Liberty, Missouri
www.liberty.k12.mo.us

2016 - 2017 Budget









2016 - 2017 Budget

Liberty Public School District
8 Victory Lane
Liberty, MO 64068

M. Jeremy Tucker, Superintendent
Cindy Sullivant, Chief Financial Officer
www.liberty.k12.mo.us

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
2016-2017 BUDGET MESSAGE
June 20, 2016

The Liberty Public School District proudly serves the communities of Liberty and Kansas City. The District continues to experience growth making it one of the fastest growing school districts in Missouri. It is anticipated that the Pre K-12 student population will exceed 12,500 in the 2016-2017 school year. Our desire is to exceed expectations in delivering high quality educational experiences as we continue to grow as a community. Educational programs exist to meet the varied needs of all learners both in and out of the classroom. From early learning experiences to preparation for college and career, our schools strive to prepare young people for whatever they may face in life.

The work of the District centers on our Learners, Educational System, and Community. A culture of continuous improvement is our aim as we instill this mindset in our learners, parents, teachers, staff, administrators, and community. It is through our collective effort that we are able to learn from the past, influence the present, and look toward the future. This is critical to both the academic performance of our schools and on-going stewardship of resources provided by the local, state, and federal levels. Academically, we must meet learners where they are and prepare them for their futures. Providing relevant learning experiences better serves learners' preparation in meeting life's challenges, while identifying students' areas of interest and passion. We must take time to celebrate our achievements, but must remain focused on continuous improvement. Assessing our performance academically and financially is done in part by comparing Liberty Public Schools to our peer districts. Financially, our continued growth necessitates that we constantly assess staffing and facility needs. We greatly appreciate the support of the community in expanding and renovating facilities.

District initiatives are rooted in best practice and incorporate data to inform decision-making. Identification and communication of instructional and learning methodologies serve to enhance educational experiences of learners. Integration of technology serves to support teachers and learning experiences in and beyond the classroom. Teachers throughout the district have inspired learners through positive relationships, encouragement, and authentic learning experiences. We must invest in our learners by engaging families in their child's learning. This is done through clear communication of a child's areas of strength and areas needing continued focus, engaging in learning strategies, and imagining possibilities not yet discovered. Innovation in education is a collaborative effort among students, parents, teachers, and staff, in which all are encouraged to try new things.

We remain committed to supporting our faculty and staff through their professional learning and striving to make Liberty Public Schools an exceptional place to learn and work.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
2016-2017 BUDGET MESSAGE
June 20, 2016

Our Mission Critical Commitments include:

- Vertically Aligned Curriculum
- Instructional Innovation
- Personal and Social Growth in a Safe and Secure Environment
- Future-Focused Professionals
- Community Partnerships and Communication
- Fiscal Responsibility

Our Desired Outcomes include:

- The district will provide all students access to a vertically aligned curriculum that prepares students for college and career
- The district will provide all students with access to a technology-enhanced curricular and instructional program. Students will be able to demonstrate their understanding of responsible and appropriate use of various tools and platforms.
- The district will provide all students opportunities to contribute to their local and global communities within a safe and secure learning environment, as well as, access to a variety of co- and extra-curricular activities.
- The district will recruit, develop, and retain highly-qualified faculty, staff, and leadership who possess the skills to support students in academic, personal, and social growth.
- The district will expand relationships and partnerships with parents, patrons, and businesses in order to ensure greater opportunities for real world application of learning. The district will provide effective communication to all district stakeholders.
- The district will administer an annual budget that ensures effective and efficient use of resources to provide for fiscal stability.

It is through our collective effort and encouragement that we are able to inspire children each day, invest both inside and outside of the classroom, and innovate to prepare them for their futures. Liberty Public Schools are committed to preparing our learners for their futures. As we look to the future, we commit to financial stewardship and academic excellence in serving each of our learners.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

Board of Education



David Evans
President
Term expires April 2018



M. Andrew Roffmann
Vice President
Term expires April 2019



D. Scott Connor
Member
Term expires April 2019



Kim-Marie Graham
Member
Term expires April 2017



Kent Peterson
Member
Term expires April 2017



Angie Reed
Member
Term expires April 2017



Lori Tritz
Member
Term expires April 2017

Superintendent of Schools and Cabinet



Dr. M. Jeremy Tucker
Superintendent



Mr. Steve Anderson
Chief Operations Officer



Dr. Robert Vogelaar
Assistant Superintendent of Human Resources



Ms. Cindy Sullivant
Chief Financial Officer

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
DISTRICT ADMINISTRATION 2016-2017

EXECUTIVE DIRECTORS

Dr. Jennifer Corum, Executive Director of Elementary Ed
TBD, Executive Director of Secondary Ed
Ms. Becky Gossett, Executive Director of Special Programs

PRINCIPALS

Ms. Beth Cunningham, Alexander Doniphan Elementary
Dr. Michelle Schmitz, EPiC Elementary
Mr. Andrew Wright, Franklin Elementary
Ms. Andrea Wilson, Kellybrook Elementary
Dr. Kyle Palmer, Lewis & Clark Elementary
Dr. Debra Slaughter, Liberty Oaks Elementary
Mr. Chris Gabriel, Lillian Schumacher Elementary
Ms. Valerie Utecht, Manor Hill Elementary
Mr. Tyler Shannon, Ridgeview Elementary
Ms. Christy Boman, Shoal Creek Elementary
Mr. Steven Lumetta, Warren Hills Elementary
Dr. Sarah Birk, Early Childhood Center
Dr. Katie Lawson, Liberty Middle School
Ms. Jill Mullen, South Valley Middle School
Mr. Scott Carr, Heritage Middle School
Dr. Julie Moore, Discovery Middle School
Dr. April Adams, Liberty High School
Dr. Marty Jacobs. Liberty North High School

ASSISTANT PRINCIPALS

Ms. Kaysie Wahlert, Alexander Doniphan Elementary
Ms. Jonalee Searcey, Franklin Elementary
Ms. Michelle Swierski, Kellybrook Elementary
Ms. Sheryl Ferguson, Lewis & Clark Elementary
Ms. Jeanne Hinnenkamp, Liberty Oaks Elementary
Ms. Amy Toebben, Lillian Schumacher Elementary
Ms. Jonalee Searcey, Manor Hill Elementary
Ms. Heather Buckman, Ridgeview Elementary
Mr. Steve Myrick, Shoal Creek Elementary
Ms. Whitney Weakley, Warren Hills Elementary
Ms. Courtney Dickerson, Discovery Middle School
Mr. Kerry Broyles, Heritage Middle School
Ms. Shirley Kantola, Liberty Middle School
Mr. Mitch Hiser, South Valley Middle School
Mr. Brett Coffman, Liberty High School
Ms. Bridget Herrman, Liberty High School
Dr. Greg Mees, Liberty High School
Ms. Lisa Fletcher, Liberty North High School
Mr. Chris McCabe, Liberty North High School
Ms. Precious Kurth, Liberty North High School

OPERATIONAL SUPPORT LEADERS

Mr. Dallas Ackerman, Director of Communications
Mr. Steve Aldrich, Director of Facilities & Grounds
Mr. Jason Breit, Director of Purchasing & Distribution
Mr. Jason Cahill, Director of Athletics & Activities
Mr. Tony Caldarella, Energy Conservation Manager
Mr. Bob Citro, Director of Administrative Services
Ms. Kathy Ellermeier, Director of Health Services
Ms. Debbie Ervay, Director of Kid's Zone
Mr. William Givens, Manager of Custodial Services
Mr. Greg Graham, Supervisor of Custodial Services
Ms. Von Gulliford, Director of Nutrition Services
Dr. Jim Hammen, Director of Student Services
Mr. Christopher Hand, Director of Assessment
Ms. Nancy Hillebrand, Program Coordinator of Kid's Zone
Mr. Terrill Hudlemeyer, Manager of Maintenance
Ms. Colleen Jones, Director of College/Career Readiness & Community Partnerships
Mr. Trey Katzer, Director of Technology
Mr. Bob Kernell, Director of Athletics & Activities
Mr. Gary Majors, Director of Safety & Security
Dr. Kris Martin, Director of Special Services
Mr. Ono Monachino, Director of Transportation
Mr. Aaron Money, Director of Fine Arts
Ms. Misty Newland, Assistant Director of Nutrition Services
Ms. Melissa Norris, Director of Alternative Education
Ms. Kelly Paterson, Dir. of Human Resources Operations
Mr. Justin Presson, Manager of Grounds Services
Ms. Laura Preston, Assistant Director of Transportation
Mr. Dee Rosekrans, Director of Human Resources Personnel
Dr. Kelly Saluri, Director of Assessment/Data Services
Ms. Andrea Sumy, Director of Library Resources
Dr. Jeanette Westfall, Director of Curriculum, Instruction, & Staff Development

LIBERTY PUBLIC SCHOOL DISTRICT STRATEGIC PLAN 2014 - 2019

.inspire .invest .innovate



VISION

A future-focused community with a passion for lifelong learning

MISSION

Inspire and equip all learners to discover their voice and unlimited potential

CORE VALUES

Excellence
Integrity
Collaboration
Innovation
Growth



Goal I

Every student will graduate college and career ready.





Annual Performance Targets

- Increase graduation rate 1%
- Increase the percent of students reaching the college and career readiness benchmarks 2% (ACT and/or COMPASS)
- Increase the percent of students earning a score of 3 or higher in AP courses or earning college credit 2%
- Increase state assessment scores for each grade and content level area 1%.
- Increase the percent of students meeting annual growth targets on district KPI (Key Performance Indicators) measures 2%

Goal II

Every student will develop personal, social, and civic responsibility.



Annual Performance Targets

- Students will demonstrate success in personal, social, and civic responsibility as measured by locally developed tools (measure to be determined).
- Increase the number of students participating in civic-oriented projects at all levels (baseline to be determined)
- Increase the number of secondary students engaging in a co- or extra-curricular activity 2% (baseline to be determined in 13/14).

Mission Critical Commitments

Vertically Aligned Curriculum	Instructional Innovation	Personal and Social Growth in a Safe and Secure Environment	Future-Focused Professionals	Community Partnerships and Communication	Fiscal Responsibility
The district will provide all students access to a vertically aligned curriculum that prepares students for college and career.	The district will provide all students with access to a technology-enhanced curricular and instructional program. Students will be able to demonstrate their understanding of responsible and appropriate use of various tools and platforms.	The district will provide all students opportunities to contribute to their local and global communities within a safe and secure learning environment, as well as, access to a variety of co- and extra-curricular activities.	The district will recruit, develop, and retain highly-qualified faculty, staff, and leadership who possess the skills to support students in academic, personal, and social growth.	The district will expand relationships and partnerships with parents, patrons, and businesses in order to ensure greater opportunities for real world application of learning. The district will provide effective communication to all district stakeholders.	The district will administer an annual budget that ensures effective and efficient use of resources to provide for fiscal stability.

Continuous Improvement Strategies

1. *Develop and maintain a digital interdisciplinary framework that vertically and horizontally aligns curriculum with a focus on college and career readiness.*	1. *Increase student engagement and anytime/ anywhere learning opportunities through expansion of digital learning environments.*	1. *Provide opportunities for all students to annually experience community connections through community service and academic programs as developmentally appropriate.*	1. *Build capacity in district instructional staff and leadership to identify and apply innovative and effective instructional techniques.*	1. *Increase opportunities for students to experience relevant real-world learning both inside and outside the school setting.*	1. *Develop and implement systems that review true costs of departments and analyze the return on investment of all expenditures.*
2. *Establish criteria representative of the LPS PLC model with regard to expectations for student achievement.*		2. *Provide a safe and secure learning environment for all students.*	2. *Develop reliable processes to recruit and employ candidates who possess and can apply effective instructional and leadership skills.*	2. *Upgrade district communication plan to ensure all stakeholders are being reached on a regular basis.*	2. *Develop and implement a long-range facility plan that maximizes the use of all current facilities and reduces the need for additional construction.*
		3. *Provide opportunities for all students to participate in co- and/or extra-curricular activities at the secondary level.*	3. *Assess and evaluate HR systems, policies, and procedures to ensure the most efficient use of resources that maximizes a return on investments.*		3. *Develop and implement processes and practices that reduce and/or control growth of instructional and/or support cost per learner.*







Mission Critical Commitment I: Vertically Aligned Curriculum

The district will provide all students access to a vertically aligned curriculum that prepares students for college and careers.

Improvement Strategy	Implementation Timeline	Person Responsible	Resources Needed	Projected Outcomes / Measurement of Effectiveness
1. Develop and maintain a digital interdisciplinary framework that vertically and horizontally aligns curriculum with a focus on college and career readiness.				
ACTION STEPS: 1. Provide professional development to increase level of rigor, relevance, and personalization in all classes	Fall 2015	Dr. Corum, Dr. Williams & Mrs. Gossett	Professional Development focused on Rigor and Relevance Framework and Differentiated Instruction	80 percent of students indicate a positive perception of rigorous instruction in their classes
2. Adopt and implement the ACT Educational Planning and Assessment System (EPAS)	Fall 2014	Dr. Williams	Purchase the EXPLORE exam Professional Development on ACT Academy	Increase number of students scoring 24 or above on the ACT Increase district ACT composite score by .5 annually until reaching 24
3. Review, revise, and align LPS curricula to reflect instructional best practices and Common Core State Standards.	Fall 2014 Evaluate 2015	Dr. Westfall	Professional Development and staff time	Curriculum guide in district curriculum management system (BYOC) that includes: scope & sequence, model lessons, formative/summative assessments, & resource guides
2. Ensure PLC work is focused on student learning data and achievement at all levels.				
ACTION STEPS: 1. Formalize district expectations for student achievement and academic growth using key performance indicators (KPI)	Spring 2015	Dr. Corum, Dr. Williams, & Mrs. Gossett	Key Performance Indicators District formative & summative assessment data	All LPS schools will implement and monitor the district's instructional intervention program Cohort performance index on MAP and EOC exams will increase by 1% each year District Scorecard
2. Create a district intervention plan	Annual Review	Dr. Corum, Dr. Williams & Mrs. Gossett	Staff time Professional Development regarding PLC's, Data Teams, and Academic Interventions	Increased collaboration focused on instruction designed as a result of student learning data, as evidenced by organizational structures and PLC artifacts (data teams cycles, PLC team notes, analysis of student work artifacts, formative assessment analysis) Data team implementation
3. Provide professional development to all staff members on the essential components of PLC's for effective implementation within the organization	2014-15	Dr. Corum Dr. Williams & Mrs. Gossett	Cohort data from MAP & EOC exams Data from building-level intervention programs	When surveyed, 80 percent of teachers will agree or strongly agree they understand the essential components of a PLC and are participating on functioning PLC teams Data team implementation Process & Assessment

Mission Critical Commitment II: Instructional Innovation

The district will provide all students with access to a technology-enhanced curricular and instructional program. Students will be able to demonstrate their understanding of responsible and appropriate use of various tools and platforms.

Improvement Strategy	Implementation Timeline	Person Responsible	Resources Needed	Projected Outcomes / Measurement of Effectiveness
1. Increase student engagement and anytime/anywhere learning opportunities through expansion of digital learning environments.				
ACTION STEPS: 1. Tailor instruction to the individual learner's preferred experience and competence level (customization)	Fall 2015	Dr. Corum, Dr. Williams, & Mrs. Gossett	Professional development for instructional utilization of digital tools to enhance student engagement and learning Technology survey	Student, parent, and teacher survey data will demonstrate consistent, appropriate use of technology to improve instruction, student engagement, and academic achievement Increased use of online tools Technology integration and data driven decisions Inclusion of 21st Century learning skills in LPS curricula
2. Provide access and instruction with relevant tools and resources that will be used in college and careers	Fall 2015	Dr. Williams		All secondary students will participate in a 1:1 computing model; all elementary students will have access to technology as developmentally appropriate
3. Integrate a 6th-12th grade customized college and career education plan for all students	Fall 2014 (9-12) Fall 2015 (K-8)	Dr. Corum Dr. Williams & Mr. Katzer Mrs. Jones	Naviance and professional development	All LPS secondary students will have a personal college and career planning portfolio by Fall, 2014
4. Create blended learning opportunities allowing flexible scheduling, which will maximize facility usage, staffing, instructional options, and course selection	Fall 2014	Dr. Williams	Professional development and course certification of online and blended learning classes through Quality Matters	Two semester long courses will be completed by second semester 2013-2014, with a sequence of additional courses to follow. All blended and online learning teachers and courses will be certified by the Quality Matters process
5. Expand connectivity access on all campuses and throughout community for all students to provide anytime/anywhere learning opportunities	Fall 2015 (Community)	Dr. Williams Mr. Katzer	Adequate infrastructure Devices to support implementation of a digital transformation	*To be determined*

Mission Critical Commitment III: Personal and Social Growth in a Safe and Secure Learning Environment

The district will provide all students opportunities to contribute to their local and global communities within a safe and secure learning environment, as well as, access to a variety of co- and extra-curricular activities.

Improvement Strategy	Implementation Timeline	Person Responsible	Resources Needed	Projected Outcomes / Measurement of Effectiveness
1. Provide opportunities for all students to annually experience community connections through developmentally appropriate community service and academic programs.				
ACTION STEPS: 1. Maintain a database of community opportunities to support student achievement and civic involvement	Evaluate Spring 2015 Annual Review	Mrs. Jones	Student data compiled through Naviance and counselors Site visits by staff Staff time	Published database that includes resources applicable to all grade levels Student and community satisfaction surveys will indicate at least 75% satisfaction of stakeholders are satisfied
2. Research and develop programs and practices that enhance the personal, social, and civic responsibility and readiness of our graduates	Fall 2014	Mrs. Jones	Staff time Community Partnership development	Published community service activities and venues
3. Revise graduation requirements to include the completion of a minimum of one civic-oriented project while in high school	Fall 2015	Dr. Williams	Staff time Research of graduation requirements	Implementation of a capstone community service project as a requirement for all LPS graduates, beginning with the class of 2016
2. Provide a safe and secure learning environment for all students.				
ACTION STEPS: 1. Research, identify, and implement programs and practices that promote character education, digital citizenship, and cultural competency k-12	Spring 2015	Mrs. Gossett Dr. Corum Dr. Williams	Research of commonsesnsemedia .org Staff time Site visits Bright Bytes survey	Completed character education k-12 citizenship curricula Parent satisfaction surveys will indicate at least 70% are satisfied with character ed., digital citizenship, and cultural competency programming at school.
2. Review all facilities and make recommendations for safety improvements that will increase stakeholder perceptions of safety at school or work The Director of Security will develop safety/security audits for each building and facility.	Annual Audit	Mr. Anderson	Safety audit data	Student and parent survey data will indicate annual increased perceptions of safety. "I feel safe at school" survey questions to be measured annually for all stakeholders.
3. Creation of "Building and Encouraging a Safer Tomorrow" (B.E.S.T.) committee to review student wellness, drug awareness, school safety issues, etc. and make recommendations for improvements	Fall 2014 - Spring 2015	Mrs. Gossett	Survey of stakeholders and then additional as needed based on recommendations	Increase of awareness of student wellness/safety issues and actions to improve performance in these areas. Annual survey results
3. Provide opportunities for all students to participate in co- and/or extra-curricular activities at the secondary level.				
ACTION STEPS: 1. Evaluate current enrollment in co- and extra-curricular activities and amend and expand opportunities based on student feedback.	Fall 2014 Evaluate Spring 2015	Dr. Williams	Current participation data Student/parent survey data	Increased percentage of participation in extra and co-curricular activities at the secondary level

Mission Critical Commitment IV: Future-Focused Professionals

The district will recruit, develop, and retain highly-qualified faculty, staff, and leadership who possess the skills to support students in academic, personal, and social growth.

