

SSFUSD Comprehensive Safe School Plans: Emergency Preparedness in Our Schools and Communities

November 13, 2025



Discussion Points

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Welcome & Purpose

Why are we here today?

2

Connecting to Our Portrait of a Graduate, Core Values & Priorities

3

SSFUSD Safety Measures & Partnerships

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Next Steps

What steps are we taking as a district?

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Q & A

Discussion



1. Welcome & Purpose: Why are we here today?



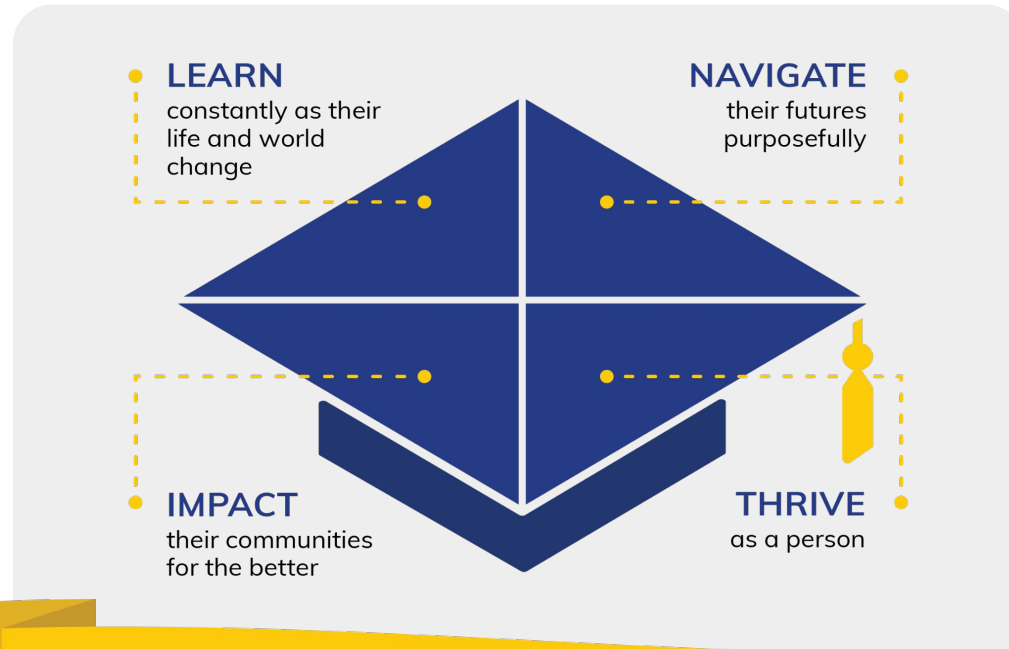
The safety of our students, staff, and community is our **top priority**



2. Connecting to our Portrait of a Graduate & CARE Core Values



To achieve our **Portrait of a Graduate** vision for all students, safety is essential



THIS IS OUR PROMISE TO EACH SSFUSD STUDENT



Our CARE Core Values guide our efforts to keep our school communities safe, inclusive & thriving

C

Community is our strength

Ensuring safety is a collective effort where everyone plays a role

A

Authentic relationships matter

Trust & communication are critical to creating safe environments

R

Resilience propels us forward

We commit to learning from safety challenges & continuously improving how we address issues

E

Equity is our north star

We strive to ensure all students have access to safe, supportive learning environments



Our three priorities are aligned to our strategic plan



Exceptional Instruction



Acad. Discourse

Math



Engaged Students



Belonging & Wellbeing



Purposeful Partnerships

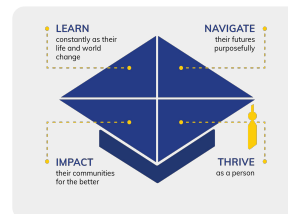


Empowered Educators



Equity-Centered Systems

Our Vision:
Portrait of a
Graduate



& aligned grade-level
learner progressions



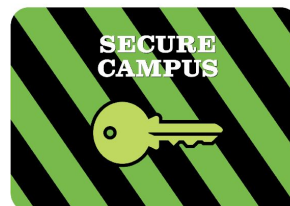
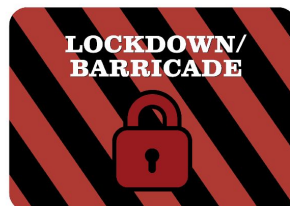
3. SSFUSD Safety Measures & Mental Health Supports



Safety Measures: San Mateo County's "The Big Five"

San Mateo County's "The Big Five" is a set of **standardized emergency response protocols** used by all county schools, including SSFUSD, to ensure the safety of students and staff

Developed in collaboration with local law enforcement and emergency services, "The Big Five" provides **clear actions for different types of emergencies:**



