Liberty, Missouri
www.liberty.k12.mo.us

2014 - 2015 Budget









2014 - 2015 Budget

Liberty Public School District
8 Victory Lane
Liberty, MO 64068

M. Jeremy Tucker, Superintendent
Carol Embree, Chief Financial & Operations Officer
Cindy Sullivant, Director of Business Operations
www.liberty.k12.mo.us

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
2014-2015 BUDGET MESSAGE
June 30, 2014

The Liberty Public School District is proud of our students and staff, parents and families, and supportive communities of Liberty and Kansas City. The District is one of the fastest growing school districts in the State of Missouri with a student population expected to exceed 11,800 students in the upcoming year. Our student population has increased by nearly 4,000 students in the past 10 years and increases daily as families continue to choose Liberty as the place to raise their children. Great programming and advanced placement participation continues to provide opportunities for students to best prepare them for the future. District extra-curricular and co-curricular activities are second to none.

The District focus continues to be centered on assessing the past, the present and the future in the areas of student achievement and financial sustainability. In an effort to closely examine these areas, a peer group of districts was identified to ensure we compare our district to the highest achieving districts most similar to Liberty. Our assessment has revealed that while we are well above the state average in the area of student achievement, we are capable of performing at a higher level. The assessment of our financial stability indicates that costs continue to escalate due to increased enrollment and revenue challenges exist for both state and local funding.

Maintaining excellent opportunities for students, reducing costs per square foot and per pupil, and managing significant increases in student enrollment is challenging. Our duty is to inspire, invest, and innovate by creating priorities and using resources differently. We must inspire students and teachers to do innovative things. We must ensure students leave our schools inspired to impact the world and have a bright future. We must inspire our community to try new strategies and to understand that time and space may be used differently. We must educate students, teachers, and parents that we may innovate in the areas of technology in new ways. We must invest in our faculty and staff and guard against freezing the schedule as a permanent solution to the financial challenges.

Our mission critical objectives include:

- Commit to provide relevant learning experiences for our students that connect content with real-world applications and prepare them for college and/or career.
- Attract, develop, and retain high quality faculty, leadership, and support staff.
- Invest in innovative practices and technology that will allow us to reduce the growth of per pupil expenditures.
- Implement facility practices that will reduce our square footage per learner and help control operation costs per learner.

Our desired outcomes include:

- Increase student engagement, achievement, and anytime/anywhere learning opportunities.

- Develop 21st century skills: problem solving, collaborating, communication, self-directed learning, research, analysis, and synthesis.
- Provide access to and instruction with relevant tools and resources that will be used in college and career in the most efficient model possible.

The future is bright in our district. Our teachers, staff and administrators care deeply for kids and have a passion for improvement. We will be required to move and change rapidly in the years to come so that we may continue to provide quality education for our students as we move forward and create a sustainable system that will take Liberty above and beyond our peers in the future.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
Board of Education



D. Scott Connor
President
Term expires April 2016



David Evans
Vice President
Term expires April 2015



Charlene Armitage
Member
Term expires April 2015



Kim-Marie Graham
Member
Term expires April 2017



Angie Reed
Member
Term expires April 2017



M. Andrew Roffmann
Member
Term expires April 2016



Lori Tritz
Member
Term expires April 2017

Superintendent of Schools and Senior Leadership



M. Jeremy Tucker
Superintendent



Carol Embree
Chief Financial
& Operations
Officer



Bob Vogelaar
Assistant
Superintendent
Human Resources

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
DISTRICT ADMINISTRATION 2014-2015

EXECUTIVE DIRECTORS

TBD, Executive Director of Elementary Ed
Dr. Marlie Williams, Executive Director of Secondary Ed
Ms. Becky Gossett, Executive Director of Special Programs

PRINCIPALS

Ms. Beth Cunningham, Alexander Doniphan Elementary
Dr. Michelle Schmitz, EPiC Elementary
Mr. Andrew Wright, Franklin Elementary
Ms. Andrea Wilson, Kellybrook Elementary
Dr. Kyle Palmer, Lewis & Clark Elementary
Ms. Debra Slaughter, Liberty Oaks Elementary
Mr. Chris Gabriel, Lillian Schumacher Elementary
Ms. Valerie Utecht, Manor Hill Elementary
Ms. Laura LaCroix, Ridgeview Elementary
Ms. Christy Boman, Shoal Creek Elementary
Mr. Steven Lumetta, Warren Hills Elementary
Ms. Sarah Birk, Early Childhood Center
Mr. Dan Weakley, Liberty Middle School
Ms. Jill Mullen, South Valley Middle School
Mr. Scott Carr, Heritage Middle School
Dr. Julie Moore, Discovery Middle School
Dr. April Adams, Liberty High School
Dr. Marty Jacobs. Liberty North High School
Dr. Robert Cordell, Liberty Academy

ASSISTANT PRINCIPALS

Ms. Jonalee Searcey, Alexander Doniphan Elementary
Ms. Michelle Swierski, Kellybrook Elementary
Ms. Katie Lawson, Lewis & Clark Elementary
Ms. Jeanne Hinnenkamp, Liberty Oaks Elementary
Ms. Amy Toebben, Lillian Schumacher Elementary
Ms. Jonalee Searcey, Manor Hill Elementary
Ms. Jessica Milbert, Ridgeview Elementary
Mr. Steve Myrick, Shoal Creek Elementary
Ms. Whitney Weakley, Warren Hills Elementary
Ms. Shirley Kantola, Liberty Middle School
Ms. Melissa Norris, South Valley Middle School
Mr. Kerry Broyles, Heritage Middle School
Ms. Courtney Dickerson, Discovery Middle School
Mr. Brett Coffman, Liberty High School
Ms. Penny Holm, Liberty High School
Dr. Greg Mees, Liberty High School
Dr. Kelly Saluri, Liberty High School
Ms. Lisa Fletcher, Liberty North High School
Mr. Chris McCabe, Liberty North High School

OPERATIONAL SUPPORT LEADERS

Mr. Bob Citro, Director of Administrative Services
Mr. Christopher Hand, Director of Assessment
Mr. Jason Cahill, Director of Athletics & Activities
Mr. Bob Kernell, Director of Athletics & Activities
Ms. Cindy Sullivant, Director of Business Operations
Ms. Colleen Jones, Director of College/Career Readiness & Community Partnerships
Mr. Dallas Ackerman, Director of Communications
Dr. Jeanette Westfall, Director of Curriculum
Mr. William Givens, Manager of Custodial Services
Mr. Greg Graham, Supervisor of Custodial Services
Mr. Tony Caldarella, Energy Conservation Manager
Mr. Steve Aldrich, Director of Facilities & Grounds
Mr. Aaron Money, Director of Fine Arts
Ms. Von Gulliford, Director of Food Services
Ms. Tina Gaik, Assistant Director of Food Services
Mr. Justin Presson, Manager of Grounds Services
Ms. Kathy Ellermeier, Coordinator of Health Services
Mr. Dee Rosekrans, Director of Human Resources
Ms. Kelly Paterson, Human Resources Administrator
Ms. Debbie Ervay, Coordinator of Kid's Zone
Ms. Karri Lindmark, Asst. Coordinator of Kid's Zone
Ms. Andrea Sumy, Director of Library & Curriculum
Mr. Terrill Hudlemeyer, Manager of Maintenance
Mr. Jason Breit, Director of Purchasing & Distribution
Mr. Rick Fletcher, Coordinator of Safety & Security
Dr. Kris Martin, Director of Special Services
Dr. Jim Hammen, Director of Student Services
Mr. Trey Katzer, Director of Technology
Mr. Ono Monachino, Director of Transportation
Ms. Laura Preston, Assistant Director of Transportation

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
STRATEGIC PLAN



MISSION

Inspire and equip all learners to discover their voice and unlimited potential



VISION

A future-focused community with a passion for lifelong learning

CORE VALUES

Excellence

Integrity

Collaboration

Innovation

Growth

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
STRATEGIC PLAN



Goal I

Every student will graduate college and career ready.

Annual Performance Targets

- Increase graduation rate 1%
- Increase percentage of students reaching college and career readiness benchmarks 2% (ACT and/or COMPASS)
- Increase percentage of students earning a score of 3 or higher in AP courses or earning college credit 2%
- Increase state assessment scores for each grade and content level area 1%
- Increase percentage of students meeting annual growth targets on district KPI (Key Performance Indicators) measures 2%

Goal II

Every student will develop personal, social, and civic responsibility.

Annual Performance Targets

- Students will demonstrate success in personal, social, and civic responsibility as measured by locally developed tools (measure to be determined)
- Increase number of students participating in civic-oriented projects at all levels (baseline to be determined)
- Increase number of secondary students engaging in a co- or extra-curricular activity 2% (baseline to be determined in 13/14)

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
STRATEGIC PLAN

Mission Critical Commitments

Vertically Aligned Curriculum

The district will provide all students access to a vertically aligned curriculum that prepares students for college and career.

Instructional Innovation

The district will provide all students with access to a technology-enhanced curricular and instructional program. Students will be able to demonstrate their understanding of responsible and appropriate use of various tools and platforms.

Personal and Social Growth in a Safe and Secure Environment

The district will provide all students opportunities to contribute to their local and global communities within a safe and secure learning environment, as well as access to a variety of co- and extra-curricular activities.

Future-Focused Professionals

The district will recruit, develop, and retain highly-qualified faculty, staff, and leadership who possess the skills to support students in academic, personal, and social growth.

Community Partnerships and Communication

The district will expand relationships and partnerships with parents, patrons, and businesses in order to ensure greater opportunities for real world application of learning. The district will provide effective communication to all district stakeholders.

Fiscal Responsibility

The district will administer an annual budget that ensures effective and efficient use of resources to provide for fiscal stability.

Continuous Improvement Strategies

1 Develop and maintain a digital interdisciplinary framework that vertically and horizontally aligns curriculum with a focus on college and career readiness.

2 Establish criteria representative of the LPS PLC model with regard to expectations for student achievement.

1 Increase student engagement and anytime/anywhere learning opportunities through expansion of digital learning environments.



1 Provide opportunities for all students to annually experience community connections through community service and academic programs as developmentally appropriate.

2 Provide a safe and secure learning environment for all students.

3 Provide opportunities for all students to participate in co- and/or extra-curricular activities at the secondary level.

1 Build capacity in district instructional staff and leadership to identify and apply innovative and effective instructional techniques.

2 Develop reliable processes to recruit and employ candidates who possess and can apply effective instructional and leadership skills.

3 Assess and evaluate HR systems, policies, and procedures to ensure the most efficient use of resources that maximizes a return on investments.

1 Increase opportunities for students to experience relevant real-world learning both inside and outside the school setting.

2 Upgrade district communication plan to ensure all stakeholders are being reached on a regular basis.

1 Develop and implement systems that review true costs of departments and analyze the return on investment of all expenditures.

2 Develop and implement a long-range facility plan that maximizes the use of all current facilities and reduces the need for additional construction.

3 Develop and implement processes and practices that reduce and/or control growth of instructional and/or support cost per learner.

Liberty PUBLIC SCHOOLS

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
STRATEGIC PLAN

Liberty Public School District is proud of our students and staff, parents and families, and supportive communities of Liberty and Kansas City. One of the fastest growing school districts in the state, LPS strives for excellence and continues to provide opportunities for students to best prepare them for the future.

Our Students…

- LPS students consistently score above state and national norms on standardized tests.
- All high school juniors take the ACT exam. This initiative is intended to provide a greater number of high school students with opportunities for college and career readiness and entrance to post-secondary institutions.
- Professional and innovative learning opportunities for students are provided through the Northland Center for Advanced Professional Studies (CAPS) program. Courses such as engineering and global business and entrepreneurship give hands-on and real-work experiences.
- Every learner in grades 9 – 12 is equipped with a personal technology device to provide a technology rich learning environment that extends beyond the classroom.
- Countless individual and team state championships in both fine arts and athletics.

Our Community…

- Strongly supported by the community, many parents and patrons volunteer in the classroom and serve on school and district committees.
- High levels of parental involvement, the average attendance at elementary parent-teacher conferences is over 95% district-wide.
- Partnerships with local entities that include William Jewell College, Liberty Hospital, City of Liberty, and City of Kansas City explore creative ways to benefit both students and community.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
EXECUTIVE SUMMARY OF THE 2014-2015 BUDGET

The 2014-2015 Liberty Public School District budget was developed within the context of the mission of the District: Inspire and equip all learners to discover their voice and unlimited potential. The goal in developing the budget is to meet the objectives included in the strategic plan while ensuring sound financial management, long-range planning and compliance with state requirements.

Changes occur frequently in our dynamic organization and the information represented is the most current information available at this time. Budget amendments will be made throughout the year to keep the Board of Education and public apprised of changes in our revenues, expenditures and operating fund balance.

Operating Budget

The 2014-2015 operating budget includes expenditures of $118,177,778 and revenue of $123,841,246. Operating expenditures include general fund and teacher fund obligations. A balanced budget is presented.

Total Budget

The 2014-2015 total budget includes expenditures of $135,700,418 and revenue of $138,226,315. The capital budget also includes $5.81 million for lease payments, and $2,756,441 to fund projects and equipment purchases throughout the District. The debt service expenditure budget is $8,956,224.

Revenue

The total anticipated revenue for all funds is $138,226,315. This total includes $123,841,246 Operating (General and Teacher Funds combined), $9,689,113 Debt Service, and $4,695,956 Non-Bond Capital.

- Local revenue is based primarily on the assessed valuation of property within the District. Current and delinquent tax revenues provide for 35.97 percent of the operating revenue budget. Assessed valuation data for 2014 will be provided in August. The collection ratio for tax revenue in the 2013-2014 fiscal year was 99.85 percent. The operating levy for 2014 is projected to increase from $4.90 to $5.26 per $100 of assessed valuation, as authorized by voters November 2013. The Debt Service tax rate will be set in August. Necessary changes following the Tax Rate Hearing will be applied to local revenue projections through a budget amendment.

- Prior to 2008-2009, Liberty property values averaged an annual increase of 11.5 percent and since 2010-2011, the average dropped to less than one percent. In 2012 a 1.49% increase occurred, and in 2013, a reassessment year, assessed values decreased .22%. The Clay County Assessor indicates that the decrease reflects a lag relative to the economic downturn. New construction in 2013 held strong at $12.7 million in assessed valuation, an increase over the prior year of 47.88%. Preliminary data for the 2014 assessed valuation will be made available June 2014, with final assessment data anticipated August 2014. A 1.5% overall increase is included in the 2014-2015 budget.

- State revenue provides 43.8 percent of the operating revenue budget. The per pupil calculation for State Basic Formula and Classroom Trust Fund for students in 2014-2015

is anticipated to be $4,523.71 per weighted average daily attendance (ADA). Districts have been advised to plan for a 97 percent funding level. The overall state funding withholding anticipated for Liberty is $987,748, based on the State Adequacy Target of $6,131 per ADA. Withholdings are not typically funded once withheld. Any funding increases are directly associated with increases in student enrollment and attendance. For projection purposes, an increase in average daily attendance of 298 students has been included. After the official enrollment count in September, a budget amendment will be provided to modify the original student membership revenue projections.

Expenditures

The total anticipated expenditures for all funds is estimated at $135,700,418. This total includes $118,177,778 Operating (General and Teacher Funds combined), $8,956,224 Debt Service, and $8,566,416 Non-Bond Capital.

- Increases to the operating budget include the following allocations for salary and benefits:
  1) Step and a half advancement for all eligible staffs
  2) Horizontal movement on the Certificated Salary Schedule for eligible staffs
  3) Addition of Rows 22 through 25 to the Administrator Schedule
  4) Projected employee medical insurance increase – 7.6 percent

  As final staffing decisions are made to meet enrollment needs, new salary and benefit projections will be generated and necessary changes to the budget will be provided in a budget amendment October 2014.

- A $5,000,000 allowable transfer from Operating Fund balances to Capital Projects Fund balances is projected for capital expenditures.

Should you have questions about this report or need additional financial information, please contact Carol Embree, Chief Financial & Operations Officer, or Cindy Sullivant, Director of Business Operations, Liberty Public School District No. 53, 8 Victory Lane, Liberty, MO 64068 or by phone at 816-736-5300.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
MISSOURI FINANCIAL ACCOUNTING CODE STRUCTURE

The Missouri Financial Accounting Manual which includes comprehensive descriptions is available at http://www.dese.mo.gov/divadm/finance/acct_manual/CompleteAccountingManual.html. The overall account code structure is designed to standardize account coding across all LEAs. It creates a common language for use in controlling, recording, accumulating, and reporting the activities of the school districts.

This accounting code structure is designed to satisfy many uses by segmenting the code into several dimensions. Each dimension has a set of descriptors that permits the retrieval of information in whole or in part to answer commonly asked questions. In addition, revenues and expenditures can be aggregated using one or more dimensions of the account code.

The code ranges of the basic system are illustrated below:

FUND	FUNCTION	OBJECT	OPERATIONAL UNIT	PROJECT
11	1237	6411	402	012
XX	XXXX	XXXX	XXX	XXX

1. Fund Code
   The Fund Code consists of two digits to indicate the type of fund. For example, the first digit indicates that the purpose of this fund is General (Incidental) Fund. The second digit indicates the operating sub-fund of the General (Incidental) Fund.