Improvement Strategy	Implementation Timeline	Person Responsible	Resources Needed	Projected Outcomes / Measurement of Effectiveness
1. Build capacity in district instructional staff and leadership to identify and apply innovative and effective instructional techniques.				
ACTION STEPS: 1. Implement ongoing support for all staff through increased professional development	Annual district-wide training through SafeSchools.org – Evaluation in June 2015	Dr. Vogelaar	Site visits and research regarding teacher induction programs	Safe Schools completion rates, MLP trend data, expenditures
2. Implement a consistent induction model that ensures annual professional growth for 1st-2nd year LPS faculty and administration	Ongoing	Dr. Corum & Dr. Williams	Curriculum; materials and books that may accompany learning	New teacher/administrator survey data
3. Implement a professional development series for current and emerging leaders, which focuses on "mission critical" commitments and "change" management	August 2014 – current leaders January 2015 – emerging leaders	Dr. Tucker	Leadership team time for training Resources for trainings	More fully developed leaders and the creation of a pipeline of up and coming leaders within the system. Surveys of participants and survey of their employees on their growth
2. Develop reliable processes to recruit and hire candidates who possess and can apply effective instructional and leadership skills.				
ACTION STEPS: 1. Implement a selection process that requires candidates to demonstrate innovative and effective instructional strategies	January 2014 Implement the created application and interview process	Dr. Vogelaar	Online application system and pre-screen tool	Online application system and pre-screen tool
2. Market the district to emphasize its priority to employ teachers who possess innovative and effective instructional skills	Annually (October): Create and produce recruitment material	Dr. Vogelaar	System for increasing attractiveness of LPS to minority applicants	Training materials and leader feedback through training evaluation and feedback
3. Implement an approach for recruiting and hiring talented and diverse teaching and administrative candidates	Annually (October): Revise and implement the diversity recruitment plan.	Dr. Vogelaar	Study of market comparisons	Marketing materials and participant survey feedback
4. Analyze compensation package(s) in comparison to external markets to design and recommend an affordable, comprehensive system that will attract and retain high-quality staff	Annual Research of market comparisons	Dr. Vogelaar	Study of market comparisons	Recommendations to be made based on affordability and necessity to attract and retain high-quality staff
3. Assess and evaluate HR systems, policies, and procedures to ensure the most efficient use of resources that maximizes a return on investments.				
ACTION STEPS: 1. Conduct a comprehensive HR efficiency audit to identify areas for streamlining.	January 2015	Dr. Vogelaar	Audit materials and resources	Completed audit with recommendations for improvement
2. Improve the district's supervisory function to include principles of evaluation aligned to DESE's Educator Evaluation System	2014-2015	Dr. Vogelaar	Pilot, implement NEE for Teachers, for Principal NEE; steering committee; materials	Comprehensive teacher evaluation system adopted with other work areas added as ongoing.
3. Develop and administer training that increases inter-rater reliability among district administrators who supervise staff.	2014-2015	Dr. Vogelaar	Pilot, implement NEE for Teachers, for Principal NEE; steering committee; materials	Training system plan with implementation stages defined. Tracking system that measures inter-rater reliability validation.

Mission Critical Commitment V: Community Partnerships and Communication

The district will expand relationships and partnerships with parents, patrons, and businesses in order to ensure greater opportunities for real world application of learning. The district will provide effective communication to all district stakeholders.

Improvement Strategy	Implementation Timeline	Person Responsible	Resources Needed	Projected Outcomes / Measurement of Effectiveness
1. Increase opportunities for students to experience relevant real-world learning both inside and outside the school setting.				
ACTION STEPS: 1. Provide and expand opportunities for connecting students and staff through job shadowing and internships	2014-2015	Mrs. Jones	Communication via website	Increase participation yearly by 8%
2. Expand resources bank of community partnerships to support identified courses and grade level curriculum	2014-2015	Mrs. Jones	Meetings with teachers and partners	Partners attend or support curriculum or advisory
3. Collaborate with community stakeholders to establish a School to Work "Work Readiness" criteria and certification program at the secondary level to include Work Keys.	2014-2015	Mrs. Jones	LPS attendance at community meetings	Increase partnerships yearly by 8%
4. Create a Volunteer Recognition and Community Partnership Awards Program	2014-2015	Mrs. Jones	Funding for awards and reception	Increased participation in program yearly
5. Invite community partners to participate in school career panels and career fairs	Annually	Mrs. Jones	Attendance at community meetings	Increase by 10% annually
2. Upgrade district communication plan to ensure all stakeholders are being reached on a regular basis.				
ACTION STEPS: 1. Annually seek feedback from students, parents, and other stakeholders regarding system performance	Community task force committee	Mr. Ackerman	Patron feedback through surveys and patrons time serving on sub-committees	Annual feedback surveys
2. Continuous evaluation of school website and mobile application for the purpose of communicating district information	Annually	Mr. Katzer Mr. Ackerman	Leadership training at both district and building level	Statistics of usage by both district personnel and parents/students /community
3. Collaborate with the City of Liberty and Kansas City to have a presence at appropriate meetings and a voice in decisions that impact LPS	2014-2015	Dr. Tucker	Time to attend appropriate meetings	Participation in community partnerships Placement of district board or leadership on community task force work groups

Mission Critical Commitment VI: Fiscal Responsibility

The district will administer an annual budget that ensures effective and efficient use of resources to provide for fiscal stability.

Improvement Strategy	Implementation Timeline	Person Responsible	Resources Needed	Projected Outcomes / Measurement of Effectiveness
1. Develop and implement systems that review true costs of departments and analyze the return on investment of all expenditures.				
ACTION STEPS: 1. Create and implement new program evaluation processes that include cost analysis	2014-2015 with annual assessment reporting	Mr. Anderson Mrs. Sullivant	Survey tool, financial software, facilities software	Increased efficiencies in systems, staffing and budget utilization. Establish baseline data in each area and compare to peer district data averages to set target. Form review teams of stakeholders to assist in continuous improvement process.
2. Develop and implement a long-range facility plan that maximizes the use of all current facilities and reduces the need for additional construction.				
ACTION STEPS: 1. Optimize use of current space by turning non-instructional spaces into learning spaces 2. Reallocation of traditional lab space to multiple purpose space	2014-2019	Mr. Anderson	Current usage statistics	Assess current utilization and develop plan for capacity of facilities including design choices that are consistent with effective approaches to teaching and learning, as well as flexible and sustainable. Reduce square footage per learner 10 percent by 2020.
3. Analyze and modify calendar/scheduling practices to more efficiently use space	2014-2019	Mr. Anderson Dr. Williams Dr. Corum	Research / stakeholder feedback process Review policies / procedures	Identify efficient practices in scheduling for public education nationwide to increase efficiencies in space and time utilization.
Develop and implement processes and practices that reduce and/or control growth of instructional and/or support cost per learner.				
ACTION STEPS: 1. Develop and implement zero-based budgeting protocols based on accomplishing goals identified in the strategic plan.	Spring 2015	Mrs. Sullivant	Financial budgeting software	Pilot process with department leaders for upcoming budget year. Modification and creation of appropriate replacement cycle plans.
2. Develop and implement needs-based staffing protocols for position types.	Spring 2015	Mrs. Sullivant Dr. Vogelaar	Missouri DESE statistics	Establish base line data and compare to peer district data averages to set target for staff to student ratios by position type.

Teams responsible for creation, oversight, and delivery of the strategic plan include but are not limited to the following:

Liberty Board of Education: D. Scott Connor, David Evans, Kim-Marie Graham, Kent Peterson, Angie Reed, M. Andrew Roffmann, Lori Tritz

Vision 20/20 Committee: Aaron Money, Andy Wright, Angie Reed, Annika Fuller, April Adams, Bob Martin, Brandon Gott, Brandon Lewis, Byron Arnold, Carolyn Fulk, Carrie Swetnam, Catherine J Smith, Charlene Armitage, Chris Rohlfs, Cindy Kirtley, Cory Scheer, Danielle Hudlemeyer, David Evans, Eka Jose, Elvin Hollon, Eric Langhorst, Gary Zaborac, Jade Liska, Jason Breit, Jason Watts, JD Biggs, Jeff Adams, Jenn Jeffries, Jim Rucker, Joe Barry, Kate Barber, Katherine Cole, Kathy Ellermeier, Katy Graber-Lee, Kelly Minette, Kelly Saluri, Kent Peterson, Kevin Jerls, Kim Angle, Kyle Palmer, Laura Rushay, Lisa Beal, Lyndell Brenton, Michael Wansing, Michelle Moody, Michelle Schmitz, Michelle Swierski, Nancy Mose, Pat Miller, Patsy Triplett, Phil Baumert, Phil King, Precious Kurth, Richard Henderson, Rickey Adger, Rosemary Camp, Sandy Dyser, Sarah White, Selma Taylor, Shane Davolt, Spencer Goff, Tara Allen, Todd Crossley, Trace Graves, Tracey Kracht, Valerie Utecht, Vanessa Keller

Executive Leadership Team: M. Jeremy Tucker, Superintendent of Schools; Robert Vogelaar, Assistant Superintendent for Human Resources; Steve Anderson, Chief Operations Officer; Marlie Williams, Assistant Superintendent for Academic Services; Cindy Sullivant, Chief Financial Officer; Dallas Ackerman, Director of Communications; Jennifer Corum, Executive Director of Elementary Education; Becky Gossett, Executive Director of Special Programs; Trey Katzer, Director of Technology; Colleen Jones, Director of College/Career Readiness; Jeanette Westfall, Director of Curriculum, Instruction, and Staff Development

Elementary Curriculum Council: Amy Birkland, Jenn Herriman, Courtney Szymke, Gretchen Klinefelter, Alicia Newett, Tami Milbrandt, Ashley Allen, Whitney Benson, Rebecca Winford, Kate Rettig, Cammy Neth, Kelley Owen, Stephanie Graham, Katy Koppa, Cathy Dolsky, Jaysa Hartman, Deb Caywood, Laura Perryn, Brandon Lewis, Ashley Shipman, Elizabeth Todtfeld, Brady Hammond, Emily Myers, Angela Rosheim, Nicole Hicks, Tammy Hammen, Annie Palmer, Jamie Ackart, Matthew Krohne, Lisa Gray, Ashley Duvall

Secondary Curriculum Council: Amber Lierman, Eniola Ajayi, Jamie Jacob, Michelle Beagle, Amy Ahart, Jenn Bilen, Carrie Gabriel, Katie Welzenbach, Mary Coogan, Marie Goeglein, David Fulkerson, Becky Harrold, Chris Gregoire, Lynn Harris, Susan Newton, Adrienne Fowler, Kristen Hittner, Eric Forsman, Dennis Blochlinger, TJ Goeglein, Gina Lange, Chad Frigon, Laura Sorens, Lindsay Dickes, Marla Badalucco, Jody Fowler, Pam Tholen, Astrid Ruiz, Susan Lynn, Debbie Belcher, Chad Brinkmeyer, Lisa Nicewaner, Robin Lewis, Amy Thornburg, Scott Heeke, Tara Harvey, Sara Wickham

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
EXECUTIVE SUMMARY OF THE 2016-2017 BUDGET

The 2016-2017 Liberty Public School District budget was developed within the context of the mission of the District: Inspire and equip all learners to discover their voice and unlimited potential. The goal in developing the budget is to meet the objectives included in the strategic plan while ensuring sound financial management, long-range planning and compliance with state requirements.

Changes occur frequently in our dynamic organization and the information represented is the most current information available at this time. Budget amendments will be made throughout the year to keep the Board of Education and public apprised of changes in our revenues, expenditures and operating fund balance.

Operating Budget

The 2016-2017 operating budget includes expenditures of $129,642,798 and revenue of $135,798,046. Operating expenditures include general fund and teacher fund obligations. A balanced budget is presented.

Total Budget

The 2016-2017 total budget includes expenditures of $154,028,562 and revenue of $150,968,146. The capital budget also includes $5,266,472 for lease payments, and $7,061,284 to fund projects and equipment purchases throughout the District. The debt service expenditure budget is $12,085,324.

Revenue

The total anticipated revenue for all funds is $150,968,146. This total includes $135,798,046 Operating (General and Teacher Funds combined), $11,954,540 Debt Service, and $3,215,560 Non-Bond Capital.

- Local revenue is based primarily on the assessed valuation of property within the District. Current and delinquent tax revenues provide for 30.86 percent of the operating revenue budget. Assessed valuation data for 2016 will be provided in August. The collection ratio for tax revenue in the 2015-2016 fiscal year was 99.8 percent. The operating levy for 2016 is projected to remain constant at $5.26 per $100 of assessed valuation. The Debt Service tax rate will be set in August. Necessary changes following the Tax Rate Hearing will be applied to local revenue projections through a budget amendment.

- Assessed valuation grew from 2014 to 2015 (a reassessment year) by 7.05%. The 2016-2017 budget reflects a 2.5% increase. Preliminary data for the 2016 assessed valuation will be made available in June 2016, with final data anticipated in August 2016.

- State revenue provides 44.5 percent of the operating revenue budget. The per pupil calculation for State Basic Formula and Classroom Trust Fund for students in 2016-2017 is anticipated to be $4,884.09 per weighted average daily attendance (WADA). The Missouri General Assembly has passed Senate Bill (SB) 586 which calculates the State Adequacy Target (SAT) for 2016-2017 at $6,241. However, full funding of the foundation formula is not projected, so Districts will not reach this threshold. Instead, a proration factor will be applied to the SAT which will only affect formula districts such as Liberty. Based on the latest information from the state, the 2016-2017 budget includes

a projected SAT of $6,100 per WADA. This figure will be adjusted accordingly as new information becomes available. Any other funding increases are directly associated with increases in student enrollment and attendance. For projection purposes, an increase of 256 students has been included in the WADA calculation. After the official enrollment count in September, a budget amendment will be provided to modify the original student membership revenue projections.

Expenditures

The total anticipated expenditures for all funds is estimated at $154,028,562. This total includes $129,642,798 Operating (General and Teacher Funds combined), $12,085,324 Debt Service, and $12,300,440 Non-Bond Capital.

- Increases to the operating budget include the following allocations for salary and benefits:

  1) Advancement on the salary schedules for eligible staffs
  2) Horizontal movement on the Certificated Salary Schedule for eligible staffs
  3) Final adjustments resulting from the Classified Salary Schedule Study to address positions furthest behind market in regard to external and/or internal equity
  4) Projected employee medical insurance increase – 9 percent

  As final staffing decisions are made to meet enrollment needs, new salary and benefit projections will be generated and necessary changes to the budget will be provided in a budget amendment October 2016.

- A $5,000,000 allowable transfer from Operating Fund balances to Capital Projects Fund balances is projected for capital expenditures.

Should you have questions about this report or need additional financial information, please contact Cindy Sullivant, Chief Financial Officer, Liberty Public School District No. 53, 8 Victory Lane, Liberty, MO 64068 or by phone at 816-736-5300.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
MISSOURI FINANCIAL ACCOUNTING CODE STRUCTURE

The Missouri Financial Accounting Manual which includes comprehensive descriptions is available at http://www.dese.mo.gov/divadm/finance/acct_manual/CompleteAccountingManual.html. The overall account code structure is designed to standardize account coding across all LEAs. It creates a common language for use in controlling, recording, accumulating, and reporting the activities of the school districts.

This accounting code structure is designed to satisfy many uses by segmenting the code into several dimensions. Each dimension has a set of descriptors that permits the retrieval of information in whole or in part to answer commonly asked questions. In addition, revenues and expenditures can be aggregated using one or more dimensions of the account code.

The code ranges of the basic system are illustrated below:

FUND	FUNCTION	OBJECT	OPERATIONAL UNIT	PROJECT
11	1237	6411	402	012
XX	XXXX	XXXX	XXX	XXX

1. Fund Code
   The Fund Code consists of two digits to indicate the type of fund. For example, the first digit indicates that the purpose of this fund is General (Incidental) Fund. The second digit indicates the operating sub-fund of the General (Incidental) Fund.

2. Function Code
   The Function Code describes the action, purpose, or program for which activities are performed. For example in function code 1237, Hard of Hearing, the first digit indicates the general area of instruction. The second digit denotes Special Programs. The third digit identifies a physical or sensory handicap. The fourth digit specifies that instruction dealing with a hard of hearing impairment is being conducted.

3. Object Code
   The Object Code consists of three parts, the account classification, the object code, and the sub-object code. The account classification code (first digit) identifies the General Ledger section such as assets, liabilities, fund balance, or budgetary accounts. All revenue objects are classified as "5's". All expenditure objects are classified as "6's". The revenue object code (second digit) identifies the source of revenue, such as local, county, state, or federal monies. The expenditure object code (second digit) identifies the service or commodity obtained such as salaries, benefits,

purchased services, or supplies. The sub-object code (third and fourth digit) further identifies certain expenditures or revenues.

4. Operational Unit Code
The Operational Unit code refers to individual campuses within the district and individual components within the administration, school service, maintenance, and operation divisions.

5. Project Code (Source of Funds Code)
The Project Code is used to identify a subset of related account codes for a specific grant, as is commonly the case with various federal funds such as PL 94-142. The Project Code may also be used to segregate specific areas at the operational unit level.

FUND EXPLANATIONS

GENERAL FUND
The General Fund (the only legally required budget) is the group of accounts reflecting daily district activities. This fund accounts for expenditures for non-certified employees, pupil transportation costs, operation of plant, fringe benefits, student activities, community services, food service program, and any expenditure not required or permitted to be accounted for in other funds.

SPECIAL REVENUE (TEACHERS) FUND
This is a special revenue fund that accounts for revenues derived from specific taxes or other designated revenue sources. The Teachers' fund is a special revenue fund which accounts for expenditures for certified employees involved in instruction and administration, and includes revenues restricted by the state and local tax levy allocations for the payment of salaries and benefits for teachers and tuition payments to other districts.

DEBT SERVICE FUND
The district's General Obligations are accounted for through the Debt Service Fund. The Debt Service Fund accounts for the accumulation of resources for and the payment of, principal, interest, and fiscal charges on general long-term debt.

CAPITAL PROJECTS BUILDING FUND
This fund accounts for all spending regarding bond issues and other capital related needs. This fund accounts for the proceeds of long-term debt, taxes, and other revenues designated for acquisition or construction of major capital assets.

BRIEF FUNCTION DESCRIPTIONS

1100	REGULAR INSTRUCTION	
	1111-19	Elementary
	1121-30	Middle School
	1151-59	Senior High School
	1191	Summer School
	1192	Juvenile Program
1200	SPECIAL PROGRAMS	
	1211	Gifted and Talented
	1221	Spec Ed & Related Services
	1224	Proportionate Share Services
	1251	Supplemental Instruction
	1253	Institutions for Adjudicated Std
	1271	Bilingual
	1281	Early Childhood Special Ed
1300	CAREER EDUCATION PROGRAMS	
1400	STUDENT ACTIVITIES	
1900	PAYMENTS TO OTHER DISTRICTS	
2100	PUPIL SUPPORT SERVICES	
	2112	Attendance Services
	2122	Counseling Services
	2134	Nursing Services
	2139	Other Health Services
	2142-44	Psychological Services
2210	IMPROVEMENT OF INSTRUCTION SERV	
	2211	Improvement of Instruction
	2212	Curriculum Development
	2213-19	Staff Training/Development
2220	EDUCATIONAL MEDIA SERVICES	
	2221	Media Director
	2222	Library Services
	2223	Audiovisual Services
	2224	Broadcast Services
2300	GENERAL ADMINISTRATION	
	2310-19	Board of Education
	2321	Superintendent
	2322	Community Relations
	2329	Strategy
2400	BUILDING LEVEL ADMINISTRATION	
	2411	Principal
2500	BUSINESS/FISCAL	
	2521	Business Office
	2541-45	Care/Upkeep of Buildings
	2546	Security
	2547	Energy
	2550-59	Transportation
	2561	Nutrition Services
	2573	Warehouse
	2633	Communications
	2640	Human Resources
	2664	Technology
3000	COMMUNITY SERVICES	
	3511	Parents as Teachers
	3512	Early Childhood
	3711	Non Public Pupil Services
	3811	Kid's Zone
4000	FACILITY ACQUISITION/CONSTRUCTION	
	4121	Land Acquisition/Development
	4131	Architecture, Engineering
	4151	Building Improvement
5000	DEBT SERVICE	
	5111	Principal
	5211	Interest
	5311	Fees

BRIEF OBJECT DESCRIPTIONS

REVENUE OBJECT CODES	
5100	Local
5200	County
5300	State
5400	Federal
5600	Non-Current Revenue
5800	Other Districts

