Liberty, Missouri
www.liberty.k12.mo.us

2015 - 2016 Budget









2015 - 2016 Budget

Liberty Public School District
8 Victory Lane
Liberty, MO 64068

M. Jeremy Tucker, Superintendent
Cindy Sullivant, Director of Finance
www.liberty.k12.mo.us

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
2015-2016 BUDGET MESSAGE
June 29, 2015

The Liberty Public School District proudly serves the communities of Liberty and Kansas City. The District continues to experience growth making it one of the fastest growing school districts in Missouri. It is anticipated that the student population will exceed 12,000 in the 2015-2016 school year. Our desire is to exceed expectations in delivering high quality educational experiences as we continue to grow as a community. Educational programs exist to meet the varied needs of all learners both in and out of the classroom. From early learning experiences to preparation for college and career, our schools strive to prepare young people for whatever they may face in life.

The work of the District centers on our Learners, Educational System, and Community. A culture of continuous improvement is our aim as we instill this mindset in our learners, parents, teachers, staff, administrators, and community. It is through our collective effort that we are able to learn from the past, assess the present, and look toward the future. This is critical to both the academic performance of our schools and on-going stewardship of resources provided by the local, state, and federal levels. Academically, we must meet learners where they are and prepare them for their futures. Providing relevant learning experiences better serves learners' preparation in meeting life's challenges and identifying areas of interest and passion. We must take time to celebrate our achievements, but must remain focused on continuous improvement. Assessing our performance academically and financially is done in part by comparing Liberty Public Schools to our peer districts. Financially, our continued growth necessitates that we constantly assess staffing and facility needs. We greatly appreciate the support of the community in expanding and renovating facilities.

District initiatives are rooted in best practice and incorporate data to inform decision-making. Identification and communication of instructional and learning methodologies serve to enhance educational experiences of learners. Integration of technology serves to support teachers and learning experiences in and beyond the classroom. Teachers throughout the district have inspired learners through positive relationships, encouragement, and authentic learning experiences. We must invest in our learners by engaging families in their child's learning. This is done through clear communication of a child's areas of strength and areas needing continued focus, engaging in learning strategies, and imagining possibilities not yet discovered. Innovation in education is a collaborative effort among students, parents, teachers, and staff, in which all are encouraged to try new things. We remain committed to supporting our faculty and staff through their professional learning and striving to make Liberty Public Schools an exceptional place to learn and work.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
2015-2016 BUDGET MESSAGE
June 29, 2015

Our Mission Critical Commitments include:

- Vertically Aligned Curriculum
- Instructional Innovation
- Personal and Social Growth in a Safe and Secure Environment
- Future-Focused Professionals
- Community Partnerships and Communication
- Fiscal Responsibility

Our Desired Outcomes include:

- The district will provide all students access to a vertically aligned curriculum that prepares students for college and career
- The district will provide all students with access to a technology-enhanced curricular and instructional program. Students will be able to demonstrate their understanding of responsible and appropriate use of various tools and platforms.
- The district will provide all students opportunities to contribute to their local and global communities within a safe and secure learning environment, as well as, access to a variety of co- and extra-curricular activities.
- The district will recruit, develop, and retain highly-qualified faculty, staff, and leadership who possess the skills to support students in academic, personal, and social growth.
- The district will expand relationships and partnerships with parents, patrons, and businesses in order to ensure greater opportunities for real world application of learning. The district will provide effective communication to all district stakeholders.
- The district will administer an annual budget that ensures effective and efficient use of resources to provide for fiscal stability.

It is through our collective effort and encouragement that we are able to inspire children each day, invest both inside and outside of the classroom, and innovate to prepare them for their futures. Liberty Public Schools are committed to preparing our learners for their futures. As we look to the future, we commit to financial stewardship and academic excellence in serving our learners. It is our desire that each of our learners is well-equipped as they find their place in our community, state, nation, and the world.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

Board of Education



David Evans
President
Term expires April 2018



M. Andrew Roffmann
Vice President
Term expires April 2016



D. Scott Connor
Member
Term expires April 2016



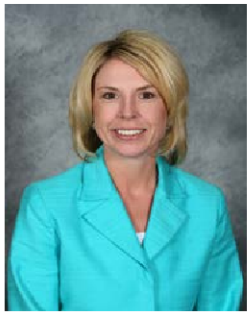
Kim-Marie Graham
Member
Term expires April 2017



Eileen Houston-Stewart
Member
Term expires April 2018



Angie Reed
Member
Term expires April 2017



Lori Tritz
Member
Term expires April 2017

Superintendent of Schools and Senior Leadership



M. Jeremy Tucker
Superintendent



Steve Anderson
Chief Operations
Officer



Bob Vogelaar
Assistant
Superintendent
Human Resources

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
DISTRICT ADMINISTRATION 2015-2016

EXECUTIVE DIRECTORS

Dr. Jennifer Corum, Executive Director of Elementary Ed
Dr. Marlie Williams, Executive Director of Secondary Ed
Ms. Becky Gossett, Executive Director of Special Programs

PRINCIPALS

Ms. Beth Cunningham, Alexander Doniphan Elementary
Dr. Michelle Schmitz, EPiC Elementary
Mr. Andrew Wright, Franklin Elementary
Ms. Andrea Wilson, Kellybrook Elementary
Dr. Kyle Palmer, Lewis & Clark Elementary
Ms. Debra Slaughter, Liberty Oaks Elementary
Mr. Chris Gabriel, Lillian Schumacher Elementary
Ms. Valerie Utecht, Manor Hill Elementary
Ms. Laura LaCroix, Ridgeview Elementary
Ms. Christy Boman, Shoal Creek Elementary
Mr. Steven Lumetta, Warren Hills Elementary
Ms. Sarah Birk, Early Childhood Center
Ms. Katie Lawson, Liberty Middle School
Ms. Jill Mullen, South Valley Middle School
Mr. Scott Carr, Heritage Middle School
Dr. Julie Moore, Discovery Middle School
Dr. April Adams, Liberty High School
Dr. Marty Jacobs. Liberty North High School

ASSISTANT PRINCIPALS

Ms. Kaysie Wahlert, Alexander Doniphan Elementary
Ms. Jonalee Searcey, Franklin Elementary
Ms. Michelle Swierski, Kellybrook Elementary
TBD, Lewis & Clark Elementary
Ms. Jeanne Hinnenkamp, Liberty Oaks Elementary
Ms. Amy Toebben, Lillian Schumacher Elementary
Ms. Jonalee Searcey, Manor Hill Elementary
Ms. Jessica Milbert, Ridgeview Elementary
Mr. Steve Myrick, Shoal Creek Elementary
Ms. Whitney Weakley, Warren Hills Elementary
Ms. Shirley Kantola, Liberty Middle School
Mr. Mitch Hiser, South Valley Middle School
Mr. Kerry Broyles, Heritage Middle School
Ms. Courtney Dickerson, Discovery Middle School
Mr. Brett Coffman, Liberty High School
Ms. Bridget Herrman, Liberty High School
Dr. Greg Mees, Liberty High School
Dr. Kelly Saluri, Liberty High School
Ms. Lisa Fletcher, Liberty North High School
Mr. Chris McCabe, Liberty North High School
Ms. Precious Kurth, Liberty North High School

OPERATIONAL SUPPORT LEADERS

Mr. Bob Citro, Director of Administrative Services
Ms. Melissa Norris, Director of Alternative Education
Mr. Christopher Hand, Director of Assessment
Mr. Jason Cahill, Director of Athletics & Activities
Mr. Bob Kernell, Director of Athletics & Activities
Ms. Cindy Sullivant, Director of Finance
Ms. Colleen Jones, Director of College/Career Readiness & Community Partnerships
Mr. Dallas Ackerman, Director of Communications
Dr. Jeanette Westfall, Director of Curriculum
Mr. William Givens, Manager of Custodial Services
Mr. Greg Graham, Supervisor of Custodial Services
Mr. Tony Caldarella, Energy Conservation Manager
Mr. Steve Aldrich, Director of Facilities & Grounds
Mr. Aaron Money, Director of Fine Arts
Ms. Von Gulliford, Director of Food Services
Mr. Justin Presson, Manager of Grounds Services
Ms. Kathy Ellermeier, Coordinator of Health Services
Mr. Dee Rosekrans, Director of Human Resources
Ms. Kelly Paterson, Human Resources Administrator
Ms. Debbie Ervay, Coordinator of Kid's Zone
Ms. Nancy Hillebrand, Asst. Coordinator of Kid's Zone
Ms. Andrea Sumy, Director of Library & Curriculum
Mr. Terrill Hudlemeyer, Manager of Maintenance
Mr. Jason Breit, Director of Purchasing & Distribution
Mr. Rick Fletcher, Coordinator of Safety & Security
Dr. Kris Martin, Director of Special Services
Dr. Jim Hammen, Director of Student Services
Mr. Trey Katzer, Director of Technology
Mr. Ono Monachino, Director of Transportation
Ms. Laura Preston, Assistant Director of Transportation

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
STRATEGIC PLAN



MISSION

Inspire and equip all learners to discover their voice and unlimited potential



VISION

A future-focused community with a passion for lifelong learning

CORE VALUES

Excellence

Integrity

Collaboration

Innovation

Growth

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
STRATEGIC PLAN



Goal I

Every student will graduate college and career ready.

Annual Performance Targets

- Increase graduation rate 1%
- Increase percentage of students reaching college and career readiness benchmarks 2% (ACT and/or COMPASS)
- Increase percentage of students earning a score of 3 or higher in AP courses or earning college credit 2%
- Increase state assessment scores for each grade and content level area 1%
- Increase percentage of students meeting annual growth targets on district KPI (Key Performance Indicators) measures 2%

Goal II

Every student will develop personal, social, and civic responsibility.

Annual Performance Targets

- Students will demonstrate success in personal, social, and civic responsibility as measured by locally developed tools (measure to be determined)
- Increase number of students participating in civic-oriented projects at all levels (baseline to be determined)
- Increase number of secondary students engaging in a co- or extra-curricular activity 2% (baseline to be determined in 13/14)

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
STRATEGIC PLAN

Mission Critical Commitments

Vertically Aligned Curriculum

The district will provide all students access to a vertically aligned curriculum that prepares students for college and career.

Instructional Innovation

The district will provide all students with access to a technology-enhanced curricular and instructional program. Students will be able to demonstrate their understanding of responsible and appropriate use of various tools and platforms.

Personal and Social Growth in a Safe and Secure Environment

The district will provide all students opportunities to contribute to their local and global communities within a safe and secure learning environment, as well as access to a variety of co- and extra-curricular activities.

Future-Focused Professionals

The district will recruit, develop, and retain highly-qualified faculty, staff, and leadership who possess the skills to support students in academic, personal, and social growth.

Community Partnerships and Communication

The district will expand relationships and partnerships with parents, patrons, and businesses in order to ensure greater opportunities for real world application of learning. The district will provide effective communication to all district stakeholders.

Fiscal Responsibility

The district will administer an annual budget that ensures effective and efficient use of resources to provide for fiscal stability.

Continuous Improvement Strategies

1 Develop and maintain a digital interdisciplinary framework that vertically and horizontally aligns curriculum with a focus on college and career readiness.

2 Establish criteria representative of the LPS PLC model with regard to expectations for student achievement.

1 Increase student engagement and anytime/anywhere learning opportunities through expansion of digital learning environments.



1 Provide opportunities for all students to annually experience community connections through community service and academic programs as developmentally appropriate.

2 Provide a safe and secure learning environment for all students.

3 Provide opportunities for all students to participate in co- and/or extra-curricular activities at the secondary level.

1 Build capacity in district instructional staff and leadership to identify and apply innovative and effective instructional techniques.

2 Develop reliable processes to recruit and employ candidates who possess and can apply effective instructional and leadership skills.

3 Assess and evaluate HR systems, policies, and procedures to ensure the most efficient use of resources that maximizes a return on investments.

1 Increase opportunities for students to experience relevant real-world learning both inside and outside the school setting.

2 Upgrade district communication plan to ensure all stakeholders are being reached on a regular basis.

1 Develop and implement systems that review true costs of departments and analyze the return on investment of all expenditures.

2 Develop and implement a long-range facility plan that maximizes the use of all current facilities and reduces the need for additional construction.

3 Develop and implement processes and practices that reduce and/or control growth of instructional and/or support cost per learner.

Liberty PUBLIC SCHOOLS

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
STRATEGIC PLAN

Liberty Public School District is proud of our students and staff, parents and families, and supportive communities of Liberty and Kansas City. One of the fastest growing school districts in the state, LPS strives for excellence and continues to provide opportunities for students to best prepare them for the future.

Our Students…

- LPS students consistently score above state and national norms on standardized tests.
- All high school juniors take the ACT exam. This initiative is intended to provide a greater number of high school students with opportunities for college and career readiness and entrance to post-secondary institutions.
- Professional and innovative learning opportunities for students are provided through the Northland Center for Advanced Professional Studies (CAPS) program. Courses such as engineering and global business and entrepreneurship give hands-on and real-work experiences.
- Every learner in grades 9 – 12 is equipped with a personal technology device to provide a technology rich learning environment that extends beyond the classroom.
- Countless individual and team state championships in both fine arts and athletics.

Our Community…

- Strongly supported by the community, many parents and patrons volunteer in the classroom and serve on school and district committees.
- High levels of parental involvement, the average attendance at elementary parent-teacher conferences is over 95% district-wide.
- Partnerships with local entities that include William Jewell College, Liberty Hospital, City of Liberty, and City of Kansas City explore creative ways to benefit both students and community.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
EXECUTIVE SUMMARY OF THE 2015-2016 BUDGET

The 2015-2016 Liberty Public School District budget was developed within the context of the mission of the District: Inspire and equip all learners to discover their voice and unlimited potential. The goal in developing the budget is to meet the objectives included in the strategic plan while ensuring sound financial management, long-range planning and compliance with state requirements.

Changes occur frequently in our dynamic organization and the information represented is the most current information available at this time. Budget amendments will be made throughout the year to keep the Board of Education and public apprised of changes in our revenues, expenditures and operating fund balance.

Operating Budget

The 2015-2016 operating budget includes expenditures of $123,986,813 and revenue of $129,083,271. Operating expenditures include general fund and teacher fund obligations. A balanced budget is presented.

Total Budget

The 2015-2016 total budget includes expenditures of $144,894,994 and revenue of $143,917,537. The capital budget also includes $6.01 million for lease payments, and $4,909,375 to fund projects and equipment purchases throughout the District. The debt service expenditure budget is $9,991,103.

Revenue

The total anticipated revenue for all funds is $143,917,537. This total includes $129,083,271 Operating (General and Teacher Funds combined), $10,327,157 Debt Service, and $4,507,109 Non-Bond Capital.

- Local revenue is based primarily on the assessed valuation of property within the District. Current and delinquent tax revenues provide for 35.26 percent of the operating revenue budget. Assessed valuation data for 2015 will be provided in August. The collection ratio for tax revenue in the 2014-2015 fiscal year was 97.89 percent. The operating levy for 2015 is projected to remain constant at $5.26 per $100 of assessed valuation, the maximum authorized levy. The Debt Service tax rate will be set in August. Necessary changes following the Tax Rate Hearing will be applied to local revenue projections through a budget amendment.

- Prior to 2008-2009, Liberty property values averaged an annual increase of 10 percent and since 2010-2011, the average dropped to less than one percent. In 2012 a 1.49% increase occurred, and in 2013, a reassessment year, assessed values decreased .22%. 2014 again reflected a 2.83% increase. Preliminary data for the 2015 assessed valuation will be made available June 2015, with final assessment data anticipated August 2015. A 3% overall increase in current property tax is included in the 2015-2016 budget.

- State revenue provides 44.7 percent of the operating revenue budget. The per pupil calculation for State Basic Formula and Classroom Trust Fund for students in 2015-2016 is anticipated to be $4,880.86 per weighted average daily attendance (ADA). The proration factor that the District has been accustomed to over the past several years has

gone away due to the passage of House Bill 1689 in July 2014. Instead, a proration factor will be applied to the State Adequacy Target which will affect only formula districts such as Liberty. Based on the latest information from the state, the 2015-2016 budget includes an Adequacy Target of $6,076 per ADA. This figure will be adjusted accordingly as new information becomes available. Any other funding increases are directly associated with increases in student enrollment and attendance. For projection purposes, an increase in average daily attendance of 415 students has been included. After the official enrollment count in September, a budget amendment will be provided to modify the original student membership revenue projections.

Expenditures

The total anticipated expenditures for all funds is estimated at $144,894,994. This total includes $123,986,813 Operating (General and Teacher Funds combined), $9,991,103 Debt Service, and $10,917,078 Non-Bond Capital.

- Increases to the operating budget include the following allocations for salary and benefits:

1) Step and a half advancement for all eligible staffs
2) Horizontal movement on the Certificated Salary Schedule for eligible staffs
3) Addressing positions on the Classified Salary Schedule Study furthest behind market in regards to external and/or internal equity
4) Projected employee medical insurance increase – 9.4 percent

As final staffing decisions are made to meet enrollment needs, new salary and benefit projections will be generated and necessary changes to the budget will be provided in a budget amendment October 2015.

- A $4,725,000 allowable transfer from Operating Fund balances to Capital Projects Fund balances is projected for capital expenditures.

Should you have questions about this report or need additional financial information, please contact Cindy Sullivant, Director of Finance, Liberty Public School District No. 53, 8 Victory Lane, Liberty, MO 64068 or by phone at 816-736-5300.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
MISSOURI FINANCIAL ACCOUNTING CODE STRUCTURE

The Missouri Financial Accounting Manual which includes comprehensive descriptions is available at http://www.dese.mo.gov/divadm/finance/acct_manual/CompleteAccountingManual.html. The overall account code structure is designed to standardize account coding across all LEAs. It creates a common language for use in controlling, recording, accumulating, and reporting the activities of the school districts.

This accounting code structure is designed to satisfy many uses by segmenting the code into several dimensions. Each dimension has a set of descriptors that permits the retrieval of information in whole or in part to answer commonly asked questions. In addition, revenues and expenditures can be aggregated using one or more dimensions of the account code.

The code ranges of the basic system are illustrated below:

FUND	FUNCTION	OBJECT	OPERATIONAL UNIT	PROJECT
11	1237	6411	402	012
XX	XXXX	XXXX	XXX	XXX

1. Fund Code
   The Fund Code consists of two digits to indicate the type of fund. For example, the first digit indicates that the purpose of this fund is General (Incidental) Fund. The second digit indicates the operating sub-fund of the General (Incidental) Fund.

2. Function Code
   The Function Code describes the action, purpose, or program for which activities are performed. For example in function code 1237, Hard of Hearing, the first digit indicates the general area of instruction. The second digit denotes Special Programs. The third digit identifies a physical or sensory handicap. The fourth digit specifies that instruction dealing with a hard of hearing impairment is being conducted.

3. Object Code
   The Object Code consists of three parts, the account classification, the object code, and the sub-object code. The account classification code (first digit) identifies the General Ledger section such as assets, liabilities, fund balance, or budgetary accounts. All revenue objects are classified as "5's". All expenditure objects are classified as "6's". The revenue object code (second digit) identifies the source of revenue, such as local, county, state, or federal monies. The expenditure object code (second digit) identifies the service or commodity obtained such as salaries, benefits,

purchased services, or supplies. The sub-object code (third and fourth digit) is valuable at the local level to further identify certain expenditures or revenues.

