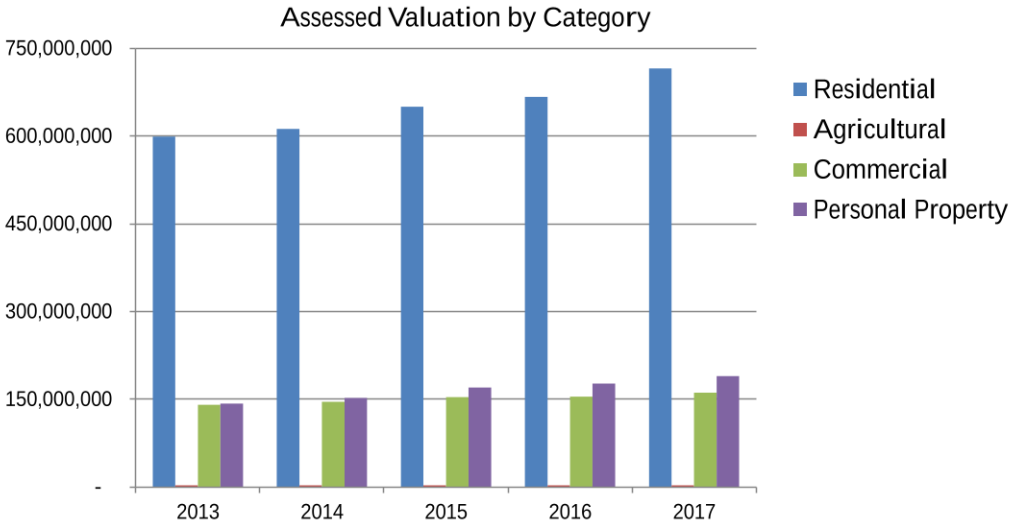
LOCATION	OBJECT	TYPE	Estimated FY18	Budget FY19
All District	6521	Roofing	753,500	158,040
All District	6531	Improvement to Grounds	5,484,000	1,156,146
All District	6521	Building Renovation	1,262,312	714,700
All District	6541	HVAC	965,100	262,521
Subtotal Capital Renovations			8,464,912	2,291,407
All District	6542	Building Level Equipment	35,000	402,100
All District	6541	Facilities & Grounds Equipment	8,900	147,100
All District	6541	Nutrition Services Equipment	104,500	149,650
All District	654x	Technology Equipment	462,200	340,150
All District	6541	Warehouse Equipment	149,321	4,500
All District	6551	Vehicles	-	105,000
Transportation	6552	School Bus	294,046	524,045
Subtotal Capital Purchases			1,053,967	1,672,545
Subtotal Capital and Major Repair			9,518,879	3,963,952
All District	66xx	Energy Performance Lease	64,152	-
All District	66xx	Lease Participation Cert 2007/2016	556,750	1,245,600
All District	66xx	Lease Participation Cert 2014	1,722,781	1,765,781
All District	66xx	Lease Participation Cert 2015	476,750	495,000
All District	66xx	Tech Equip Lease - Chromebooks	438,539	438,539
All District	66xx	Tech Equip Lease #2	346,009	-
All District	66xx	Tech Equip Lease #4	27,432	-
All District	66xx	Tech Equip Lease #5	117,819	117,819
All District	66xx	Tech Equip Lease #6	600,450	-
All District	66xx	Tech Equip Lease #7	1,398,282	1,398,282
All District	66xx	Tech Equip Lease #8	31,255	31,255
All District	66xx	Tech Equip Lease #9	-	566,190
All District	66xx	Lease Participation Fees	5,500	5,500
Subtotal Lease			5,785,719	6,063,966
Total Fund 41			15,304,598	10,027,918

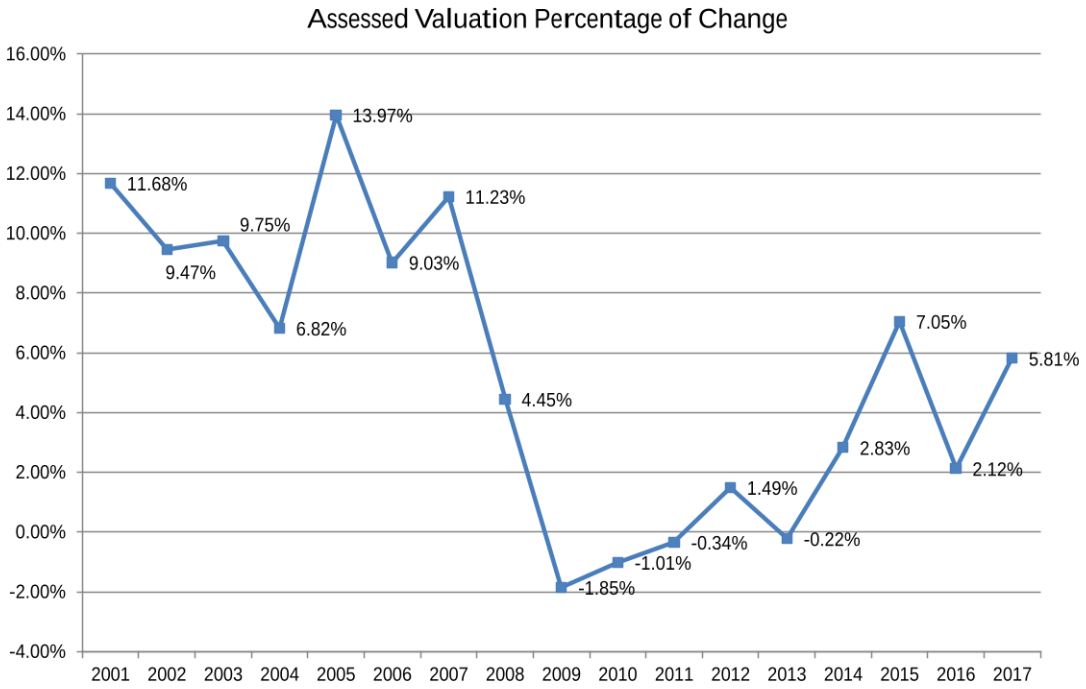
LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
ASSESSED VALUATION BY CATEGORY

Historical Assessed Valuation Data

Class	Assessment Rate	2013	2014	2015	2016	2017	2017 % of Total
Residential	19%	598,712,220	612,092,780	650,195,180	666,936,080	715,641,950	66.97%
Agricultural	12%	2,431,570	2,391,840	2,462,510	2,588,780	2,490,990	0.23%
Commercial	32%	140,149,093	145,387,374	153,357,720	154,101,484	161,161,128	15.08%
Personal Property	33.33%	142,110,886	151,802,878	169,852,735	176,791,502	189,279,666	17.71%
Total prior to TIF		883,403,769	911,674,872	975,868,145	1,000,417,846	1,068,573,734	100.00%
TIF		115,027,330	121,570,420	130,031,290	136,609,790	154,549,230	14.46%
Adjusted Total		768,376,439	790,104,452	845,836,855	863,808,056	914,024,504	85.54%

Note: The 2017 Personal Property valuation has been adjusted down by $4,727,037 from County Clerk's original certification due to an error in reporting to the county by a large taxpayer.





LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
MAJOR PROPERTY TAXPAYERS

The following table sets forth the largest property taxpayers in the District as of March 7, 2018

	Owner	Type of Use	Assessed Valuation	Percentage of Total Assessed Valuation August 2017 $1,068,573,734
1	Legacy Liberty LLC	Real Estate Development	$6,336,390	0.59%
2	LaClede Gas Co.	Utility	$5,241,940	0.49%
3	Haven Creek L P	Real Estate Development	$5,202,310	0.49%
4	Hallmark Cards, Inc	Greeting Card Company	$5,190,320	0.49%
5	Star Development Corp	Real Estate Development	$4,912,450	0.46%
6	Shoal Creek I, LLC	Real Estate Development	$4,065,340	0.38%
7	Cordillera Ranch Apartments, LLC	Real Estate Development	$4,053,290	0.38%
8	Carrington Kansas City LLC	Real Estate Development	$3,912,100	0.37%
9	Wildoak Acquistion, LLC	Real Estate Development	$3,456,440	0.32%
10	Sam's Real Estate Business Trust	Retail	$3,327,970	0.31%

Top Ten Total	$45,698,550	4.28%

Source: Clay County Assessor's Office

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
LONG AND SHORT TERM DEBT SUMMARY