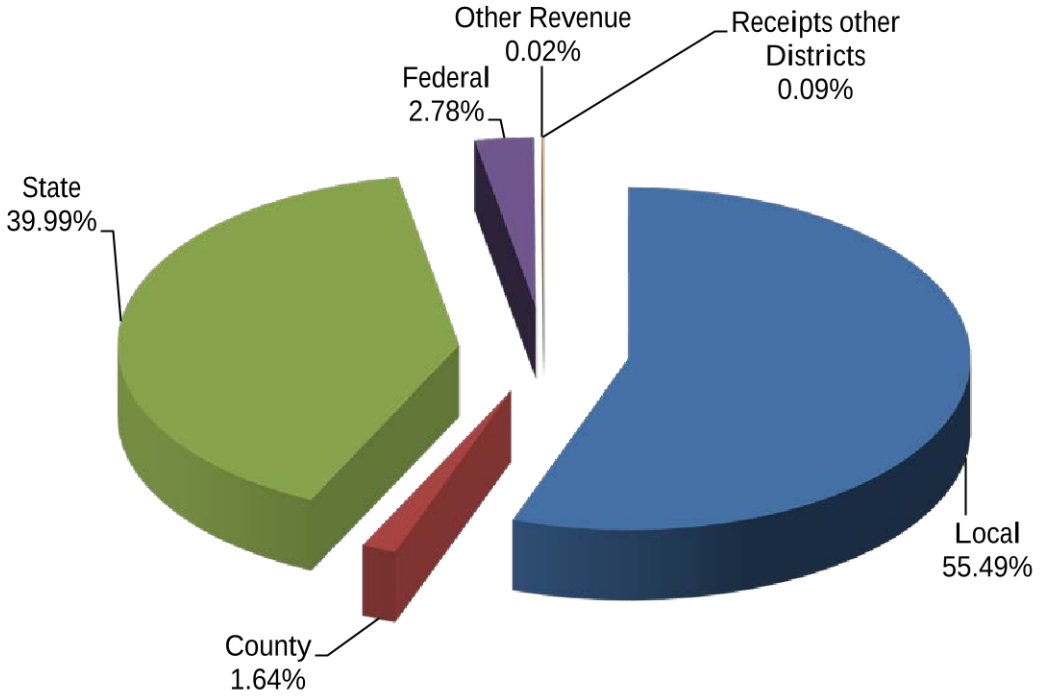
EXPENDITURE OBJECT CODES	
6100	Salaries
6200	Benefits
6300	Purchased Services
6400	Supplies & Materials
6500	Capital Outlay
6600	Debt (Principal, Interest, Fees)

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
THREE-YEAR COMPARISON OF REVENUE-ALL FUNDS

	Fiscal Year 2016-2017 Budget					Fiscal Year 2015-2016 Estimated Actual					Fiscal Year 2014-2015 Actual*				
Description	General	Teacher	Debt	Capital	Total	General	Teacher	Debt	Capital	Total	General	Teacher	Debt	Capital	Total
5111 Current Taxes	39,852,070	-	10,275,522	2,960,792	53,088,384	38,880,068	-	10,024,900	2,888,578	51,793,546	37,147,862	-	9,059,655	2,729,201	48,936,718
5112 Delinquent Taxes	2,053,981	-	529,624	152,584	2,736,189	2,023,627	-	521,797	150,329	2,695,753	1,489,558	-	363,275	109,436	1,962,268
5113 School District Trust	-	11,475,905	-	-	11,475,905	-	10,707,972	-	-	10,707,972	-	10,399,684	-	-	10,399,684
5114 Financial Institution	64,179	-	16,548	4,768	85,495	64,179	-	16,548	4,768	85,495	57,684	-	14,068	4,238	75,990
5115 M&M Surtax	1,056,329	-	-	-	1,056,329	1,040,718	-	-	-	1,040,718	977,205	-	-	-	977,205
5116 In Lieu of Tax	6,350,773	-	-	-	6,350,773	7,200,039	-	-	-	7,200,039	5,827,813	-	-	-	5,827,813
5122 Summer School Tuition	20,000	-	-	-	20,000	24,750	-	-	-	24,750	30,015	-	-	-	30,015
5140 Earnings on Investment	235,000	-	498,096	16,865	749,961	254,804	-	7,299,764	23,735	7,578,303	233,197	-	1,205,103	18,755	1,457,055
5150 Food Service Program	2,425,000	-	-	-	2,425,000	2,425,000	-	-	-	2,425,000	2,381,869	-	-	-	2,381,869
5165 Food Service Non-Program	1,131,981	-	-	-	1,131,981	1,132,036	-	-	-	1,132,036	1,225,949	-	-	-	1,225,949
5170 Student Activities	1,900,000	-	-	-	1,900,000	2,001,435	-	-	-	2,001,435	2,081,451	-	-	-	2,081,451
5180 Community Services	2,585,500	-	-	-	2,585,500	2,592,300	-	-	-	2,592,300	2,651,653	-	-	-	2,651,653
5190 Other - From Local Sources	165,000	-	-	-	165,000	508,240	-	-	-	508,240	1,157,311	-	-	-	1,157,311
5211 Fines, Escheats, Etc.	-	257,153	-	-	257,153	-	257,153	-	-	257,153	-	217,592	-	-	217,592
5221 State Assessed Utilities	1,778,024	-	362,491	80,551	2,221,066	1,778,024	-	362,491	80,551	2,221,066	1,659,481	-	295,970	39,777	1,995,228
5311 Basic Formula - State	12,860,149	38,580,445			51,440,594	12,678,129	38,034,387	-	-	50,712,516	11,757,119	35,271,356	-	-	47,028,475
5312 Transportation	1,119,866	-	-	-	1,119,866	1,119,177	-	-	-	1,119,177	1,200,360	-	-	-	1,200,360
5314 Early Childhood Special	2,128,048	-	-	-	2,128,048	1,987,647	-	-	-	1,987,647	1,457,886	-	-	-	1,457,886
5319 Basic Formula - Classroom Trust	4,661,918	-	-	-	4,661,918	2,909,313	-	-	1,527,456	4,436,769	2,845,925	-	-	1,527,456	4,373,381
5324 Educational Screening	133,600	-	-	-	133,600	133,600	-	-	-	133,600	128,468	-	-	-	128,468
5332 Career Education	-	-	-	-	-	-	4,000	-	-	4,000	-	9,180	-	-	9,180
5333 Food Service - State	30,000	-	-	-	30,000	30,000	-	-	-	30,000	43,895	-	-	-	43,895
5359 Career Education Enhancement	-	-	-	-	-	-	-	-	-	-	7,174	-	-	-	7,174
5369 Residential Placement/Excess Cost	28,491	-	-	-	28,491	28,491	-	-	-	28,491	36,310	-	-	-	36,310
5381 High Need Fund	788,870	-	-	-	788,870	1,895,183	-	-	-	1,895,183	879,666	-	-	-	879,666
5397 Other - State	36,000	-	-	-	36,000	36,000	-	-	-	36,000	36,649	-	-	-	36,649
5412 Medicaid	150,000	-	-	-	150,000	150,000	-	-	-	150,000	157,628	-	-	-	157,628
5427 Perkins Basic Grant,Career Edu	85,383	-	-	-	85,383	85,383	-	-	-	85,383	104,516	-	-	-	104,516
5437 IDEA Grants	-	-	-	-	-	186,632	-	-	-	186,632	10,154	-	-	-	10,154
5441 Ind With Disabilities	1,600,088	-	-	-	1,600,088	1,600,088	-	-	-	1,600,088	1,225,403	-	-	-	1,225,403
5442 Early Childhood Special Educ	-	-	-	-	-	140,401	-	-	-	140,401	352,334	-	-	-	352,334
5445 School Lunch Program	1,100,000	-	-	-	1,100,000	1,100,000	-	-	-	1,100,000	1,252,684	-	-	-	1,252,684
5446 School Breakfast Program	150,000	-	-	-	150,000	150,000	-	-	-	150,000	174,681	-	-	-	174,681
5448 After School Snack Program	5,000	-	-	-	5,000	5,000	-	-	-	5,000	5,065	-	-	-	5,065
5451 Title I - ESEA & I.D	649,845	-	-	-	649,845	654,737	-	-	-	654,737	575,522	-	-	-	575,522
5462 Title III, ESEA - IMM & LEP	57,531	-	-	-	57,531	57,531	-	-	-	57,531	45,030	-	-	-	45,030
5465 Title II, Part A, ESEA	121,917	-	-	-	121,917	146,155	-	-	-	146,155	134,953	-	-	-	134,953
5497 Other - Federal	-	-	272,259	-	272,259	100,000	-	272,259	-	372,259	-	-	271,673	-	271,673
5641 Sale of School Buses	-	-	-	-	-	-	-	-	6,593	6,593	-	-	-	19,971	19,971
5651 Sale of Other Property	25,000	-	-	-	25,000	25,000	-	-	3,284	28,284	39,302	-	-	-	39,302
5692 Sale of Bonds	-	-	-	-	-	-	-	51,820,000	-	51,820,000	-	-	8,940,000	-	8,940,000
5810 Tuition From Other Districts	-	75,000	-	-	75,000	-	75,023	-	-	75,023	-	111,745	-	-	111,745
5820 Area Voc Fees From Other	-	-	-	-	-	-	13,551	-	-	13,551	-	11,186	-	-	11,186
5830 Contracted Educational Services	30,000	-	-	-	30,000	30,000	-	-	-	30,000	32,222	-	-	-	32,222
5841 Transportation From Other	30,000	-	-	-	30,000	33,828	-	-	-	33,828	41,591	-	-	-	41,591
Total Revenue	85,409,543	50,388,503	11,954,540	3,215,560	150,968,146	85,207,515	49,092,086	70,317,759	4,685,294	209,302,654	79,465,584	46,020,743	20,149,742	4,448,834	150,084,904

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
REVENUE BY OBJECT



	BUDGET 2016-2017	% of Total	ESTIMATED ACTUAL 2015-2016	% of Total	ACTUAL 2014-2015	% of Total
Local	83,770,517	55.49%	89,785,587	42.90%	79,164,981	52.75%
County	2,478,219	1.64%	2,478,219	1.18%	2,212,820	1.47%
State	60,367,387	39.99%	60,383,383	28.85%	55,201,444	36.78%
Federal	4,192,023	2.78%	4,648,186	2.22%	4,309,642	2.87%
Other Revenue	25,000	0.02%	51,854,877	24.78%	8,999,273	6.00%
Receipts other Districts	135,000	0.09%	152,402	0.07%	196,744	0.13%
Total Revenue	150,968,146	100.00%	209,302,654	100.00%	150,084,904	100.00%
Less Fund 3 Debt Service	11,954,540		70,317,759		20,149,742	
Less Fund 4 Capital Projects	3,215,560		4,685,294		4,448,834	
Total Operating Funds	$ 135,798,046		$ 134,299,601		$ 125,486,328	

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
SUMMARY OF REVENUE OBJECT CATEGORIES-ALL FUNDS

Object	Description	2016-2017 Budget	2015-2016 Est. Actual	2014-2015 Actual
5111	Current Taxes	53,088,384	51,793,546	48,936,718
5112	Delinquent Taxes	2,736,189	2,695,753	1,962,268
5113	School District Trust Fund (Prop C)	11,475,905	10,707,972	10,399,684
5114	Financial Institution Tax	85,495	85,495	75,990
5115	M&M Surtax	1,056,329	1,040,718	977,205
5116	In Lieu of Tax	6,350,773	7,200,039	5,827,813
5122	Summer School Tuition (K - 12)	20,000	24,750	30,015
5140	Earnings on Investments	749,961	7,578,303	1,457,055
5150	Food Service Program	2,425,000	2,425,000	2,381,869
5165	Food Service Non-Program	1,131,981	1,132,036	1,225,949
5170	Student Activities	1,900,000	2,001,435	2,081,451
5180	Community Services	2,585,500	2,592,300	2,651,653
5190	Other - From Local Sources	165,000	508,240	1,157,311
	Revenue from Local Sources	83,770,517	89,785,587	79,164,981
5211	Fines, Escheats, Etc.	257,153	257,153	217,592
5221	State Assessed Utilities	2,221,066	2,221,066	1,995,228
	Revenue from County Sources	2,478,219	2,478,219	2,212,820
5311	Basic Formula - State Monies	51,440,594	50,712,516	47,028,475
5312	Transportation	1,119,866	1,119,177	1,200,360
5314	Early Childhood Special Education	2,128,048	1,987,647	1,457,886
5319	Basic Formula - Classroom Trust Fund	4,661,918	4,436,769	4,373,381
5324	Educational Screening Prog/PAT	133,600	133,600	128,468
5332	Career Education	-	4,000	9,180
5333	Food Service - State	30,000	30,000	43,895
5359	Career Education Enhancement	-	-	7,174
5369	Residential Placement/Excess Cost	28,491	28,491	36,310
5381	High Need Fund	788,870	1,895,183	879,666
5397	Other - State	36,000	36,000	36,649
	Revenue from State Sources	60,367,387	60,383,383	55,201,444
5412	Medicaid	150,000	150,000	157,628

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
SUMMARY OF REVENUE OBJECT CATEGORIES-ALL FUNDS

Object	Description	2016-2017 Budget	2015-2016 Est. Actual	2014-2015 Actual
5427	Perkins Basic Grant,Career Education	85,383	85,383	104,516
5437	IDEA Grants	-	186,632	10,154
5441	Ind With Disabilities Ed Act (IDEA)	1,600,088	1,600,088	1,225,403
5442	Early Childhood Special Education	-	140,401	352,334
5445	School Lunch Program	1,100,000	1,100,000	1,252,684
5446	School Breakfast Program	150,000	150,000	174,681
5448	After School Snack Program	5,000	5,000	5,064
5451	Title I - ESEA & I.D	649,845	654,737	575,522
5462	Title III, ESEA - Immigrant & English Language Learners	57,531	57,531	45,030
5465	Title II, Part A, ESEA - Teacher & Principal Quality	121,917	146,155	134,953
5497	Other - Federal	272,259	372,259	271,673
	Revenue from Federal Sources	4,192,023	4,648,186	4,309,642
5641	Sale of School Buses	-	6,593	19,971
5651	Sale of Other Property	25,000	28,284	39,302
5692	Refunding Bonds	-	51,820,000	8,940,000
	Revenue from Other Sources	25,000	51,854,877	8,999,273
5810	Tuition From Other Districts	75,000	75,023	111,745
5820	Area Voc Fees From Other LEAs	-	13,551	11,186
5830	Contracted Educational Services	30,000	30,000	32,222
5841	Transportation From Other LEAs for Non-Disabled Route	30,000	33,828	41,591
	Amounts Received from Other Districts	135,000	152,402	196,744
	GRAND TOTAL	150,968,146	209,302,654	150,084,904

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
THREE-YEAR COMPARISON OF EXPENDITURES-ALL FUNDS BY PROGRAM

	Fiscal Year 2016-2017 Budget					Fiscal Year 2015-2016 Estimated Actual					Fiscal Year 2014-2015 Actual*				
Description	General	Teacher	Debt	Capital	Total	General	Teacher	Debt	Capital	Total	General	Teacher	Debt	Capital	Total
1110 Elementary	799,591	19,627,310	-	87,500	20,514,401	840,488	18,601,001	-	-	19,441,489	1,047,768	18,789,194	-	-	19,836,962
1130 Middle/Junior High	501,108	11,031,739	-	3,000	11,535,847	346,037	10,227,795	-	37,800	10,611,632	395,996	10,388,363	-	-	10,784,359
1150 Senior High	1,209,901	13,135,664	-	20,000	14,365,565	1,464,396	12,658,132	-	-	14,122,528	1,132,192	12,829,282	-	-	13,961,474
1191 Summer School	82,390	-	-	-	82,390	81,602	-	-	-	81,602	293,070	1,217,082	-	-	1,510,152
1192 Juvenile Program	-	72,684	-	-	72,684	-	67,817	-	-	67,817	-	68,184	-	-	68,184
1210 Gifted	46,054	828,449	-	-	874,503	44,168	779,178	-	-	823,346	45,605	786,326	-	-	831,931
1221 Special Education and Related Serv.	4,091,280	7,802,027	-	-	11,893,307	3,832,321	7,336,125	-	-	11,168,446	3,520,689	7,380,876	-	-	10,901,565
1224 Proportionate Share Services	-	-	-	-	-	5,000	-	-	-	5,000	3,371	5,964	-	-	9,335
1250 Supplemental Instruction	66,000	140,367	-	-	206,367	76,195	117,068	-	-	193,263	42,073	68,118	-	-	110,191
1271 Bilingual	71,895	369,658	-	-	441,553	53,147	316,686	-	-	369,833	52,584	321,956	-	-	374,540
1280 Early Childhood Special Ed	491,115	1,145,444	-	-	1,636,559	487,949	911,356	-	-	1,399,305	716,988	1,049,950	-	-	1,766,938
1300 Career Education Programs	9,300	142,202	-	-	151,502	8,100	137,003	-	-	145,103	7,113	137,841	-	-	144,954
1400 Student Activities	2,705,708	1,828,024	-	-	4,533,732	2,737,421	1,762,799	-	6,950	4,507,170	2,736,038	1,860,967	-	62,033	4,659,038
1911 Tuition to Other Dist. In State	40,000	-	-	-	40,000	40,000	-	-	-	40,000	35,986	-	-	-	35,986
1912 Tuition Outside the State, Private	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1921 Area Career Center Fees	-	657,150	-	-	657,150	-	522,000	-	-	522,000	-	309,400	-	-	309,400
1931 Tuition Sev. Handi Prog In State	-	1,000,000	-	-	1,000,000	-	950,000	-	-	950,000	-	900,252	-	-	900,252
1932 Tuition Sev. Handi Prog Outside St	-	19,000	-	-	19,000	-	19,000	-	-	19,000	-	17,000	-	-	17,000
1941 Contracted Education	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2110 Attendance	1,018,131	157,344	-	-	1,175,475	1,157,385	154,782	-	-	1,312,167	1,108,261	155,893	-	-	1,264,154
2120 Guidance	363,307	2,644,979	-	-	3,008,286	342,940	2,489,023	-	-	2,831,963	307,942	2,496,791	-	-	2,804,733
2130 Health, Psych, Speech	2,532,643	63,072	-	-	2,595,715	2,251,156	59,636	-	7,795	2,318,587	2,250,384	59,566	-	-	2,309,950
2210 Improvement of Instruction**	5,266,391	5,277,308	-	20,000	10,563,699	5,060,728	6,317,780	-	14,547	11,393,055	2,718,850	1,291,199	-	-	4,010,049
2214 Professional Development	517,000	-	-	-	517,000	516,000	-	-	-	516,000	184,437	295,852	-	-	480,289
2220 Media Services (Library)	859,185	1,560,209	-	-	2,419,394	825,460	1,489,385	-	-	2,314,845	775,061	1,506,801	-	-	2,281,862
2310 Board of Education	198,860	-	-	-	198,860	177,455	-	-	-	177,455	107,676	-	-	-	107,676
2320 Executive Administration	514,887	883,623	-	-	1,398,510	506,616	895,178	-	-	1,401,794	484,842	930,786	-	-	1,415,628
2400 Building Level Administration	1,629,282	4,724,407	-	-	6,353,689	1,682,813	4,369,025	-	-	6,051,838	1,664,097	4,333,849	-	-	5,997,946
2510 Business, Fiscal	1,524,935	-	-	-	1,524,935	1,791,075	-	-	86,803	1,877,878	1,466,455	-	-	130,393	1,596,848
2540 Operation of Plant	12,107,766	-	-	103,700	12,211,466	11,751,367	-	-	234,748	11,986,115	11,829,084	-	-	54,844	11,883,928
2546 Security Services	665,140	-	-	-	665,140	188,695	-	-	23,000	211,695	356,555	-	-	-	356,555
2551 Pupil Transportation	127,000	-	-	-	127,000	132,500	-	-	-	132,500	116,607	-	-	-	116,607
2552 Pupil Transportation	3,886,462	-	-	320,553	4,207,015	3,819,491	-	-	279,677	4,099,168	3,192,144	-	-	5,235	3,197,379
2553 Contracted Trans K-12 Disabled	952,500	-	-	-	952,500	913,250	-	-	-	913,250	723,640	-	-	-	723,640
2554 District Operated Trans K-12	82,000	-	-	-	82,000	89,000	-	-	-	89,000	1,008,031	-	-	-	1,008,031
2557 School Choice Transportation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2558 Non-Allowable Transportation	500	-	-	-	500	1,500	-	-	-	1,500	119	-	-	-	119
2559 Early Childhood Special Ed	200	-	-	-	200	200	-	-	-	200	354,111	-	-	-	354,111
2561 Food Services	5,301,232	-	-	223,000	5,524,232	4,817,262	-	-	99,954	4,917,216	4,556,509	-	-	-	4,556,509
2600 Central Office Support	5,695,213	217,244	-	428,416	6,340,873	5,213,148	222,554	-	475,382	5,911,084	5,431,846	226,619	-	258,697	5,917,162
3000 Community Services	2,229,242	728,676	-	-	2,957,918	2,228,996	667,764	-	-	2,896,760	2,191,721	706,472	-	-	2,898,193
4000 Facilities Acquisition	-	-	-	5,822,299	5,822,299	-	-	-	3,625,977	3,625,977	-	-	-	952,659	952,659
5100 Principal	-	-	6,060,000	3,611,737	9,671,737	-	-	5,190,000	4,079,700	9,269,700	-	-	14,200,000	3,691,828	17,891,828
5200 Interest	-	-	6,020,324	1,654,735	7,675,059	-	-	4,796,869	1,946,195	6,743,064	-	-	4,986,317	1,722,649	6,708,966
5300 Fees	-	-	5,000	5,500	10,500	-	-	348,965	5,500	354,465	-	-	92,524	17,500	110,024
Total Expenditures	55,586,218	74,056,580	12,085,324	12,300,440	154,028,562	53,483,861	71,071,087	10,335,834	10,924,028	145,814,810	50,857,845	68,134,583	19,278,841	6,895,838	145,167,107