4. Operational Unit Code
The Operational Unit code refers to individual campuses within the district and individual components within the administration, school service, maintenance, and operation divisions.

5. Project Code (Source of Funds Code)
The Project Code is used to identify a subset of related account codes for a specific grant, as is commonly the case with various federal funds such as PL 94-142. The Project Code may also be used to segregate specific areas at the operational unit level.

FUND EXPLANATIONS

GENERAL FUND
The General Fund (the only legally required budget) is the group of accounts reflecting daily district activities. This fund accounts for expenditures for non-certified employees, pupil transportation costs, operation of plant, fringe benefits, student activities, community services, food service program, and any expenditure not required or permitted to be accounted for in other funds.

SPECIAL REVENUE (TEACHERS) FUND
This is a special revenue fund that accounts for revenues derived from specific taxes or other designated revenue sources. The Teachers' fund is a special revenue fund which accounts for expenditures for certified employees involved in instruction and administration, and includes revenues restricted by the state and local tax levy allocations for the payment of salaries and benefits for teachers and tuition payments to other districts.

DEBT SERVICE FUND
The district's General Obligations are accounted for through the Debt Service Fund. The Debt Service Fund accounts for the accumulation of resources for and the payment of, principal, interest, and fiscal charges on general long-term debt.

CAPITAL PROJECTS BUILDING FUND
This fund accounts for all spending regarding bond issues and other capital related needs. This fund accounts for the proceeds of long-term debt, taxes, and other revenues designated for acquisition or construction of major capital assets.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
BRIEF FUNCTION DESCRIPTIONS

1100	REGULAR INSTRUCTION	
	1111-19	Elementary
	1121-30	Middle School
	1151-59	Senior High School
	1191	Summer School
	1192	Juvenile Program
1200	SPECIAL PROGRAMS	
	1211	Gifted and Talented
	1221	Spec Ed & Related Services
	1224	Proportionate Share Services
	1251	Supplemental Instruction
	1253	Institutions for Adjudicated Std
	1271	Bilingual
	1281	Early Childhood Special Ed
1300	CAREER EDUCATION PROGRAMS	
1400	STUDENT ACTIVITIES	
1900	PAYMENTS TO OTHER DISTRICTS	
2100	PUPIL SUPPORT SERVICES	
	2112	Attendance Services
	2122	Counseling Services
	2134	Nursing Services
	2139	Occupational/Physical Therapy
	2142-44	Psychological Services
2210	INSTRUCTIONAL STAFF SERVICES	
	2211	Improvement of Instruction
	2212	Curriculum Development
	2213-19	Staff Training/Development
2220	EDUCATIONAL MEDIA SERVICES	
	2221	Media Director
	2222	Library Services
	2223	Audiovisual Services
	2224	Broadcast Services
2300	GENERAL ADMINISTRATION	
	2310-19	Board of Education
	2321	Superintendent
	2322	Community Relations
	2329	Strategy
2400	BUILDING LEVEL ADMINISTRATION	
	2411	Principal
2500	BUSINESS/FISCAL	
	2521	Business Office
	2541-45	Care/Upkeep of Buildings
	2546	Security
	2547	Energy
	2550-59	Transportation
	2561	Nutrition Services
	2573	Warehouse
	2633	Communications
	2640	Human Resources
	2664	Technology
3000	COMMUNITY SERVICES	
	3511	Parents as Teachers
	3512	Early Childhood
	3711	Non Public Pupil Services
	3811	Kid's Zone
4000	FACILITY ACQUISITION/CONSTRUCTION	
	4121	Land Acquisition/Development
	4131	Architecture, Engineering
	4151	Building Improvement
5000	DEBT SERVICE	
	5111	Principal
	5211	Interest
	5311	Fees

BRIEF OBJECT DESCRIPTIONS

REVENUE OBJECT CODES	
5100	Local
5200	County
5300	State
5400	Federal
5600	Non-Current Revenue
5800	Other Districts

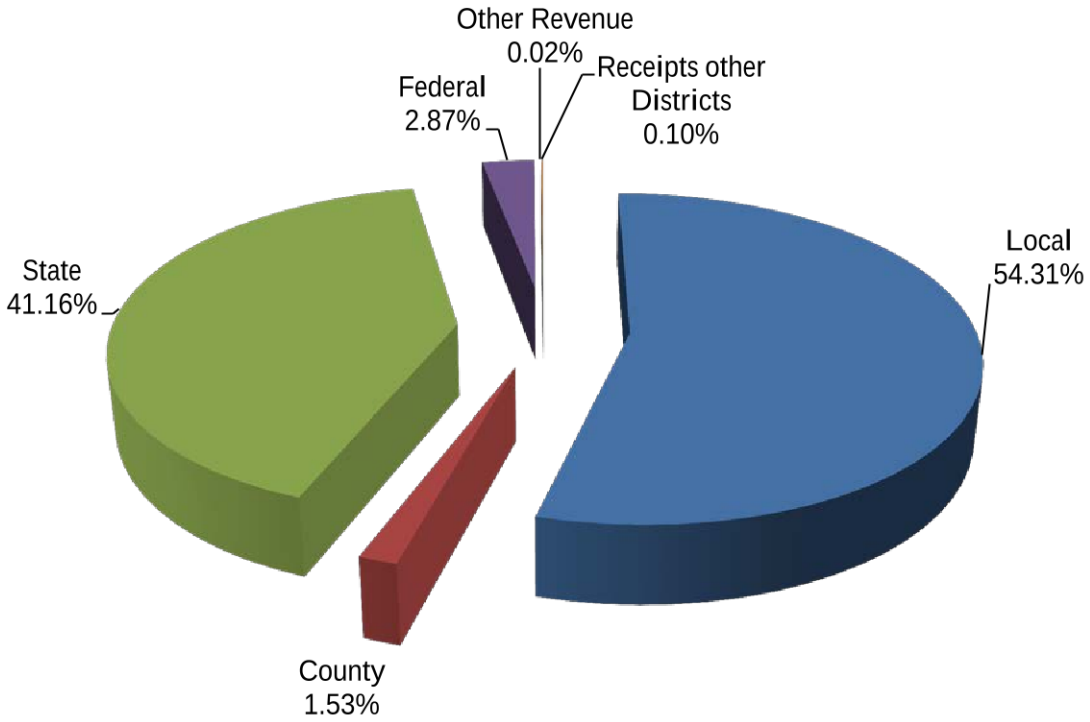
EXPENDITURE OBJECT CODES	
6100	Salaries
6200	Benefits
6300	Purchased Services
6400	Supplies & Materials
6500	Capital Outlay
6600	Debt (Principal, Interest, Fees)

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
THREE-YEAR COMPARISON OF REVENUE-ALL FUNDS

	Fiscal Year 2015-2016 Budget					Fiscal Year 2014-2015 Estimated Actual					Fiscal Year 2013-2014 Actual*				
Description	General	Teacher	Debt	Capital	Total	General	Teacher	Debt	Capital	Total	General	Teacher	Debt	Capital	Total
5111 Current Taxes	38,262,298	-	9,331,446	2,811,077	50,404,821	37,147,862	-	9,059,655	2,729,201	48,936,718	36,023,679	-	8,785,236	-	44,808,915
5112 Delinquent Taxes	1,429,585	-	348,648	105,029	1,883,262	1,408,458	-	343,496	103,477	1,855,431	1,571,464	-	383,239	-	1,954,703
5113 School District Trust	-	10,421,662	-	-	10,421,662	-	10,217,023	-	-	10,217,023	-	9,765,757	-	-	9,765,757
5114 Financial Institution	66,724	-	16,270	4,905	87,899	57,685	-	14,068	4,238	75,991	129,637	-	31,616	-	161,253
5115 M&M Surtax	969,750	-	-	-	969,750	1,000,000	-	-	-	1,000,000	972,187	-	-	-	972,187
5116 In Lieu of Tax	5,827,800	-	-	-	5,827,800	5,890,730	-	-	-	5,890,730	6,397,009	-	-	-	6,397,009
5122 Summer School Tuition	20,000	-	-	-	20,000	24,000	-	-	-	24,000	19,900	-	-	-	19,900
5140 Earnings on Investment	250,285	-	63,150	18,865	332,300	247,640	-	1,250,788	17,565	1,515,993	242,988	-	1,570,171	916	1,814,075
5150 Food Service Program	2,425,000	-	-	-	2,425,000	2,425,000	-	-	-	2,425,000	2,487,650	-	-	-	2,487,650
5165 Food Service Non-Program	1,130,000	-	-	-	1,130,000	1,130,416	-	-	-	1,130,416	1,196,966	-	-	-	1,196,966
5170 Student Activities	1,797,000	-	-	-	1,797,000	1,577,400	-	-	-	1,577,400	1,851,721	-	-	-	1,851,721
5180 Community Services	2,585,500	-	-	-	2,585,500	2,449,094	-	-	-	2,449,094	2,647,544	-	-	-	2,647,544
5190 Other - From Local Sources	279,000	-	-	-	279,000	956,180	-	-	-	956,180	835,468	3,150	-	8,900	847,518
5211 Fines, Escheats, Etc.	-	212,473	-	-	212,473	-	217,592	-	-	217,592	-	187,922	-	-	187,922
5221 State Assessed Utilities	1,659,481	-	295,970	39,777	1,995,228	1,659,482	-	295,970	39,777	1,995,229	1,391,077	-	281,916	-	1,672,993
5311 Basic Formula - State	12,900,691	38,702,072			51,602,763	11,782,645	35,347,933	-	-	47,130,578	11,148,880	33,446,640	-	-	44,595,520
5312 Transportation	1,036,475	-	-	-	1,036,475	1,036,475	-	-	-	1,036,475	965,507	-	-	-	965,507
5314 Early Childhood Special	1,400,000	-	-	-	1,400,000	1,643,693	-	-	-	1,643,693	1,415,668	-	-	6,999	1,422,667
5319 Basic Formula - Classroom Trust	2,767,185	-	-	1,527,456	4,294,641	2,699,969	-	-	1,527,456	4,227,425	2,066,588	-	-	2,500,000	4,566,588
5324 Educational Screening	133,600	-	-	-	133,600	133,600	-	-	-	133,600	121,085	-	-	-	121,085
5332 Career Education	-	2,000	-	-	2,000	-	2,000	-	-	2,000	41,535	8,561	-	-	50,096
5333 Food Service - State	30,000	-	-	-	30,000	30,000	-	-	-	30,000	46,080	-	-	-	46,080
5359 Career Education Enhancement	-	-	-	-	-	-			-	-	11,438	-	-	11,231	22,669
5369 Residential Placement/Excess Cost	28,491	-	-	-	28,491	36,310	-	-	-	36,310	17,271	-	-	-	17,271
5381 High Need Fund	676,533	-	-	-	676,533	879,666	-	-	-	879,666	788,870	-	-	-	788,870
5397 Other - State	36,000	-	-	-	36,000	36,000	-	-	-	36,000	36,328	-	-	-	36,328
5412 Medicaid	128,000	-	-	-	128,000	135,078	-	-	-	135,078	157,359	-	-	-	157,359
5427 Perkins Basic Grant,Career Edu	85,383	-	-	-	85,383	82,957	-	-	-	82,957	63,477	-	-	-	63,477
5437 IDEA Grants	-	-	-	-	-	-	-	-	-	-	59,899	-	-	-	59,899
5441 Ind With Disabilities	1,600,088	-	-	-	1,600,088	1,645,973	-	-	-	1,645,973	1,620,333	-	-	-	1,620,333
5442 Early Childhood Special Educ	-	-	-	-	-	189,689	-	-	-	189,689	474,222	-	-	-	474,222
5445 School Lunch Program	1,100,000	-	-	-	1,100,000	1,044,687	-	-	-	1,044,687	1,278,023	-	-	-	1,278,023
5446 School Breakfast Program	150,000	-	-	-	150,000	144,811	-	-	-	144,811	183,092	-	-	-	183,092
5448 After School Snack Program	5,000	-	-	-	5,000	5,250	-	-	-	5,250	5,158	-	-	-	5,158
5451 Title I - ESEA & I.D	626,404				626,404	719,425	-	-	-	719,425	479,537	-	-	-	479,537
5462 Title III, ESEA - IMM & LEP	38,647	-	-	-	38,647	83,080	-	-	-	83,080	31,007	-	-	-	31,007
5465 Title II, Part A, ESEA	125,144	-	-	-	125,144	183,381	-	-	-	183,381	100,100	-	-	-	100,100
5497 Other - Federal	-	-	271,673	-	271,673	-	-	292,909	-	292,909	190	-	-	-	190
5641 Sale of School Buses	-	-	-	-	-	-	-	-	-	-	-	-	-	4,434	4,434
5651 Sale of Other Property	25,000	-	-	-	25,000	25,000	-	-	-	25,000	19,318	-	-	9,213	28,531
5692 Sale of Bonds	-	-	-	-	-	-	-	8,940,000	-	8,940,000			16,380,000		16,380,000
5810 Tuition From Other Districts	-	120,000	-	-	120,000	-	120,000	-	-	120,000	-	115,175	-	-	115,175
5820 Area Voc Fees From Other	-	-	-	-	-	-	8,000	-	-	8,000	-	13,410	-	-	13,410
5830 Contracted Educational Services	-	-	-	-	-	-	-	-	-	-	29,781	-	-	-	29,781
5841 Transportation From Other	30,000	-	-	-	30,000	30,000	-	-	-	30,000	40,554	-	-	-	40,554
Total Revenue	79,625,064	49,458,207	10,327,157	4,507,109	143,917,537	78,541,636	45,912,548	20,196,886	4,421,714	149,072,784	76,968,593	43,540,615	27,432,177	2,541,694	150,483,080

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
REVENUE BY OBJECT



	BUDGET 2015-2016	% of Total	ESTIMATED ACTUAL 2014-2015	% of Total	ACTUAL 2013-2014	% of Total
Local	78,163,994	54.31%	78,053,976	52.36%	74,925,198	49.79%
County	2,207,701	1.53%	2,212,821	1.48%	1,860,915	1.24%
State	59,240,503	41.16%	55,155,747	37.00%	52,632,681	34.98%
Federal	4,130,339	2.87%	4,527,240	3.04%	4,452,400	2.96%
Other Revenue	25,000	0.02%	8,965,000	6.01%	16,412,965	10.91%
Receipts other Districts	150,000	0.10%	158,000	0.11%	198,920	0.13%
Total Revenue	143,917,537	100.00%	149,072,784	100.00%	150,483,080	100.00%
Less Fund 3 Debt Service	10,327,157		20,196,886		27,432,177	
Less Fund 4 Capital Projects	4,507,109		4,421,714		2,541,694	
Total Operating Funds	$ 129,083,271		$ 124,454,184		$ 120,509,209	

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
SUMMARY OF REVENUE OBJECT CATEGORIES-ALL FUNDS

Object	Description	2013-2014 Actual	2014-2015 Est. Actual	2015-2016 Budget
5111	Current Taxes	44,808,915	48,936,718	50,404,821
5112	Delinquent Taxes	1,954,703	1,855,431	1,883,262
5113	School District Trust Fund (Prop C)	9,765,757	10,217,023	10,421,662
5114	Financial Institution Tax	161,253	75,991	87,899
5115	M&M Surtax	972,187	1,000,000	969,750
5116	In Lieu of Tax	6,397,009	5,890,730	5,827,800
5122	Summer School Tuition (K - 12)	19,900	24,000	20,000
5140	Earnings on Investments	1,814,075	1,515,993	332,300
5150	Food Service Program	2,487,650	2,425,000	2,425,000
5165	Food Service Non-Program	1,196,966	1,130,416	1,130,000
5170	Student Activities	1,851,721	1,577,400	1,797,000
5180	Community Services	2,647,544	2,449,094	2,585,500
5190	Other - From Local Sources	847,518	956,180	279,000
	Revenue from Local Sources	74,925,198	78,053,976	78,163,994
5211	Fines, Escheats, Etc.	187,922	217,592	212,473
5221	State Assessed Utilities	1,672,993	1,995,229	1,995,228
	Revenue from County Sources	1,860,915	2,212,821	2,207,701
5311	Basic Formula - State Monies	44,595,520	47,130,578	51,602,763
5312	Transportation	965,507	1,036,475	1,036,475
5314	Early Childhood Special Education	1,422,667	1,643,693	1,400,000
5319	Basic Formula - Classroom Trust Fund	4,566,588	4,227,425	4,294,641
5324	Educational Screening Prog/PAT	121,085	133,600	133,600
5332	Career Education	50,096	2,000	2,000
5333	Food Service - State	46,080	30,000	30,000
5359	Career Education Enhancement	22,669	-	-
5369	Residential Placement/Excess Cost	17,271	36,310	28,491
5381	High Need Fund	788,870	879,666	676,533
5397	Other - State	36,328	36,000	36,000
	Revenue from State Sources	52,632,681	55,155,747	59,240,503
5412	Medicaid	157,359	135,078	128,000

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
SUMMARY OF REVENUE OBJECT CATEGORIES-ALL FUNDS

Object	Description	2013-2014 Actual	2014-2015 Est. Actual	2015-2016 Budget
5427	Perkins Basic Grant,Career Education	63,477	82,957	85,383
5437	IDEA Grants	59,899	-	-
5441	Ind With Disabilities Ed Act (IDEA)	1,620,333	1,645,973	1,600,088
5442	Early Childhood Special Education	474,222	189,689	-
5445	School Lunch Program	1,278,023	1,044,687	1,100,000
5446	School Breakfast Program	183,092	144,811	150,000
5448	After School Snack Program	5,158	5,250	5,000
5451	Title I - ESEA & I.D	479,537	719,425	626,404
5462	Title III, ESEA - Immigrant & English Language Learners	31,007	83,080	38,647
5465	Title II, Part A, ESEA - Teacher & Principal Quality	100,100	183,381	125,144
5497	Other - Federal	190	292,909	271,673
	Revenue from Federal Sources	4,452,400	4,527,240	4,130,339
5641	Sale of School Buses	4,434	-	-
5651	Sale of Other Property	28,531	25,000	25,000
5692	Refunding Bonds	16,380,000	8,940,000	-
	Revenue from Other Sources	16,412,965	8,965,000	25,000
5810	Tuition From Other Districts	115,175	120,000	120,000
5820	Area Voc Fees From Other LEAs	13,410	8,000	-
5830	Contracted Educational Services	29,781	-	-
5841	Transportation From Other LEAs for Non-Disabled Route	40,554	30,000	30,000
	Amounts Received from Other Districts	198,920	158,000	150,000
	GRAND TOTAL	150,483,080	149,072,784	143,917,537