Long and Short Term Debt as of June 30, 2018

	Balance 6/30/17	Amount Borrowed During Year	Amount Repaid During Year	Estimated Balance 6/30/18	Interest Paid During Year
General Obligation Bonds	153,860,000.00	49,000,000.00	62,675,000.00	140,185,000.00	6,462,003.76
Lease Purchase 2014	21,925,000.00	-	800,000.00	21,125,000.00	922,627.73
Lease Purchase 2015	6,000,000.00	-	225,000.00	5,775,000.00	251,706.63
Lease Purchase 2016	10,700,000.00	-	205,000.00	10,495,000.00	351,698.11
Energy Savings Cost	64,086.91	-	64,086.91	-	64.10
Apple Computer Lease #2 2014	339,244.63	-	339,244.63	-	6,763.39
Apple Computer Lease #4 2015	26,713.00	-	26,713.00	-	718.58
Apple Computer Lease #5 2016	226,920.29	-	112,031.74	114,888.55	5,786.47
Apple Computer Lease #6 2016	597,283.35	-	597,283.35	-	3,165.61
Apple Computer Lease #7 2017	4,194,845.00	-	1,398,281.67	2,796,563.33	-
Chromebook Lease 2017	1,274,760.00	-	438,539.00	836,221.00	-
Apple Computer Lease #8 2017	93,765.00	-	31,255.00	62,510.00	-
Apple Computer Lease #9 2018	-	1,698,570.00	-	1,698,570.00	-
Other (Bus Lease/Purchase)	1,410,437.12	-	274,298.78	1,136,138.34	19,746.12
Subtotal	200,713,055.30	50,698,570.00	67,186,734.08	184,224,891.22	8,024,280.50
Tax Anticipation Note	-	-	-	-	-
Advance Funding	-	-	-	-	-
Revenue Bonds	-	-	-	-	-
Total All Debt	200,713,055.30	50,698,570.00	67,186,734.08	184,224,891.22	8,024,280.50

Estimated Long and Short Term Debt as of June 30, 2019

	Balance 6/30/18	Amount Borrowed During Year	Amount Repaid During Year	Estimated Balance 6/30/19	Interest Paid During Year
General Obligation Bonds	140,185,000.00	-	6,515,000.00	133,670,000.00	4,885,494.68
Lease Purchase 2014	21,125,000.00	-	875,000.00	20,250,000.00	890,781.26
Lease Purchase 2015	5,775,000.00	-	250,000.00	5,525,000.00	245,000.00
Lease Purchase 2016	10,495,000.00	-	900,000.00	9,595,000.00	345,600.00
Apple Computer Lease #5 2016	114,888.55	-	114,888.55	-	2,929.66
Apple Computer Lease #7 2017	2,796,563.33	-	1,398,281.67	1,398,281.66	-
Chromebook Lease 2017	836,221.00	-	411,444.98	424,776.02	27,094.02
Apple Computer Lease #8 2017	62,510.00	-	31,255.00	31,255.00	-
Apple Computer Lease #9 2018	1,698,570.00	-	566,190.00	1,132,380.00	-
Other (Bus Lease/Purchase)	1,136,138.34	-	278,138.96	857,999.38	15,905.94
Subtotal	184,224,891.22	-	11,340,199.16	172,884,692.06	6,412,805.56
Tax Anticipation Note	-	-	-	-	-
Advance Funding	-	-	-	-	-
Revenue Bonds	-	-	-	-	-
Total All Debt	184,224,891.22	-	11,340,199.16	172,884,692.06	6,412,805.56

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
BONDED INDEBTEDNESS

Fiscal Year	Issue 2010-A New QSCB		
	Principal	Interest	Total
2019	-	238,496.50	238,496.50
2020	-	238,496.50	238,496.50
2021	-	238,496.50	238,496.50
2022	-	238,496.50	238,496.50
2023	-	238,496.50	238,496.50
2024	1,540,000.00	238,496.50	1,778,496.50
2025	1,540,000.00	238,496.50	1,778,496.50
2026	1,551,000.00	238,496.50	1,789,496.50
2027	-	238,496.50	238,496.50
2028	-	-	-
2029	-	-	-
2030	-	-	-
	4,631,000.00	2,146,468.50	6,777,468.50

Fiscal Year	Issue 2010-B New Build America		
	Principal	Interest	Total
2019	-	181,926.00	181,926.00
2020	-	181,926.00	181,926.00
2021	-	181,926.00	181,926.00
2022	-	181,926.00	181,926.00
2023	-	181,926.00	181,926.00
2024	-	181,926.00	181,926.00
2025	-	181,926.00	181,926.00
2026	-	181,926.00	181,926.00
2027	-	181,926.00	181,926.00
2028	1,119,000.00	181,926.00	1,300,926.00
2029	1,125,000.00	121,500.00	1,246,500.00
2030	1,125,000.00	60,750.00	1,185,750.00
	3,369,000.00	2,001,510.00	5,370,510.00

Fiscal Year	Issue 2011 (Refunds 2001-C & 2002-B)		
	Principal	Interest	Total
2019	1,840,000.00	286,794.40	2,126,794.40
2020	2,000,000.00	219,800.00	2,219,800.00
2021	2,200,000.00	139,800.00	2,339,800.00
2022	2,460,000.00	73,800.00	2,533,800.00
	8,500,000.00	720,194.40	9,220,194.40

Fiscal Year	Issue 2012 (Refunds 2001-A)		
	Principal	Interest	Total
2019	2,150,000.00	131,000.00	2,281,000.00
2020	2,300,000.00	70,750.00	2,370,750.00
2021	-	-	-
2022	-	-	-
	4,450,000.00	201,750.00	4,651,750.00

Fiscal Year	Issue 2013 (Refunds partial 2004)		
	Principal	Interest	Total
2019	2,100,000.00	192,000.00	2,292,000.00
2020	2,300,000.00	129,000.00	2,429,000.00
2021	2,000,000.00	60,000.00	2,060,000.00
2022	-	-	-
2023	-	-	-
2024	-	-	-
	6,400,000.00	381,000.00	6,781,000.00

Fiscal Year	Issue 2014 (Refunds partial 2004)		
	Principal	Interest	Total
2019	425,000.00	140,000.00	565,000.00
2020	450,000.00	123,000.00	573,000.00
2021	475,000.00	105,000.00	580,000.00
2022	500,000.00	81,250.00	581,250.00
2023	600,000.00	61,250.00	661,250.00
2024	625,000.00	31,250.00	656,250.00
	3,075,000.00	541,750.00	3,616,750.00

Fiscal Year	Issue 2015 (Refunds partial 2006)		
	Principal	Interest	Total
2019	-	328,700.00	328,700.00
2020	-	328,700.00	328,700.00
2021	430,000.00	328,700.00	758,700.00
2022	2,510,000.00	315,800.00	2,825,800.00
2023	3,050,000.00	230,000.00	3,280,000.00
2024	2,950,000.00	118,000.00	3,068,000.00
2025	-	-	-
2026	-	-	-
2027	-	-	-
2028	-	-	-
2029	-	-	-
2030	-	-	-
2031	-	-	-
2032	-	-	-
2033	-	-	-
2034	-	-	-
2035	-	-	-
2036	-	-	-
	8,940,000.00	1,649,900.00	10,589,900.00

Fiscal Year	Issue 2016 (Refunds 2008)		
	Principal	Interest	Total
2019	-	1,992,800.00	1,992,800.00
2020	-	1,992,800.00	1,992,800.00
2021	2,600,000.00	1,992,800.00	4,592,800.00
2022	2,800,000.00	1,940,800.00	4,740,800.00
2023	2,800,000.00	1,856,800.00	4,656,800.00
2024	2,800,000.00	1,744,800.00	4,544,800.00
2025	2,945,000.00	1,632,800.00	4,577,800.00
2026	3,000,000.00	1,515,000.00	4,515,000.00
2027	3,000,000.00	1,395,000.00	4,395,000.00
2028	3,100,000.00	1,275,000.00	4,375,000.00
2029	3,200,000.00	1,151,000.00	4,351,000.00
2030	3,400,000.00	1,023,000.00	4,423,000.00
2031	3,500,000.00	887,000.00	4,387,000.00
2032	3,550,000.00	747,000.00	4,297,000.00
2033	3,625,000.00	605,000.00	4,230,000.00
2034	3,700,000.00	460,000.00	4,160,000.00
2035	3,800,000.00	312,000.00	4,112,000.00
2036	4,000,000.00	160,000.00	4,160,000.00
	51,820,000.00	22,683,600.00	74,503,600.00

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
BONDED INDEBTEDNESS

Fiscal Year	Issue 2018		
	Principal	Interest	Total
2019	-	1,393,777.78	1,393,777.78
2020	-	1,960,000.00	1,960,000.00
2021	-	1,960,000.00	1,960,000.00
2022	-	1,960,000.00	1,960,000.00
2023	-	1,960,000.00	1,960,000.00
2024	-	1,960,000.00	1,960,000.00
2025	-	1,960,000.00	1,960,000.00
2026	-	1,960,000.00	1,960,000.00
2027	-	1,960,000.00	1,960,000.00
2028	-	1,960,000.00	1,960,000.00
2029	-	1,960,000.00	1,960,000.00
2030	-	1,960,000.00	1,960,000.00
2031	3,250,000.00	1,960,000.00	5,210,000.00
2032	3,750,000.00	1,830,000.00	5,580,000.00
2033	4,250,000.00	1,680,000.00	5,930,000.00
2034	4,750,000.00	1,510,000.00	6,260,000.00
2035	5,250,000.00	1,320,000.00	6,570,000.00
2036	6,250,000.00	1,110,000.00	7,360,000.00
2037	10,500,000.00	860,000.00	11,360,000.00
2038	11,000,000.00	440,000.00	11,440,000.00
	49,000,000.00	33,663,777.78	82,663,777.78