*Actual values presented are rounded

**Estimated Employee Cost Projection values are reflected under Improvement of Instruction and will be re-distributed through actual payments

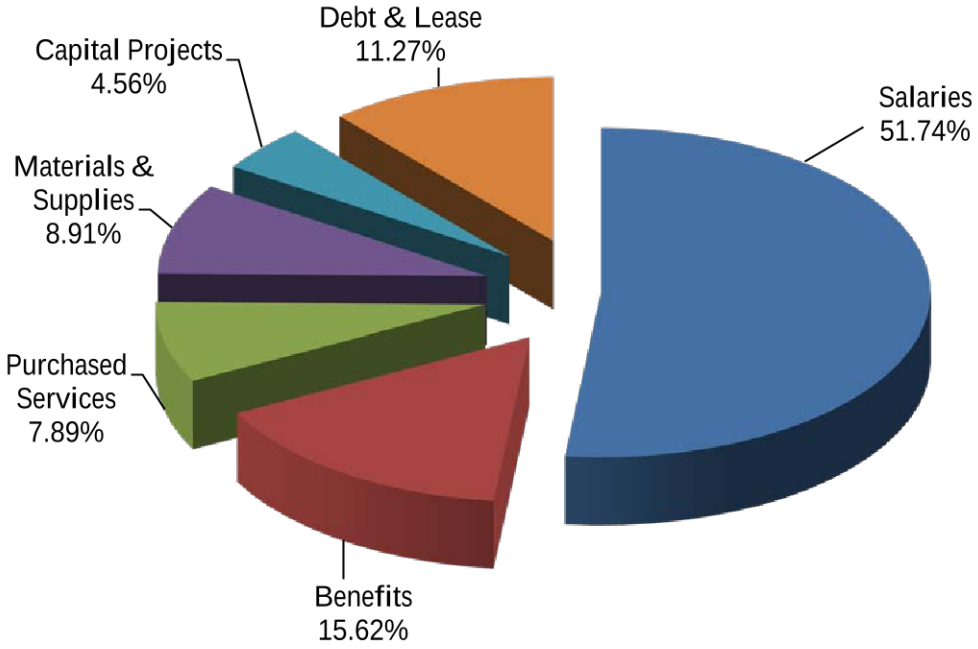
LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

THREE-YEAR COMPARISON OF EXPENDITURES-ALL FUNDS BY OBJECT

	Fiscal Year 2016-2017 Budget					Fiscal Year 2015-2016 Estimated Actual					Fiscal Year 2014-2015 Actual*				
Description	General	Teacher	Debt	Capital	Total	General	Teacher	Debt	Capital	Total	General	Teacher	Debt	Capital	Total
6100 Salaries	23,231,565	56,465,772	-	-	79,697,337	22,066,394	54,362,170	-	-	76,428,564	21,764,138	52,121,525	-	-	73,885,662
6211 Teacher Retirement	159,344	8,773,655	-	-	8,932,999	154,045	8,386,978	-	-	8,541,023	144,308	8,069,791	-	-	8,214,099
6221 Non-Teacher Retirement	1,690,072	3,422	-	-	1,693,494	1,586,055	3,503	-	-	1,589,558	1,504,881	8,875	-	-	1,513,757
6231 Old Age Survivor and Disability	1,374,039	26,485	-	-	1,400,524	1,282,876	28,801	-	-	1,311,677	1,295,149	99,324	-	-	1,394,474
6232 Medicare	329,666	785,741	-	-	1,115,407	330,918	757,679	-	-	1,088,597	309,309	725,279	-	-	1,034,587
6240-6270 Employee Insurance	4,598,184	6,325,355	-	-	10,923,539	4,409,882	6,040,956	-	-	10,450,838	3,905,671	5,882,623	-	-	9,788,294
6290 Other Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6311 Tuition	115,000	1,676,150	-	-	1,791,150	115,000	1,491,000	-	-	1,606,000	85,742	1,227,166	-	-	1,312,907
6312-6314 Professional Services	534,500	-	-	-	534,500	236,194	-	-	-	236,194	150,100	-	-	-	150,100
6315 Audit Services	21,535	-	-	-	21,535	21,010	-	-	-	21,010	20,498	-	-	-	20,498
6316 & 6318-6319 Technical Services	3,521,706	-	-	-	3,521,706	3,428,206	-	-	-	3,428,206	2,958,651	-	-	-	2,958,651
6317 Legal Services	230,000	-	-	-	230,000	230,000	-	-	-	230,000	181,415	-	-	-	181,415
6330-6339 Property Services	2,021,045	-	-	-	2,021,045	2,288,764	-	-	-	2,288,764	2,199,980	-	-	-	2,199,980
6341 Contracted Trans To/From School	1,079,700	-	-	-	1,079,700	1,045,950	-	-	-	1,045,950	878,899	-	-	-	878,899
6342 Other Contracted Pupil Trans	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6343-6349 Travel	1,390,540	-	-	-	1,390,540	1,268,869	-	-	-	1,268,869	799,145	-	-	-	799,145
6351 Property Insurance	307,000	-	-	-	307,000	295,500	-	-	-	295,500	299,023	-	-	-	299,023
6352 Liability Insurance	212,000	-	-	-	212,000	255,413	-	-	-	255,413	232,920	-	-	-	232,920
6353 Fidelity Premium	2,000	-	-	-	2,000	2,000	-	-	-	2,000	1,750	-	-	-	1,750
6359 Judgments Against LEA	30,000	-	-	-	30,000	19,000	-	-	-	19,000	-	-	-	-	-
6360-6390 Other Purchased Services	1,011,852	-	-	-	1,011,852	1,003,546	-	-	-	1,003,546	920,163	-	-	-	920,163
6410 General Supplies	7,627,040	-	-	-	7,627,040	7,937,238	-	-	-	7,937,238	7,539,848	-	-	-	7,539,848
6430 Regular Textbook	771,520	-	-	-	771,520	599,108	-	-	-	599,108	759,534	-	-	-	759,534
6440 Library Books	115,690	-	-	-	115,690	111,879	-	-	-	111,879	97,499	-	-	-	97,499
6450 Periodicals	63,900	-	-	-	63,900	58,303	-	-	-	58,303	37,720	-	-	-	37,720
6460 Warehouse Adjustments	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6471 Food Service - Food Only	2,368,000	-	-	-	2,368,000	2,110,000	-	-	-	2,110,000	1,950,639	-	-	-	1,950,639
6480 Energy Supplies/Service	2,692,100	-	-	-	2,692,100	2,539,111	-	-	-	2,539,111	2,761,405	-	-	-	2,761,405
6490 Other Supplies	88,220	-	-	-	88,220	88,600	-	-	-	88,600	59,457	-	-	-	59,457
6510 Land	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6520 Buildings	-	-	-	4,095,387	4,095,387	-	-	-	3,625,977	3,625,977	-	-	-	952,659	952,659
6530 Improvement to Sites	-	-	-	1,726,912	1,726,912	-	-	-	-	-	-	-	-	-	-
6541 Equipment - General	-	-	-	690,116	690,116	-	-	-	699,040	699,040	-	-	-	489,665	489,665
6542 Equipment - Instructional	-	-	-	110,500	110,500	-	-	-	37,800	37,800	-	-	-	21,537	21,537
6551 Vehicles (Except School Buses)	-	-	-	135,000	135,000	-	-	-	250,139	250,139	-	-	-	-	-
6552 School Buses	-	-	-	270,553	270,553	-	-	-	279,677	279,677	-	-	-	-	-
6610 Principal	-	-	6,060,000	3,611,737	9,671,737	-	-	5,190,000	4,079,700	9,269,700	-	-	14,200,000	3,691,828	17,891,828
6620 Interest	-	-	6,020,324	1,654,735	7,675,059	-	-	4,796,869	1,946,195	6,743,064	-	-	4,986,317	1,722,649	6,708,965
6630 Other (Fin. Fees, etc.)	-	-	5,000	5,500	10,500	-	-	348,965	5,500	354,465	-	-	92,524	17,500	110,024
Total Expenditures	55,586,218	74,056,580	12,085,324	12,300,440	154,028,562	53,483,861	71,071,087	10,335,834	10,924,028	145,814,810	50,857,845	68,134,583	19,278,841	6,895,838	145,167,107

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
EXPENDITURES BY OBJECT



	BUDGET 2016-2017	% of Total	EST. ACTUAL 2015-2016	% of Total	ACTUAL 2014-2015	% of Total
Salaries	79,697,337	51.74%	76,428,564	52.41%	73,885,662	50.90%
Benefits	24,065,963	15.62%	22,981,693	15.76%	21,945,211	15.12%
Purchased Services	12,153,028	7.89%	11,700,452	8.02%	9,955,452	6.86%
Materials & Supplies	13,726,470	8.91%	13,444,239	9.22%	13,206,102	9.10%
Capital Projects	7,028,468	4.56%	4,892,633	3.36%	1,463,862	1.01%
Debt & Lease	17,357,296	11.27%	16,367,229	11.22%	24,710,817	17.02%
Total	$ 154,028,562	100.00%	$ 145,814,810	100.00%	$ 145,167,107	100.00%
Less Fund 3 Debt Service	12,085,324		10,335,834		19,278,841	
Less Fund 4 Capital Projects	12,300,440		10,924,028		6,895,838	
Total Operating Funds	$ 129,642,798		$ 124,554,948		$ 118,992,428	
Salaries & Benefits Combined	$ 103,763,300		$ 99,410,257		$ 95,830,874	
S & B % of Operating Budget	80.04%		79.81%		80.54%	

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

SUMMARY OF EXPENDITURE OBJECT CATEGORIES-ALL FUNDS

Object	Description	2016-2017 Budget	2015-2016 Est. Actual	2014-2015 Actual
6100	Salaries	79,697,337	76,428,564	73,885,662
	Salaries	79,697,337	76,428,564	73,885,662
6211	Teacher Retirement	8,932,999	8,541,023	8,214,099
6221	Non-Teacher Retirement	1,693,494	1,589,558	1,513,757
6231	Old Age Survivor and Disability	1,400,524	1,311,677	1,394,474
6232	Medicare	1,115,407	1,088,597	1,034,587
6240-6270	Employee Insurance	10,923,539	10,450,838	9,788,294
6290	Other Benefits	-	-	-
	Benefits	24,065,963	22,981,693	21,945,211
6311	Tuition	1,791,150	1,606,000	1,312,907
6312-6314	Professional Services	534,500	236,194	150,100
6315	Audit Services	21,535	21,010	20,498
6316, 6318-6319	Technical Services	3,521,706	3,428,206	2,958,651
6317	Legal Services	230,000	230,000	181,415
6330-6339	Property Services	2,021,045	2,288,764	2,199,980
6341	Contracted Trans To/From School	1,079,700	1,045,950	878,899
6342	Other Contracted Pupil Trans	-	-	-
6343-6349	Travel	1,390,540	1,268,869	799,145
6351	Property Insurance	307,000	295,500	299,023
6352	Liability Insurance	212,000	255,413	232,920
6353	Fidelity Premium	2,000	2,000	1,750
6359	Judgments Against LEA	30,000	19,000	-
6360-6390	Other Purchased Services	1,011,852	1,003,546	920,163
	Purchased Services	12,153,028	11,700,452	9,955,452
6410	General Supplies	7,627,040	7,937,238	7,539,848
6430	Regular Textbook	771,520	599,108	759,534
6440	Library Books	115,690	111,879	97,499

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

SUMMARY OF EXPENDITURE OBJECT CATEGORIES-ALL FUNDS

Object	Description	2016-2017 Budget	2015-2016 Est. Actual	2014-2015 Actual
6450	Periodicals	63,900	58,303	37,720
6460	Warehouse Adjustments	-	-	-
6471	Food Service - Food Only	2,368,000	2,110,000	1,950,639
6480	Energy Supplies/Service	2,692,100	2,539,111	2,761,405
6490	Other Supplies	88,220	88,600	59,457
	Materials and Supplies	13,726,470	13,444,239	13,206,102
6510	Land	-	-	-
6520	Buildings	4,095,387	3,625,977	952,659
6530	Improvement to Sites	1,726,912	-	-
6541	Equipment - General	690,116	699,040	489,665
6542	Equipment - Instructional	110,500	37,800	21,537
6551	Vehicles (Except School Buses)	135,000	250,139	-
6552	School Buses	270,553	279,677	-
	Capital Projects	7,028,468	4,892,633	1,463,862
6610	Principal	9,671,737	9,269,700	17,891,828
6620	Interest	7,675,059	6,743,064	6,708,965
6630	Other (Fin. Fees, etc.)	10,500	354,465	110,024
	Debt & Lease	17,357,296	16,367,229	24,710,817
	GRAND TOTAL	154,028,562	145,814,810	145,167,107

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
OPERATING PROJECTIONS

Revenue		Actual 2014-15		Change FY14 to FY15	Estimated Actual 2015-16		Change FY15 to FY16
Current Property Tax	5111	$ 37,147,862	3.1%	1,124,183	$ 38,880,068	4.7%	1,732,206
Delinquent Property Tax	5112	$ 1,489,558	-5.2%	(81,906)	$ 2,023,627	35.9%	534,069
Proposition C Tax	5113	$ 10,399,684	6.5%	633,926	$ 10,707,972	3.0%	308,288
In Lieu Of Tax	5116	$ 5,827,814	-8.9%	(569,195)	$ 7,200,039	23.5%	1,372,225
Other Local	51xx	$ 10,796,333	3.9%	409,122	$ 10,043,462	-7.0%	(752,871)
County	52xx	$ 1,877,074	18.9%	298,075	$ 2,035,177	8.4%	158,103
State-Basic Formula, Clsrm Trust	5311,19	$ 49,874,400	6.9%	3,212,292	$ 53,621,829	7.5%	3,747,429
State-Other	53xx	$ 3,799,588	10.1%	347,245	$ 5,234,098	37.8%	1,434,510
Federal Revenue	54xx	$ 4,037,969	-9.3%	(414,431)	$ 4,375,927	8.4%	337,958
Other	56xx/58xx	$ 236,046	8.2%	17,808	$ 177,402	-24.8%	(58,644)
Total Revenues		$ 125,486,327		4,977,118	$ 134,299,601		8,813,274
% Change		4.1%			7.0%		
Expenditures							
Salaries Recurring	61xx	$ 73,885,662	3.5%	2,526,795	$ 76,428,564	3.4%	2,542,902
Salaries Recurring Prior Year Changes	61xx	$ -		-	$ -		-
Benefits Recurring Prior Year Changes	62xx	$ -		-	$ -		-
Benefit-Retirement PSRS	6211	$ 8,214,099	4.4%	342,959	$ 8,541,023	4.0%	326,924
Benefit-Retirement PEERS	6221	$ 1,513,757	3.0%	44,724	$ 1,589,558	5.0%	75,801
Benefit-Fica/Medicare	623x	$ 2,429,061	3.3%	77,839	$ 2,400,274	-1.2%	(28,787)
Benefit-Medical, Dental, Vision, Life	624x	$ 8,576,175	4.3%	356,701	$ 9,308,448	8.5%	732,273
Benefit-Disability	625x	$ 312,245	1.1%	3,518	$ 327,235	4.8%	14,990
Benefit-Worker Compensation	626x	$ 856,838	12.9%	98,001	$ 768,155	-10.4%	(88,683)
Benefit-Unemployment Insurance	627x	$ 43,036	1.5%	645	$ 47,000	9.2%	3,964
Additional Salary Allocation	61xx	$ -		-	$ -		-
Additional Benefit Allocation	62xx	$ -		-	$ -		-
New Staff Salaries	61xx	$ -		-	$ -		-
New Staff Benefits	62xx	$ -		-	$ -		-
Employee Insurance Increase	624x			-	$ -	-	-
Employee Insurance-Retirement Increase	62xx	$ -		-	$ -	-	-
Purchased Services	63xx	$ 9,955,452	16.1%	1,383,569	$ 11,700,452	17.5%	1,745,000
Supplies	64xx	$ 13,206,102	5.0%	632,801	$ 13,444,239	1.8%	238,137
Total Expenditures		$ 118,992,428		5,467,553	$ 124,554,948		5,562,520
% Change		4.8%			4.7%		
Transfer Out to Fund 4		$ 5,299,824		$ (57,722)	$ 5,000,000		$ (299,824)
Ending Balance Fund 1 & 2		$ 23,964,746		$ 1,194,075	$ 28,709,399		$ 4,744,653
Restricted Fund Balance		$ 1,206,562			$ 725,310		
Fund Balance %		19.13%		0.14%	22.47%		3.34%
Change in Ending Fund 1 & 2		$ 1,194,075		$ (432,713)	$ 4,744,653		$ 3,550,578
Fund 4 Rev (Exclude Bond)		$ 4,448,834		$ 1,907,141	$ 4,685,294		$ 236,460
Fund 4 Exp (Exclude Bond)		$ 6,895,838		$ 2,233,272	$ 10,924,028		$ 4,028,190
Transfer in from Fund 1		$ 5,299,824		$ (57,722)	$ 5,000,000		$ (299,824)
Ending Balance Fund 4		$ 9,362,670		$ 2,852,820	$ 8,123,936		$ (1,238,734)
Change in Ending Fund 4 Bal		$ 2,852,820		$ (383,854)	$ (1,238,734)		$ (4,091,554)
Ending Balance Fund 1, 2 & 4		$ 33,327,416		$ 4,046,896	$ 36,833,335		$ 3,505,919
		26.47%		1.70%	27.19%		0.71%
Chg Ending Bal Fund 1, 2 & 4		$ 4,046,896		$ (816,567)	$ 3,505,919		$ (540,977)

Assumptions 2014-2015
New Assumptions to be provided as available

AV 790,104,452
Oper levy 4.90, Capital levy .36
99.85% coll rate estimate
Estimated 96.869553% (1,666,015)
Dollar Value Modifier 1.079
Prop C*prior year WADA 921.00
Estimated Summer ADA 399.3763
Estimated Regular ADA 11,053.0000
Add-on ADA -

State Adequacy Target $6,131

Additional FTE = 10
Includes approximately $2.7 million additional salary and Benefit rate changes:
PSRS no change = 14.5%
PEERS no change = 6.86%

Assumptions 2015-2016
New Assumptions to be provided as available

AV 845,836,855
Oper levy 4.8456, Capital levy .36
99.8% collection rate estimate
Estimated 100% proration -
Dollar Value Modifier 1.08
Prop C*prior year WADA 935.00
Estimated Summer ADA 457.0641
Estimated Regular ADA 11,289.0000
Add-on ADA -
Per September count
State Adequacy Target $6,110.040459476

Additional FTE = 12
Includes additional salary and benefit expenditure budget for Benefit rate changes:
PSRS no change = 14.5%
PEERS no change = 6.86%

Fund 4 Expend. include:	FY15 Actual
Capital Planning	1,463,861.67
District Acquisition & Const.	-
Lease Payments	5,431,976.31
	6,895,837.98

Fund 4 Expenditures include:	FY16 Projected
Capital Planning	4,121,950.00
District Acquisition & Const.	794,374.00
Lease Payments	6,007,704.00
	10,924,028.00