2. Function Code
   The Function Code describes the action, purpose, or program for which activities are performed. For example in function code 1237, Hard of Hearing, the first digit indicates the general area of instruction. The second digit denotes Special Programs. The third digit identifies a physical or sensory handicap. The fourth digit specifies that instruction dealing with a hard of hearing impairment is being conducted.

3. Object Code
   The Object Code consists of three parts, the account classification, the object code, and the sub-object code. The account classification code (first digit) identifies the General Ledger section such as assets, liabilities, fund balance, or budgetary accounts. All revenue objects are classified as "5's". All expenditure objects are classified as "6's". The revenue object code (second digit) identifies the source of revenue, such as local, county, state, or federal monies. The expenditure object code (second digit) identifies the service or commodity obtained such as salaries, benefits,

purchased services, or supplies. The sub-object code (third and fourth digit) is valuable at the local level to further identify certain expenditures or revenues.

4. Operational Unit Code
The Operational Unit code refers to individual campuses within the district and individual components within the administration, school service, maintenance, and operation divisions.

5. Project Code (Source of Funds Code)
The Project Code is used to identify a subset of related account codes for a specific grant, as is commonly the case with various federal funds such as PL 94-142. The Project Code may also be used to segregate specific areas at the operational unit level.

FUND EXPLANATIONS

GENERAL FUND
The General Fund (the only legally required budget) is the group of accounts reflecting daily district activities. This fund accounts for expenditures for non-certified employees, pupil transportation costs, operation of plant, fringe benefits, student activities, community services, food service program, and any expenditure not required or permitted to be accounted for in other funds.

SPECIAL REVENUE (TEACHERS) FUND
This is a special revenue fund that accounts for revenues derived from specific taxes or other designated revenue sources. The Teachers' fund is a special revenue fund which accounts for expenditures for certified employees involved in instruction and administration, and includes revenues restricted by the state and local tax levy allocations for the payment of salaries and benefits for teachers and tuition payments to other districts.

DEBT SERVICE FUND
The district's General Obligations are accounted for through the Debt Service Fund. The Debt Service Fund accounts for the accumulation of resources for and the payment of, principal, interest, and fiscal charges on general long-term debt.

CAPITAL PROJECTS BUILDING FUND
This fund accounts for all spending regarding bond issues and other capital related needs. This fund accounts for the proceeds of long-term debt, taxes, and other revenues designated for acquisition or construction of major capital assets.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
BRIEF FUNCTION DESCRIPTIONS

1100	REGULAR INSTRUCTION	
	1111-19	Elementary
	1121-30	Middle School
	1151-59	Senior High School
	1191	Summer School
	1192	Juvenile Program
1200	SPECIAL PROGRAMS	
	1211	Gifted and Talented
	1221	Spec Ed & Related Services
	1224	Proportionate Share Services
	1251	Supplemental Instruction
	1253	Institutions for Adjudicated Std
	1271	Bilingual
	1281	Early Childhood Special Ed
1200	CAREER EDUCATION PROGRAMS	
1400	STUDENT ACTIVITIES	
1900	PAYMENTS TO OTHER DISTRICTS	
2100	PUPIL SUPPORT SERVICES	
	2112	Attendance Services
	2122	Counseling Services
	2134	Nursing Services
	2139	Occupational/Physical Therapy
	2142-44	Psychological Services
2210	INSTRUCTIONAL STAFF SERVICES	
	2211	Improvement of Instruction
	2212	Curriculum Development
	2213-19	Staff Training/Development
2220	EDUCATIONAL MEDIA SERVICES	
	2221	Media Coordinator
	2222	Library Services
	2223	Audiovisual Services
	2224	Broadcast Services
2300	GENERAL ADMINISTRATION	
	2310-19	Board of Education
	2321	Superintendent
	2322	Community Relations
	2329	Strategy
2400	BUILDING LEVEL ADMINISTRATION	
	2411	Principal
2500	BUSINESS/FISCAL	
	2521	Business Office
	2541-45	Care/Upkeep of Buildings
	2546	Security
	2547	Energy
	2550-59	Transportation
	2561	Nutrition Services
	2573	Warehouse
	2622	Admin/Community Services
	2633	Communications
	2640	Human Resources
	2664	Technology
3000	COMMUNITY SERVICES	
	3510	Early Childhood
	3711	Non Public Pupil Services
	3811	Kid's Zone
	3911	Parents as Educators
4000	FACILITY ACQUISITION/CONSTRUCTION	
	4121	Land Acquisition/Development
	4131	Architecture, Engineering
	4151	Building Improvement
5000	DEBT SERVICE	
	5111	Principal
	5211	Interest
	5311	Fees

BRIEF OBJECT DESCRIPTIONS

REVENUE OBJECT CODES	
5100	Local
5200	County
5300	State
5400	Federal
5600	Non-Current Revenue
5800	Other Districts

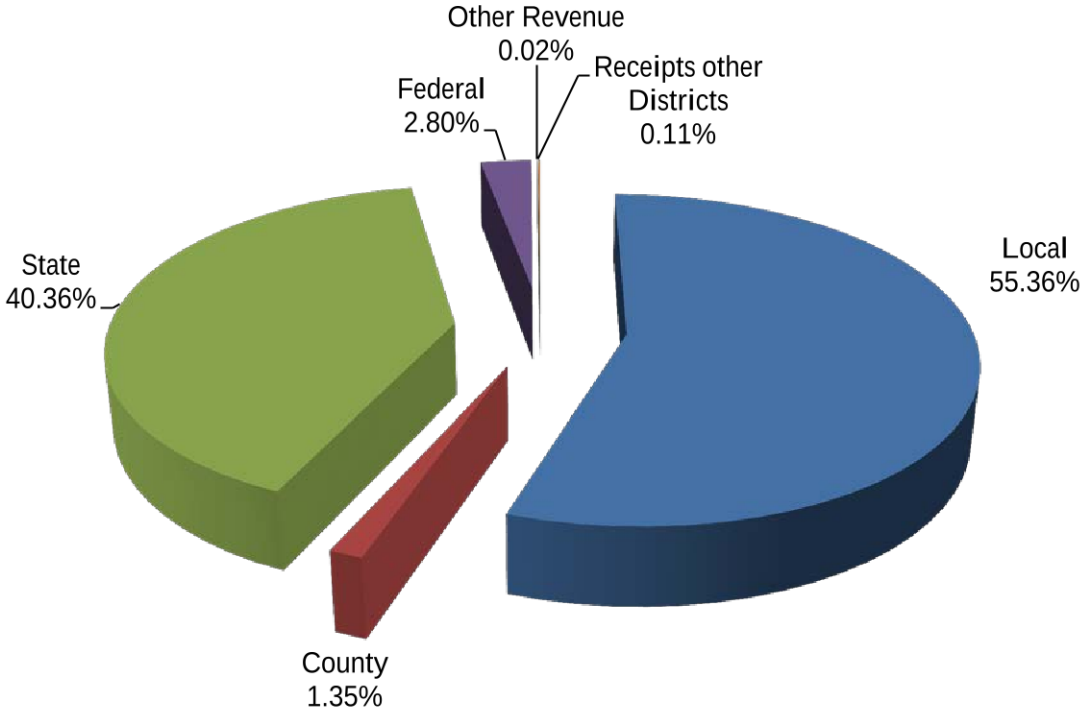
EXPENDITURE OBJECT CODES	
6100	Salaries
6200	Benefits
6300	Purchased Services
6400	Supplies & Materials
6500	Capital Outlay
6600	Debt (Principal, Interest, Fees)

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
THREE-YEAR COMPARISON OF REVENUE-ALL FUNDS

	Fiscal Year 2014-2015 Budget					Fiscal Year 2013-2014 Estimated Actual					Fiscal Year 2012-2013 Actual*				
Description	General	Teacher	Debt	Capital	Total	General	Teacher	Debt	Capital	Total	General	Teacher	Debt	Capital	Total
5111 Current Taxes	36,564,034	-	8,917,015	3,168,000	48,649,049	36,023,679	-	8,785,236	-	44,808,915	36,082,369	-	8,799,549	-	44,881,918
5112 Delinquent Taxes	1,491,541	-	363,890	-	1,855,431	1,469,499	-	358,512	-	1,828,011	1,733,494	-	422,754	-	2,156,249
5113 School District Trust	-	9,908,386	-	-	9,908,386	-	9,328,378	-	-	9,328,378	-	8,961,884	-	-	8,961,884
5114 Financial Institution	129,638	-	16,279	-	145,917	129,638	-	31,616	-	161,254	66,750	-	16,279	-	83,029
5115 M&M Surtax	1,000,000	-	-	-	1,000,000	1,000,000	-	-	-	1,000,000	1,003,441	-	-	-	1,003,441
5116 In Lieu of Tax	6,486,721	-	-	-	6,486,721	6,390,858	-	-	-	6,390,858	7,298,883	-	-	-	7,298,883
5122 Summer School Tuition	24,000	-	-	-	24,000	24,000	-	-	-	24,000	25,050	-	-	-	25,050
5140 Earnings on Investment	260,355	-	110,013	500	370,868	260,355	-	1,545,123	346	1,805,824	289,307	-	531,615	354	821,276
5150 Food Service Program	2,425,000	-	-	-	2,425,000	2,425,000	-	-	-	2,425,000	2,383,636	-	-	-	2,383,636
5165 Food Service Non-Program	1,149,500	-	-	-	1,149,500	1,149,500	-	-	-	1,149,500	1,271,652	-	-	-	1,271,652
5170 Student Activities	1,669,404	-	-	-	1,669,404	1,669,404	-	-	-	1,669,404	1,973,001	-	-	-	1,973,001
5180 Community Services	2,457,400	-	-	-	2,457,400	2,457,400	-	-	-	2,457,400	2,665,227	-	-	-	2,665,227
5190 Other - From Local Sources	384,703	-	-	-	384,703	837,903	3,150	-	-	841,053	472,044	-	-	10,750	482,794
5211 Fines, Escheats, Etc.	-	187,923	-	-	187,923	-	187,923	-	-	187,923	-	231,904	-	-	231,904
5221 State Assessed Utilities	1,391,077	-	281,916	-	1,672,993	1,391,077	-	281,916	-	1,672,993	1,443,550	-	287,785	-	1,731,335
5311 Basic Formula - State	11,624,065	34,872,194			46,496,259	11,083,070	33,249,211	-	-	44,332,281	10,409,360	31,228,081	-	-	41,637,441
5312 Transportation	964,709	-	-	-	964,709	964,709	-	-	-	964,709	1,013,355	-	-	-	1,013,355
5314 Early Childhood Special	1,643,693	-	-	-	1,643,693	1,643,693	-	-	6,999	1,650,692	1,425,903	-	-	6,999	1,432,902
5319 Basic Formula - Classroom Trust	4,283,489	-	-	1,527,456	5,810,945	4,282,963	-	-	300,000	4,582,963	4,102,511	-	-	-	4,102,511
5324 Educational Screening	133,600	-	-	-	133,600	133,600	-	-	-	133,600	133,600	-	-	-	133,600
5332 Career Education	-	-	-	-	-	23,096	-	-	-	23,096	-	10,281	-	-	10,281
5333 Food Service - State	30,000	-	-	-	30,000	30,000	-	-	-	30,000	44,769	-	-	-	44,769
5359 Career Education Enhancement	-	-	-	-	-	11,438			11,231	22,669	107,356	-	-	68,217	175,573
5369 Residential Placement/Excess Cost	-	-	-	-	-	17,271	-	-	-	17,271	12,446	-	-	-	12,446
5381 High Need Fund	676,533	-	-	-	676,533	676,533	-	-	-	676,533	703,295	-	-	-	703,295
5397 Other - State	36,000	-	-	-	36,000	36,000	-	-	-	36,000	37,120	-	-	-	37,120
5412 Medicaid	135,078	-	-	-	135,078	135,078	-	-	-	135,078	62,724	-	-	-	62,724
5427 Perkins Basic Grant,Career Edu	82,957	-	-	-	82,957	82,957	-	-	-	82,957	85,421	-	-	-	85,421
5437 IDEA Grants	-	-	-	-	-	49,065	-	-	-	49,065	43,724	-	-	-	43,724
5441 Ind With Disabilities	1,497,853	-	-	-	1,497,853	1,497,853	-	-	-	1,497,853	1,446,108	-	-	-	1,446,108
5442 Early Childhood Special Educ	189,689	-	-	-	189,689	189,689	-	-	-	189,689	228,970	-	-	-	228,970
5445 School Lunch Program	1,044,687	-	-	-	1,044,687	1,044,687	-	-	-	1,044,687	1,247,359	-	-	-	1,247,359
5446 School Breakfast Program	144,811	-	-	-	144,811	144,811	-	-	-	144,811	173,852	-	-	-	173,852
5448 After School Snack Program	5,250	-	-	-	5,250	5,250	-	-	-	5,250	5,599	-	-	-	5,599
5451 Title I - ESEA	570,143				570,143	553,612	-	-	-	553,612	472,600	-	-	-	472,600
5451 Title I -D	18,883	-	-	-	18,883	22,165	-	-	-	22,165	-	-	-	-	-
5462 Title III, ESEA - IMM & LEP	48,911	-	-	-	48,911	41,101	-	-	-	41,101	6,015	-	-	-	6,015
5465 Title II, Part A, ESEA	126,019	-	-	-	126,019	129,969	-	-	-	129,969	140,482	-	-	-	140,482
5497 Other - Federal	-	-	-	-	-	190	-	-	-	190	-	-	-	-	-
5641 Sale of School Buses	-	-	-	-	-	-	-	-	4,435	4,435	-	-	-	-	-
5651 Sale of Other Property	25,000	-	-	-	25,000	16,915	-	-	8,085	25,000	29,083	-	-	6,060	35,143
5692 Sale of Bonds	-	-	-	-	-	-	-	16,380,000	-	16,380,000			-		-
5810 Tuition From Other Districts	-	120,000	-	-	120,000	-	90,000	-	-	90,000	-	47,749	-	-	47,749
5820 Area Voc Fees From Other	-	8,000	-	-	8,000	-	13,529	-	-	13,529	-	8,114	-	-	8,114
5830 Contracted Educational Services	-	-	-	-	-	30,591	-	-	-	30,591	42,330	-	-	-	42,330
5841 Transportation From Other	30,000	-	-	-	30,000	30,000	-	-	-	30,000	36,340	-	-	-	36,340
Total Revenue	78,744,743	45,096,503	9,689,113	4,695,956	138,226,315	78,104,619	42,872,191	27,382,403	331,096	148,690,309	78,718,727	40,488,013	10,057,982	92,380	129,357,102

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
REVENUE BY OBJECT



	BUDGET 2014-2015	% of Total	ESTIMATED ACTUAL 2013-2014	% of Total	ACTUAL 2012-2013	% of Total
Local	76,526,380	55.36%	73,889,597	49.69%	74,008,040	57.21%
County	1,860,916	1.35%	1,860,916	1.25%	1,963,239	1.52%
State	55,791,739	40.36%	52,469,814	35.29%	49,303,294	38.11%
Federal	3,864,281	2.80%	3,896,427	2.62%	3,912,853	3.02%
Other Revenue	25,000	0.02%	16,409,435	11.04%	35,143	0.03%
Receipts other Districts	158,000	0.11%	164,120	0.11%	134,533	0.10%
Total Revenue	138,226,315	100.00%	148,690,309	100.00%	129,357,102	100.00%
Less Fund 3 Debt Service	9,689,113		27,382,403		10,057,982	
Less Fund 4 Capital Projects	4,695,956		331,096		92,380	
Total Operating Funds	$ 123,841,246		$ 120,976,810		$ 119,206,740	

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
SUMMARY OF REVENUE OBJECT CATEGORIES-ALL FUNDS

Object	Description	2012-2013 Actual	2013-2014 Est. Actual	2014-2015 Budget
5111	Current Taxes	44,881,918	44,808,915	48,649,049
5112	Delinquent Taxes	2,156,249	1,828,011	1,855,431
5113	School District Trust Fund (Prop C)	8,961,884	9,328,378	9,908,386
5114	Financial Institution Tax	83,029	161,254	145,917
5115	M&M Surtax	1,003,441	1,000,000	1,000,000
5116	In Lieu of Tax	7,298,883	6,390,858	6,486,721
5122	Summer School Tuition (K - 12)	25,050	24,000	24,000
5140	Earnings on Investments	821,276	1,805,824	370,868
5150	Food Service Program	2,383,636	2,425,000	2,425,000
5165	Food Service Non-Program	1,271,652	1,149,500	1,149,500
5170	Student Activities	1,973,001	1,669,404	1,669,404
5180	Community Services	2,665,227	2,457,400	2,457,400
5190	Other - From Local Sources	482,794	841,053	384,703
	Revenue from Local Sources	74,008,040	73,889,597	76,526,379
5211	Fines, Escheats, Etc.	231,904	187,923	187,923
5221	State Assessed Utilities	1,731,335	1,672,993	1,672,993
	Revenue from County Sources	1,963,239	1,860,916	1,860,916
5311	Basic Formula - State Monies	41,637,441	44,332,281	46,496,259
5312	Transportation	1,013,355	964,709	964,709
5314	Early Childhood Special Education	1,432,902	1,650,692	1,643,693
5319	Basic Formula - Classroom Trust Fund	4,102,511	4,582,963	5,810,945
5324	Educational Screening Prog/PAT	133,600	133,600	133,600
5332	Career Education	10,281	23,096	-
5333	Food Service - State	44,769	30,000	30,000
5359	Career Education Enhancement	175,573	22,669	-
5369	Residential Placement/Excess Cost	12,446	17,271	-
5381	High Need Fund	703,295	676,533	676,533
5397	Other - State	37,120	36,000	36,000
	Revenue from State Sources	49,303,294	52,469,814	55,791,739
5412	Medicaid	62,724	135,078	135,078