Fiscal Year	Total Debt Service Obligations		
	Principal	Interest	Total
2019	6,515,000.00	4,885,494.68	11,400,494.68
2020	7,050,000.00	5,244,472.50	12,294,472.50
2021	7,705,000.00	5,006,722.50	12,711,722.50
2022	8,270,000.00	4,792,072.50	13,062,072.50
2023	6,450,000.00	4,528,472.50	10,978,472.50
2024	7,915,000.00	4,274,472.50	12,189,472.50
2025	4,485,000.00	4,013,222.50	8,498,222.50
2026	4,551,000.00	3,895,422.50	8,446,422.50
2027	3,000,000.00	3,775,422.50	6,775,422.50
2028	4,219,000.00	3,416,926.00	7,635,926.00
2029	4,325,000.00	3,232,500.00	7,557,500.00
2030	4,525,000.00	3,043,750.00	7,568,750.00
2031	6,750,000.00	2,847,000.00	9,597,000.00
2032	7,300,000.00	2,577,000.00	9,877,000.00
2033	7,875,000.00	2,285,000.00	10,160,000.00
2034	8,450,000.00	1,970,000.00	10,420,000.00
2035	9,050,000.00	1,632,000.00	10,682,000.00
2036	10,250,000.00	1,270,000.00	11,520,000.00
2037	10,500,000.00	860,000.00	11,360,000.00
2038	11,000,000.00	440,000.00	11,440,000.00
	140,185,000.00	63,989,950.68	204,174,950.68

DESCRIPTION OF BONDED INDEBTEDNESS

The Series 2010 Bond issue approved April 6, 2010 in the amount of $8,000,000 represents new money for the purpose of additional construction at Liberty North High School including the main gym, completion of the auditorium, and space for industrial technology and fine arts classes.

The Series 2011 Bond Issue in the amount of $16,290,000 represents refunding the 2001-C and 2002-B Bond Issues and resulted in $1,812,709.04 net present value savings.

The Series 2012 Bond Issue in the amount of $14,785,000 represents refunding the 2001-A Bond Issue and resulted in $2,520,033.96 net present value savings.

The Series 2013 Bond Issue in the amount of $9,860,000 represents refunding a portion of the 2004 Bond Issue and resulted in $1,273,379.89 net present value savings.

The Series 2014 Bond Issue in the amount of $7,005,000 represents refunding a portion of the 2004 Bond Issue and resulted in $872,645.51 net present value savings.

The Series 2015 Bond Issue in the amount of $8,940,000 represents refunding the 2006 Bond Issue and resulted in $1,399,649.56 net present value savings.

The Series 2016 Bond Issue in the amount of $51,820,000 represents refunding the 2008 Bond Issue. The crossover date is 3/1/2018 and resulted in $4,829,013.35 net present value savings.

The Series 2018 Bond Issue in the amount of $49,000,000 represents new money for the purpose of acquiring, constructing, furnishing and equipping elementary and secondary school facilities, support service facilities and related sites to allow for safety and security enhancements, accessibility upgrades and educational improvements.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
LEASE OBLIGATIONS

Fiscal Year	Lease Participation Certificates 2014		
	Principal	Interest	Total
2019	875,000.00	890,781.26	1,765,781.26
2020	925,000.00	855,781.26	1,780,781.26
2021	975,000.00	823,406.26	1,798,406.26
2022	1,000,000.00	774,656.26	1,774,656.26
2023	1,050,000.00	724,656.26	1,774,656.26
2024	1,125,000.00	693,156.26	1,818,156.26
2025	1,175,000.00	659,406.26	1,834,406.26
2026	1,225,000.00	622,687.50	1,847,687.50
2027	1,300,000.00	582,875.00	1,882,875.00
2028	1,350,000.00	537,375.00	1,887,375.00
2029	1,425,000.00	488,437.50	1,913,437.50
2030	1,550,000.00	435,000.00	1,985,000.00
2031	1,650,000.00	357,500.00	2,007,500.00
2032	1,725,000.00	275,000.00	2,000,000.00
2033	1,825,000.00	188,750.00	2,013,750.00
2034	1,950,000.00	97,500.00	2,047,500.00
Total	21,125,000.00	9,006,968.82	26,070,718.82

The 2014 Lease Participation Certificates provided $25,000,658.50 to fund additions to four elementary schools, conversion of the former District Administration Center to EPiC Elementary, relocation of the District Administration Center to Blue Jay Tower, additions/ remodeling at Liberty High School and Liberty North High School, and renovations needed to move the Liberty Academy into the Blackberry Building.

Fiscal Year	Lease Participation Certificates 2015		
	Principal	Interest	Total
2019	250,000.00	245,000.00	495,000.00
2020	250,000.00	237,500.00	487,500.00
2021	250,000.00	230,000.00	480,000.00
2022	250,000.00	220,000.00	470,000.00
2023	300,000.00	210,000.00	510,000.00
2024	300,000.00	198,000.00	498,000.00
2025	325,000.00	186,000.00	511,000.00
2026	350,000.00	173,000.00	523,000.00
2027	375,000.00	159,000.00	534,000.00
2028	400,000.00	144,000.00	544,000.00
2029	400,000.00	128,000.00	528,000.00
2030	425,000.00	112,000.00	537,000.00
2031	425,000.00	95,000.00	520,000.00
2032	475,000.00	73,750.00	548,750.00
2033	500,000.00	50,000.00	550,000.00
2034	500,000.00	25,000.00	525,000.00
Total	5,775,000.00	2,486,250.00	8,261,250.00

The 2015 Lease Participation Certificates provided $7,091,577.45 to fund completion of the projects started by the 2014 Lease Participation Certificates.

Fiscal Year	Lease Participation Certificates 2016		
	Principal	Interest	Total
2019	900,000.00	345,600.00	1,245,600.00
2020	935,000.00	318,600.00	1,253,600.00
2021	960,000.00	290,550.00	1,250,550.00
2022	985,000.00	261,750.00	1,246,750.00
2023	1,025,000.00	222,350.00	1,247,350.00
2024	1,065,000.00	181,350.00	1,246,350.00
2025	1,100,000.00	138,750.00	1,238,750.00
2026	1,140,000.00	105,750.00	1,245,750.00
2027	1,175,000.00	71,550.00	1,246,550.00
2028	1,210,000.00	36,300.00	1,246,300.00
Total	10,495,000.00	1,972,550.00	12,467,550.00

The 2016 Lease Participation Certificates provide $11,488,889.85 to fund an escrow account to pay off the 2007 lease purchase certificates at their call date. Net present value of the savings is $1,545,251.27.

Fiscal Year	Apple Digital Transformation Lease #5 2015		
	Principal	Interest	Total
2019	114,888.55	2,929.66	117,818.21
Total	114,888.55	2,929.66	117,818.21

The Apple Computer Lease Purchase #5 2015 was entered into on 3/4/15 for a total discounted amount of $499.968.50 and provides for phase two of the District's technology transformation.

Fiscal Year	Apple Digital Transformation Lease #7 2017		
	Principal	Interest	Total
2019	1,398,281.67	-	1,398,281.67
2020	1,398,281.67	-	1,398,281.67
Total	2,796,563.34	-	2,796,563.34

The Apple Computer Lease Purchase #7 2017 was entered into on 3/27/17 for a total discounted amount of $4,194,845.00 and provides for new MacBook Air devices to replace those originally purchased in 2013.

Fiscal Year	Chromebook Lease 2017		
	Principal	Interest	Total
2019	411,444.98	27,094.02	438,539.00
2020	424,776.02	13,762.02	438,538.04
Total	836,221.00	40,856.04	877,077.04

The Chromebook lease was entered into on 4/7/17 and provides for replacement of devices that have reached their useful life.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
LEASE OBLIGATIONS

Fiscal Year	Apple Digital Transformation Lease #8 2017		
	Principal	Interest	Total
2019	31,255.00	-	31,255.00
2020	31,255.00	-	31,255.00
2021	-	-	
Total	62,510.00	0.00	62,510.00

The Apple Computer Lease Purchase #8 2017 was entered into on 5/30/17 for a total discounted amount of $93,765.00 and provides for new MacBook Air devices to replace those originally purchased in 2013.

Fiscal Year	Apple Digital Transformation Lease #9 2018		
	Principal	Interest	Total
2019	566,190.00	-	566,190.00
2020	566,190.00	-	566,190.00
2021	566,190.00	0.01	566,190.01
Total	1,698,570.00	0.01	1,698,570.01

The Apple Computer Lease Purchase #9 2018 was entered into on 4/23/18 for a total discounted amount of $1,698,570 and provides for replacement of devices that have reached their useful life, and to accommodate student growth.