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
OPERATING PROJECTIONS

Revenue		Projection 2016-17		Change FY16 to FY17
Current Property Tax	5111	$ 39,852,070	2.5%	972,002
Delinquent Property Tax	5112	$ 2,053,981	1.5%	30,354
Proposition C Tax	5113	$ 11,475,905	7.2%	767,933
In Lieu Of Tax	5116	$ 6,350,773	-11.8%	(849,266)
Other Local	51xx	$ 9,582,989	-4.6%	(460,473)
County	52xx	$ 2,035,177	0.0%	-
State-Basic Formula, Clsrm Trust	5311,19	$ 56,102,512	4.6%	2,480,683
State-Other	53xx	$ 4,264,875	-18.5%	(969,223)
Federal Revenue	54xx	$ 3,919,764	-10.4%	(456,163)
Other	56xx/58xx	$ 160,000	-9.8%	(17,402)
Total Revenues		$ 135,798,046		1,498,445
% Change		1.1%		
Expenditures				
Salaries Recurring	61xx	$ 76,428,564	0.0%	-
Salaries Recurring Prior Year Changes	61xx	$ -		-
Benefits Recurring Prior Year Changes	62xx	$ -		-
Benefit-Retirement PSRS	6211	$ 8,541,023	0.0%	-
Benefit-Retirement PEERS	6221	$ 1,589,558	0.0%	-
Benefit-Fica/Medicare	623x	$ 2,400,274	0.0%	-
Benefit-Medical, Dental, Vision, Life	624x	$ 9,308,448	0.0%	-
Benefit-Disability	625x	$ 327,235	0.0%	-
Benefit-Worker Compensation	626x	$ 768,155	0.0%	-
Benefit-Unemployment Insurance	627x	$ 47,000	0.0%	-
Additional Salary Allocation	61xx	$ 2,718,773		2,718,773
Additional Benefit Allocation	62xx	$ 467,133		467,133
New Staff Salaries	61xx	$ 550,000		550,000
New Staff Benefits	62xx	$ 150,000		150,000
Employee Insurance Increase	624x	$ 418,880		418,880
Employee Insurance-Retirement Increase	62xx	$ 48,257		48,257
Purchased Services	63xx	$ 12,153,028	3.9%	452,576
Supplies	64xx	$ 13,726,470	2.1%	282,231
Total Expenditures		$ 129,642,798		5,087,850
% Change		4.1%		
Transfer Out to Fund 4		$ 5,000,000		$ -
Ending Balance Fund 1 & 2		$ 29,864,647		$ 1,155,248
Restricted Fund Balance		$ 725,310		
Fund Balance %		22.48%		0.01%
Change in Ending Fund 1 & 2		$ 1,155,248		$ (3,589,405)
Fund 4 Rev (Exclude Bond)		$ 3,215,560		$ (1,469,734)
Fund 4 Exp (Exclude Bond)		$ 12,300,440		$ 1,376,412
Transfer in from Fund 1		$ 5,000,000		$ -
Ending Balance Fund 4		$ 4,039,056		$ (4,084,880)
Change in Ending Fund 4 Bal		$ (4,084,880)		$ (2,846,146)
Ending Balance Fund 1, 2 & 4		$ 33,903,704		$ (2,929,632)
		23.89%		-3.30%
Chg Ending Bal Fund 1, 2 & 4		$ (2,929,632)		$ (6,435,551)

Assumptions 2016-2017

New Assumptions to be provided as available

AV estimated increase 2.5%
Oper levy 4.8456, Capital levy .36
99.59% collection rate estimate

Estimated 100% proration	-
Dollar Value Modifier 1.084	
Prop C*prior year WADA	977.00
Estimated Summer ADA	450.0000
Estimated Regular ADA	11,486.8000
Add-on ADA	-

256 new students per demographer estimate
State Adequacy Target $6,100

Additional FTE = 10
Includes additional salary and benefit expenditure budget for step
Benefit rate changes:
PSRS no change = 14.5%
PEERS no change = 6.86%

Fund 4 Expenditures include:	FY17 Projected
Capital Planning	3,834,372.00
District Acquisition & Const.	3,226,912.00
Lease Payments	5,239,156.00
	12,300,440.00

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
GENERAL BUDGET SUMMARY 2015-2016 FISCAL YEAR
PROJECTION 2016-2017

Estimated 2015-2016	General Fund	Student Activity Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Bond Fund	Total All Funds
Beginning Fund Balance	23,137,510.03	827,234.38	-	5,282,887.72	9,362,671.07	-	38,610,303.20
Revenues by Fund	83,407,515.00	1,800,000.00	49,092,086.00	70,317,759.00	4,685,294.00	-	209,302,654.00
Expenditures by Fund	51,733,861.00	1,750,000.00	71,071,087.00	10,335,834.00	10,924,028.00	-	145,814,810.00
Transfers	(26,979,001.00)	-	21,979,001.00	-	5,000,000.00	-	-
Ending Fund Balances	27,832,163.03	877,234.38	-	65,264,812.72	8,123,937.07	-	102,098,147.20
Restricted Fund Balances	669,555.04	55,755.20	-	58,678,214.52	-	-	59,403,524.76

Fund Balance %	22.47%
Operating Revenues	134,299,601.00
Operating Expenditures	124,554,948.00

	General Fund		Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Bond Fund	Total All Funds
Estimated Levy 2015-2016	4.8456		-	1.2494	0.3600	-	6.4550

Estimated 2016-2017	General Fund	Student Activity Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Bond Fund	Total All Funds
Beginning Fund Balance	27,832,163.03	877,234.38	-	65,264,812.72	8,123,937.07	-	102,098,147.20
Revenues by Fund	83,711,543.00	1,698,000.00	50,388,503.00	11,954,540.00	3,215,560.00	-	150,968,146.00
Expenditures by Fund	53,911,218.00	1,675,000.00	74,056,580.00	12,085,324.00	12,300,440.00	-	154,028,562.00
Transfers	(28,668,077.00)	-	23,668,077.00	-	5,000,000.00	-	-
Ending Fund Balances	28,964,411.03	900,234.38	-	65,134,028.72	4,039,057.07	-	99,037,731.20
Restricted Fund Balances	669,555.04	55,755.20	-	58,678,214.52	-	-	59,403,524.76

Fund Balance %	22.48%
Operating Revenues	135,798,046.00
Operating Expenditures	129,642,798.00

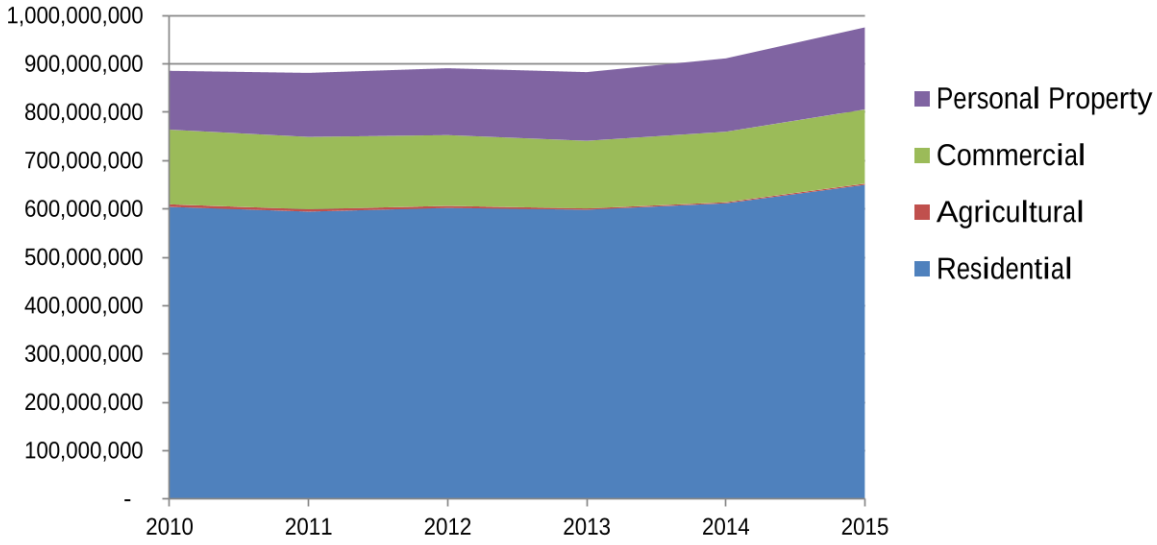
	General Fund		Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Bond Fund	Total All Funds
Estimated Levy 2016-2017	4.8456		-	1.2494	0.3600	-	6.4550

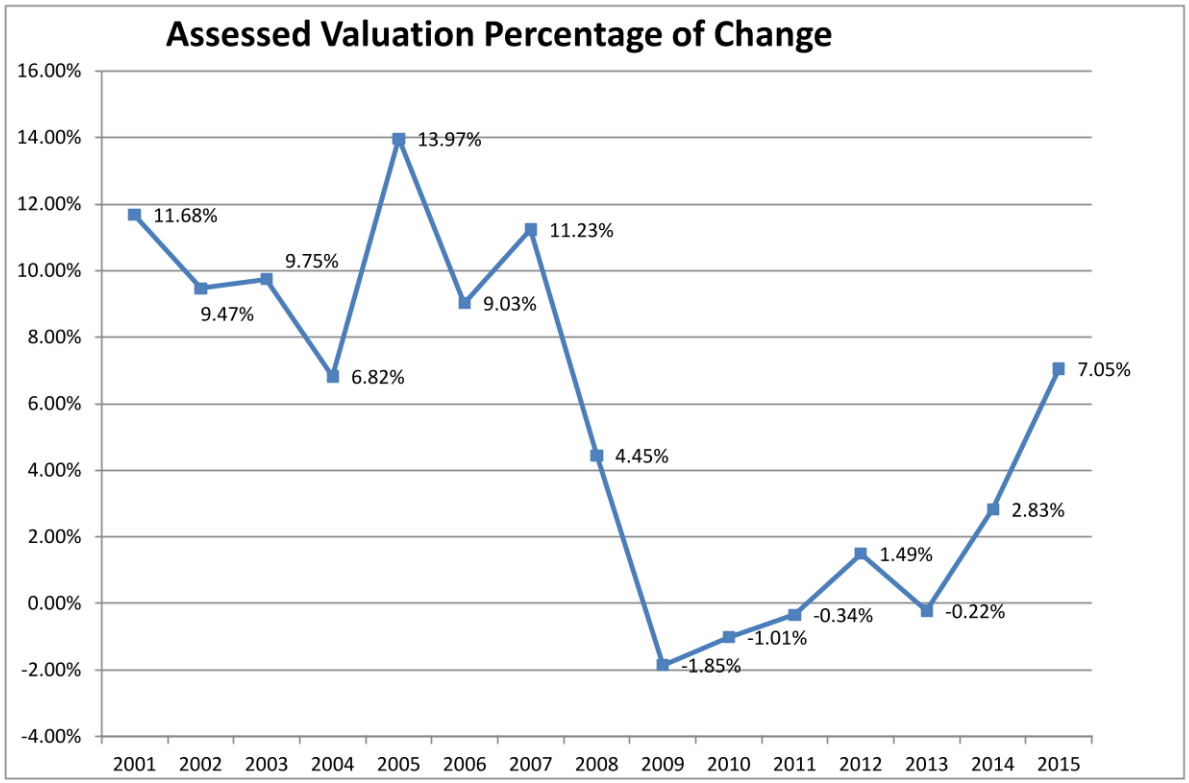
LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
CAPITAL AND MAJOR REPAIR PLANNING

LOCATION	OBJECT	TYPE	Estimated FY16	Budget FY17
All District	6521	Roofing	626,772	496,000
All District	6531	Improvement to Grounds	-	1,726,912
All District	6521	Building Acquisition	794,375	1,500,000
All District	6521	Building Renovation	730,263	1,475,897
All District	6541	HVAC	1,474,567	680,900
Subtotal Capital Renovations			3,625,977	5,879,709
All District	6542	Building Level Equipment	60,142	110,500
All District	6541	Facilities & Grounds Equipment	102,232	-
All District	6541	Transportation Equipment	-	-
All District	6541	Athletic Equipment	6,950	-
All District	6541	Nutrition Services Equipment	99,954	138,000
All District	6541	Technology Equipment	451,855	391,006
All District	6541	Warehouse Equipment	15,707	103,700
All District	6551	Vehicles	250,139	135,000
Transportation	6552	School Bus	303,369	303,369
Subtotal Capital Purchases			1,290,348	1,181,575
Subtotal Capital and Major Repair			4,916,325	7,061,284
All District	66xx	Energy Performance Lease	794,951	818,799
All District	66xx	Lease Participation Cert 2007	1,247,473	-
All District	66xx	Lease Participation Cert 2014	1,456,531	1,566,531
All District	66xx	Lease Participation Cert 2015	501,603	481,250
All District	66xx	Lease Participation Cert 2016	-	365,429
All District	66xx	Technology Equipment Lease #1	854,711	854,712
All District	66xx	Technology Equipment Lease #2	346,008	346,009
All District	66xx	Technology Equipment Lease #3	55,227	55,227
All District	66xx	Technology Equipment Lease #4	27,432	27,432
All District	66xx	Technology Equipment Lease #5	117,818	117,818
All District	66xx	Technology Equipment Lease #6	600,449	600,449
All District	66xx	Lease Participation Fees	5,500	5,500
Subtotal Lease			6,007,703	5,239,156
Total Fund 41		Fund 41 Capital Non-Bond	10,924,028	12,300,440

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
ASSESSED VALUATION BY CATEGORY

Class	Assessment Rate	2010	2011	2012	2013	2014	2015	2015 % of Total
Residential	19%	604,319,310	594,763,210	602,593,770	598,712,220	612,092,780	650,195,180	66.63%
Agricultural	12%	5,535,940	4,997,700	3,871,860	2,431,570	2,391,840	2,462,510	0.25%
Commercial	32%	154,282,637	149,755,810	146,753,365	140,149,093	145,387,374	153,357,720	15.72%
Personal Property	33.33%	121,950,637	132,198,948	138,018,205	142,110,886	151,802,878	169,852,735	17.41%
Total prior to TIF		886,088,524	881,715,668	891,237,200	883,403,769	911,674,872	975,868,145	100.00%
TIF		124,792,190	122,992,710	121,174,490	115,027,330	121,570,420	130,031,290	13.32%
Adjusted Total		761,296,334	758,722,958	770,062,710	768,376,439	790,104,452	845,836,855	86.68%





LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
MAJOR PROPERTY TAXPAYERS

The following table sets forth the largest property taxpayers in the District as of January 11, 2016

	Owner	Type of Use	Assessed Valuation	Percentage of Total Assessed Valuation August 2015 $975,868,145
1	Hallmark Cards, Inc.	Greeting Card Distribution	$5,190,320	0.53%
2	Laclede Gas Co.	Natural Gas Provider	$3,951,040	0.40%
3	Star Development	Real Estate Development	$3,683,160	0.38%
4	Sam's Real Estate Business Trust	Retail	$3,521,860	0.36%
5	Legacy Liberty LLC	Real Estate Development	$3,022,750	0.31%
6	Cordillera Ranch Apartments LLC	Real Estate Development	$3,007,490	0.31%
7	Wal-Mart Real Estate Trust	Retail	$2,978,400	0.31%
8	Heartland Regional Medical Center	Medical Facility	$2,910,880	0.30%
9	SCC Investments Co, Inc	Real Estate Development	$2,702,190	0.28%
10	Shoal Creek Apartments, LLC	Real Estate Development	$2,674,160	0.27%

Top Ten Total	$33,642,250	3.45%

Source: Clay County Assessor's Office

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
JANUARY 2016 MEMBERSHIP

SCHOOL	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	TOTAL
Alexander Doniphan Elementary	50.00	55.00	59.00	52.00	66.00	76.00								358.00
EPiC Elementary	50.00	49.00	50.00	50.00	49.85	49.00								297.85
Franklin Elementary	45.00	57.00	53.00	44.00	60.00	49.00								308.00
Kellybrook Elementary	103.60	95.53	101.00	96.00	115.00	99.65								610.78
Lewis and Clark Elementary	109.00	97.00	90.04	101.00	110.00	96.19								603.23
Liberty Oaks Elementary	82.00	62.00	104.00	95.67	93.20	116.00								552.87
Lillian Schumacher Elementary	74.00	92.00	94.00	110.00	113.00	118.00								601.00
Manor Hill Elementary	68.15	49.00	68.00	71.00	76.00	70.00								402.15
Ridgeview Elementary	75.00	73.00	83.00	78.13	65.00	89.00								463.13
Shoal Creek Elementary	128.00	139.00	149.00	150.00	134.65	142.00								842.65
Warren Hills Elementary	102.00	92.00	129.00	107.00	119.00	127.10								676.10
Discovery Middle School							228.00	226.00	211.00					665.00
Heritage Middle School							277.00	246.20	204.60					727.80
Liberty Middle School							245.00	238.77	224.00					707.77
South Valley Middle School							247.00	253.69	207.28					707.97
Liberty High School										454.50	451.00	386.38	385.27	1,677.15
Liberty North High School										481.00	450.75	426.23	357.01	1,714.99
Total K-12 Membership*	886.75	860.53	980.04	954.80	1,001.70	1,031.94	997.00	964.66	846.88	935.50	901.75	812.61	742.28	11,916.44
Early Childhood														253.00
Total District Membership														12,169.44

*State Funding is based on average daily attendance of K-12 students

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
STUDENT ENROLLMENT GROWTH

Demographer Projection Enrollment by Level					Growth	
Year	K-5	6-8	9-12	K-12	#	%
2001/02	3,294	1,689	2,063	7,046		
2002/03	3,443	1,736	2,196	7,375	329	5%
2003/04	3,597	1,874	2,203	7,674	299	4%
2004/05	3,776	1,899	2,293	7,968	294	4%
2005/06	4,048	1,994	2,431	8,473	505	6%
2006/07	4,437	2,023	2,613	9,073	600	7%
2007/08	4,740	2,115	2,737	9,592	519	6%
2008/09	5,015	2,207	2,857	10,079	487	5%
2009/10	5,258	2,284	2,871	10,413	334	3%
2010/11	5,391	2,419	2,917	10,727	314	3%
2011/12	5,463	2,523	3,019	11,005	278	3%
2012/13	5,551	2,600	3,131	11,282	277	3%
2013/14	5,723	2,612	3,223	11,558	276	2%
2014/15	5,726	2,685	3,346	11,757	199	2%
2015/16	5,695	2,781	3,488	11,964	207	2%
2016/17	5,681	3,016	3,523	12,220	256	2%
2017/18	5,704	3,113	3,728	12,545	325	3%
2018/19	5,834	3,115	3,893	12,842	297	2%
2019/20	5,966	3,128	4,087	13,181	339	3%
2020/21	6,147	3,066	4,354	13,567	386	3%
2021/22	6,355	3,102	4,414	13,871	304	2%
2022/23	6,539	3,109	4,446	14,094	223	2%
2023/24	6,752	3,208	4,398	14,358	264	2%
2024/25	6,967	3,314	4,369	14,650	292	2%
Source: Applied Economics 2015						

Actual January Enrollment by Level					Growth	
Year	K-5	6-8	9-12	K-12	#	%
2008/09	4,953.46	2,178.39	2,721.98	9,853.83	261.83	3%
2009/10	5,189.17	2,340.50	2,800.32	10,329.99	476.16	5%
2010/11	5,371.23	2,408.32	2,823.92	10,603.47	273.48	3%
2011/12	5,455.59	2,521.07	2,936.03	10,912.69	309.22	3%
2012/13	5,573.58	2,589.67	3,030.78	11,194.03	281.34	3%
2013/14	5,716.45	2,602.75	3,111.07	11,430.27	236.24	2%
2014/15	5,729.63	2,679.64	3,316.64	11,725.91	295.64	3%
2015/16	5,715.76	2,808.54	3,392.14	11,916.44	190.53	2%
Source: Missouri Department of Elementary & Secondary Education January Membership Report SAR055R						

State formula revenue is based on K-12 enrollment.
Estimated Early Childhood enrollment 2016-2017 is 342.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
LONG AND SHORT TERM DEBT SUMMARY

Long and Short Term Debt as of June 30, 2016

	Balance 6/30/15	Amount Borrowed During Year	Amount Repaid During Year	Estimated Balance 6/30/16	Interest Paid During Year
General Obligation Bonds	113,290,000.00	51,820,000.00	5,190,000.00	159,920,000.00	4,796,769.04
Lease Purchase 2007	11,580,000.00	-	11,580,000.00	-	592,472.50
Lease Purchase 2014	23,050,000.00	-	500,000.00	22,550,000.00	956,531.26
Lease Purchase 2015	6,440,000.00	-	215,000.00	6,225,000.00	286,605.00
Lease Purchase 2016	-	10,700,000.00	-	10,700,000.00	-
Energy Savings Cost	1,656,124.67	-	779,327.47	876,797.20	15,622.73
Apple Computer Lease #1 2013	1,645,996.83	-	812,510.23	833,343.63	41,170.61
Apple Computer Lease #2 2014	997,969.94	-	326,111.87	671,858.07	19,896.15
Apple Computer Lease #3 2015	105,843.30	-	52,167.82	53,675.48	3,058.87
Apple Computer Lease #4 2015	78,058.07	-	25,331.82	52,726.25	2,099.76
Apple Computer Lease #5 2016	-	449,968.50	113,802.24	336,166.26	4,015.97
Apple Computer Lease #6 2016	-	1,791,866.75	600,448.96	1,191,417.79	-
Other (Bus Lease/Purchase)	-	1,968,825.00	279,676.69	1,689,148.31	23,692.31
Subtotal	158,843,992.81	66,730,660.25	20,474,377.10	205,100,132.99	6,741,934.20
Tax Anticipation Note	-	-	-	-	-
Advance Funding	-	-	-	-	-
Revenue Bonds	-	-	-	-	-
Total All Debt	158,843,992.81	66,730,660.25	20,474,377.10	205,100,132.99	6,741,934.20