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
SUMMARY OF REVENUE OBJECT CATEGORIES-ALL FUNDS

Object	Description	2012-2013 Actual	2013-2014 Est. Actual	2014-2015 Budget
5427	Perkins Basic Grant,Career Education	85,421	82,957.00	82,957
5437	IDEA Grants	43,724	49,065	-
5441	Ind With Disabilities Ed Act (IDEA)	1,446,108	1,497,853	1,497,853
5442	Early Childhood Special Education	228,970	189,689	189,689
5445	School Lunch Program	1,247,359	1,044,687	1,044,687
5446	School Breakfast Program	173,852	144,811	144,811
5448	After School Snack Program	5,599	5,250	5,250
5451	Title I - ESEA	472,600	553,612	570,143
5451	Title I - D	-	22,165	18,883
5462	Title III, ESEA - Immigrant	-	-	23,572
5462	Title III, ESEA - English Language	6,015	41,101	25,339
5465	Title II, Part A, ESEA - Teacher & Principal Quality	140,482	129,969	126,019
5497	Other - Federal	-	190	-
	Revenue from Federal Sources	3,912,853	3,896,427	3,864,281
5641	Sale of School Buses	-	4,435	-
5651	Sale of Other Property	35,143	25,000	25,000
5692	Refunding Bonds	-	16,380,000	-
	Revenue from Other Sources	35,143	16,409,435	25,000
5810	Tuition From Other Districts	47,749	90,000	120,000
5820	Area Voc Fees From Other LEAs	8,114	13,529	8,000
5830	Contracted Educational Services	42,330	30,591	-
5841	Transportation From Other LEAs for Non-Disabled Route	36,340	30,000	30,000
	Amounts Received from Other Districts	134,533	164,120	158,000
	GRAND TOTAL	129,357,102	148,690,309	138,226,315

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

THREE-YEAR COMPARISON OF EXPENDITURES-ALL FUNDS BY PROGRAM

	Fiscal Year 2014-2015 Budget					Fiscal Year 2013-2014 Estimated Actual					Fiscal Year 2012-2013 Actual*				
Description	General	Teacher	Debt	Capital	Total	General	Teacher	Debt	Capital	Total	General	Teacher	Debt	Capital	Total
1110 Elementary	1,188,224	18,588,016	-	-	19,776,240	1,128,781	17,608,149	-	-	18,736,930	1,157,615	17,224,956	-	-	18,382,572
1130 Middle/Junior High	456,271	9,941,498	-	-	10,397,769	427,027	10,976,309	-	-	11,403,336	418,010	12,936,466	-	-	13,354,476
1150 Senior High	1,032,159	12,663,255	-	-	13,695,414	920,778	10,285,158	-	16,365	11,222,301	1,224,696	9,894,564	-	155,141	11,274,401
1191 Summer School	81,426	-	-	-	81,426	280,827	1,084,344	-	-	1,365,171	268,756	1,134,168	-	-	1,402,924
1192 Juvenile Program	-	67,584	-	-	67,584	-	65,189	-	-	65,189	-	62,119	-	-	62,119
1210 Gifted	53,598	782,521	-	-	836,119	53,050	758,938	-	-	811,988	45,319	783,524	-	-	828,843
1221 Special Education and Related Serv.	3,454,646	7,081,496	-	-	10,536,142	2,968,119	7,077,606	-	-	10,045,725	3,717,522	6,871,555	-	-	10,589,077
1224 Proportionate Share Services	3,000	-	-	-	3,000	4,070	5,280	-	-	9,350	4,274	4,208	-	-	8,482
1250 Supplemental Instruction	77,576	67,858	-	-	145,434	55,885	64,237	-	-	120,122	35,298	67,580	-	-	102,878
1271 Bilingual	52,692	316,953	-	-	369,645	51,473	326,781	-	-	378,254	54,728	280,231	-	-	334,959
1280 Early Childhood Special Ed	476,209	856,685	-	-	1,332,894	437,712	760,758	-	-	1,198,470	570,187	871,178	-	-	1,441,365
1300 Career Education Programs	7,500	136,754	-	-	144,254	8,734	134,200	-	-	142,934	-	-	-	-	-
1400 Student Activities	2,329,413	1,737,017	-	48,000	4,114,430	2,284,494	1,291,482	-	-	3,575,976	2,666,100	1,520,025	-	7,649	4,193,774
1911 Tuition to Other Dist. In State	59,743	-	-	-	59,743	59,743	-	-	-	59,743	37,697	-	-	-	37,697
1912 Tuition Outside the State, Private	-	-	-	-	-	-	-	-	-	-	375	-	-	-	375
1921 Area Career Center Fees	-	377,080	-	-	377,080	-	235,180	-	-	235,180	-	214,520	-	-	214,520
1931 Tuition Sev. Handi Prog In State	15,000	650,000	-	-	665,000	3,000	636,500	-	-	639,500	-	701,892	-	-	701,892
1932 Tuition Sev. Handi Prog Outside St	-	19,000	-	-	19,000	-	-	-	-	-	-	18,535	-	-	18,535
1941 Contracted Education	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2110 Attendance	1,078,635	151,371	-	-	1,230,006	1,065,916	151,095	-	-	1,217,011	1,122,814	149,258	-	-	1,272,072
2120 Guidance	311,630	2,481,151	-	-	2,792,781	356,840	2,292,944	-	-	2,649,784	369,077	2,358,028	-	-	2,727,105
2130 Health, Psych, Speech	2,115,309	60,112	-	-	2,175,421	1,889,154	-	-	-	1,889,154	1,893,174	-	-	-	1,893,174
2210 Improvement of Instruction**	4,164,141	4,213,427	-	-	8,377,568	4,477,164	3,692,342	-	-	8,169,506	2,327,721	1,447,357	-	3,958	3,779,036
2214 Professional Development	246,324	396,000	-	-	642,324	122,669	362,870	-	-	485,539	109,779	319,126	-	-	428,905
2220 Media Services (Library)	722,505	1,484,378	-	-	2,206,883	699,552	1,447,503	-	-	2,147,055	730,698	1,421,948	-	-	2,152,646
2310 Board of Education	191,200	-	-	-	191,200	195,550	-	-	-	195,550	165,301	-	-	-	165,301
2320 Executive Administration	516,086	909,052	-	-	1,425,138	510,541	892,525	-	-	1,403,066	471,808	845,648	-	-	1,317,456
2400 Building Level Administration	1,540,720	4,193,001	-	-	5,733,721	1,460,630	4,356,852	-	-	5,817,482	1,387,225	4,321,748	-	-	5,708,973
2510 Business, Fiscal	1,358,332	-	-	-	1,358,332	1,282,098	-	2,000	21,543	1,305,641	1,441,032	-	-	-	1,441,032
2540 Operation of Plant	12,069,961	-	-	62,700	12,132,661	12,085,779	-	-	64,230	12,150,009	11,512,394	-	-	80,333	11,592,726
2546 Security Services	120,871	-	-	-	120,871	347,843	-	-	-	347,843	385,295	-	-	12,961	398,256
2551 Pupil Transportation	110,000	-	-	-	110,000	110,000	-	-	-	110,000	106,785	-	-	-	106,785
2552 Pupil Transportation	3,954,310	-	-	300,000	4,254,310	3,865,721	-	-	50,000	3,915,721	2,708,654	-	-	473,491	3,182,145
2553 Contracted Trans K-12 Disabled	20,900	-	-	-	20,900	20,850	-	-	-	20,850	22,136	-	-	-	22,136
2554 District Operated Trans K-12	79,500	-	-	-	79,500	78,000	-	-	-	78,000	1,324,678	-	-	-	1,324,678
2557 School Choice Transportation	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2558 Non-Allowable Transportation	3,550	-	-	-	3,550	3,550	-	-	-	3,550	3,621	-	-	-	3,621
2559 Early Childhood Special Ed	77,500	-	-	-	77,500	77,500	-	-	-	77,500	448,525	-	-	-	448,525
2561 Food Services	4,856,757	-	-	-	4,856,757	4,702,770	-	-	211,000	4,913,770	4,476,754	-	-	104,086	4,580,840
2600 Central Office Support	5,074,498	203,234	-	368,390	5,646,122	4,940,370	180,611	-	807,243	5,928,224	6,257,025	184,745	-	146,298	6,588,067
3000 Community Services	2,204,767	695,382	-	-	2,900,149	2,039,564	608,842	-	-	2,648,406	2,070,189	663,332	-	2,695	2,736,216
4000 Facilities Acquisition	-	-	-	1,977,351	1,977,351	-	-	-	677,400	677,400	-	-	-	743,014	743,014
5100 Principal	-	-	4,205,000	4,084,325	8,289,325	-	-	31,975,000	2,173,630	34,148,630	-	-	4,060,000	1,189,772	5,249,772
5200 Interest	-	-	4,745,724	1,722,650	6,468,374	-	-	5,862,294	677,903	6,540,197	-	-	5,804,315	805,842	6,610,157
5300 Fees	-	-	5,500	3,000	8,500	-	-	168,955	3,000	171,955	-	-	6,560	5,250	11,810
Total Expenditures	50,104,953	68,072,825	8,956,224	8,566,416	135,700,418	49,015,754	65,295,695	38,008,249	4,702,314	157,022,012	49,535,262	64,296,710	9,870,875	3,730,489	127,433,336

*Actual values presented are rounded

**Estimated Employee Cost Projection values are reflected under Improvement of Instruction and will be re-distributed through actual payments

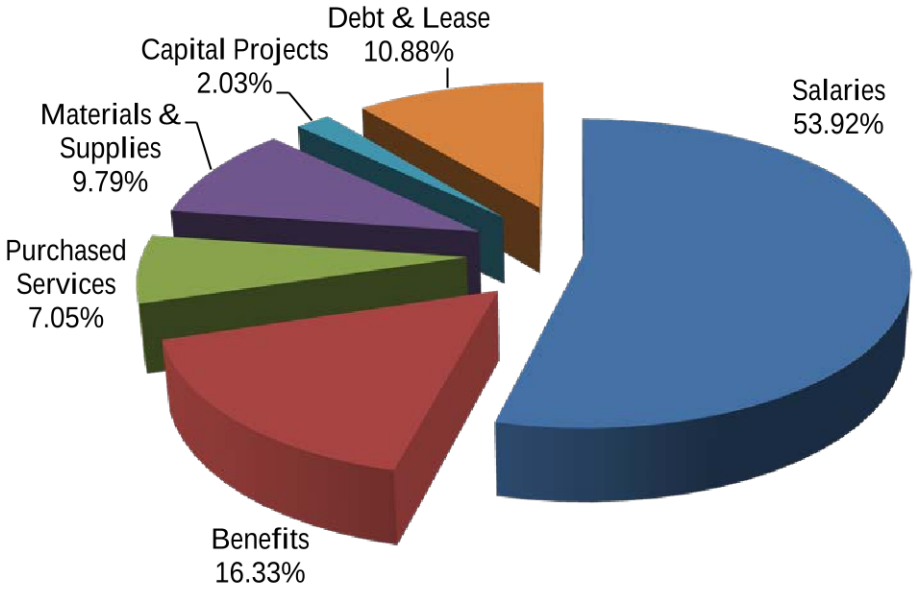
LIBERTY PUBLIC SCHOOL DISTRICT NO. 53

THREE-YEAR COMPARISON OF EXPENDITURES-ALL FUNDS BY OBJECT

	Fiscal Year 2014-2015 Budget					Fiscal Year 2013-2014 Estimated Actual					Fiscal Year 2012-2013 Actual*				
Description	General	Teacher	Debt	Capital	Total	General	Teacher	Debt	Capital	Total	General	Teacher	Debt	Capital	Total
6100 Salaries	20,750,061	52,413,697	-	-	73,163,758	20,541,650	50,401,216	-	-	70,942,866	21,002,525	50,065,191	-	-	71,067,716
6211 Teacher Retirement	199,945	7,995,818	-	-	8,195,763	116,916	7,776,868	-	-	7,893,784	149,311	7,724,165	-	-	7,873,476
6221 Non-Teacher Retirement	1,521,679	3,484	-	-	1,525,163	1,465,330	3,328	-	-	1,468,658	1,440,264	-	-	-	1,440,264
6231 Old Age Survivor and Disability	1,210,143	31,420	-	-	1,241,563	1,223,453	27,160	-	-	1,250,613	1,252,735	103,438	-	-	1,356,173
6232 Medicare	279,455	790,598	-	-	1,070,053	291,052	700,550	-	-	991,602	298,513	696,546	-	-	995,059
6240-6270 Employee Insurance	4,330,171	5,790,528	-	-	10,120,699	3,888,003	5,513,693	-	-	9,401,696	3,299,551	4,771,988	-	-	8,071,539
6290 Other Benefits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6311 Tuition	149,743	1,046,080	-	-	1,195,823	137,743	871,680	-	-	1,009,423	47,116	935,382	-	-	982,498
6312-6314 Professional Services	197,239	-	-	-	197,239	278,555	-	-	-	278,555	254,395	-	-	-	254,395
6315 Audit Services	20,500	-	-	-	20,500	20,500	-	-	-	20,500	19,998	-	-	-	19,998
6316 & 6318-6319 Technical Services	3,819,097	-	-	-	3,819,097	3,812,827	-	2,000	-	3,814,827	2,656,755	-	-	-	2,656,755
6317 Legal Services	200,000	-	-	-	200,000	200,000	-	-	-	200,000	284,516	-	-	-	284,516
6330-6339 Property Services	1,737,512	-	-	-	1,737,512	1,644,008	-	-	-	1,644,008	1,813,773	-	-	-	1,813,773
6341 Contracted Trans To/From School	131,000	-	-	-	131,000	130,950	-	-	-	130,950	129,046	-	-	-	129,046
6342 Other Contracted Pupil Trans	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6343-6349 Travel	720,809	1,200	-	-	722,009	729,408	1,200	-	-	730,608	639,626	-	-	-	639,626
6351 Property Insurance	357,027	-	-	-	357,027	348,737	-	-	-	348,737	284,052	-	-	-	284,052
6352 Liability Insurance	205,600	-	-	-	205,600	155,332	-	-	-	155,332	230,498	-	-	-	230,498
6353 Fidelity Premium	2,000	-	-	-	2,000	2,000	-	-	-	2,000	1,199	-	-	-	1,199
6359 Judgments Against LEA	-	-	-	-	-	12,000	-	-	-	12,000	-	-	-	-	-
6360-6390 Other Purchased Services	983,765	-	-	-	983,765	996,247	-	-	-	996,247	929,718	-	-	-	929,718
6410 General Supplies	7,311,762	-	-	-	7,311,762	6,881,124	-	-	-	6,881,124	8,862,291	-	-	-	8,862,291
6430 Regular Textbook	700,310	-	-	-	700,310	672,163	-	-	-	672,163	752,988	-	-	-	752,988
6440 Library Books	93,881	-	-	-	93,881	85,895	-	-	-	85,895	85,972	-	-	-	85,972
6450 Periodicals	44,075	-	-	-	44,075	41,215	-	-	-	41,215	39,206	-	-	-	39,206
6460 Warehouse Adjustments	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6471 Food Service - Food Only	2,200,000	-	-	-	2,200,000	2,198,417	-	-	-	2,198,417	1,956,128	-	-	-	1,956,128
6480 Energy Supplies/Service	2,874,679	-	-	-	2,874,679	3,087,429	-	-	-	3,087,429	3,064,638	-	-	-	3,064,638
6490 Other Supplies	64,500	-	-	-	64,500	54,800	-	-	-	54,800	40,449	-	-	-	40,449
6510 Land	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
6520 Buildings	-	-	-	1,977,351	1,977,351	-	-	-	677,400	677,400	-	-		428,444	428,444
6530 Improvement to Sites	-	-	-	-	-	-	-	-	-	-	-	-		314,570	314,570
6541 Equipment - General	-	-	-	479,090	479,090	-	-	-	1,138,016	1,138,016	-	-		379,279	379,279
6542 Equipment - Instructional	-	-	-	-	-	-	-	-	16,365	16,365	-	-		133,841	133,841
6551 Vehicles (Except School Buses)	-	-	-	-	-	-	-	-	-	-	-	-		-	-
6552 School Buses	-	-	-	300,000	300,000	-	-	-	16,000	16,000	-	-	-	473,491	473,491
6610 Principal	-	-	4,205,000	3,609,320	7,814,320	-	-	31,975,000	2,173,630	34,148,630	-	-	4,060,000	1,189,772	5,249,772
6620 Interest	-	-	4,745,724	1,722,650	6,468,374	-	-	5,862,294	677,903	6,540,197	-	-	5,804,315	805,842	6,610,157
6630 Other (Fin. Fees, etc.)	-	-	5,500	478,005	483,505	-	-	168,955	3,000	171,955	-	-	6,560	5,250	11,810
Total Expenditures	50,104,953	68,072,825	8,956,224	8,566,416	135,700,418	49,015,754	65,295,695	38,008,249	4,702,314	157,022,012	49,535,262	64,296,710	9,870,875	3,730,489	127,433,336