Fiscal Year	Commerce Bank Transportation Lease 2016		
	Principal	Interest	Total
2019	278,138.96	15,905.94	294,044.90
2020	282,032.91	12,011.99	294,044.90
2021	285,981.37	8,063.53	294,044.90
2022	289,985.10	4,059.80	294,044.90
Total	1,136,138.34	40,041.26	1,176,179.60

The Commerce Transportation Lease Purchase represents a refunding of the previous transportation lease for 19 buses. Interest savings of $20,659.58.

Fiscal Year	Combined Lease Obligations		
	Principal	Interest	Total
2019	4,825,199.16	1,527,310.88	6,352,510.04
2020	4,812,535.60	1,437,655.27	6,250,190.87
2021	3,037,171.37	1,352,019.80	4,389,191.17
2022	2,524,985.10	1,260,466.06	3,785,451.16
2023	2,375,000.00	1,157,006.26	3,532,006.26
2024	2,490,000.00	1,072,506.26	3,562,506.26
2025	2,600,000.00	984,156.26	3,584,156.26
2026	2,715,000.00	901,437.50	3,616,437.50
2027	2,850,000.00	813,425.00	3,663,425.00
2028	2,960,000.00	717,675.00	3,677,675.00
2029	1,825,000.00	616,437.50	2,441,437.50
2030	1,975,000.00	547,000.00	2,522,000.00
2031	2,075,000.00	452,500.00	2,527,500.00
2032	2,200,000.00	348,750.00	2,548,750.00
2033	2,325,000.00	238,750.00	2,563,750.00
2034	2,450,000.00	122,500.00	2,572,500.00
Total	44,039,891.23	13,549,595.79	57,589,487.02

All lease purchase agreements are funded by the Capital Projects Fund.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
STUDENT ENROLLMENT GROWTH

Actual Enrollment by Level					Growth	
Year	K-5	6-8	9-12	K-12	#	%
2003/04	3,595	1,863	2,182	7,640		
2004/05	3,780	1,889	2,313	7,982	342	4%
2005/06	4,036	1,981	2,446	8,463	481	6%
2006/07	4,451	2,020	2,649	9,120	657	8%
2007/08	4,711	2,109	2,737	9,557	437	5%
2008/09	4,994	2,197	2,843	10,034	477	5%
2009/10	5,184	2,336	2,859	10,379	345	3%
2010/11	5,366	2,412	2,905	10,683	304	3%
2011/12	5,494	2,532	3,052	11,078	395	4%
2012/13	5,559	2,601	3,132	11,292	214	2%
2013/14	5,723	2,612	3,223	11,558	266	2%
2014/15	5,736	2,687	3,347	11,770	212	2%
2015/16	5,681	2,797	3,522	12,000	230	2%
2016/17	5,595	3,025	3,557	12,177	177	1%
2017/18	5,582	3,113	3,626	12,321	144	1%
Source: Missouri Department of Elementary and Secondary Education						

Projected Enrollment by Level					Growth	
Year	K-5	6-8	9-12	K-12	#	%
2018/19	5,527	3,114	3,870	12,511	174	1%
2019/20	5,471	3,141	4,050	12,662	151	1%
2020/21	5,478	3,040	4,264	12,782	120	1%
2021/22	5,504	3,037	4,335	12,876	94	1%
2022/23	5,518	2,975	4,445	12,938	62	0%
2023/24	5,548	3,035	4,384	12,967	29	0%
2024/25	5,575	3,050	4,341	12,966	-1	0%
2025/26	5,523	3,065	4,343	12,931	-35	0%
2026/27	5,514	3,078	4,272	12,864	-67	-1%
2027/28	5,444	3,059	4,256	12,759	-105	-1%
Source: 2017-2018 Enrollment and Demographics Study, Business Information Services, LLC						

Estimated Early Childhood enrollment 2018-2019 is 350.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
DEMOGRAPHICS

Distinctive Facts about Liberty

30,614 residents
10,829 households
74.7 percent of Liberty residents own homes
$68,480 median household income

Source: United States Census Bureau, 2016

Other Distinctive Facts about Liberty

85 square miles
in Liberty district

400 square miles
in Clay County

Pupil Attendance & Graduation Rate

90.9 % attendance for all students
94.28 % graduation rate

Source: Department of Elementary & Secondary Education, 2017

District Facilities & Land

11 Elementary Schools
4 Middle Schools
2 High Schools
1 High School Academy
1 Early Childhood Center
3 Support Services Facilities
1 District Administration Center
Total acres maintained, 411.76

Other Facts

Total Expenditure Budget $182,728,699
Assessed Valuation $914,024,504

Enrollment (anticipated Fall 2018) 12,511
Total Regular Staff 1,843

Staff Experience

Average teacher's salary (2017)
$55,461 (includes Extra Duty pay)

Average Administrator's salary
$100,930

76.4 percent of certified staff
Master's degree or higher

Average length of experience among Liberty's certified staff is 13.7 years

Source: Department of Elementary & Secondary Education, 2017

Estimated Tax Levy

Operating Levy	4.7943
Debt Service Levy	1.3007
Capital Levy	0.3600
Total Levy	6.4550

Liberty PUBLIC SCHOOLS

2018-2019 Administrator Salary Schedule

Step	A (1)*	B (2)*	C (3)*	D (4)*	E (5)*	F (6)*	G (7)*	H (8)*	I (9)*	J (10)*	K (11)*	L (12)*	M (13)	N (14)
Min	-	-	49,010	53,911	-	65,232	71,755	78,931	86,824	95,506	105,057	115,563	137,145	-
Mid	-	-	58,832	64,723	-	78,305	86,146	94,756	104,236	114,650	126,125	138,737	164,647	-
Max	-	-	68,653	75,536	-	91,378	100,537	110,580	121,648	133,793	147,192	161,911	192,148	-
1	-	-	49,010	53,911	-	65,232	71,755	78,931	86,824	95,506	105,057	115,563	137,145	-
2	-	-	50,044	55,049	-	66,608	73,270	80,597	88,657	97,521	107,275	118,002	140,040	-
3	-	-	51,078	56,187	-	67,984	74,785	82,263	90,490	99,537	109,492	120,442	142,935	-
4	-	-	52,111	57,325	-	69,360	76,299	83,928	92,323	101,552	111,710	122,881	145,830	-
5	-	-	53,145	58,463	-	70,736	77,814	85,594	94,156	103,567	113,928	125,320	148,725	-
6	-	-	54,179	59,602	-	72,112	79,329	87,260	95,988	105,582	116,145	127,760	151,619	-
7	-	-	55,213	60,740	-	73,488	80,844	88,926	97,821	107,597	118,363	130,199	154,514	-
8	-	-	56,247	61,878	-	74,865	82,359	90,591	99,654	109,612	120,580	132,638	157,409	-
9	-	-	57,281	63,016	-	76,241	83,874	92,257	101,487	111,627	122,798	135,078	160,304	-
10	-	-	58,315	64,154	-	77,617	85,389	93,923	103,320	113,642	125,016	137,517	163,199	-
11	-	-	59,348	65,292	-	78,993	86,903	95,588	105,152	115,657	127,233	139,957	166,094	-
12	-	-	60,382	66,431	-	80,369	88,418	97,254	106,985	117,672	129,451	142,396	168,989	-
13	-	-	61,416	67,569	-	81,745	89,933	98,920	108,818	119,687	131,668	144,835	171,884	-
14	-	-	62,450	68,707	-	83,121	91,448	100,586	110,651	121,702	133,886	147,275	174,778	-
15	-	-	63,484	69,845	-	84,497	92,963	102,251	112,484	123,717	136,104	149,714	177,673	-
16	-	-	64,518	70,983	-	85,874	94,478	103,917	114,316	125,733	138,321	152,153	180,568	-
17	-	-	65,552	72,121	-	87,250	95,992	105,583	116,149	127,748	140,539	154,593	183,463	-
18	-	-	66,586	73,260	-	88,626	97,507	107,249	117,982	129,763	142,756	157,032	186,358	-
19	-	-	67,619	74,398	-	90,002	99,022	108,914	119,815	131,778	144,974	159,471	189,253	-
20	-	-	68,653	75,536	-	91,378	100,537	110,580	121,648	133,793	147,192	161,911	192,148	-

Column	Description
A (1)	Unused
B (2)	Unused
C (3)	Assistant Manager - Custodial Services
D (4)	Coordinator I - Nutrition & Culinary Services Coordinator I - Nutrition Services Operations Manager I - Grounds Manager I - School Age Care
E (5)	Unused
F (6)	Assistant Director I - Nutrition Services Assistant Director I - Transportation Assistant Principal - Elementary School Manager III - Custodial Services Manager III - Maintenance Manager III - Sustainability Project Manager
G (7)	Assistant Director II - Fine Arts Assistant Principal - Middle School Director I - Library Media & Curriculum
H (8)	Assistant Principal - High School Assistant Director of Special Services Director II - Administrative Services Director II - Assessment & Evaluation Director II - Compliance Director II - Data Services Director II - Health Services Director II - Nutrition Services Director II - Purchasing & Distribution Director II - Safety & Security Director II - Special Programs

Column	Description
I (9)	Director III - Alternative Education Director III - Athletics & Activities Director III - College/Career Readiness Director III - Communications & Marketing Director III - Facilities & Grounds Director III - Fine Arts Director III - Human Resources Operations Director III - Technology Director III - Transportation Principal - Elementary School
J (10)	Principal - Middle School Director IV - Human Resources Director IV - Special Services Director IV - Student Services
K (11)	Principal - High School
L (12)	Executive Director - Curriculum, Instruction & Staff Dev. Executive Director - Elementary Education Executive Director - Secondary Education
M (13)	Assistant Superintendent - Academic Services Assistant Superintendent - Human Resources Chief Financial Officer Chief Operations Officer
N (14)	Unused

Stipends	
*Administrator Stipend 0-5 Years	$ 3,000
*Administrator Stipend 6-10 Years	$ 4,200
*Administrator Stipend 11-15 Years	$ 5,400
*Administrator Stipend 16-20 Years	$ 7,800
Doctoral Stipend	$ 3,000
Education Specialist Stipend	$ 1,500
Travel Stipend (amount varies per position)	
A - $684 B - $1,104 C - $2,400	

Steps on the schedule do not necessarily reflect years of experience. Initial placement is determined at the time of hire.