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

THREE-YEAR COMPARISON OF EXPENDITURES-ALL FUNDS BY PROGRAM

	Fiscal Year 2015-2016 Budget					Fiscal Year 2014-2015 Estimated Actual					Fiscal Year 2013-2014 Actual*				
Description	General	Teacher	Debt	Capital	Total	General	Teacher	Debt	Capital	Total	General	Teacher	Debt	Capital	Total
1110 Elementary	850,900	18,591,721	-	-	19,442,621	1,085,924	18,588,016	-	-	19,673,940	1,194,891	18,318,047	-	-	19,512,938
1130 Middle/Junior High	347,308	10,227,795	-	15,500	10,590,603	443,578	9,941,498	-	-	10,385,076	354,069	9,854,573	-	10,401	10,219,042
1150 Senior High	1,417,286	12,632,589	-	-	14,049,875	1,156,952	12,682,310	-	-	13,839,262	930,545	12,544,581	-	16,364	13,491,491
1191 Summer School	81,602	-	-	-	81,602	81,426	-	-	-	81,426	280,594	1,087,352	-	-	1,367,946
1192 Juvenile Program	-	67,817	-	-	67,817	-	67,584	-	-	67,584	-	65,656	-	-	65,656
1210 Gifted	44,168	779,178	-	-	823,346	56,598	782,521	-	-	839,119	52,048	767,477	-	-	819,525
1221 Special Education and Related Serv.	3,902,831	7,336,125	-	-	11,238,956	3,411,748	7,075,661	-	-	10,487,409	3,396,173	7,186,780	-	-	10,582,952
1224 Proportionate Share Services	5,000	-	-	-	5,000	3,500	5,835	-	-	9,335	4,070	5,280	-	-	9,350
1250 Supplemental Instruction	44,740	68,110	-	-	112,850	68,569	70,000	-	-	138,569	38,395	65,619	-	-	104,014
1271 Bilingual	53,147	316,686	-	-	369,833	52,692	316,953	-	-	369,645	51,637	308,619	-	-	360,255
1280 Early Childhood Special Ed	487,949	911,356	-	-	1,399,305	476,209	856,685	-	-	1,332,894	616,590	914,897	-	-	1,531,487
1300 Career Education Programs	7,900	137,003	-	-	144,903	8,460	136,754	-	-	145,214	5,693	135,002	-	-	140,695
1400 Student Activities	2,551,529	1,762,799	-	-	4,314,328	2,304,590	1,735,870	-	62,033	4,102,493	2,401,393	1,766,879	-	12,874	4,181,146
1911 Tuition to Other Dist. In State	40,000	-	-	-	40,000	59,743	-	-	-	59,743	30,735	-	-	-	30,735
1912 Tuition Outside the State, Private	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1921 Area Career Center Fees	-	522,000	-	-	522,000	-	315,634	-	-	315,634	-	193,800	-	-	193,800
1931 Tuition Sev. Handi Prog In State	50,000	800,000	-	-	850,000	15,000	886,024	-	-	901,024	7,814	741,412	-	-	749,226
1932 Tuition Sev. Handi Prog Outside St	-	19,000	-	-	19,000	-	19,000	-	-	19,000	-	25,644	-	-	25,644
1941 Contracted Education	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2110 Attendance	1,161,786	154,782	-	-	1,316,568	1,070,109	151,371	-	-	1,221,480	1,053,309	151,995	-	-	1,205,304
2120 Guidance	345,421	2,489,023	-	-	2,834,444	307,909	2,481,151	-	-	2,789,060	306,153	2,435,188	-	-	2,741,341
2130 Health, Psych, Speech	2,253,962	59,636	-	-	2,313,598	2,096,298	60,112	-	-	2,156,410	1,996,771	57,914	-	-	2,054,685
2210 Improvement of Instruction**	4,534,929	6,816,073	-	730,763	12,081,765	4,559,800	4,524,310	-	-	9,084,110	2,616,800	947,253	-	3,911	3,567,963
2214 Professional Development	516,000	-	-	-	516,000	308,590	207,670	-	-	516,260	180,295	250,973	-	-	431,268
2220 Media Services (Library)	806,195	1,489,385	-	-	2,295,580	748,725	1,483,178	-	-	2,231,903	719,012	1,462,015	-	-	2,181,027
2310 Board of Education	191,710	-	-	-	191,710	171,200	-	-	-	171,200	409,910	-	-	-	409,910
2320 Executive Administration	485,021	895,178	-	-	1,380,199	507,691	909,052	-	-	1,416,743	436,501	860,852	-	-	1,297,353
2400 Building Level Administration	1,680,689	4,369,025	-	-	6,049,714	1,535,513	4,193,001	-	-	5,728,514	1,536,479	4,063,461	-	-	5,599,939
2510 Business, Fiscal	1,412,694	-	-	150,320	1,563,014	1,425,379	-	-	135,619	1,560,998	1,313,389	-	-	17,873	1,331,261
2540 Operation of Plant	11,857,773	-	-	18,500	11,876,273	11,586,916	-	-	54,845	11,641,761	11,954,353	-	-	57,187	12,011,540
2546 Security Services	171,295	-	-	20,000	191,295	120,871	-	-	-	120,871	344,402	-	-	-	344,402
2551 Pupil Transportation	85,500	-	-	-	85,500	113,000	-	-	-	113,000	113,121	-	-	-	113,121
2552 Pupil Transportation	3,886,309	-	-	265,338	4,151,647	3,825,307	-	-	5,235	3,830,542	2,816,378	49,704	-	38,126	2,904,208
2553 Contracted Trans K-12 Disabled	913,250	-	-	-	913,250	382,210	-	-	-	382,210	50,206	-	-	-	50,206
2554 District Operated Trans K-12	89,000	-	-	-	89,000	80,500	-	-	-	80,500	1,458,382	-	-	-	1,458,382
2557 School Choice Transportation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2558 Non-Allowable Transportation	1,500	-	-	-	1,500	1,550	-	-	-	1,550	-	-	-	-	-
2559 Early Childhood Special Ed	200	-	-	-	200	42,500	-	-	-	42,500	271,733	-	-	-	271,733
2561 Food Services	4,816,626	-	-	84,000	4,900,626	4,815,153	-	-	-	4,815,153	4,465,029	-	-	198,628	4,663,657
2600 Central Office Support	5,298,010	222,554	-	401,361	5,921,925	5,343,653	203,234	-	285,737	5,832,624	4,690,388	216,832	-	807,242	5,714,462
3000 Community Services	2,229,039	697,709	-	-	2,926,748	2,218,579	708,938	-	-	2,927,517	2,263,374	686,443	-	-	2,949,816
4000 Facilities Acquisition	-	-	-	3,185,562	3,185,562	-	-	-	2,167,661	2,167,661	-	-	-	645,929	645,929
5100 Principal	-	-	5,190,000	4,079,700	9,269,700	-	-	14,200,000	3,691,973	17,891,973	-	-	31,975,000	2,173,629	34,148,629
5200 Interest	-	-	4,796,763	1,960,534	6,757,297	-	-	4,987,997	1,722,650	6,710,647	-	-	5,862,294	677,901	6,540,195
5300 Fees	-	-	4,340	5,500	9,840	-	-	92,460	17,500	109,960	-	-	169,312	2,500	171,812
Total Expenditures	52,621,269	71,365,544	9,991,103	10,917,078	144,894,994	50,486,442	68,402,362	19,280,457	8,143,253	146,312,514	48,360,629	65,164,246	38,006,605	4,662,566	156,194,046

*Actual values presented are rounded

**Estimated Employee Cost Projection values are reflected under Improvement of Instruction and will be re-distributed through actual payments

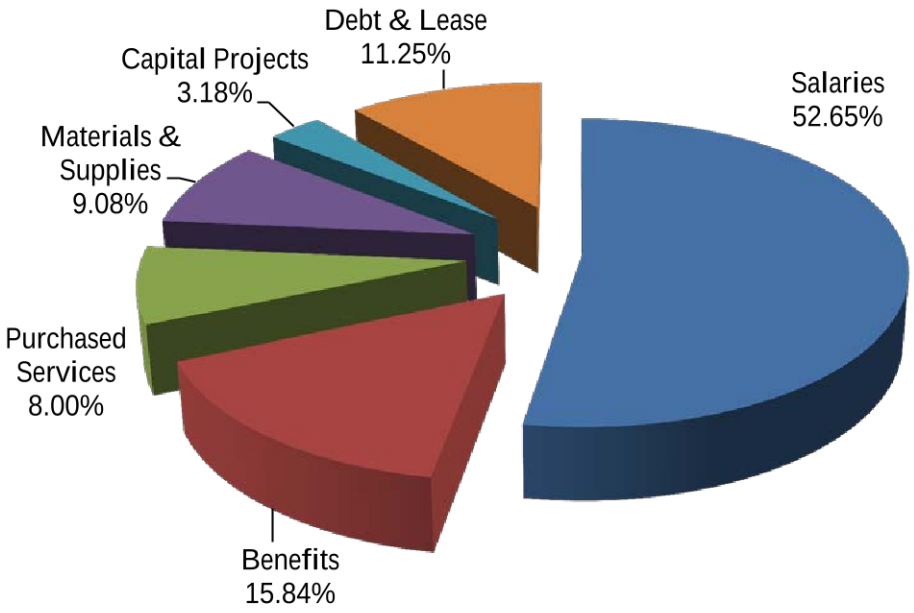
LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

THREE-YEAR COMPARISON OF EXPENDITURES-ALL FUNDS BY OBJECT

	Fiscal Year 2015-2016 Budget					Fiscal Year 2014-2015 Estimated Actual					Fiscal Year 2013-2014 Actual*				
Description	General	Teacher	Debt	Capital	Total	General	Teacher	Debt	Capital	Total	General	Teacher	Debt	Capital	Total
6100 Salaries	21,551,557	54,742,330	-	-	76,293,887	20,897,776	52,478,559	-	-	73,376,335	21,192,345	50,166,522	-	-	71,358,867
6211 Teacher Retirement	281,730	8,382,853	-	-	8,664,583	133,144	8,135,569	-	-	8,268,713	135,407	7,735,733	-	-	7,871,140
6221 Non-Teacher Retirement	1,489,972	107,035	-	-	1,597,007	1,515,576	2,437	-	-	1,518,013	1,464,981	4,052	-	-	1,469,033
6231 Old Age Survivor and Disability	1,221,878	28,801	-	-	1,250,679	1,257,931	31,845	-	-	1,289,776	1,265,783	86,685	-	-	1,352,468
6232 Medicare	282,010	813,278	-	-	1,095,288	279,455	726,008	-	-	1,005,463	301,304	697,449	-	-	998,753
6240-6270 Employee Insurance	4,395,207	5,950,247	-	-	10,345,454	4,119,854	5,807,286	-	-	9,927,140	3,816,480	5,512,949	-	-	9,329,429
6290 Other Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6311 Tuition	165,000	1,341,000	-	-	1,506,000	144,343	1,220,658	-	-	1,365,001	39,794	960,856	-	-	1,000,650
6312-6314 Professional Services	307,067	-	-	-	307,067	201,285	-	-	-	201,285	116,150	-	-	-	116,150
6315 Audit Services	21,010	-	-	-	21,010	20,500	-	-	-	20,500	20,293	-	-	-	20,293
6316 & 6318-6319 Technical Services	3,609,521	-	-	-	3,609,521	3,239,537	-	-	-	3,239,537	3,289,268	-	-	-	3,289,268
6317 Legal Services	220,000	-	-	-	220,000	200,000	-	-	-	200,000	421,457	-	-	-	421,457
6330-6339 Property Services	2,129,461	-	-	-	2,129,461	2,284,918	-	-	-	2,284,918	1,392,944	-	-	-	1,392,944
6341 Contracted Trans To/From School	998,950	-	-	-	998,950	495,310	-	-	-	495,310	167,294	-	-	-	167,294
6342 Other Contracted Pupil Trans	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6343-6349 Travel	1,223,004	-	-	-	1,223,004	950,325	-	-	-	950,325	688,841	-	-	-	688,841
6351 Property Insurance	295,500	-	-	-	295,500	357,027	-	-	-	357,027	325,771	-	-	-	325,771
6352 Liability Insurance	255,413	-	-	-	255,413	205,600	-	-	-	205,600	227,853	-	-	-	227,853
6353 Fidelity Premium	2,000	-	-	-	2,000	2,000	-	-	-	2,000	1,199	-	-	-	1,199
6359 Judgments Against LEA	19,000	-	-	-	19,000	-	-	-	-	-	19,000	-	-	-	19,000
6360-6390 Other Purchased Services	1,002,807	-	-	-	1,002,807	979,995	-	-	-	979,995	901,164	-	-	-	901,164
6410 General Supplies	7,182,099	-	-	-	7,182,099	7,424,012	-	-	-	7,424,012	6,678,347	-	-	-	6,678,347
6430 Regular Textbook	600,293	-	-	-	600,293	758,994	-	-	-	758,994	628,739	-	-	-	628,739
6440 Library Books	102,613	-	-	-	102,613	97,446	-	-	-	97,446	84,768	-	-	-	84,768
6450 Periodicals	64,727	-	-	-	64,727	38,695	-	-	-	38,695	40,593	-	-	-	40,593
6460 Warehouse Adjustments	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6471 Food Service - Food Only	2,301,900	-	-	-	2,301,900	2,115,000	-	-	-	2,115,000	1,980,496	-	-	-	1,980,496
6480 Energy Supplies/Service	2,752,100	-	-	-	2,752,100	2,703,669	-	-	-	2,703,669	3,112,747	-	-	-	3,112,747
6490 Other Supplies	146,450	-	-	-	146,450	64,050	-	-	-	64,050	47,610	-	-	-	47,610
6510 Land	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6520 Buildings	-	-	-	3,185,562	3,185,562	-	-	-	2,167,661	2,167,661	-	-		645,929	645,929
6530 Improvement to Sites	-	-	-	-	-	-	-	-	-	-	-	-		-	-
6541 Equipment - General	-	-	-	1,299,944	1,299,944	-	-	-	521,932	521,932	-	-		1,135,841	1,135,841
6542 Equipment - Instructional	-	-	-	15,500	15,500	-	-	-	-	-	-	-		26,765	26,765
6551 Vehicles (Except School Buses)	-	-	-	105,000	105,000	-	-	-	-	-	-	-		-	-
6552 School Buses	-	-	-	265,338	265,338	-	-	-	21,537	21,537	-	-	-	-	-
6610 Principal	-	-	5,190,000	4,079,700	9,269,700	-	-	14,200,000	3,691,973	17,891,973	-	-	31,975,000	2,173,629	34,148,629
6620 Interest	-	-	4,796,763	1,960,534	6,757,297	-	-	4,987,997	1,722,650	6,710,647	-	-	5,862,294	677,901	6,540,195
6630 Other (Fin. Fees, etc.)	-	-	4,340	5,500	9,840	-	-	92,460	17,500	109,960	-	-	169,312	2,500	171,812
Total Expenditures	52,621,269	71,365,544	9,991,103	10,917,078	144,894,994	50,486,442	68,402,362	19,280,457	8,143,253	146,312,514	48,360,629	65,164,246	38,006,605	4,662,566	156,194,046

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
EXPENDITURES BY OBJECT



	BUDGET 2015-2016	% of Total	EST. ACTUAL 2014-2015	% of Total	ACTUAL 2013-2014	% of Total
Salaries	76,293,887	52.65%	73,376,335	50.15%	71,358,867	45.69%
Benefits	22,953,011	15.84%	22,009,105	15.04%	21,020,823	13.46%
Purchased Services	11,589,733	8.00%	10,301,498	7.04%	8,571,883	5.49%
Materials & Supplies	13,150,182	9.08%	13,201,866	9.02%	12,573,301	8.05%
Capital Projects	4,606,006	3.18%	2,711,130	1.85%	1,808,535	1.16%
Debt & Lease	16,302,175	11.25%	24,712,580	16.89%	40,860,636	26.16%
Total	$ 144,894,994	100.00%	$ 146,312,514	100.00%	$ 156,194,046	100.00%
Less Fund 3 Debt Service	9,991,103		19,280,457		38,006,605	
Less Fund 4 Capital Projects	10,917,078		8,143,253		4,662,566	
Total Operating Funds	$ 123,986,813		$ 118,888,804		$ 113,524,875	
Salaries & Benefits Combined	$ 99,246,898		$ 95,385,440		$ 92,379,690	
S & B % of Operating Budget	80.05%		80.23%		81.37%	

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
OPERATING PROJECTIONS

Revenue		Actual 2013-14		Change FY13 to FY14	Estimated Actual 2014-15		Change FY14 to FY15
Current Property Tax	5111	$ 36,023,679	-0.2%	(58,690)	$ 37,147,862	3.1%	1,124,183
Delinquent Property Tax	5112	$ 1,571,464	-9.3%	(162,030)	$ 1,408,458	-10.4%	(163,006)
Proposition C Tax	5113	$ 9,765,757	9.0%	803,873	$ 10,217,023	4.6%	451,266
In Lieu Of Tax	5116	$ 6,397,009	-12.4%	(901,873)	$ 5,890,730	-7.9%	(506,279)
Other Local	51xx	$ 10,387,211	2.3%	237,101	$ 9,867,415	-5.0%	(519,796)
County	52xx	$ 1,578,999	-5.8%	(96,455)	$ 1,877,074	18.9%	298,075
State-Basic Formula, Clsrm Trust	5311,19	$ 46,662,108	2.0%	922,156	$ 49,830,547	6.8%	3,168,439
State-Other	53xx	$ 3,452,344	-1.0%	(35,783)	$ 3,797,744	10.0%	345,401
Federal Revenue	54xx	$ 4,452,400	13.8%	539,547	$ 4,234,331	-4.9%	(218,069)
Other	56xx/58xx	$ 218,238	33.4%	54,623	$ 183,000	-16.1%	(35,238)
Total Revenues		$ 120,509,209		1,302,470	$ 124,454,184		3,944,975
% Change		1.1%			3.3%		
Expenditures							
Salaries Recurring	61xx	$ 71,358,867	0.4%	291,151	$ 73,376,335	2.8%	2,017,468
Salaries Recurring Prior Year Changes	61xx	$ -		-	$ -		-
Benefits Recurring Prior Year Changes	62xx	$ -		-	$ -		-
Benefit-Retirement PSRS	6211	$ 7,871,140	0.0%	(2,336)	$ 8,268,713	5.1%	397,573
Benefit-Retirement PEERS	6221	$ 1,469,033	2.0%	28,769	$ 1,518,013	3.3%	48,980
Benefit-Fica/Medicare	623x	$ 2,351,222	0.0%	(10)	$ 2,295,239	-2.4%	(55,983)
Benefit-Medical, Dental, Vision, Life	624x	$ 8,219,474	15.8%	1,122,707	$ 8,715,926	6.0%	496,452
Benefit-Disability	625x	$ 308,727	-5.2%	(16,797)	$ 311,901	1.0%	3,174
Benefit-Worker Compensation	626x	$ 758,837	22.5%	139,429	$ 856,277	12.8%	97,440
Benefit-Unemployment Insurance	627x	$ 42,391	42.1%	12,551	$ 43,036	1.5%	645
Additional Salary Allocation	61xx	$ -		-	$ -		-
Additional Benefit Allocation	62xx	$ -		-	$ -		-
New Staff Salaries	61xx	$ -		-	$ -		-
New Staff Benefits	62xx	$ -		-	$ -		-
Employee Insurance Increase	624x	$ -		-			-
Employee Insurance-Retirement Increase	62xx	$ -		-	$ -		-
Purchased Services	63xx	$ 8,571,883	4.2%	345,810	$ 10,309,098	20.3%	1,737,215
Supplies	64xx	$ 12,573,301	-15.1%	(2,228,371)	$ 13,194,266	4.9%	620,965
Prin & Int (no Debt Serv Fd)	66xx	$ -		-	$ -		-
Total Expenditures		$ 113,524,875		(307,097)	$ 118,888,804		5,363,929
% Change		-0.3%			4.7%		
Transfer Out to Fund 4		$ 5,357,546		$ 157,809	$ 5,000,000		$ (357,546)
Ending Balance Fund 1 & 2		$ 22,770,671		$ 1,626,788	$ 23,336,051		$ 565,380
Restricted Fund Balance		$ 1,215,039			$ 1,206,548		
Fund Balance %		18.99%		1.73%	18.61%		-0.37%
Change in Ending Fund 1 & 2		$ 1,626,788		$ 1,451,758	$ 565,380		$ (1,061,408)
Fund 4 Rev (Exclude Bond)		$ 2,541,694		$ 2,449,314	$ 4,421,714		$ 1,880,020
Fund 4 Exp (Exclude Bond)		$ 4,662,566		$ 932,077	$ 8,143,253		$ 3,480,687
Transfer in from Fund 1		$ 5,357,546		$ 157,809	$ 5,000,000		$ (357,546)
Ending Balance Fund 4		$ 6,509,850		$ 3,236,674	$ 7,788,311		$ 1,278,461
Change in Ending Fund 4 Bal		$ 3,236,674		$ 1,675,046	$ 1,278,461		$ (1,958,213)
Ending Balance Fund 1, 2 & 4		$ 29,280,521		$ 4,863,463	$ 31,124,362		$ 1,843,841
		24.77%		4.01%	24.50%		-0.27%
Chg Ending Bal Fund 1, 2 & 4		$ 4,863,463		$ 3,126,804	$ 1,843,841		$ (3,019,622)