*Actual values presented are rounded

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
EXPENDITURES BY OBJECT



	BUDGET 2014-2015	% of Total	EST. ACTUAL 2013-2014	% of Total	ACTUAL 2012-2013	% of Total
Salaries	73,163,758	53.92%	70,942,866	45.18%	71,067,716	55.77%
Benefits	22,153,241	16.33%	21,006,353	13.38%	19,736,511	15.49%
Purchased Services	9,571,572	7.05%	9,343,187	5.95%	8,226,073	6.46%
Materials & Supplies	13,289,207	9.79%	13,021,043	8.29%	14,801,672	11.62%
Capital Projects	2,756,441	2.03%	1,847,781	1.18%	1,729,625	1.36%
Debt & Lease	14,766,199	10.88%	40,860,782	26.02%	11,871,739	9.32%
Total	$ 135,700,418	100.00%	$ 157,022,012	100.00%	$ 127,433,336	100.00%
Less Fund 3 Debt Service	8,956,224		38,008,249		9,870,875	
Less Fund 4 Capital Projects	8,566,416		4,702,314		3,730,489	
Total Operating Funds	$ 118,177,778		$ 114,311,449		$ 113,831,972	
Salaries & Benefits Combined	$ 95,316,999		$ 91,949,219		$ 90,804,227	
S & B % of Operating Budget	80.66%		80.44%		79.77%	

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
OPERATING PROJECTIONS

Revenue		Actual 2012-13		Change FY12 to FY13	Estimated Actual 2013-14		Change FY13 to FY14
Current Property Tax	5111	$ 36,082,369	2.44%	860,902	$ 36,023,679	-0.2%	(58,690)
Delinquent Property Tax	5112	$ 1,733,494	-8.8%	(166,790)	$ 1,469,499	-15.2%	(263,995)
Proposition C Tax	5113	$ 8,961,884	2.8%	239,994	$ 9,328,378	4.1%	366,494
In Lieu Of Tax	5116	$ 7,298,883	14.8%	939,751	$ 6,390,858	-12.4%	(908,025)
Other Local	51xx	$ 10,150,110	6.5%	615,970	$ 9,956,350	-1.9%	(193,760)
County	52xx	$ 1,675,454	6.9%	107,917	$ 1,579,000	-5.8%	(96,454)
State-Basic Formula, Clsrm Trust	5311,19	$ 45,739,952	6.2%	2,652,925	$ 48,615,244	6.3%	2,875,292
State-Other	53xx	$ 3,488,126	9.2%	293,031	$ 3,536,340	1.4%	48,214
Federal Revenue	54xx	$ 3,912,853	-13.2%	(596,528)	$ 3,896,427	-0.4%	(16,426)
Federal Jobs Bill-for Formula FY12	5425,26,28	$ -	-100.0%	(37,829)			-
Federal-Basic Formula/Stabilization ARRA	5422,24	$ -	-100.0%	(953,831)	$ -		-
Federal-Transportation ARRA	5423	$ -		-	$ -		-
Federal Revenue-Other ARRA	54xx	$ -	-100.0%	(13,021)	$ -		-
Other	56xx/58xx	$ 163,615	-23.2%	(49,361)	$ 181,035	10.6%	17,420
Total Revenues		$ 119,206,740		3,893,130	$ 120,976,810		1,770,070
% Change		3.4%			1.5%		
Expenditures							
Salaries Recurring	61xx	$ 71,067,716	4.1%	2,780,908	$ 70,942,866	-0.2%	(124,850)
Salaries Recurring Prior Year Changes	61xx	$ -			$ -		-
Benefits Recurring Prior Year Changes	62xx	$ -			$ -		-
Benefit-Retirement PSRS	6211	$ 7,873,476	5.5%	413,005	$ 7,893,784	0.3%	20,308
Benefit-Retirement PEERS	6221	$ 1,440,264	1.4%	20,136	$ 1,468,658	2.0%	28,394
Benefit-Fica/Medicare	623x	$ 2,351,232	2.7%	61,760	$ 2,242,215	-4.6%	(109,017)
Benefit-Medical, Dental, Vision, Life	624x	$ 7,096,767	-12.3%	(998,219)	$ 8,213,469	15.7%	1,116,702
Benefit-Disability	625x	$ 325,524	-22.9%	(96,805)	$ 318,493	-2.2%	(7,031)
Benefit-Worker Compensation	626x	$ 619,408	23.6%	118,403	$ 825,734	33.3%	206,326
Benefit-Unemployment Insurance	627x	$ 29,840	-24.8%	(9,843)	$ 44,000	47.5%	14,160
Additional Salary Allocation	61xx	$ -		-	$ -		-
Additional Benefit Allocation	62xx	$ -		-	$ -		-
New Staff Salaries	61xx	$ -		-	$ -		-
New Staff Benefits	62xx	$ -		-	$ -		-
Employee Insurance Increase	624x	$ -		-	$ -		-
Employee Insurance-Retirement Increase	62xx	$ -		-	$ -		-
Purchased Services	63xx	$ 8,226,073	11.5%	849,258	$ 9,344,097	13.6%	1,118,024
Supplies	64xx	$ 14,801,672	10.2%	1,369,843	$ 13,018,133	-12.0%	(1,783,539)
Budget Reduction Estimate		$ -		-	$ -		-
Prin & Int (no Debt Serv Fd)	66xx	$ -		-	$ -		-
Total Expenditures		$ 113,831,972		4,508,445	$ 114,311,449		479,477
% Change		4.1%			0.4%		
Transfer Out to Fund 4		$ 5,199,737		$ (64,724)	$ 5,158,917		$ (40,820)
Ending Balance Fund 1 & 2		$ 21,143,882		$ 175,030	$ 22,650,326		$ 1,506,444
Restricted Fund Balance		$ 1,494,496			$ 1,206,548		
Fund Balance %		17.26%		-1.87%	18.76%		1.50%
Change in Ending Fund 1 & 2		$ 175,030		$ (550,590)	$ 1,506,444		$ 1,331,414
Fund 4 Rev (Exclude Bond)		$ 92,380		$ 67,427	$ 331,096		$ 238,716
Fund 4 Exp (Exclude Bond)		$ 3,730,489		$ (6,126,403)	$ 4,702,314		$ 971,825
Transfer in from Fund 1		$ 5,199,737		$ (64,724)	$ 5,158,917		$ (40,820)
Ending Balance Fund 4		$ 3,273,176		$ 1,561,628	$ 4,060,875		$ 787,699
Change in Ending Fund 4 Bal		$ 1,561,628		$ 6,129,106	$ 787,699		$ (773,929)
				0			0
Ending Balance Fund 1, 2 & 4		$ 24,417,058		$ 1,736,659	$ 26,711,201		$ 2,294,143
		20.77%		1.74%	22.44%		1.67%
Chg Ending Bal Fund 1, 2 & 4		$ 1,736,659		$ 5,578,515	$ 2,294,143		$ 557,484

OPERATING PROJECTIONS
GENERAL STATEMENT

The assumptions and projections presented within this document are subject to change as new information is received from federal, state, and local revenue sources as well as necessary adjustments and transfers to expenditure budgets.

Please contact Carol Embree, Chief Financial and Operations Officer at 816-736-5333 for additional information.

Assumptions 2012-2013

AV 770,062,710 1.495% increase
Oper levy 4.90, 99.85% coll rate estimate

Estimated 92.583743% proration (3,757,583)
Dollar Value Modifier changed from 1.09 to 1.082
Prop C*prior year WADA 833.24
Estimated Summer ADA 421.5013
Estimated Regular ADA 10,618.1976
Add-on ADA -
Demographer originally estimated 208 new students
State Adequacy Target $6,131

20 additional FTE + 2 FTE Administration
Includes approximately $1.8 million additional salary and benefit expenditure budget for step increase all staff, horizontal movement for teachers, and column adjustment for building/department secretaries.
Benefit rate changes:
Medical 6% increase
PSRS no change = 14.5%
PEERS no change = 6.86%

Assumptions 2013-2014

AV 768,376,439 0.219% decrease
Oper levy 4.90, 99.85% coll rate estimate

Estimated 94% proration (3,122,250)
Dollar Value Modifier changed from 1.082 to 1.079
Prop C*prior year WADA 844.98
Estimated Summer ADA 407.3392
Estimated Regular ADA 10,865.0000
Add-on ADA -
286 new students per demographer estimate
State Adequacy Target $6,131

FTE Reductions for Grade Reconfiguration
Includes approximately $2.5 million additional salary and benefit expenditure budget for step and a half increase for eligible staff, and horizontal movement for teachers.

Benefit rate changes:
Medical Insurance 2.5% increase
PSRS no change = 14.5%
PEERS no change = 6.86%

Fund 4 Expenditures include:	FY13 Projected
Capital Planning	604,788.00
District Acquisition & Const.	224,405.95
Lease Payments	2,474,355.15
	3,730,488.76

Fund 4 Expenditures include:	FY14 Projected
Capital Planning	1,847,781.00
District Acquisition & Const.	-
Lease Payments	2,854,533.00
	4,702,314.00

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
OPERATING PROJECTIONS

Revenue		Projection 2014-15		Change FY14 to FY15
Current Property Tax	5111	$ 36,564,034	1.5%	540,355
Delinquent Property Tax	5112	$ 1,491,541	1.5%	22,042
Proposition C Tax	5113	$ 9,908,386	6.2%	580,008
In Lieu Of Tax	5116	$ 6,486,721	1.5%	95,863
Other Local	51xx	$ 9,500,000	-4.6%	(456,350)
County	52xx	$ 1,579,000	0.0%	-
State-Basic Formula, Clsrm Trust	5311,19	$ 50,779,747	4.5%	2,164,503
State-Other	53xx	$ 3,484,535	-1.5%	(51,805)
Federal Revenue	54xx	$ 3,864,281	-0.8%	(32,146)
Federal Jobs Bill-for Formula FY12	5425,26,28,29			-
Federal-Basic Formula/Stabilization ARRA	5422,24	$ -		-
Federal-Transportation ARRA	5423	$ -		-
Federal Revenue-Other ARRA	54xx	$ -		-
Other	56xx/58xx	$ 183,000	1.1%	1,965
Total Revenues		$ 123,841,246		2,864,436
% Change		2.4%		
Expenditures				
Salaries Recurring	61xx	$ 72,713,757	2.5%	1,770,891
Salaries Recurring Prior Year Changes	61xx	$ -		-
Benefits Recurring Prior Year Changes	62xx	$ -		-
Benefit-Retirement PSRS	6211	$ 8,180,395	3.6%	286,611
Benefit-Retirement PEERS	6221	$ 1,497,460	2.0%	28,802
Benefit-Fica/Medicare	623x	$ 2,283,392	1.8%	41,177
Benefit-Medical, Dental, Vision, Life	624x	$ 8,850,367	7.8%	636,898
Benefit-Disability	625x	$ 317,922	-0.2%	(571)
Benefit-Worker Compensation	626x	$ 837,503	1.4%	11,769
Benefit-Unemployment Insurance	627x	$ 44,000	0.0%	-
Additional Salary Allocation	61xx	$ -		-
Additional Benefit Allocation	62xx	$ -		-
New Staff Salaries	61xx	$ 450,000		450,000
New Staff Benefits	62xx	$ 142,203		142,203
Employee Insurance Increase	624x			-
Employee Insurance-Retirement Increase	62xx	$ -		-
Purchased Services	63xx	$ 9,571,572	2.4%	227,475
Supplies	64xx	$ 13,289,207	2.1%	271,074
Budget Reduction Estimate		$ -		-
Prin & Int (no Debt Serv Fd)	66xx	$ -		-
Total Expenditures		$ 118,177,778		3,866,329
% Change		3.4%		
Transfer Out to Fund 4		$ 5,000,000		$ (158,917)
Ending Balance Fund 1 & 2		$ 23,313,794		$ 663,468
Restricted Fund Balance		$ 1,206,548		
Fund Balance %		18.71%		-0.05%
Change in Ending Fund 1 & 2		$ 663,468		$ (842,976)
Fund 4 Rev (Exclude Bond)		$ 4,695,956		$ 4,364,860
Fund 4 Exp (Exclude Bond)		$ 8,566,416		$ 3,864,102
Transfer in from Fund 1		$ 5,000,000		$ (158,917)
Ending Balance Fund 4		$ 5,190,415		$ 1,129,540
Change in Ending Fund 4 Bal		$ 1,129,540		$ 341,841
				0
Ending Balance Fund 1, 2 & 4		$ 28,504,209		$ 1,793,008
		22.49%		0.05%
Chg Ending Bal Fund 1, 2 & 4		$ 1,793,008		$ (501,135)

OPERATING PROJECTIONS
GENERAL STATEMENT

The assumptions and projections presented within this document are subject to change as new information is received from federal, state, and local revenue sources as well as necessary adjustments and transfers to expenditure budgets.

Please contact Carol Embree, Chief Financial and Operations Officer at 816-736-5333 for additional information.

Assumptions 2014-2015

AV estimated increase 1.5%
Levy 4.90 General Fund, .36 Capital
94.74% coll rate estimate

Estimated 97% proration (987,748)
Dollar Value Modifier 1.079
Prop C*prior year WADA 879.00
Estimated Summer ADA 400.0000
Estimated Regular ADA 11,162.9010
Add-on ADA -
330 new students per demographer estimate
State Adequacy Target $6,131

Additional FTE = 10
Includes approximately $2.7 million additional salary and benefit expenditure budget for step and a half increase for eligible staff, and horizontal movement for teachers.

Benefit rate changes:
Estimated Medical Insurance 7.6% increase
PSRS no change = 14.5%
PEERS no change = 6.86%

Fund 4 Expenditures include:	FY15 Projected
Capital Planning	1,541,441.00
District Acquisition & Const.	1,215,000.00
Lease Payments	5,809,975.00
	8,566,416.00

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
GENERAL BUDGET SUMMARY 2013-2014 FISCAL YEAR
PROJECTION 2014-2015

Estimated 2013-2014	General Fund	Student Activity Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Bond Fund	Total All Funds
Beginning Fund Balance	20,316,503.87	827,378.04	-	14,986,414.09	3,273,176.28	-	39,403,472.28
Revenues by Fund	76,721,764.00	1,382,855.00	42,872,191.00	27,382,403.00	331,096.00	-	148,690,309.00
Expenditures by Fund	47,633,254.00	1,382,500.00	65,295,695.00	38,008,249.00	4,702,314.00	-	157,022,012.00
Transfers	(27,582,421.00)	-	22,423,504.00	-	5,158,917.00	-	-
Ending Fund Balances	21,822,592.87	827,733.04	-	4,360,568.09	4,060,875.28	-	31,071,769.28
Restricted Fund Balances	1,150,817.00	55,730.77	-	-	-	-	1,206,547.77

Fund Balance %	18.76%
Operating Revenues	120,976,810.00
Operating Expenditures	114,311,449.00

	General Fund		Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Bond Fund	Total All Funds
Levy 2014	4.9000		-	1.1950	-	-	6.0950

Estimated 2014-2015	General Fund	Student Activity Fund	Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Bond Fund	Total All Funds
Beginning Fund Balance	21,822,592.87	827,733.04	-	4,360,568.09	4,060,875.28	-	31,071,769.28
Revenues by Fund	77,362,243.00	1,382,500.00	45,096,503.00	9,689,113.00	4,695,956.00	-	138,226,315.00
Expenditures by Fund	48,722,453.00	1,382,500.00	68,072,825.00	8,956,224.00	8,566,416.00	-	135,700,418.00
Transfers	(27,976,322.00)	-	22,976,322.00	-	5,000,000.00	-	-
Ending Fund Balances	22,486,060.87	827,733.04	-	5,093,457.09	5,190,415.28	-	33,597,666.28
Restricted Fund Balances	1,150,817.00	55,730.77	-	-	-	-	1,206,547.77

Fund Balance %	18.71%
Operating Revenues	123,841,246.00
Operating Expenditures	118,177,778.00

	General Fund		Special Revenue Fund	Debt Service Fund	Capital Projects Fund	Bond Fund	Total All Funds
Estimated Levy 2015	4.9000		-	1.1950	0.3600	-	6.4550