Estimated Long and Short Term Debt as of June 30, 2017

	Balance 6/30/16	Amount Borrowed During Year	Amount Repaid During Year	Estimated Balance 6/30/16	Interest Paid During Year
General Obligation Bonds	159,920,000.00	-	6,060,000.00	153,860,000.00	6,020,322.59 *
Lease Purchase 2014	22,550,000.00	-	625,000.00	21,925,000.00	941,531.26
Lease Purchase 2015	6,225,000.00	-	225,000.00	6,000,000.00	256,250.00
Lease Purchase 2016	10,700,000.00	-	-	10,700,000.00	365,429.17
Energy Savings Cost	876,797.20	-	812,710.29	64,086.91	6,088.38
Apple Computer Lease #1 2013	833,343.63	-	833,343.63	-	21,367.59
Apple Computer Lease #2 2014	671,858.07	-	332,613.44	339,244.63	13,394.58
Apple Computer Lease #3 2015	53,675.48	-	53,675.48	-	1,551.22
Apple Computer Lease #4 2015	52,726.25	-	26,013.25	26,713.00	1,418.34
Apple Computer Lease #5 2016	336,166.26	-	109,245.97	226,920.29	8,572.24
Apple Computer Lease #6 2016	1,191,417.79	-	594,134.45	597,283.34	6,314.51
Other (Bus Lease/Purchase)	1,689,148.31	-	270,553.21	1,418,595.10	32,815.79
Subtotal	205,100,132.99	-	9,942,289.72	195,157,843.27	7,675,055.67
Tax Anticipation Note	-	-	-	-	-
Advance Funding	-	-	-	-	-
Revenue Bonds	-	-	-	-	-
Total All Debt	205,100,132.99	-	9,942,289.72	195,157,843.27	7,675,055.67

* Includes $1,389,424.44 in interest to be paid from the crossover refunding escrow for the 2008 issue.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
LEASE OBLIGATIONS

Fiscal	Energy Performance Lease			Apple Digital Transformation Lease #1 2013			Apple Digital Transformation Lease #2 2014		
Year	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2017	812,710.29	6,088.38	818,798.67	833,343.63	21,367.59	854,711.22	332,613.44	13,394.58	346,008.02
2018	64,086.91	64.10	64,151.01	-	-	-	339,244.63	6,763.39	346,008.02
Total	876,797.20	6,152.48	882,949.68	833,343.63	21,367.59	854,711.22	671,858.07	20,157.97	692,016.04

The Series 2007 Energy Performance Lease Purchase in the amount of $5,932,849 was refinanced on 5/21/13 decreasing the term of repayment and the total interest cost by $197,188.05.

The Apple Computer Lease Purchase #1 was entered into on 5/30/13 for a total discounted amount of $3,290,887.59 and provides computers for the District's digital transformation at the secondary level and other pilot projects.

The Apple Computer Lease Purchase #2 2014 was entered into on 4/25/14 for a total discounted amount of $1,338,058 and provides for phase two of the District's technology transformation.

Fiscal	Lease Participation Certificates 2014			Lease Participation Certificates 2015			Apple Digital Transformation Lease #3 2015		
Year	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2017	625,000.00	941,531.26	1,566,531.26	225,000.00	256,250.00	481,250.00	53,675.48	1,551.22	55,226.70
2018	800,000.00	922,781.26	1,722,781.26	225,000.00	251,750.00	476,750.00	-	-	-
2019	875,000.00	890,781.26	1,765,781.26	250,000.00	245,000.00	495,000.00	-	-	-
2020	925,000.00	855,781.26	1,780,781.26	250,000.00	237,500.00	487,500.00	-	-	-
2021	975,000.00	823,406.26	1,798,406.26	250,000.00	230,000.00	480,000.00	-	-	-
2022	1,000,000.00	774,656.26	1,774,656.26	250,000.00	220,000.00	470,000.00	-	-	-
2023	1,050,000.00	724,656.26	1,774,656.26	300,000.00	210,000.00	510,000.00	-	-	-
2024	1,125,000.00	693,156.26	1,818,156.26	300,000.00	198,000.00	498,000.00	-	-	-
2025	1,175,000.00	659,406.26	1,834,406.26	325,000.00	186,000.00	511,000.00	-	-	-
2026	1,225,000.00	622,687.50	1,847,687.50	350,000.00	173,000.00	523,000.00	-	-	-
2027	1,300,000.00	582,875.00	1,882,875.00	375,000.00	159,000.00	534,000.00	-	-	-
2028	1,350,000.00	537,375.00	1,887,375.00	400,000.00	144,000.00	544,000.00	-	-	-
2029	1,425,000.00	488,437.50	1,913,437.50	400,000.00	128,000.00	528,000.00	-	-	-
2030	1,550,000.00	435,000.00	1,985,000.00	425,000.00	112,000.00	537,000.00	-	-	-
2031	1,650,000.00	357,500.00	2,007,500.00	425,000.00	95,000.00	520,000.00	-	-	-
2032	1,725,000.00	275,000.00	2,000,000.00	475,000.00	73,750.00	548,750.00	-	-	-
2033	1,825,000.00	188,750.00	2,013,750.00	500,000.00	50,000.00	550,000.00	-	-	-
2034	1,950,000.00	97,500.00	2,047,500.00	500,000.00	25,000.00	525,000.00	-	-	-
Total	22,550,000.00	10,871,281.34	29,360,031.34	6,225,000.00	2,994,250.00	9,219,250.00	53,675.48	1,551.22	55,226.70

The 2014 Lease Participation Certificates provide $25,000,658.50 to fund additions to 4 elementary schools, the conversion of the former District Administration Center to EPiC Elementary, the relocation of the District Administration Center to Blue Jay Tower, additions/remodeling at Liberty High School and Liberty North High School, and renovations needed to move the Liberty Academy into the Blackberry Building.

The 2015 Lease Participation Certificates provide $7,091,577.45 to fund completion of the projects started by the 2014 Lease Participation Certificates.

The Apple Computer Lease Purchase #3 2015 was entered into on 7/15/14 for a total discounted amount of $161,070 and provides for phase two of the District's technology transformation.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
LEASE OBLIGATIONS

Fiscal	Apple Digital Transformation Lease #4 2015			Apple Digital Transformation Lease #5 2016			Apple Digital Transformation Lease #6 2016		
Year	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2017	26,013.25	1,418.34	27,431.59	109,245.97	8,572.24	117,818.21	594,134.45	6,314.51	600,448.96
2018	26,713.00	718.58	27,431.58	112,031.74	5,786.47	117,818.21	597,283.34	3,165.60	600,448.96
2019	-	-	-	114,888.55	2,929.66	117,818.21	-	-	-
Total	52,726.25	2,136.92	54,863.17	336,166.26	17,288.37	353,454.63	1,191,417.79	9,480.11	1,200,897.92

The Apple Computer Lease Purchase #4 2015 was entered into on 7/15/14 for a total discounted amount of $105,489.65 and provides for phase two of the District's technology transformation.

The Apple Computer Lease Purchase #5 2016 was entered into on 3/4/15 for a total discounted amount of $449,968.50 and provides for phase two of the District's technology transformation.

The Apple Computer Lease Purchase #6 2016 was entered into on 5/4/15 for a total discounted amount of $1,791,866.75 and provides for phase two of the District's technology transformation.

Fiscal	UMB Bank Transportation Lease 2016			Lease Participation Certificates 2016			Combined Lease Obligations		
Year	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2017	270,553.21	32,815.79	303,369.00	-	365,429.17	365,429.17	3,882,289.72	1,654,733.08	5,537,022.80
2018	277,151.38	26,217.62	303,369.00	205,000.00	351,750.00	556,750.00	2,646,511.00	1,568,997.02	4,215,508.02
2019	281,681.57	21,687.43	303,369.00	900,000.00	345,600.00	1,245,600.00	2,421,570.12	1,505,998.35	3,927,568.47
2020	287,033.52	16,335.48	303,369.00	935,000.00	318,600.00	1,253,600.00	2,397,033.52	1,428,216.74	3,825,250.26
2021	292,487.16	10,881.84	303,369.00	960,000.00	290,550.00	1,250,550.00	2,477,487.16	1,354,838.10	3,832,325.26
2022	280,241.47	5,324.59	285,566.06	985,000.00	261,750.00	1,246,750.00	2,515,241.47	1,261,730.85	3,776,972.32
2023	-	-	-	1,025,000.00	222,350.00	1,247,350.00	2,375,000.00	1,157,006.26	3,532,006.26
2024	-	-	-	1,065,000.00	181,350.00	1,246,350.00	2,490,000.00	1,072,506.26	3,562,506.26
2025	-	-	-	1,100,000.00	138,750.00	1,238,750.00	2,600,000.00	984,156.26	3,584,156.26
2026	-	-	-	1,140,000.00	105,750.00	1,245,750.00	2,715,000.00	901,437.50	3,616,437.50
2027	-	-	-	1,175,000.00	71,550.00	1,246,550.00	2,850,000.00	813,425.00	3,663,425.00
2028	-	-	-	1,210,000.00	36,300.00	1,246,300.00	2,960,000.00	717,675.00	3,677,675.00
2029	-	-	-	-	-	-	1,825,000.00	616,437.50	2,441,437.50
2030	-	-	-	-	-	-	1,975,000.00	547,000.00	2,522,000.00
2031	-	-	-	-	-	-	2,075,000.00	452,500.00	2,527,500.00
2032	-	-	-	-	-	-	2,200,000.00	348,750.00	2,548,750.00
2033	-	-	-	-	-	-	2,325,000.00	238,750.00	2,563,750.00
2034	-	-	-	-	-	-	2,450,000.00	122,500.00	2,572,500.00
Total	1,689,148.31	113,262.75	1,802,411.06	10,700,000.00	2,689,729.17	13,389,729.17	45,180,132.99	16,746,657.92	61,926,790.91

The UMB Transporation Lease Purchase provides for the purchase of 19 buses.

The 2016 Lease Participation Certificates provide $11,488,889.85 to fund an escrow account to pay off the 2007 lease purchase certificates at their call date. Net present value of the savings is $1,545,251.27.

All lease purchases are funded by the Capital Projects Funds.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
BONDED INDEBTEDNESS

Fiscal	Issue 2008			Issue 2010-A New QSCB			Issue 2010-B New Build America			Issue 2011 (Refunds 2001-C & 2002-B)		
Year	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2017	750,000.00	2,835,281.26	3,585,281.26	-	238,496.50	238,496.50	-	181,926.00	181,926.00	1,500,000.00	383,544.39	1,883,544.39
2018	750,000.00	2,807,156.26	3,557,156.26	-	238,496.50	238,496.50	-	181,926.00	181,926.00	1,650,000.00	338,919.39	1,988,919.39
2019	-	-	-	-	238,496.50	238,496.50	-	181,926.00	181,926.00	1,840,000.00	286,794.40	2,126,794.40
2020	-	-	-	-	238,496.50	238,496.50	-	181,926.00	181,926.00	2,000,000.00	219,800.00	2,219,800.00
2021	-	-	-	-	238,496.50	238,496.50	-	181,926.00	181,926.00	2,200,000.00	139,800.00	2,339,800.00
2022	-	-	-	-	238,496.50	238,496.50	-	181,926.00	181,926.00	2,460,000.00	73,800.00	2,533,800.00
2023	-	-	-	-	238,496.50	238,496.50	-	181,926.00	181,926.00	-	-	-
2024	-	-	-	1,540,000.00	238,496.50	1,778,496.50	-	181,926.00	181,926.00	-	-	-
2025	-	-	-	1,540,000.00	238,496.50	1,778,496.50	-	181,926.00	181,926.00	-	-	-
2026	-	-	-	1,551,000.00	238,496.50	1,789,496.50	-	181,926.00	181,926.00	-	-	-
2027	-	-	-	-	238,496.50	238,496.50	-	181,926.00	181,926.00	-	-	-
2028	-	-	-	-	-	-	1,119,000.00	181,926.00	1,300,926.00	-	-	-
2029	-	-	-	-	-	-	1,125,000.00	121,500.00	1,246,500.00	-	-	-
2030	-	-	-	-	-	-	1,125,000.00	60,750.00	1,185,750.00	-	-	-
	1,500,000.00	5,642,437.52	7,142,437.52	4,631,000.00	2,623,461.50	7,254,461.50	3,369,000.00	2,365,362.00	5,734,362.00	11,650,000.00	1,442,658.18	13,092,658.18

Fiscal	Issue 2012 (Refunds 2001-A)			Issue 2013 (Refunds partial 2004)			Issue 2014 (Refunds partial 2004)			Issue 2015 (Refunds partial 2006)		
Year	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2017	1,975,000.00	240,500.00	2,215,500.00	1,560,000.00	261,200.00	1,821,200.00	275,000.00	161,250.00	436,250.00	-	328,700.00	328,700.00
2018	2,050,000.00	191,000.00	2,241,000.00	1,900,000.00	230,000.00	2,130,000.00	325,000.00	153,000.00	478,000.00	-	328,700.00	328,700.00
2019	2,150,000.00	131,000.00	2,281,000.00	2,100,000.00	192,000.00	2,292,000.00	425,000.00	140,000.00	565,000.00	-	328,700.00	328,700.00
2020	2,300,000.00	70,750.00	2,370,750.00	2,300,000.00	129,000.00	2,429,000.00	450,000.00	123,000.00	573,000.00	-	328,700.00	328,700.00
2021	-	-	-	2,000,000.00	60,000.00	2,060,000.00	475,000.00	105,000.00	580,000.00	430,000.00	328,700.00	758,700.00
2022	-	-	-	-	-	-	500,000.00	81,250.00	581,250.00	2,510,000.00	315,800.00	2,825,800.00
2023	-	-	-	-	-	-	600,000.00	61,250.00	661,250.00	3,050,000.00	230,000.00	3,280,000.00
2024	-	-	-	-	-	-	625,000.00	31,250.00	656,250.00	2,950,000.00	118,000.00	3,068,000.00
2025	-	-	-	-	-	-	-	-	-	-	-	-
2026	-	-	-	-	-	-	-	-	-	-	-	-
2027	-	-	-	-	-	-	-	-	-	-	-	-
2028	-	-	-	-	-	-	-	-	-	-	-	-
2029	-	-	-	-	-	-	-	-	-	-	-	-
2030	-	-	-	-	-	-	-	-	-	-	-	-
	8,475,000.00	633,250.00	9,108,250.00	9,860,000.00	872,200.00	10,732,200.00	3,675,000.00	856,000.00	4,531,000.00	8,940,000.00	2,307,300.00	11,247,300.00

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
BONDED INDEBTEDNESS

Fiscal	Issue 2016 (Refunds 2008)			Fiscal	Total Debt Service Obligations		
Year	Principal	Interest	Total	Year	Principal	Interest	Total
2017	-	1,389,424.44 *	1,389,424.44	2017	6,060,000.00	6,020,322.59	12,080,322.59
2018	-	1,992,800.00 *	1,992,800.00	2018	6,675,000.00	6,461,998.15	13,136,998.15
2019	-	1,992,800.00	1,992,800.00	2019	6,515,000.00	3,491,716.90	10,006,716.90
2020	-	1,992,800.00	1,992,800.00	2020	7,050,000.00	3,284,472.50	10,334,472.50
2021	2,600,000.00	1,992,800.00	4,592,800.00	2021	7,705,000.00	3,046,722.50	10,751,722.50
2022	2,800,000.00	1,940,800.00	4,740,800.00	2022	8,270,000.00	2,832,072.50	11,102,072.50
2023	2,800,000.00	1,856,800.00	4,656,800.00	2023	6,450,000.00	2,568,472.50	9,018,472.50
2024	2,800,000.00	1,744,800.00	4,544,800.00	2024	7,915,000.00	2,314,472.50	10,229,472.50
2025	2,945,000.00	1,632,800.00	4,577,800.00	2025	4,485,000.00	2,053,222.50	6,538,222.50
2026	3,000,000.00	1,515,000.00	4,515,000.00	2026	4,551,000.00	1,935,422.50	6,486,422.50
2027	3,000,000.00	1,395,000.00	4,395,000.00	2027	3,000,000.00	1,815,422.50	4,815,422.50
2028	3,100,000.00	1,275,000.00	4,375,000.00	2028	4,219,000.00	1,456,926.00	5,675,926.00
2029	3,200,000.00	1,151,000.00	4,351,000.00	2029	4,325,000.00	1,272,500.00	5,597,500.00
2030	3,400,000.00	1,023,000.00	4,423,000.00	2030	4,525,000.00	1,083,750.00	5,608,750.00
2031	3,500,000.00	887,000.00	4,387,000.00	2031	3,500,000.00	887,000.00	4,387,000.00
2032	3,550,000.00	747,000.00	4,297,000.00	2032	3,550,000.00	747,000.00	4,297,000.00
2033	3,625,000.00	605,000.00	4,230,000.00	2033	3,625,000.00	605,000.00	4,230,000.00
2034	3,700,000.00	460,000.00	4,160,000.00	2034	3,700,000.00	460,000.00	4,160,000.00
2035	3,800,000.00	312,000.00	4,112,000.00	2035	3,800,000.00	312,000.00	4,112,000.00
2036	4,000,000.00	160,000.00	4,160,000.00	2036	4,000,000.00	160,000.00	4,160,000.00
	51,820,000.00	26,065,824.44	77,885,824.44		103,920,000.00	42,808,493.64	146,728,493.64

* Interest payments made by the escrow account until the crossover date March 1, 2018.

DESCRIPTION OF BONDED INDEBTEDNESS

The Series 2008 Bond issue approved April 2008 in the amount of $58,000,000 represents new money for the purpose of acquiring, constructing, improving, furnishing and equipping school facilities, including: (1) constructing, furnishing and equipping Phase One of the second High School, (2) constructing, furnishing and equipping a new elementary school, (3) acquiring and installing technology equipment, (4) acquiring and installing safety and security improvements and (5) acquiring land for future school sites.

The Series 2010 Bond issue approved April 6, 2010 in the amount of $8,000,000 represents new money for the purpose of additional construction at Liberty North High School including the main gym, completing the auditorium, providing space for industrial technology and fine arts classes.

The Series 2011 Bond Issue in the amount of $16,290,000 represents refunding the 2001-C and 2002-B Bond Issues and resulted in $1,812,709.04 net present value savings.

The Series 2012 Bond Issue in the amount of $14,785,000 represents refunding the 2001-A Bond Issue and resulted in $2,520,033.96 net present value savings.

The Series 2013 Bond Issue in the amount of $9,860,000 represents refunding a portion of the 2004 Bond Issue and resulted in $1,273,379.89 net present value savings.

The Series 2014 Bond Issue in the amount of $7,005,000 represents refunding a portion of the 2004 Bond Issue and resulted in $872,645.51 net present value savings.

The Series 2015 Bond Issue in the amount of $8,940,000 represents refunding the 2006 Bond Issue and resulted in $1,399,649.56 net present value savings.

The Series 2016 Bond Issue in the amount of $51,820,000 represents refunding the 2008 Bond Issue. The crossover date is 3/1/2018 and results in $4,829,013.35 net present value savings.

