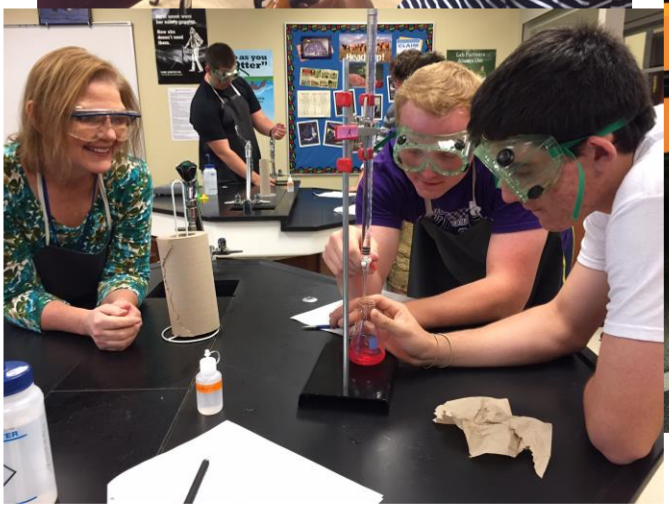
Liberty, Missouri
www.liberty.k12.mo.us

2017 - 2018 Budget









2017 - 2018 Budget

Liberty Public School District
8 Victory Lane
Liberty, MO 64068

M. Jeremy Tucker, Superintendent
Cindy Sullivant, Chief Financial Officer
www.liberty.k12.mo.us

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
2017-2018 BUDGET MESSAGE
June 19, 2017

The Liberty Public School District proudly serves the communities of Liberty and Kansas City. The District continues to experience growth making it one of the fastest growing school districts in Missouri. It is anticipated that the Pre K-12 student population will exceed 12,500 in the 2017-2018 school year. Our desire is to exceed expectations in delivering high quality educational experiences as we continue to grow as a community. Educational programs exist to meet the varied needs of all learners both in and out of the classroom. From early learning experiences to preparation for college and career, our schools strive to prepare young people for whatever they may face in life.

The work of the District centers on our Learners, Educational System, and Community. A culture of continuous improvement is our aim as we instill this mindset in our learners, parents, teachers, staff, administrators, and community. It is through our collective effort that we are able to learn from the past, influence the present, and look toward the future. This is critical to both the academic performance of our schools and on-going stewardship of resources provided by the local, state, and federal levels. Academically, we must meet learners where they are and prepare them for their futures. Providing relevant learning experiences better serves learners' preparation in meeting life's challenges, while identifying students' areas of interest and passion. We must take time to celebrate our achievements, but must remain focused on continuous improvement. Assessing our performance academically and financially is done in part by comparing Liberty Public Schools to our peer districts. Financially, our continued growth necessitates that we constantly assess staffing and facility needs. We greatly appreciate the support of the community in expanding and renovating facilities.

District initiatives are rooted in best practice and incorporate data to inform decision-making. Identification and communication of instructional and learning methodologies serve to enhance educational experiences of learners. Integration of technology serves to support teachers and learning experiences in and beyond the classroom. Teachers throughout the district have inspired learners through positive relationships, encouragement, and authentic learning experiences. We must invest in our learners by engaging families in their child's learning. This is done through clear communication of a child's areas of strength and areas needing continued focus, engaging in learning strategies, and imagining possibilities not yet discovered. Innovation in education is a collaborative effort among students, parents, teachers, and staff, in which all are encouraged to try new things.

We remain committed to supporting our faculty and staff through their professional learning and striving to make Liberty Public Schools an exceptional place to learn and work.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
2017-2018 BUDGET MESSAGE
June 19, 2017

Our Mission Critical Commitments include:

- Vertically Aligned Curriculum
- Instructional Innovation
- Personal and Social Growth in a Safe and Secure Environment
- Future-Focused Professionals
- Community Partnerships and Communication
- Fiscal Responsibility

Our Desired Outcomes include:

- The district will provide all students access to a vertically aligned curriculum that prepares students for college and career
- The district will provide all students with access to a technology-enhanced curricular and instructional program. Students will be able to demonstrate their understanding of responsible and appropriate use of various tools and platforms.
- The district will provide all students opportunities to contribute to their local and global communities within a safe and secure learning environment, as well as, access to a variety of co- and extra-curricular activities.
- The district will recruit, develop, and retain highly-qualified faculty, staff, and leadership who possess the skills to support students in academic, personal, and social growth.
- The district will expand relationships and partnerships with parents, patrons, and businesses in order to ensure greater opportunities for real world application of learning. The district will provide effective communication to all district stakeholders.
- The district will administer an annual budget that ensures effective and efficient use of resources to provide for fiscal stability.

It is through our collective effort and encouragement that we are able to inspire children each day, invest both inside and outside of the classroom, and innovate to prepare them for their futures. Liberty Public Schools are committed to preparing our learners for their futures. As we look to the future, we commit to financial stewardship and academic excellence in serving each of our learners.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

Board of Education



David Evans
President
Term expires April 2018



Kim-Marie Graham
Vice President
Term expires April 2020



A.J. Byrd
Member
Term expires April 2020



D. Scott Connor
Member
Term expires April 2019



Kent Peterson
Member
Term expires April 2018



Angie Reed
Member
Term expires April 2020



Andrew Roffmann
Member
Term expires April 2019

Superintendent of Schools and Cabinet



Dr. M. Jeremy Tucker
Superintendent



Mr. Steve Anderson
Chief Operations Officer



Dr. Beth Heide
Assistant Superintendent of Academic Services



Ms. Cindy Sullivant
Chief Financial Officer



Dr. Robert Vogelaar
Assistant Superintendent of Human Resources

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
DISTRICT ADMINISTRATION 2017-2018

EXECUTIVE DIRECTORS

Ms. Andrea Dixon-Seahorn, Executive Director of Elementary Ed
Dr. Julie Moore, Executive Director of Secondary Ed
Ms. Becky Gossett, Executive Director of Special Programs

PRINCIPALS

Ms. Beth Cunningham, Alexander Doniphan Elementary
Dr. Michelle Schmitz, EPiC Elementary
Mr. Andrew Wright, Franklin Elementary
Ms. Andrea Wilson, Kellybrook Elementary
Mr. Mitch Hiser, Lewis & Clark Elementary
Dr. Debra Slaughter, Liberty Oaks Elementary
Mr. Chris Gabriel, Lillian Schumacher Elementary
Ms. Valerie Utecht, Manor Hill Elementary
Dr. Tyler Shannon, Ridgeview Elementary
Ms. Christy Boman, Shoal Creek Elementary
Ms. Michelle Swierski, Warren Hills Elementary
Dr. Sarah Birk, Early Childhood Center
Dr. Katie Lawson, Liberty Middle School
Ms. Jill Mullen, South Valley Middle School
Mr. Scott Carr, Heritage Middle School
Dr. Greg Mees, Discovery Middle School
Dr. April Adams, Liberty High School
Dr. Marty Jacobs, Liberty North High School

ASSISTANT PRINCIPALS

Ms. Kaysie Wahlert, Alexander Doniphan Elementary
Ms. Shannon Thompkins, Franklin Elementary
Ms. Lisa Gray, Kellybrook Elementary
Ms. Sheryl Ferguson, Lewis & Clark Elementary
Ms. Jeanne Hinnenkamp, Liberty Oaks Elementary
Ms. Amy Toebben, Lillian Schumacher Elementary
Ms. Shannon Thompkins, Manor Hill Elementary
Ms. Heather Buckman, Ridgeview Elementary
Ms. Jamie Ackart, Shoal Creek Elementary
Ms. Jennifer Selock, Shoal Creek Elementary
Dr. Matthew Krohne, Warren Hills Elementary
Ms. Courtney Dickerson, Discovery Middle School
Mr. Kerry Broyles, Heritage Middle School
Ms. Jennifer Selock, Heritage Middle School
Ms. Shirley Kantola, Liberty Middle School
Ms. Whitney Weakley, South Valley Middle School
Mr. Edward Tate, Liberty High School
Ms. Bridget Herrman, Liberty High School
Ms. Sara Wickham, Liberty High School
Ms. Lisa Fletcher, Liberty North High School
Mr. Chris McCabe, Liberty North High School
Dr. Precious Kurth, Liberty North High School

OPERATIONAL SUPPORT LEADERS

Mr. Dallas Ackerman, Director of Communications
Mr. Steve Aldrich, Director of Facilities & Grounds
Mr. Jason Breit, Director of Purchasing & Distribution
Mr. Jason Cahill, Director of Athletics & Activities
Mr. Tony Caldarella, Energy Conservation Manager
Mr. Bob Citro, Director of Administrative Services
Ms. Kathy Ellermeier, Director of Health Services
Ms. Debbie Ervay, Director of Kid's Zone
Mr. William Givens, Manager of Custodial Services
Mr. Greg Graham, Supervisor of Custodial Services
Ms. Von Gulliford, Director of Nutrition Services
Dr. Jim Hammen, Director of Student Services
Mr. Christopher Hand, Director of Assessment
Ms. Nancy Hillebrand, Program Coordinator of Kid's Zone
Mr. Terrill Hudlemeyer, Manager of Maintenance
Ms. Colleen Jones, Director of College/Career Readiness & Community Partnerships
Mr. Trey Katzer, Director of Technology
Mr. Bob Kernell, Director of Athletics & Activities
Mr. Gary Majors, Director of Safety & Security
Dr. Kris Martin, Director of Special Services
Mr. Jeff Baird, Director of Transportation
Mr. Aaron Money, Director of Fine Arts
Ms. Misty Newland, Assistant Director of Nutrition Services
Ms. Melissa Norris, Director of Alternative Education
Mr. Justin Presson, Manager of Grounds Services
Ms. Laura Preston, Assistant Director of Transportation
Mr. Dee Rosekrans, Director of Human Resources Personnel
Dr. Kelly Saluri, Director of Assessment/Data Services
Ms. Andrea Sumy, Director of Library Resources
Dr. Jeanette Westfall, Director of Curriculum, Instruction, & Staff Development
TBD, Assistant Director of Special Services
TBD, Director of HR Operations

LIBERTY PUBLIC SCHOOL DISTRICT STRATEGIC PLAN 2013 – 2019
2017 Revision

.inspire .invest .innovate



VISION

A future-focused community with a passion for lifelong learning

MISSION

Inspire and equip all learners to discover their voice and unlimited potential

CORE VALUES

Excellence
Integrity
Collaboration
Innovation
Growth



Goal I

Every student will graduate college and career ready.





Annual Performance Targets

- Increase graduation rate 1%
- Increase the percent of students reaching the college and career readiness benchmarks 2% (ACT and/or COMPASS)
- Increase the percent of students earning a score of 3 or higher in AP courses or earning college credit 2%
- Increase state assessment scores for each grade and content level area 1%.
- Increase the percent of students meeting annual growth targets on district KPI (Key Performance Indicators) measures 2%

Goal II

Every student will develop personal, social, and civic responsibility.



Annual Performance Targets

- Students will demonstrate success in personal, social, and civic responsibility as measured by locally developed tools (measure to be determined).
- Increase the number of students participating in civic-oriented projects at all levels (baseline to be determined)
- Increase the number of secondary students engaging in a co- or extra-curricular activity 2% (baseline to be determined in 13/14).

Mission Critical Commitments

Vertically Aligned Curriculum	Instructional Innovation	Personal and Social Growth in a Safe and Secure Environment	Future-Focused Professionals	Community Partnerships and Communication	Fiscal Responsibility
The district will provide all students access to a vertically aligned curriculum that prepares students for college and career.	The district will provide all students with access to a technology-enhanced curricular and instructional program. Students will be able to demonstrate their understanding of responsible and appropriate use of various tools and platforms.	The district will provide all students opportunities to contribute to their local and global communities within a safe and secure learning environment, as well as, access to a variety of co- and extra-curricular activities.	The district will recruit, develop, and retain highly-qualified faculty, staff, and leadership who possess the skills to support students in academic, personal, and social growth.	The district will expand relationships and partnerships with parents, patrons, and businesses in order to ensure greater opportunities for real world application of learning. The district will provide effective communication to all district stakeholders.	The district will administer an annual budget that ensures effective and efficient use of resources to provide for fiscal stability.

Continuous Improvement Strategies

1. *Develop and maintain a digital interdisciplinary framework that vertically and horizontally aligns curriculum with a focus on college and career readiness.*	1. *Increase student engagement and anytime/ anywhere learning opportunities through expansion of digital learning environments.*	1. *Provide opportunities for all students to annually experience community connections through community service and academic programs as developmentally appropriate.*	1. *Build capacity in district instructional staff and leadership to identify and apply innovative and effective instructional techniques.*	1. *Increase opportunities for students to experience relevant real-world learning both inside and outside the school setting.*	1. *Develop and implement systems that review true costs of departments and analyze the return on investment of all expenditures.*
2. *Establish criteria representative of the LPS PLC model with regard to expectations for student achievement.*		2. *Provide a safe and secure learning environment for all students.*	2. *Develop reliable processes to recruit and employ candidates who possess and can apply effective instructional and leadership skills.*	2. *Upgrade district communication plan to ensure all stakeholders are being reached on a regular basis.*	2. *Develop and implement a long-range facility plan that maximizes the use of all current facilities and reduces the need for additional construction.*
		3. *Provide opportunities for all students to participate in co- and/or extra-curricular activities at the secondary level.*	3. *Assess and evaluate HR systems, policies, and procedures to ensure the most efficient use of resources that maximizes a return on investments.*		3. *Develop and implement processes and practices that reduce and/or control growth of instructional and/or support cost per learner.*







Mission Critical Commitment I: Vertically Aligned Curriculum

The district will provide all students access to a vertically aligned curriculum that prepares students for college and careers.

Improvement Strategy	Implementation Timeline	Person Responsible	Resources Needed	Projected Outcomes / Measurement of Effectiveness
1. Develop and maintain a digital interdisciplinary framework that vertically and horizontally aligns curriculum with a focus on college and career readiness.				
ACTION STEPS: 1. Provide professional development to increase level of 4Cs and personalization in all classes	Annual Review	Dr. Corum, Dr. Heide & Mrs. Gossett	Professional Development focused on Rigor and Relevance Framework and Differentiated Instruction	80 percent of students indicate a positive perception of rigorous instruction in their classes
2. Adopt and implement the Pre-ACT test	Fall 2017	Dr. Heide	Purchase the Pre-ACT exam Professional Development on ACT Academy	Increase number of students scoring 24 or above on the ACT Increase district ACT composite score with a composite goal of 22 or higher
3. Review, revise, and align LPS curricula to reflect instructional best practices and ESSA Standards.	Fall 2016	Dr. Westfall	Professional Development and staff time	Curriculum guide in district curriculum management system (BYOC) that includes: scope & sequence, model lessons, formative/summative assessments, & resource guides
4. Implement "Go Open" option and training	Fall 2016	Dr. Westfall	Professional Development and staff time	Curriculum guide in district curriculum management system (BYOC) that includes: scope & sequence, model lessons, formative/summative assessments, & resource guides
2. Ensure PLC work is focused on student learning data and achievement at all levels.				
ACTION STEPS: 1. Formalize district expectations for student achievement and academic growth using key performance indicators (KPI) Digital Dashboard	Fall 2017	Dr. Corum, Dr. Heide, & Mrs. Gossett	Key Performance Indicators District formative & summative assessment data	All LPS schools will implement and monitor the district's instructional intervention program Cohort performance index on MAP and EOC exams will increase by 1% each year District Scorecard
2. Implement a district intervention plan	Annual Review	Dr. Corum, Dr. Heide, & Mrs. Gossett	Staff time Professional Development regarding PLC's, Data Teams, and Academic Interventions	Increased collaboration focused on instruction designed as a result of student learning data, as evidenced by organizational structures and PLC artifacts (data teams cycles, PLC team notes, analysis of student work artifacts, formative assessment analysis) Data team implementation
3. Provide professional development to all staff members on the essential components of PLC's for effective implementation within the organization	2016-17	Dr. Corum Dr. Heide & Mrs. Gossett	Cohort data from MAP & EOC exams Data from building-level	When surveyed, 80 percent of teachers will agree or strongly agree they understand the essential components of a PLC and are participating on functioning PLC teams

Mission Critical Commitment II: Instructional Innovation

The district will provide all students with access to a technology-enhanced curricular and instructional program. Students will be able to demonstrate their understanding of responsible and appropriate use of various tools and platforms.

Improvement Strategy	Implementation Timeline	Person Responsible	Resources Needed	Projected Outcomes / Measurement of Effectiveness
1. Increase student engagement and anytime/anywhere learning opportunities through expansion of digital learning environments.				
ACTION STEPS: 1. Tailor instruction to the individual learner's preferred experience and competence level (personalization)	Spring 2017	Dr. Corum, Dr. Heide, & Mrs. Gossett	Professional development for instructional utilization of digital tools to enhance student engagement and learning Technology survey	Student, parent, and teacher survey data will demonstrate consistent, appropriate use of technology to improve instruction, student engagement, and academic achievement Increased use of online tools Technology integration and data driven decisions Inclusion of 21st Century learning skills in LPS curricula
2. Provide access and instruction with relevant tools and resources that will be used in college and careers	COMPLETED	Dr. Heide		All secondary students will participate in a 1:1 computing model; all elementary students will have access to technology as developmentally appropriate
3. Create blended learning opportunities allowing flexible scheduling, which will maximize facility usage, staffing, instructional options, and course selection	COMPLETED	Dr. Heide	Professional development and course certification of online and blended learning classes through Quality Matters	Two semester long courses will be completed by second semester 2013-2014, with a sequence of additional courses to follow. All blended and online learning teachers and courses will be certified by the Quality Matters process
4. Expand connectivity access on all campuses and throughout community for all students to provide anytime/anywhere learning opportunities	COMPLETED	Mr. Katzer	Adequate infrastructure Devices to support implementation of a digital transformation	*To be determined*

Mission Critical Commitment III: Personal and Social Growth in a Safe and Secure Learning Environment

The district will provide all students opportunities to contribute to their local and global communities within a safe and secure learning environment, as well as, access to a variety of co- and extra-curricular activities.

Improvement Strategy	Implementation Timeline	Person Responsible	Resources Needed	Projected Outcomes / Measurement of Effectiveness
1. Provide opportunities for all students to annually experience community connections through developmentally appropriate community service and academic programs.				
ACTION STEPS: 1. Maintain a database of community opportunities to support student achievement and civic involvement	On-going	Mrs. Jones	Student data compiled through Naviance and counselors Site visits by Community Partnership Director and staff	Published database that includes resources applicable to all grade levels
2. Research and develop programs and practices that enhance the personal, social, and civic responsibility and readiness of our graduates	Fall 2016	Mrs. Jones	Staff time Community Partnership development	Published community service activities and venues
3. Revise graduation requirements to include the completion of a minimum of one civic-oriented project while in high school	Fall 2016	Dr. Heide	Staff time Research of graduation requirements	Implementation of a capstone community service project as a requirement for all LPS graduates, beginning with the class of 2016
2. Provide a safe and secure learning environment for all students.				
ACTION STEPS: 1. Research, identify, and implement programs and practices that promote character education, digital citizenship, and cultural competency K-12	Annual Audit	Mrs. Gossett Dr. Corum Dr. Heide	Research of commonsensemedia.org Staff time Site visits Bright Bytes survey	Completed character education k-12 citizenship curricula Parent satisfaction surveys will indicate at least 70% are satisfied with character ed., digital citizenship, and cultural competency programming at school.
2. Review all facilities and make recommendations for safety improvements that will increase stakeholder perceptions of safety at school or work	Annual audit	Mr. Anderson	Safety audit data	Student and parent survey data will indicate annual increased perceptions of safety.
3. Utilize community groups such as LAFY and LCHAT to review student wellness, drug awareness, school safety issues, etc. and make recommendations for improvements	Spring 2016	Mrs. Gossett	Survey of stakeholders and then additional as needed based on recommendations	Increase of awareness of student wellness/safety issues and actions to improve performance in these areas. Annual survey results
3. Provide opportunities for all students to participate in co- and/or extra-curricular activities at the secondary level.				
ACTION STEPS: 1. Evaluate current enrollment in co- and extra-curricular activities and amend and expand opportunities based on student feedback.	On-going	Dr. Heide	Current participation data Student/parent survey data	Increased percentage of participation in extra and co-curricular activities at the secondary level

Mission Critical Commitment IV: Future-Focused Professionals

The district will recruit, develop, and retain highly-qualified faculty, staff, and leadership who possess the skills to support students in academic, personal, and social growth.