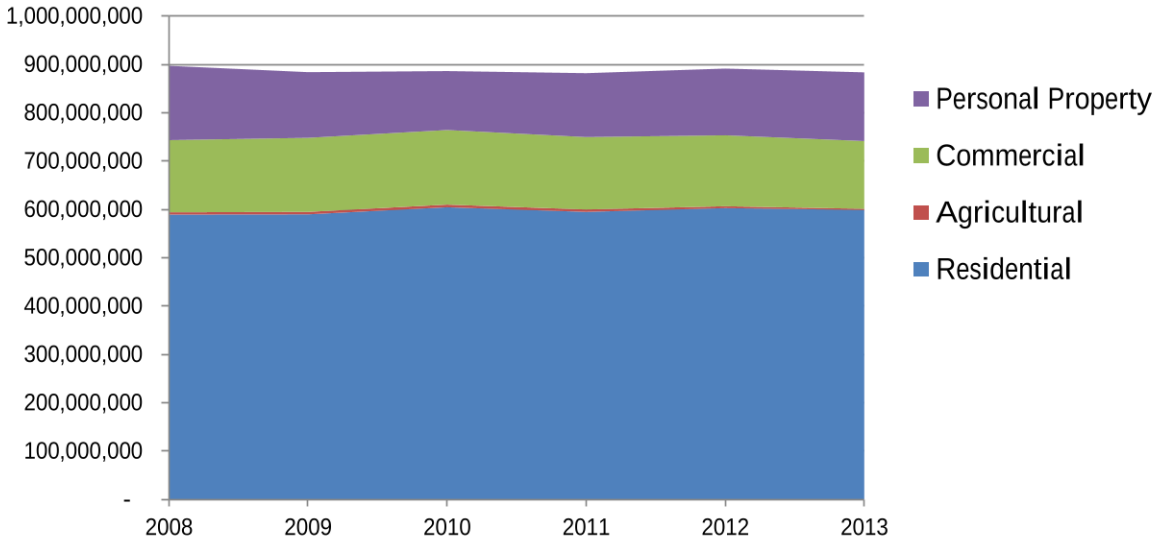
LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
CAPITAL AND MAJOR REPAIR PLANNING

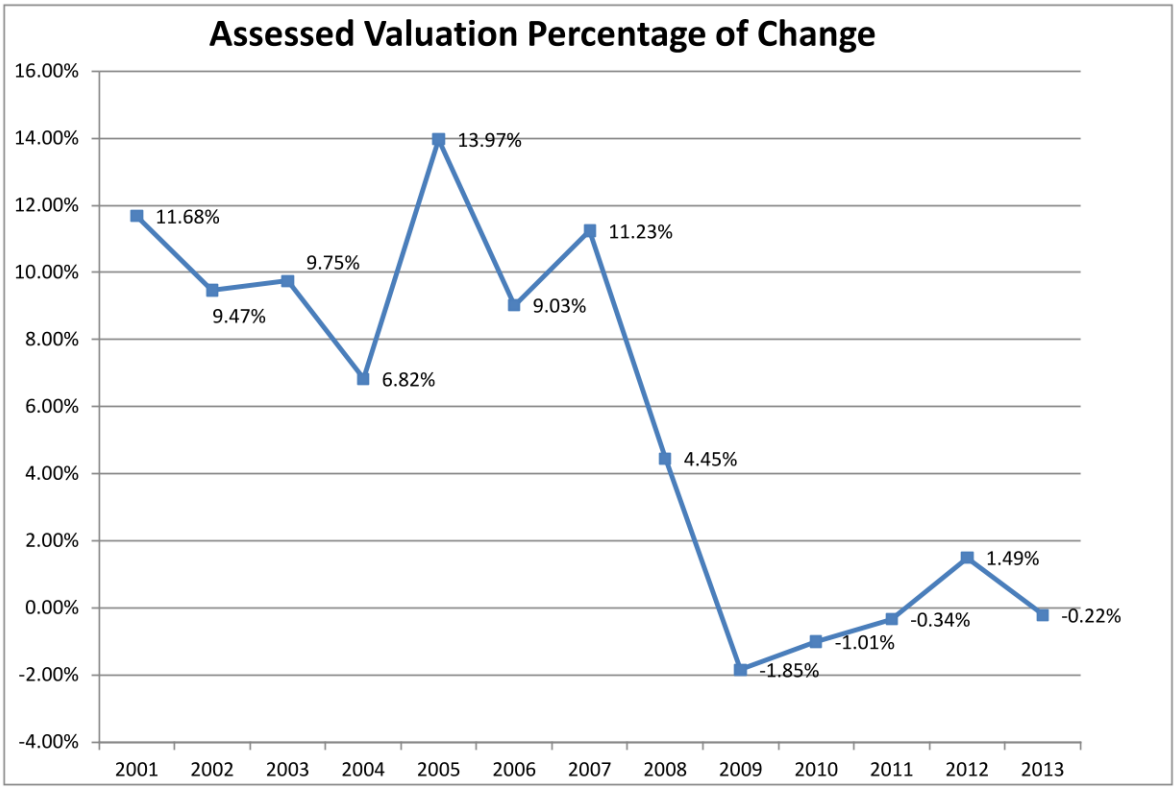
LOCATION	OBJECT	TYPE	Estimated FY14	Budget FY15
All District	6521	Roofing	677,400	533,785
All District	6521	Architect & Engineering	-	25,566
All District	6521	Building Acquisition		1,215,000
All District	6541	HVAC	-	203,000
Subtotal Capital Renovations			677,400	1,977,351
LNHS	6542	Equipment	16,365	-
Subtotal Building Start-Up Equipment			16,365	-
All District	6541	Facilities & Grounds Equipment	64,230	62,700
All District	6541	Transportation Equipment	34,000	-
All District	6541	Athletic Equipment	-	48,000
All District	6541	Business Operations Equipment	12,500	-
All District	6541	Nutrition Services Equipment	211,000	-
All District	6541	Technology Equipment	807,243	368,390
All District	6541	Warehouse Equipment	9,043	-
Transportation	6552	School Bus	16,000	300,000
Subtotal Capital Purchases			1,154,016	779,090
Subtotal Capital and Major Repair			1,847,781	2,756,441
All District	66xx	Energy Performance Lease	749,317	771,797
All District	66xx	Lease Participation Cert 2007	1,247,504	1,248,303
All District	66xx	Lease Participation Cert 2014	-	2,111,149
All District	66xx	Technology Equipment Lease #1	854,712	854,712
All District	66xx	Technology Equipment Lease #2	-	346,009
All District	66xx	Estimated Technology Equipment Lease #3	-	475,005
All District	66xx	Estimated Lease Participation Fees	3,000	3,000
Subtotal Lease			2,854,533	5,809,975
Total Fund 41		Fund 41 Capital Non-Bond	4,702,314	8,566,416

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
ASSESSED VALUATION BY CATEGORY

Class	Assessment Rate	2008	2009	2010	2011	2012	2013	2013 % of Total*
Residential	19%	589,227,120	589,704,070	604,319,310	594,763,210	602,593,770	598,712,220	67.77%
Agricultural	12%	4,623,290	5,064,050	5,535,940	4,997,700	3,871,860	2,431,570	0.28%
Commercial	32%	149,340,006	153,191,400	154,282,637	149,755,810	146,753,365	140,149,093	15.86%
Personal Property	33.33%	153,746,288	135,867,268	121,950,637	132,198,948	138,018,205	142,110,886	16.09%
Total prior to TIF		896,936,704	883,826,788	886,088,524	881,715,668	891,237,200	883,403,769	100.00%
TIF		113,369,820	114,743,470	124,792,190	122,992,710	121,174,490	115,027,330	13.02%
Adjusted Total		783,566,884	769,083,318	761,296,334	758,722,958	770,062,710	768,376,439	86.98%

*Data will be available for final 2014 assessed valuation, August 2014.





LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
MAJOR PROPERTY TAXPAYERS

The following table sets forth the largest property taxpayers in the District as of April 16, 2014.

	Owner	Type of Use	Assessed Valuation	Percentage of Total Assessed Valuation August 2013 $883,403,769
1	Hallmark Cards, Inc.	Greeting Card Distribution	$5,187,490	0.59%
2	Star Development	Real Estate Development	$3,967,440	0.45%
3	Wal-Mart Real Estate Business Trust	Retail	$2,983,590	0.34%
4	FAE Holdings LLC	Real Estate Development	$2,979,450	0.34%
5	Heartland Regional Medical Center	Medical Facility	$2,910,880	0.33%
6	Shoal Creek Apartments, LLC	Real Estate Development	$2,668,920	0.30%
7	Target Corp	Retail	$2,633,500	0.30%
8	Wildoak Apartments Acquisitions, LLC	Real Estate Development	$2,323,930	0.26%
9	SCC Investments Co, Inc	Real Estate Development	$2,304,400	0.26%
10	Centro Bradley SPE 5, LLC	Real Estate Development	$2,239,490	0.25%

Top Ten Total	$30,199,090	3.42%

Source: Clay County Assessor's Office

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
JANUARY 2014 MEMBERSHIP

SCHOOL	K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	TOTAL
Early Childhood														-
Alexander Doniphan Elementary	60.00	52.00	60.00	70.00	74.00	73.00								389.00
Franklin Elementary	49.25	44.00	58.00	65.00	54.00	55.00								325.25
Kellybrook Elementary	124.00	116.00	126.00	112.00	109.00	113.00								700.00
Lewis and Clark Elementary	86.00	105.00	105.00	102.00	107.00	91.00								596.00
Liberty Oaks Elementary	108.00	90.67	95.00	107.00	96.00	91.00								587.67
Lillian Schumacher Elementary	93.00	107.00	121.00	118.00	109.00	111.83								659.83
Manor Hill Elementary	68.00	66.00	82.00	69.00	73.00	70.44								428.44
Ridgeview Elementary	72.00	80.13	77.13	96.00	76.00	73.00								474.26
Shoal Creek Elementary	150.00	148.00	117.00	142.00	143.00	156.00								856.00
Warren Hills Elementary	116.00	107.00	122.00	126.00	119.00	110.00								700.00
Discovery Middle School							212.00	205.00	200.00					617.00
Heritage Middle School							196.00	247.00	259.75					702.75
Liberty Middle School							211.00	234.00	234.00					679.00
South Valley Middle School							198.00	210.00	194.00					602.00
Liberty High School										401.59	427.83	424.00	466.54	1,719.96
Liberty North High School										427.37	396.57	315.73	250.44	1,390.11
Total K-12 Membership*	926.25	915.80	963.13	1,007.00	960.00	944.27	817.00	896.00	887.75	828.96	824.40	739.73	716.98	11,427.27
Pre-K Membership														264.00
Total District Membership														11,691.27

*State Funding is based on average daily attendance of K-12 students

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
STUDENT ENROLLMENT GROWTH

Demographer Projection Enrollment by Level					Growth	
Year	K-5	6-8	9-12	K-12	#	%
2000/01	3,130	1,632	1,955	6,717		
2001/02	3,294	1,689	2,063	7,046	329	5%
2002/03	3,443	1,736	2,196	7,375	329	5%
2003/04	3,597	1,874	2,203	7,674	299	4%
2004/05	3,776	1,899	2,293	7,968	294	4%
2005/06	4,048	1,994	2,431	8,473	505	6%
2006/07	4,437	2,023	2,613	9,073	600	7%
2007/08	4,740	2,115	2,737	9,592	519	6%
2008/09	5,015	2,207	2,857	10,079	487	5%
2009/10	5,258	2,284	2,871	10,413	334	3%
2010/11	5,391	2,419	2,917	10,727	314	3%
2011/12	5,463	2,523	3,019	11,005	278	3%
2012/13	5,540	2,590	3,092	11,222	217	2%
2013/14	5,739	2,586	3,183	11,508	286	3%
2014/15	5,829	2,695	3,314	11,838	330	3%
2015/16	5,951	2,812	3,491	12,254	415	4%
2016/17	6,052	3,072	3,578	12,702	449	4%
2017/18	6,209	3,150	3,771	13,130	427	3%
2018/19	6,365	3,192	3,930	13,487	357	3%
2019/20	6,529	3,167	4,115	13,811	324	2%
2020/21	6,687	3,206	4,312	14,205	395	3%
2021/22	6,894	3,289	4,400	14,583	378	3%
Source: Applied Economics 2013						

Actual January Enrollment by Level					Growth	
Year	K-5	6-8	9-12	K-12	#	%
2008/09	4,953.46	2,178.39	2,721.98	9,853.83	261.83	3%
2009/10	5,189.17	2,340.50	2,800.32	10,329.99	476.16	5%
2010/11	5,371.23	2,408.32	2,823.92	10,603.47	273.48	3%
2011/12	5,455.59	2,521.07	2,936.03	10,912.69	309.22	3%
2012/13	5,572.58	2,589.67	3,029.78	11,192.03	279.34	3%
2013/14	5,716.45	2,600.75	3,110.07	11,427.27	235.24	2%
Source: Missouri Department of Elementary & Secondary Education January Membership Report SAR055R						

State formula revenue is based on K-12 enrollment.
Early Childhood Special Education revenue provides funding for Pre-K students.
Estimated Pre-K enrollment 2014-2015 is 364.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
LONG AND SHORT TERM DEBT SUMMARY

Long and Short Term Debt as of June 30, 2014

	Balance 6/30/13	Amount Borrowed During Year	Amount Repaid During Year	Estimated Balance 6/30/14	Interest Paid During Year
General Obligation Bonds	134,145,000.00	16,380,000.00	31,975,000.00	118,550,000.00	5,862,293.65
Lease Purchase 2007	12,815,000.00	-	605,000.00	12,210,000.00	642,502.50
Lease Purchase 2014	-	24,150,000.00	-	24,150,000.00	-
Energy Savings Cost	3,118,950.34	-	715,792.94	2,403,157.40	33,523.81
Apple Computer Lease 2013	3,290,887.59	-	852,836.08	2,438,051.51	1,875.13
Apple Computer Lease 2014	-	1,338,058.00	-	1,338,058.00	-
Other (Bus Lease)	-	-	-	-	-
Subtotal	153,369,837.93	41,868,058.00	34,148,629.02	161,089,266.91	6,540,195.09
Tax Anticipation Note	-	-	-	-	-
Advance Funding	-	-	-	-	-
Revenue Bonds	-	-	-	-	-
Total All Debt	153,369,837.93	41,868,058.00	34,148,629.02	161,089,266.91	6,540,195.09

Estimated Long and Short Term Debt as of June 30, 2015

	Estimated Balance 6/30/14	Amount Borrowed During Year	Amount Repaid During Year	Estimated Balance 6/30/15	Interest Paid During Year
General Obligation Bonds	118,550,000.00	-	4,205,000.00	114,345,000.00	4,987,997.32
Lease Purchase 2007	12,210,000.00	-	630,000.00	11,580,000.00	618,302.50
Lease Purchase 2014	24,150,000.00	-	1,100,000.00	23,050,000.00	1,011,148.96
Energy Savings Cost	2,403,157.40	-	747,032.73	1,656,124.67	24,763.59
Apple Computer Lease 2013	2,438,051.51	-	792,197.66	1,645,853.85	62,513.56
Apple Computer Lease 2014	1,338,058.00	-	340,088.06	997,969.94	5,919.96
Estimated Apple Lease 2015*	-	1,425,015.00	475,005.00	950,010.00	-
Subtotal	161,089,266.91	1,425,015.00	8,289,323.45	154,224,958.46	6,710,645.89
Tax Anticipation Note	-	-	-	-	-
Advance Funding	-	-	-	-	-
Revenue Bonds	-	-	-	-	-
Total All Debt	161,089,266.91	1,425,015.00	8,289,323.45	154,224,958.46	6,710,645.89

*Interest amount to be determined

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
LEASE OBLIGATIONS

Fiscal	Energy Performance Lease			Lease Participation Certificates			Apple Digital Transformation Lease 2013		
Year	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2015	747,032.73	24,763.59	771,796.32	630,000.00	618,302.50	1,248,302.50	792,197.65	62,513.56	854,711.21
2016	779,327.47	15,622.73	794,950.20	655,000.00	592,472.50	1,247,472.50	812,510.23	42,200.98	854,711.21
2017	812,710.29	6,088.38	818,798.67	685,000.00	564,962.50	1,249,962.50	833,343.63	21,367.59	854,711.22
2018	64,086.91	64.10	64,151.01	715,000.00	535,850.00	1,250,850.00	-	-	-
2019	-	-	-	750,000.00	498,312.50	1,248,312.50	-	-	-
2020	-	-	-	790,000.00	460,687.50	1,250,687.50	-	-	-
2021	-	-	-	830,000.00	419,212.50	1,249,212.50	-	-	-
2022	-	-	-	875,000.00	375,637.50	1,250,637.50	-	-	-
2023	-	-	-	920,000.00	329,700.00	1,249,700.00	-	-	-
2024	-	-	-	965,000.00	281,400.00	1,246,400.00	-	-	-
2025	-	-	-	1,015,000.00	230,737.50	1,245,737.50	-	-	-
2026	-	-	-	1,070,000.00	177,450.00	1,247,450.00	-	-	-
2027	-	-	-	1,125,000.00	121,275.00	1,246,275.00	-	-	-
2028	-	-	-	1,185,000.00	62,212.50	1,247,212.50	-	-	-
Total	2,403,157.40	46,538.80	2,449,696.20	12,210,000.00	5,268,212.50	17,478,212.50	2,438,051.51	126,082.13	2,564,133.64

The Series 2007 Energy Performance Lease Purchase in the amount of $5,932,849 was refinanced on 5/21/13 decreasing the term of repayment and the total interest cost by 197,188.05

The Lease Participation Certificates orginated as a total obligation of $ 15,225,000 and occurred July 2007 for the purchase of retiring the Series 2007 Project Lease Agreement in the amount of $ 4,500,000 originally funding the purchase of the Blue Jay Tower, providing for the purchase of real estate for a new site for the Early Childhood Center in the amount of $ 4,500,000 and equipment purchases of approximately $ 6.225 million for the 2007-2008 fiscal year. The term of this financing provides for a 20 year payout.