Assumptions 2013-2014

AV 768,376,439 0.219% decrease
Oper levy 4.90, 99.85% coll rate estimate

Estimated 93.282523% (3,495,607)
Dollar Value Modifier changed from 1.082 to 1.079
Prop C*prior year WADA 844.98
Estimated Summer ADA 407.3392
Estimated Regular ADA 10,882.1888
Add-on ADA -

State Adequacy Target $6,131

FTE Reductions for Grade Reconfiguration
Includes approximately $2.5 million additional salary and Benefit rate changes:
PSRS no change = 14.5%
PEERS no change = 6.86%

Assumptions 2014-2015
New Assumptions to be provided as available

AV 790,104,452
Levy 4.90 General Fund, .36 Capital
99.85% coll rate estimate
Estimated 96.897686% (1,841,130)
Dollar Value Modifier 1.079
Prop C*prior year WADA 905.00
Estimated Summer ADA 399.3763
Estimated Regular ADA 11,053.0000
Add-on ADA -

State Adequacy Target $6,131

Additional FTE = 10
Includes approximately $2.7 million additional salary and Benefit rate changes:
PSRS no change = 14.5%
PEERS no change = 6.86%

Fund 4 Expenditures include:	FY14
Capital Planning	1,162,606.26
District Acquisition & Const.	645,928.87
Lease Payments	2,854,030.46
	4,662,565.59

Fund 4 Expenditures include:	FY15 Estimated
Capital Planning	1,496,130.00
District Acquisition & Const.	1,215,000.00
Lease Payments	5,432,123.00
	8,143,253.00

OPERATING PROJECTIONS
GENERAL STATEMENT

The assumptions and projections presented within this document are subject to change as new information is received from federal, state, and local revenue sources as well as necessary adjustments and transfers to expenditure budgets.

Please contact Cindy Sullivant, Director of Finance at 816-736-7105 for additional information.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
OPERATING PROJECTIONS

Revenue			Projection 2015-16		Change FY15 to FY16
Current Property Tax	5111	$	38,262,298	3.0%	1,114,436
Delinquent Property Tax	5112	$	1,429,585	1.5%	21,127
Proposition C Tax	5113	$	10,421,662	2.0%	204,639
In Lieu Of Tax	5116	$	5,827,800	-4.4%	(266,063)
Other Local	51xx	$	9,523,259	-3.5%	(344,156)
County	52xx	$	1,871,954	-0.3%	(5,120)
State-Basic Formula, Clsrm Trust	5311,19	$	54,369,948	9.1%	4,539,401
State-Other	53xx	$	3,343,099	-7.0%	(251,512)
Federal Revenue	54xx	$	3,858,666	-8.9%	(375,665)
Other	56xx/58xx	$	175,000	-4.4%	(8,000)
Total Revenues		$	129,083,271		4,629,087
% Change			3.7%		
Expenditures					
Salaries Recurring	61xx	$	75,318,887	2.6%	1,942,552
Salaries Recurring Prior Year Changes	61xx	$	-		-
Benefits Recurring Prior Year Changes	62xx	$	-		-
Benefit-Retirement PSRS	6211	$	8,529,583	3.1%	253,491
Benefit-Retirement PEERS	6221	$	1,552,007	2.2%	33,994
Benefit-Fica/Medicare	623x	$	2,345,967	2.2%	50,035
Benefit-Medical, Dental, Vision, Life	624x	$	9,117,009	4.7%	410,060
Benefit-Disability	625x	$	312,245	0.0%	-
Benefit-Worker Compensation	626x	$	873,164	1.9%	16,326
Benefit-Unemployment Insurance	627x	$	43,036	0.0%	-
Additional Salary Allocation	61xx	$	375,000		375,000
Additional Benefit Allocation	62xx	$	-		-
New Staff Salaries	61xx	$	600,000	#DIV/0!	600,000
New Staff Benefits	62xx	$	180,000	#DIV/0!	180,000
Employee Insurance Increase	624x	$	-	-	-
Employee Insurance-Retirement Increase	62xx	$	-	-	-
Purchased Services	63xx	$	11,589,733	12.4%	1,280,635
Supplies	64xx	$	13,150,182	-0.3%	(44,084)
Prin & Int (no Debt Serv Fd)	66xx	$	-		-
Total Expenditures		$	123,986,813		5,098,009
% Change			4.3%		
Transfer Out to Fund 4		$	4,725,000		$ (275,000)
Ending Balance Fund 1 & 2		$	23,707,509		$ 371,458
Restricted Fund Balance		$	1,206,548		
Fund Balance %			18.15%		-0.47%
Change in Ending Fund 1 & 2		$	371,458		$ (193,922)
Fund 4 Rev (Exclude Bond)		$	4,507,109		$ 85,395
Fund 4 Exp (Exclude Bond)		$	10,917,079		$ 2,773,826
Transfer in from Fund 1		$	4,725,000		$ (275,000)
Ending Balance Fund 4		$	6,103,341		$ (1,684,970)
Change in Ending Fund 4 Bal		$	(1,684,970)		$ (2,963,431)
Ending Balance Fund 1, 2 & 4		$	29,810,849		$ (1,313,512)
			22.10%		-2.40%
Chg Ending Bal Fund 1, 2 & 4		$	(1,313,512)		$ (3,157,353)

Assumptions 2015-2016
New Assumptions to be provided as available

AV estimated increase 3%
Oper levy 4.90, 97.89% coll rate estimate

Estimated 100% proration -
Dollar Value Modifier 1.08
Prop C*prior year WADA 910.00
Estimated Summer ADA 400.0000
Estimated Regular ADA 11,551.2165
Add-on ADA -
415 new students per demographer estimate
State Adequacy Target $6,076

Additional FTE = 12
Includes additional salary and benefit expenditure budget for
Benefit rate changes:
PSRS no change = 14.5%
PEERS no change = 6.86%

Fund 4 Expenditures include:	FY16 Projected
Capital Planning	4,115,000.00
District Acquisition & Const.	794,375.00
Lease Payments	6,007,704.00
	10,917,079.00

OPERATING PROJECTIONS
GENERAL STATEMENT

The assumptions and projections presented within this document are subject to change as new information is received from federal, state, and local revenue sources as well as necessary adjustments and transfers to expenditure budgets.

Please contact Cindy Sullivant, Director of Finance at 816-736-7105 for additional information.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
GENERAL BUDGET SUMMARY 2014-2015 FISCAL YEAR
PROJECTION 2015-2016

Estimated 2014-2015	General Fund	Student Activity Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Bond Fund	Total All Funds
Beginning Fund Balance	21,953,874.56	816,794.87	-	4,411,986.08	6,509,850.59	-	33,692,506.10
Revenues by Fund	77,159,136.00	1,382,500.00	45,912,548.00	20,196,886.00	4,421,714.00	-	149,072,784.00
Expenditures by Fund	49,103,942.00	1,382,500.00	68,402,362.00	19,280,457.00	8,143,253.00	-	146,312,514.00
Transfers	(27,489,814.00)	-	22,489,814.00	-	5,000,000.00	-	-
Ending Fund Balances	22,519,254.56	816,794.87	-	5,328,415.08	7,788,311.59	-	36,452,776.10
Restricted Fund Balances	1,150,817.00	55,730.77	-	-	-	-	1,206,547.77

Fund Balance %	18.61%
Operating Revenues	124,454,184.00
Operating Expenditures	118,888,804.00

	General Fund		Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Bond Fund	Total All Funds
Estimated Levy 2015	4.9000		-	1.1950	0.3600	-	6.4550

Estimated 2015-2016	General Fund	Student Activity Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Bond Fund	Total All Funds
Beginning Fund Balance	22,519,254.56	816,794.87	-	5,328,415.08	7,788,311.59	-	36,452,776.10
Revenues by Fund	78,025,064.00	1,600,000.00	49,458,207.00	10,327,157.00	4,507,109.00	-	143,917,537.00
Expenditures by Fund	51,021,269.00	1,600,000.00	71,365,544.00	9,991,103.00	10,917,078.00	-	144,894,994.00
Transfers	(26,632,337.00)	-	21,907,337.00	-	4,725,000.00	-	-
Ending Fund Balances	22,890,712.56	816,794.87	-	5,664,469.08	6,103,342.59	-	35,475,319.10
Restricted Fund Balances	1,150,817.00	55,730.77	-	-	-	-	1,206,547.77

Fund Balance %	18.15%
Operating Revenues	129,083,271.00
Operating Expenditures	123,986,813.00

	General Fund		Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Bond Fund	Total All Funds
Estimated Levy 2016	4.9000		-	1.1950	0.3600	-	6.4550

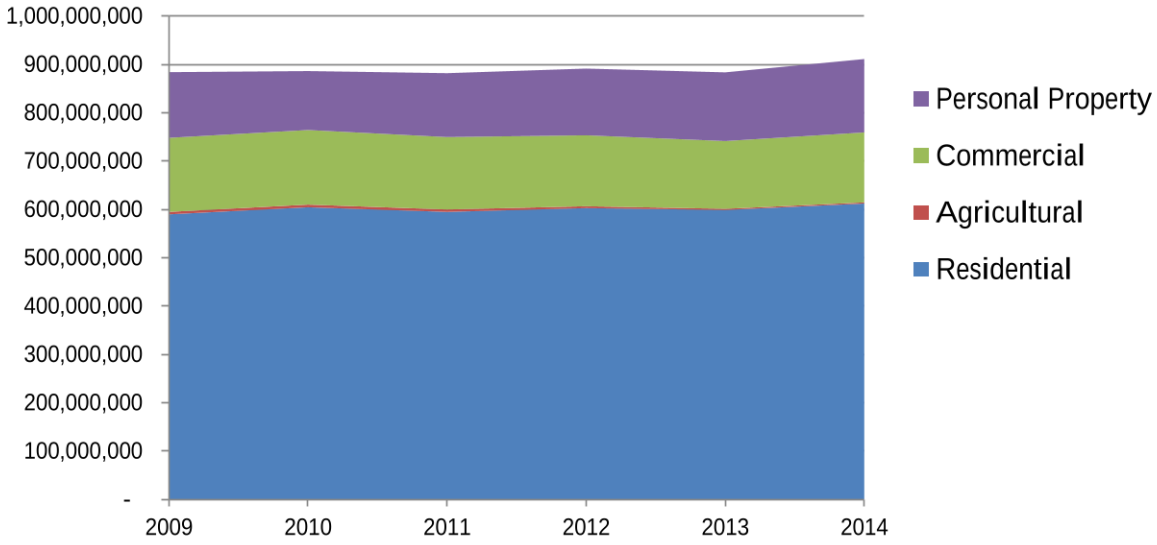
LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
CAPITAL AND MAJOR REPAIR PLANNING

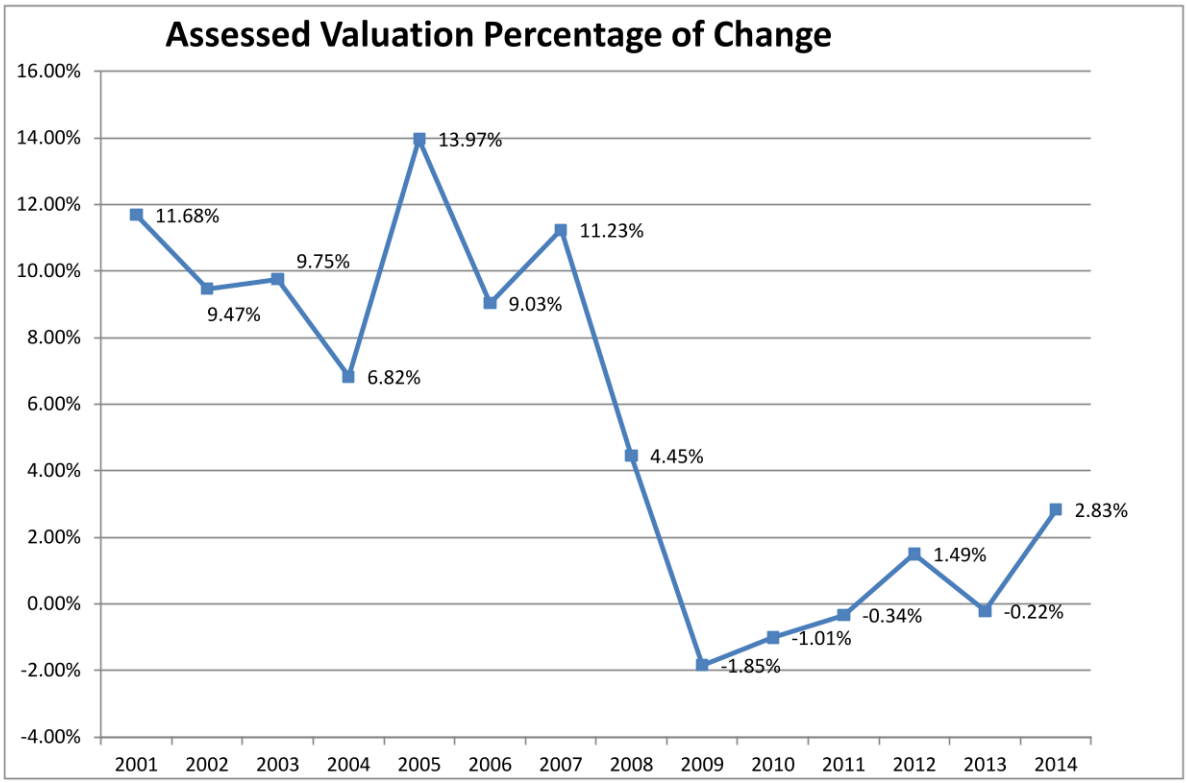
LOCATION	OBJECT	TYPE	Estimated FY15	Budget FY16
All District	6521	Roofing	456,720	-
All District	6521	Building Acquisition	1,215,000	794,375
All District	6521	Building Renovation	-	1,413,025
All District	6541	HVAC	495,941	1,693,925
Subtotal Capital Renovations			2,167,661	3,901,325
All District	6542	Building Level Equipment	-	30,500
All District	6541	Facilities & Grounds Equipment	33,308	18,500
All District	6541	Transportation Equipment	5,235	-
All District	6541	Athletic Equipment	62,033	-
All District	6541	Nutrition Services Equipment	-	84,000
All District	6541	Technology Equipment	285,737	466,681
All District	6541	Warehouse Equipment	135,619	-
All District	6551	Vehicles	21,537	105,000
Transportation	6552	School Bus	-	303,369
Subtotal Capital Purchases			543,469	1,008,050
Subtotal Capital and Major Repair			2,711,130	4,909,375
All District	66xx	Energy Performance Lease	771,797	794,951
All District	66xx	Lease Participation Cert 2007	1,248,303	1,247,473
All District	66xx	Lease Participation Cert 2014	2,111,149	1,456,531
All District	66xx	Lease Participation Cert 2015	-	501,605
All District	66xx	Technology Equipment Lease #1	854,712	854,711
All District	66xx	Technology Equipment Lease #2	346,009	346,008
All District	66xx	Technology Equipment Lease #3	55,227	55,227
All District	66xx	Technology Equipment Lease #4	27,426	27,431
All District	66xx	Technology Equipment Lease #5	-	117,818
All District	66xx	Technology Equipment Lease #6	-	600,449
All District	66xx	Lease Participation Fees	17,500	5,500
Subtotal Lease			5,432,123	6,007,704
Total Fund 41		Fund 41 Capital Non-Bond	8,143,253	10,917,079

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
ASSESSED VALUATION BY CATEGORY

Class	Assessment Rate	2009	2010	2011	2012	2013	2014	2014 % of Total*
Residential	19%	589,704,070	604,319,310	594,763,210	602,593,770	598,712,220	612,092,780	67.19%
Agricultural	12%	5,064,050	5,535,940	4,997,700	3,871,860	2,431,570	2,391,840	0.26%
Commercial	32%	153,191,400	154,282,637	149,755,810	146,753,365	140,149,093	144,640,260	15.88%
Personal Property	33.33%	135,867,268	121,950,637	132,198,948	138,018,205	142,110,886	151,802,878	16.66%
Total prior to TIF		883,826,788	886,088,524	881,715,668	891,237,200	883,403,769	910,927,758	100.00%
TIF		114,743,470	124,792,190	122,992,710	121,174,490	115,027,330	121,570,420	13.35%
Adjusted Total		769,083,318	761,296,334	758,722,958	770,062,710	768,376,439	789,357,338	86.65%

*Data will be available for final 2015 assessed valuation, August 2015.





LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
MAJOR PROPERTY TAXPAYERS

The following table sets forth the largest property taxpayers in the District as of April 17, 2015

	Owner	Type of Use	Assessed Valuation	Percentage of Total Assessed Valuation August 2014 $911,674,872
1	Hallmark Cards, Inc.	Greeting Card Distribution	$5,190,320	0.57%
2	Star Development	Real Estate Development	$3,554,680	0.39%
3	Sam's Real Estate Business Trust	Retail	$3,521,860	0.39%
4	Pedcor Investments	Real Estate Development	$3,363,470	0.37%
5	FAE Holdings LLC	Real Estate Development	$3,007,490	0.33%
6	Wal-Mart Real Estate Trust	Retail	$2,978,400	0.33%
7	Heartland Regional Medical Center	Medical Facility	$2,910,880	0.32%
8	SCC Investments Co, Inc	Real Estate Development	$2,702,190	0.30%
9	Shoal Creek Apartments, LLC	Real Estate Development	$2,674,160	0.29%
10	Target Corp	Retail	$2,633,500	0.29%

Top Ten Total	$32,536,950	3.57%

Source: Clay County Assessor's Office

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
JANUARY 2015 MEMBERSHIP

SCHOOL	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	TOTAL
Early Childhood														-
Alexander Doniphan Elementary	48.00	49.00	42.00	56.00	70.00	71.00								336.00
EPiC Elementary	49.00	49.00	50.00	50.00	49.00	49.00								296.00
Franklin Elementary	66.50	53.00	44.00	63.00	54.00	58.00								338.50
Kellybrook Elementary	100.03	111.00	103.00	115.00	95.00	104.00								628.03
Lewis and Clark Elementary	102.00	81.00	94.00	104.00	93.00	112.00								586.00
Liberty Oaks Elementary	63.00	99.00	87.67	99.20	108.00	97.00								553.87
Lillian Schumacher Elementary	85.00	99.00	108.00	114.00	113.00	109.00								628.00
Manor Hill Elementary	56.00	69.00	69.00	77.00	63.00	72.00								406.00
Ridgeview Elementary	74.00	79.00	72.13	69.00	94.00	78.00								466.13
Shoal Creek Elementary	131.00	144.00	144.00	128.00	136.00	126.00								809.00
Warren Hills Elementary	99.00	118.00	105.00	123.00	121.10	116.00								682.10
Discovery Middle School							226.00	213.00	213.00					652.00
Heritage Middle School							248.00	190.00	247.00					685.00
Liberty Middle School							233.27	219.00	241.00					693.27
South Valley Middle School							247.37	197.00	205.00					649.37
Liberty High School										450.88	404.00	413.33	427.56	1,695.77
Liberty North High School										461.75	432.94	397.57	328.61	1,620.87
Total K-12 Membership*	873.53	951.00	918.80	998.20	996.10	992.00	954.64	819.00	906.00	912.63	836.94	810.90	756.17	11,725.91
Pre-K Membership														160.00
Total District Membership														11,885.91

*State Funding is based on average daily attendance of K-12 students

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
STUDENT ENROLLMENT GROWTH

Demographer Projection Enrollment by Level					Growth	
Year	K-5	6-8	9-12	K-12	#	%
2000/01	3,130	1,632	1,955	6,717		
2001/02	3,294	1,689	2,063	7,046	329	5%
2002/03	3,443	1,736	2,196	7,375	329	5%
2003/04	3,597	1,874	2,203	7,674	299	4%
2004/05	3,776	1,899	2,293	7,968	294	4%
2005/06	4,048	1,994	2,431	8,473	505	6%
2006/07	4,437	2,023	2,613	9,073	600	7%
2007/08	4,740	2,115	2,737	9,592	519	6%
2008/09	5,015	2,207	2,857	10,079	487	5%
2009/10	5,258	2,284	2,871	10,413	334	3%
2010/11	5,391	2,419	2,917	10,727	314	3%
2011/12	5,463	2,523	3,019	11,005	278	3%
2012/13	5,540	2,590	3,092	11,222	217	2%
2013/14	5,739	2,586	3,183	11,508	286	3%
2014/15	5,829	2,695	3,314	11,838	330	3%
2015/16	5,951	2,812	3,491	12,254	415	4%
2016/17	6,052	3,072	3,578	12,702	449	4%
2017/18	6,209	3,150	3,771	13,130	427	3%
2018/19	6,365	3,192	3,930	13,487	357	3%
2019/20	6,529	3,167	4,115	13,811	324	2%
2020/21	6,687	3,206	4,312	14,205	395	3%
2021/22	6,894	3,289	4,400	14,583	378	3%
Source: Applied Economics 2013						

Actual January Enrollment by Level					Growth	
Year	K-5	6-8	9-12	K-12	#	%
2008/09	4,953.46	2,178.39	2,721.98	9,853.83	261.83	3%
2009/10	5,189.17	2,340.50	2,800.32	10,329.99	476.16	5%
2010/11	5,371.23	2,408.32	2,823.92	10,603.47	273.48	3%
2011/12	5,455.59	2,521.07	2,936.03	10,912.69	309.22	3%
2012/13	5,573.58	2,589.67	3,030.78	11,194.03	281.34	3%
2013/14	5,716.45	2,602.75	3,111.07	11,430.27	236.24	2%
2014/15	5,729.63	2,679.64	3,316.64	11,725.91	295.64	3%
Source: Missouri Department of Elementary & Secondary Education January Membership Report SAR055R						

State formula revenue is based on K-12 enrollment.
Early Childhood Special Education revenue provides funding for Pre-K students.
Estimated Pre-K enrollment 2015-2016 is 320.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
LONG AND SHORT TERM DEBT SUMMARY

Long and Short Term Debt as of June 30, 2015

	Balance 6/30/14	Amount Borrowed During Year	Amount Repaid During Year	Estimated Balance 6/30/15	Interest Paid During Year
General Obligation Bonds	118,550,000.00	8,940,000.00	14,200,000.00	113,290,000.00	4,986,316.81
Lease Purchase 2007	12,210,000.00	-	630,000.00	11,580,000.00	618,302.50
Lease Purchase 2014	24,150,000.00	-	1,100,000.00	23,050,000.00	1,011,148.96
Lease Purchase 2015	-	6,440,000.00	-	6,440,000.00	-
Energy Savings Cost	2,403,157.40	-	747,032.73	1,656,124.67	24,763.59
Apple Computer Lease #1 2013	2,438,051.51	-	792,054.68	1,645,996.83	62,513.55
Apple Computer Lease #2 2014	1,338,058.00	-	340,088.06	997,969.94	5,919.96
Apple Computer Lease #3 2015	-	161,070.00	55,226.70	105,843.30	-
Apple Computer Lease #4 2015	-	105,483.65	27,431.58	78,052.07	-
Subtotal	161,089,266.91	15,646,553.65	17,891,833.75	158,843,986.81	6,708,965.37
Tax Anticipation Note	-	-	-	-	-
Advance Funding	-	-	-	-	-
Revenue Bonds	-	-	-	-	-
Total All Debt	161,089,266.91	15,646,553.65	17,891,833.75	158,843,986.81	6,708,965.37

Estimated Long and Short Term Debt as of June 30, 2016

	Balance 6/30/15	Amount Borrowed During Year	Amount Repaid During Year	Estimated Balance 6/30/16	Interest Paid During Year
General Obligation Bonds	113,290,000.00	-	5,190,000.00	108,100,000.00	4,796,763.43
Lease Purchase 2007	11,580,000.00	-	655,000.00	10,925,000.00	592,472.46
Lease Purchase 2014	23,050,000.00	-	500,000.00	22,550,000.00	956,531.26
Lease Purchase 2015	6,440,000.00	-	215,000.00	6,225,000.00	286,605.00
Energy Savings Cost	1,656,124.67	-	779,327.47	876,797.20	15,622.73
Apple Computer Lease #1 2013	1,645,996.83	-	812,510.23	833,486.60	42,200.98
Apple Computer Lease #2 2014	997,969.94	-	326,111.87	671,858.07	19,896.15
Apple Computer Lease #3 2015	105,843.30	-	52,167.83	53,675.47	3,058.87
Apple Computer Lease #4 2015	78,052.07	-	25,331.82	52,720.25	2,099.76
Apple Computer Lease #5 2016	-	449,968.50	113,802.24	336,166.26	4,015.97
Apple Computer Lease #6 2016		1,791,866.75	600,448.96	1,191,417.79	-
Other (Bus Lease/Purchase)		1,968,825.00	265,337.86	1,703,487.14	38,031.14
Subtotal	158,843,843.83	4,210,660.25	9,535,038.28	153,519,608.78	6,757,297.75
Tax Anticipation Note	-	-	-	-	-
Advance Funding	-	-	-	-	-
Revenue Bonds	-	-	-	-	-
Total All Debt	158,843,843.83	4,210,660.25	9,535,038.28	153,519,608.78	6,757,297.75

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
LEASE OBLIGATIONS

Fiscal	Energy Performance Lease			Lease Participation Certificates 2007			Apple Digital Transformation Lease #1 2013		
Year	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2016	779,327.47	15,622.73	794,950.20	655,000.00	592,472.46	1,247,472.46	812,510.23	42,200.98	854,711.21
2017	812,710.29	6,088.38	818,798.67	685,000.00	564,962.46	1,249,962.46	833,343.63	21,367.59	854,711.22
2018	64,086.91	64.10	64,151.01	715,000.00	535,849.96	1,250,849.96	-	-	-
2019	-	-	-	750,000.00	498,312.46	1,248,312.46	-	-	-
2020	-	-	-	790,000.00	460,687.50	1,250,687.50	-	-	-
2021	-	-	-	830,000.00	419,212.50	1,249,212.50	-	-	-
2022	-	-	-	875,000.00	375,637.50	1,250,637.50	-	-	-
2023	-	-	-	920,000.00	329,700.00	1,249,700.00	-	-	-
2024	-	-	-	965,000.00	281,400.00	1,246,400.00	-	-	-
2025	-	-	-	1,015,000.00	230,737.50	1,245,737.50	-	-	-
2026	-	-	-	1,070,000.00	177,450.00	1,247,450.00	-	-	-
2027	-	-	-	1,125,000.00	121,275.00	1,246,275.00	-	-	-
2028	-	-	-	1,185,000.00	62,212.50	1,247,212.50	-	-	-
Total	1,656,124.67	21,775.21	1,677,899.88	11,580,000.00	4,649,909.84	16,229,909.84	1,645,853.86	63,568.57	1,709,422.43

The Series 2007 Energy Performance Lease Purchase in the amount of $5,932,849 was refinanced on 5/21/13 decreasing the term of repayment and the total interest cost by $197,188.05.

The Lease Participation Certificates orginated as a total obligation of $ 15,225,000 and occurred July 2007 for the purchase of retiring the Series 2007 Project Lease Agreement in the amount of $ 4,500,000 originally funding the purchase of the Blue Jay Tower, providing for the purchase of real estate for a new site for the Early Childhood Center in the amount of $ 4,500,000 and equipment purchases of approximately $ 6.225 million for the 2007-2008 fiscal year. The term of this financing provides for a 20 year payout.

The Apple Computer Lease Purchase #1 was entered into on 5/30/13 for a total discounted amount of $ 3,290,887.59 and provides computers for the District's digital transformation at the secondary level and other pilot projects.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
LEASE OBLIGATIONS

Fiscal	Apple Digital Transformation Lease #2 2014			Lease Participation Certificates 2014			Lease Participation Certificates 2015		
Year	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2016	326,111.87	19,896.15	346,008.02	500,000.00	956,531.26	1,456,531.26	215,000.00	286,605.00	501,605.00
2017	332,613.44	13,394.58	346,008.02	625,000.00	941,531.26	1,566,531.26	225,000.00	256,250.00	481,250.00
2018	339,244.63	6,763.39	346,008.02	800,000.00	922,781.26	1,722,781.26	225,000.00	251,750.00	476,750.00
2019	-	-	-	875,000.00	890,781.26	1,765,781.26	250,000.00	245,000.00	495,000.00
2020	-	-	-	925,000.00	855,781.26	1,780,781.26	250,000.00	237,500.00	487,500.00
2021	-	-	-	975,000.00	823,406.26	1,798,406.26	250,000.00	230,000.00	480,000.00
2022	-	-	-	1,000,000.00	774,656.26	1,774,656.26	250,000.00	220,000.00	470,000.00
2023	-	-	-	1,050,000.00	724,656.26	1,774,656.26	300,000.00	210,000.00	510,000.00
2024	-	-	-	1,125,000.00	693,156.26	1,818,156.26	300,000.00	198,000.00	498,000.00
2025	-	-	-	1,175,000.00	659,406.26	1,834,406.26	325,000.00	186,000.00	511,000.00
2026	-	-	-	1,225,000.00	622,687.50	1,847,687.50	350,000.00	173,000.00	523,000.00
2027	-	-	-	1,300,000.00	582,875.00	1,882,875.00	375,000.00	159,000.00	534,000.00
2028	-	-	-	1,350,000.00	537,375.00	1,887,375.00	400,000.00	144,000.00	544,000.00
2029	-	-	-	1,425,000.00	488,437.50	1,913,437.50	400,000.00	128,000.00	528,000.00
2030	-	-	-	1,550,000.00	435,000.00	1,985,000.00	425,000.00	112,000.00	537,000.00
2031	-	-	-	1,650,000.00	357,500.00	2,007,500.00	425,000.00	95,000.00	520,000.00
2032	-	-	-	1,725,000.00	275,000.00	2,000,000.00	475,000.00	73,750.00	548,750.00
2033	-	-	-	1,825,000.00	188,750.00	2,013,750.00	500,000.00	50,000.00	550,000.00
2034	-	-	-	1,950,000.00	97,500.00	2,047,500.00	500,000.00	25,000.00	525,000.00
Total	997,969.94	40,054.12	1,038,024.06	23,050,000.00	11,827,812.60	30,816,562.60	6,440,000.00	3,280,855.00	9,720,855.00

The Apple Computer Lease Purchase #2 2014 was entered into on 4/25/14 for a total discounted amount of $1,338,058 and provides for phase two of the District's technology transformation.

The 2014 Lease Participation Certificates provide $25,000,658.50 to fund additions to 4 elementary schools; the conversion of the former District Administration Center to EPiC Elementary; the relocation of the District Administration Center to Blue Jay Tower; additions/remodeling at Liberty High School and Liberty North High School and rennovations needed to move the Liberty Academy into the Blackberry Building.

The 2015 Lease Participation Certificates provide $7,091,577.45 to fund completion of the projects started by the 2014 Lease Participation Certificates.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
LEASE OBLIGATIONS

Fiscal	Apple Digital Transformation Lease #3 2015			Apple Digital Transformation Lease #4 2015			Apple Digital Transformation Lease #5 2016		
Year	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2016	52,167.83	3,058.87	55,226.70	25,331.82	2,099.76	27,431.58	113,802.24	4,015.97	117,818.21
2017	53,675.48	1,552.22	55,227.70	26,013.25	1,418.34	27,431.59	109,245.97	8,572.24	117,818.21
2018	-	-	-	26,713.00	718.58	27,431.58	112,031.74	5,786.47	117,818.21
2019	-	-	-	-	-	-	114,885.55	2,929.66	117,815.21
Total	105,843.31	4,611.09	110,454.40	78,058.07	4,236.68	82,294.75	449,965.50	21,304.34	471,269.84

The Apple Computer Lease Purchase #3 2015 was entered into on 7/15/14 for a total discounted amount of $161,070 and provides for phase two of the District's technology transformation.

The Apple Computer Lease Purchase #4 2015 was entered into on 7/15/14 for a total discounted amount of $105,489.65 and provides for phase two of the District's technology transformation.

The Apple Computer Lease Purchase #5 2016 was entered into on 3/4/15 for a total discounted amount of $449,968.50 and provides for phase two of the District's technology transformation.

Fiscal	Apple Digital Transformation Lease #6 2016			UMB Bank Transportation Lease 2016			Combined Lease Obligations		
Year	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2016	600,448.96	-	600,448.96	265,337.86	38,031.14	303,369.00	4,345,038.28	1,960,534.32	6,305,572.60
2017	594,134.45	6,314.51	600,448.96	270,553.21	32,815.79	303,369.00	4,567,289.72	1,854,267.37	6,421,557.09
2018	597,283.34	3,165.60	600,448.96	275,765.12	27,603.88	303,369.00	3,155,124.74	1,754,483.24	4,909,607.98
2019				281,077.43	22,291.57	303,369.00	2,270,962.98	1,659,314.95	3,930,277.93
2020				286,445.84	16,923.16	303,369.00	2,885,312.72	1,601,044.03	4,486,356.75
2021				292,010.13	11,358.87	303,369.00	2,347,010.13	1,483,977.63	3,830,987.76
2022				297,635.41	5,733.59	303,369.00	2,422,635.41	1,376,027.35	3,798,662.76
2023				-	-	-	2,270,000.00	1,264,356.26	3,534,356.26
2024							2,390,000.00	1,172,556.26	3,562,556.26
2025							2,515,000.00	1,076,143.76	3,591,143.76
2026							2,645,000.00	973,137.50	3,618,137.50
2027							2,800,000.00	863,150.00	3,663,150.00
2028							2,935,000.00	743,587.50	3,678,587.50
2029							16,706,978.53	5,351,691.12	22,058,669.65
2030							1,975,000.00	547,000.00	2,522,000.00
2031							2,075,000.00	452,500.00	2,527,500.00
2032							2,200,000.00	348,750.00	2,548,750.00
2033							2,325,000.00	238,750.00	2,563,750.00
2034							2,450,000.00	122,500.00	2,572,500.00
Total	1,791,866.75	9,480.11	1,801,346.88	1,968,825.00	154,758.00	2,123,583.00	65,280,352.51	24,843,771.29	90,124,123.80

The Apple Computer Lease Purchase #6 2016 was entered into on 5/4/15 for a total discounted amount of $1,791,866.75 and provides for phase two of the District's technology transformation.

The UMB Transporation Lease Purchase provides for the purchase of 19 buses.