Improvement Strategy	Implementation Timeline	Person Responsible	Resources Needed	Projected Outcomes / Measurement of Effectiveness
1. Build capacity in district staff and leadership to identify and apply innovative and effective approaches, techniques and methods that improve the educational quality for all learners.				
ACTION STEPS: 1. Enhance ongoing support for all staff through increased professional development	Annual district-wide training through SafeSchools.org – Evaluation in June 2016	Dr. Vogelaar	Site visits and research regarding teacher induction programs	Safe Schools completion rates, MLP trend data, expenditures
2. Refine and enhance a consistent induction model that ensures annual professional growth for 1st-3rd year LPS faculty and administration	Ongoing	Dr. Heide	Curriculum; materials and books that may accompany learning	New teacher/administrator survey data
3. Refine and enhance a professional development series for current and emerging leaders, which focuses on "mission critical" commitments and "change" management	August 2016 – current leaders January 2017 – emerging leaders	Dr. Tucker	Leadership team time for training Resources for trainings	More fully developed leaders and the creation of a pipeline of up and coming leaders within the system. Surveys of participants and survey of their employees on their growth
2. Develop reliable processes to recruit, hire, and retain people who possess and can apply effective instructional, technological and/or leadership knowledge, skills, and abilities.				
ACTION STEPS: 1. Enhance and train leaders on a selection process that requires candidates to demonstrate innovative and effective strategies for carrying out the essential functions of their sought after positions.	January 2016 Implement the created application and interview process	Dr. Vogelaar	Online application system and pre-screen tool	Online application system and pre-screen tool
2. Market the district to emphasize its priority to hire employees who possess innovative and effective knowledge, skills and abilities	Annually (October): Create and produce recruitment material	Dr. Vogelaar	System for increasing attractiveness of LPS to minority applicants	Training materials and leader feedback through training evaluation and feedback
3. Enhance and improve an approach for recruiting and hiring talented and diverse teaching, support staff, and administrative candidates	Annually (October) Revise and implement the diversity recruitment plan.	Dr. Vogelaar	Study of market comparisons	Marketing materials and participant survey feedback
4. Analyze compensation package(s) in comparison to external markets to design and recommend an affordable, comprehensive system that will attract and retain high-quality staff	Annual Research of market comparisons	Dr. Vogelaar	Study of market comparisons	Recommendations to be made based on affordability and necessity to attract and retain high-quality staff
5. Implement a systematic approach to monitor and improve staff engagement among district employees.	February 2017	Dr. Vogelaar	Ethnographic study of statistically significant random sample of all employees	Quality of work life feedback generalizable to entire employee population by employee type.
3. Assess and evaluate HR systems, policies, and procedures to ensure the most efficient use of resources that maximizes a return on investments.				
ACTION STEPS: 1. Conduct ongoing HR audits of the system to identify areas of prioritization for streamlining efficiencies	January 2017	Dr. Vogelaar	Audit materials and resources	Completed audit with recommendations for improvement
2. Systematically improve all district leaders' supervisory function – to include principles of evaluation aligned to Missouri's Department of Elementary and Secondary Education Educator Evaluation System where available.	2016-2017	Dr. Vogelaar	Pilot, implement NEE for Teachers, for Principal NEE; steering committee; materials	Comprehensive teacher evaluation system adopted with other work areas added as ongoing.
3. Develop annual training that strengthens feedback and reliability among the district administrators who supervise staff.	2016-2017	Dr. Vogelaar	Pilot, implement NEE for Teachers, for Principal NEE; steering committee; materials	Training system plan with implementation stages defined. Tracking system that measures inter-rater reliability validation.

Mission Critical Commitment V: Community Partnerships and Communication

The district will expand relationships and partnerships with parents, patrons, and businesses in order to ensure greater opportunities for real world application of learning. The district will provide effective communication to all district stakeholders.

Improvement Strategy	Implementation Timeline	Person Responsible	Resources Needed	Projected Outcomes / Measurement of Effectiveness
1. Increase opportunities for students to experience relevant real-world learning both inside and outside the school setting.				
ACTION STEPS: 1. Provide and expand opportunities for connecting students and staff through apprenticeships and internships	2016-2017	Mrs. Jones	Communication via website Time for Director to meet with counselors, teachers, and students	Student survey data following job-shadowing or internship
2. Expand resources bank of community partnerships to support identified courses and grade level curriculum	2016-2017	Mrs. Jones	Meetings with teachers and community partners	Community Partners attend or support curriculum or advisory
3. Provide list of employers who accept Work Keys to students and counselors.	2016-2017	Mrs. Jones	Community partnerships with Northland Economic Development Council and Liberty Economic Development Council	Define businesses who accept Work-Keys assessment. Establish procedure for students to take Work-Keys assessment.
4. Maintain a Volunteer Recognition and Community Partnership Recognition	2016-2017	Mrs. Jones	Funding for recognition	Increased participation in program yearly
5. Invite community partners to participate in school career panels, lunch and learn, mock-interviews, and career fairs	Annually	Mrs. Jones	Attendance at community meetings	Increase by 10% annually
6. Integrate a 6th-12th grade customized college and career education plan for all students	Fall 2016	Dr. Corum Dr. Heide Mrs. Jones Mrs. Gossett	Naviance Professional Development	All LPS secondary students will have a personal college and career planning portfolio by Fall 2016
2. Upgrade district communication plan to ensure all stakeholders are being reached on a regular basis.				
ACTION STEPS: 1. Seek feedback from students, parents, and other stakeholders regarding system performance	Annually	Mr. Ackerman	Patron feedback through surveys and patrons time serving on sub-committees	Creation of a community task force committee
2. Continuous evaluation of school website and mobile application for the purpose of communicating district information	Annually	Mr. Katzer Mr. Ackerman	Leadership training at both district and building level	Statistics of usage by both district personnel and parents/students /community
3. Collaborate with the City of Liberty and Kansas City to have a presence at appropriate meetings and a voice in decisions that impact LPS	2016-2017	Cabinet Board of Education Strategic Leadership Team Administrative	Time to attend appropriate meetings	Participation in community partnerships Placement of district board or leadership on community task force work groups

Mission Critical Commitment VI: Fiscal Responsibility

The district will administer an annual budget that ensures effective and efficient use of resources to provide for fiscal stability.

Improvement Strategy	Implementation Timeline	Person Responsible	Resources Needed	Projected Outcomes / Measurement of Effectiveness
1. Develop and implement systems that review true costs of departments and analyze the return on investment of all expenditures.				
ACTION STEPS: 1. Create and implement new program evaluation processes that include cost analysis	2016-2017 with annual assessment reporting	Mr. Anderson Mrs. Sullivant	Survey tool, financial software, facilities software	Increased efficiencies in systems, staffing and budget utilization. Establish baseline data in each area and compare to peer district data averages to set target. Form review teams of stakeholders to assist in continuous improvement process.
2. Develop and implement a long-range facility plan that maximizes the use of all current facilities and reduces the need for additional construction.				
ACTION STEPS: 1. Optimize use of current space by turning non-instructional spaces into learning spaces. Reallocation of traditional lab space to multiple purpose space	2014-2019	Mr. Anderson	Current usage statistics	Assess current utilization and develop plan for capacity of facilities including design choices that are consistent with effective approaches to teaching and learning, as well as flexible and sustainable. Reduce square footage per learner 10 percent by 20
2. Analyze and modify calendar/scheduling practices to more efficiently use space	2014-2019	Mr. Anderson Dr. Heide Dr. Corum	Research / stakeholder feedback process Review policies / procedures	Identify efficient practices in scheduling for public education nationwide to increase efficiencies in space and time utilization.
3. Update the Facilities Master plan in preparation for continued district growth	2015-2019	Mr. Anderson	Professional services Demographic update Patron and district leadership input	Completion of Phase I and supplemental projects. Planning and design/refinement of Phase II to best reflect needs of district.
3. Develop and implement processes and practices that reduce and/or control growth of instructional and/or support cost per learner.				
ACTION STEPS: 1. Refine zero-based budgeting protocols based on accomplishing goals identified in the strategic plan.	Annual Review	Mrs. Sullivant	Financial budgeting software	Evaluation of expenditures and their effectiveness in support of the strategic plan.
2. Develop and implement needs-based staffing protocols for position types.	Spring 2016	Mrs. Sullivant Dr. Vogelaar Dr. Heide	Missouri DESE statistics, financial software	Establish base line data and compare to peer district data averages to set target for staff to student ratios by position type.

Teams responsible for creation, oversight, and delivery of the strategic plan include but are not limited to the following:

Liberty Board of Education: A.J. Byrd, D. Scott Connor, David Evans, Kim-Marie Graham, Kent Peterson, Angie Reed, M. Andrew Roffmann

Vision 20/20 Committee: A.J. Byrd, Angie Reed, Bob Martin, Brandon Gott, Callie Parrott Bower, Carrie Swetnam, Catherine J Smith, Chris Rohlfs, Cindy Kirtley, Cory Scheer, Elvin Hollon, Eric Langhorst, Gary Zaborac, Jade Liska, Jason Watts, J.D. Biggs, Jeff Adams, Jenn Jeffries, Jim Rucker, Kate Barber, Katherine Cole, Katy Graber-Lee, Kelly Minette, Kent Peterson, Kevin Jerls, Kim Angle, Laura Rushay, Lisa Beal, Lyndell Brenton, Mark Lehnardt, Michelle Moody, Nancy Mose, Nick Bartlow, Pat Miller, Patsy Triplett, Phil Baumert, Richard Henderson, Rickey Adger, Sandy Dyser, Sarah White, Scott Connor, Shane Davolt, Tara Allen, Todd Crossley, Vanessa Keller

Strategic Leadership Team: M. Jeremy Tucker, Superintendent of Schools; Robert Vogelaar, Assistant Superintendent for Human Resources; Steve Anderson, Chief Operations Officer; Cindy Sullivant, Chief Financial Officer; Dallas Ackerman, Director of Communications; Beth Heide, Executive Director of Secondary Education, Jennifer Corum, Executive Director of Elementary Education; Becky Gossett, Executive Director of Special Programs; Trey Katzer, Director of Technology; Jeanette Westfall, Director of Curriculum; Colleen Jones, Director of College/Career Readiness

Elementary Curriculum Council: Marde Mason, Amy Birkland, Gretchen Klinefelter, Ali Stewart, Tami Milbrandt, Michelle Peck, Jamie Ackert, Ashley Allen, Jennifer Hagemaster, Cammy Neth, Stephanie Graham, Katy Koppa, Cathy Dolsky, Deb Caywood, Matt Krohne, Michelle Schmitz, Christy Boman, Michelle Swierski, Sheryl Ferguson, Ashley Shipman, Lori Riedel, Nicole Hicks, Kaysie Wahlert, Bridget Herrman

Middle Level Curriculum Council: Lisa Samson, Rachel Dias, Susan Wilkins, Marie Goeglein, Aaron Money, Susan Newton, Eric Forsman, Gina Lange, Lindsay Dickes, Pam Tholen, Dee Wynne, Amy Thornburg, Scott Heeke, Jill Mullen, Julie Moore, Scott Carr, Dan Weakley

High School Curriculum Council: Candy Cole, Taryn MacGee, Mary Coogan, Kurt Gates, Aaron Money, Melynda McCabe, Dennis Blochlinger, Jody Fowler, Charity Stephens, Emily Simpson, Tara Harvey, Sara Wickham, April Adams, Martin Jacobs

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
EXECUTIVE SUMMARY OF THE 2017-2018 BUDGET

The 2017-2018 Liberty Public School District budget was developed within the context of the mission of the District: Inspire and equip all learners to discover their voice and unlimited potential. The goal in developing the budget is to meet the objectives included in the strategic plan while ensuring sound financial management, long-range planning and compliance with state requirements.

Changes occur frequently in our dynamic organization and the information represented is the most current information available at this time. Budget amendments will be made throughout the year to keep the Board of Education and public apprised of changes in our revenues, expenditures and operating fund balance.

Operating Budget

The 2017-2018 operating budget includes expenditures of $135,849,580 and revenue of $142,910,236. Operating expenditures include general fund and teacher fund obligations. A balanced budget is presented.

Total Budget

The 2017-2018 total budget includes expenditures of $220,296,177 and revenue of $160,920,579. The capital budget also includes $6,079,765 for lease payments, and $9,224,833 to fund projects and equipment purchases throughout the District. The debt service expenditure budget is $69,141,999.

Revenue

The total anticipated revenue for all funds is $160,920,579. This total includes $142,910,236 Operating (General and Teacher Funds combined), $12,407,154 Debt Service, and $5,603,189 Non-Bond Capital.

- Local revenue is based primarily on the assessed valuation of property within the District. Current and delinquent tax revenues provide for 30.13 percent of the operating revenue budget. Assessed valuation data for 2017 will be provided in August. The collection ratio for tax revenue in the 2016-2017 fiscal year was 99.59 percent. The operating levy for 2017 is projected to remain constant at $5.26 per $100 of assessed valuation. The Debt Service tax rate will be set in August. Necessary changes following the Tax Rate Hearing will be applied to local revenue projections through a budget amendment.

- Assessed valuation grew from 2015 to 2016 by 2 percent. The 2017-2018 budget reflects a 5 percent increase, based on estimates from the County Collector. Preliminary data for the 2017 assessed valuation will be made available in June 2017, with final data anticipated in August 2017.

- State revenue provides 44.18 percent of the operating revenue budget. The state foundation formula is estimated to provide approximately $58.5 million to the district in 2017-2018. A cap on education spending was re-imposed last year by the Missouri General Assembly. This was part of the original foundation formula crafted in 2005, but was eliminated by lawmakers in 2009. The proposed Missouri budget calls for fully funding the foundation formula, which would make the State Adequacy Target $6,241. However, the state's revenue picture continues to be quite uncertain and districts have

been reminded to be cautious when budgeting. Using the latest information from the state, the 2017-2018 budget includes a projected SAT of $6,200 per WADA which is slightly less than the Missouri Budget proposal. This figure will be adjusted accordingly as new information becomes available. Any other funding increases are directly associated with increases in student enrollment and attendance. For projection purposes, an increase of 325 students has been included in the WADA calculation. After the official enrollment count in September, a budget amendment will be provided to modify the original student membership revenue projections.

Expenditures

The total anticipated expenditures for all funds is estimated at $220,296,177. This total includes $135,849,580 Operating (General and Teacher Funds combined), $69,141,999 Debt Service, and $15,304,598 Non-Bond Capital.

- Increases to the operating budget include the following allocations for salary and benefits:

  1) Fund salary schedule (vertical and horizontal movements) for all eligible employees for the 2017-2018 school year
  2) Enhance the Certificated Salary Schedule by adding $1,000 to each cell
  3) Implement the *Evergreen Solutions, LLC's* recommendations to address the lag in the administrators' salary schedule
  4) Allocate funding to increase the number of substitute teachers active in the sub pool and add two (2) more full-time float (emergency) substitute teachers, taking the current number from ten (10) to twelve (12)
  5) Projected employee medical insurance increase – 15 percent

  As final staffing decisions are made to meet enrollment needs, new salary and benefit projections will be generated and necessary changes to the budget will be provided in a budget amendment October 2017.

- A $5,500,000 allowable transfer from Operating Fund balances to Capital Projects Fund balances is projected for capital expenditures.

Should you have questions about this report or need additional financial information, please contact Cindy Sullivant, Chief Financial Officer, Liberty Public School District No. 53, 8 Victory Lane, Liberty, MO 64068 or by phone at 816-736-5300.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
MISSOURI FINANCIAL ACCOUNTING CODE STRUCTURE

The Missouri Financial Accounting Manual which includes comprehensive descriptions is available at https://dese.mo.gov/sites/default/files/sf-Complete2017AccountingManual.pdf The overall account code structure is designed to standardize account coding across all LEAs. It creates a common language for use in controlling, recording, accumulating, and reporting the activities of the school districts.

This accounting code structure is designed to satisfy many uses by segmenting the code into several dimensions. Each dimension has a set of descriptors that permits the retrieval of information in whole or in part to answer commonly asked questions. In addition, revenues and expenditures can be aggregated using one or more dimensions of the account code.

The code ranges of the basic system are illustrated below:

FUND	FUNCTION	OBJECT	OPERATIONAL UNIT	PROJECT
11	1237	6411	402	012
XX	XXXX	XXXX	XXX	XXX

1. Fund Code
   The Fund Code consists of two digits to indicate the type of fund. For example, the first digit indicates that the purpose of this fund is General (Incidental) Fund. The second digit indicates the operating sub-fund of the General (Incidental) Fund.

2. Function Code
   The Function Code describes the action, purpose, or program for which activities are performed. For example in function code 1237, Hard of Hearing, the first digit indicates the general area of instruction. The second digit denotes Special Programs. The third digit identifies a physical or sensory handicap. The fourth digit specifies that instruction dealing with a hard of hearing impairment is being conducted.

3. Object Code
   The Object Code consists of three parts, the account classification, the object code, and the sub-object code. The account classification code (first digit) identifies the General Ledger section such as assets, liabilities, fund balance, or budgetary accounts. All revenue objects are classified as "5's". All expenditure objects are classified as "6's". The revenue object code (second digit) identifies the source of revenue, such as local, county, state, or federal monies. The expenditure object code (second digit) identifies the service or commodity obtained such as salaries, benefits, purchased services, or supplies. The sub-object code (third and fourth digit) further identifies certain expenditures or revenues.

4. Operational Unit Code
   The Operational Unit code refers to individual campuses within the district and individual components within the administration, school service, maintenance, and operation divisions.

5. Project Code (Source of Funds Code)
   The Project Code is used to identify a subset of related account codes for a specific grant, as is commonly the case with various federal funds such as PL 94-142. The Project Code may also be used to segregate specific areas at the operational unit level.

FUND EXPLANATIONS

GENERAL FUND

The General Fund (the only legally required budget) is the group of accounts reflecting daily district activities. This fund accounts for expenditures for non-certified employees, pupil transportation costs, operation of plant, fringe benefits, student activities, community services, food service program, and any expenditure not required or permitted to be accounted for in other funds.

SPECIAL REVENUE (TEACHERS) FUND

This is a special revenue fund that accounts for revenues derived from specific taxes or other designated revenue sources. The Teachers' fund is a special revenue fund which accounts for expenditures for certified employees involved in instruction and administration, and includes revenues restricted by the state and local tax levy allocations for the payment of salaries and benefits for teachers and tuition payments to other districts.

DEBT SERVICE FUND

The district's General Obligations are accounted for through the Debt Service Fund. The Debt Service Fund accounts for the accumulation of resources for and the payment of, principal, interest, and fiscal charges on general long-term debt.

CAPITAL PROJECTS BUILDING FUND

This fund accounts for all spending regarding bond issues and other capital related needs. This fund accounts for the proceeds of long-term debt, taxes, and other revenues designated for acquisition or construction of major capital assets.



LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
CLASSIFICATION OF EXPENDITURES

Classification of Expenditures by Function

Function Code	Function Name	Description
1000	Instruction	Instruction includes the activities dealing directly with the teaching of pupils or the interaction between teachers and pupils. Also included are the activities of aides or assistants who assist in the instructional process.
2000	Support Services	Support services are those services which provide administrative, technical (such as guidance and health), and logistical support to facilitate and enhance instruction, and to a lesser degree, community services.
3000	Community Services	Community services consist of those activities concerned with providing services to the community as a whole or for some segment of the community.
4000	Facilities Acquisition and Construction Services	Those activities concerned with the acquisition of land and buildings, remodeling buildings, the construction of buildings and building additions, initial installation and extensions of service systems, and other built-in equipment and improvements to sites.
5000	Long and Short Term Debt	Activities servicing the debt of the district.

Classification of Expenditures by Object

Function Code	Function Name	Description
6100	Salaries	Amounts paid to employees of the district, including all regular, full time, part time, or hourly staff. Salary includes gross wages for services rendered while an employee of the district.
6200	Employee Benefits	Amounts paid by the district for benefits on behalf of employees. These amounts are not considered salary but are included in the overall compensation provided to employees.
6300	Purchased Services	Amounts paid for services rendered by contractors, vendors or others not considered employees of the district.
6400	Supplies	Amounts paid for material items of an expendable nature that are consumed, worn out, deteriorated by use, or items that lose their identity through fabrication or incorporation into different or more complex units or substances.
6500	Capital Outlay	Expenditures for the acquisition of capital assets or additions to capital assets. Expenditures for land or existing buildings, improvements of grounds, construction of buildings, additions to buildings, remodeling of buildings, and equipment. This category includes expenses for the principal and interest payment for lease purchases.
6600	Long and Short Term Debt	Expenditures for the retirement of debt, the payment of interest on debt, and the payment of fees.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
REVENUE OBJECT DESCRIPTIONS

5100 County Revenue

Object Code	Object Name	Description
5111	Current Tax	Taxes on real and personal property within the district for the current year.
5112	Delinquent Tax	Revenue from prior year real and personal property taxes.
5113	Proposition C	Amounts received from the state from a one cent state sales tax, collected and distributed in accordance with Section 163.087, RSMo.
5114	Financial Institution Tax	Taxes levied on the intangible assets of financial institutions.
5115	M&M Surtax	Surcharge on commercial real estate to replace revenue lost due to the elimination of merchants & manufacturing businesses' inventory tax.
5116	In Lieu of Tax	Amounts received for property taken off the tax rolls.
5131	Transportation Fees from Patrons	Amounts received from parents for transportation of students in the District.
5140	Earnings on Investments	Interest earned on deposits and investments.
5151	Sales to Pupils	Amounts received from students for the sale of meals served under the National School Lunch and Breakfast Programs.
5161	Sales to Adults	Amounts received from adults for the sale of meals served under the National School Lunch and Breakfast Programs.
5165	Food Service Non-Program	Amounts received from special Milk Program milk sales, the sale of extra milk, ala carte, snack bar, vending, banquets, after school snack program.
5170	Student Activities	All revenue from student activities.
5181	Community Services	Revenues from activities performed by the District as community services, not directly related to providing an education for pupils.
5190	Other Local Revenue	All other revenue from local sources not covered by other defined revenue codes.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
REVENUE OBJECT DESCRIPTIONS

5200 County Revenue

Object Code	Object Name	Description
5211	Fines, Escheats, Etc.	Revenue from Clay County for fines, foreclosures and unclaimed taxes.
5221	State Assessed Utilities	Levy revenue on the assessed valuation of railroad and utility properties as assessed by the state.
5237	Other County Revenue	Revenue received through the county not specified above.