The Apple Computer Lease purchase was entered into on May 30, 2013 for a total discounted amount of $ 3,290,887.59 and provides computers for the District's digital transformation at the secondary level and other pilot projects.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
LEASE OBLIGATIONS

Fiscal	Apple Digital Transformation Lease 2014			Lease Participation Certificates			Combined Lease Obligations		
Year	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2015	340,088.06	5,919.96	346,008.02	1,100,000.00	1,011,148.96	2,111,148.96	3,609,318.44	1,722,648.57	5,331,967.01
2016	326,111.87	19,896.15	346,008.02	500,000.00	956,531.26	1,456,531.26	3,072,949.57	1,626,723.62	4,699,673.19
2017	332,613.44	13,394.58	346,008.02	625,000.00	941,531.26	1,566,531.26	3,288,667.36	1,547,344.31	4,836,011.67
2018	339,244.63	6,763.39	346,008.02	800,000.00	922,781.26	1,722,781.26	1,918,331.54	1,465,458.75	3,383,790.29
2019	-	-	-	875,000.00	890,781.26	1,765,781.26	1,625,000.00	1,389,093.76	3,014,093.76
2020	-	-	-	925,000.00	855,781.26	1,780,781.26	1,715,000.00	1,316,468.76	3,031,468.76
2021	-	-	-	975,000.00	823,406.26	1,798,406.26	1,805,000.00	1,242,618.76	3,047,618.76
2022	-	-	-	1,000,000.00	774,656.26	1,774,656.26	1,875,000.00	1,150,293.76	3,025,293.76
2023	-	-	-	1,050,000.00	724,656.26	1,774,656.26	1,970,000.00	1,054,356.26	3,024,356.26
2024	-	-	-	1,125,000.00	693,156.26	1,818,156.26	2,090,000.00	974,556.26	3,064,556.26
2025	-	-	-	1,175,000.00	659,406.26	1,834,406.26	2,190,000.00	890,143.76	3,080,143.76
2026	-	-	-	1,225,000.00	622,687.50	1,847,687.50	2,295,000.00	800,137.50	3,095,137.50
2027	-	-	-	1,300,000.00	582,875.00	1,882,875.00	2,425,000.00	704,150.00	3,129,150.00
2028	-	-	-	1,350,000.00	537,375.00	1,887,375.00	2,535,000.00	599,587.50	3,134,587.50
2029	-	-	-	1,425,000.00	488,437.50	1,913,437.50	18,476,208.91	5,929,270.93	24,405,479.84
2030	-	-	-	1,550,000.00	435,000.00	1,985,000.00	1,550,000.00	435,000.00	1,985,000.00
2031	-	-	-	1,650,000.00	357,500.00	2,007,500.00	1,650,000.00	357,500.00	2,007,500.00
2032	-	-	-	1,725,000.00	275,000.00	2,000,000.00	1,725,000.00	275,000.00	2,000,000.00
2033	-	-	-	1,825,000.00	188,750.00	2,013,750.00	1,825,000.00	188,750.00	2,013,750.00
2034	-	-	-	1,950,000.00	97,500.00	2,047,500.00	1,950,000.00	97,500.00	2,047,500.00
Total	1,338,058.00	45,974.08	1,384,032.08	24,150,000.00	12,838,961.56	32,927,711.56	59,590,475.82	23,766,602.50	83,357,078.32

The Apple Computer Lease purchase 2014 was entered into on 4/25/14 for a total discounted amount of $1,338,058 and provides for phase two of the District's technology transformation.

The 2014 Lease Participation Certificates provide $25,000,658.50 to fund additions to 4 elementary schools; the conversion of the former District Administration Center to Epic Elementary; the relocation of the District Administration Center to Blue Jay Tower; additions/remodeling at Liberty High School, Liberty North High School and Liberty Middle School; and rennovations needed to move the Liberty Academy into the Blackberry Building.

All lease purchases are funded by the Capital Projects Funds.

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
BONDED INDEBTEDNESS

Fiscal	Issue 2006 (Refunds 2004 partial)			Issue 2008			Issue 2010-A New QSCB			Issue 2010-B New Build America		
Year	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2015	-	399,270.00	399,270.00	-	2,854,031.26	2,854,031.26	-	238,496.50	238,496.50	-	181,926.00	181,926.00
2016	-	399,270.00	399,270.00	500,000.00	2,854,031.26	3,354,031.26	-	238,496.50	238,496.50	-	181,926.00	181,926.00
2017	-	399,270.00	399,270.00	750,000.00	2,835,281.26	3,585,281.26	-	238,496.50	238,496.50	-	181,926.00	181,926.00
2018	-	399,270.00	399,270.00	750,000.00	2,807,156.26	3,557,156.26	-	238,496.50	238,496.50	-	181,926.00	181,926.00
2019	-	399,270.00	399,270.00	1,000,000.00	2,777,156.26	3,777,156.26	-	238,496.50	238,496.50	-	181,926.00	181,926.00
2020	-	399,270.00	399,270.00	1,000,000.00	2,737,156.26	3,737,156.26	-	238,496.50	238,496.50	-	181,926.00	181,926.00
2021	530,000.00	399,270.00	929,270.00	5,000,000.00	2,696,156.26	7,696,156.26	-	238,496.50	238,496.50	-	181,926.00	181,926.00
2022	2,765,000.00	378,600.00	3,143,600.00	5,500,000.00	2,446,156.26	7,946,156.26	-	238,496.50	238,496.50	-	181,926.00	181,926.00
2023	3,325,000.00	268,000.00	3,593,000.00	6,000,000.00	2,171,156.26	8,171,156.26	-	238,496.50	238,496.50	-	181,926.00	181,926.00
2024	3,375,000.00	135,000.00	3,510,000.00	6,500,000.00	1,871,156.26	8,371,156.26	-	238,496.50	238,496.50	-	181,926.00	181,926.00
2025	-	-	-	7,000,000.00	1,546,156.26	8,546,156.26	1,540,000.00	238,496.50	1,778,496.50	-	181,926.00	181,926.00
2026	-	-	-	7,500,000.00	1,196,156.26	8,696,156.26	1,540,000.00	238,496.50	1,778,496.50	-	181,926.00	181,926.00
2027	-	-	-	8,000,000.00	821,156.26	8,821,156.26	1,551,000.00	238,496.50	1,789,496.50	-	181,926.00	181,926.00
2028	-	-	-	8,500,000.00	421,156.09	8,921,156.09	-	-	-	1,119,000.00	181,926.00	1,300,926.00
2029	-	-	-	-	-	-	-	-	-	1,125,000.00	121,500.00	1,246,500.00
2030	-	-	-	-	-	-	-	-	-	1,125,000.00	60,750.00	1,185,750.00
	9,995,000.00	3,576,490.00	13,571,490.00	58,000,000.00	30,034,062.47	88,034,062.47	4,631,000.00	3,100,454.50	7,731,454.50	3,369,000.00	2,729,214.00	6,098,214.00

Fiscal	Issue 2011 (Refunds 2001-C & 2002-B)			Issue 2012 (Refunds 2001-A)			Issue 2013 (Refunds partial 2004)			Issue 2014 (Refunds partial 2004)		
Year	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
2015	1,200,000.00	434,344.39	1,634,344.39	1,785,000.00	312,700.00	2,097,700.00	-	261,200.00	261,200.00	1,220,000.00	306,029.17	1,526,029.17
2016	1,340,000.00	410,344.39	1,750,344.39	1,725,000.00	275,000.00	2,000,000.00	-	261,200.00	261,200.00	1,625,000.00	242,500.00	1,867,500.00
2017	1,500,000.00	383,544.39	1,883,544.39	1,975,000.00	240,500.00	2,215,500.00	1,560,000.00	261,200.00	1,821,200.00	275,000.00	161,250.00	436,250.00
2018	1,650,000.00	338,919.39	1,988,919.39	2,050,000.00	191,000.00	2,241,000.00	1,900,000.00	230,000.00	2,130,000.00	325,000.00	153,000.00	478,000.00
2019	1,840,000.00	286,794.40	2,126,794.40	2,150,000.00	131,000.00	2,281,000.00	2,100,000.00	192,000.00	2,292,000.00	425,000.00	140,000.00	565,000.00
2020	2,000,000.00	219,800.00	2,219,800.00	2,300,000.00	70,750.00	2,370,750.00	2,300,000.00	129,000.00	2,429,000.00	450,000.00	123,000.00	573,000.00
2021	2,200,000.00	139,800.00	2,339,800.00	-	-	-	2,000,000.00	60,000.00	2,060,000.00	475,000.00	105,000.00	580,000.00
2022	2,460,000.00	73,800.00	2,533,800.00	-	-	-	-	-	-	500,000.00	81,250.00	581,250.00
2023	-	-	-	-	-	-	-	-	-	600,000.00	61,250.00	661,250.00
2024	-	-	-	-	-	-	-	-	-	625,000.00	31,250.00	656,250.00
2025	-	-	-	-	-	-	-	-	-	-	-	-
2026	-	-	-	-	-	-	-	-	-	-	-	-
2027	-	-	-	-	-	-	-	-	-	-	-	-
2028	-	-	-	-	-	-	-	-	-	-	-	-
2029	-	-	-	-	-	-	-	-	-	-	-	-
2030	-	-	-	-	-	-	-	-	-	-	-	-
	14,190,000.00	2,287,346.96	16,477,346.96	11,985,000.00	1,220,950.00	13,205,950.00	9,860,000.00	1,394,600.00	11,254,600.00	6,520,000.00	1,404,529.17	7,924,529.17

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
BONDED INDEBTEDNESS

Fiscal Year	Total Debt Service Obligations		
	Principal	Interest	Total
2015	4,205,000.00	4,987,997.32	9,192,997.32
2016	5,190,000.00	4,862,768.15	10,052,768.15
2017	6,060,000.00	4,701,468.15	10,761,468.15
2018	6,675,000.00	4,539,768.15	11,214,768.15
2019	7,515,000.00	4,346,643.16	11,861,643.16
2020	8,050,000.00	4,099,398.76	12,149,398.76
2021	10,205,000.00	3,820,648.76	14,025,648.76
2022	11,225,000.00	3,400,228.76	14,625,228.76
2023	9,925,000.00	2,920,828.76	12,845,828.76
2024	10,500,000.00	2,457,828.76	12,957,828.76
2025	8,540,000.00	1,966,578.76	10,506,578.76
2026	9,040,000.00	1,616,578.76	10,656,578.76
2027	9,551,000.00	1,241,578.76	10,792,578.76
2028	9,619,000.00	603,082.09	10,222,082.09
2029	1,125,000.00	121,500.00	1,246,500.00
2030	1,125,000.00	60,750.00	1,185,750.00
	118,550,000.00	45,747,647.10	164,297,647.10

Description of Bonded Indebtedness

The Series 2006 Bond issue in the amount of $9,995,000 represents an advance refunding that will refund a portion of the Series 2004 New Money bond issue and resulted in $496,500 of net present value savings.

The Series 2008 Bond issue approved April 2008 in the amount of $58,000,000 represents new money for the purpose of acquiring, constructing, improving, furnishing and equipping school facilities, including: (1) constructing, furnishing and equipping Phase One of the second High School, (2) constructing, furnishing and equipping a new elementary school, (3) acquiring and installing technology equipment, (4) acquiring and installing safety and security improvements and (5) acquiring land for future school sites.

The Series 2010 Bond issue approved April 6, 2010 in the amount of $8,000,000 represents new money for the purpose of additional construction at Liberty North High School including the main gym, completing the auditorium, providing space for industrial technology and fine arts classes.

The Series 2011 Bond issue in the amount of $16,290,000 represents refunding of the 2001-C and 2002-B bond issues and resulted in $1,812709.04 net present value savings.

The Series 2012 Bond issue in the amount of $14,785,000 represents refunding of the 2001-A bond issue and resulted in $2,520,033.96 net present value savings.

The Series 2013 Bond issue in the amount of $9,860,000 represents refunding of part of the 2004 bond issue and resulted in $1,273,379.89 net present value savings.

The Series 2014 Bond issue in the amount of $7,005,000 represents refunding of part of the 2004 bond issue and resulted in $818,986.26 net present value savings.

2014-2015 DISTRICT CALENDAR

	July						
Su	**Mo**	**Tu**	**We**	**Th**	**Fr**	**Sa**	
		1	2	3	4	5	
6	7	8	9	10	11	12	
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	28	29	30	31			
	August						13
Su	**Mo**	**Tu**	**We**	**Th**	**Fr**	**Sa**	
					1	2	
3	4	5	6	7	8	9	
10	11	12	**13**	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27	28	29	30	
31							
	September						20
Su	**Mo**	**Tu**	**We**	**Th**	**Fr**	**Sa**	
	~~1~~	2	3	4	5	6	
7	8	9	10	~~11~~	~~12~~	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30					
	October						21
Su	**Mo**	**Tu**	**We**	**Th**	**Fr**	**Sa**	
			1	2	3	4	
5	6	7	8	~~9~~	~~10~~	11	
12	13	14	15	16	17	18	
19	20	21	22	~~23~~	~~24~~	25	
26	27	28	29	30	31		
	November						17
Su	**Mo**	**Tu**	**We**	**Th**	**Fr**	**Sa**	
						1	
2	3	4	5	6	7	8	
9	10	11	12	13	14	15	
16	17	18	19	20	21	22	
23	24	25	~~26~~	~~27~~	~~28~~	29	
30							
	December						15
Su	**Mo**	**Tu**	**We**	**Th**	**Fr**	**Sa**	
	1	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	~~22~~	~~23~~	~~24~~	~~25~~	~~26~~	27	
28	~~29~~	~~30~~	~~31~~				

1st Semester – 86 days

August 1	**New Teacher Orientation (1-6)**
August 7	**Teacher In-Service (7-12)**
August 13	**First Day of School**
September 1	**Labor Day – SCHOOLS CLOSED**
September 11	**Professional Development – Early Release**
September 12	**Professional Development Day – SCHOOLS CLOSED**
October 9	**Professional Development – Early Release**
October 10	**Elementary In-Service / Secondary Parent-Teacher Conferences – SCHOOLS CLOSED**
October 23	**Professional Development – Early Release**
October 24	**Secondary In-Service / Elementary Parent-Teacher Conferences – SCHOOLS CLOSED**
November 26	**Thanksgiving Holiday – SCHOOLS CLOSED (26-30)**
December 19	**End of 1st Semester**
December 22	**Winter Vacation – SCHOOLS CLOSED (Dec. 22 – Jan. 2)**
January 5	**Teacher Workday – SCHOOLS CLOSED**
January 19	**Martin Luther King Holiday – SCHOOLS CLOSED**
February 12	**Parent-Teacher Conferences – Early Release**
February 13	**Parent-Teacher Conferences – SCHOOLS CLOSED**
February 16	**President's Day – SCHOOLS CLOSED**
March 30	**Spring Break – SCHOOLS CLOSED (Mar 30-April 3)**
May 19	****Tentative Last Day of School – Early Release**

****Inclement Weather Make-up Days:**

1st day missed will be made up on May 20
2nd day missed will be made up on May 21
3rd day missed will be made up on May 22
4th day missed will be made up on May 26
5th day missed will be made up on May 27
6th day missed will be made up on May 28

Board Approved November 18, 2013

	January						18
Su	**Mo**	**Tu**	**We**	**Th**	**Fr**	**Sa**	
				~~1~~	~~2~~	3	
4	~~5~~	6	7	8	9	10	
11	12	13	14	15	16	17	
18	~~19~~	20	21	22	23	24	
25	26	27	28	29	30	31	
	February						18
Su	**Mo**	**Tu**	**We**	**Th**	**Fr**	**Sa**	
1	2	3	4	5	6	7	
8	9	10	11	~~12~~	~~13~~	14	
15	~~16~~	17	18	19	20	21	
22	23	24	25	26	27	28	
	March						20
Su	**Mo**	**Tu**	**We**	**Th**	**Fr**	**Sa**	
1	2	3	4	5	6	7	
8	9	10	11	12	13	14	
15	16	17	18	19	20	21	
22	23	24	25	26	27	28	
29	~~30~~	~~31~~					
	April						19
Su	**Mo**	**Tu**	**We**	**Th**	**Fr**	**Sa**	
			~~1~~	~~2~~	~~3~~	4	
5	6	7	8	9	10	11	
12	13	14	15	16	17	18	
19	20	21	22	23	24	25	
26	27	28	29	30			
	May						13
Su	**Mo**	**Tu**	**We**	**Th**	**Fr**	**Sa**	
					1	2	
3	4	5	6	7	8	9	
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27	28	29	30	
31							
	June						
Su	**Mo**	**Tu**	**We**	**Th**	**Fr**	**Sa**	
	1	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30					

2nd Semester – 88 days

LIBERTY PUBLIC SCHOOL DISTRICT NO. 53
DEMOGRAPHICS

Distinctive Facts about Liberty Quick Facts

29,811 residents
10,656 households
77.9 percent of Liberty residents own homes
$64,848 median household income