All lease purchases are funded by the Capital Projects Funds.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
BONDED INDEBTEDNESS

Fiscal	Issue 2008			Issue 2010-A New QSCB			Issue 2010-B New Build America			Issue 2011 (Refunds 2001-C & 2002-B)		
Year	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2016	500,000.00	2,854,031.26	3,354,031.26	-	238,496.50	238,496.50	-	181,926.00	181,926.00	1,340,000.00	410,344.39	1,750,344.39
2017	750,000.00	2,835,281.26	3,585,281.26	-	238,496.50	238,496.50	-	181,926.00	181,926.00	1,500,000.00	383,544.39	1,883,544.39
2018	750,000.00	2,807,156.26	3,557,156.26	-	238,496.50	238,496.50	-	181,926.00	181,926.00	1,650,000.00	338,919.39	1,988,919.39
2019	1,000,000.00	2,777,156.26	3,777,156.26	-	238,496.50	238,496.50	-	181,926.00	181,926.00	1,840,000.00	286,794.40	2,126,794.40
2020	1,000,000.00	2,737,156.26	3,737,156.26	-	238,496.50	238,496.50	-	181,926.00	181,926.00	2,000,000.00	219,800.00	2,219,800.00
2021	5,000,000.00	2,696,156.26	7,696,156.26	-	238,496.50	238,496.50	-	181,926.00	181,926.00	2,200,000.00	139,800.00	2,339,800.00
2022	5,500,000.00	2,446,156.26	7,946,156.26	-	238,496.50	238,496.50	-	181,926.00	181,926.00	2,460,000.00	73,800.00	2,533,800.00
2023	6,000,000.00	2,171,156.26	8,171,156.26	-	238,496.50	238,496.50	-	181,926.00	181,926.00	-	-	-
2024	6,500,000.00	1,871,156.26	8,371,156.26	-	238,496.50	238,496.50	-	181,926.00	181,926.00	-	-	-
2025	7,000,000.00	1,546,156.26	8,546,156.26	1,540,000.00	238,496.50	1,778,496.50	-	181,926.00	181,926.00	-	-	-
2026	7,500,000.00	1,196,156.26	8,696,156.26	1,540,000.00	238,496.50	1,778,496.50	-	181,926.00	181,926.00	-	-	-
2027	8,000,000.00	821,156.26	8,821,156.26	1,551,000.00	238,496.50	1,789,496.50	-	181,926.00	181,926.00	-	-	-
2028	8,500,000.00	421,156.13	8,921,156.13	-	-	-	1,119,000.00	181,926.00	1,300,926.00	-	-	-
2029	-	-	-	-	-	-	1,125,000.00	121,500.00	1,246,500.00	-	-	-
2030	-	-	-	-	-	-	1,125,000.00	60,750.00	1,185,750.00	-	-	-
	58,000,000.00	27,180,031.25	85,180,031.25	4,631,000.00	2,861,958.00	7,492,958.00	3,369,000.00	2,547,288.00	5,916,288.00	12,990,000.00	1,853,002.57	14,843,002.57
Fiscal	Issue 2012 (Refunds 2001-A)			Issue 2013 (Refunds partial 2004)			Issue 2014 (Refunds partial 2004)			Issue 2015 (Refunds partial 2006)		
Year	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2016	1,725,000.00	275,000.00	2,000,000.00	-	261,200.00	261,200.00	1,625,000.00	242,500.00	1,867,500.00	-	333,265.28	333,265.28
2017	1,975,000.00	240,500.00	2,215,500.00	1,560,000.00	261,200.00	1,821,200.00	275,000.00	161,250.00	436,250.00	-	328,700.00	328,700.00
2018	2,050,000.00	191,000.00	2,241,000.00	1,900,000.00	230,000.00	2,130,000.00	325,000.00	153,000.00	478,000.00	-	328,700.00	328,700.00
2019	2,150,000.00	131,000.00	2,281,000.00	2,100,000.00	192,000.00	2,292,000.00	425,000.00	140,000.00	565,000.00	-	328,700.00	328,700.00
2020	2,300,000.00	70,750.00	2,370,750.00	2,300,000.00	129,000.00	2,429,000.00	450,000.00	123,000.00	573,000.00	-	328,700.00	328,700.00
2021	-	-	-	2,000,000.00	60,000.00	2,060,000.00	475,000.00	105,000.00	580,000.00	430,000.00	328,700.00	758,700.00
2022	-	-	-	-	-	-	500,000.00	81,250.00	581,250.00	2,510,000.00	315,800.00	2,825,800.00
2023	-	-	-	-	-	-	600,000.00	61,250.00	661,250.00	3,050,000.00	230,000.00	3,280,000.00
2024	-	-	-	-	-	-	625,000.00	31,250.00	656,250.00	2,950,000.00	118,000.00	3,068,000.00
2025	-	-	-	-	-	-	-	-	-	-	-	-
2026	-	-	-	-	-	-	-	-	-	-	-	-
2027	-	-	-	-	-	-	-	-	-	-	-	-
2028	-	-	-	-	-	-	-	-	-	-	-	-
2029	-	-	-	-	-	-	-	-	-	-	-	-
2030	-	-	-	-	-	-	-	-	-	-	-	-
	10,200,000.00	908,250.00	11,108,250.00	9,860,000.00	1,133,400.00	10,993,400.00	5,300,000.00	1,098,500.00	6,398,500.00	8,940,000.00	2,640,565.28	11,580,565.28

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
BONDED INDEBTEDNESS

Fiscal Year	Total Debt Service Obligations		
	Principal	Interest	Total
2016	5,190,000.00	4,796,763.43	9,986,763.43
2017	6,060,000.00	4,630,898.15	10,690,898.15
2018	6,675,000.00	4,469,198.15	11,144,198.15
2019	7,515,000.00	4,276,073.16	11,791,073.16
2020	8,050,000.00	4,028,828.76	12,078,828.76
2021	10,105,000.00	3,750,078.76	13,855,078.76
2022	10,970,000.00	3,337,428.76	14,307,428.76
2023	9,650,000.00	2,882,828.76	12,532,828.76
2024	10,075,000.00	2,440,828.76	12,515,828.76
2025	8,540,000.00	1,966,578.76	10,506,578.76
2026	9,040,000.00	1,616,578.76	10,656,578.76
2027	9,551,000.00	1,241,578.76	10,792,578.76
2028	9,619,000.00	603,082.13	10,222,082.13
2029	1,125,000.00	121,500.00	1,246,500.00
2030	1,125,000.00	60,750.00	1,185,750.00
	113,290,000.00	40,222,995.10	153,512,995.10

Description of Bonded Indebtedness

The Series 2008 Bond issue approved April 2008 in the amount of $58,000,000 represents new money for the purpose of acquiring, constructing, improving, furnishing and equipping school facilities, including: (1) constructing, furnishing and equipping Phase One of the second High School, (2) constructing, furnishing and equipping a new elementary school, (3) acquiring and installing technology equipment, (4) acquiring and installing safety and security improvements and (5) acquiring land for future school sites.

The Series 2010 Bond issue approved April 6, 2010 in the amount of $8,000,000 represents new money for the purpose of additional construction at Liberty North High School including the main gym, completing the auditorium, providing space for industrial technology and fine arts classes.

The Series 2011 Bond issue in the amount of $16,290,000 represents refunding of the 2001-C and 2002-B bond issues and resulted in $1,812709.04 net present value savings.

The Series 2012 Bond issue in the amount of $14,785,000 represents refunding of the 2001-A bond issue and resulted in $2,520,033.96 net present value savings.

The Series 2013 Bond issue in the amount of $9,860,000 represents refunding of part of the 2004 bond issue and resulted in $1,273,379.89 net present value savings.

The Series 2014 Bond issue in the amount of $7,005,000 represents refunding of part of the 2004 bond issue and resulted in $872,645.51 net present value savings.

The Series 2015 Bond issue in the amount of $8,940,000 represents refunding of part of the 2006 bond issue and resulted in $1,399,649.56 net present value savings.

Liberty Public School District
2015-2016 Calendar

July 2015

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

August 2015

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2015

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2015

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2015

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2015

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

August 5	**New Teacher Orientation (5-10)**
August 11	**Teacher In-Service (11-17)**
August 18	**First Day of School**
September 7	**Labor Day - SCHOOLS CLOSED**
September 17	**Professional Development – Early Release**
September 18	**Professional Development Day– SCHOOLS CLOSED**
October 15	**Professional Development – Early Release**
October 16	**Parent-Teacher Conferences – SCHOOLS CLOSED**
November 25	**Thanksgiving Holiday – SCHOOLS CLOSED (25-27)**
December 18	**End of 1st Semester**
December 21	**Winter Vacation – SCHOOLS CLOSED (Dec. 21 – Jan. 1)**
January 4	**Teacher Workday – SCHOOLS CLOSED**
January 18	**Martin Luther King Holiday – SCHOOLS CLOSED**
February 11	**Professional Development – Early Release**
February 12	**Parent-Teacher Conferences – SCHOOLS CLOSED**
February 15	**President's Day – SCHOOLS CLOSED**
March 21	**Spring Break – SCHOOLS CLOSED (Mar 21-25)**
May 20	****Tentative Last Day of School – Early Release**

****Inclement Weather Make-up Days:**
1st day missed will be made up on May 23
2nd day missed will be made up on May 24
3rd day missed will be made up on May 25
4th day missed will be made up on May 26
5th day missed will be made up on May 27
6th day missed will be made up on May 31

First semester – 83 days
Second semester – 91 days
Student contact days – 174

January 2016

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 2016

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29					

March 2016

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

April 2016

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

May 2016

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

June 2016

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Board approved 12/15/2014
Board reviewed with teacher start date change – 04/20/15

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
DEMOGRAPHICS

Distinctive Facts about Liberty

30,096 residents
10,647 households
76.9 percent of Liberty residents own homes
$65,618 median household income

Source: United States Census Bureau, 2013

Other Distinctive Facts about Liberty

85 square miles
in Liberty district

400 square miles
in Clay County

Pupil Attendance & Graduation Rate

91.3 % attendance for all students
93.43 % graduation rate

Source: Department of Elementary & Secondary Education, 2014

District Facilities & Land

11 Elementary Schools
4 Middle Schools
2 High Schools
1 High School Academy
1 Early Childhood Center
3 Support Services Facilities
1 District Administration Center
Total acres maintained, 406.49

Other Facts

Total Expenditure Budget $146,312,514
Assessed Valuation 790,104,452

Enrollment (anticipated Fall 2015) 12,151
Total Regular Staff 1,825

Staff Experience

Average teacher's salary (2014)
$51,891 (includes Extra Duty pay)

Average Administrator's salary
$91,814

74.9 percent of certified staff
Master's degree or higher

Average length of experience among Liberty's certified staff is 12.4 years

Source: Department of Elementary & Secondary Education, 2014

Estimated Tax Levy

Operating Levy	4.900
Debt Service Levy	1.195
Capital Levy	.36
Total Levy	6.455

Liberty Public School District
Certificated Salary Schedule
2015-2016 School Year

Step	BS	BS15	MA	MA15	MA30	MA45	MA60
1	35,000	35,600	38,100	39,600	41,100	42,600	44,100
2	35,600	36,400	39,350	40,850	42,350	43,850	45,350
3	36,400	37,200	40,600	42,100	43,600	45,100	46,600
4	37,200	38,000	41,850	43,350	44,850	46,350	47,850
5	38,000	38,800	43,100	44,600	46,100	47,600	49,100
6	38,800	39,600	44,350	45,850	47,350	48,850	50,350
7	39,600	40,400	45,600	47,100	48,600	50,100	51,600
8	40,400	41,200	46,850	48,350	49,850	51,350	52,850
9	41,200	42,000	48,100	49,600	51,100	52,600	54,100
10			49,350	50,850	52,350	53,850	55,350
11			50,600	52,100	53,600	55,100	56,600
12			51,850	53,350	54,850	56,350	57,850
13			53,100	54,600	56,100	57,600	59,100
14			54,350	55,850	57,350	58,850	60,350
15			55,600	57,100	58,600	60,100	61,600
16			57,100	58,600	60,100	61,600	63,100
17			58,600	60,100	61,600	63,100	64,600
18			60,100	61,600	63,100	64,600	66,100
19			61,600	63,100	64,600	66,100	67,600
20			63,100	64,600	66,100	67,600	69,100
21			64,600	66,100	67,600	69,100	70,600
22			66,100	67,600	69,100	70,600	72,100
23			67,600	69,100	70,600	72,100	73,600
24			69,100	70,600	72,100	73,600	75,100
25			70,600	72,100	73,600	75,100	76,600

Steps do not necessarily correlate with years of experience.

Initial Placement on the schedule will be determined at the time of hire.

*In addition to amounts included above, a stipend is available for the following:
Doctoral stipend-$3,000, National Board Certification-$2,000

All employees, who in their current position experienced the freeze during 2009-2010 and 2010-2011 or had the freezes applied to them at the time of hire, will be given an additional .5 step during the 2015-2016 school year.

Prior to the 1st graduate degree, all hours must be toward the completion of a degree program. After the 1st graduate degree, all hours must apply to a degree program, but you do not have to be a degree-seeking student.

Liberty Public School District
Extra Duty Salary Schedule
2015-2016 School Year

Step	Column A	B	C	D	E	F
1	6,200	5,800	4,850	3,900	3,500	2,800
2	6,200	5,800	4,850	3,900	3,500	2,800
3	6,200	5,800	4,850	3,900	3,500	2,800
4	6,500	6,100	5,150	4,200	3,800	3,100
5	6,500	6,100	5,150	4,200	3,800	3,100
6	6,500	6,100	5,150	4,200	3,800	3,100
7	7,100	6,700	5,750	4,800	4,400	3,700
8	7,100	6,700	5,750	4,800	4,400	3,700
9	7,100	6,700	5,750	4,800	4,400	3,700
10	7,100	6,700	5,750	4,800	4,400	3,700

Step	G	H	I	J	K	L
1	2,100	1,950	1,850	1,500	1,300	1,200
2	2,100	1,950	1,850	1,500	1,300	1,200
3	2,100	1,950	1,850	1,500	1,300	1,200
4	2,400	2,250	2,150	1,800	1,600	1,500
5	2,400	2,250	2,150	1,800	1,600	1,500
6	2,400	2,250	2,150	1,800	1,600	1,500
7	3,000	2,850	2,750	2,400	2,200	2,100
8	3,000	2,850	2,750	2,400	2,200	2,100
9	3,000	2,850	2,750	2,400	2,200	2,100
10	3,000	2,850	2,750	2,400	2,200	2,100

Step	M	N
1	1,100	900
2	1,100	900
3	1,100	900
4	1,400	1,200
5	1,400	1,200
6	1,400	1,200
7	2,000	1,800
8	2,000	1,800
9	2,000	1,800
10	2,000	1,800

Liberty Public School District
Extra Duty Salary Schedule-Position Placement
2015-2016 Fiscal Year

Column A	$6,200	+300/900
HS Basketball	Head	Athletics
HS Football	Head	Athletics

Column B	$5,800	+300/900
HS Band	Head	Fine Arts
HS Baseball	Head	Athletics
HS Cheer	Head	Athletics
HS Cross Country	Head	Athletics
HS Dance	Head	Athletics
HS Debate	Head	Fine Arts
HS Drama	Head	Fine Arts
HS Forensics	Head	Fine Arts
HS Orchestra	Head	Fine Arts
HS Scholar Bowl	Head	Academics
HS Soccer	Head	Athletics
HS Softball	Head	Athletics
HS Swimming	Head	Athletics
HS Track	Head	Athletics
HS Vocal Music	Head	Fine Arts
HS Volleyball	Head	Athletics
HS Wrestling	Head	Athletics

Column C	$4,850	+300/900
HS Basketball	Assistant	Athletics
HS Cheer	Assistant	Athletics
HS Dance	Assistant	Athletics
HS Evening Supervision	Supervisor	Athletics
HS Football	Assistant	Athletics
HS Golf	Head	Athletics
HS Tennis	Head	Athletics
ML Athletic Director	Head	Athletics

Column D	$3,900	+300/900
HS Basketball (9th)	Head	Athletics
HS Football (9th)	Head	Athletics
HS Volleyball	Head	Athletics
HS Athletic Trainer (per season)	Head	Athletics
HS Band	Assistant	Fine Arts
HS Baseball	Assistant	Athletics
HS Cross County	Assistant	Athletics
HS Orchestra	Assistant	Fine Arts
HS Robotics	Head	Academics
HS Soccer	Assistant	Athletics
HS Softball	Assistant	Athletics
HS Student Council	Head	Academics
HS Swimming	Assistant	Athletics
HS Track	Assistant	Athletics
HS Vocal Music	Assistant	Fine Arts
HS Volleyball	Assistant	Athletics
HS Wrestling	Assistant	Athletics

Column E	$3,500	+300/900
8th Basketball	Head	Athletics
8th Football	Head	Athletics
8th Volleyball	Head	Athletics
HS Basketball (9th)	Assistant	Athletics
HS Football (9th)	Assistant	Athletics
HS Volleyball	Assistant	Athletics
HS Golf	Assistant	Athletics
HS Jazz Band	Head	Fine Arts
HS Musical Productions Theater	Director	Fine Arts
HS Newspaper	Head	Academics
HS Spring, Summer, Fall, Winter Weightroom	Supervisor	Athletics
HS Student Council	Assistant	Academics
HS Team-Career Ed	Head	Academics
HS Tennis	Assistant	Athletics
HS TSA-Career Ed	Head	Academics
HS Yearbook	Head	Academics
ML Band	Director	Fine Arts
ML Orchestra	Director	Fine Arts
ML Vocal Music	Director	Fine Arts

Column F	$2,800	+300/900
8th Cheer	Sponsor	Athletics
8th Cross Country	Head	Athletics
8th Track	Head	Athletics
8th Wrestling	Head	Athletics
HS Musical Productions, Vocal	Director	Fine Arts
ML Musical Productions, Theater	Director	Fine Arts
ML Xtracur	Supervisor	Athletics

Liberty Public School District
Extra Duty Salary Schedule-Position Placement
2015-2016 Fiscal Year

Column G	$2,100	+300/900
8th Basketball	Assistant	Athletics
8th Cross Country	Assistant	Athletics
8th Football	Assistant	Athletics
8th Track	Assistant	Athletics
8th Volleyball	Assistant	Athletics
8th Wrestling	Assistant	Athletics
HS Core Dept Chairs	Head	Academics
HS Counseling Dept Charis	Head	Academics
HS Musical Productions	Assistant	Fine Arts
HS Off Season Weights/Conditioning	Supervisor	Athletics
HS Scholar Bowl	Assistant	Academics
ML Musical Productions, Vocal	Director	Fine Arts
ML Newspaper	Head	Academics

Column H	$1,950	+300/900
HS One-Act	Director	Fine Arts
HS Readers Theatre	Director	Fine Arts
ML Musical Productions, Theater	Assistant	Fine Arts
HS ProStart	Head	Academics

Column I	$1,850	+300/900
HS Debate	Assistant	Fine Arts
HS Forensics	Assistant	Fine Arts

Column J	$1,500	+300/900
HS Musical Productions, Pit Orchestra	Head	Fine Arts
HS NonCore Dept Chair	Head	Academics
ML Play	Director	Fine Arts

Column K	$1,300	+300/900
HS Color Guard	Director	Fine Arts
HS Improv	Director	Fine Arts
HS Pep Band	Head	Fine Arts
HS Spring Theatre	Assistant	Fine Arts
HS Winter Guard	Director	Fine Arts
HS Winter Theatre	Assistant	Fine Arts

Column L	$1,200	+300/900
5th Strings	Director	Fine Arts
HS Special Olympics	Head	Athletics
ML Play	Assistant	Fine Arts

Column M	$1,100	+300/900
EL Vocal Music	Head	Fine Arts
HS ACE Mentor	Head	Academics
HS National Honors Society	Head	Academics
HS Summer Publications	Head	Academics

Column N	$900	+300/900
5th Strings	Assistant	Fine Arts
HS Broadcasting	Head	Academics
HS DECA	Head	Academics
HS Drum Line	Director	Fine Arts
HS FBLA	Head	Academics
HS FCCLA	Head	Academics
HS FEA	Head	Academics
HS Intramurals	Head	Athletics
HS Jr Class Sponsor	Head	Academics
HS Mock Trial	Head	Academics
HS Musical 3	Assistant	Fine Arts
HS Robotics	Assistant	Academics
HS United Nations	Head	Academics
ML Drama	Assistant	Fine Arts
ML Jazz	Director	Fine Arts
ML Musical 3	Assistant	Fine Arts
HS Special Olympics	Assistant	Athletics

Key Information
Core = Math, Communication Arts, Social Studies, Science, Special Education
Fine Arts = supervised by Director of Fine Arts
Academics = supervised by Principal
Athletics = supervised by Director of Athletics