5300 State Revenue

Object Code	Object Name	Description
5311	Basic Formula	Amounts received from the State Foundation Formula (the calculated apportionment amount plus or minus prior year corrections). Excludes Classroom Trust Fund.
5312	Transportation	Amounts received from the state for transportation of school children.
5314	Early Childhood Special Education	Amounts received from the state to provide for Early Childhood Special Education programs.
5319	Classroom Trust Fund	Amounts received from the Gaming portion of funding for the State Foundation Formula.
5324	Education Screening Program/PAT	Revenue to provide for Early Childhood screening and Parents as Teacher programs.
5332	Career Education	Amounts received from the state that represent reimbursement for career and technical education.
5333	Food Service	Revenue from state for school lunch programs.
5369	Residential Placement/Excess Cost	Amounts received for children in residential placements through the Missouri Department of Mental Health or Division of Family Services.
5381	High Need Fund Special Education	Reimbursement for expenditures made on behalf of students with disabilities when the current expenditure per eligible pupil exceeds three times the District's average.
5397	Other State Revenue	All other revenue from the state not covered by the above revenue codes.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
REVENUE OBJECT DESCRIPTIONS

5400 Federal Revenue

Object Code	Object Name	Description
5412	Medicaid	Reimbursement for Medicaid services.
5418	ROTC	Reimbursement for reserve officer training programs.
5441	Individuals with Disabilities Education Act	Amounts received through the Individuals with Disabilities Education Act (IDEA) grant for providing special education and related services to students with disabilities.
5442	Early Childhood Special Education (ECSE)	Amounts received for ECSE programs.
5445	School Lunch Program	Amounts received directly through DESE for the National School Lunch Program.
5446	School Breakfast Program	Amounts received directly through DESE for the National School Breakfast Program.
5451	Title I	Amounts received through the Title I program.
5462	Title III English Language Acquisition	Amounts received through the state for teaching English to limited English proficient children and for immigrant children.
5465	Title II, Part A & B, ESEA Teacher and Principal Training and Recruitment	Funds used to improve teacher and principal quality, increase the number of highly qualified teachers and principals and improve the academic achievement of students in mathematics and science.
5497	Other Federal Revenue	All other federal revenue not covered by the above revenue codes.

5600 Other Revenue

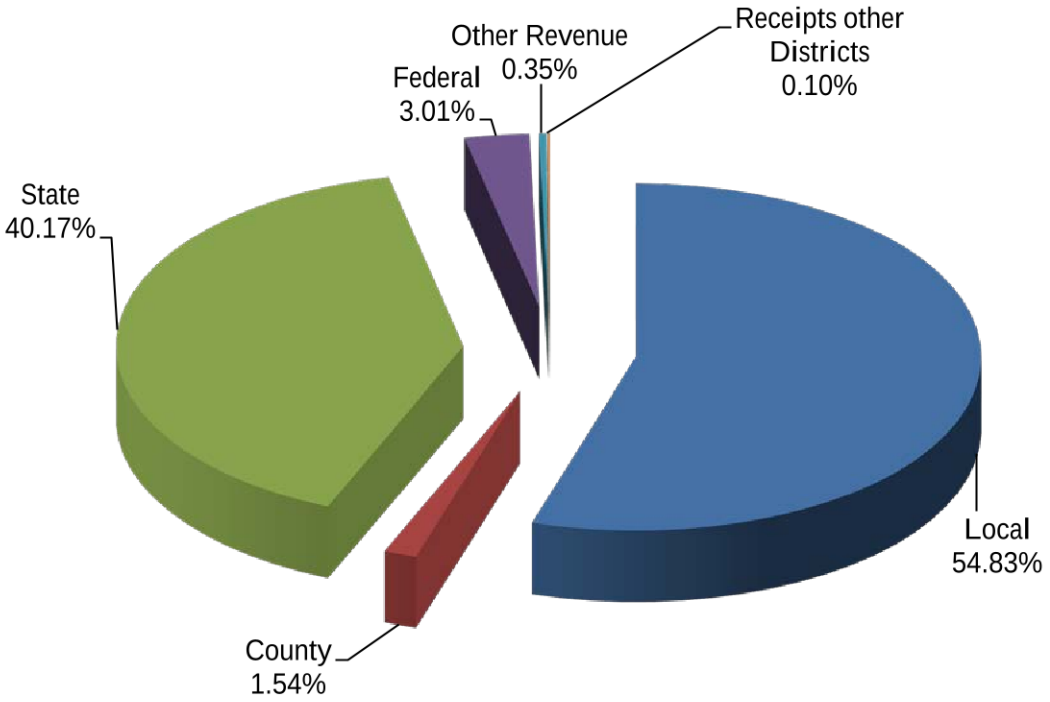
Object Code	Object Name	Description
5611	Sale of Bonds	Amounts received as principal from the sale of bonds.
5641	Sale of School Buses	Amounts received from the sale of school buses.
5651	Sale of Property	Amounts received from the sale of real and personal property.
5692	Refunding Bonds	Proceeds from a refunding of general obligation bonds.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
THREE-YEAR COMPARISON OF REVENUE-ALL FUNDS

	Fiscal Year 2017-2018 Budget					Fiscal Year 2016-2017 Estimated Actual					Fiscal Year 2015-2016 Actual*				
Description	General	Teacher	Debt	Capital	Total	General	Teacher	Debt	Capital	Total	General	Teacher	Debt	Capital	Total
5111 Current Taxes	43,059,852	-	11,229,248	3,236,129	57,525,229	39,850,570	-	10,392,331	2,967,603	53,210,504	38,880,068	-	10,024,900	2,888,578	51,793,546
5112 Delinquent Taxes	-	-	-	-	-	1,158,813	-	302,191	86,278	1,547,282	1,369,999	-	353,243	101,784	1,825,026
5113 School District Trust	-	11,686,636	-	-	11,686,636	-	11,499,397	-	-	11,499,397	-	10,870,475	-	-	10,870,475
5114 Financial Institution	123,084	-	32,098	9,166	164,348	123,084	-	32,098	9,166	164,348	64,179	-	16,548	4,768	85,495
5115 M&M Surtax	1,056,329	-	-	-	1,056,329	1,056,329	-	-	-	1,056,329	1,045,629	-	-	-	1,045,629
5116 In Lieu of Tax	7,724,871	-	-	-	7,724,871	7,610,710	-	-	-	7,610,710	7,210,469	-	-	-	7,210,469
5122 Summer School Tuition -Rc'd	26,000	-	-	-	26,000	26,000	-	-	-	26,000	36,895	-	-	-	36,895
5140 Earnings on Investment	438,241	-	528,744	19,408	986,393	438,241	-	528,744	19,408	986,393	284,254	-	7,301,609	25,689	7,611,552
5150 Food Service Program	2,345,000	-	-	-	2,345,000	2,345,000	-	-	-	2,345,000	2,320,448	-	-	-	2,320,448
5165 Food Service Non-Program	1,215,405	-	-	-	1,215,405	1,215,405	-	-	-	1,215,405	1,272,007	-	-	-	1,272,007
5170 Student Activities	2,214,194	-	-	-	2,214,194	2,214,194	-	-	-	2,214,194	2,312,363	-	-	-	2,312,363
5180 Community Services	2,585,500	-	-	-	2,585,500	2,585,500	-	-	-	2,585,500	2,321,618	-	-	-	2,321,618
5190 Other - From Local Sources	445,050	-	-	260,000	705,050	433,628	-	-	596,978	1,030,606	526,255	-	-	7,795	534,050
5211 Fines, Escheats, Etc.	-	236,061	-	-	236,061	-	236,061	-	-	236,061	-	257,153	-	-	257,153
5221 State Assessed Utilities	1,811,379	-	344,805	78,486	2,234,670	1,811,379	-	344,805	78,486	2,234,670	1,778,024	-	362,491	80,551	2,221,066
5311 Basic Formula - State	13,411,461	40,234,384			53,645,845	13,048,252	39,144,756	-	-	52,193,008	12,721,733	38,165,200	-	-	50,886,933
5312 Transportation	1,287,101	-	-	-	1,287,101	1,029,681	-	-	-	1,029,681	1,118,629	-	-	-	1,118,629
5314 Early Childhood Special	2,307,177	-	-	-	2,307,177	2,149,598	-	-	-	2,149,598	1,872,439	-	-	-	1,872,439
5319 Basic Formula - Classroom Trust	3,411,947	-	-	1,500,000	4,911,947	2,262,063	-	-	2,500,000	4,762,063	2,935,970	-	-	1,527,456	4,463,426
5324 Educational Screening	133,600	-	-	-	133,600	133,600	-	-	-	133,600	147,585	-	-	-	147,585
5332 Career Education	-	2,000	-	-	2,000	-	4,000	-	-	4,000	4,980	11,589	-	-	16,569
5333 Food Service - State	30,000	-	-	-	30,000	30,000	-	-	-	30,000	43,954	-	-	-	43,954
5369 Residential Placement/Excess Cost	18,169	-	-	-	18,169	18,169	-	-	-	18,169	27,154	-	-	-	27,154
5381 High Need Fund-Special Education	2,270,098	-	-	-	2,270,098	2,270,098	-	-	-	2,270,098	1,895,183	-	-	-	1,895,183
5397 Other - State	36,000	-	-	-	36,000	36,000	-	-	-	36,000	36,149	-	-	-	36,149
5412 Medicaid	140,189	-	-	-	140,189	140,189	-	-	-	140,189	124,540	-	-	-	124,540
5427 Perkins Basic Grant,Career Edu	90,025	-	-	-	90,025	90,025	-	-	-	90,025	86,108	-	-	-	86,108
5437 IDEA Grants	160,319	-	-	-	160,319	160,319	-	-	-	160,319	189,619	-	-	-	189,619
5441 Ind With Disabilities	1,824,060	-	-	-	1,824,060	1,824,060	-	-	-	1,824,060	1,750,088	-	-	-	1,750,088
5442 Early Childhood Special Educ-Fed	-	-	-	-	-	157,580	-	-	-	157,580	255,609	-	-	-	255,609
5445 School Lunch Program	1,322,000	-	-	-	1,322,000	1,322,000	-	-	-	1,322,000	1,292,944	-	-	-	1,292,944
5446 School Breakfast Program	210,000	-	-	-	210,000	210,000	-	-	-	210,000	172,411	-	-	-	172,411
5448 After School Snack Program	-	-	-	-	-	355	-	-	-	355	4,361	-	-	-	4,361
5451 Title I - ESEA & I.D	578,708	-	-	-	578,708	697,231	-	-	-	697,231	634,604	-	-	-	634,604
5461 Student Su.& Academic Enrichment	14,185				14,185	-	-	-	-	-	-	-	-	-	-
5462 Title III, ESEA - IMM & LEP	46,170	-	-	-	46,170	46,170	-	-	-	46,170	55,815	-	-	-	55,815
5465 Title II, Part A&B, ESEA	190,115	-	-	-	190,115	133,362	-	-	-	133,362	153,364	-	-	-	153,364
5497 Other - Federal	616	-	272,259	-	272,875	616	-	272,844	-	273,460	100,000	-	272,259	-	372,259
5641 Sale of School Buses	-	-	-	-	-	-	-	-	1,152	1,152	-	-	-	6,133	6,133
5651 Sale of Other Property	67,121	-	-	500,000	567,121	67,121	-	-	17,829	84,950	26,037	-	-	12,331	38,368
5692 Sale of Bonds	-	-	-	-	-	-	-	-	-	-	-	-	51,820,000	-	51,820,000
5810 Tuition From Other Districts	-	84,553	-	-	84,553	-	84,553	-	-	84,553	-	75,023	-	-	75,023
5820 Area Voc Fees From Other	-	13,103	-	-	13,103	-	13,103	-	-	13,103	-	13,459	-	-	13,459
5830 Contracted Educational Services	29,533	-	-	-	29,533	29,533	-	-	-	29,533	30,197	-	-	-	30,197
5841 Transportation From Other	30,000	-	-	-	30,000	30,000	-	-	-	30,000	43,815	-	-	-	43,815
Total Revenue	90,653,499	52,256,737	12,407,154	5,603,189	160,920,579	86,754,875	50,981,870	11,873,013	6,276,900	155,886,658	85,145,496	49,392,899	70,151,050	4,655,085	209,344,530

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
REVENUE BY OBJECT



	BUDGET 2017-2018	% of Total	ESTIMATED ACTUAL 2016-2017	% of Total	ACTUAL 2015-2016	% of Total
Local	88,234,955	54.83%	85,491,668	54.84%	89,239,573	42.63%
County	2,470,731	1.54%	2,470,731	1.59%	2,478,219	1.19%
State	64,641,937	40.17%	62,626,217	40.17%	60,508,022	28.90%
Federal	4,848,646	3.01%	5,054,751	3.24%	5,091,721	2.43%
Other Revenue	567,121	0.35%	86,102	0.06%	51,864,501	24.77%
Receipts other Districts	157,189	0.10%	157,189	0.10%	162,494	0.08%
Total Revenue	160,920,579	100.00%	155,886,658	100.00%	209,344,530	100.00%
Less Fund 3 Debt Service	12,407,154		11,873,013		70,151,049	
Less Fund 4 Capital Projects	5,603,189		6,276,900		4,655,085	
Total Operating Funds	$ 142,910,236		$ 137,736,745		$ 134,538,396	

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
SUMMARY OF REVENUE OBJECT CATEGORIES-ALL FUNDS

Object	Description	2017-2018 Budget	2016-2017 Est. Actual	2015-2016 Actual
5111	Current Taxes	57,525,229	53,210,504	51,793,546
5112	Delinquent Taxes	-	1,547,282	1,825,026
5113	School District Trust Fund (Prop C)	11,686,636	11,499,397	10,870,475
5114	Financial Institution Tax	164,348	164,348	85,495
5115	M&M Surtax	1,056,329	1,056,329	1,045,629
5116	In Lieu of Tax	7,724,871	7,610,710	7,210,469
5122	Summer School Tuition (K - 12)	26,000	26,000	36,895
5140	Earnings on Investments	986,393	986,393	7,611,552
5150	Food Service Program	2,345,000	2,345,000	2,320,448
5165	Food Service Non-Program	1,215,405	1,215,405	1,272,007
5170	Student Activities	2,214,194	2,214,194	2,312,363
5180	Community Services	2,585,500	2,585,500	2,321,618
5190	Other - From Local Sources	705,050	1,030,606	534,050
	Revenue from Local Sources	88,234,955	85,491,668	89,239,573
5211	Fines, Escheats, Etc.	236,061	236,061	257,153
5221	State Assessed Utilities	2,234,670	2,234,670	2,221,066
	Revenue from County Sources	2,470,731	2,470,731	2,478,219
5311	Basic Formula - State Monies	53,645,845	52,193,008	50,886,933
5312	Transportation	1,287,101	1,029,681	1,118,629
5314	Early Childhood Special Education	2,307,177	2,149,598	1,872,439
5319	Basic Formula - Classroom Trust Fund	4,911,947	4,762,063	4,463,426
5324	Educational Screening Prog/PAT	133,600	133,600	147,585
5332	Career Education	2,000	4,000	16,569
5333	Food Service - State	30,000	30,000	43,954
5369	Residential Placement/Excess Cost	18,169	18,169	27,154
5381	High Need Fund	2,270,098	2,270,098	1,895,183
5397	Other - State	36,000	36,000	36,149
	Revenue from State Sources	64,641,937	62,626,217	60,508,021
5412	Medicaid	140,189	140,189	124,540
5427	Perkins Basic Grant,Career Education	90,025	90,025	86,108
5437	IDEA Grants	160,319	160,319	189,619
5441	Ind With Disabilities Ed Act (IDEA)	1,824,060	1,824,060	1,750,088
5442	Early Childhood Special Education	-	157,580	255,609
5445	School Lunch Program	1,322,000	1,322,000	1,292,944
5446	School Breakfast Program	210,000	210,000	172,411
5448	After School Snack Program	-	355	4,361
5451	Title I - ESEA & I.D	578,708	697,231	634,604
5461	Title IV.A Student Sup.& Academic Enrichment	14,185		-
5462	Title III, ESEA - Imm. & English Lang. Learners	46,170	46,170	55,815
5465	Title II, Part A, ESEA - Teacher & Principal Quality	190,115	133,362	153,364
5497	Other - Federal	272,875	273,460	372,259
	Revenue from Federal Sources	4,848,646	5,054,751	5,091,722
5641	Sale of School Buses	-	1,152	6,133
5651	Sale of Other Property	567,121	84,950	38,368
5692	Refunding Bonds	-	-	51,820,000
	Revenue from Other Sources	567,121	86,102	51,864,501
5810	Tuition From Other Districts	84,553	84,553	75,023
5820	Area Voc Fees From Other LEAs	13,103	13,103	13,459
5830	Contracted Educational Services	29,533	29,533	30,197
5841	Transportation From Other LEAs for Non-Disabled Route	30,000	30,000	43,815
	Amounts Received from Other Districts	157,189	157,189	162,494
	GRAND TOTAL	160,920,579	155,886,658	209,344,530

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

THREE-YEAR COMPARISON OF EXPENDITURES-ALL FUNDS BY PROGRAM

	Fiscal Year 2017-2018 Budget					Fiscal Year 2016-2017 Estimated Actual					Fiscal Year 2015-2016 Actual*				
Description	General	Teacher	Debt	Capital	Total	General	Teacher	Debt	Capital	Total	General	Teacher	Debt	Capital	Total
1110 Elementary	801,124	20,107,788	-	-	20,908,912	838,938	19,627,310	-	87,500	20,553,748	742,150	19,297,041	-	-	20,039,192
1130 Middle/Junior High	457,862	11,968,049	-	-	12,425,911	474,073	11,031,739	-	3,560	11,509,372	329,893	10,920,256	-	34,430	11,284,579
1150 Senior High	1,225,678	13,690,070	-	35,000	14,950,748	1,125,582	13,173,379	-	22,055	14,321,016	1,342,038	13,165,040	-	-	14,507,078
1191 Summer School	96,566	-	-	-	96,566	82,390	-	-	-	82,390	257,171	1,365,663	-	-	1,622,834
1192 Juvenile Program	-	87,729	-	-	87,729	-	72,684	-	-	72,684	-	71,125	-	-	71,125
1210 Gifted	50,314	897,753	-	-	948,067	46,054	828,449	-	-	874,503	39,470	817,084	-	-	856,554
1221 Special Education and Related Serv.	3,949,027	8,511,689	-	-	12,460,716	4,091,280	7,802,027	-	-	11,893,307	3,979,891	7,720,524	-	-	11,700,415
1224 Proportionate Share Services	-	-	-	-	-	-	-	-	-	-	5,000	4,500	-	-	9,500
1250 Supplemental Instruction	134,623	145,355	-	-	279,978	89,938	125,165	-	-	215,103	45,518	132,555	-	-	178,073
1271 Bilingual	63,616	360,000	-	-	423,616	71,895	369,658	-	-	441,553	54,961	365,587	-	-	420,548
1280 Early Childhood Special Ed	602,971	1,235,275	-	-	1,838,246	491,115	1,145,444	-	-	1,636,559	711,607	1,117,029	-	-	1,828,635
1300 Career Education Programs	9,468	152,495	-	-	161,963	9,300	142,202	-	-	151,502	4,153	140,786	-	-	144,940
1400 Student Activities	2,788,554	1,797,550	-	-	4,586,104	3,060,911	1,828,024	-	-	4,888,935	2,972,136	1,810,564	-	6,950	4,789,650
1911 Tuition to Other Dist. In State	50,000	-	-	-	50,000	40,000	-	-	-	40,000	28,078	-	-	-	28,078
1921 Area Career Center Fees	-	650,000	-	-	650,000	-	600,050	-	-	600,050	-	476,200	-	-	476,200
1931 Tuition, Special Ed within the State	-	100,000	-	-	100,000	-	125,000	-	-	125,000	-	141,037	-	-	141,037
1932 Tuition, Special Ed outside the State	-	19,250	-	-	19,250	-	19,000	-	-	19,000	31,794	18,500	-	-	50,294
1933 Tuition, Special Ed Private Agencies	-	1,000,000	-	-	1,000,000	-	875,000	-	-	875,000	-	806,595	-	-	806,595
2110 Attendance	1,074,659	160,467	-	-	1,235,126	1,017,951	157,344	-	-	1,175,295	1,075,540	158,637	-	-	1,234,176
2120 Guidance	421,036	2,640,595	-	-	3,061,631	362,351	2,644,979	-	-	3,007,330	331,643	2,575,221	-	-	2,906,864
2130 Health, Psych, Speech	2,623,909	65,573	-	-	2,689,482	2,532,643	63,072	-	-	2,595,715	2,513,178	62,550	-	11,690	2,587,418
2210 Improvement of Instruction**	5,436,486	5,681,621	-	-	11,118,107	5,584,971	5,351,558	-	14,835	10,951,364	2,401,102	1,509,551	-	14,547	3,925,199
2214 Professional Development	535,854	79,238	-	-	615,092	517,000	-	-	-	517,000	174,754	335,278	-	-	510,032
2220 Media Services (Library)	949,425	1,621,366	-	-	2,570,791	859,185	1,560,209	-	-	2,419,394	828,294	1,550,350	-	-	2,378,643
2310 Board of Education	210,950	-	-	-	210,950	199,060	-	-	-	199,060	132,505	-	-	-	132,505
2320 Executive Administration	606,624	984,933	-	-	1,591,557	551,626	883,623	-	-	1,435,249	466,263	874,358	-	-	1,340,620
2400 Building Level Administration	1,651,728	4,890,460	-	-	6,542,188	1,626,000	4,724,407	-	-	6,350,407	1,661,575	4,642,894	-	-	6,304,469
2510 Business, Fiscal	1,550,559	-	-	149,321	1,699,880	1,876,914	-	-	30,415	1,907,329	1,471,535	-	-	86,071	1,557,606
2540 Operation of Plant	12,674,797	-	-	8,900	12,683,697	11,940,379	-	-	41,524	11,981,903	11,837,732	-	-	235,201	12,072,932
2546 Security Services	983,222	-	-	-	983,222	685,140	-	-	-	685,140	780,385	-	-	22,985	803,370
2551 Pupil Transportation	100,000	-	-	-	100,000	127,000	-	-	-	127,000	135,028	-	-	-	135,028
2552 Pupil Transportation	4,361,479	-	-	274,299	4,635,778	3,873,301	-	-	294,045	4,167,346	2,640,339	55,660	-	279,677	2,975,675
2553 Contracted Trans K-12 Disabled	951,300	-	-	-	951,300	952,500	-	-	-	952,500	935,502	-	-	-	935,502
2554 District Operated Trans K-12	50,000	-	-	-	50,000	82,000	-	-	-	82,000	1,656,092	-	-	-	1,656,092
2558 Non-Allowable Transportation	-	-	-	-	-	500	-	-	-	500	158	-	-	-	158
2559 Early Childhood Special Ed	200	-	-	-	200	200	-	-	-	200	471,543	-	-	-	471,543
2561 Food Services	5,838,902	-	-	104,500	5,943,402	5,306,772	-	-	138,724	5,445,496	4,847,548	-	-	99,974	4,947,522
2600 Central Office Support	5,359,240	200,645	-	462,200	6,022,085	5,706,083	217,244	-	439,339	6,362,666	5,429,081	202,428	-	469,772	6,101,282
3000 Community Services	2,444,219	747,287	-	-	3,191,506	2,236,343	728,676	-	-	2,965,019	2,078,746	724,378	-	-	2,803,124
4000 Facilities Acquisition	-	-	-	8,464,912	8,464,912	-	-	-	6,706,218	6,706,218	-	-	-	4,052,975	4,052,975
5100 Principal	-	-	62,675,000	4,237,437	66,912,437	-	-	6,060,000	3,611,737	9,671,737	-	-	5,190,000	4,079,700	9,269,700
5200 Interest	-	-	6,461,999	1,562,529	8,024,528	-	-	6,020,324	1,621,919	7,642,243	-	-	4,796,769	1,945,165	6,741,934
5300 Fees	-	-	5,000	5,500	10,500	-	-	5,000	5,500	10,500	-	-	348,829	4,500	353,329
Total Expenditures	58,054,392	77,795,188	69,141,999	15,304,598	220,296,177	56,459,395	74,096,243	12,085,324	13,017,371	155,658,333	52,412,403	71,061,390	10,335,598	11,343,637	145,153,028