Liberty PUBLIC SCHOOLS

2018-2019 Certificated Salary Schedule

	A	B	C	D	E	F	G
Step	**BS**	**BS15**	**MA**	**MA15**	**MA30**	**MA45**	**MA60**
1	38,000	38,600	41,850	43,600	45,100	46,600	48,100
2	38,800	39,400	42,950	44,700	46,200	47,700	49,200
3	39,600	40,200	44,050	45,800	47,300	48,800	50,300
4	40,400	41,000	45,150	46,900	48,400	49,900	51,400
5	41,200	41,800	46,250	48,000	49,500	51,000	52,500
6	42,000	42,600	47,350	49,100	50,600	52,100	53,600
7	42,800	43,400	48,450	50,200	51,700	53,200	54,700
8	43,600	44,200	49,550	51,300	52,800	54,300	55,800
9	44,400	45,000	50,650	52,400	53,900	55,400	56,900
10			51,750	53,500	55,000	56,500	58,000
11			52,850	54,600	56,100	57,600	59,100
12			53,950	55,700	57,200	58,700	60,200
13			55,050	56,800	58,300	59,800	61,300
14			56,150	57,900	59,400	60,900	62,400
15			57,250	59,000	60,500	62,000	63,500
16			58,350	60,100	61,600	63,100	64,600
17			59,750	61,500	63,000	64,500	66,000
18			61,150	62,900	64,400	65,900	67,400
19			62,600	64,300	65,800	67,300	68,800
20			64,100	65,700	67,200	68,700	70,200
21			65,600	67,100	68,600	70,100	71,600
22			67,100	68,600	70,100	71,600	73,100
23			68,600	70,100	71,600	73,100	74,600
24			70,100	71,600	73,100	74,600	76,100
25			71,600	73,100	74,600	76,100	77,600

In addition to the amounts included above:

Doctoral Stipend	$ 3,000
National Board Certification	$ 2,000

Prior to the 1st graduate degree, all hours must be toward the completion of a degree program. After the firstgraduate degree, all hours must apply to a degree program, but you do not have to be a degree-seeking student.

September 10 - Deadline for horizontal move requests
February 10 - Deadline for horizontal move requests (new degree only)

Steps on the schedule do not necessarily reflect years of experience. Initial placement is determined at the time of hire.



2018-2019 Classified Salary Schedule

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
Min	-	10.65	10.97	11.31	-	-	12.35	-	13.09	13.50	13.90	-	14.74	15.19	15.64
Mid	-	12.73	13.12	13.52	-	-	14.77	-	15.66	16.14	16.62	-	17.62	18.16	18.71
Max	-	15.22	15.68	16.16	-	-	17.66	-	18.72	19.30	19.87	-	21.07	21.71	22.36
1	-	10.65	10.97	11.31	-	-	12.35	-	13.09	13.50	13.90	-	14.74	15.19	15.64
2	-	10.81	11.14	11.48	-	-	12.54	-	13.29	13.70	14.11	-	14.96	15.42	15.88
3	-	10.97	11.30	11.65	-	-	12.73	-	13.49	13.91	14.32	-	15.19	15.65	16.12
4	-	11.13	11.47	11.83	-	-	12.92	-	13.69	14.12	14.53	-	15.41	15.88	16.36
5	-	11.30	11.64	12.00	-	-	13.11	-	13.90	14.33	14.75	-	15.65	16.12	16.60
6	-	11.47	11.82	12.18	-	-	13.31	-	14.11	14.54	14.97	-	15.88	16.36	16.85
7	-	11.64	12.00	12.36	-	-	13.51	-	14.32	14.76	15.20	-	16.12	16.61	17.11
8	-	11.82	12.18	12.55	-	-	13.71	-	14.53	14.98	15.42	-	16.36	16.86	17.36
9	-	11.99	12.36	12.74	-	-	13.92	-	14.75	15.21	15.66	-	16.61	17.11	17.62
10	-	12.17	12.54	12.93	-	-	14.12	-	14.97	15.44	15.89	-	16.85	17.37	17.89
11	-	12.36	12.73	13.12	-	-	14.34	-	15.20	15.67	16.13	-	17.11	17.63	18.16
12	-	12.54	12.92	13.32	-	-	14.55	-	15.43	15.90	16.37	-	17.36	17.89	18.43
13	-	12.73	13.12	13.52	-	-	14.77	-	15.66	16.14	16.62	-	17.62	18.16	18.71
14	-	12.92	13.31	13.72	-	-	14.99	-	15.89	16.38	16.87	-	17.89	18.43	18.99
15	-	13.11	13.51	13.93	-	-	15.22	-	16.13	16.63	17.12	-	18.16	18.71	19.27
16	-	13.31	13.72	14.14	-	-	15.44	-	16.37	16.88	17.38	-	18.43	18.99	19.56
17	-	13.51	13.92	14.35	-	-	15.68	-	16.62	17.13	17.64	-	18.71	19.27	19.85
18	-	13.71	14.13	14.56	-	-	15.91	-	16.87	17.39	17.90	-	18.99	19.56	20.15
19	-	13.92	14.34	14.78	-	-	16.15	-	17.12	17.65	18.17	-	19.27	19.86	20.45
20	-	14.13	14.56	15.00	-	-	16.39	-	17.38	17.92	18.44	-	19.56	20.15	20.76
21	-	14.34	14.78	15.23	-	-	16.64	-	17.64	18.18	18.72	-	19.85	20.46	21.07
22	-	14.55	15.00	15.46	-	-	16.89	-	17.90	18.46	19.00	-	20.15	20.76	21.39
23	-	14.77	15.22	15.69	-	-	17.14	-	18.17	18.73	19.28	-	20.45	21.07	21.71
24	-	14.99	15.45	15.93	-	-	17.40	-	18.44	19.01	19.57	-	20.76	21.39	22.03
25	-	15.22	15.68	16.16	-	-	17.66	-	18.72	19.30	19.87	-	21.07	21.71	22.36

Column	Description
A	unused
B	School Age Care Counselor
C	Paraprofessional (Office, Production) Nutrition Services Associate I Nutrition Services Associate I-Float
D	School Age Care Assistant Site Supervisor Transportation Monitor
E	unused
F	unused
G	Nutrition Services Associate II Paraprofessional (504, Classroom, ESL, Library Media, Peak/Challenge, Special Ed, Title I)
H	unused
I	Paraprofessional (Health) School Age Care Site Supervisor
J	Custodian
K	Receptionist

Column	Description
L	unused
M	Admin Assistant-Attendance Admin Asst Enrollment/Attendance-School Age Care Nutrition Services Assistant Manager Transporation Driver I
N	Accompanist Admin Assistant-Reg/Guid District Safety Dispatcher Grounds Technician Transportation Driver II
O	Accounting Analyst Accounts Payable Coordinator Admin Assistant-Building/Department Custodian Night Lead Transportation Dispatch Transportation Driver III

Steps on the schedule do not necessarily reflect years of experience. Initial placement is determined at the time of hire.