Liberty Public School District
2016-2017 Calendar

July 2016

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

August 2016

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September 2016

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

October 2016

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November 2016

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

December 2016

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

August 5	**New Teacher Orientation (5-9)**
August 10	**Teacher In-Service (10-16)**
August 17	**First Day of School**
September 5	**Labor Day - SCHOOLS CLOSED**
September 15	**Professional Development – Early Release**
September 16	**Professional Development Day– SCHOOLS CLOSED**
October 20	**Parent-Teacher Conferences – Early Release**
October 21	**Parent-Teacher Conferences – SCHOOLS CLOSED**
November 23	**Thanksgiving Holiday – SCHOOLS CLOSED (23-25)**
December 21	**End of 1st Semester**
December 22	**Winter Vacation – SCHOOLS CLOSED (Dec. 22 – Jan. 2)**
January 3	**Teacher Workday – SCHOOLS CLOSED**
January 16	**Martin Luther King Holiday – SCHOOLS CLOSED**
February 20	**President's Day – SCHOOLS CLOSED**
March 16	**Professional Development – Early Release**
March 17	**Parent-Teacher Conferences – SCHOOLS CLOSED**
March 20	**Spring Break – SCHOOLS CLOSED (Mar 20-24)**
April 14	**SCHOOLS CLOSED**
May 19	****Tentative Last Day of School – Early Release**

****Inclement Weather Make-up Days:**

1st day missed will be made up on May 22
2nd day missed will be made up on May 23
3rd day missed will be made up on May 24
4th day missed will be made up on May 25
5th day missed will be made up on May 26
6th day missed will be made up on May 30

First semester – 85 days
Second semester – 89 days
Student contact days – 174

January 2017

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February 2017

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

March 2017

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

April 2017

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

May 2017

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

June 2017

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

EPiC ELEMENTARY SCHOOL
2016-2017 Calendar

July 2016

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

August 2016

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September 2016

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

October 2016

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November 2016

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

December 2016

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

August 10	**First Day of School**
August 12	**District Convocation (TBD) – Early Release**
September 5	**Labor Day - SCHOOL CLOSED**
September 15	**Professional Development – Early Release**
September 16	**Professional Development – SCHOOL CLOSED**
October 11	**Exhibition Day**
October 20	**Professional Development – Early Release**
October 21	**Professional Development – SCHOOL CLOSED**
November 4	**Professional Development – SCHOOL CLOSED**
November 23	**Thanksgiving Holiday – SCHOOL CLOSED (23-25)**
December 21	**End of 1st Semester**
December 22	**Winter Vacation – SCHOOL CLOSED (Dec. 22 – Jan. 2)**
January 3	**Teacher Workday – SCHOOL CLOSED**
January 16	**Martin Luther King Holiday – SCHOOL CLOSED**
February 20	**President's Day – SCHOOL CLOSED**
March 14	**Exhibition Day**
March 16	**Professional Development – Early Release**
March 17	**Professional Development – SCHOOL CLOSED**
March 20	**Spring Break – SCHOOL CLOSED (Mar 20-24)**
April 14	**SCHOOL CLOSED**
April 28	**Professional Development – SCHOOL CLOSED (Inclement Weather Make-up Day #6)**
May 12	**SCHOOL CLOSED**
May 19	**Early Dismissal**
May 22-26	**Inclement Weather Make-up Days 1-5 (School will only be in session for days missed due to inclement weather.)**
May 29	**Memorial Day – SCHOOL CLOSED**
June 16	**Last Day of School**

January 2017

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

February 2017

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

March 2017

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

April 2017

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

May 2017

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

June 2017

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
DEMOGRAPHICS

Distinctive Facts about Liberty

30,376 residents
10,779 households
75.5 percent of Liberty residents own homes
$65,106 median household income

Source: United States Census Bureau, 2014

Other Distinctive Facts about Liberty

85 square miles
in Liberty district

400 square miles
in Clay County

Pupil Attendance & Graduation Rate

90.7 % attendance for all students
93.39 % graduation rate

Source: Department of Elementary & Secondary Education, 2015

District Facilities & Land

11 Elementary Schools
4 Middle Schools
2 High Schools
1 High School Academy
1 Early Childhood Center
3 Support Services Facilities
1 District Administration Center
Total acres maintained, 406.49

Other Facts

Total Expenditure Budget $152,639,137
Assessed Valuation $845,836,855

Enrollment (anticipated Fall 2016) 12,387
Total Regular Staff 1,849

Staff Experience

Average teacher's salary (2015)
$53,571 (includes Extra Duty pay)

Average Administrator's salary
$91,393

73.6 percent of certified staff
Master's degree or higher

Average length of experience among Liberty's certified staff is 12.9 years

Source: Department of Elementary & Secondary Education, 2015

Estimated Tax Levy

Operating Levy	4.8456
Debt Service Levy	1.2494
Capital Levy	.36
Total Levy	6.455

Liberty Public School District
Certificated Salary Schedule
2016-2017 School Year

Step	BS	BS15	MA	MA15	MA30	MA45	MA60
1	35,000	35,600	38,100	39,600	41,100	42,600	44,100
2	35,600	36,400	39,350	40,850	42,350	43,850	45,350
3	36,400	37,200	40,600	42,100	43,600	45,100	46,600
4	37,200	38,000	41,850	43,350	44,850	46,350	47,850
5	38,000	38,800	43,100	44,600	46,100	47,600	49,100
6	38,800	39,600	44,350	45,850	47,350	48,850	50,350
7	39,600	40,400	45,600	47,100	48,600	50,100	51,600
8	40,400	41,200	46,850	48,350	49,850	51,350	52,850
9	41,200	42,000	48,100	49,600	51,100	52,600	54,100
10			49,350	50,850	52,350	53,850	55,350
11			50,600	52,100	53,600	55,100	56,600
12			51,850	53,350	54,850	56,350	57,850
13			53,100	54,600	56,100	57,600	59,100
14			54,350	55,850	57,350	58,850	60,350
15			55,600	57,100	58,600	60,100	61,600
16			57,100	58,600	60,100	61,600	63,100
17			58,600	60,100	61,600	63,100	64,600
18			60,100	61,600	63,100	64,600	66,100
19			61,600	63,100	64,600	66,100	67,600
20			63,100	64,600	66,100	67,600	69,100
21			64,600	66,100	67,600	69,100	70,600
22			66,100	67,600	69,100	70,600	72,100
23			67,600	69,100	70,600	72,100	73,600
24			69,100	70,600	72,100	73,600	75,100
25			70,600	72,100	73,600	75,100	76,600

Steps do not necessarily correlate with years of experience.

Initial Placement on the schedule will be determined at the time of hire.

*In addition to amounts included above, a stipend is available for the following:
Doctoral stipend-$3,000, National Board Certification-$2,000

All employees, who in their current position experienced the freeze during 2009-2010 and 2010-2011 or had the freezes applied to them at the time of hire, will be given an additional .5 step during the 2016-2017 school year.

Prior to the 1st graduate degree, all hours must be toward the completion of a degree program. After the 1st graduate degree, all hours must apply to a degree program, but you do not have to be a degree-seeking student.

Liberty Public School District
Extra Duty Salary Schedule
2016-2017 School Year

Step	Column A	B	C	D	E	F
1	6,200	5,800	4,850	3,900	3,500	2,800
2	6,200	5,800	4,850	3,900	3,500	2,800
3	6,200	5,800	4,850	3,900	3,500	2,800
4	6,500	6,100	5,150	4,200	3,800	3,100
5	6,500	6,100	5,150	4,200	3,800	3,100
6	6,500	6,100	5,150	4,200	3,800	3,100
7	7,100	6,700	5,750	4,800	4,400	3,700
8	7,100	6,700	5,750	4,800	4,400	3,700
9	7,100	6,700	5,750	4,800	4,400	3,700
10	7,100	6,700	5,750	4,800	4,400	3,700

Step	G	H	I	J	K	L
1	2,100	1,950	1,850	1,500	1,300	1,200
2	2,100	1,950	1,850	1,500	1,300	1,200
3	2,100	1,950	1,850	1,500	1,300	1,200
4	2,400	2,250	2,150	1,800	1,600	1,500
5	2,400	2,250	2,150	1,800	1,600	1,500
6	2,400	2,250	2,150	1,800	1,600	1,500
7	3,000	2,850	2,750	2,400	2,200	2,100
8	3,000	2,850	2,750	2,400	2,200	2,100
9	3,000	2,850	2,750	2,400	2,200	2,100
10	3,000	2,850	2,750	2,400	2,200	2,100

Step	M	N
1	1,100	900
2	1,100	900
3	1,100	900
4	1,400	1,200
5	1,400	1,200
6	1,400	1,200
7	2,000	1,800
8	2,000	1,800
9	2,000	1,800
10	2,000	1,800

Liberty Public School District
Extra Duty Salary Schedule-Position Placement
2016-2017 Fiscal Year

Column A	$6,200	+300/900
HS Basketball	Head	Athletics
HS Football	Head	Athletics

Column B	$5,800	+300/900
HS Band	Head	Fine Arts
HS Baseball	Head	Athletics
HS Cheer	Head	Athletics
HS Cross Country	Head	Athletics
HS Dance	Head	Athletics
HS Debate	Head	Fine Arts
HS Drama	Head	Fine Arts
HS Forensics	Head	Fine Arts
HS Orchestra	Head	Fine Arts
HS Scholar Bowl	Head	Academics
HS Soccer	Head	Athletics
HS Softball	Head	Athletics
HS Swimming	Head	Athletics
HS Track	Head	Athletics
HS Vocal Music	Head	Fine Arts
HS Volleyball	Head	Athletics
HS Wrestling	Head	Athletics

Column C	$4,850	+300/900
HS Basketball	Assistant	Athletics
HS Cheer	Assistant	Athletics
HS Dance	Assistant	Athletics
HS Evening Supervision	Supervisor	Athletics
HS Football	Assistant	Athletics
HS Golf	Head	Athletics
HS Tennis	Head	Athletics
ML Athletic Director	Head	Athletics

Column D	$3,900	+300/900
HS Basketball (9th)	Head	Athletics
HS Football (9th)	Head	Athletics
HS Volleyball	Head	Athletics
HS Athletic Trainer (per season)	Head	Athletics
HS Band	Assistant	Fine Arts
HS Baseball	Assistant	Athletics
HS Cross County	Assistant	Athletics
HS Orchestra	Assistant	Fine Arts
HS Robotics	Head	Academics
HS Soccer	Assistant	Athletics
HS Softball	Assistant	Athletics
HS Student Council	Head	Academics
HS Swimming	Assistant	Athletics
HS Track	Assistant	Athletics
HS Vocal Music	Assistant	Fine Arts
HS Volleyball	Assistant	Athletics
HS Wrestling	Assistant	Athletics

Column E	$3,500	+300/900
8th Basketball	Head	Athletics
8th Football	Head	Athletics
8th Volleyball	Head	Athletics
HS Basketball (9th)	Assistant	Athletics
HS Football (9th)	Assistant	Athletics
HS Volleyball	Assistant	Athletics
HS Golf	Assistant	Athletics
HS Jazz Band	Head	Fine Arts
HS Musical Productions Theater	Director	Fine Arts
HS Newspaper	Head	Academics
HS Spring, Summer, Fall, Winter Weightroom	Supervisor	Athletics
HS Student Council	Assistant	Academics
HS Team-Career Ed	Head	Academics
HS Tennis	Assistant	Athletics
HS TSA-Career Ed	Head	Academics
HS Yearbook	Head	Academics
ML Band	Director	Fine Arts
ML Orchestra	Director	Fine Arts
ML Vocal Music	Director	Fine Arts

Column F	$2,800	+300/900
8th Cheer	Sponsor	Athletics
8th Cross Country	Head	Athletics
8th Track	Head	Athletics
8th Wrestling	Head	Athletics
HS Musical Productions, Vocal	Director	Fine Arts
ML Musical Productions, Theater	Director	Fine Arts
ML Xtracur	Supervisor	Athletics

Liberty Public School District
Extra Duty Salary Schedule-Position Placement
2016-2017 Fiscal Year

Column G	$2,100	+300/900
8th Basketball	Assistant	Athletics
8th Cross Country	Assistant	Athletics
8th Football	Assistant	Athletics
8th Track	Assistant	Athletics
8th Volleyball	Assistant	Athletics
8th Wrestling	Assistant	Athletics
HS Core Dept Chairs	Head	Academics
HS Counseling Dept Charis	Head	Academics
HS Musical Productions	Assistant	Fine Arts
HS Off Season Weights/Conditioning	Supervisor	Athletics
HS Scholar Bowl	Assistant	Academics
ML Musical Productions, Vocal	Director	Fine Arts
ML Newspaper	Head	Academics

Column H	$1,950	+300/900
HS One-Act	Director	Fine Arts
HS Readers Theatre	Director	Fine Arts
ML Musical Productions, Theater	Assistant	Fine Arts
HS ProStart	Head	Academics

Column I	$1,850	+300/900
HS Debate	Assistant	Fine Arts
HS Forensics	Assistant	Fine Arts

Column J	$1,500	+300/900
HS Musical Productions, Pit Orchestra	Head	Fine Arts
HS NonCore Dept Chair	Head	Academics
ML Play	Director	Fine Arts

Column K	$1,300	+300/900
HS Color Guard	Director	Fine Arts
HS Improv	Director	Fine Arts
HS Pep Band	Head	Fine Arts
HS Spring Theatre	Assistant	Fine Arts
HS Winter Guard	Director	Fine Arts
HS Winter Theatre	Assistant	Fine Arts

Column L	$1,200	+300/900
5th Strings	Director	Fine Arts
HS Special Olympics	Head	Athletics
ML Play	Assistant	Fine Arts

Column M	$1,100	+300/900
EL Vocal Music	Head	Fine Arts
HS ACE Mentor	Head	Academics
HS National Honors Society	Head	Academics
HS Summer Publications	Head	Academics
HS Winter Guard	Assistant	Fine Arts

Column N	$900	+300/900
5th Strings	Assistant	Fine Arts
HOSA Sponsor	Head	Academics
HS Broadcasting	Head	Academics
HS DECA	Head	Academics
HS Drum Line	Director	Fine Arts
HS FBLA	Head	Academics
HS FCCLA	Head	Academics
HS FEA	Head	Academics
HS Intramurals	Head	Athletics
HS Jr Class Sponsor	Head	Academics
HS Mock Trial	Head	Academics
HS Musical 3	Assistant	Fine Arts
HS Robotics	Assistant	Academics
HS United Nations	Head	Academics
ML Drama	Assistant	Fine Arts
ML Jazz	Director	Fine Arts
ML Musical 3	Assistant	Fine Arts
HS Special Olympics	Assistant	Athletics
ML Debate/Forensic	Head	Fine Arts

Key Information
Core = Math, Communication Arts, Social Studies, Science, Special Education
Fine Arts = supervised by Director of Fine Arts
Academics = supervised by Principal
Athletics = supervised by Director of Athletics

Liberty Public School District
Miscellaneous Stipends
2016-2017 Fiscal Year

Description	Annual
Advanced Placement Coordinator - District	$ 2,500
Channel 18 - Summer Program	$ 5,000
Coordinator of Social Worker Program	$ 3,900
Counselor-Building Level	$ 2,800
Counselor-District Level Coordination	$ 3,900
Counselor-Elementary Level Coordination	$ 2,000
Counselor-Middle Level Coordination	$ 2,000
Curriculum Council Representative - Elementary	$ 1,250
Curriculum Council Representative - Middle	$ 1,250
Curriculum Council Representative - Senior High	$ 1,250
Education - Doctorate (Exempt Only)	$ 3,000
Education - National Board Certification	$ 2,000
Education - Specialist (Admin Only)	$ 1,500
Elementary Activities-FTE allocation to be applied	$ 1,000
Elementary Level Leadership Team	$ 1,250
E-Liberty	$ 2,150
E-Liberty (per student above 10, up to 20 students)	$ 50
ELL Coordinator-District	$ 1,500
First Tech Challenge	$ 900
Gifted-District Level Testing	$ 3,900
High School - LHS - Industrial Tech (IT)	$ 5,000
High School - LNHS - Industrial Tech (IT)	$ 1,300
Instructional Technology Leader-District	$ 1,500
Leadership Development and Supervision	$ 7,000
Liberty/Eagle Hour	$ 900
Link Leader Coordinator (HS Transition)	$ 1,300
MANDT Trainer-District	$ 3,700
Secondary Breakfast Club Sponsor	$ 1,250
Middle Level FLIGHT Incentive Program	$ 1,300
Middle Level Industrial Tech (IT)	$ 1,000
Middle Level Intramurals Assistant	$ 900
Middle Level Intramurals Lead	$ 1,300
Middle Level Leadership Team	$ 1,250
Middle Level Project Lead the Way (PLTW)	$ 800
Middle Level Technology Student Association (TSA)	$ 900
Middle Level StuCo	$ 1,300
Middle Level Web Transition	$ 1,300
Middle Level Yearbook	$ 1,300
Alternative Ed/At Risk (MO Prg)	$ 500
Occupational Therapy Coordinator	$ 2,500
SNAP Coordination (Nurse)	$ 1,000
SPED Process Coordinator	$ 3,000
Speech/Language	$ 1,500
Summer Plato Lab	$ 2,500
Summer School Site Director	$ 7,000
Technology Web Master-Athletic Season	$ 1,500
Technology Web Master- District	$ 3,500
Technology Web Master-Elementary	$ 1,000
Technology Web Master-Secondary/District	$ 1,500

Liberty Public School District
Professional Technical Salary Schedule (1488/1432)
2016-2017

Column

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
1	-	-	-	-	-	-	-	-	28,740	-	-	34,567	36,293	38,108	-	-	-	-
2	-	-	-	-	-	-	-	-	29,227	-	-	35,147	36,903	38,748	-	-	-	-
3	-	-	-	-	-	-	-	-	29,714	-	-	35,757	37,543	39,418	-	-	-	-
4	-	-	-	-	-	-	-	-	30,300	-	-	36,352	38,183	40,087	-	-	-	-
5	-	-	-	-	-	-	-	-	30,745	-	-	36,977	38,822	40,772	-	-	-	-
6	-	-	-	-	-	-	-	-	31,261	-	-	37,602	39,477	41,456	-	-	-	-
7	-	-	-	-	-	-	-	-	31,790	-	-	38,242	40,162	42,170	-	-	-	-
8	-	-	-	-	-	-	-	-	32,335	-	-	38,897	40,831	42,885	-	-	-	-
9	-	-	-	-	-	-	-	-	32,879	-	-	39,552	41,531	43,614	-	-	-	-
10	-	-	-	-	-	-	-	-	33,437	-	-	40,221	42,245	44,358	-	-	-	-
11	-	-	-	-	-	-	-	-	34,010	-	-	40,906	42,959	45,102	-	-	-	-
12	-	-	-	-	-	-	-	-	34,583	-	-	41,605	43,688	45,876	-	-	-	-
13	-	-	-	-	-	-	-	-	35,170	-	-	42,319	44,432	46,649	-	-	-	-
14	-	-	-	-	-	-	-	-	35,771	-	-	43,033	45,191	47,438	-	-	-	-
15	-	-	-	-	-	-	-	-	36,387	-	-	43,763	45,950	48,256	-	-	-	-
16	-	-	-	-	-	-	-	-	37,003	-	-	44,507	46,739	49,075	-	-	-	-
17	-	-	-	-	-	-	-	-	37,633	-	-	45,265	47,527	49,908	-	-	-	-
18	-	-	-	-	-	-	-	-	38,263	-	-	46,039	48,331	50,756	-	-	-	-
19	-	-	-	-	-	-	-	-	38,922	-	-	46,813	49,164	51,619	-	-	-	-
20	-	-	-	-	-	-	-	-	39,580	-	-	47,616	49,997	52,497	-	-	-	-
21	-	-	-	-	-	-	-	-	40,254	-	-	48,420	50,845	53,390	-	-	-	-
22	-	-	-	-	-	-	-	-	40,941	-	-	49,238	51,708	54,298	-	-	-	-
23	-	-	-	-	-	-	-	-	41,628	-	-	50,087	52,586	55,220	-	-	-	-
24	-	-	-	-	-	-	-	-	42,344	-	-	50,935	53,479	56,158	-	-	-	-
25	-	-	-	-	-	-	-	-	43,060	-	-	51,798	54,387	57,110	-	-	-	-

Hours	Colum	Description
	A	unused
	B	unused
	C	unused
	D	unused
	E	unused
	F	unused
	G	unused
	H	unused
1432	I	Associate Teacher, ISS
	J	unused
	K	unused
1488	L	School Nurse (RN)
1488	M	School Nurse (BSN)
1488	N	School Nurse (MSN)
	O	unused
	P	unused
	Q	unused
	R	unused

All employees, who in their current position experienced the freeze during 2009-2010 and 2010-2011 or had the freeze applied to them at the time of hire, will be given an additional .5 step during the 2016-2017 school year.