*Actual values presented are rounded

**Estimated Employee Cost Projection values are reflected under Improvement of Instruction and will be re-distributed through actual payments

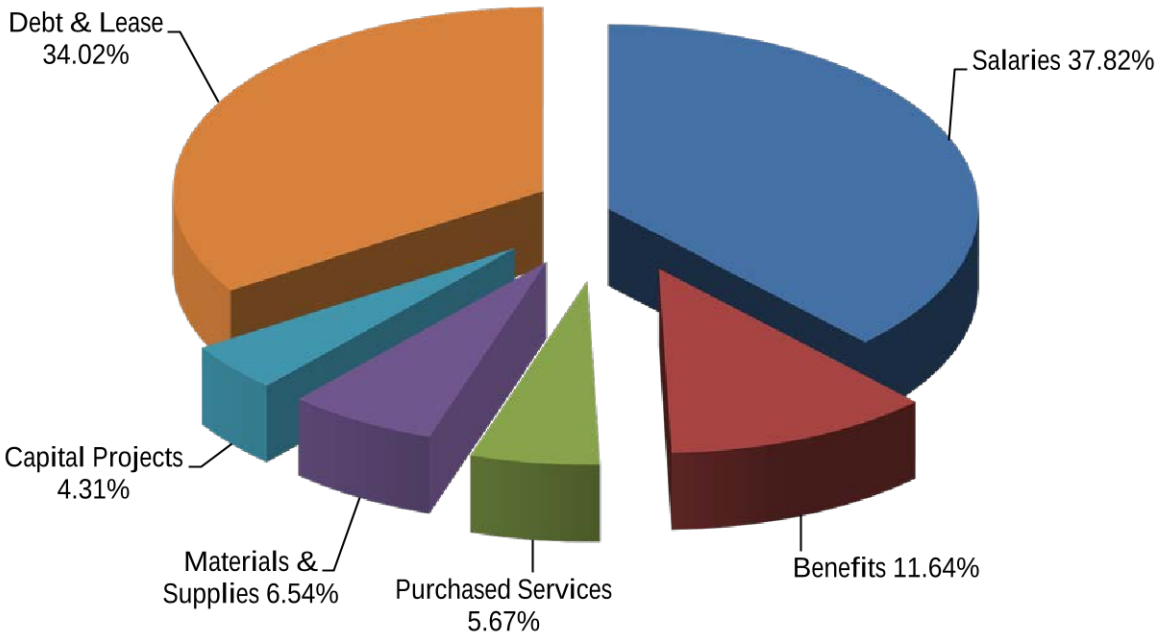
LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

THREE-YEAR COMPARISON OF EXPENDITURES-ALL FUNDS BY OBJECT

	Fiscal Year 2017-2018 Budget					Fiscal Year 2016-2017 Estimated Actual					Fiscal Year 2015-2016 Actual*				
Description	General	Teacher	Debt	Capital	Total	General	Teacher	Debt	Capital	Total	General	Teacher	Debt	Capital	Total
6100 Salaries	23,977,414	59,334,676	-	-	83,312,090	23,354,907	56,561,809	-	-	79,916,716	22,531,177	53,921,281	-	-	76,452,457
6211 Teacher Retirement	154,875	9,190,850	-	-	9,345,725	148,798	8,728,779	-	-	8,877,577	165,913	8,366,419	-	-	8,532,332
6221 Non-Teacher Retirement	1,779,122	9,124	-	-	1,788,246	1,697,545	9,576	-	-	1,707,121	1,571,626	13,381	-	-	1,585,007
6231 Old Age Survivor and Disability	1,414,674	37,525	-	-	1,452,199	1,381,855	26,485	-	-	1,408,340	1,334,106	106,303	-	-	1,440,409
6232 Medicare	338,119	824,539	-	-	1,162,658	329,666	797,566	-	-	1,127,232	319,231	750,441	-	-	1,069,672
6240-6270 Employee Insurance	5,255,409	6,629,224	-	-	11,884,633	4,652,156	6,352,978	-	-	11,005,134	4,591,777	6,450,436	-	-	11,042,213
6311 Tuition	125,000	1,769,250	-	-	1,894,250	115,000	1,619,050	-	-	1,734,050	142,285	1,453,129	-	-	1,595,414
6312-6314 Professional Services	555,500	-	-	-	555,500	520,362	-	-	-	520,362	200,793	-	-	-	200,793
6315 Audit Services	22,100	-	-	-	22,100	21,735	-	-	-	21,735	21,010	-	-	-	21,010
6316 & 6318-6319 Technical Services	3,866,625	-	-	-	3,866,625	3,324,766	-	-	-	3,324,766	3,074,254	-	-	-	3,074,254
6317 Legal Services	230,000	-	-	-	230,000	230,000	-	-	-	230,000	171,709	-	-	-	171,709
6330-6339 Property Services	1,609,859	-	-	-	1,609,859	2,161,899	-	-	-	2,161,899	2,058,164	-	-	-	2,058,164
6341 Contracted Trans To/From School	1,051,500	-	-	-	1,051,500	1,079,700	-	-	-	1,079,700	1,175,754	-	-	-	1,175,754
6342 Other Contracted Pupil Trans	-	-	-	-	-	-	-	-	-	-	9,299	-	-	-	9,299
6343-6349 Travel	1,442,935	-	-	-	1,442,935	1,718,580	-	-	-	1,718,580	852,836	-	-	-	852,836
6351 Property Insurance	370,000	-	-	-	370,000	307,000	-	-	-	307,000	293,451	-	-	-	293,451
6352 Liability Insurance	242,000	-	-	-	242,000	212,000	-	-	-	212,000	206,624	-	-	-	206,624
6353 Fidelity Premium	2,000	-	-	-	2,000	2,000	-	-	-	2,000	1,750	-	-	-	1,750
6359 Judgments Against LEA	50,000	-	-	-	50,000	50,000	-	-	-	50,000	-	-	-	-	-
6360-6390 Other Purchased Services	1,162,384	-	-	-	1,162,384	1,063,197	-	-	-	1,063,197	943,789	-	-	-	943,789
6410 General Supplies	7,981,542	-	-	-	7,981,542	8,124,286	-	-	-	8,124,286	7,398,427	-	-	-	7,398,427
6430 Regular Textbook	769,200	-	-	-	769,200	698,251	-	-	-	698,251	555,146	-	-	-	555,146
6440 Library Books	116,515	-	-	-	116,515	112,845	-	-	-	112,845	108,211	-	-	-	108,211
6450 Periodicals	82,449	-	-	-	82,449	68,027	-	-	-	68,027	57,747	-	-	-	57,747
6471 Food Service - Food Only	2,500,000	-	-	-	2,500,000	2,368,000	-	-	-	2,368,000	2,058,435	-	-	-	2,058,435
6480 Energy Supplies/Service	2,862,400	-	-	-	2,862,400	2,631,100	-	-	-	2,631,100	2,488,951	-	-	-	2,488,951
6490 Other Supplies	92,770	-	-	-	92,770	85,720	-	-	-	85,720	79,940	-	-	-	79,940
6520 Buildings	-	-	-	2,980,912	2,980,912	-	-	-	4,302,798	4,302,798	-	-	-	4,052,975	4,052,975
6530 Improvement to Sites	-	-	-	5,484,000	5,484,000	-	-	-	2,403,420	2,403,420	-	-	-	-	-
6541 Equipment - General	-	-	-	297,721	297,721	-	-	-	231,053	231,053	-	-	-	697,650	697,650
6542 Equipment - Instructional	-	-	-	462,200	462,200	-	-	-	546,899	546,899	-	-	-	34,430	34,430
6551 Vehicles (Except School Buses)	-	-	-	-	-	-	-	-	-	-	-	-	-	249,540	249,540
6552 School Buses	-	-	-	274,299	274,299	-	-	-	294,045	294,045	-	-	-	279,677	279,677
6610 Principal	-	-	62,675,000	4,237,437	66,912,437	-	-	6,060,000	3,611,737	9,671,737	-	-	5,190,000	4,079,700	9,269,700
6620 Interest	-	-	6,461,999	1,562,529	8,024,528	-	-	6,020,324	1,621,919	7,642,243	-	-	4,796,769	1,945,165	6,741,934
6630 Other (Fin. Fees, etc.)	-	-	5,000	5,500	10,500	-	-	5,000	5,500	10,500	-	-	348,829	4,500	353,329
Total Expenditures	58,054,392	77,795,188	69,141,999	15,304,598	220,296,177	56,459,395	74,096,243	12,085,324	13,017,371	155,658,333	52,412,403	71,061,390	10,335,598	11,343,637	145,153,028

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
EXPENDITURES BY OBJECT



	BUDGET 2017-2018	% of Total	EST. ACTUAL 2016-2017	% of Total	ACTUAL 2015-2016	% of Total
Salaries	83,312,090	37.82%	79,916,716	51.34%	76,452,457	52.67%
Benefits	25,633,461	11.64%	24,125,404	15.50%	23,669,633	16.31%
Purchased Services	12,499,153	5.67%	12,425,289	7.98%	10,604,846	7.31%
Materials & Supplies	14,404,876	6.54%	14,088,229	9.05%	12,746,857	8.78%
Capital Projects	9,499,132	4.31%	7,778,215	5.00%	5,314,272	3.66%
Debt & Lease	74,947,465	34.02%	17,324,480	11.13%	16,364,963	11.27%
Total	$ 220,296,177	100.00%	$ 155,658,333	100.00%	$ 145,153,028	100.00%
Less Fund 3 Debt Service	69,141,999		12,085,324		10,335,598	
Less Fund 4 Capital Projects	15,304,598		13,017,371		11,343,637	
Total Operating Funds	$ 135,849,580		$ 130,555,638		$ 123,473,793	
Salaries & Benefits Combined	$ 108,945,551		$ 104,042,120		$ 100,122,090	
S & B % of Operating Budget	80.20%		79.69%		81.09%	

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
SUMMARY OF EXPENDITURE OBJECT CATEGORIES-ALL FUNDS

Object	Description	2017-2018 Budget	2016-2017 Est. Actual	2015-2016 Actual
6100	Salaries	83,312,090	79,916,716	76,452,457
	Salaries	83,312,090	79,916,716	76,452,457
6211	Teacher Retirement	9,345,725	8,877,577	8,532,332
6221	Non-Teacher Retirement	1,788,246	1,707,121	1,585,007
6231	Old Age Survivor and Disability	1,452,199	1,408,340	1,440,409
6232	Medicare	1,162,658	1,127,232	1,069,672
6240-6270	Employee Insurance	11,884,633	11,005,134	11,042,213
	Benefits	25,633,461	24,125,404	23,669,633
6311	Tuition	1,894,250	1,734,050	1,595,414
6312-6314	Professional Services	555,500	520,362	200,793
6315	Audit Services	22,100	21,735	21,010
6316, 6318-6319	Technical Services	3,866,625	3,324,766	3,074,254
6317	Legal Services	230,000	230,000	171,709
6330-6339	Property Services	1,609,859	2,161,899	2,058,164
6341	Contracted Trans To/From School	1,051,500	1,079,700	1,175,754
6342	Other Contracted Pupil Trans	-	-	9,299
6343-6349	Travel	1,442,935	1,718,580	852,836
6351	Property Insurance	370,000	307,000	293,451
6352	Liability Insurance	242,000	212,000	206,624
6353	Fidelity Premium	2,000	2,000	1,750
6359	Judgments Against LEA	50,000	50,000	-
6360-6390	Other Purchased Services	1,162,384	1,063,197	943,789
	Purchased Services	12,499,153	12,425,289	10,604,846
6410	General Supplies	7,981,542	8,124,286	7,398,427
6430	Regular Textbook	769,200	698,251	555,146
6440	Library Books	116,515	112,845	108,211
6450	Periodicals	82,449	68,027	57,747
6471	Food Service - Food Only	2,500,000	2,368,000	2,058,435
6480	Energy Supplies/Service	2,862,400	2,631,100	2,488,951
6490	Other Supplies	92,770	85,720	79,940
	Materials and Supplies	14,404,876	14,088,229	12,746,857
6520	Buildings	2,980,912	4,302,798	4,052,975
6530	Improvement to Sites	5,484,000	2,403,420	-
6541	Equipment - General	297,721	231,053	697,650
6542	Equipment - Instructional	462,200	546,899	34,430
6551	Vehicles (Except School Buses)	-	-	249,540
6552	School Buses	274,299	294,045	279,677
	Capital Projects	9,499,132	7,778,215	5,314,272
6610	Principal	66,912,437	9,671,737	9,269,700
6620	Interest	8,024,528	7,642,243	6,741,934
6630	Other (Fin. Fees, etc.)	10,500	10,500	353,329
	Debt & Lease	74,947,465	17,324,480	16,364,963
	GRAND TOTAL	220,296,177	155,658,333	145,153,028

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
OPERATING PROJECTIONS

Revenue		Actual 2015-16		Change FY15 to FY16	Estimated Actual 2016-17		Change FY16 to FY17
Current Property Tax	5111	$ 38,880,068	4.7%	1,732,206	$ 39,850,570	2.5%	970,502
Delinquent Property Tax	5112	$ 1,369,999	-8.0%	(119,559)	$ 1,158,813	-15.4%	(211,186)
Proposition C Tax	5113	$ 10,870,475	4.5%	470,791	$ 11,499,397	5.8%	628,922
In Lieu Of Tax	5116	$ 7,210,469	23.7%	1,382,655	$ 7,610,710	5.6%	400,241
Other Local	51xx	$ 10,183,649	-5.7%	(612,684)	$ 10,437,381	2.5%	253,732
County	52xx	$ 2,035,176	8.4%	158,102	$ 2,047,440	0.6%	12,264
State-Basic Formula, Clsrm Trust	5311,19	$ 53,822,904	7.9%	3,948,504	$ 54,455,071	1.2%	632,167
State-Other	53xx	$ 5,157,662	35.7%	1,358,074	$ 5,671,146	10.0%	513,484
Federal Revenue	54xx	$ 4,819,462	19.4%	781,493	$ 4,781,907	-0.8%	(37,555)
Other	56xx/58x	$ 188,531	-20.1%	(47,515)	$ 224,310	19.0%	35,779
Total Revenues		$ 134,538,396		9,052,069	$ 137,736,745		3,198,349
% Change		7.2%			2.4%		
Expenditures							
Salaries Recurring	61xx	$ 76,452,457	3.5%	2,566,795	$ 79,916,716	4.5%	3,464,259
Benefit-Retirement PSRS	6211	$ 8,532,332	3.9%	318,232	$ 8,877,577	4.0%	345,245
Benefit-Retirement PEERS	6221	$ 1,585,007	4.7%	71,250	$ 1,707,121	7.7%	122,114
Benefit-Fica/Medicare	623x	$ 2,510,081	3.3%	81,020	$ 2,535,572	1.0%	25,491
Benefit-Medical, Dental, Vision, Life	624x	$ 9,917,540	15.6%	1,341,365	$ 9,820,374	-1.0%	(97,166)
Benefit-Disability	625x	$ 333,260	6.7%	21,015	$ 341,125	2.4%	7,865
Benefit-Worker Compensation	626x	$ 756,000	-11.8%	(100,838)	$ 808,635	7.0%	52,635
Benefit-Unemployment Insurance	627x	$ 35,413	-17.7%	(7,623)	$ 35,000	-1.2%	(413)
Purchased Services	63xx	$ 10,604,847	6.5%	649,395	$ 12,425,289	17.2%	1,820,442
Supplies	64xx	$ 12,746,857	-3.5%	(459,246)	$ 14,088,229	10.5%	1,341,372
Total Expenditures		$ 123,473,793		4,481,365	$ 130,555,638		7,081,845
% Change		3.8%			5.7%		
Transfer Out to Fund 4		$ 5,246,981		$ (52,843)	$ 5,500,000		$ 253,019
Ending Balance Fund 1 & 2		$ 29,782,368		$ 5,817,622	$ 31,463,475		$ 1,681,107
Restricted Fund Balance		$ 681,523			$ 55,757		
Fund Balance %		23.57%		4.44%	24.06%		0.49%
Change in Ending Fund 1 & 2		$ 5,817,622		$ 4,623,546	$ 1,681,107		$ (4,136,515)
Fund 4 Rev (Exclude Bond)		$ 4,655,085		$ 206,251	$ 6,276,900		$ 1,621,815
Fund 4 Exp (Exclude Bond)		$ 11,343,637		$ 4,447,799	$ 13,017,371		$ 1,673,734
Transfer in from Fund 1		$ 5,246,981		$ (52,843)	$ 5,500,000		$ 253,019
Ending Balance Fund 4		$ 7,921,100		$ (1,441,571)	$ 6,680,629		$ (1,240,471)
Change in Ending Fund 4 Bal		$ (1,441,571)		$ (4,294,391)	$ (1,240,471)		$ 201,100
Ending Balance Fund 1, 2 & 4		$ 37,703,467		$ 4,376,051	$ 38,144,103		$ 440,636
		27.97%		1.49%	26.57%		-1.40%
Chg Ending Bal Fund 1, 2 & 4		$ 4,376,051		$ 329,155	$ 440,636		$ (3,935,415)

Assumptions 2015-2016
New Assumptions to be provided as available

AV 845,836,855
Oper levy 4.8456, 98.2% coll rate

Estimated 100% proration	-
Dollar Value Modifier 1.08	
Prop C*prior year WADA	947.63
Estimated Summer ADA	457.0641
Estimated Regular ADA	11,289.0000
Add-on ADA	-

Per September count
State Adequacy Target $6,145.826158666
CORRECTED: $6,121.383388689

Additional FTE = 12
Includes additional salary and benefit expenditure budget for step and a half increase for eligible staff, and horizontal movement for teachers.
Benefit rate changes:
PSRS no change = 14.5%
PEERS no change = 6.86%

Fund 4 Expenditures include:	FY16 Projected
Capital Planning	3,475,846.11
District Acquisition & Const.	1,862,117.00
Lease Payments	6,005,674.00
	11,343,637.11