Source: United States Census Bureau, 2012

Other Distinctive Facts about Liberty

85 square miles
in Liberty district

400 square miles
in Clay County

Pupil Attendance & Graduation Rate

89.7 % attendance for all students
90.86 % graduation rate

Source: Department of Elementary & Secondary Education, 2013

District Facilities & Land

11 Elementary Schools
4 Middle Schools
2 High Schools
1 High School Academy
1 Early Childhood Center
3 Support Services Facilities
1 District Administration Center
Total acres maintained, 406.49

Other Facts

Total Expenditure Budget 135,700,418
Assessed Valuation 768,376,439

Enrollment (anticipated Fall 2014) 11,863
Total Regular Staff 1,755

Staff Experience

Average teacher's salary (2013)
$50,086 (includes Extra Duty pay)

Average Administrator's salary
$89,316

73.2 percent of certified staff
Master's degree or higher

Average length of experience among Liberty's certified staff is 11.7 years

Source: Department of Elementary & Secondary Education, 2013

Estimated Tax Levy

Operating Levy	4.900
Debt Service Levy	1.195
Capital Levy	.36
Total Levy	6.455

Liberty Public School District
Certificated Salary Schedule
2014-2015 School Year

Step	BS	BS15	MA	MA15	MA30	MA45	MA60
1	35,000	35,600	38,100	39,600	41,100	42,600	44,100
2	35,600	36,400	39,350	40,850	42,350	43,850	45,350
3	36,400	37,200	40,600	42,100	43,600	45,100	46,600
4	37,200	38,000	41,850	43,350	44,850	46,350	47,850
5	38,000	38,800	43,100	44,600	46,100	47,600	49,100
6	38,800	39,600	44,350	45,850	47,350	48,850	50,350
7	39,600	40,400	45,600	47,100	48,600	50,100	51,600
8	40,400	41,200	46,850	48,350	49,850	51,350	52,850
9	41,200	42,000	48,100	49,600	51,100	52,600	54,100
10			49,350	50,850	52,350	53,850	55,350
11			50,600	52,100	53,600	55,100	56,600
12			51,850	53,350	54,850	56,350	57,850
13			53,100	54,600	56,100	57,600	59,100
14			54,350	55,850	57,350	58,850	60,350
15			55,600	57,100	58,600	60,100	61,600
16			57,100	58,600	60,100	61,600	63,100
17			58,600	60,100	61,600	63,100	64,600
18			60,100	61,600	63,100	64,600	66,100
19			61,600	63,100	64,600	66,100	67,600
20			63,100	64,600	66,100	67,600	69,100
21			64,600	66,100	67,600	69,100	70,600
22			66,100	67,600	69,100	70,600	72,100
23			67,600	69,100	70,600	72,100	73,600
24			69,100	70,600	72,100	73,600	75,100
25			70,600	72,100	73,600	75,100	76,600

Steps do not necessarily correlate with years of experience.

Initial Placement on the schedule will be determined at the time of hire.

*In addition to amounts included above, a stipend is available for the following:
Doctoral stipend-$3,000, National Board Certification-$2,000

All employees, who in their current position experienced the freeze during 2009-2010 or 2010-2011 or had the freeze applied to them at the time of hire, will be given an additional .5 step during the 2014-2015 school year.

Liberty Public School District
Extra Duty Salary Schedule
2014-2015 School Year

Step	Column A	B	C	D	E	F
1	6,200	5,800	4,850	3,900	3,500	2,800
2	6,200	5,800	4,850	3,900	3,500	2,800
3	6,200	5,800	4,850	3,900	3,500	2,800
4	6,500	6,100	5,150	4,200	3,800	3,100
5	6,500	6,100	5,150	4,200	3,800	3,100
6	6,500	6,100	5,150	4,200	3,800	3,100
7	7,100	6,700	5,750	4,800	4,400	3,700
8	7,100	6,700	5,750	4,800	4,400	3,700
9	7,100	6,700	5,750	4,800	4,400	3,700
10	7,100	6,700	5,750	4,800	4,400	3,700

Step	G	H	I	J	K	L
1	2,100	1,950	1,850	1,500	1,300	1,200
2	2,100	1,950	1,850	1,500	1,300	1,200
3	2,100	1,950	1,850	1,500	1,300	1,200
4	2,400	2,250	2,150	1,800	1,600	1,500
5	2,400	2,250	2,150	1,800	1,600	1,500
6	2,400	2,250	2,150	1,800	1,600	1,500
7	3,000	2,850	2,750	2,400	2,200	2,100
8	3,000	2,850	2,750	2,400	2,200	2,100
9	3,000	2,850	2,750	2,400	2,200	2,100
10	3,000	2,850	2,750	2,400	2,200	2,100

Step	M	N
1	1,100	900
2	1,100	900
3	1,100	900
4	1,400	1,200
5	1,400	1,200
6	1,400	1,200
7	2,000	1,800
8	2,000	1,800
9	2,000	1,800
10	2,000	1,800

Liberty Public School District
Extra Duty Salary Schedule-Position Placement
2014-2015 Fiscal Year

Column A	$6,200	+300/900
HS Basketball	Head	Athletics
HS Football	Head	Athletics

Column B	$5,800	+300/900
HS Band	Head	Fine Arts
HS Baseball	Head	Athletics
HS Cheer	Head	Athletics
HS Cross Country	Head	Athletics
HS Dance	Head	Athletics
HS Debate	Head	Fine Arts
HS Drama	Head	Fine Arts
HS Forensics	Head	Fine Arts
HS Orchestra	Head	Fine Arts
HS Scholar Bowl	Head	Academics
HS Soccer	Head	Athletics
HS Softball	Head	Athletics
HS Swimming	Head	Athletics
HS Track	Head	Athletics
HS Vocal Music	Head	Fine Arts
HS Volleyball	Head	Athletics
HS Wrestling	Head	Athletics

Column C	$4,850	+300/900
HS Basketball	Assistant	Athletics
HS Cheer	Assistant	Athletics
HS Dance	Assistant	Athletics
HS Evening Supervision	Supervisor	Athletics
HS Football	Assistant	Athletics
HS Golf	Head	Athletics
HS Tennis	Head	Athletics
ML Athletic Director	Head	Athletics

Column D	$3,900	+300/900
HS 9th Basketball	Head	Athletics
HS 9th Football	Head	Athletics
HS 9th Volleyball	Head	Athletics
HS Athletic Trainer (per season)	Head	Athletics
HS Band	Assistant	Fine Arts
HS Baseball	Assistant	Athletics
HS Cross County	Assistant	Athletics
HS Orchestra	Assistant	Fine Arts
HS Robotics	Head	Academics
HS Soccer	Assistant	Athletics
HS Softball	Assistant	Athletics
HS Student Council	Head	Academics
HS Swimming	Assistant	Athletics
HS Track	Assistant	Athletics
HS Vocal Music	Assistant	Fine Arts
HS Volleyball	Assistant	Athletics
HS Wrestling	Assistant	Athletics

Column E	$3,500	+300/900
8th Basketball	Head	Athletics
8th Football	Head	Athletics
8th Volleyball	Head	Athletics
HS 9th Basketball	Assistant	Athletics
HS 9th Football	Assistant	Athletics
HS 9th Volleyball	Assistant	Athletics
HS Golf	Assistant	Athletics
HS Jazz Band	Head	Fine Arts
HS Musical Productions Theater	Director	Fine Arts
HS Newspaper	Head	Academics
HS Spring Weightroom Coordinator	Supervisor	Athletics
HS Student Council	Assistant	Academics
HS Team-Career Ed	Head	Academics
HS Tennis	Assistant	Athletics
HS TSA-Career Ed	Head	Academics
HS Winter Weighroom Coordiator	Supervisor	Athletics
HS Yearbook	Head	Academics
ML Band	Director	Fine Arts
ML Orchestra	Director	Fine Arts
ML Vocal Music	Director	Fine Arts

Column F	$2,800	+300/900
8th Cheer	Sponsor	Athletics
8th Cross Country	Head	Athletics
8th Track	Head	Athletics
8th Wrestling	Head	Athletics
HS Musical Productions, Vocal	Director	Fine Arts
ML Musical Productions, Theater	Director	Fine Arts
ML Xtracur	Supervisor	Athletics

Liberty Public School District
Extra Duty Salary Schedule-Position Placement
2014-2015 Fiscal Year

Column G	$2,100	+300/900
8th Basketball	Assistant	Athletics
8th Cross Country	Assistant	Athletics
8th Football	Assistant	Athletics
8th Track	Assistant	Athletics
8th Volleyball	Assistant	Athletics
8th Wrestling	Assistant	Athletics
HS Core Dept Chairs	Head	Academics
HS Counseling Dept Charis	Head	Academics
HS Musical Productions	Assistant	Fine Arts
HS Off Season Weights/Conditioning	Supervisor	Athletics
HS Scholar Bowl	Assistant	Academics
ML Musical Productions, Vocal	Director	Fine Arts
ML Newspaper	Head	Academics

Column H	$1,950	+300/900
HS One-Act	Director	Fine Arts
HS Readers Theatre	Director	Fine Arts
ML Musical Productions, Theater	Assistant	Fine Arts

Column I	$1,850	+300/900
HS Debate	Assistant	Fine Arts
HS Forensics	Assistant	Fine Arts

Column J	$1,500	+300/900
AP Coordinator	Head	Academics
HS Musical Productions, Pit Orchestra	Head	Fine Arts
HS NonCore Dept Chair	Head	Academics
ML Play	Director	Fine Arts

Column K	$1,300	+300/900
HS Color Guard	Director	Fine Arts
HS Improv	Director	Fine Arts
HS Pep Band	Head	Fine Arts
HS Spring Theatre	Assistant	Fine Arts
HS Winter Guard	Director	Fine Arts
HS Winter Theatre	Assistant	Fine Arts

Column L	$1,200	+300/900
5th Strings	Director	Fine Arts
HS Special Olympics	Head	Academics

Column M	$1,100	+300/900
EL Vocal Music	Head	Fine Arts
HS ACE Mentor	Head	Academics
HS National Honors Society	Head	Academics
HS Summer Publications	Head	Academics

Key Information
Core = Math, Communication Arts, Social Studies, Science, Special Education
Fine Arts = supervised by Director of Fine Arts
Academics = supervised by Principal
Athletics = supervised by Director of Athletics

Column N	$900	+300/900
5th Strings	Assistant	Fine Arts
HS Broadcasting	Head	Academics
HS DECCA	Head	Academics
HS Drum Line	Director	Fine Arts
HS FBLA	Head	Academics
HS FCCLA	Head	Academics
HS FEA	Head	Academics
HS Intramurals	Head	Athletics
HS Jr Class Sponsor	Head	Academics
HS Mock Trial	Head	Academics
HS Musical 3	Assistant	Fine Arts
HS Olympiad	Head	Academics
HS Robotics	Assistant	Academics
HS United Nations	Head	Academics
ML Breakfast Club Sponsor	Head	Academics
ML Drama	Assistant	Fine Arts
ML Honors Orchestra	Director	Fine Arts
ML Jazz	Director	Fine Arts
ML Musical 3	Assistant	Fine Arts

Liberty Public School District
Miscellaneous Stipends
2014-2015 Fiscal Year

Description	Annual
Blended Learning	$ 5,000
Channel 18 Summer Program	$ 5,000
Choice-School Transition Year Principal's Stipend	$ 3,500
Coordinator of Social Worker Program	$ 3,900
Counselor-Building Level	$ 2,800
Counselor-District Level Coordination	$ 3,900
Counselor-Elementary Level Coordination	$ 2,000
Counselor-Middle Level Coordination	$ 2,000
CPR Coordination	$ 500
Curriculum Council Representative - Elementary	$ 1,250
Curriculum Council Representative - Middle	$ 1,250
Curriculum Council Representative - Senior High	$ 1,250
District Web Master	$ 3,500
E Leads Mentor	$ 1,000
Education - Doctorate (Exempt Only)	$ 3,000
Education - National Board Certification	$ 2,000
Education - Specialist (Admin Only)	$ 1,500
Elementary Activities-FTE allocation to be applied	$ 1,000
Elementary Level Leadership Team	$ 1,250
E-Liberty	$ 2,150
E-Liberty (per student above 10, up to 20 students)	$ 50
ELL Coordinator-District	$ 1,500
First Tech Challenge	$ 900
Gifted-District Level Coordination	$ 3,900
Gifted-District Level Testing	$ 3,900
Instructional Technology Leader-District	$ 1,500
Leadership Development and Supervision	$ 7,000
Link Leader Coordinator (HS Transition)	$ 1,300
MANDT Trainer-District	$ 3,700
Middle Level Breakfast Club Sponsor	$ 1,250
Middle Level Department Chair	$ 900
Middle Level FLIGHT Incentive Program	$ 1,300
Middle Level Intramurals Assistant	$ 900
Middle Level Intramurals Lead	$ 1,300
Middle Level Leadership Team	$ 1,250
Middle Level Renaissance/Price	$ 1,300
Middle Level Robotics	$ 900
Middle Level StuCo	$ 1,300
Middle Level Web Transition	$ 1,300
Middle Level Yearbook	$ 1,300
MO Options Curriculum Writing	$ 500
New Teacher Mentor	$ 500
Occupational Therapy Coordinator	$ 2,500
Plato Lab	$ 5,500
Process Coordinator	$ 3,000
SNAP Coordination	$ 1,000
Speech/Language	$ 1,500
Summer Plato Lab	$ 2,500
Summer School Site Director	$ 7,000
Technology Mentor	$ 400
Technology Web Master-Athletic Season	$ 1,600
Technology Web Master-Elementary	$ 1,000
Technology Web Master-Middle	$ 1,300
Technology Web Master-Secondary/District	$ 1,500

Liberty Public School District
Professional-Technical Salary Schedule
2014-2015 Fiscal Year

Step \ Column	A	B	C	D	E	F	G	H	I	J	K	L
1	-	-	28,249	-	32,721	34,343	36,069	37,884	-	45,739	48,026	50,427
2	-	-	28,632	-	33,182	34,834	36,575	38,405	-	46,384	48,703	51,138
3	-	-	29,028	-	33,644	35,325	37,081	38,941	-	47,029	49,380	51,849
4	-	-	29,439	-	34,120	35,816	37,602	39,492	-	47,694	50,079	52,583
5	-	-	29,849	-	34,596	36,322	38,137	40,042	-	48,360	50,778	53,317
6	-	-	30,274	-	35,072	36,828	38,673	40,608	-	49,026	51,477	54,051
7	-	-	30,699	-	35,563	37,349	39,209	41,173	-	49,712	52,198	54,807
8	-	-	31,124	-	36,069	37,870	39,759	41,753	-	50,419	52,940	55,587
9	-	-	31,563	-	36,560	38,405	40,310	42,334	-	51,106	53,661	56,344
10	-	-	32,002	-	37,081	38,941	40,890	42,914	-	51,834	54,426	57,147
11	-	-	32,455	-	37,602	39,492	41,456	43,539	-	52,562	55,190	57,950
12	-	-	32,908	-	38,123	40,042	42,036	44,134	-	53,290	55,955	58,752
13	-	-	33,375	-	38,658	40,593	42,631	44,759	-	54,038	56,740	59,577
14	-	-	33,842	-	39,194	41,158	43,226	45,384	-	54,787	57,526	60,403
15	-	-	34,310	-	39,744	41,724	43,822	46,024	-	55,557	58,335	61,252
16	-	-	34,791	-	40,295	42,319	44,447	46,664	-	56,326	59,142	62,099
17	-	-	35,273	-	40,860	42,914	45,057	47,318	-	57,117	59,973	62,971
18	-	-	35,768	-	41,441	43,524	45,682	47,988	-	57,928	60,824	63,866
19	-	-	36,278	-	42,021	44,134	46,321	48,658	-	58,739	61,676	64,760
20	-	-	36,774	-	42,601	44,744	46,976	49,327	-	59,550	62,528	65,654
21	-	-	37,297	-	43,197	45,369	47,631	50,027	-	60,382	63,401	66,571
22	-	-	37,807	-	43,822	45,994	48,300	50,726	-	61,256	64,319	67,535
23	-	-	38,345	-	44,432	46,649	48,970	51,440	-	62,109	65,214	68,475
24	-	-	38,883	-	45,042	47,304	49,669	52,154	-	62,962	66,110	69,416
25	-	-	39,436	-	45,682	47,958	50,369	52,884	-	63,856	67,049	70,401

Column	Desc	Hours
A	unused	
B	unused	
C	ISS, Associate Teacher	1416
D	unused	
E	RN	1488
F	BSN	1488
G	MSN	1488
H	unused	
I	unused	
J	unused	
K	Programmer/ Data Analyst	2080
L	Network/ Database Admin	2080

*In addition to amounts included above, a stipend is available for the following: Doctoral Stipend-$3,000, Education Specialist Stipend-$1,500

*All employees, who in their current position experienced the freeze during 2009-2010 or 2010-2011 or had the freeze applied to them at the time of hire, will be given an additional .5 step during the 2014-2015 school year.