Liberty Public School District
Miscellaneous Stipends
2015-2016 Fiscal Year

Description	Annual
Advanced Placement Coordinator - District	$ 2,500
Blended Learning-Coordinator-District	$ 5,000
Channel 18 - Summer Program	$ 5,000
Choice-School Transition Year Principal's Stipend	$ 3,500
Coordinator of Social Worker Program	$ 3,900
Counselor-Building Level	$ 2,800
Counselor-District Level Coordination	$ 3,900
Counselor-Elementary Level Coordination	$ 2,000
Counselor-Middle Level Coordination	$ 2,000
Curriculum Council Representative - Elementary	$ 1,250
Curriculum Council Representative - Middle	$ 1,250
Curriculum Council Representative - Senior High	$ 1,250
E Leads Mentor	$ 1,000
Education - Doctorate (Exempt Only)	$ 3,000
Education - National Board Certification	$ 2,000
Education - Specialist (Admin Only)	$ 1,500
Elementary Activities-FTE allocation to be applied	$ 1,000
Elementary Level Leadership Team	$ 1,250
E-Liberty	$ 2,150
E-Liberty (per student above 10, up to 20 students)	$ 50
ELL Coordinator-District	$ 1,500
First Tech Challenge	$ 900
Gifted-District Level Coordination	$ 3,900
Gifted-District Level Testing	$ 3,900
Instructional Technology Leader-District	$ 1,500
Leadership Development and Supervision	$ 7,000
Liberty/Eagle Hour	$ 900
Link Leader Coordinator (HS Transition)	$ 1,300
MANDT Trainer-District	$ 3,700
Secondary Breakfast Club Sponsor	$ 1,250
Middle Level Department Chair	$ 900
Middle Level FLIGHT Incentive Program	$ 1,300
Middle Level Intramurals Assistant	$ 900
Middle Level Intramurals Lead	$ 1,300
Middle Level Leadership Team	$ 1,250
Middle Level Renaissance/Price	$ 1,300
Middle Level Robotics	$ 900
Middle Level StuCo	$ 1,300
Middle Level Web Transition	$ 1,300
Middle Level Yearbook	$ 1,300
Alternative Ed/At Risk (MO Prg)	$ 500
New Teacher Mentor	$ 500
Occupational Therapy Coordinator	$ 2,500
Plato Lab	$ 5,500
SNAP Coordination (Nurse)	$ 1,000
SPED Process Coordinator	$ 3,000
Speech/Language	$ 1,500
Summer Plato Lab	$ 2,500
Summer School Site Director	$ 7,000
Technology Mentor	$ 400
Technology Web Master-Athletic Season	$ 1,600
Technology Web Master- District	$ 3,500
Technology Web Master-Elementary	$ 1,000
Technology Web Master-Middle	$ 1,300
Technology Web Master-Secondary/District	$ 1,500

Liberty Public School District
Professional-Technical Salary Schedule
2015-2016 Fiscal Year

Step	A	B	C	D	E	F	G	H	I	J	K	L
1	-	-	28,249	-	32,721	34,343	36,069	37,884	-	45,739	48,026	50,427
2	-	-	28,632	-	33,182	34,834	36,575	38,405	-	46,384	48,703	51,138
3	-	-	29,028	-	33,644	35,325	37,081	38,941	-	47,029	49,380	51,849
4	-	-	29,439	-	34,120	35,816	37,602	39,492	-	47,694	50,079	52,583
5	-	-	29,849	-	34,596	36,322	38,137	40,042	-	48,360	50,778	53,317
6	-	-	30,274	-	35,072	36,828	38,673	40,608	-	49,026	51,477	54,051
7	-	-	30,699	-	35,563	37,349	39,209	41,173	-	49,712	52,198	54,807
8	-	-	31,124	-	36,069	37,870	39,759	41,753	-	50,419	52,940	55,587
9	-	-	31,563	-	36,560	38,405	40,310	42,334	-	51,106	53,661	56,344
10	-	-	32,002	-	37,081	38,941	40,890	42,914	-	51,834	54,426	57,147
11	-	-	32,455	-	37,602	39,492	41,456	43,539	-	52,562	55,190	57,950
12	-	-	32,908	-	38,123	40,042	42,036	44,134	-	53,290	55,955	58,752
13	-	-	33,375	-	38,658	40,593	42,631	44,759	-	54,038	56,740	59,577
14	-	-	33,842	-	39,194	41,158	43,226	45,384	-	54,787	57,526	60,403
15	-	-	34,310	-	39,744	41,724	43,822	46,024	-	55,557	58,335	61,252
16	-	-	34,791	-	40,295	42,319	44,447	46,664	-	56,326	59,142	62,099
17	-	-	35,273	-	40,860	42,914	45,057	47,318	-	57,117	59,973	62,971
18	-	-	35,768	-	41,441	43,524	45,682	47,988	-	57,928	60,824	63,866
19	-	-	36,278	-	42,021	44,134	46,321	48,658	-	58,739	61,676	64,760
20	-	-	36,774	-	42,601	44,744	46,976	49,327	-	59,550	62,528	65,654
21	-	-	37,297	-	43,197	45,369	47,631	50,027	-	60,382	63,401	66,571
22	-	-	37,807	-	43,822	45,994	48,300	50,726	-	61,256	64,319	67,535
23	-	-	38,345	-	44,432	46,649	48,970	51,440	-	62,109	65,214	68,475
24	-	-	38,883	-	45,042	47,304	49,669	52,154	-	62,962	66,110	69,416
25	-	-	39,436	-	45,682	47,958	50,369	52,884	-	63,856	67,049	70,401

Steps on the schedule do not necessarily reflect years of experience. Initial placement on the schedule is determined at the time of hire.

Column	Desc	Hours
A	unused	
B	unused	
C	ISS, Associate Teacher	1416
D	unused	
E	unused	1488
F	unused	1488
G	unused	1488
H	unused	
I	unused	
J	Executive Director, Foundation	2080
K	Data Analyst/Tech Support Spec	2080
L	Network Administrator	2080

*In addition to amounts included above, a stipend is available for the following: Doctoral Stipend-$3,000, Education Specialist Stipend-$1,500

*All employees, who in their current position experienced the freeze during 2009-2010 and 2010-2011 or had the freezes applied to them at the time of hire, will be given an additional .5 step during the 2015-2016 school year.

Liberty Public School District
Professional Technical Salary Schedule Evergreen (1488)
2015-2016 Fiscal Year

Column

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
1	-	-	-	-	-	-	-	-	-	-	-	34,567	36,293	38,108	-	-	-	-
2	-	-	-	-	-	-	-	-	-	-	-	35,147	36,903	38,748	-	-	-	-
3	-	-	-	-	-	-	-	-	-	-	-	35,757	37,543	39,418	-	-	-	-
4	-	-	-	-	-	-	-	-	-	-	-	36,352	38,183	40,087	-	-	-	-
5	-	-	-	-	-	-	-	-	-	-	-	36,977	38,822	40,772	-	-	-	-
6	-	-	-	-	-	-	-	-	-	-	-	37,602	39,477	41,456	-	-	-	-
7	-	-	-	-	-	-	-	-	-	-	-	38,242	40,162	42,170	-	-	-	-
8	-	-	-	-	-	-	-	-	-	-	-	38,897	40,831	42,885	-	-	-	-
9	-	-	-	-	-	-	-	-	-	-	-	39,552	41,531	43,614	-	-	-	-
10	-	-	-	-	-	-	-	-	-	-	-	40,221	42,245	44,358	-	-	-	-
11	-	-	-	-	-	-	-	-	-	-	-	40,906	42,959	45,102	-	-	-	-
12	-	-	-	-	-	-	-	-	-	-	-	41,605	43,688	45,876	-	-	-	-
13	-	-	-	-	-	-	-	-	-	-	-	42,319	44,432	46,649	-	-	-	-
14	-	-	-	-	-	-	-	-	-	-	-	43,033	45,191	47,438	-	-	-	-
15	-	-	-	-	-	-	-	-	-	-	-	43,763	45,950	48,256	-	-	-	-
16	-	-	-	-	-	-	-	-	-	-	-	44,507	46,739	49,075	-	-	-	-
17	-	-	-	-	-	-	-	-	-	-	-	45,265	47,527	49,908	-	-	-	-
18	-	-	-	-	-	-	-	-	-	-	-	46,039	48,331	50,756	-	-	-	-
19	-	-	-	-	-	-	-	-	-	-	-	46,813	49,164	51,619	-	-	-	-
20	-	-	-	-	-	-	-	-	-	-	-	47,616	49,997	52,497	-	-	-	-
21	-	-	-	-	-	-	-	-	-	-	-	48,420	50,845	53,390	-	-	-	-
22	-	-	-	-	-	-	-	-	-	-	-	49,238	51,708	54,298	-	-	-	-
23	-	-	-	-	-	-	-	-	-	-	-	50,087	52,586	55,220	-	-	-	-
24	-	-	-	-	-	-	-	-	-	-	-	50,935	53,479	56,158	-	-	-	-
25	-	-	-	-	-	-	-	-	-	-	-	51,798	54,387	57,110	-	-	-	-

Hours	Column	Description
	A	unused
	B	unused
	C	unused
	D	unused
	E	unused
	F	unused
	G	unused
	H	unused
	I	unused
	J	unused
	K	unused
1488	L	School Nurse (RN)
1488	M	School Nurse (BSN)
1488	N	School Nurse (MSN)
	O	unused
	P	unused
	Q	unused
	R	unused

All employees, who in their current position experienced the freeze during 2009-2010 and 2010-2011 or had the freeze applied to them at the time of hire, will be given an additional .5 step during the 2015-2016 school year.

Liberty Public School District
Professional Technical Salary Schedule - Evergreen (2080)
2015-2016 Fiscal Year

Column

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
1	-	-	-	-	-	-	-	-	-	-	-	48,319	-	53,269	-	58,719	-	-
2	-	-	-	-	-	-	-	-	-	-	-	49,130	-	54,164	-	59,717	-	-
3	-	-	-	-	-	-	-	-	-	-	-	49,983	-	55,100	-	60,736	-	-
4	-	-	-	-	-	-	-	-	-	-	-	50,815	-	56,036	-	61,776	-	-
5	-	-	-	-	-	-	-	-	-	-	-	51,688	-	56,992	-	62,816	-	-
6	-	-	-	-	-	-	-	-	-	-	-	52,562	-	57,949	-	63,898	-	-
7	-	-	-	-	-	-	-	-	-	-	-	53,456	-	58,948	-	64,980	-	-
8	-	-	-	-	-	-	-	-	-	-	-	54,372	-	59,946	-	66,082	-	-
9	-	-	-	-	-	-	-	-	-	-	-	55,287	-	60,965	-	67,205	-	-
10	-	-	-	-	-	-	-	-	-	-	-	56,223	-	62,005	-	68,349	-	-
11	-	-	-	-	-	-	-	-	-	-	-	57,180	-	63,045	-	69,514	-	-
12	-	-	-	-	-	-	-	-	-	-	-	58,157	-	64,127	-	70,700	-	-
13	-	-	-	-	-	-	-	-	-	-	-	59,156	-	65,208	-	71,885	-	-
14	-	-	-	-	-	-	-	-	-	-	-	60,154	-	66,311	-	73,112	-	-
15	-	-	-	-	-	-	-	-	-	-	-	61,173	-	67,455	-	74,360	-	-
16	-	-	-	-	-	-	-	-	-	-	-	62,213	-	68,599	-	75,629	-	-
17	-	-	-	-	-	-	-	-	-	-	-	63,274	-	69,764	-	76,919	-	-
18	-	-	-	-	-	-	-	-	-	-	-	64,356	-	70,949	-	78,208	-	-
19	-	-	-	-	-	-	-	-	-	-	-	65,437	-	72,156	-	79,540	-	-
20	-	-	-	-	-	-	-	-	-	-	-	66,560	-	73,383	-	80,892	-	-
21	-	-	-	-	-	-	-	-	-	-	-	67,684	-	74,631	-	82,264	-	-
22	-	-	-	-	-	-	-	-	-	-	-	68,828	-	75,900	-	83,679	-	-
23	-	-	-	-	-	-	-	-	-	-	-	70,013	-	77,189	-	85,093	-	-
24	-	-	-	-	-	-	-	-	-	-	-	71,199	-	78,500	-	86,549	-	-
25	-	-	-	-	-	-	-	-	-	-	-	72,405	-	79,831	-	88,005	-	-

Hours	Column	Description
	A	unused
	B	unused
	C	unused
	D	unused
	E	unused
	F	unused
	G	unused
	H	unused
	I	unused
	J	unused
	K	unused
2080	L	Technology Specialist-SASI
	M	unused
2080	N	Programmer
	O	unused
2080	P	Database Administrator
	Q	unused
	R	unused

All employees, who in their current position experienced the freeze during 2009-2010 and 2010-2011 or had the freeze applied to them at the time of hire, will be given an additional .5 step during the 2015-2016 school year.

Liberty Public School District
Classified Salary Schedule
2015-2016 Fiscal Year

Step \ Column	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
1	10.18	10.48	10.80	11.13	11.46	11.80	12.16	12.52	12.89	13.29	13.68	14.09	14.51	14.95	15.40
2	10.32	10.63	10.95	11.28	11.62	11.97	12.33	12.69	13.08	13.47	13.87	14.29	14.72	15.16	15.62
3	10.47	10.78	11.11	11.44	11.78	12.13	12.50	12.87	13.26	13.66	14.07	14.49	14.92	15.38	15.83
4	10.61	10.93	11.26	11.60	11.95	12.30	12.67	13.05	13.45	13.85	14.26	14.69	15.14	15.59	16.06
5	10.76	11.09	11.42	11.76	12.11	12.48	12.85	13.24	13.64	14.04	14.46	14.89	15.35	15.81	16.28
6	10.91	11.25	11.58	11.93	12.28	12.65	13.03	13.43	13.83	14.24	14.66	15.11	15.56	16.03	16.51
7	11.07	11.40	11.74	12.09	12.45	12.83	13.22	13.61	14.02	14.44	14.87	15.32	15.78	16.25	16.74
8	11.23	11.56	11.91	12.26	12.63	13.00	13.40	13.80	14.21	14.64	15.09	15.54	16.00	16.48	16.97
9	11.38	11.72	12.07	12.43	12.80	13.19	13.59	13.99	14.41	14.84	15.30	15.75	16.22	16.71	17.22
10	11.54	11.88	12.24	12.60	12.98	13.38	13.78	14.19	14.61	15.05	15.51	15.97	16.45	16.94	17.45
11	11.70	12.05	12.41	12.78	13.17	13.57	13.97	14.39	14.82	15.27	15.72	16.19	16.68	17.19	17.70
12	11.86	12.22	12.58	12.96	13.36	13.75	14.16	14.59	15.02	15.48	15.94	16.42	16.91	17.42	17.94
13	12.03	12.39	12.76	13.15	13.54	13.95	14.36	14.79	15.24	15.70	16.17	16.65	17.16	17.67	18.19
14	12.20	12.56	12.94	13.33	13.73	14.14	14.56	15.00	15.45	15.92	16.39	16.88	17.39	17.91	18.45
15	12.37	12.74	13.13	13.52	13.92	14.34	14.76	15.22	15.67	16.14	16.62	17.13	17.64	18.16	18.70
16	12.54	12.91	13.31	13.71	14.12	14.54	14.97	15.43	15.89	16.36	16.85	17.36	17.88	18.42	18.97
17	12.71	13.10	13.49	13.90	14.31	14.74	15.19	15.64	16.11	16.59	17.10	17.61	18.13	18.67	19.24
18	12.89	13.29	13.68	14.09	14.51	14.94	15.40	15.86	16.33	16.82	17.33	17.85	18.38	18.93	19.51
19	13.08	13.47	13.87	14.29	14.71	15.16	15.62	16.08	16.56	17.06	17.57	18.10	18.64	19.21	19.78
20	13.26	13.66	14.07	14.49	14.92	15.37	15.83	16.31	16.79	17.30	17.82	18.35	18.90	19.47	20.06
21	13.45	13.85	14.26	14.69	15.14	15.59	16.05	16.53	17.03	17.54	18.07	18.61	19.17	19.75	20.33
22	13.63	14.04	14.46	14.89	15.35	15.81	16.28	16.76	17.27	17.79	18.32	18.87	19.44	20.02	20.62
23	13.82	14.24	14.66	15.11	15.56	16.03	16.50	17.00	17.51	18.04	18.57	19.14	19.71	20.30	20.90
24	14.02	14.44	14.87	15.32	15.78	16.25	16.73	17.24	17.76	18.29	18.83	19.41	19.99	20.58	21.21
25	14.21	14.64	15.08	15.53	16.00	16.47	16.97	17.48	18.01	18.54	19.11	19.68	20.26	20.87	21.50

Column	Description
A	KZ Counselor
B	NS Assoc I, Tech Assistant
C	Para (Curriculm,ECC,ESL,Office,Overflow,Ongoing,Peak, Production) and TR Monitor
D	KZ Asst Site Director
E	Para (Intervention,LRC,Special Education,504,Title I,SDC/EMH), NS Assoc II
F	unused
G	KZ Site Director, Receptionist
H	unused
I	unused
J	Custodian, Admin Assist (Registrar/Guidance), Grounds Tech, TR Driver, Acct Payable Coord
K	unused
L	Cust Supv -(DAC/ECC/Elem), Cust Night Lead, Admin Assist (Bldg/Dept)
M	NS Mgr-Elem
N	Cust Supv-ML, NS Mgr-Sec
O	TR Dispatch

All employees, who in their current position experienced the freeze during 2009-2010 and 2010-2011 or had the freezes applied to them at the time of hire, will be given an additional .5 step during the 2015-2016 school year.

Liberty Public School District
Classified Salary Schedule
2015-2016 Fiscal Year

Step \ Column	P	Q	R	S	T	U	V	W	X	Y	Z	AA	AB	AC
1	15.86	16.34	16.82	17.34	17.85	18.39	18.93	19.51	20.09	20.69	21.32	21.96	22.61	23.30
2	16.08	16.56	17.06	17.58	18.10	18.64	19.21	19.78	20.37	20.98	21.62	22.26	22.93	23.62
3	16.31	16.79	17.31	17.82	18.35	18.90	19.48	20.06	20.66	21.28	21.92	22.57	23.26	23.95
4	16.53	17.03	17.55	18.07	18.61	19.18	19.75	20.34	20.94	21.58	22.22	22.89	23.58	24.28
5	16.76	17.28	17.79	18.32	18.87	19.44	20.02	20.62	21.25	21.88	22.53	23.22	23.91	24.62
6	17.00	17.52	18.04	18.58	19.14	19.71	20.30	20.91	21.54	22.18	22.85	23.54	24.24	24.97
7	17.25	17.76	18.29	18.84	19.41	19.99	20.58	21.21	21.84	22.49	23.18	23.87	24.58	25.32
8	17.49	18.01	18.54	19.11	19.68	20.27	20.87	21.50	22.15	22.81	23.50	24.20	24.92	25.68
9	17.73	18.26	18.80	19.37	19.95	20.55	21.17	21.80	22.45	23.13	23.83	24.54	25.28	26.03
10	17.98	18.51	19.07	19.64	20.23	20.83	21.47	22.11	22.77	23.46	24.16	24.88	25.63	26.40
11	18.23	18.77	19.34	19.92	20.51	21.13	21.77	22.42	23.08	23.78	24.49	25.23	25.99	26.76
12	18.48	19.03	19.61	20.20	20.80	21.43	22.07	22.73	23.42	24.11	24.83	25.59	26.35	27.15
13	18.74	19.31	19.88	20.48	21.09	21.73	22.38	23.04	23.74	24.45	25.19	25.94	26.72	27.52
14	19.00	19.58	20.16	20.76	21.39	22.03	22.69	23.38	24.07	24.79	25.54	26.30	27.09	27.91
15	19.27	19.85	20.44	21.05	21.69	22.34	23.00	23.70	24.41	25.15	25.90	26.67	27.48	28.30
16	19.54	20.13	20.73	21.35	21.99	22.65	23.33	24.03	24.75	25.50	26.26	27.04	27.86	28.69
17	19.81	20.41	21.01	21.65	22.30	22.96	23.66	24.37	25.09	25.85	26.62	27.43	28.25	29.09
18	20.09	20.69	21.32	21.95	22.61	23.29	23.99	24.71	25.45	26.21	26.99	27.81	28.64	29.51
19	20.37	20.98	21.61	22.26	22.92	23.62	24.32	25.05	25.81	26.58	27.38	28.20	29.04	29.92
20	20.65	21.28	21.92	22.57	23.25	23.95	24.66	25.41	26.17	26.95	27.76	28.59	29.45	30.33
21	20.94	21.58	22.22	22.88	23.58	24.28	25.01	25.76	26.53	27.33	28.15	28.99	29.86	30.76
22	21.24	21.88	22.53	23.21	23.91	24.62	25.36	26.12	26.90	27.71	28.54	29.40	30.28	31.19
23	21.54	22.18	22.84	23.54	24.24	24.96	25.72	26.49	27.29	28.10	28.94	29.81	30.70	31.63
24	21.84	22.49	23.17	23.86	24.58	25.32	26.08	26.85	27.67	28.49	29.35	30.23	31.13	32.07
25	22.14	22.80	23.50	24.20	24.92	25.67	26.44	27.24	28.05	28.89	29.76	30.65	31.57	32.52

Column	Description
P	MTN General, Delivery Driver, Cust Supv-HS, Campus Security Monitor, Cust Equip Tech
Q	Warehouse Worker
R	unused
S	MTN Cabinetmaker,Help Desk Technician
T	MTN (Locksmith, Plumber, Welder), Specialist (Bus Ops, HR, Payroll, Tech , Prod. Assist, Accounting)
U	unused
V	COTA
W	PAT, PT Assistant
X	HVAC, Electrician
Y	unused
Z	Admin Asst to the Superintendent
AA	unused
AB	unused
AC	unused

All employees, who in their current position experienced the freeze during 2009-2010 and 2010-2011 or had the freezes applied to them at the time of hire, will be given an additional .5 step during the 2015-2016 school year.