Assumptions 2016-2017
New Assumptions to be provided as available

AV 863,808,056
Oper levy 4.8343, 98.2% coll rate estimate

Estimated 100% proration	-
Dollar Value Modifier 1.084	
Prop C*prior year WADA	979.00
Estimated Summer ADA	410.6052
Estimated Regular ADA	11,454.0000
Add-on ADA	-

Per September count
State Adequacy Target $6,180

Additional FTE = 10
Includes additional salary and benefit expenditure budget for step and a half increase for eligible staff, and horizontal movement for teachers.
Benefit rate changes:
PSRS no change = 14.5%
PEERS no change = 6.86%

Fund 4 Expenditures include:	FY17 Projected
Capital Planning	3,469,952.00
District Acquisition & Const.	4,014,218.00
Lease Payments	5,533,201.00
	13,017,371.00

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
OPERATING PROJECTIONS

Revenue		Projection 2017-18		Change FY17 to FY18
Current Property Tax	5111	$ 43,059,852	5.0%	3,209,282
Delinquent Property Tax	5112	$ -		(1,158,813)
Proposition C Tax	5113	$ 11,686,636	1.6%	187,239
In Lieu Of Tax	5116	$ 7,724,871	1.5%	114,161
Other Local	51xx	$ 10,448,803	0.1%	11,422
County	52xx	$ 2,047,440	0.0%	-
State-Basic Formula, Clsrm Trust	5311,19	$ 57,057,792	4.8%	2,602,721
State-Other	53xx	$ 6,084,145	7.3%	412,999
Federal Revenue	54xx	$ 4,576,387	-4.3%	(205,520)
Other	56xx/58xx	$ 224,310	0.0%	-
Total Revenues		$ 142,910,236		5,173,491
% Change		3.8%		
Expenditures				
Salaries Recurring	61xx	$ 79,916,716	0.0%	-
Benefit-Retirement PSRS	6211	$ 8,877,577	0.0%	-
Benefit-Retirement PEERS	6221	$ 1,707,121	0.0%	-
Benefit-Fica/Medicare	623x	$ 2,535,572	0.0%	-
Benefit-Medical, Dental, Vision, Life	624x	$ 9,820,374	0.0%	-
Benefit-Disability	625x	$ 341,125	0.0%	-
Benefit-Worker Compensation	626x	$ 808,635	0.0%	-
Benefit-Unemployment Insurance	627x	$ 35,000	0.0%	-
Additional Salary Allocation	61xx	$ 2,616,264		2,616,264
Additional Benefit Allocation	62xx	$ 445,394		445,394
New Staff Salaries	61xx	$ 779,110		779,110
New Staff Benefits	62xx	$ 237,751		237,751
Employee Insurance Increase	624x	$ 736,528		736,528
Employee Insurance-Retirement Increase	62xx	$ 88,384		88,384
Purchased Services	63xx	$ 12,499,153	0.6%	73,864
Supplies	64xx	$ 14,404,876	2.2%	316,647
Total Expenditures		$ 135,849,580		5,293,942
% Change		4.1%		
Transfer Out to Fund 4		$ 5,500,000		$ -
Ending Balance Fund 1 & 2		$ 33,024,131		$ 1,560,656
Restricted Fund Balance		$ 55,757		
Fund Balance %		24.27%		0.21%
Change in Ending Fund 1 & 2		$ 1,560,656		$ (120,451)
Fund 4 Rev (Exclude Bond)		$ 5,603,189		$ (673,711)
Fund 4 Exp (Exclude Bond)		$ 15,304,598		$ 2,287,227
Transfer in from Fund 1		$ 5,500,000		$ -
Ending Balance Fund 4		$ 2,479,220		$ (4,201,409)
Change in Ending Fund 4 Bal		$ (4,201,409)		$ (2,960,938)
Ending Balance Fund 1, 2 & 4		$ 35,503,350		$ (2,640,753)
		23.49%		-3.08%
Chg Ending Bal Fund 1, 2 & 4		$ (2,640,753)		$ (3,081,389)

Assumptions 2017-2018

New Assumptions to be provided as available

AV estimated increase 5%
Oper levy 4.8343, 99.59% coll rate estimate

Estimated 100% proration	-
Dollar Value Modifier 1.081	
Prop C*prior year WADA	985.00
Estimated Summer ADA	400.0000
Estimated Regular ADA	11,698.3000
Add-on ADA	-

325 new students per demographer estimate
State Adequacy Target $6,200

Additional FTE = 15.35
Includes additional salary and benefit for step and horizontal movement.
Benefit rate changes:
PSRS no change = 14.5%
PEERS no change = 6.86%

Fund 4 Expenditures include:	FY18 Projected
Capital Planning	3,740,833.00
District Acquisition & Const.	5,484,000.00
Lease Payments	6,079,765.00
	15,304,598.00

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
GENERAL BUDGET SUMMARY 2016-2017 FISCAL YEAR
PROJECTION 2017-2018

Estimated 2016-2017	General Fund	Student Activity Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Bond Fund	Total All Funds
Beginning Fund Balance	28,895,215.53	887,150.13	-	65,098,338.88	7,921,100.32	-	102,801,804.86
Revenues by Fund	84,754,875.00	2,000,000.00	50,981,870.00	11,873,013.00	6,276,900.00	-	155,886,658.00
Expenditures by Fund	54,459,395.00	2,000,000.00	74,096,243.00	12,085,324.00	13,017,371.00	-	155,658,333.00
Transfers	(28,614,373.00)	-	23,114,373.00	-	5,500,000.00	-	-
Ending Fund Balances	30,576,322.53	887,150.13	-	64,886,027.88	6,680,629.32	-	103,030,129.86
Restricted Fund Balances	-	55,757.00	-	-	-	-	55,757.00

Fund Balance %	24.06%
Operating Revenues	137,736,745.00
Operating Expenditures	130,555,638.00

	General Fund		Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Bond Fund	Total All Funds
Levy 2016-2017	4.8343		-	1.2607	0.3600	-	6.4550

Estimated 2017-2018	General Fund	Student Activity Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Bond Fund	Total All Funds
Beginning Fund Balance	30,576,322.53	887,150.13	-	64,886,027.88	6,680,629.32	-	103,030,129.86
Revenues by Fund	88,439,305.00	2,214,194.00	52,256,737.00	12,407,154.00	5,603,189.00	-	160,920,579.00
Expenditures by Fund	56,379,392.00	1,675,000.00	77,795,188.00	69,141,999.00	15,304,598.00	-	220,296,177.00
Transfers	(31,038,451.00)	-	25,538,451.00	-	5,500,000.00	-	-
Ending Fund Balances	31,597,784.53	1,426,344.13	-	8,151,182.88	2,479,220.32	-	43,654,531.86
Restricted Fund Balances	-	55,757.00	-	-	-	-	55,757.00

Fund Balance %	24.27%
Operating Revenues	142,910,236.00
Operating Expenditures	135,849,580.00

	General Fund		Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Bond Fund	Total All Funds
Estimated Levy 2017-2018	4.8343		-	1.2607	0.3600	-	6.4550

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
CAPITAL AND MAJOR REPAIR PLANNING

LOCATION	OBJECT	TYPE	Estimated FY17	Budget FY18
All District	6521	Roofing	1,009,800	753,500
All District	6531	Improvement to Grounds	2,560,420	5,484,000
All District	6521	Building Acquisition	1,639,148	-
All District	6521	Building Renovation	820,350	1,262,312
All District	6541	HVAC	676,500	965,100
Subtotal Capital Renovations			6,706,218	8,464,912
All District	6542	Building Level Equipment	127,859	35,000
All District	6541	Facilities & Grounds Equipment	41,615	8,900
All District	6541	Nutrition Services Equipment	138,724	104,500
All District	654x	Technology Equipment	439,339	462,200
All District	6541	Warehouse Equipment	30,415	149,321
Transportation	6552	School Bus	294,045	294,046
Subtotal Capital Purchases			1,071,997	1,053,967
Subtotal Capital and Major Repair			7,778,215	9,518,879

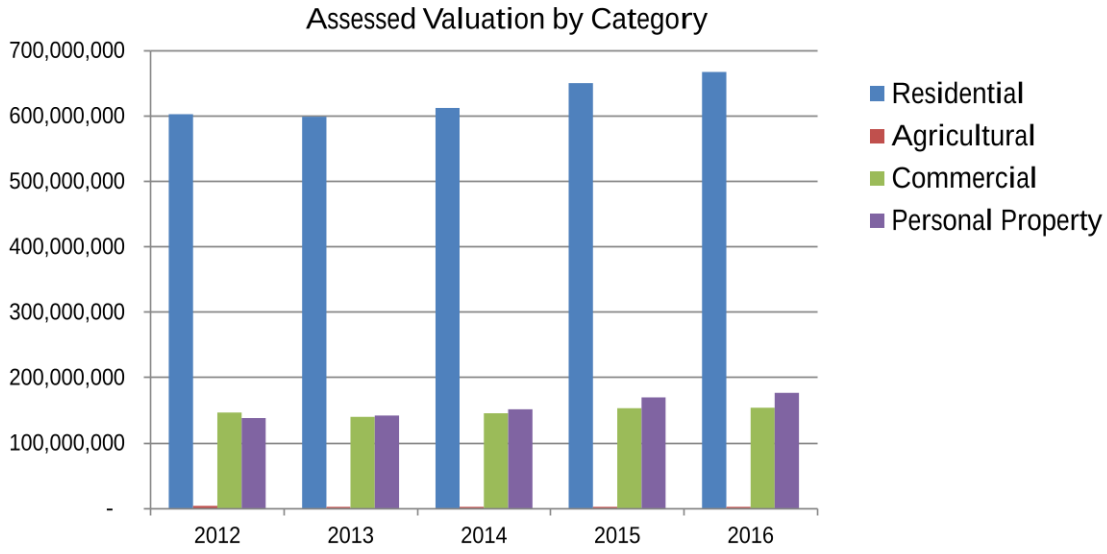
All District	66xx	Energy Performance Lease	818,799	64,152
All District	66xx	Lease Participation Cert 2007/2016	365,429	556,750
All District	66xx	Lease Participation Cert 2014	1,566,531	1,722,781
All District	66xx	Lease Participation Cert 2015	481,250	476,750
All District	66xx	Tech Equip Lease - Chromebooks	-	438,539
All District	66xx	Tech Equip Lease #1	854,712	-
All District	66xx	Tech Equip Lease #2	346,009	346,009
All District	66xx	Tech Equip Lease #3	55,227	-
All District	66xx	Tech Equip Lease #4	27,432	27,432
All District	66xx	Tech Equip Lease #5	117,818	117,819
All District	66xx	Tech Equip Lease #6	600,449	600,450
All District	66xx	Tech Equip Lease #7	-	1,398,282
All District	66xx	Tech Equip Lease #8	-	31,255
All District	66xx	Lease Participation Fees	5,500	5,500
Subtotal Lease			5,239,156	5,785,719

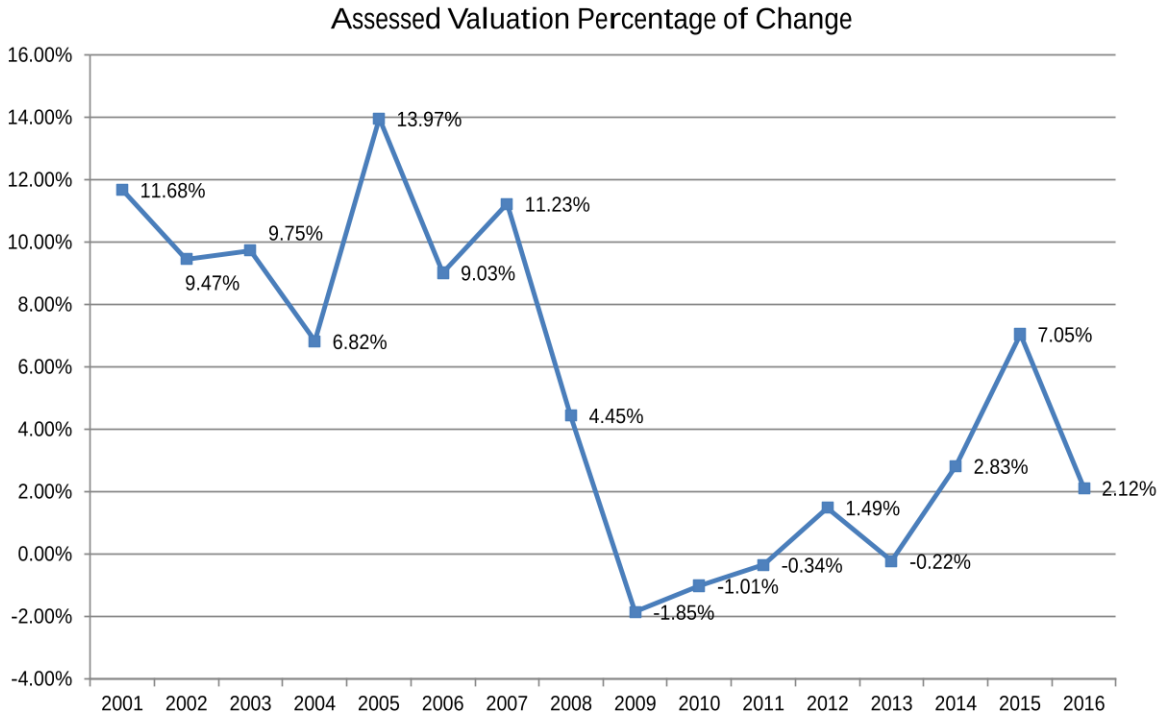
Total Fund 41	13,017,371	15,304,598

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
ASSESSED VALUATION BY CATEGORY

Historical Assessed Valuation Data

Class	Assessment Rate	2012	2013	2014	2015	2016	2016 % of Total
Residential	19%	602,593,770	598,712,220	612,092,780	650,195,180	666,936,080	66.67%
Agricultural	12%	3,871,860	2,431,570	2,391,840	2,462,510	2,588,780	0.26%
Commercial	32%	146,753,365	140,149,093	145,387,374	153,357,720	154,101,484	15.40%
Personal Property	33.33%	138,018,205	142,110,886	151,802,878	169,852,735	176,791,502	17.67%
Total prior to TIF		891,237,200	883,403,769	911,674,872	975,868,145	1,000,417,846	100.00%
TIF		121,174,490	115,027,330	121,570,420	130,031,290	136,609,790	13.66%
Adjusted Total		770,062,710	768,376,439	790,104,452	845,836,855	863,808,056	86.34%





LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
MAJOR PROPERTY TAXPAYERS

The following table sets forth the largest property taxpayers in the District as of March 8, 2017

	Owner	Type of Use	Assessed Valuation	Percentage of Total Assessed Valuation August 2016 $1,000,417,846
1	Haven Creek L P	Real Estate Development	$6,393,120	0.64%
2	Legacy Liberty LLC	Real Estate Development	$6,336,420	0.63%
3	Hallmark Cards, Inc	Greeting Card Company	$5,190,320	0.52%
4	Star Development Corp	Real Estate Development	$4,836,480	0.48%
5	Shoal Creek I, LLC	Real Estate Development	$4,544,200	0.45%
6	LaClede Gas Co.	Utility	$4,145,620	0.41%
7	Google Fiber Missouri LLC	Internet Provider	$3,841,080	0.38%
8	Sam's Real Estate Business Trust	Retail	$3,327,970	0.33%
9	Cordillera Ranch Apartments, LLC	Real Estate Development	$3,007,490	0.30%
10	Wal-Mart Real Estate Business Trust	Retail	$2,994,400	0.30%

Top Ten Total	$44,617,100	4.46%

Source: Clay County Assessor's Office

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
JANUARY 2017 MEMBERSHIP

SCHOOL	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	TOTAL
Alexander Doniphan Elementary	40.00	42.00	59.00	63.00	57.00	66.00								327.00
EPiC Elementary	50.00	50.00	50.00	50.00	50.00	48.42								298.42
Franklin Elementary	46.50	39.00	45.00	50.00	41.00	56.00								277.50
Kellybrook Elementary	103.00	103.00	103.00	106.00	94.00	118.47								627.47
Lewis and Clark Elementary	95.00	101.00	107.00	104.00	100.00	112.00								619.00
Liberty Oaks Elementary	87.00	81.00	64.00	107.00	93.00	92.00								524.00
Lillian Schumacher Elementary	96.00	80.50	95.00	93.00	106.00	112.00								582.50
Manor Hill Elementary	51.80	67.00	53.00	67.00	74.00	71.00								383.80
Ridgeview Elementary	69.00	81.00	69.00	87.00	72.00	69.00								447.00
Shoal Creek Elementary	117.01	135.00	147.00	167.00	154.00	139.00								859.01
Warren Hills Elementary	94.00	99.00	95.00	134.00	116.00	120.14								658.14
Discovery Middle School							243.00	232.00	228.88					703.88
Heritage Middle School							297.00	276.00	258.94					831.94
Liberty Middle School							249.00	250.00	240.83					739.83
South Valley Middle School							263.00	241.00	247.22					751.22
Liberty High School										444.00	450.21	435.00	379.42	1,708.63
Liberty North High School										415.45	483.00	443.72	390.52	1,732.69
Total K-12 Membership*	849.31	878.50	887.00	1,028.00	957.00	1,004.03	1,052.00	999.00	975.87	859.45	933.21	878.72	769.94	12,072.03
Early Childhood														276.00
Total District Membership														12,348.03

*State Funding is based on weighted average daily attendance of K-12 students

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
STUDENT ENROLLMENT GROWTH

Actual Enrollment by Level					Growth	
Year	K-5	6-8	9-12	K-12	#	%
2003/04	3,595	1,863	2,182	7,640		
2004/05	3,780	1,889	2,313	7,982	342	4%
2005/06	4,036	1,981	2,446	8,463	481	6%
2006/07	4,451	2,020	2,649	9,120	657	8%
2007/08	4,711	2,109	2,737	9,557	437	5%
2008/09	4,994	2,197	2,843	10,034	477	5%
2009/10	5,184	2,336	2,859	10,379	345	3%
2010/11	5,366	2,412	2,905	10,683	304	3%
2011/12	5,494	2,532	3,052	11,078	395	4%
2012/13	5,559	2,601	3,132	11,292	214	2%
2013/14	5,723	2,612	3,223	11,558	266	2%
2014/15	5,736	2,687	3,347	11,770	212	2%
2015/16	5,681	2,797	3,522	12,000	230	2%
2016/17	5,595	3,025	3,557	12,177	177	1%
Source: Missouri Department of Elementary & Secondary Education						

Projected Enrollment by Level					Growth	
Year	K-5	6-8	9-12	K-12	#	%
2017/18	5,704	3,113	3,728	12,545	325	3%
2018/19	5,834	3,115	3,893	12,842	297	2%
2019/20	5,966	3,128	4,087	13,181	339	3%
2020/21	6,147	3,066	4,354	13,567	386	3%
2021/22	6,355	3,102	4,414	13,871	304	2%
2022/23	6,539	3,109	4,446	14,094	223	2%
2023/24	6,752	3,208	4,398	14,358	264	2%
2024/25	6,967	3,314	4,369	14,650	292	2%
Source: Applied Economics 2015						

Estimated Early Childhood enrollment 2017-2018 is 350.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
LONG AND SHORT TERM DEBT SUMMARY

Long and Short Term Debt as of June 30, 2017

	Balance 6/30/16	Amount Borrowed During Year	Amount Repaid During Year	Estimated Balance 6/30/17	Interest Paid During Year
General Obligation Bonds	159,920,000.00	-	6,060,000.00	153,860,000.00	6,020,328.23
Lease Purchase 2014	22,550,000.00	-	625,000.00	21,925,000.00	941,531.26
Lease Purchase 2015	6,225,000.00	-	225,000.00	6,000,000.00	256,250.00
Lease Purchase 2016	10,700,000.00	-	-	10,700,000.00	365,429.17
Energy Savings Cost	876,797.20	-	812,710.29	64,086.91	6,088.38
Apple Computer Lease #1 2013	833,343.63	-	833,343.63	-	21,367.58
Apple Computer Lease #2 2014	671,858.07	-	332,613.44	339,244.63	13,394.58
Apple Computer Lease #3 2015	53,675.48	-	53,675.48	-	1,551.22
Apple Computer Lease #4 2015	52,726.24	-	26,013.24	26,713.00	1,418.34
Apple Computer Lease #5 2016	336,166.26	-	109,245.97	226,920.29	8,572.24
Apple Computer Lease #6 2016	1,191,417.79	-	594,134.44	597,283.34	6,314.52
Apple Computer Lease #7 2017	-	4,194,845.00	-	4,194,845.00	-
Chromebook Lease 2017	-	1,315,617.00	-	1,315,617.00	-
Apple Computer Lease #8 2017	-	93,675.00	-	93,675.00	-
Other (Bus Lease/Purchase)	1,764,269.40	-	294,044.90	1,470,224.50	-
Subtotal	205,175,254.07	5,604,137.00	9,965,781.39	200,813,609.67	7,642,245.52
Tax Anticipation Note	-	-	-	-	-
Advance Funding	-	-	-	-	-
Revenue Bonds	-	-	-	-	-
Total All Debt	205,175,254.07	5,604,137.00	9,965,781.39	200,813,609.67	7,642,245.52