Liberty Public School District
Professional Technical Salary Schedule (2080)
2016-2017

Column

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
1	-	-	-	-	-	-	-	-	-	43,826	-	48,319	50,731	53,269	-	58,719	-	-
2	-	-	-	-	-	-	-	-	-	44,574	-	49,130	51,584	54,164	-	59,717	-	-
3	-	-	-	-	-	-	-	-	-	45,323	-	49,983	52,478	55,100	-	60,736	-	-
4	-	-	-	-	-	-	-	-	-	46,093	-	50,815	53,373	56,036	-	61,776	-	-
5	-	-	-	-	-	-	-	-	-	46,883	-	51,688	54,267	56,992	-	62,816	-	-
6	-	-	-	-	-	-	-	-	-	47,674	-	52,562	55,182	57,949	-	63,898	-	-
7	-	-	-	-	-	-	-	-	-	48,485	-	53,456	56,139	58,948	-	64,980	-	-
8	-	-	-	-	-	-	-	-	-	49,317	-	54,372	57,075	59,946	-	66,082	-	-
9	-	-	-	-	-	-	-	-	-	50,149	-	55,287	58,053	60,965	-	67,205	-	-
10	-	-	-	-	-	-	-	-	-	51,002	-	56,223	59,051	62,005	-	68,349	-	-
11	-	-	-	-	-	-	-	-	-	51,875	-	57,180	60,050	63,045	-	69,514	-	-
12	-	-	-	-	-	-	-	-	-	52,749	-	58,157	61,069	64,127	-	70,700	-	-
13	-	-	-	-	-	-	-	-	-	53,643	-	59,156	62,109	65,208	-	71,885	-	-
14	-	-	-	-	-	-	-	-	-	54,558	-	60,154	63,170	66,311	-	73,112	-	-
15	-	-	-	-	-	-	-	-	-	55,494	-	61,173	64,230	67,455	-	74,360	-	-
16	-	-	-	-	-	-	-	-	-	56,430	-	62,213	65,333	68,599	-	75,629	-	-
17	-	-	-	-	-	-	-	-	-	57,387	-	63,274	66,435	69,764	-	76,919	-	-
18	-	-	-	-	-	-	-	-	-	58,365	-	64,356	67,558	70,949	-	78,208	-	-
19	-	-	-	-	-	-	-	-	-	59,363	-	65,437	68,723	72,156	-	79,540	-	-
20	-	-	-	-	-	-	-	-	-	60,362	-	66,560	69,888	73,383	-	80,892	-	-
21	-	-	-	-	-	-	-	-	-	61,402	-	67,684	71,074	74,631	-	82,264	-	-
22	-	-	-	-	-	-	-	-	-	62,442	-	68,828	72,280	75,900	-	83,679	-	-
23	-	-	-	-	-	-	-	-	-	63,502	-	70,013	73,507	77,189	-	85,093	-	-
24	-	-	-	-	-	-	-	-	-	64,584	-	71,199	74,755	78,500	-	86,549	-	-
25	-	-	-	-	-	-	-	-	-	65,686	-	72,405	76,024	79,831	-	88,005	-	-

Hours	Column	Description
	A	unused
	B	unused
	C	unused
	D	unused
	E	unused
	F	unused
	G	unused
	H	unused
	I	unused
	J	Executive Director, Foundation
	K	unused
2080	L	Technology Specialist-SASI, Tech Support Specialist
2080	M	Network Administrator
2080	N	Programmer, Data Analyst
	O	unused
2080	P	Database Administrator
	Q	unused
	R	unused

All employees, who in their current position experienced the freeze during 2009-2010 and 2010-2011 or had the freeze applied to them at the time of hire, will be given an additional .5 step during the 2016-2017 school year.

Liberty Public School District
Classified Salary Schedule
2016-2017 Fiscal Year

Column

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
1	10.18	10.48	10.80	11.13	11.46	11.80	12.16	12.52	12.89	13.29	13.68	14.09	14.51	14.95	15.40
2	10.33	10.64	10.96	11.30	11.63	11.98	12.34	12.71	13.08	13.49	13.89	14.30	14.73	15.17	15.63
3	10.49	10.80	11.13	11.47	11.81	12.16	12.53	12.90	13.28	13.69	14.09	14.52	14.95	15.40	15.87
4	10.65	10.96	11.29	11.64	11.98	12.34	12.72	13.09	13.48	13.90	14.30	14.73	15.17	15.63	16.10
5	10.80	11.12	11.46	11.81	12.16	12.52	12.91	13.29	13.68	14.11	14.52	14.95	15.40	15.87	16.34
6	10.97	11.29	11.63	11.99	12.35	12.71	13.10	13.49	13.89	14.32	14.74	15.18	15.63	16.11	16.59
7	11.13	11.46	11.81	12.17	12.53	12.90	13.30	13.69	14.09	14.53	14.96	15.41	15.87	16.35	16.84
8	11.30	11.63	11.99	12.35	12.72	13.10	13.50	13.90	14.31	14.75	15.18	15.64	16.10	16.59	17.09
9	11.47	11.81	12.17	12.54	12.91	13.29	13.70	14.10	14.52	14.97	15.41	15.87	16.35	16.84	17.35
10	11.64	11.98	12.35	12.73	13.10	13.49	13.90	14.32	14.74	15.20	15.64	16.11	16.59	17.09	17.61
11	11.81	12.16	12.53	12.92	13.30	13.69	14.11	14.53	14.96	15.42	15.88	16.35	16.84	17.35	17.87
12	11.99	12.34	12.72	13.11	13.50	13.90	14.32	14.75	15.18	15.65	16.11	16.60	17.09	17.61	18.14
13	12.17	12.53	12.91	13.31	13.70	14.11	14.54	14.97	15.41	15.89	16.36	16.85	17.35	17.87	18.41
14	12.35	12.72	13.11	13.51	13.91	14.32	14.76	15.19	15.64	16.13	16.60	17.10	17.61	18.14	18.69
15	12.54	12.91	13.30	13.71	14.12	14.53	14.98	15.42	15.88	16.37	16.85	17.36	17.87	18.41	18.97
16	12.73	13.10	13.50	13.92	14.33	14.75	15.20	15.65	16.12	16.62	17.10	17.62	18.14	18.69	19.25
17	12.92	13.30	13.71	14.12	14.54	14.97	15.43	15.89	16.36	16.86	17.36	17.88	18.41	18.97	19.54
18	13.11	13.50	13.91	14.34	14.76	15.20	15.66	16.13	16.60	17.12	17.62	18.15	18.69	19.26	19.84
19	13.31	13.70	14.12	14.55	14.98	15.43	15.90	16.37	16.85	17.37	17.88	18.42	18.97	19.54	20.13
20	13.51	13.91	14.33	14.77	15.21	15.66	16.14	16.61	17.10	17.64	18.15	18.70	19.25	19.84	20.44
21	13.71	14.12	14.55	14.99	15.43	15.89	16.38	16.86	17.36	17.90	18.42	18.98	19.54	20.14	20.74
22	13.92	14.33	14.76	15.22	15.67	16.13	16.62	17.12	17.62	18.17	18.70	19.26	19.84	20.44	21.05
23	14.13	14.54	14.99	15.44	15.90	16.37	16.87	17.37	17.89	18.44	18.98	19.55	20.13	20.74	21.37
24	14.34	14.76	15.21	15.68	16.14	16.62	17.13	17.63	18.15	18.72	19.27	19.84	20.44	21.06	21.69
25	14.55	14.98	15.44	15.91	16.38	16.87	17.38	17.90	18.43	19.00	19.56	20.14	20.74	21.37	22.01

Column	Description
A	KidZone Counselor
B	NS Associate I
C	Para (Office, Curriculum, Ongoing, Science, Production), TR Monitor
D	KidZone Assist Site Director
E	Para (Special Ed, LRC, Title I, 504, Intervention), NS Associate II
F	Para (ESL, Overflow, Peak/Challenge)
G	unused
H	unused
I	Para (Health), KidZone Site Director
J	TR Driver, Custodian
K	Receptionist
L	unused
M	NS Assistant Mgr, Admin Assistant-Attendance, Groundskeeper
N	Accompanist, District Safety Dispatcher, Admin Assist Reg/Guid
O	Acct Payable Coord, Custodian Night Lead, Admin Assist Bulding/Dept, TR Dispatch

All employees, who in their current position experienced the freeze during 2009-2010 and 2010-2011 or had the freezes applied to them at the time of hire, will be given an additional .5 step during the 2016-2017 school year.

Liberty Public School District
Classified Salary Schedule
2016-2017 Fiscal Year

Column

Step	P	Q	R	S	T	U	V	W	X	Y	Z	AA	AB	AC
1	15.86	16.34	16.82	17.34	17.85	18.39	18.93	19.51	20.09	20.69	21.32	21.96	22.61	23.30
2	16.10	16.59	17.07	17.60	18.12	18.67	19.21	19.80	20.39	21.00	21.64	22.29	22.95	23.65
3	16.34	16.83	17.33	17.86	18.39	18.95	19.50	20.10	20.70	21.32	21.96	22.62	23.29	24.00
4	16.58	17.09	17.59	18.13	18.67	19.23	19.79	20.40	21.01	21.64	22.29	22.96	23.64	24.36
5	16.83	17.34	17.85	18.40	18.95	19.52	20.09	20.71	21.32	21.96	22.63	23.31	24.00	24.73
6	17.09	17.60	18.12	18.68	19.23	19.81	20.39	21.02	21.64	22.29	22.97	23.66	24.36	25.10
7	17.34	17.87	18.39	18.96	19.52	20.11	20.70	21.33	21.97	22.62	23.31	24.01	24.72	25.48
8	17.60	18.13	18.67	19.24	19.81	20.41	21.01	21.65	22.30	22.96	23.66	24.37	25.09	25.86
9	17.87	18.41	18.95	19.53	20.11	20.72	21.32	21.98	22.63	23.31	24.02	24.74	25.47	26.25
10	18.13	18.68	19.23	19.83	20.41	21.03	21.64	22.31	22.97	23.66	24.38	25.11	25.85	26.64
11	18.41	18.96	19.52	20.12	20.72	21.34	21.97	22.64	23.32	24.01	24.74	25.49	26.24	27.04
12	18.68	19.25	19.81	20.43	21.03	21.66	22.30	22.98	23.66	24.37	25.11	25.87	26.63	27.45
13	18.96	19.54	20.11	20.73	21.34	21.99	22.63	23.33	24.02	24.74	25.49	26.26	27.03	27.86
14	19.25	19.83	20.41	21.04	21.66	22.32	22.97	23.68	24.38	25.11	25.87	26.65	27.44	28.28
15	19.54	20.13	20.72	21.36	21.99	22.65	23.32	24.03	24.75	25.49	26.26	27.05	27.85	28.70
16	19.83	20.43	21.03	21.68	22.32	22.99	23.67	24.39	25.12	25.87	26.65	27.46	28.27	29.13
17	20.13	20.74	21.34	22.00	22.65	23.34	24.02	24.76	25.49	26.26	27.05	27.87	28.69	29.57
18	20.43	21.05	21.66	22.33	22.99	23.69	24.38	25.13	25.88	26.65	27.46	28.28	29.12	30.01
19	20.73	21.36	21.99	22.67	23.34	24.04	24.75	25.51	26.26	27.05	27.87	28.71	29.56	30.46
20	21.05	21.68	22.32	23.01	23.69	24.40	25.12	25.89	26.66	27.45	28.29	29.14	30.00	30.92
21	21.36	22.01	22.65	23.35	24.04	24.77	25.50	26.28	27.06	27.87	28.71	29.58	30.45	31.38
22	21.68	22.34	22.99	23.70	24.40	25.14	25.88	26.67	27.46	28.28	29.15	30.02	30.91	31.85
23	22.01	22.67	23.34	24.06	24.77	25.52	26.27	27.07	27.88	28.71	29.58	30.47	31.37	32.33
24	22.34	23.01	23.69	24.42	25.14	25.90	26.66	27.48	28.29	29.14	30.03	30.93	31.84	32.82
25	22.67	23.36	24.04	24.79	25.52	26.29	27.06	27.89	28.72	29.58	30.48	31.39	32.32	33.31

Column	Description
P	Custodian Supv Elem, Maint General, District Driver, District Safety Officer
Q	NS Mgr Elem, Custodian Supv Middle, Warehouse Worker
R	TR Trainer, School Nurse (LPN), NS Mgr Sec
S	Custodial Equip Tech, Maint Cabinetmaker, Help Desk Tech
T	Custodian Supv HS, Technology Specialist, Maint (Plumber, Locksmith, Welder), Production Assist
U	TR Mechanic I, Kitchen Equipment Technician
V	TR Mechanic II, TR Office Supervisor, COTA, Rec Therapy Assist
W	TR Mechanic III, PAT
X	TR Shop Supervisor, Specialist (HR, Payroll, Acctg), Maint (HVAC, Electrician)
Y	unused
Z	Admin Assist Superintendent
AA	unused
AB	unused
AC	Tech Specialist-Lead Tech

All employees, who in their current position experienced the freeze during 2009-2010 and 2010-2011 or had the freezes applied to them at the time of hire, will be given an additional .5 step during the 2016-2017 school year.

Liberty Public School District
Miscellaneous Rates of Pay
2016-2017 Fiscal Year

Description	Frequency	Rate
Catering	Hourly	$ 16.75
Curriculum Instructor or Writing	Hourly	$ 17.00
Detention	Hourly	$ 15.00
Extended Academic Calendar	Daily	$ 350.00
Homebound	Hourly	$ 25.00
LMC-Community	Hourly	$ 15.50
Security	Hourly	$ 29.00
Staff Professional Development	Hourly	$ 12.00
Substitute Custodial	Hourly	$ 11.13
Substitute Kid's Zone Counselor	Hourly	$ 10.18
Substitute Nurse	Daily	$ 125.00
Substitute Nurse-Long Term	Daily	$ 185.00
Substitute Nutrition Services	Hourly	$ 10.18
Substitute Secretary/Para	Daily	$ 85.00
Substitute Secretary/Para (if Certificated)	Daily	$ 95.00
Substitute Secretary/Para-Long Term	Daily	$ 125.00
Substitute Teacher	Daily	$ 95.00
Substitute Teacher (for positions that require Master's Degree)	Daily	$ 154.00
Substitute Teacher-Long Term	Daily	$ 140.00
Summer School Classroom Para	Hourly	$ 11.50
Summer School SPED Para	Hourly	$ 12.00
Summer School Teacher	Hourly	$ 25.00
Summer/Temp-Asst Supervisor	Hourly	$ 14.25
Summer/Temp-Grounds Keeper	Hourly	$ 9.75
Summer/Temp-Supervisor	Hourly	$ 15.25
Summer/Temp-Technology Assistant	Hourly	$ 10.70
Summer/Temp-Warehouse Worker	Hourly	$ 9.75
Summer/Temp-Worker General	Hourly	$ 8.05
Transportation Clerical	Hourly	$ 9.50
Transportation Cold Start	Hourly	$ 20.50
Transportation On Call Premium Add	Hourly	$ 3.00
Transportation Shop	Hourly	$ 10.25
Transportation Trips	Hourly	Regular Rate

Liberty Public School District
Administrator Schedule
2016-2017 Fiscal Year

	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Min	40,000	44,000	48,400	53,240	58,564	64,420	70,862	77,949	85,744	94,318	103,750	114,125	125,538	138,091
Mid	47,603	52,361	57,592	63,357	69,692	76,655	84,324	92,758	102,032	112,231	123,804	135,804	149,382	165,829
Max	55,205	60,721	66,783	73,474	80,819	88,890	97,785	107,567	118,321	130,144	143,161	157,482	173,225	193,567
Row 1	40,000	44,000	48,400	53,240	58,564	64,420	70,862	77,949	85,744	94,318	103,750	114,125	125,538	138,091
Row 2	40,845	44,929	49,421	54,364	59,800	65,779	72,358	79,594	87,554	96,308	105,940	116,534	128,187	141,173
Row 3	41,690	45,858	50,442	55,488	61,036	67,138	73,854	81,239	89,364	98,298	108,130	118,943	130,836	144,255
Row 4	42,535	46,787	51,463	56,612	62,272	68,497	75,350	82,884	91,174	100,288	110,320	121,352	133,485	147,337
Row 5	43,380	47,716	52,484	57,736	63,508	69,856	76,846	84,529	92,984	102,278	112,510	123,761	136,134	150,419
Row 6	44,225	48,645	53,505	58,860	64,744	71,215	78,342	86,174	94,794	104,268	114,700	126,170	138,783	153,501
Row 7	45,070	49,574	54,526	59,984	65,980	72,574	79,838	87,819	96,604	106,258	116,890	128,579	141,432	156,583
Row 8	45,915	50,503	55,547	61,108	67,216	73,933	81,334	89,464	98,414	108,248	119,080	130,988	144,081	159,665
Row 9	46,760	51,432	56,568	62,232	68,452	75,292	82,830	91,109	100,224	110,238	121,270	133,397	146,730	162,747
Row 10	47,605	52,361	57,589	63,356	69,688	76,651	84,326	92,754	102,034	112,228	123,460	135,806	149,379	165,829
Row 11	48,450	53,290	58,610	64,480	70,924	78,010	85,822	94,399	103,844	114,218	125,650	138,215	152,028	168,911
Row 12	49,295	54,219	59,631	65,604	72,160	79,369	87,318	96,044	105,654	116,208	127,840	140,624	154,677	171,993
Row 13	50,140	55,148	60,652	66,728	73,396	80,728	88,814	97,689	107,464	118,198	130,030	143,033	157,326	175,075
Row 14	50,985	56,077	61,673	67,852	74,632	82,087	90,310	99,334	109,274	120,188	132,220	145,442	159,975	178,157
Row 15	51,830	57,006	62,694	68,976	75,868	83,446	91,806	100,979	111,084	122,178	134,410	147,851	162,624	181,239
Row 16	52,675	57,935	63,715	70,100	77,104	84,805	93,302	102,624	112,894	124,168	136,600	150,260	165,273	184,321
Row 17	53,520	58,864	64,736	71,224	78,340	86,164	94,798	104,269	114,704	126,158	138,790	152,669	167,922	187,403
Row 18	54,365	59,793	65,757	72,348	79,576	87,523	96,294	105,914	116,514	128,148	140,980	155,078	170,571	190,485
Row 19	55,205	60,721	66,783	73,474	80,819	88,890	97,785	107,567	118,321	130,144	143,161	157,482	173,225	193,567

Steps on the schedule do not necessarily reflect years of experience.
Initial placement on the schedule is determined at the time of hire.

In addition to amounts included above:
Doctoral stipend-$3,000, Education Specialist Stipend-$1,500
Administrator Stipend $3,000 0-5 years, $4,200 6-10 years, $5,400 11-15 years, $7,800 16-20 Years, $9,900 Ranges 13-14
Travel Stipend: $684, $1,104, $2,400-varies by position

All employees, who in their current position experienced the freeze during 2009-2010 or 2010-2011 or had the freeze applied to them at the time of hire, will be given an additional .5 step during the 2016-2017 school year.

Liberty Public School District
Administrator Schedule
2016-2017 Fiscal Year

	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Min	40,000	44,000	48,400	53,240	58,564	64,420	70,862	77,949	85,744	94,318	103,750	114,125	125,538	138,091
Mid	47,603	52,361	57,592	63,357	69,692	76,655	84,324	92,758	102,032	112,231	123,804	135,804	149,382	165,829
Max	55,205	60,721	66,783	73,474	80,819	88,890	97,785	107,567	118,321	130,144	143,161	157,482	173,225	193,567

Range 1
Assistant Coordinator Kid's Zone

Range 2
Custodial Supervisor

Range 3

Range 4
Coordinator I - Kid's Zone
Manager I - Grounds

Range 5
Coordinator II positions
Assistant Director - Nutrition Services
Assistant Director - Transportation

Range 6
Assistant Principal - Elementary School
Coordinator III - Health Services
Manager III - Custodial Services
Manager III - Energy Conservation
Manager III - Maintenance

Range 7
Assistant Principal - Middle School
Director I - Communications & Marketing
Director I - HR Operations
Director I - Library Media & Curriculum
Director I - Purchasing & Distribution Services

Range 8
Assistant Principal - High School
Director II - Administrative Services
Director II - Assessment & Evaluation
Director II - Data Services
Director II - Facilities & Grounds
Director II - Nutrition Services
Director II - Safety & Security
Director II - Transportation

Range 9
Director III - Alternative Education
Director III - Athletics & Activities
Director III - College/Career Readiness
Director III - Curriculum
Director III - Fine Arts
Director III - Personnel
Director III - Special Services
Director III - Student Services
Director III - Technology
Principal - Elementary School

Range 10
Principal - Middle School

Range 11
Principal - High School

Range 12
Executive Directors

Range 13
Assistant Superintendents
Chief Levels

Range 14
Deputy Superintendent

Steps on the schedule do not necessarily reflect years of experience.

Initial placement on the schedule is determined at the time of hire.