Liberty Public School District
Classified Salary Schedule - Evergreen
2015-2016 Fiscal Year

Column

Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
1	10.18	10.48	10.80	11.13	11.46	11.80	12.16	12.52	12.89	13.29	13.68	14.09	14.51	14.95	15.40
2	10.33	10.64	10.96	11.30	11.63	11.98	12.34	12.71	13.08	13.49	13.89	14.30	14.73	15.17	15.63
3	10.49	10.80	11.13	11.47	11.81	12.16	12.53	12.90	13.28	13.69	14.09	14.52	14.95	15.40	15.87
4	10.65	10.96	11.29	11.64	11.98	12.34	12.72	13.09	13.48	13.90	14.30	14.73	15.17	15.63	16.10
5	10.80	11.12	11.46	11.81	12.16	12.52	12.91	13.29	13.68	14.11	14.52	14.95	15.40	15.87	16.34
6	10.97	11.29	11.63	11.99	12.35	12.71	13.10	13.49	13.89	14.32	14.74	15.18	15.63	16.11	16.59
7	11.13	11.46	11.81	12.17	12.53	12.90	13.30	13.69	14.09	14.53	14.96	15.41	15.87	16.35	16.84
8	11.30	11.63	11.99	12.35	12.72	13.10	13.50	13.90	14.31	14.75	15.18	15.64	16.10	16.59	17.09
9	11.47	11.81	12.17	12.54	12.91	13.29	13.70	14.10	14.52	14.97	15.41	15.87	16.35	16.84	17.35
10	11.64	11.98	12.35	12.73	13.10	13.49	13.90	14.32	14.74	15.20	15.64	16.11	16.59	17.09	17.61
11	11.81	12.16	12.53	12.92	13.30	13.69	14.11	14.53	14.96	15.42	15.88	16.35	16.84	17.35	17.87
12	11.99	12.34	12.72	13.11	13.50	13.90	14.32	14.75	15.18	15.65	16.11	16.60	17.09	17.61	18.14
13	12.17	12.53	12.91	13.31	13.70	14.11	14.54	14.97	15.41	15.89	16.36	16.85	17.35	17.87	18.41
14	12.35	12.72	13.11	13.51	13.91	14.32	14.76	15.19	15.64	16.13	16.60	17.10	17.61	18.14	18.69
15	12.54	12.91	13.30	13.71	14.12	14.53	14.98	15.42	15.88	16.37	16.85	17.36	17.87	18.41	18.97
16	12.73	13.10	13.50	13.92	14.33	14.75	15.20	15.65	16.12	16.62	17.10	17.62	18.14	18.69	19.25
17	12.92	13.30	13.71	14.12	14.54	14.97	15.43	15.89	16.36	16.86	17.36	17.88	18.41	18.97	19.54
18	13.11	13.50	13.91	14.34	14.76	15.20	15.66	16.13	16.60	17.12	17.62	18.15	18.69	19.26	19.84
19	13.31	13.70	14.12	14.55	14.98	15.43	15.90	16.37	16.85	17.37	17.88	18.42	18.97	19.54	20.13
20	13.51	13.91	14.33	14.77	15.21	15.66	16.14	16.61	17.10	17.64	18.15	18.70	19.25	19.84	20.44
21	13.71	14.12	14.55	14.99	15.43	15.89	16.38	16.86	17.36	17.90	18.42	18.98	19.54	20.14	20.74
22	13.92	14.33	14.76	15.22	15.67	16.13	16.62	17.12	17.62	18.17	18.70	19.26	19.84	20.44	21.05
23	14.13	14.54	14.99	15.44	15.90	16.37	16.87	17.37	17.89	18.44	18.98	19.55	20.13	20.74	21.37
24	14.34	14.76	15.21	15.68	16.14	16.62	17.13	17.63	18.15	18.72	19.27	19.84	20.44	21.06	21.69
25	14.55	14.98	15.44	15.91	16.38	16.87	17.38	17.90	18.43	19.00	19.56	20.14	20.74	21.37	22.01

Column	Description
A	unused
B	unused
C	unused
D	unused
E	unused
F	unused
G	unused
H	unused
I	Para Health, KZ Site Director
J	unused
K	unused
L	unused
M	NS Assistant Mgr, Admin Assistant-Attendance
N	Accompanist
O	unused

All employees, who in their current position experienced the freeze during 2009-2010 and 2010-2011 or had the freezes applied to them at the time of hire, will be given an additional .5 step during the 2015-2016 school year.

Liberty Public School District
Classified Salary Schedule - Evergreen
2015-2016 Fiscal Year

Column

Step	P	Q	R	S	T	U	V	W	X	Y	Z	AA	AB	AC
1	15.86	16.34	16.82	17.34	17.85	18.39	18.93	19.51	20.09	20.69	21.32	21.96	22.61	23.30
2	16.10	16.59	17.07	17.60	18.12	18.67	19.21	19.80	20.39	21.00	21.64	22.29	22.95	23.65
3	16.34	16.83	17.33	17.86	18.39	18.95	19.50	20.10	20.70	21.32	21.96	22.62	23.29	24.00
4	16.58	17.09	17.59	18.13	18.67	19.23	19.79	20.40	21.01	21.64	22.29	22.96	23.64	24.36
5	16.83	17.34	17.85	18.40	18.95	19.52	20.09	20.71	21.32	21.96	22.63	23.31	24.00	24.73
6	17.09	17.60	18.12	18.68	19.23	19.81	20.39	21.02	21.64	22.29	22.97	23.66	24.36	25.10
7	17.34	17.87	18.39	18.96	19.52	20.11	20.70	21.33	21.97	22.62	23.31	24.01	24.72	25.48
8	17.60	18.13	18.67	19.24	19.81	20.41	21.01	21.65	22.30	22.96	23.66	24.37	25.09	25.86
9	17.87	18.41	18.95	19.53	20.11	20.72	21.32	21.98	22.63	23.31	24.02	24.74	25.47	26.25
10	18.13	18.68	19.23	19.83	20.41	21.03	21.64	22.31	22.97	23.66	24.38	25.11	25.85	26.64
11	18.41	18.96	19.52	20.12	20.72	21.34	21.97	22.64	23.32	24.01	24.74	25.49	26.24	27.04
12	18.68	19.25	19.81	20.43	21.03	21.66	22.30	22.98	23.66	24.37	25.11	25.87	26.63	27.45
13	18.96	19.54	20.11	20.73	21.34	21.99	22.63	23.33	24.02	24.74	25.49	26.26	27.03	27.86
14	19.25	19.83	20.41	21.04	21.66	22.32	22.97	23.68	24.38	25.11	25.87	26.65	27.44	28.28
15	19.54	20.13	20.72	21.36	21.99	22.65	23.32	24.03	24.75	25.49	26.26	27.05	27.85	28.70
16	19.83	20.43	21.03	21.68	22.32	22.99	23.67	24.39	25.12	25.87	26.65	27.46	28.27	29.13
17	20.13	20.74	21.34	22.00	22.65	23.34	24.02	24.76	25.49	26.26	27.05	27.87	28.69	29.57
18	20.43	21.05	21.66	22.33	22.99	23.69	24.38	25.13	25.88	26.65	27.46	28.28	29.12	30.01
19	20.73	21.36	21.99	22.67	23.34	24.04	24.75	25.51	26.26	27.05	27.87	28.71	29.56	30.46
20	21.05	21.68	22.32	23.01	23.69	24.40	25.12	25.89	26.66	27.45	28.29	29.14	30.00	30.92
21	21.36	22.01	22.65	23.35	24.04	24.77	25.50	26.28	27.06	27.87	28.71	29.58	30.45	31.38
22	21.68	22.34	22.99	23.70	24.40	25.14	25.88	26.67	27.46	28.28	29.15	30.02	30.91	31.85
23	22.01	22.67	23.34	24.06	24.77	25.52	26.27	27.07	27.88	28.71	29.58	30.47	31.37	32.33
24	22.34	23.01	23.69	24.42	25.14	25.90	26.66	27.48	28.29	29.14	30.03	30.93	31.84	32.82
25	22.67	23.36	24.04	24.79	25.52	26.29	27.06	27.89	28.72	29.58	30.48	31.39	32.32	33.31

Column	Description
P	unused
Q	unused
R	TR Trainer, School Nurse (LPN)
S	unused
T	unused
U	TR Mechanic I
V	TR Mechanic II, TR Office Supervisor
W	TR Mechanic III
X	TR Shop Supervisor
Y	unused
Z	unused
AA	unused
AB	unused
AC	Tech Specialist-Lead Tech

All employees, who in their current position experienced the freeze during 2009-2010 and 2010-2011 or had the freezes applied to them at the time of hire, will be given an additional .5 step during the 2015-2016 school year.

Liberty Public School District
Miscellaneous Rates of Pay
2015-2016 Fiscal Year

Description	Frequency	Rate
Catering	Hourly	$ 16.75
Curriculum Instructor or Writing	Hourly	$ 17.00
Detention	Hourly	$ 15.00
Extended Academic Calendar	Daily	$ 350.00
Homebound	Hourly	$ 25.00
LMC-Community	Hourly	$ 15.50
Security	Hourly	$ 29.00
Staff Professional Development	Hourly	$ 12.00
Substitute Custodial	Hourly	$ 11.13
Substitute Kid's Zone Counselor	Hourly	$ 10.18
Substitute Nurse	Daily	$ 125.00
Substitute Nutrition Services	Hourly	$ 10.18
Substitute Secretary/Para	Daily	$ 85.00
Substitute Teacher	Daily	$ 95.00
Substitute Teacher-Long Term	Daily	$ 140.00
Summer School Classroom Para	Hourly	$ 11.50
Summer School SPED Para	Hourly	$ 12.00
Summer School Teacher	Hourly	$ 25.00
Summer/Temp-Asst Supervisor	Hourly	$ 14.25
Summer/Temp-Grounds Keeper	Hourly	$ 9.75
Summer/Temp-Supervisor	Hourly	$ 15.25
Summer/Temp-Technology Assistant	Hourly	$ 10.70
Summer/Temp-Warehouse Worker	Hourly	$ 9.75
Summer/Temp-Worker General	Hourly	$ 8.05
Transportation Clerical	Hourly	$ 9.50
Transportation Cold Start	Hourly	$ 20.50
Transportation On Call Premium Add	Hourly	$ 3.00
Transportation Shop	Hourly	$ 10.25
Transportation Trips	Hourly	Regular Rate

Liberty Public School District
Administrator Schedule
2014-2015 Fiscal Year

	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Min	40,000	44,000	48,400	53,240	58,564	64,420	70,862	77,949	85,744	94,318	103,750	114,125	125,538	138,091
Mid	47,584	52,340	57,568	63,332	69,664	76,624	84,290	92,721	101,992	112,186	123,406	135,749	149,322	164,251
Max	55,205	60,721	66,783	73,474	80,819	88,890	97,785	107,567	118,321	130,144	143,161	157,482	173,225	193,567
Row 1	40,000	44,000	48,400	53,240	58,564	64,420	70,862	77,949	85,744	94,318	103,750	114,125	125,538	138,091
Row 2	40,632	44,695	49,164	54,081	59,489	65,437	71,981	79,180	87,098	95,807	105,388	115,927	127,520	140,271
Row 3	41,264	45,390	49,928	54,922	60,414	66,454	73,100	80,411	88,452	97,296	107,026	117,729	129,502	142,451
Row 4	41,896	46,085	50,692	55,763	61,339	67,471	74,219	81,642	89,806	98,785	108,664	119,531	131,484	144,631
Row 5	42,528	46,780	51,456	56,604	62,264	68,488	75,338	82,873	91,160	100,274	110,302	121,333	133,466	146,811
Row 6	43,160	47,475	52,220	57,445	63,189	69,505	76,457	84,104	92,514	101,763	111,940	123,135	135,448	148,991
Row 7	43,792	48,170	52,984	58,286	64,114	70,522	77,576	85,335	93,868	103,252	113,578	124,937	137,430	151,171
Row 8	44,424	48,865	53,748	59,127	65,039	71,539	78,695	86,566	95,222	104,741	115,216	126,739	139,412	153,351
Row 9	45,056	49,560	54,512	59,968	65,964	72,556	79,814	87,797	96,576	106,230	116,854	128,541	141,394	155,531
Row 10	45,688	50,255	55,276	60,809	66,889	73,573	80,933	89,028	97,930	107,719	118,492	130,343	143,376	157,711
Row 11	46,320	50,950	56,040	61,650	67,814	74,590	82,052	90,259	99,284	109,208	120,130	132,145	145,358	159,891
Row 12	46,952	51,645	56,804	62,491	68,739	75,607	83,171	91,490	100,638	110,697	121,768	133,947	147,340	162,071
Row 13	47,584	52,340	57,568	63,332	69,664	76,624	84,290	92,721	101,992	112,186	123,406	135,749	149,322	164,251
Row 14	48,216	53,035	58,332	64,173	70,589	77,641	85,409	93,952	103,346	113,675	125,044	137,551	151,304	166,431
Row 15	48,848	53,730	59,096	65,014	71,514	78,658	86,528	95,183	104,700	115,164	126,682	139,353	153,286	168,611
Row 16	49,480	54,425	59,860	65,855	72,439	79,675	87,647	96,414	106,054	116,653	128,320	141,155	155,268	170,791
Row 17	50,112	55,120	60,624	66,696	73,364	80,692	88,766	97,645	107,408	118,142	129,958	142,957	157,250	172,971
Row 18	50,744	55,815	61,388	67,537	74,289	81,709	89,885	98,876	108,762	119,631	131,596	144,759	159,232	175,151
Row 19	51,376	56,510	62,152	68,378	75,214	82,726	91,004	100,107	110,116	121,120	133,234	146,561	161,214	177,331
Row 20	52,008	57,205	62,916	69,219	76,139	83,743	92,123	101,338	111,470	122,609	134,872	148,363	163,196	179,511
Row 21	52,640	57,900	63,680	70,060	77,064	84,760	93,242	102,569	112,824	124,098	136,510	150,165	165,178	181,691
Row 22	53,272	58,595	64,444	70,901	77,989	85,777	94,361	103,800	114,178	125,587	138,148	151,967	167,160	183,871
Row 23	53,903	59,290	65,208	71,741	78,914	86,794	95,480	105,031	115,532	127,076	139,786	153,769	169,142	186,051
Row 24	54,550	60,001	65,991	72,602	79,860	87,836	96,626	106,291	116,918	128,601	141,464	155,614	171,171	189,772
Row 25	55,205	60,721	66,783	73,474	80,819	88,890	97,785	107,567	118,321	130,144	143,161	157,482	173,225	193,567

Steps on the schedule do not necessarily reflect years of experience.
Initial placement on the schedule is determined at the time of hire.

In addition to amounts included above:
Doctoral stipend-$3,000, Education Specialist Stipend-$1,500
Administrator Stipend $3,000 0-5 years, $4,200 6-10 years, $5,400 11-15 years, $7,800 16-20 Years, $9,900 Ranges 13-14
Travel Stipend: $684, $1,104, $2,400-varies by position

All employees, who in their current position experienced the freeze during 2009-2010 or 2010-2011 or had the freeze applied to them at the time of hire, will be given an additional .5 step during the 2014-2015 school year.

Liberty Public School District
Administrator Schedule
2014-2015 Fiscal Year

	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Min	40,000	44,000	48,400	53,240	58,564	64,420	70,862	77,949	85,744	94,318	103,750	114,125	125,538	138,091
Mid	47,584	52,340	57,568	63,332	69,664	76,624	84,290	92,721	101,992	112,186	123,406	135,749	149,322	164,251
Max	55,205	60,721	66,783	73,474	80,819	88,890	97,785	107,567	118,321	130,144	143,161	157,482	173,225	193,567

Range 1
Assistant Coordinator Kid's Zone
Custodial Supervisor

Range 2

Range 3

Range 4
Coordinator I - Kid's Zone
Coordinator I - Safety & Security
Manager I - Grounds

Range 5
Coordinator II positions
Assistant Director - Nutrition Services
Assistant Director - Transportation
Manager II - Maintenance

Range 6
Assistant Principal - Elementary School
Coordinator III - Health Services
Manager III - Custodial Services
Manager III - Energy Conservation

Range 7
Assistant Principal - Middle School
Director I - Communications & Marketing
Director I - HR Operations
Director I - Library Media & Curriculum
Director I - Purchasing & Distribution Services

Range 8
Assistant Principal - High School
Director II - Administrative Services
Director II - Assessment & Evaluation
Director II - Data Services
Director II - Facilities & Grounds
Director II - Nutrition Services
Director II - Transportation

Range 9
Director III - Athletics & Activities
Director III - College/Career Readiness
Director III - Curriculum
Director III - Finance
Director III - Fine Arts
Director III - Personnel
Director III - Special Services
Director III - Student Services
Director III - Technology
Principal - Elementary School

Range 10
Principal - Middle School

Range 11
Principal - High School

Range 12
Executive Director

Range 13
Assistant Superintendent
Chief Level

Range 14
Deputy Superintendent

Steps on the schedule do not necessarily reflect years of experience.

Initial placement on the schedule is determined at the time of hire.