Estimated Long and Short Term Debt as of June 30, 2018

	Balance 6/30/17	Amount Borrowed During Year	Amount Repaid During Year	Estimated Balance 6/30/18	Interest Paid During Year	
General Obligation Bonds	153,860,000.00	-	62,675,000.00	91,185,000.00	6,461,998.15	*
Lease Purchase 2014	21,925,000.00	-	800,000.00	21,125,000.00	922,781.26	
Lease Purchase 2015	6,000,000.00	-	225,000.00	5,775,000.00	251,750.00	
Lease Purchase 2016	10,700,000.00	-	205,000.00	10,495,000.00	351,750.00	
Energy Savings Cost	64,086.91	-	64,086.91	-	64.10	
Apple Computer Lease #2 2014	339,244.63	-	339,244.63	-	6,763.39	
Apple Computer Lease #4 2015	26,713.00	-	26,713.00	-	718.58	
Apple Computer Lease #5 2016	226,920.29	-	112,031.74	114,888.55	5,786.47	
Apple Computer Lease #6 2016	597,283.34	-	597,283.34	-	3,165.60	
Apple Computer Lease #7 2017	4,194,845.00	-	1,398,281.67	2,796,563.33	-	
Chromebook Lease 2017	1,315,617.00	-	438,539.00	877,078.00	-	
Apple Computer Lease #8 2017	93,675.00	-	31,225.00	62,450.00	-	
Other (Bus Lease/Purchase)	1,470,224.50	-	274,298.78	1,195,925.72	19,746.12	
Subtotal	200,813,609.67	-	67,186,704.07	133,626,905.60	8,024,523.67	
Tax Anticipation Note	-	-	-	-	-	
Advance Funding	-	-	-	-	-	
Revenue Bonds	-	-	-	-	-	
Total All Debt	200,813,609.67	-	67,186,704.07	133,626,905.60	8,024,523.67	

*Includes $56,000,000 in principal and $1,992,800 in interest to be paid from the crossover refunding escrow of Series 2008.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
BONDED INDEBTEDNESS

Fiscal	Issue 2008			
Year	Principal		Interest	Total
2018	56,750,000.00	*	2,807,156.26	59,557,156.26
2019	-		-	-
2020	-		-	-
2021	-		-	-
2022	-		-	-
2023	-		-	-
2024	-		-	-
2025	-		-	-
2026	-		-	-
2027	-		-	-
2028	-		-	-
2029	-		-	-
2030	-		-	-
	56,750,000.00		2,807,156.26	59,557,156.26

Fiscal	Issue 2010-A New QSCB		
Year	Principal	Interest	Total
2018	-	238,496.50	238,496.50
2019	-	238,496.50	238,496.50
2020	-	238,496.50	238,496.50
2021	-	238,496.50	238,496.50
2022	-	238,496.50	238,496.50
2023	-	238,496.50	238,496.50
2024	1,540,000.00	238,496.50	1,778,496.50
2025	1,540,000.00	238,496.50	1,778,496.50
2026	1,551,000.00	238,496.50	1,789,496.50
2027	-	238,496.50	238,496.50
2028	-	-	-
2029	-	-	-
2030	-	-	-
	4,631,000.00	2,384,965.00	7,015,965.00

Fiscal	Issue 2010-B New Build America		
Year	Principal	Interest	Total
2018	-	181,926.00	181,926.00
2019	-	181,926.00	181,926.00
2020	-	181,926.00	181,926.00
2021	-	181,926.00	181,926.00
2022	-	181,926.00	181,926.00
2023	-	181,926.00	181,926.00
2024	-	181,926.00	181,926.00
2025	-	181,926.00	181,926.00
2026	-	181,926.00	181,926.00
2027	-	181,926.00	181,926.00
2028	1,119,000.00	181,926.00	1,300,926.00
2029	1,125,000.00	121,500.00	1,246,500.00
2030	1,125,000.00	60,750.00	1,185,750.00
	3,369,000.00	2,183,436.00	5,552,436.00

Fiscal	Issue 2011 (Refunds 2001-C & 2002-B)		
Year	Principal	Interest	Total
2018	1,650,000.00	338,919.39	1,988,919.39
2019	1,840,000.00	286,794.40	2,126,794.40
2020	2,000,000.00	219,800.00	2,219,800.00
2021	2,200,000.00	139,800.00	2,339,800.00
2022	2,460,000.00	73,800.00	2,533,800.00
2023	-	-	-
2024	-	-	-
2025	-	-	-
2026	-	-	-
2027	-	-	-
2028	-	-	-
2029	-	-	-
2030	-	-	-
	10,150,000.00	1,059,113.79	11,209,113.79

Fiscal	Issue 2012 (Refunds 2001-A)		
Year	Principal	Interest	Total
2018	2,050,000.00	191,000.00	2,241,000.00
2019	2,150,000.00	131,000.00	2,281,000.00
2020	2,300,000.00	70,750.00	2,370,750.00
2021	-	-	-
2022	-	-	-
2023	-	-	-
2024	-	-	-
2025	-	-	-
2026	-	-	-
2027	-	-	-
2028	-	-	-
2029	-	-	-
2030	-	-	-
	6,500,000.00	392,750.00	6,892,750.00

Fiscal	Issue 2013 (Refunds partial 2004)		
Year	Principal	Interest	Total
2018	1,900,000.00	230,000.00	2,130,000.00
2019	2,100,000.00	192,000.00	2,292,000.00
2020	2,300,000.00	129,000.00	2,429,000.00
2021	2,000,000.00	60,000.00	2,060,000.00
2022	-	-	-
2023	-	-	-
2024	-	-	-
2025	-	-	-
2026	-	-	-
2027	-	-	-
2028	-	-	-
2029	-	-	-
2030	-	-	-
	8,300,000.00	611,000.00	8,911,000.00

Fiscal	Issue 2014 (Refunds partial 2004)		
Year	Principal	Interest	Total
2018	325,000.00	153,000.00	478,000.00
2019	425,000.00	140,000.00	565,000.00
2020	450,000.00	123,000.00	573,000.00
2021	475,000.00	105,000.00	580,000.00
2022	500,000.00	81,250.00	581,250.00
2023	600,000.00	61,250.00	661,250.00
2024	625,000.00	31,250.00	656,250.00
2025	-	-	-
2026	-	-	-
2027	-	-	-
2028	-	-	-
2029	-	-	-
2030	-	-	-
	3,400,000.00	694,750.00	4,094,750.00

Fiscal	Issue 2015 (Refunds partial 2006)		
Year	Principal	Interest	Total
2018	-	328,700.00	328,700.00
2019	-	328,700.00	328,700.00
2020	-	328,700.00	328,700.00
2021	430,000.00	328,700.00	758,700.00
2022	2,510,000.00	315,800.00	2,825,800.00
2023	3,050,000.00	230,000.00	3,280,000.00
2024	2,950,000.00	118,000.00	3,068,000.00
2025	-	-	-
2026	-	-	-
2027	-	-	-
2028	-	-	-
2029	-	-	-
2030	-	-	-
	8,940,000.00	1,978,600.00	10,918,600.00

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
BONDED INDEBTEDNESS

Fiscal Year	Issue 2016 (Refunds 2008)			
	Principal	Interest		Total
2018	-	1,992,800.00	*	1,992,800.00
2019	-	1,992,800.00		1,992,800.00
2020	-	1,992,800.00		1,992,800.00
2021	2,600,000.00	1,992,800.00		4,592,800.00
2022	2,800,000.00	1,940,800.00		4,740,800.00
2023	2,800,000.00	1,856,800.00		4,656,800.00
2024	2,800,000.00	1,744,800.00		4,544,800.00
2025	2,945,000.00	1,632,800.00		4,577,800.00
2026	3,000,000.00	1,515,000.00		4,515,000.00
2027	3,000,000.00	1,395,000.00		4,395,000.00
2028	3,100,000.00	1,275,000.00		4,375,000.00
2029	3,200,000.00	1,151,000.00		4,351,000.00
2030	3,400,000.00	1,023,000.00		4,423,000.00
2031	3,500,000.00	887,000.00		4,387,000.00
2032	3,550,000.00	747,000.00		4,297,000.00
2033	3,625,000.00	605,000.00		4,230,000.00
2034	3,700,000.00	460,000.00		4,160,000.00
2035	3,800,000.00	312,000.00		4,112,000.00
2036	4,000,000.00	160,000.00		4,160,000.00
	51,820,000.00	24,676,400.00		76,496,400.00

Fiscal Year	Total Debt Service Obligations		
	Principal	Interest	Total
2018	62,675,000.00	6,461,998.15	69,136,998.15
2019	6,515,000.00	3,491,716.90	10,006,716.90
2020	7,050,000.00	3,284,472.50	10,334,472.50
2021	7,705,000.00	3,046,722.50	10,751,722.50
2022	8,270,000.00	2,832,072.50	11,102,072.50
2023	6,450,000.00	2,568,472.50	9,018,472.50
2024	7,915,000.00	2,314,472.50	10,229,472.50
2025	4,485,000.00	2,053,222.50	6,538,222.50
2026	4,551,000.00	1,935,422.50	6,486,422.50
2027	3,000,000.00	1,815,422.50	4,815,422.50
2028	4,219,000.00	1,456,926.00	5,675,926.00
2029	4,325,000.00	1,272,500.00	5,597,500.00
2030	4,525,000.00	1,083,750.00	5,608,750.00
2031	3,500,000.00	887,000.00	4,387,000.00
2032	3,550,000.00	747,000.00	4,297,000.00
2033	3,625,000.00	605,000.00	4,230,000.00
2034	3,700,000.00	460,000.00	4,160,000.00
2035	3,800,000.00	312,000.00	4,112,000.00
2036	4,000,000.00	160,000.00	4,160,000.00
	153,860,000.00	36,788,171.05	190,648,171.05

* Principal of $56,000,000 from Series 2008 and interest payment for Series 2016 will be made by the escrow account on the crossover date of March 1, 2018

DESCRIPTION OF BONDED INDEBTEDNESS

The Series 2008 Bond issue approved April 2008 in the amount of $58,000,000 represents new money for the purpose of acquiring, constructing, improving, furnishing and equipping school facilities, including: (1) constructing, furnishing and equipping Phase One of the second High School, (2) constructing, furnishing and equipping a new elementary school, (3) acquiring and installing technology equipment, (4) acquiring and installing safety and security improvements and (5) acquiring land for future school sites.

The Series 2010 Bond issue approved April 6, 2010 in the amount of $8,000,000 represents new money for the purpose of additional construction at Liberty North High School including the main gym, completeing the auditorium, providing space for industrial technology and fine arts classes.

The Series 2011 Bond Issue in the amount of $16,290,000 represents refunding the 2001-C and 2002-B Bond Issues and resulted in $1,812,709.04 net present value savings.

The Series 2012 Bond Issue in the amount of $14,785,000 represents refunding the 2001-A Bond Issue and resulted in $2,520,033.96 net present value savings.

The Series 2013 Bond Issue in the amount of $9,860,000 represents refunding a portion of the 2004 Bond Issue and resulted in $1,273,379.89 net present value savings.

The Series 2014 Bond Issue in the amount of $7,005,000 represents refunding a portion of the 2004 Bond Issue and resulted in $872,645.51 net present value savings.

The Series 2015 Bond Issue in the amount of $8,940,000 represents refunding the 2006 Bond Issue and resulted in $1,399,649.56 net present value savings.

The Series 2016 Bond Issue in the amount of $51,820,000 represents refunding the 2008 Bond Issue. The crossover date is 3/1/2018 and results in $4,829,013.35 net present value savings.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
LEASE OBLIGATIONS

Fiscal	Lease Participation Certificates 2014		
Year	Principal	Interest	Total
2018	800,000.00	922,781.26	1,722,781.26
2019	875,000.00	890,781.26	1,765,781.26
2020	925,000.00	855,781.26	1,780,781.26
2021	975,000.00	823,406.26	1,798,406.26
2022	1,000,000.00	774,656.26	1,774,656.26
2023	1,050,000.00	724,656.26	1,774,656.26
2024	1,125,000.00	693,156.26	1,818,156.26
2025	1,175,000.00	659,406.26	1,834,406.26
2026	1,225,000.00	622,687.50	1,847,687.50
2027	1,300,000.00	582,875.00	1,882,875.00
2028	1,350,000.00	537,375.00	1,887,375.00
2029	1,425,000.00	488,437.50	1,913,437.50
2030	1,550,000.00	435,000.00	1,985,000.00
2031	1,650,000.00	357,500.00	2,007,500.00
2032	1,725,000.00	275,000.00	2,000,000.00
2033	1,825,000.00	188,750.00	2,013,750.00
2034	1,950,000.00	97,500.00	2,047,500.00
Total	21,925,000.00	9,929,750.08	27,793,500.08

The 2014 Lease Participation Certificates provide $25,000,658.50 to fund additions to four elementary schools, the conversion of the former District Administration Center to EPiC Elementary, the relocation of the District Administration Center to Blue Jay Tower, additions/ remodeling at Liberty High School and Liberty North High School, and renovations needed to move the Liberty Academy into the Blackberry Building.

Fiscal	Lease Participation Certificates 2015		
Year	Principal	Interest	Total
2018	225,000.00	251,750.00	476,750.00
2019	250,000.00	245,000.00	495,000.00
2020	250,000.00	237,500.00	487,500.00
2021	250,000.00	230,000.00	480,000.00
2022	250,000.00	220,000.00	470,000.00
2023	300,000.00	210,000.00	510,000.00
2024	300,000.00	198,000.00	498,000.00
2025	325,000.00	186,000.00	511,000.00
2026	350,000.00	173,000.00	523,000.00
2027	375,000.00	159,000.00	534,000.00
2028	400,000.00	144,000.00	544,000.00
2029	400,000.00	128,000.00	528,000.00
2030	425,000.00	112,000.00	537,000.00
2031	425,000.00	95,000.00	520,000.00
2032	475,000.00	73,750.00	548,750.00
2033	500,000.00	50,000.00	550,000.00
2034	500,000.00	25,000.00	525,000.00
Total	6,000,000.00	2,738,000.00	8,738,000.00

The 2015 Lease Participation Certificates provide $7,091,577.45 to fund completion of the projects started by the 2014 Lease Participation Certificates.

Fiscal	Lease Participation Certificates 2016		
Year	Principal	Interest	Total
2018	205,000.00	351,750.00	556,750.00
2019	900,000.00	345,600.00	1,245,600.00
2020	935,000.00	318,600.00	1,253,600.00
2021	960,000.00	290,550.00	1,250,550.00
2022	985,000.00	261,750.00	1,246,750.00
2023	1,025,000.00	222,350.00	1,247,350.00
2024	1,065,000.00	181,350.00	1,246,350.00
2025	1,100,000.00	138,750.00	1,238,750.00
2026	1,140,000.00	105,750.00	1,245,750.00
2027	1,175,000.00	71,550.00	1,246,550.00
2028	1,210,000.00	36,300.00	1,246,300.00
Total	10,700,000.00	2,324,300.00	13,024,300.00

The 2016 Lease Participation Certificates provide $11,488,889.85 to fund an escrow account to pay off the 2007 lease purchase certificates at their call date. Net present value of the savings is $1,545,251.27.

Fiscal	Energy Performance Lease		
Year	Principal	Interest	Total
2018	64,086.91	64.10	64,151.01
2019	-	-	-
2020	-	-	-
2021	-	-	-
2022	-	-	-
2023	-	-	-
2024	-	-	-
2025	-	-	-
2026	-	-	-
2027	-	-	-
2028	-	-	-
Total	64,086.91	64.10	64,151.01

The Series 2007 Energy Performance Lease Purchase in the amount of $5,932,849 was refinanced on 5/21/13 decreasing the term of re-payment and the total interest cost by $197,188.05

Fiscal	Apple Digital Transformation Lease #2 2014		
Year	Principal	Interest	Total
2018	339,244.63	6,763.39	346,008.02
Total	339,244.63	6,763.39	346,008.02

The Apple Computer Lease Purchase #2 2014 was entered into on 4/25/14 for a total discounted amount of $1,338,058 and provides for phase two of the District's technology transformation.

Fiscal	Apple Digital Transformation Lease #4 2015		
Year	Principal	Interest	Total
2018	26,713.00	718.58	27,431.58
Total	26,713.00	718.58	27,431.58

The Apple Computer Lease Purchase #4 2015 was entered into on 7/15/14 for a total discounted amount of $105,489.65 and provides for phase two of the District's technology transformation.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
LEASE OBLIGATIONS

Fiscal	Apple Digital Transformation Lease #5 2015		
Year	Principal	Interest	Total
2018	112,031.74	5,786.47	117,818.21
2019	114,888.55	2,929.66	117,818.21
Total	226,920.29	8,716.13	235,636.42

The Apple Computer Lease Purchase #5 2015 was entered into on 3/4/15 for a total discounted amount of $499.968.50 and provides for phase two of the District's technology transformation.

Fiscal	Apple Digital Transformation Lease #6 2016		
Year	Principal	Interest	Total
2018	597,283.34	3,165.60	600,448.94
2019	-	-	-
Total	597,283.34	3,165.60	600,448.94

The Apple Computer Lease Purchase #6 2016 was entered into on 5/4/15 for a total discounted amount of $1,791,866.75 and provides for phase two of the District's technology transformation.

Fiscal	Apple Digital Transformation Lease #7 2017		
Year	Principal	Interest	Total
2018	1,398,281.67	-	1,398,281.67
2019	1,398,281.67	-	1,398,281.67
2020	1,398,281.67	-	1,398,281.67
Total	4,194,845.01	-	4,194,845.01

The Apple Computer Lease Purchase #7 2017 was entered into on 3/27/17 for a total discounted amount of $4,194,845.00 and provides for new MacBook Air devices to replace those originally purchased in 2013.

Fiscal	Chromebook Lease 2017		
Year	Principal	Interest	Total
2018	438,539.00	-	438,539.00
2019	411,444.98	27,094.02	438,539.00
2020	424,776.02	13,762.02	438,538.04
Total	1,274,760.00	40,856.04	1,315,616.04

The Chromebook lease was entered into on 4/7/17 and provides for replacement of devices that have reached their useful life.

Fiscal	Apple Digital Transformation Lease #8 2017		
Year	Principal	Interest	Total
2018	31,225.00	-	31,225.00
2019	31,225.00	-	31,225.00
2020	31,225.00	-	31,225.00
2021	-	-	
2022	-	-	
Total	93,675.00	0.00	93,675.00

The Apple Computer Lease Purchase #8 2017 was entered into on 5/30/17 for a total discounted amount of $93,765.00 and provides for new MacBook Air devices to replace those originally purchased in 2013.

Fiscal	Commerce Bank Transportation Lease 2016		
Year	Principal	Interest	Total
2018	274,298.78	19,746.12	294,044.90
2019	278,138.96	15,905.94	294,044.90
2020	282,032.91	12,011.99	294,044.90
2021	285,981.37	8,063.53	294,044.90
2022	289,985.10	4,059.80	294,044.90
Total	1,410,437.12	59,787.38	1,470,224.50

The Commerce Transporation Lease Purchase represents a refunding of the previous transportation lease for 19 busses. Interest savings of $20,659.58.

Fiscal	Combined Lease Obligations		
Year	Principal	Interest	Total
2018	4,511,704.07	1,562,525.52	6,074,229.59
2019	4,258,979.16	1,527,310.88	5,786,290.04
2020	4,246,315.60	1,437,655.27	5,683,970.87
2021	2,470,981.37	1,352,019.79	3,823,001.16
2022	2,524,985.10	1,260,466.06	3,785,451.16
2023	2,375,000.00	1,157,006.26	3,532,006.26
2024	2,490,000.00	1,072,506.26	3,562,506.26
2025	2,600,000.00	984,156.26	3,584,156.26
2026	2,715,000.00	901,437.50	3,616,437.50
2027	2,850,000.00	813,425.00	3,663,425.00
2028	2,960,000.00	717,675.00	3,677,675.00
2029	1,825,000.00	616,437.50	2,441,437.50
2030	1,975,000.00	547,000.00	2,522,000.00
2031	2,075,000.00	452,500.00	2,527,500.00
2032	2,200,000.00	348,750.00	2,548,750.00
2033	2,325,000.00	238,750.00	2,563,750.00
2034	2,450,000.00	122,500.00	2,572,500.00
Total	46,852,965.30	15,112,121.30	61,965,086.60

All lease purchases are funded by the Capital Project Funds.