2018-2019 Classified Salary Schedule

Step	P	Q	R	S	T	U	V	W	X	Y	Z	AA	AB	AC	AD
Min	16.11	16.60	17.09	17.62	18.13	18.68	19.23	19.82	20.41	-	-	-	-	-	24.38
Mid	19.26	19.85	20.43	21.06	21.68	22.34	22.99	23.70	24.40	-	-	-	-	-	29.15
Max	23.03	23.73	24.43	25.18	25.92	26.71	27.49	28.33	29.18	-	-	-	-	-	34.86
1	16.11	16.60	17.09	17.62	18.13	18.68	19.23	19.82	20.41	-	-	-	-	-	24.38
2	16.35	16.85	17.34	17.88	18.41	18.96	19.52	20.12	20.72	-	-	-	-	-	24.75
3	16.60	17.10	17.60	18.15	18.68	19.25	19.81	20.42	21.03	-	-	-	-	-	25.12
4	16.85	17.36	17.87	18.42	18.96	19.54	20.11	20.73	21.34	-	-	-	-	-	25.49
5	17.10	17.62	18.14	18.70	19.25	19.83	20.41	21.04	21.66	-	-	-	-	-	25.88
6	17.36	17.88	18.41	18.98	19.54	20.13	20.72	21.35	21.99	-	-	-	-	-	26.26
7	17.62	18.15	18.68	19.26	19.83	20.43	21.03	21.67	22.32	-	-	-	-	-	26.66
8	17.88	18.42	18.96	19.55	20.13	20.73	21.34	22.00	22.65	-	-	-	-	-	27.06
9	18.15	18.70	19.25	19.84	20.43	21.05	21.66	22.33	22.99	-	-	-	-	-	27.46
10	18.42	18.98	19.54	20.14	20.73	21.36	21.99	22.66	23.34	-	-	-	-	-	27.88
11	18.70	19.26	19.83	20.44	21.05	21.68	22.32	23.00	23.69	-	-	-	-	-	28.29
12	18.98	19.55	20.13	20.75	21.36	22.01	22.65	23.35	24.04	-	-	-	-	-	28.72
13	19.26	19.85	20.43	21.06	21.68	22.34	22.99	23.70	24.40	-	-	-	-	-	29.15
14	19.55	20.14	20.74	21.38	22.01	22.67	23.34	24.05	24.77	-	-	-	-	-	29.59
15	19.85	20.45	21.05	21.70	22.34	23.01	23.69	24.41	25.14	-	-	-	-	-	30.03
16	20.14	20.75	21.36	22.02	22.67	23.36	24.04	24.78	25.52	-	-	-	-	-	30.48
17	20.45	21.06	21.68	22.35	23.01	23.71	24.40	25.15	25.90	-	-	-	-	-	30.94
18	20.75	21.38	22.01	22.69	23.36	24.06	24.77	25.53	26.29	-	-	-	-	-	31.40
19	21.06	21.70	22.34	23.03	23.71	24.42	25.14	25.91	26.68	-	-	-	-	-	31.87
20	21.38	22.03	22.67	23.38	24.06	24.79	25.52	26.30	27.08	-	-	-	-	-	32.35
21	21.70	22.36	23.01	23.73	24.42	25.16	25.90	26.69	27.49	-	-	-	-	-	32.84
22	22.03	22.69	23.36	24.08	24.79	25.54	26.29	27.10	27.90	-	-	-	-	-	33.33
23	22.36	23.03	23.71	24.44	25.16	25.92	26.68	27.50	28.32	-	-	-	-	-	33.83
24	22.69	23.38	24.07	24.81	25.54	26.31	27.08	27.91	28.74	-	-	-	-	-	34.34
25	23.03	23.73	24.43	25.18	25.92	26.71	27.49	28.33	29.18	-	-	-	-	-	34.86

Column	Description
P	Custodian Supervisor-Elementary District Delivery Driver District Safety Officer Maintenance General
Q	Custodian Supervisor-Middle Custodian Supervisor-Float Data Systems Support Tech Nutrition Services Manager-Elementary Warehouse Worker
R	Grounds Lead Nutrition Services Manager-Secondary Transportation Trainer
S	Braillist Custodial Equipment Technician Maintenance Cabinetmaker School Age Care Office Supervisor
T	Admin Assist to CFO/COO Custodian Supervisor-High School Fine Arts Technician Maintenance (Locksmith, Plumber)

Column	Description
U	Help Desk Technician Infrastructure and AV Technician Internal Security Officer Kitchen Equipment Technician Technology Support Specialist Transportation Mechanic I
V	Occupational Therapy Assistant Physical Therapy Assistant Transportation Mechanic II Transportation Office Supervisor
W	Transportation Mechanic III
X	Maintenance (HVAC, Electrician) Specialist (HR, Payroll, Business Operations) Transportation Shop Supervisor
Y	unused
Z	unused
AA	unused
AB	unused
AC	unused
AD	Technology Support Specialist Lead

Steps on the schedule do not necessarily reflect years of experience. Initial placement is determined at the time of hire.

2018-2019 Extra Duty Salary Schedule

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N
1	6,200	5,800	4,850	3,900	3,500	2,800	2,100	1,950	1,850	1,500	1,300	1,200	1,100	900
2	6,200	5,800	4,850	3,900	3,500	2,800	2,100	1,950	1,850	1,500	1,300	1,200	1,100	900
3	6,200	5,800	4,850	3,900	3,500	2,800	2,100	1,950	1,850	1,500	1,300	1,200	1,100	900
4	6,500	6,100	5,150	4,200	3,800	3,100	2,400	2,250	2,150	1,800	1,600	1,500	1,400	1,200
5	6,500	6,100	5,150	4,200	3,800	3,100	2,400	2,250	2,150	1,800	1,600	1,500	1,400	1,200
6	6,500	6,100	5,150	4,200	3,800	3,100	2,400	2,250	2,150	1,800	1,600	1,500	1,400	1,200
7	7,100	6,700	5,750	4,800	4,400	3,700	3,000	2,850	2,750	2,400	2,200	2,100	2,000	1,800
8	7,100	6,700	5,750	4,800	4,400	3,700	3,000	2,850	2,750	2,400	2,200	2,100	2,000	1,800
9	7,100	6,700	5,750	4,800	4,400	3,700	3,000	2,850	2,750	2,400	2,200	2,100	2,000	1,800
10	7,100	6,700	5,750	4,800	4,400	3,700	3,000	2,850	2,750	2,400	2,200	2,100	2,000	1,800

Column	Description		
A	HS Basketball	Head	Athletics
	HS Football	Head	Athletics
B	HS Band	Head	Fine Arts
	HS Baseball	Head	Athletics
	HS Cheer	Head	Athletics
	HS Cross Country	Head	Athletics
	HS Dance	Head	Athletics
	HS Debate	Head	Fine Arts
	HS Drama	Head	Fine Arts
	HS Forensics	Head	Fine Arts
	HS Orchestra	Head	Fine Arts
	HS Scholar Bowl	Head	Academics
	HS Soccer	Head	Athletics
	HS Softball	Head	Athletics
	HS Swimming	Head	Athletics
	HS Track	Head	Athletics
	HS Vocal Music	Head	Fine Arts
	HS Volleyball	Head	Athletics
	HS Wrestling	Head	Athletics
C	HS Basketball	Assistant	Athletics
	HS Cheer	Assistant	Athletics
	HS Dance	Assistant	Athletics
	HS Evening Supervision	Supervisor	Athletics
	HS Football	Assistant	Athletics
	HS Golf	Head	Athletics
	HS Tennis	Head	Athletics
	ML Athletic Director	Head	Athletics
D	HS Athletic Trainer (per season)	Head	Athletics
	HS Band	Assistant	Fine Arts
	HS Baseball	Assistant	Athletics
	HS Basketball (9th)	Head	Athletics
	HS Cross County	Assistant	Athletics
	HS Football (9th)	Head	Athletics
	HS Orchestra	Assistant	Fine Arts
	HS Robotics	Head	Academics
	HS Soccer	Assistant	Athletics
	HS Softball	Assistant	Athletics
	HS Student Council	Head	Academics
	HS Swimming	Assistant	Athletics
	HS Track	Assistant	Athletics
	HS Vocal Music	Assistant	Fine Arts
	HS Volleyball	Assistant	Athletics
	HS Volleyball (9th)	Head	Athletics
	HS Wrestling	Assistant	Athletics

Column	Description		
E	HS Basketball (9th)	Assistant	Athletics
	HS Football (9th)	Assistant	Athletics
	HS Football Restricted	Assistant	Athletics
	HS Golf	Assistant	Athletics
	HS Jazz Band	Director	Fine Arts
	HS Musical Productions Theater	Director	Fine Arts
	HS Newspaper	Head	Academics
	HS Seasonal Weightroom	Supervisor	Athletics
	HS Student Council	Assistant	Academics
	HS Team-Career Ed	Head	Academics
	HS Tennis	Assistant	Athletics
	HS TSA-Career Ed	Head	Academics
	HS Volleyball (9th)	Assistant	Athletics
	HS Yearbook	Head	Academics
	ML Band	Director	Fine Arts
	ML Basketball (8th)	Head	Athletics
	ML Football (8th)	Head	Athletics
	ML Orchestra	Director	Fine Arts
	ML Vocal Music	Director	Fine Arts
	ML Volleyball (8th)	Head	Athletics
F	HS Musical Productions, Vocal	Director	Fine Arts
	ML Cheer (8th)	Sponsor	Athletics
	ML Cross Country (8th)	Head	Athletics
	ML Evening Supervision	Supervisor	Athletics
	ML Musical Productions, Theater	Director	Fine Arts
	ML Track (8th)	Head	Athletics
	ML Wrestling (8th)	Head	Athletics
G	HS Color Guard	Director	Fine Arts
	HS Core Dept Chairs	Head	Academics
	HS Counseling Dept Chairs	Head	Academics
	HS Musical Productions	Assistant	Fine Arts
	HS Off Season Weights/Conditioning	Supervisor	Athletics
	HS Scholar Bowl	Assistant	Academics
	HS Winter Guard	Director	Fine Arts
	ML Basketball (8th)	Assistant	Athletics
	ML Cross Country (8th)	Assistant	Athletics
	ML Football (8th)	Assistant	Athletics
	ML Musical Productions, Vocal	Director	Fine Arts
	ML Newspaper	Head	Academics
	ML Track (8th)	Assistant	Athletics
	ML Volleyball (8th)	Assistant	Athletics
	ML Wrestling (8th)	Assistant	Athletics

Steps on the schedule do not necessarily reflect years of experience. Initial placement is determined at the time of hire.