Liberty Public School District
Classified Salary Schedule
2014-2015 Fiscal Year

Step \ Column	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
1	10.18	10.48	10.80	11.13	11.46	11.80	12.16	12.52	12.89	13.29	13.68	14.09	14.51	14.95	15.40
2	10.32	10.63	10.95	11.28	11.62	11.97	12.33	12.69	13.08	13.47	13.87	14.29	14.72	15.16	15.62
3	10.47	10.78	11.11	11.44	11.78	12.13	12.50	12.87	13.26	13.66	14.07	14.49	14.92	15.38	15.83
4	10.61	10.93	11.26	11.60	11.95	12.30	12.67	13.05	13.45	13.85	14.26	14.69	15.14	15.59	16.06
5	10.76	11.09	11.42	11.76	12.11	12.48	12.85	13.24	13.64	14.04	14.46	14.89	15.35	15.81	16.28
6	10.91	11.25	11.58	11.93	12.28	12.65	13.03	13.43	13.83	14.24	14.66	15.11	15.56	16.03	16.51
7	11.07	11.40	11.74	12.09	12.45	12.83	13.22	13.61	14.02	14.44	14.87	15.32	15.78	16.25	16.74
8	11.23	11.56	11.91	12.26	12.63	13.00	13.40	13.80	14.21	14.64	15.09	15.54	16.00	16.48	16.97
9	11.38	11.72	12.07	12.43	12.80	13.19	13.59	13.99	14.41	14.84	15.30	15.75	16.22	16.71	17.22
10	11.54	11.88	12.24	12.60	12.98	13.38	13.78	14.19	14.61	15.05	15.51	15.97	16.45	16.94	17.45
11	11.70	12.05	12.41	12.78	13.17	13.57	13.97	14.39	14.82	15.27	15.72	16.19	16.68	17.19	17.70
12	11.86	12.22	12.58	12.96	13.36	13.75	14.16	14.59	15.02	15.48	15.94	16.42	16.91	17.42	17.94
13	12.03	12.39	12.76	13.15	13.54	13.95	14.36	14.79	15.24	15.70	16.17	16.65	17.16	17.67	18.19
14	12.20	12.56	12.94	13.33	13.73	14.14	14.56	15.00	15.45	15.92	16.39	16.88	17.39	17.91	18.45
15	12.37	12.74	13.13	13.52	13.92	14.34	14.76	15.22	15.67	16.14	16.62	17.13	17.64	18.16	18.70
16	12.54	12.91	13.31	13.71	14.12	14.54	14.97	15.43	15.89	16.36	16.85	17.36	17.88	18.42	18.97
17	12.71	13.10	13.49	13.90	14.31	14.74	15.19	15.64	16.11	16.59	17.10	17.61	18.13	18.67	19.24
18	12.89	13.29	13.68	14.09	14.51	14.94	15.40	15.86	16.33	16.82	17.33	17.85	18.38	18.93	19.51
19	13.08	13.47	13.87	14.29	14.71	15.16	15.62	16.08	16.56	17.06	17.57	18.10	18.64	19.21	19.78
20	13.26	13.66	14.07	14.49	14.92	15.37	15.83	16.31	16.79	17.30	17.82	18.35	18.90	19.47	20.06
21	13.45	13.85	14.26	14.69	15.14	15.59	16.05	16.53	17.03	17.54	18.07	18.61	19.17	19.75	20.33
22	13.63	14.04	14.46	14.89	15.35	15.81	16.28	16.76	17.27	17.79	18.32	18.87	19.44	20.02	20.62
23	13.82	14.24	14.66	15.11	15.56	16.03	16.50	17.00	17.51	18.04	18.57	19.14	19.71	20.30	20.90
24	14.02	14.44	14.87	15.32	15.78	16.25	16.73	17.24	17.76	18.29	18.83	19.41	19.99	20.58	21.21
25	14.21	14.64	15.08	15.53	16.00	16.47	16.97	17.48	18.01	18.54	19.11	19.68	20.26	20.87	21.50

Column	Description
A	KZ Counselor
B	NS Assoc I
C	Para (Curriculm,ECC,ESL,Health,Office,Overflow,Ongoing,Peak, Production,Science Center) and TR Monitor
D	KZ Asst Site Director
E	Para (Accompanist,Campus Security Monitor,Intervention,LRC,Special Education,504,Title I,SDC/EMH), NS Asst Mgr, NS Assoc II
F	unused
G	KZ Site Director, Receptionist
H	Admin Asst (Attendance)
I	unused
J	Custodian, Admin Assist (Registrar/Guidance),Acct Payable, Grounds, TR Driver
K	unused
L	Cust Supv -(Elem,DAC,BJT,ECC), Cust Night Lead, Admin Assist (Bldg/Dept)
M	NS Mgr-Elem
N	Cust Supv-ML, NS Mgr-Secondary
O	TR Dispatch

All employees, who in their current position experienced the freeze during 2009-2010 or 2010-2011 or had the freeze applied to them at the time of hire, will be given an additional .5 step during the 2014-2015 school year.

Liberty Public School District
Classified Salary Schedule
2014-2015 Fiscal Year

Step / Column	P	Q	R	S	T	U	V	W	X	Y	Z	AA	AB	AC
1	15.86	16.34	16.82	17.34	17.85	18.39	18.93	19.51	20.09	20.69	21.32	21.96	22.61	23.30
2	16.08	16.56	17.06	17.58	18.10	18.64	19.21	19.78	20.37	20.98	21.62	22.26	22.93	23.62
3	16.31	16.79	17.31	17.82	18.35	18.90	19.48	20.06	20.66	21.28	21.92	22.57	23.26	23.95
4	16.53	17.03	17.55	18.07	18.61	19.18	19.75	20.34	20.94	21.58	22.22	22.89	23.58	24.28
5	16.76	17.28	17.79	18.32	18.87	19.44	20.02	20.62	21.25	21.88	22.53	23.22	23.91	24.62
6	17.00	17.52	18.04	18.58	19.14	19.71	20.30	20.91	21.54	22.18	22.85	23.54	24.24	24.97
7	17.25	17.76	18.29	18.84	19.41	19.99	20.58	21.21	21.84	22.49	23.18	23.87	24.58	25.32
8	17.49	18.01	18.54	19.11	19.68	20.27	20.87	21.50	22.15	22.81	23.50	24.20	24.92	25.68
9	17.73	18.26	18.80	19.37	19.95	20.55	21.17	21.80	22.45	23.13	23.83	24.54	25.28	26.03
10	17.98	18.51	19.07	19.64	20.23	20.83	21.47	22.11	22.77	23.46	24.16	24.88	25.63	26.40
11	18.23	18.77	19.34	19.92	20.51	21.13	21.77	22.42	23.08	23.78	24.49	25.23	25.99	26.76
12	18.48	19.03	19.61	20.20	20.80	21.43	22.07	22.73	23.42	24.11	24.83	25.59	26.35	27.15
13	18.74	19.31	19.88	20.48	21.09	21.73	22.38	23.04	23.74	24.45	25.19	25.94	26.72	27.52
14	19.00	19.58	20.16	20.76	21.39	22.03	22.69	23.38	24.07	24.79	25.54	26.30	27.09	27.91
15	19.27	19.85	20.44	21.05	21.69	22.34	23.00	23.70	24.41	25.15	25.90	26.67	27.48	28.30
16	19.54	20.13	20.73	21.35	21.99	22.65	23.33	24.03	24.75	25.50	26.26	27.04	27.86	28.69
17	19.81	20.41	21.01	21.65	22.30	22.96	23.66	24.37	25.09	25.85	26.62	27.43	28.25	29.09
18	20.09	20.69	21.32	21.95	22.61	23.29	23.99	24.71	25.45	26.21	26.99	27.81	28.64	29.51
19	20.37	20.98	21.61	22.26	22.92	23.62	24.32	25.05	25.81	26.58	27.38	28.20	29.04	29.92
20	20.65	21.28	21.92	22.57	23.25	23.95	24.66	25.41	26.17	26.95	27.76	28.59	29.45	30.33
21	20.94	21.58	22.22	22.88	23.58	24.28	25.01	25.76	26.53	27.33	28.15	28.99	29.86	30.76
22	21.24	21.88	22.53	23.21	23.91	24.62	25.36	26.12	26.90	27.71	28.54	29.40	30.28	31.19
23	21.54	22.18	22.84	23.54	24.24	24.96	25.72	26.49	27.29	28.10	28.94	29.81	30.70	31.63
24	21.84	22.49	23.17	23.86	24.58	25.32	26.08	26.85	27.67	28.49	29.35	30.23	31.13	32.07
25	22.14	22.80	23.50	24.20	24.92	25.67	26.44	27.24	28.05	28.89	29.76	30.65	31.57	32.52

Column	Description
P	MTN General, TR Office Supv, TR Trainer, Delivery Driver, Cust Supv-HS, Campus Security Monitor, Cust Equip Tech
Q	LPN, Warehouse Worker
R	unused
S	MTN Cabinetmaker,Help Desk Technician
T	MTN (Locksmith,Plumber,Welder), Specialist (Bus Ops,HR,PR, Tech , Video)
U	TR Mechanic
V	COTA
W	PAT, TR Shop Supv
X	HVAC, Electrician
Y	unused
Z	Admin Asst to the Superintendent
AA	unused
AB	unused
AC	unused

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Liberty Public School District
Miscellaneous Rates of Pay
2014-2015 Fiscal Year

Description	Frequency	Rate
Catering	Hourly	$ 16.75
Curriculum Instructor or Writing	Hourly	$ 17.00
Detention	Hourly	$ 15.00
Extended Academic Calendar	Daily	$ 350.00
Homebound	Hourly	$ 25.00
LMC-Community	Hourly	$ 15.50
Security	Hourly	$ 29.00
Staff Professional Development	Hourly	$ 12.00
Substitute Custodial	Hourly	$ 11.13
Substitute Kid's Zone Counselor	Hourly	$ 10.18
Substitute Nurse	Daily	$ 125.00
Substitute Nutrition Services	Hourly	$ 10.18
Substitute Secretary/Para	Daily	$ 85.00
Substitute Teacher	Daily	$ 95.00
Substitute Teacher-Long Term	Daily	$ 140.00
Summer School Classroom Para	Hourly	$ 11.50
Summer School SPED Para	Hourly	$ 12.00
Summer School Teacher	Hourly	$ 25.00
Summer/Temp-Asst Supervisor	Hourly	$ 14.25
Summer/Temp-Grounds Keeper	Hourly	$ 9.75
Summer/Temp-Supervisor	Hourly	$ 15.25
Summer/Temp-Technology Assistant	Hourly	$ 10.70
Summer/Temp-Warehouse Worker	Hourly	$ 9.75
Summer/Temp-Worker General	Hourly	$ 8.05
Transportation Clerical	Hourly	$ 9.50
Transportation Cold Start	Hourly	$ 20.50
Transportation On Call Premium Add	Hourly	$ 3.00
Transportation Shop	Hourly	$ 10.25
Transportation Trips	Hourly	Regular Rate

Liberty Public School District
Administrator Schedule
2014-2015 Fiscal Year

	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Min	40,000	44,000	48,400	53,240	58,564	64,420	70,862	77,949	85,744	94,318	103,750	114,125	125,538	138,091
Mid	47,584	52,340	57,568	63,332	69,664	76,624	84,290	92,721	101,992	112,186	123,406	135,749	149,322	164,251
Max	55,205	60,721	66,783	73,474	80,819	88,890	97,785	107,567	118,321	130,144	143,161	157,482	173,225	193,567
Row 1	40,000	44,000	48,400	53,240	58,564	64,420	70,862	77,949	85,744	94,318	103,750	114,125	125,538	138,091
Row 2	40,632	44,695	49,164	54,081	59,489	65,437	71,981	79,180	87,098	95,807	105,388	115,927	127,520	140,271
Row 3	41,264	45,390	49,928	54,922	60,414	66,454	73,100	80,411	88,452	97,296	107,026	117,729	129,502	142,451
Row 4	41,896	46,085	50,692	55,763	61,339	67,471	74,219	81,642	89,806	98,785	108,664	119,531	131,484	144,631
Row 5	42,528	46,780	51,456	56,604	62,264	68,488	75,338	82,873	91,160	100,274	110,302	121,333	133,466	146,811
Row 6	43,160	47,475	52,220	57,445	63,189	69,505	76,457	84,104	92,514	101,763	111,940	123,135	135,448	148,991
Row 7	43,792	48,170	52,984	58,286	64,114	70,522	77,576	85,335	93,868	103,252	113,578	124,937	137,430	151,171
Row 8	44,424	48,865	53,748	59,127	65,039	71,539	78,695	86,566	95,222	104,741	115,216	126,739	139,412	153,351
Row 9	45,056	49,560	54,512	59,968	65,964	72,556	79,814	87,797	96,576	106,230	116,854	128,541	141,394	155,531
Row 10	45,688	50,255	55,276	60,809	66,889	73,573	80,933	89,028	97,930	107,719	118,492	130,343	143,376	157,711
Row 11	46,320	50,950	56,040	61,650	67,814	74,590	82,052	90,259	99,284	109,208	120,130	132,145	145,358	159,891
Row 12	46,952	51,645	56,804	62,491	68,739	75,607	83,171	91,490	100,638	110,697	121,768	133,947	147,340	162,071
Row 13	47,584	52,340	57,568	63,332	69,664	76,624	84,290	92,721	101,992	112,186	123,406	135,749	149,322	164,251
Row 14	48,216	53,035	58,332	64,173	70,589	77,641	85,409	93,952	103,346	113,675	125,044	137,551	151,304	166,431
Row 15	48,848	53,730	59,096	65,014	71,514	78,658	86,528	95,183	104,700	115,164	126,682	139,353	153,286	168,611
Row 16	49,480	54,425	59,860	65,855	72,439	79,675	87,647	96,414	106,054	116,653	128,320	141,155	155,268	170,791
Row 17	50,112	55,120	60,624	66,696	73,364	80,692	88,766	97,645	107,408	118,142	129,958	142,957	157,250	172,971
Row 18	50,744	55,815	61,388	67,537	74,289	81,709	89,885	98,876	108,762	119,631	131,596	144,759	159,232	175,151
Row 19	51,376	56,510	62,152	68,378	75,214	82,726	91,004	100,107	110,116	121,120	133,234	146,561	161,214	177,331
Row 20	52,008	57,205	62,916	69,219	76,139	83,743	92,123	101,338	111,470	122,609	134,872	148,363	163,196	179,511
Row 21	52,640	57,900	63,680	70,060	77,064	84,760	93,242	102,569	112,824	124,098	136,510	150,165	165,178	181,691
Row 22	53,272	58,595	64,444	70,901	77,989	85,777	94,361	103,800	114,178	125,587	138,148	151,967	167,160	183,871
Row 23	53,903	59,290	65,208	71,741	78,914	86,794	95,480	105,031	115,532	127,076	139,786	153,769	169,142	186,051
Row 24	54,550	60,001	65,991	72,602	79,860	87,836	96,626	106,291	116,918	128,601	141,464	155,614	171,171	189,772
Row 25	55,205	60,721	66,783	73,474	80,819	88,890	97,785	107,567	118,321	130,144	143,161	157,482	173,225	193,567

Steps on the schedule do not necessarily reflect years of experience.
Initial placement on the schedule is determined at the time of hire.

In addition to amounts included above:
Doctoral stipend-$3,000, Education Specialist Stipend-$1,500
Administrator Stipend $3,000 0-5 years, $4,200 6-10 years, $5,400 11-15 years, $7,800 16-20 Years, $9,900 Ranges 13-14
Travel Stipend: $684, $1,104, $2,400-varies by position

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Liberty Public School District
Administrator Schedule
2014-2015 Fiscal Year

	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Min	40,000	44,000	48,400	53,240	58,564	64,420	70,862	77,949	85,744	94,318	103,750	114,125	125,538	138,091
Mid	47,584	52,340	57,568	63,332	69,664	76,624	84,290	92,721	101,992	112,186	123,406	135,749	149,322	164,251
Max	55,205	60,721	66,783	73,474	80,819	88,890	97,785	107,567	118,321	130,144	143,161	157,482	173,225	193,567

Range 1
Assistant Coordinator Kid's Zone
Custodial Supervisor

Range 2

Range 3

Range 4
Coordinator I - Kid's Zone
Coordinator I - Safety & Security
Manager I - Grounds

Range 5
Coordinator II positions
Assistant Director - Nutrition Services
Assistant Director - Transportation
Manager II - Maintenance

Range 6
Assistant Principal - Elementary School
Coordinator III - Health Services
Manager III - Custodial Services
Manager III - Energy Conservation

Range 7
Assistant Principal - Middle School
Director I - Communications & Marketing
Director I - HR Operations
Director I - Library Media & Curriculum
Director I - Purchasing & Distribution Services

Range 8
Assistant Principal - High School
Director II - Administrative Services
Director II - Assessment & Evaluation
Director II - Data Services
Director II - Facilities & Grounds
Director II - Nutrition Services
Director II - Transportation

Range 9
Director III - Athletics & Activities
Director III - College/Career Readiness
Director III - Curriculum
Director III - Finance
Director III - Fine Arts
Director III - Personnel
Director III - Special Services
Director III - Student Services
Director III - Technology
Principal - Elementary School

Range 10
Principal - Middle School

Range 11
Principal - High School

Range 12
Executive Director

Range 13
Assistant Superintendent
Chief Level

Range 14
Deputy Superintendent

Steps on the schedule do not necessarily reflect years of experience.

Initial placement on the schedule is determined at the time of hire.