Liberty Public School District
2017-2018 Calendar

August 7	**New Teacher Orientation (7-9)**
August 10	**Teacher In-Service (10-15)**
August 16	**First Day of School**
September 4	**Labor Day - SCHOOLS CLOSED**
September 21	**Professional Development – Early Release**
September 22	**Professional Development – SCHOOLS CLOSED**
October 19	**Parent-Teacher Conferences – Early Release**
October 20	**Parent-Teacher Conferences – SCHOOLS CLOSED**
November 3	**Professional Development – Early Release**
November 22	**Thanksgiving Holiday – SCHOOLS CLOSED (22-24)**
December 20	**End of 1st Semester**
December 21	**Winter Vacation – SCHOOLS CLOSED (Dec. 21 – Jan. 1)**
January 2	**Teacher Workday – SCHOOLS CLOSED**
January 15	**Martin Luther King Holiday – SCHOOLS CLOSED**
February 16	**Professional Development – SCHOOLS CLOSED**
February 19	**President's Day – SCHOOLS CLOSED**
March 15	**Professional Development – Early Release**
March 16	**Parent-Teacher Conferences – SCHOOLS CLOSED**
March 26	**Spring Break – SCHOOLS CLOSED (Mar 26-30)**
May 18	****Tentative Last Day of School – Early Release**

****Inclement Weather Make-up Days:**
1st day missed will be made up on May 21
2nd day missed will be made up on May 22
3rd day missed will be made up on May 23
4th day missed will be made up on May 24
5th day missed will be made up on May 25
6th day missed will be made up on May 29

First semester – 85 days
Second semester – 89 days
Student contact days – 174

New Teacher Contract Days – 189
Returning Teacher Contract Days - 186

July

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

August

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

September

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	~~4~~	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	~~21~~	~~22~~	23
24	25	26	27	28	29	30

October

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	~~19~~	~~20~~	21
22	23	24	25	26	27	28
29	30	31				

November

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	~~3~~	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	~~22~~	~~23~~	~~24~~	25
26	27	28	29	30		

December

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	~~21~~	~~22~~	23
24	~~25~~	~~26~~	~~27~~	~~28~~	~~29~~	30
31						

January

Su	Mo	Tu	We	Th	Fr	Sa
	~~1~~	~~2~~	3	4	5	6
7	8	9	10	11	12	13
14	~~15~~	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

February

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	~~16~~	17
18	~~19~~	20	21	22	23	24
25	26	27	28			

March

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	~~15~~	~~16~~	17
18	19	20	21	22	23	24
25	~~26~~	~~27~~	~~28~~	~~29~~	~~30~~	31

April

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

May

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	~~18~~	19
20	21	22	23	24	25	26
27	28	29	30	31		

June

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

EPiC Elementary School
2017-2018 Calendar

August 9	**First Day of School**
August 11	**District Convocation (TBD) – Early Release**
September 4	**Labor Day - SCHOOL CLOSED**
September 21	**Professional Development – Early Release**
September 22	**Professional Development – SCHOOL CLOSED**
October 17	**Exhibition Day**
October 19	**Professional Development – Early Release**
October 20	**Professional Development – SCHOOL CLOSED**
November 3	**Professional Development – Early Release**
November 10	**Professional Development – SCHOOL CLOSED**
November 22	**Thanksgiving Holiday – SCHOOL CLOSED (22-24)**
December 20	**End of 1st Semester**
December 21	**Winter Vacation – SCHOOL CLOSED (Dec. 21 – Jan. 1)**
January 2	**Teacher Workday – SCHOOL CLOSED**
January 15	**Martin Luther King Holiday – SCHOOL CLOSED**
February 16	**Professional Development – SCHOOL CLOSED**
February 19	**President's Day – SCHOOL CLOSED**
March 13	**Exhibition Day**
March 15	**Professional Development – Early Release**
March 16	**Professional Development – SCHOOL CLOSED**
March 26	**Spring Break – SCHOOL CLOSED (Mar 26-30)**
April 27	**Professional Development – SCHOOL CLOSED (Inclement Weather Make-up Day #6)**
May 18	**Early Dismissal**
May 21-25	**Inclement Weather Make-up Days 1-5 (School will only be in session for days missed due to inclement weather.)**
May 28	**Memorial Day – SCHOOL CLOSED**
June 15	**Last Day of School**

July

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

August

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	~~11~~	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

September

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	~~4~~	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	~~21~~	~~22~~	23
24	25	26	27	28	29	30

October

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	~~19~~	~~20~~	21
22	23	24	25	26	27	28
29	30	31				

November

Su	Mo	Tu	We	Th	Fr	Sa
			1	2	~~3~~	4
5	6	7	8	9	~~10~~	11
12	13	14	15	16	17	18
19	20	21	~~22~~	~~23~~	~~24~~	25
26	27	28	29	30		

December

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	~~21~~	~~22~~	23
24	~~25~~	~~26~~	~~27~~	~~28~~	~~29~~	30
31						

January

Su	Mo	Tu	We	Th	Fr	Sa
	~~1~~	~~2~~	3	4	5	6
7	8	9	10	11	12	13
14	~~15~~	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

February

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	~~16~~	17
18	~~19~~	20	21	22	23	24
25	26	27	28			

March

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	~~15~~	~~16~~	17
18	19	20	21	22	23	24
25	~~26~~	~~27~~	~~28~~	~~29~~	~~30~~	31

April

Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

May

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	~~18~~	19
20	21	22	23	24	25	26
27	28	29	30	31		

June

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
DEMOGRAPHICS

Distinctive Facts about Liberty

30,450 residents
10,781 households
73.5 percent of Liberty residents own homes
$65,210 median household income

Source: United States Census Bureau, 2015

Other Distinctive Facts about Liberty

85 square miles
in Liberty district

400 square miles
in Clay County

Pupil Attendance & Graduation Rate

91.4 % attendance for all students
93.76 % graduation rate

Source: Department of Elementary & Secondary Education, 2016

District Facilities & Land

11 Elementary Schools
4 Middle Schools
2 High Schools
1 High School Academy
1 Early Childhood Center
3 Support Services Facilities
1 District Administration Center
Total acres maintained, 411.76

Other Facts

Total Expenditure Budget $220,296,177
Assessed Valuation $863,808,056

Enrollment (anticipated Fall 2017) 12,540
Total Regular Staff 1,853

Staff Experience

Average teacher's salary (2016)
$54,238 (includes Extra Duty pay)

Average Administrator's salary
$94,397

74.3 percent of certified staff
Master's degree or higher

Average length of experience among Liberty's certified staff is 13.2 years

Source: Department of Elementary & Secondary Education, 2016

Estimated Tax Levy

Operating Levy	4.8343
Debt Service Levy	1.2607
Capital Levy	.36
Total Levy	6.455

Liberty Public School District
Certificated Salary Schedule
2017-2018 School Year

Step	BS	BS15	MA	MA15	MA30	MA45	MA60
1	36,000	36,600	39,100	40,600	42,100	43,600	45,100
2	36,600	37,400	40,350	41,850	43,350	44,850	46,350
3	37,400	38,200	41,600	43,100	44,600	46,100	47,600
4	38,200	39,000	42,850	44,350	45,850	47,350	48,850
5	39,000	39,800	44,100	45,600	47,100	48,600	50,100
6	39,800	40,600	45,350	46,850	48,350	49,850	51,350
7	40,600	41,400	46,600	48,100	49,600	51,100	52,600
8	41,400	42,200	47,850	49,350	50,850	52,350	53,850
9	42,200	43,000	49,100	50,600	52,100	53,600	55,100
10			50,350	51,850	53,350	54,850	56,350
11			51,600	53,100	54,600	56,100	57,600
12			52,850	54,350	55,850	57,350	58,850
13			54,100	55,600	57,100	58,600	60,100
14			55,350	56,850	58,350	59,850	61,350
15			56,600	58,100	59,600	61,100	62,600
16			58,100	59,600	61,100	62,600	64,100
17			59,600	61,100	62,600	64,100	65,600
18			61,100	62,600	64,100	65,600	67,100
19			62,600	64,100	65,600	67,100	68,600
20			64,100	65,600	67,100	68,600	70,100
21			65,600	67,100	68,600	70,100	71,600
22			67,100	68,600	70,100	71,600	73,100
23			68,600	70,100	71,600	73,100	74,600
24			70,100	71,600	73,100	74,600	76,100
25			71,600	73,100	74,600	76,100	77,600

Steps do not necessarily correlate with years of experience.

Initial Placement on the schedule will be determined at the time of hire.

*In addition to amounts included above, a stipend is available for the following:
Doctoral stipend-$3,000, National Board Certification-$2,000

Prior to the 1st graduate degree, all hours must be toward the completion of a degree program. After the 1st graduate degree, all hours must apply to a degree program, but you do not have to be a degree-seeking student.

September 10th - Deadline for horizontal requests
February 10th - Deadline for horizontal move requests (new degree only)

Liberty Public School District
Extra Duty Salary Schedule
2017-2018 School Year

Step	Column A	B	C	D	E	F
1	6,200	5,800	4,850	3,900	3,500	2,800
2	6,200	5,800	4,850	3,900	3,500	2,800
3	6,200	5,800	4,850	3,900	3,500	2,800
4	6,500	6,100	5,150	4,200	3,800	3,100
5	6,500	6,100	5,150	4,200	3,800	3,100
6	6,500	6,100	5,150	4,200	3,800	3,100
7	7,100	6,700	5,750	4,800	4,400	3,700
8	7,100	6,700	5,750	4,800	4,400	3,700
9	7,100	6,700	5,750	4,800	4,400	3,700
10	7,100	6,700	5,750	4,800	4,400	3,700

Step	G	H	I	J	K	L
1	2,100	1,950	1,850	1,500	1,300	1,200
2	2,100	1,950	1,850	1,500	1,300	1,200
3	2,100	1,950	1,850	1,500	1,300	1,200
4	2,400	2,250	2,150	1,800	1,600	1,500
5	2,400	2,250	2,150	1,800	1,600	1,500
6	2,400	2,250	2,150	1,800	1,600	1,500
7	3,000	2,850	2,750	2,400	2,200	2,100
8	3,000	2,850	2,750	2,400	2,200	2,100
9	3,000	2,850	2,750	2,400	2,200	2,100
10	3,000	2,850	2,750	2,400	2,200	2,100

Step	M	N
1	1,100	900
2	1,100	900
3	1,100	900
4	1,400	1,200
5	1,400	1,200
6	1,400	1,200
7	2,000	1,800
8	2,000	1,800
9	2,000	1,800
10	2,000	1,800

Liberty Public School District
Extra Duty Salary Schedule-Position Placement
2017-2018 Fiscal Year

Column A	$6,200	+300/900
HS Basketball	Head	Athletics
HS Football	Head	Athletics

Column B	$5,800	+300/900
HS Band	Head	Fine Arts
HS Baseball	Head	Athletics
HS Cheer	Head	Athletics
HS Cross Country	Head	Athletics
HS Dance	Head	Athletics
HS Debate	Head	Fine Arts
HS Drama	Head	Fine Arts
HS Forensics	Head	Fine Arts
HS Orchestra	Head	Fine Arts
HS Scholar Bowl	Head	Academics
HS Soccer	Head	Athletics
HS Softball	Head	Athletics
HS Swimming	Head	Athletics
HS Track	Head	Athletics
HS Vocal Music	Head	Fine Arts
HS Volleyball	Head	Athletics
HS Wrestling	Head	Athletics

Column C	$4,850	+300/900
HS Basketball	Assistant	Athletics
HS Cheer	Assistant	Athletics
HS Dance	Assistant	Athletics
HS Evening Supervision	Supervisor	Athletics
HS Football	Assistant	Athletics
HS Golf	Head	Athletics
HS Tennis	Head	Athletics
ML Athletic Director	Head	Athletics

Column D	$3,900	+300/900
HS Basketball (9th)	Head	Athletics
HS Football (9th)	Head	Athletics
HS Volleyball	Head	Athletics
HS Athletic Trainer (per season)	Head	Athletics
HS Band	Assistant	Fine Arts
HS Baseball	Assistant	Athletics
HS Cross County	Assistant	Athletics
HS Orchestra	Assistant	Fine Arts
HS Robotics	Head	Academics
HS Soccer	Assistant	Athletics
HS Softball	Assistant	Athletics
HS Student Council	Head	Academics
HS Swimming	Assistant	Athletics
HS Track	Assistant	Athletics
HS Vocal Music	Assistant	Fine Arts
HS Volleyball	Assistant	Athletics
HS Wrestling	Assistant	Athletics

Column E	$3,500	+300/900
8th Basketball	Head	Athletics
8th Football	Head	Athletics
8th Volleyball	Head	Athletics
HS Basketball (9th)	Assistant	Athletics
HS Football (9th)	Assistant	Athletics
HS Volleyball	Assistant	Athletics
HS Golf	Assistant	Athletics
HS Jazz Band	Head	Fine Arts
HS Musical Productions Theater	Director	Fine Arts
HS Newspaper	Head	Academics
HS Spring, Summer, Fall, Winter Weightroom	Supervisor	Athletics
HS Student Council	Assistant	Academics
HS Team-Career Ed	Head	Academics
HS Tennis	Assistant	Athletics
HS TSA-Career Ed	Head	Academics
HS Yearbook	Head	Academics
ML Band	Director	Fine Arts
ML Orchestra	Director	Fine Arts
ML Vocal Music	Director	Fine Arts

Column F	$2,800	+300/900
8th Cheer	Sponsor	Athletics
8th Cross Country	Head	Athletics
8th Track	Head	Athletics
8th Wrestling	Head	Athletics
HS Musical Productions, Vocal	Director	Fine Arts
ML Musical Productions, Theater	Director	Fine Arts
ML Xtracur	Supervisor	Athletics

Liberty Public School District
Extra Duty Salary Schedule-Position Placement
2017-2018 Fiscal Year

Column G	$2,100	+300/900
8th Basketball	Assistant	Athletics
8th Cross Country	Assistant	Athletics
8th Football	Assistant	Athletics
8th Track	Assistant	Athletics
8th Volleyball	Assistant	Athletics
8th Wrestling	Assistant	Athletics
HS Core Dept Chairs	Head	Academics
HS Counseling Dept Charis	Head	Academics
HS Musical Productions	Assistant	Fine Arts
HS Off Season Weights/Conditioning	Supervisor	Athletics
HS Scholar Bowl	Assistant	Academics
ML Musical Productions, Vocal	Director	Fine Arts
ML Newspaper	Head	Academics

Column H	$1,950	+300/900
HS One-Act	Director	Fine Arts
HS Readers Theatre	Director	Fine Arts
ML Musical Productions, Theater	Assistant	Fine Arts
HS ProStart	Head	Academics

Column I	$1,850	+300/900
HS Debate	Assistant	Fine Arts
HS Forensics	Assistant	Fine Arts

Column J	$1,500	+300/900
HS Musical Productions, Pit Orchestra	Head	Fine Arts
HS NonCore Dept Chair	Head	Academics
ML Play	Director	Fine Arts
HS Rugby	Head	Athletics

Column K	$1,300	+300/900
HS Color Guard	Director	Fine Arts
HS Improv	Director	Fine Arts
HS Pep Band	Head	Fine Arts
HS Spring Theatre	Assistant	Fine Arts
HS Winter Guard	Director	Fine Arts
HS Winter Theatre	Assistant	Fine Arts
HS TSA	Assistant	Academics
HS Robotics	Assistant	Academics

Column L	$1,200	+300/900
5th Strings	Director	Fine Arts
HS Special Olympics	Head	Athletics
ML Play	Assistant	Fine Arts

Column M	$1,100	+300/900
EL Vocal Music	Head	Fine Arts
HS ACE Mentor	Head	Academics
HS National Honors Society	Head	Academics
HS Summer Publications	Head	Academics
HS Restricted Coach	Assistant	Athletics
HS Winter Guard	Assistant	Fine Arts
HS Color Guard	Assistant	Fine Arts

Column N	$900	+300/900
5th Strings	Assistant	Fine Arts
HOSA Sponsor	Head	Academics
HS Broadcasting	Head	Academics
HS DECA	Head	Academics
HS Drum Line	Director	Fine Arts
HS FBLA	Head	Academics
HS FCCLA	Head	Academics
HS FEA	Head	Academics
HS Intramurals	Head	Athletics
HS Jr Class Sponsor	Head	Academics
HS Mock Trial	Head	Academics
HS Musical 3	Assistant	Fine Arts
HS United Nations	Head	Academics
ML Drama	Assistant	Fine Arts
ML Jazz	Director	Fine Arts
ML Musical 3	Assistant	Fine Arts
HS Special Olympics	Assistant	Athletics
ML Debate/Forensic	Head	Fine Arts
HS Rugby	Assistant	Athletics

Key Information
Core = Math, Communication Arts, Social Studies, Science, Special Education
Fine Arts = supervised by Director of Fine Arts
Academics = supervised by Principal
Athletics = supervised by Director of Athletics

Liberty Public School District
Miscellaneous Stipends
2017-2018 Fiscal Year

Description	Annual
Advanced Placement Coordinator - District	$ 2,500
Alternative Ed/At Risk (MO Prg)	$ 500
Channel 18 - Summer Program	$ 5,000
Coordinator of Social Worker Program	$ 3,900
Coordinator of Student Prevention Programs	$ 1,000
Counselor-Building Level	$ 2,800
Counselor-District Level Coordination	$ 3,900
Counselor-Elementary Level Coordination	$ 2,000
Counselor-Middle Level Coordination	$ 2,000
Curriculum Council Representative - Elementary	$ 1,250
Curriculum Council Representative - Middle	$ 1,250
Curriculum Council Representative - Senior High	$ 1,250
Diversity and Inclusion	$ 5,000
Education - Doctorate (Exempt Only)	$ 3,000
Education - National Board Certification	$ 2,000
Education - Specialist (Admin Only)	$ 1,500
Elementary Activities-FTE allocation to be applied	$ 1,000
Elementary Level Leadership Team	$ 1,250
E-Liberty	$ 2,150
E-Liberty (per student above 10, up to 20 students)	$ 50
ELL Coordinator-District	$ 3,900
First Tech Challenge	$ 900
Gifted-District Level Testing	$ 3,900
High School - LHS - Industrial Tech (IT)	$ 5,000
High School - LNHS - Industrial Tech (IT)	$ 1,300
Instructional Technology Leader-District	$ 1,500
Leadership Development and Supervision	$ 7,000
Liberty/Eagle Hour	$ 900
Link Leader Coordinator (HS Transition)	$ 1,300
MANDT Trainer-District	$ 3,700
Middle Level FLIGHT Incentive Program	$ 1,300
Middle Level Industrial Tech (IT)	$ 1,000
Middle Level Interact Sponsor	$ 900
Middle Level Intramurals Assistant	$ 900
Middle Level Intramurals Lead	$ 1,300
Middle Level Leadership Team	$ 1,250
Middle Level Project Lead the Way (PLTW)	$ 800
Middle Level Technology Student Association (TSA)	$ 900
Middle Level StuCo	$ 1,300
Middle Level Web Transition	$ 1,300
Middle Level Yearbook	$ 1,300
Occupational Therapy Coordinator	$ 2,500
Open Educator Resources (OER) Coordinator	$ 5,000
Secondary Breakfast Club Sponsor	$ 1,250
SNAP Coordination (Nurse)	$ 1,000
SPED Process Coordinator	$ 3,000
Speech/Language	$ 1,500
Summer Plato Lab	$ 2,500
Summer School Site Director	$ 7,000
Technology Web Master-Athletic Season	$ 1,500
Technology Web Master- District	$ 3,500
Technology Web Master-Elementary	$ 1,000
Technology Web Master-Secondary/District	$ 1,500

Liberty Public School District
Professional Technical Salary Schedule (1488/1432)
2017-2018

Column

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
1	-	-	-	-	-	-	-	-	28,740	-	-	34,567	36,293	38,108	-	-	-	-
2	-	-	-	-	-	-	-	-	29,227	-	-	35,147	36,903	38,748	-	-	-	-
3	-	-	-	-	-	-	-	-	29,714	-	-	35,757	37,543	39,418	-	-	-	-
4	-	-	-	-	-	-	-	-	30,300	-	-	36,352	38,183	40,087	-	-	-	-
5	-	-	-	-	-	-	-	-	30,745	-	-	36,977	38,822	40,772	-	-	-	-
6	-	-	-	-	-	-	-	-	31,261	-	-	37,602	39,477	41,456	-	-	-	-
7	-	-	-	-	-	-	-	-	31,790	-	-	38,242	40,162	42,170	-	-	-	-
8	-	-	-	-	-	-	-	-	32,335	-	-	38,897	40,831	42,885	-	-	-	-
9	-	-	-	-	-	-	-	-	32,879	-	-	39,552	41,531	43,614	-	-	-	-
10	-	-	-	-	-	-	-	-	33,437	-	-	40,221	42,245	44,358	-	-	-	-
11	-	-	-	-	-	-	-	-	34,010	-	-	40,906	42,959	45,102	-	-	-	-
12	-	-	-	-	-	-	-	-	34,583	-	-	41,605	43,688	45,876	-	-	-	-
13	-	-	-	-	-	-	-	-	35,170	-	-	42,319	44,432	46,649	-	-	-	-
14	-	-	-	-	-	-	-	-	35,771	-	-	43,033	45,191	47,438	-	-	-	-
15	-	-	-	-	-	-	-	-	36,387	-	-	43,763	45,950	48,256	-	-	-	-
16	-	-	-	-	-	-	-	-	37,003	-	-	44,507	46,739	49,075	-	-	-	-
17	-	-	-	-	-	-	-	-	37,633	-	-	45,265	47,527	49,908	-	-	-	-
18	-	-	-	-	-	-	-	-	38,263	-	-	46,039	48,331	50,756	-	-	-	-
19	-	-	-	-	-	-	-	-	38,922	-	-	46,813	49,164	51,619	-	-	-	-
20	-	-	-	-	-	-	-	-	39,580	-	-	47,616	49,997	52,497	-	-	-	-
21	-	-	-	-	-	-	-	-	40,254	-	-	48,420	50,845	53,390	-	-	-	-
22	-	-	-	-	-	-	-	-	40,941	-	-	49,238	51,708	54,298	-	-	-	-
23	-	-	-	-	-	-	-	-	41,628	-	-	50,087	52,586	55,220	-	-	-	-
24	-	-	-	-	-	-	-	-	42,344	-	-	50,935	53,479	56,158	-	-	-	-
25	-	-	-	-	-	-	-	-	43,060	-	-	51,798	54,387	57,110	-	-	-	-