2018-2019 Extra Duty Salary Schedule

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N
1	6,200	5,800	4,850	3,900	3,500	2,800	2,100	1,950	1,850	1,500	1,300	1,200	1,100	900
2	6,200	5,800	4,850	3,900	3,500	2,800	2,100	1,950	1,850	1,500	1,300	1,200	1,100	900
3	6,200	5,800	4,850	3,900	3,500	2,800	2,100	1,950	1,850	1,500	1,300	1,200	1,100	900
4	6,500	6,100	5,150	4,200	3,800	3,100	2,400	2,250	2,150	1,800	1,600	1,500	1,400	1,200
5	6,500	6,100	5,150	4,200	3,800	3,100	2,400	2,250	2,150	1,800	1,600	1,500	1,400	1,200
6	6,500	6,100	5,150	4,200	3,800	3,100	2,400	2,250	2,150	1,800	1,600	1,500	1,400	1,200
7	7,100	6,700	5,750	4,800	4,400	3,700	3,000	2,850	2,750	2,400	2,200	2,100	2,000	1,800
8	7,100	6,700	5,750	4,800	4,400	3,700	3,000	2,850	2,750	2,400	2,200	2,100	2,000	1,800
9	7,100	6,700	5,750	4,800	4,400	3,700	3,000	2,850	2,750	2,400	2,200	2,100	2,000	1,800
10	7,100	6,700	5,750	4,800	4,400	3,700	3,000	2,850	2,750	2,400	2,200	2,100	2,000	1,800

Column	Description		
H	HS One-Act	Director	Fine Arts
	HS ProStart	Head	Academics
	HS Readers Theatre	Director	Fine Arts
	ML Musical Productions, Theater	Assistant	Fine Arts
I	HS Debate	Assistant	Fine Arts
	HS Color Guard	Assistant	Fine Arts
	HS Forensics	Assistant	Fine Arts
	HS Winter Guard	Assistant	Fine Arts
J	HS Musical Productions, Pit Orchestra	Head	Fine Arts
	HS NonCore Dept Chair	Head	Academics
	HS Rugby	Head	Athletics
	ML Play	Director	Fine Arts
K	HS Improv	Director	Fine Arts
	HS Pep Band	Head	Fine Arts
	HS Robotics	Assistant	Academics
	HS Spring Theatre	Assistant	Fine Arts
	HS TSA	Assistant	Academics
	HS Winter Theatre	Assistant	Fine Arts
L	EL Strings (5th)	Director	Fine Arts
	HS Special Olympics	Head	Athletics
	HS Summer Store	Head	Academics
	ML Play	Assistant	Fine Arts

Column	Description		
M	EL Vocal Music	Head	Fine Arts
	HS ACE Mentor	Head	Academics
	HS Golf Restricted	Assistant	Athletics
	HS National Honors Society	Head	Academics
	HS Tennis Restricted	Assistant	Athletics
	HS Summer Publications	Head	Academics
N	EL Strings (5th)	Assistant	Fine Arts
	HOSA Sponsor	Head	Academics
	HS Broadcasting	Head	Academics
	HS DECA	Head	Academics
	HS Drum Line	Director	Fine Arts
	HS FBLA	Head	Academics
	HS FCCLA	Head	Academics
	HS FEA	Head	Academics
	HS Intramurals	Head	Athletics
	HS Jr Class Sponsor	Head	Academics
	HS Liberty/Eagle Hour	Head	Academics
	HS Mock Trial	Head	Academics
	HS Musical 3	Assistant	Fine Arts
	HS Musical Production Costumes	Head	Fine Arts
	HS Rugby	Assistant	Athletics
	HS Special Olympics	Assistant	Athletics
	HS United Nations	Head	Academics
	ML Debate/Forensic	Head	Fine Arts
	ML Drama	Assistant	Fine Arts
	ML Jazz Band	Director	Fine Arts
	ML Musical 3	Assistant	Fine Arts

Key Information

Core = Math, Communication Arts, Social Studies, Science, Special Education

Fine Arts = supervised by Director of Fine Arts

Academics = supervised by Principal

Athletics = supervised by Director of Athletics

Steps on the schedule do not necessarily reflect years of experience. Initial placement is determined at the time of hire.

2018-2019 Miscellaneous Rates of Pay

Description	Frequency	Rate
AVID Tutors	Hourly	$ 14.00
Box Office - Assistant	Daily	$ 30.00
Box Office - Lead	Daily	$ 50.00
Catering	Hourly	$ 16.75
Curriculum Instructor or Writing	Hourly	$ 25.00
Detention	Hourly	$ 15.00
Educational Diagnostician	Hourly	$ 30.00
Extended Academic Calendar	Daily	$ 350.00
Homebound	Hourly	$ 25.00
LMC-Community	Hourly	$ 15.50
Security	Hourly	$ 35.00
Staff Professional Development	Hourly	$ 18.00
Substitute Custodial	Hourly	$ 11.13
Substitute Kid's Zone Counselor	Hourly	$ 10.18
Substitute Nurse	Daily	$ 125.00
Substitute Nurse - Long Term	Daily	$ 185.00
Substitute Nutrition Services	Hourly	$ 10.18
Substitute Secretary/Para	Daily	$ 85.00
Substitute Secretary/Para (Certificated)	Daily	$ 95.00
Substitute Secretary/Para Long Term	Daily	$ 125.00
Substitute Teacher	Daily	$ 95.00
Substitute Teacher - Long Term	Daily	$ 140.00
Substitute Teacher - Long Term (Master's level)	Daily	$ 154.00
Summer School - Drivers Education	Hourly	$ 35.00
Summer School - Exempt Positions	Hourly	$ 25.00
Summer School - Non-Exempt Positions	Hourly	Regular Rate
Temporary - General Maintenance Technician*	Hourly	$ 9.05
Temporary - Grounds Technician	Hourly	$ 11.25
Temporary - Paint Crew Assistant Supervisor*	Hourly	$ 15.25
Temporary - Paint Crew Member*	Hourly	$ 9.05
Temporary - Paint Crew Supervisor*	Hourly	$ 16.25
Temporary - Technology Assistant	Hourly	$ 10.70
Temporary - Warehouse Worker	Hourly	$ 11.25
Transportation Clerical	Hourly	$ 9.50
Transportation Cold Start	Hourly	$ 20.50
Transportation On Call Premium Add	Hourly	$ 3.00
Transportation Shop	Hourly	$ 10.25
Transportation Trips	Hourly	Regular Rate

* effective starting May 2018



2018-2019 Miscellaneous Stipends

Description	Annual
Administrator Travel Stipend A	$ 684
Administrator Travel Stipend B	$ 1,104
Administrator Travel Stipend C	$ 2,400
Advanced Placement Coordinator - District	$ 2,500
Alternative Ed/At Risk (MO Prg)	$ 500
Art Show Coordinator - District	$ 250
Be Nice Club Sponsor - Secondary	$ 1,250
Breakfast Club Sponsor - Secondary	$ 1,250
Channel 18 - Summer Program	$ 5,000
Counselor - Building Level	$ 2,800
Counselor Coordinator - District Level	$ 3,900
Counselor Coordinator - Elementary or Secondary Level	$ 2,000
Curriculum Council Representative - Elementary, Middle and High School	$ 1,250
Diversity and Inclusion	$ 7,000
Education - Doctorate (Exempt Only)	$ 3,000
Education - National Board Certification	$ 2,000
Education - Specialist (Admin Only)	$ 1,500
Elementary Activities - FTE allocation to be applied	$ 1,000
ELL Coordinator - District	$ 3,900
EPiC Elementary Principal - Extended School Year	$ 7,000
First Tech Challenge	$ 900
FLIGHT Incentive Program - Middle Level	$ 1,300
Gifted - District Level Testing	$ 3,900
Industrial Tech - High School	$ 1,250
Industrial Tech - Middle School	$ 1,000
Innovation and Learning Coach	$ 2,500
Instructional Technology Leader - District	$ 1,500
Interact Sponsor - Middle Level	$ 900
Intramurals Assistant - Middle Level	$ 900
Intramurals Lead - Middle Level	$ 1,300
Leadership Development and Supervision	$ 7,000
Leadership Team - Elementary or Middle Level	$ 1,250
Link Leader Coordinator (High School Transition)	$ 1,300
MANDT Trainer - District	$ 3,700
Occupational Therapy Coordinator	$ 2,500
Online Course - Extra Assignment (per class, per semester)	$ 2,500
Online Course Writing - Full Year Course	$ 4,000
Online Course Writing - Semester Course	$ 2,000
Open Educator Resources (OER) Coordinator	$ 5,000
Professional Development Committee Representative	$ 600
Project Lead the Way (PLTW) - Middle Level	$ 800
SNAP Coordination (Nurse)	$ 1,000
Social Worker Program Coordinator	$ 3,900
SPED Process Coordinator	$ 3,000
Speech/Language	$ 1,500
StuCo - Middle Level	$ 1,300
Student Prevention Programs Coordinator	$ 1,000
Substitute Teachers and Non Employees Extra Duty Only - Training Level I	$ 25
Substitute Teachers and Non Employees Extra Duty Only - Training Level II	$ 50
Summer Plato Lab	$ 2,500
Summer School Site Director	$ 7,000
Technology Student Association (TSA) - Middle Level	$ 900
Technology Web Master - Athletic Season	$ 1,500
Technology Web Master - Digital Transition - District	$ 1,500
Technology Web Master - District	$ 3,500
Technology Web Master - Elementary	$ 1,000

2018-2019 Professional Technical Salary Schedule (1488/1432)

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Min	-	-	-	-	-	-	-	-	29,266	-	-	35,200	36,957	38,805	-	-	-	-
Mid	-	-	-	-	-	-	-	-	35,814	-	-	43,093	45,245	47,503	-	-	-	-
Max	-	-	-	-	-	-	-	-	43,848	-	-	52,746	55,382	58,155	-	-	-	-
1	-	-	-	-	-	-	-	-	29,266	-	-	35,200	36,957	38,805	-	-	-	-
2	-	-	-	-	-	-	-	-	29,762	-	-	35,790	37,578	39,457	-	-	-	-
3	-	-	-	-	-	-	-	-	30,258	-	-	36,411	38,230	40,139	-	-	-	-
4	-	-	-	-	-	-	-	-	30,854	-	-	37,017	38,882	40,821	-	-	-	-
5	-	-	-	-	-	-	-	-	31,308	-	-	37,654	39,532	41,518	-	-	-	-
6	-	-	-	-	-	-	-	-	31,833	-	-	38,290	40,199	42,215	-	-	-	-
7	-	-	-	-	-	-	-	-	32,372	-	-	38,942	40,897	42,942	-	-	-	-
8	-	-	-	-	-	-	-	-	32,927	-	-	39,609	41,578	43,670	-	-	-	-
9	-	-	-	-	-	-	-	-	33,481	-	-	40,276	42,291	44,412	-	-	-	-
10	-	-	-	-	-	-	-	-	34,049	-	-	40,957	43,018	45,170	-	-	-	-
11	-	-	-	-	-	-	-	-	34,632	-	-	41,655	43,745	45,927	-	-	-	-
12	-	-	-	-	-	-	-	-	35,216	-	-	42,366	44,487	46,716	-	-	-	-
13	-	-	-	-	-	-	-	-	35,814	-	-	43,093	45,245	47,503	-	-	-	-
14	-	-	-	-	-	-	-	-	36,426	-	-	43,821	46,018	48,306	-	-	-	-
15	-	-	-	-	-	-	-	-	37,053	-	-	44,564	46,791	49,139	-	-	-	-
16	-	-	-	-	-	-	-	-	37,680	-	-	45,321	47,594	49,973	-	-	-	-
17	-	-	-	-	-	-	-	-	38,322	-	-	46,093	48,397	50,821	-	-	-	-
18	-	-	-	-	-	-	-	-	38,963	-	-	46,882	49,215	51,685	-	-	-	-
19	-	-	-	-	-	-	-	-	39,634	-	-	47,670	50,064	52,564	-	-	-	-
20	-	-	-	-	-	-	-	-	40,304	-	-	48,487	50,912	53,458	-	-	-	-
21	-	-	-	-	-	-	-	-	40,991	-	-	49,306	51,775	54,367	-	-	-	-
22	-	-	-	-	-	-	-	-	41,690	-	-	50,139	52,654	55,292	-	-	-	-
23	-	-	-	-	-	-	-	-	42,390	-	-	51,004	53,548	56,231	-	-	-	-
24	-	-	-	-	-	-	-	-	43,119	-	-	51,867	54,458	57,186	-	-	-	-
25	-	-	-	-	-	-	-	-	43,848	-	-	52,746	55,382	58,155	-	-	-	-

Hours	Column	Description
	A	unused
	B	unused
	C	unused
	D	unused
	E	unused
	F	unused
	G	unused
	H	unused
1432	I	Associate Teacher ISS Parent Educator
	J	unused
	K	unused
1488	L	School Nurse (RN)
1488	M	School Nurse (BSN)
1488	N	School Nurse (MSN)
	O	unused
	P	unused
	Q	unused
	R	unused

Steps on the schedule do not necessarily reflect years of experience. Initial placement is determined at the time of hire.

2018-2019 Professional Technical Salary Schedule (2080)

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Min	-	-	-	-	-	-	-	-	-	44,549	-	49,116	-	54,148	56,855	-	63,706	-
Mid	-	-	-	-	-	-	-	-	-	54,528	-	60,132	-	66,284	69,598	-	77,991	-
Max	-	-	-	-	-	-	-	-	-	66,770	-	73,600	-	81,148	85,206	-	95,480	-
1	-	-	-	-	-	-	-	-	-	44,549	-	49,116	-	54,148	56,855	-	63,706	-
2	-	-	-	-	-	-	-	-	-	45,310	-	49,941	-	55,058	57,811	-	64,789	-
3	-	-	-	-	-	-	-	-	-	46,071	-	50,808	-	56,009	58,810	-	65,895	-
4	-	-	-	-	-	-	-	-	-	46,854	-	51,653	-	56,961	59,809	-	67,023	-
5	-	-	-	-	-	-	-	-	-	47,657	-	52,541	-	57,932	60,829	-	68,151	-
6	-	-	-	-	-	-	-	-	-	48,461	-	53,429	-	58,905	61,850	-	69,325	-
7	-	-	-	-	-	-	-	-	-	49,285	-	54,338	-	59,921	62,917	-	70,499	-
8	-	-	-	-	-	-	-	-	-	50,131	-	55,269	-	60,935	63,982	-	71,694	-
9	-	-	-	-	-	-	-	-	-	50,976	-	56,199	-	61,971	65,069	-	72,913	-
10	-	-	-	-	-	-	-	-	-	51,844	-	57,151	-	63,028	66,179	-	74,155	-
11	-	-	-	-	-	-	-	-	-	52,731	-	58,123	-	64,085	67,290	-	75,418	-
12	-	-	-	-	-	-	-	-	-	53,619	-	59,117	-	65,185	68,444	-	76,705	-
13	-	-	-	-	-	-	-	-	-	54,528	-	60,132	-	66,284	69,598	-	77,991	-
14	-	-	-	-	-	-	-	-	-	55,459	-	61,147	-	67,405	70,775	-	79,321	-
15	-	-	-	-	-	-	-	-	-	56,410	-	62,182	-	68,568	71,996	-	80,676	-
16	-	-	-	-	-	-	-	-	-	57,362	-	63,240	-	69,731	73,217	-	82,053	-
17	-	-	-	-	-	-	-	-	-	58,334	-	64,318	-	70,915	74,461	-	83,452	-
18	-	-	-	-	-	-	-	-	-	59,328	-	65,418	-	72,120	75,726	-	84,850	-
19	-	-	-	-	-	-	-	-	-	60,343	-	66,517	-	73,347	77,014	-	86,295	-
20	-	-	-	-	-	-	-	-	-	61,358	-	67,658	-	74,594	78,324	-	87,763	-
21	-	-	-	-	-	-	-	-	-	62,415	-	68,801	-	75,862	79,656	-	89,251	-
22	-	-	-	-	-	-	-	-	-	63,472	-	69,964	-	77,152	81,010	-	90,787	-
23	-	-	-	-	-	-	-	-	-	64,550	-	71,168	-	78,463	82,386	-	92,320	-
24	-	-	-	-	-	-	-	-	-	65,650	-	72,374	-	79,795	83,785	-	93,900	-
25	-	-	-	-	-	-	-	-	-	66,770	-	73,600	-	81,148	85,206	-	95,480	-

Hours	Column	Description
	A	unused
	B	unused
	C	unused
	D	unused
	E	unused
	F	unused
	G	unused
	H	unused
	I	unused
2080	J	Executive Director, Foundation
	K	unused
2080	L	Administrative Assistant to Superintendent Technology Specialist-Student Management
	M	unused
2080	N	Data Analyst
2080	O	Programmer
	P	unused
2080	Q	Database Administrator
	R	unused

Steps on the schedule do not necessarily reflect years of experience. Initial placement is determined at the time of hire.