Hours	Colum	Description
	A	unused
	B	unused
	C	unused
	D	unused
	E	unused
	F	unused
	G	unused
	H	unused
1432	I	Associate Teacher, ISS
	J	unused
	K	unused
1488	L	School Nurse (RN)
1488	M	School Nurse (BSN)
1488	N	School Nurse (MSN)
	O	unused
	P	unused
	Q	unused
	R	unused

Liberty Public School District
Professional Technical Salary Schedule (2080)
2017-2018

Column

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
1	-	-	-	-	-	-	-	-	-	43,826	-	48,319	50,731	53,269	-	58,719	-	-
2	-	-	-	-	-	-	-	-	-	44,574	-	49,130	51,584	54,164	-	59,717	-	-
3	-	-	-	-	-	-	-	-	-	45,323	-	49,983	52,478	55,100	-	60,736	-	-
4	-	-	-	-	-	-	-	-	-	46,093	-	50,815	53,373	56,036	-	61,776	-	-
5	-	-	-	-	-	-	-	-	-	46,883	-	51,688	54,267	56,992	-	62,816	-	-
6	-	-	-	-	-	-	-	-	-	47,674	-	52,562	55,182	57,949	-	63,898	-	-
7	-	-	-	-	-	-	-	-	-	48,485	-	53,456	56,139	58,948	-	64,980	-	-
8	-	-	-	-	-	-	-	-	-	49,317	-	54,372	57,075	59,946	-	66,082	-	-
9	-	-	-	-	-	-	-	-	-	50,149	-	55,287	58,053	60,965	-	67,205	-	-
10	-	-	-	-	-	-	-	-	-	51,002	-	56,223	59,051	62,005	-	68,349	-	-
11	-	-	-	-	-	-	-	-	-	51,875	-	57,180	60,050	63,045	-	69,514	-	-
12	-	-	-	-	-	-	-	-	-	52,749	-	58,157	61,069	64,127	-	70,700	-	-
13	-	-	-	-	-	-	-	-	-	53,643	-	59,156	62,109	65,208	-	71,885	-	-
14	-	-	-	-	-	-	-	-	-	54,558	-	60,154	63,170	66,311	-	73,112	-	-
15	-	-	-	-	-	-	-	-	-	55,494	-	61,173	64,230	67,455	-	74,360	-	-
16	-	-	-	-	-	-	-	-	-	56,430	-	62,213	65,333	68,599	-	75,629	-	-
17	-	-	-	-	-	-	-	-	-	57,387	-	63,274	66,435	69,764	-	76,919	-	-
18	-	-	-	-	-	-	-	-	-	58,365	-	64,356	67,558	70,949	-	78,208	-	-
19	-	-	-	-	-	-	-	-	-	59,363	-	65,437	68,723	72,156	-	79,540	-	-
20	-	-	-	-	-	-	-	-	-	60,362	-	66,560	69,888	73,383	-	80,892	-	-
21	-	-	-	-	-	-	-	-	-	61,402	-	67,684	71,074	74,631	-	82,264	-	-
22	-	-	-	-	-	-	-	-	-	62,442	-	68,828	72,280	75,900	-	83,679	-	-
23	-	-	-	-	-	-	-	-	-	63,502	-	70,013	73,507	77,189	-	85,093	-	-
24	-	-	-	-	-	-	-	-	-	64,584	-	71,199	74,755	78,500	-	86,549	-	-
25	-	-	-	-	-	-	-	-	-	65,686	-	72,405	76,024	79,831	-	88,005	-	-

Hours	Column	Description
	A	unused
	B	unused
	C	unused
	D	unused
	E	unused
	F	unused
	G	unused
	H	unused
	I	unused
2080	J	Executive Director, Foundation
	K	unused
2080	L	Technology Specialist-SASI, Application Specialist
2080	M	Network Administrator
2080	N	Programmer, Data Analyst
	O	unused
2080	P	Database Administrator
	Q	unused
	R	unused

Liberty Public School District
Classified Salary Schedule
2017-2018 Fiscal Year

Column

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
1	10.18	10.48	10.80	11.13	11.46	11.80	12.16	12.52	12.89	13.29	13.68	14.09	14.51	14.95	15.40
2	10.33	10.64	10.96	11.30	11.63	11.98	12.34	12.71	13.08	13.49	13.89	14.30	14.73	15.17	15.63
3	10.49	10.80	11.13	11.47	11.81	12.16	12.53	12.90	13.28	13.69	14.09	14.52	14.95	15.40	15.87
4	10.65	10.96	11.29	11.64	11.98	12.34	12.72	13.09	13.48	13.90	14.30	14.73	15.17	15.63	16.10
5	10.80	11.12	11.46	11.81	12.16	12.52	12.91	13.29	13.68	14.11	14.52	14.95	15.40	15.87	16.34
6	10.97	11.29	11.63	11.99	12.35	12.71	13.10	13.49	13.89	14.32	14.74	15.18	15.63	16.11	16.59
7	11.13	11.46	11.81	12.17	12.53	12.90	13.30	13.69	14.09	14.53	14.96	15.41	15.87	16.35	16.84
8	11.30	11.63	11.99	12.35	12.72	13.10	13.50	13.90	14.31	14.75	15.18	15.64	16.10	16.59	17.09
9	11.47	11.81	12.17	12.54	12.91	13.29	13.70	14.10	14.52	14.97	15.41	15.87	16.35	16.84	17.35
10	11.64	11.98	12.35	12.73	13.10	13.49	13.90	14.32	14.74	15.20	15.64	16.11	16.59	17.09	17.61
11	11.81	12.16	12.53	12.92	13.30	13.69	14.11	14.53	14.96	15.42	15.88	16.35	16.84	17.35	17.87
12	11.99	12.34	12.72	13.11	13.50	13.90	14.32	14.75	15.18	15.65	16.11	16.60	17.09	17.61	18.14
13	12.17	12.53	12.91	13.31	13.70	14.11	14.54	14.97	15.41	15.89	16.36	16.85	17.35	17.87	18.41
14	12.35	12.72	13.11	13.51	13.91	14.32	14.76	15.19	15.64	16.13	16.60	17.10	17.61	18.14	18.69
15	12.54	12.91	13.30	13.71	14.12	14.53	14.98	15.42	15.88	16.37	16.85	17.36	17.87	18.41	18.97
16	12.73	13.10	13.50	13.92	14.33	14.75	15.20	15.65	16.12	16.62	17.10	17.62	18.14	18.69	19.25
17	12.92	13.30	13.71	14.12	14.54	14.97	15.43	15.89	16.36	16.86	17.36	17.88	18.41	18.97	19.54
18	13.11	13.50	13.91	14.34	14.76	15.20	15.66	16.13	16.60	17.12	17.62	18.15	18.69	19.26	19.84
19	13.31	13.70	14.12	14.55	14.98	15.43	15.90	16.37	16.85	17.37	17.88	18.42	18.97	19.54	20.13
20	13.51	13.91	14.33	14.77	15.21	15.66	16.14	16.61	17.10	17.64	18.15	18.70	19.25	19.84	20.44
21	13.71	14.12	14.55	14.99	15.43	15.89	16.38	16.86	17.36	17.90	18.42	18.98	19.54	20.14	20.74
22	13.92	14.33	14.76	15.22	15.67	16.13	16.62	17.12	17.62	18.17	18.70	19.26	19.84	20.44	21.05
23	14.13	14.54	14.99	15.44	15.90	16.37	16.87	17.37	17.89	18.44	18.98	19.55	20.13	20.74	21.37
24	14.34	14.76	15.21	15.68	16.14	16.62	17.13	17.63	18.15	18.72	19.27	19.84	20.44	21.06	21.69
25	14.55	14.98	15.44	15.91	16.38	16.87	17.38	17.90	18.43	19.00	19.56	20.14	20.74	21.37	22.01

Column	Description
A	KidZone Counselor
B	NS Associate I
C	Para (Office, Curriculum, Ongoing, Science, Production), TR Monitor
D	KidZone Assist Site Director
E	Para (Special Ed, LRC, Title I, 504, Intervention), NS Associate II
F	Para (ESL, Overflow, Peak/Challenge)
G	unused
H	unused
I	Para (Health), KidZone Site Director
J	Custodian, Custodian-Float
K	Receptionist
L	unused
M	NS Assistant Mgr, Admin Assistant-Attendance, Grounds Tech, TR Driver I
N	Accompanist, District Safety Dispatcher, Admin Assist Reg/Guid, TR Driver II
O	Acct Payable Coord, Custodian Night Lead, Admin Assist Bulding/Dept, TR Dispatch, TR Driver III

Liberty Public School District
Classified Salary Schedule
2017-2018 Fiscal Year

Column

Step	P	Q	R	S	T	U	V	W	X	Y	Z	AA	AB	AC
1	15.86	16.34	16.82	17.34	17.85	18.39	18.93	19.51	20.09	20.69	21.32	21.96	22.61	23.30
2	16.10	16.59	17.07	17.60	18.12	18.67	19.21	19.80	20.39	21.00	21.64	22.29	22.95	23.65
3	16.34	16.83	17.33	17.86	18.39	18.95	19.50	20.10	20.70	21.32	21.96	22.62	23.29	24.00
4	16.58	17.09	17.59	18.13	18.67	19.23	19.79	20.40	21.01	21.64	22.29	22.96	23.64	24.36
5	16.83	17.34	17.85	18.40	18.95	19.52	20.09	20.71	21.32	21.96	22.63	23.31	24.00	24.73
6	17.09	17.60	18.12	18.68	19.23	19.81	20.39	21.02	21.64	22.29	22.97	23.66	24.36	25.10
7	17.34	17.87	18.39	18.96	19.52	20.11	20.70	21.33	21.97	22.62	23.31	24.01	24.72	25.48
8	17.60	18.13	18.67	19.24	19.81	20.41	21.01	21.65	22.30	22.96	23.66	24.37	25.09	25.86
9	17.87	18.41	18.95	19.53	20.11	20.72	21.32	21.98	22.63	23.31	24.02	24.74	25.47	26.25
10	18.13	18.68	19.23	19.83	20.41	21.03	21.64	22.31	22.97	23.66	24.38	25.11	25.85	26.64
11	18.41	18.96	19.52	20.12	20.72	21.34	21.97	22.64	23.32	24.01	24.74	25.49	26.24	27.04
12	18.68	19.25	19.81	20.43	21.03	21.66	22.30	22.98	23.66	24.37	25.11	25.87	26.63	27.45
13	18.96	19.54	20.11	20.73	21.34	21.99	22.63	23.33	24.02	24.74	25.49	26.26	27.03	27.86
14	19.25	19.83	20.41	21.04	21.66	22.32	22.97	23.68	24.38	25.11	25.87	26.65	27.44	28.28
15	19.54	20.13	20.72	21.36	21.99	22.65	23.32	24.03	24.75	25.49	26.26	27.05	27.85	28.70
16	19.83	20.43	21.03	21.68	22.32	22.99	23.67	24.39	25.12	25.87	26.65	27.46	28.27	29.13
17	20.13	20.74	21.34	22.00	22.65	23.34	24.02	24.76	25.49	26.26	27.05	27.87	28.69	29.57
18	20.43	21.05	21.66	22.33	22.99	23.69	24.38	25.13	25.88	26.65	27.46	28.28	29.12	30.01
19	20.73	21.36	21.99	22.67	23.34	24.04	24.75	25.51	26.26	27.05	27.87	28.71	29.56	30.46
20	21.05	21.68	22.32	23.01	23.69	24.40	25.12	25.89	26.66	27.45	28.29	29.14	30.00	30.92
21	21.36	22.01	22.65	23.35	24.04	24.77	25.50	26.28	27.06	27.87	28.71	29.58	30.45	31.38
22	21.68	22.34	22.99	23.70	24.40	25.14	25.88	26.67	27.46	28.28	29.15	30.02	30.91	31.85
23	22.01	22.67	23.34	24.06	24.77	25.52	26.27	27.07	27.88	28.71	29.58	30.47	31.37	32.33
24	22.34	23.01	23.69	24.42	25.14	25.90	26.66	27.48	28.29	29.14	30.03	30.93	31.84	32.82
25	22.67	23.36	24.04	24.79	25.52	26.29	27.06	27.89	28.72	29.58	30.48	31.39	32.32	33.31

Column	Description
P	Custodian Supv Elem, Maint General, District Del Driver, District Safety Officer
Q	NS Mgr Elem, Custodian Supv Middle, Warehouse Worker, Head Custodian-Float, Data Systems Support Tech
R	TR Trainer, School Nurse (LPN), NS Mgr Sec
S	Custodial Equip Tech, Maint Cabinetmaker, Help Desk Tech, Braillist
T	Custodian Supv HS, Technology Specialist, Maint (Plumber, Locksmith, Welder), Production Assist, Admin Assist CFO/COO
U	TR Mechanic I, Kitchen Equipment Technician, Internal Security Officer
V	TR Mechanic II, TR Office Supervisor, COTA, Rec Therapy Assist
W	TR Mechanic III, PAT
X	TR Shop Supervisor, Specialist (HR, Payroll, Acctg), Maint (HVAC, Electrician)
Y	unused
Z	Admin Assist Superintendent
AA	unused
AB	unused
AC	Tech Specialist-Lead Tech

Liberty Public School District
Miscellaneous Rates of Pay
2017-2018 Fiscal Year

Description	Frequency	Rate
Catering	Hourly	$ 16.75
Curriculum Instructor or Writing	Hourly	$ 17.00
Detention	Hourly	$ 15.00
Extended Academic Calendar	Daily	$ 350.00
Homebound	Hourly	$ 25.00
LMC-Community	Hourly	$ 15.50
Security	Hourly	$ 29.00
Staff Professional Development	Hourly	$ 12.00
Substitute Custodial	Hourly	$ 11.13
Substitute Kid's Zone Counselor	Hourly	$ 10.18
Substitute Nurse	Daily	$ 125.00
Substitute Nutrition Services	Hourly	$ 10.18
Substitute Secretary/Para	Daily	$ 85.00
Substitute Secretary/Para (if Certificated)	Daily	$ 95.00
Substitute Secretary/Para Long-Term	Daily	$ 85.00
Substitute Teacher	Daily	$ 95.00
Substitute Teacher Long-Term (Master's level)	Daily	$ 154.00
Substitute Teacher-Long Term	Daily	$ 140.00
Summer School Classroom Para	Hourly	$ 11.50
Summer School SPED Para	Hourly	$ 12.00
Summer School Teacher	Hourly	$ 25.00
Summer/Temp-Asst Supervisor	Hourly	$ 14.25
Summer/Temp-Grounds Keeper	Hourly	$ 11.25
Summer/Temp-Supervisor	Hourly	$ 15.25
Summer/Temp-Technology Assistant	Hourly	$ 10.70
Summer/Temp-Warehouse Worker	Hourly	$ 11.25
Summer/Temp-Worker General	Hourly	$ 8.05
Transportation Clerical	Hourly	$ 9.50
Transportation Cold Start	Hourly	$ 20.50
Transportation On Call Premium Add	Hourly	$ 3.00
Transportation Shop	Hourly	$ 10.25
Transportation Trips	Hourly	Regular Rate

Liberty Public School District
Administrator Schedule
2017-2018 Fiscal Year

	1*	2*	3*	4*	5*	6*	7*	8*	9*	10*	11*	12*	13	14
Min	40,000	44,000	48,400	53,240	58,564	64,420	70,862	77,949	85,744	94,318	103,750	114,125	135,438	147,991
Mid	48,028	52,826	58,100	63,918	70,306	77,331	85,074	93,577	102,939	113,223	124,555	137,011	162,598	177,668
Max	56,055	61,651	67,799	74,596	82,048	90,241	99,286	109,204	120,134	132,128	145,360	159,896	189,757	207,344
Row 1	40,000	44,000	48,400	53,240	58,564	64,420	70,862	77,949	85,744	94,318	103,750	114,125	135,438	147,991
Row 2	40,845	44,929	49,421	54,364	59,800	65,779	72,358	79,594	87,554	96,308	105,940	116,534	138,297	151,115
Row 3	41,690	45,858	50,442	55,488	61,036	67,138	73,854	81,239	89,364	98,298	108,130	118,943	141,156	154,239
Row 4	42,535	46,787	51,463	56,612	62,272	68,497	75,350	82,884	91,174	100,288	110,320	121,352	144,015	157,363
Row 5	43,380	47,716	52,484	57,736	63,508	69,856	76,846	84,529	92,984	102,278	112,510	123,761	146,874	160,486
Row 6	44,225	48,645	53,505	58,860	64,744	71,215	78,342	86,174	94,794	104,268	114,700	126,170	149,732	163,610
Row 7	45,070	49,574	54,526	59,984	65,980	72,574	79,838	87,819	96,604	106,258	116,890	128,579	152,591	166,734
Row 8	45,915	50,503	55,547	61,108	67,216	73,933	81,334	89,464	98,414	108,248	119,080	130,988	155,450	169,858
Row 9	46,760	51,432	56,568	62,232	68,452	75,292	82,830	91,109	100,224	110,238	121,270	133,397	158,309	172,982
Row 10	47,605	52,361	57,589	63,356	69,688	76,651	84,326	92,754	102,034	112,228	123,460	135,806	161,168	176,106
Row 11	48,450	53,290	58,610	64,480	70,924	78,010	85,822	94,399	103,844	114,218	125,650	138,215	164,027	179,230
Row 12	49,295	54,219	59,631	65,604	72,160	79,369	87,318	96,044	105,654	116,208	127,840	140,624	166,886	182,353
Row 13	50,140	55,148	60,652	66,728	73,396	80,728	88,814	97,689	107,464	118,198	130,030	143,033	169,745	185,477
Row 14	50,985	56,077	61,673	67,852	74,632	82,087	90,310	99,334	109,274	120,188	132,220	145,442	172,603	188,601
Row 15	51,830	57,006	62,694	68,976	75,868	83,446	91,806	100,979	111,084	122,178	134,410	147,851	175,462	191,725
Row 16	52,675	57,935	63,715	70,100	77,104	84,805	93,302	102,624	112,894	124,168	136,600	150,260	178,321	194,849
Row 17	53,520	58,864	64,736	71,224	78,340	86,164	94,798	104,269	114,704	126,158	138,790	152,669	181,180	197,973
Row 18	54,365	59,793	65,757	72,348	79,576	87,523	96,294	105,914	116,514	128,148	140,980	155,078	184,039	201,097
Row 19	55,210	60,722	66,778	73,472	80,812	88,882	97,790	107,559	118,324	130,138	143,170	157,487	186,898	204,220
Row 20	56,055	61,651	67,799	74,596	82,048	90,241	99,286	109,204	120,134	132,128	145,360	159,896	189,757	207,344

Steps on the schedule do not necessarily reflect years of experience.
Initial placement on the schedule is determined at the time of hire.

In addition to amounts included above:
Doctoral stipend-$3,000, Education Specialist Stipend-$1,500
*Administrator Stipend 0-5 Years $3,000 6-10 years, $4,200 11-15 years, $5,400 16-20 years, $7,800 (This amount has been added in the salary amounts for columns 13-14)
Travel Stipend: $684, $1,104, $2,400-varies by position

Liberty Public School District
Administrator Schedule
2017-2018 Fiscal Year

	1*	2*	3*	4*	5*	6*	7*	8*	9*	10*	11*	12*	13	14
Min	40,000	44,000	48,400	53,240	58,564	64,420	70,862	77,949	85,744	94,318	103,750	114,125	135,438	147,991
Mid	48,028	52,826	58,100	63,918	70,306	77,331	85,074	93,577	102,939	113,223	124,555	137,011	162,598	177,668
Max	56,055	61,651	67,799	74,596	82,048	90,241	99,286	109,204	120,134	132,128	145,360	159,896	189,757	207,344

Range 1

Range 2

Range 3
Assistant Coordinator - Kid's Zone
Assistant Manager - Custodial Services

Range 4
Coordinator I - Kid's Zone
Coordinator I - Nutrition & Culinary Services
Coordinator I - Nutrition Services Operations
Manager I - Grounds

Range 5

Range 6
Assistant Director - Nutrition Services
Assistant Director - Transportation
Assistant Principal - Elementary School
Manager III - Custodial Services
Manager III - Maintenance
Manager III - Sustainability Manager

Range 7
Assistant Principal - Middle School
Assistant Director of Special Services
Director I - Liberty Media & Curriculum

Range 8
Assistant Principal - High School
Director II - Administrative Services
Director II - Assessment & Evaluation
Director II - Data Services
Director II - Health Services
Director II - Human Resources Operations
Director II - Nutrition Services
Director II - Purchasing & Distribution
Director II - Safety & Security

Range 9
Director III - Alternative Education
Director III - Athletics & Activities
Director III - College/Career Readiness
Director III - Communications & Marketing
Director III - Curriculum
Director III - Facilities & Grounds
Director III - Fine Arts
Director III - Human Resources
Director III - Special Services
Director III - Student Services
Director III - Technology
Director III - Transportation
Principal - Elementary School

Range 10
Principal - Middle School

Range 11
Principal - High School

Range 12
Executive Directors

Range 13
Assistant Superintendents
Chief Levels

Range 14
Deputy Superintendent

Steps on the schedule do not necessarily reflect years of experience.

Initial placement on the schedule is determined at the time of hire.