“The Big Five”: Key Actions by Emergency Type

ACTION	DESCRIPTION
DROP, COVER & HOLD ON	During an earthquake or explosion to protect building occupants from flying and falling debris
EVACUATION	When conditions outside the building or off-site are safer than inside or on-site, orderly movement to a predetermined safe location
SHELTER IN PLACE	Isolate students and staff from the outdoor environment to provide greater protection from harmful contaminants
BARRICADE	IMMEDIATE threat of danger; no one is allowed to enter or exit rooms for any reason unless directed by law enforcement
SECURE CAMPUS	POTENTIAL threat of danger in the surrounding community; all classroom / office doors are locked, but instruction continues as planned



Safety Measures: District & Site Emergency Response Plans

“The Big Five” response protocol is at the core of SSFUSD’s **Emergency Management Handbook**

This district handbook is included in each school’s **Comprehensive Safe School Plan**, which school leaders update annually to comply with national, state, and county standards & review with their staff



SSFUSD’s Student Services department & San Mateo County’s Safe & Supportive Schools team **review each plan to verify content & make recommendations for improvement**



Safety Measures: District & Site Emergency Response Plans

All **CSSP's** adhere to **national, state, and county compliance standards**, including:

- **National Incident Management System (NIMS)** – Federal Emergency Management Agency (FEMA), US Dept. of Homeland Security
- **CA Standardized Emergency Management System (SEMS)** – CA Governor's Office of Emergency Services
- **CA Education Code § 32290-32289.5**
- **San Mateo County Office of Education** standardization of plan components in Document Tracking System (DTS)
- **SSFUSD Board Policy and Admin Regulation 0450**



Safe School Plans: Development Process

Each SSFUSD school updates their **Comprehensive Safe School Plans** annually

- Plans are developed in **collaboration** with our local Police & Fire Departments and include Site Safety Committee input & Site Council approval
- Each plan includes **two (2) primary sections**
 - (1) Public
 - (2) Internal
- All plans are entered into the **Document Tracking System (DTS)** platform



Safe School Plans: Section Content Highlights

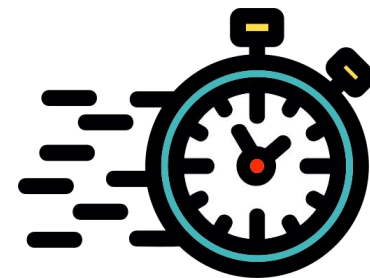
Public section (22 modules)	Internal section (8 modules)
● District-wide policies, protocols & processes: ○ Student threat assessment ○ Suicide prevention ○ Child abuse reporting ○ Anti-bullying ○ Discrimination ○ Sexual harassment ○ “Big Five” procedures ○ School discipline policies & guidelines ○ Positive school climate policies ○ Naloxone toolkit procedures	● Planning committee representatives & meeting dates ● Drill schedules ● Key emergency agency contact info, district & site contacts ● Incident command & team roles ● Site maps, utilities locations & shut-off procedures ● First aid & emergency supplies locations ● On-site & off-site evacuation locations / alternatives ● Ingress / egress & site access info



SSFUSD Response Plan: Immediate Response

Immediate Response:

- Secure school site / campus
 - Determine need for medical or emergency agency response
 - Engage appropriate state of readiness (“The Big Five”)
 - Engage incident command & applicable site team members (i.e. Threat Assessment, Crisis Response teams)
 - Communicate with law enforcement, district & site staff, community
 - SchoolMessenger
 - ParentSquare
 - Press releases (in coordination with law enforcement)
 - SSFUSD website
- Determine if re-engagement process is needed



SSFUSD Response Plan: After-incident Response

After Incident Response:

- Conduct an emergency staff meeting
- Determine if mental health supports are needed in the future
- Conduct a debrief session (site / district)
- Conduct debriefs with law enforcement & emergency response agencies as applicable



“The Big Five”: Regular Emergency Drills

1. Drop, Cover, & Hold (Earthquake)

- Elementary & Middle: 1x per quarter
- High School: 1x per semester

2. Evacuation (Fire)

- Elementary: 1x per month
- Middle: 1x per quarter
- High School: 1x per semester

3. Shelter in Place: All sites: 1x per school year

4. Lockdown / Barricade: All sites: 1x per semester

5. Secure Campus: All sites: 1 per school year



Safety Measures: Training, Communications & Partnerships

- **Ongoing annual emergency broadcast system tests**
- **Communications processes, crisis communication messaging:**
 - SchoolMessenger
 - ParentSquare
 - District website & Superintendent community updates
 - School site parent notifications
- **AED Devices at all sites & AED / CPR Training**
- **Partnership & collaboration with South San Francisco, Daly City & San Bruno Police and Fire Departments**
 - SSFPD School Resource Officer
 - Every 15 Minutes
 - YES Program



Safety Measures: Strong Partnerships with Local Law Enforcement and Fire Departments



Safety Measures: San Mateo County Partnerships

- **San Mateo County Coalition for Safe Schools & Communities**
 - “Big Five” updates & improvements
 - San Mateo County Office of Education “Big 5” Training Series
- **San Mateo County Office of Education Safe & Supportive Schools**
 - Student Threat Assessment Protocol
 - Suicide Prevention Toolkit
 - Naloxone for Schools Program
 - STOPit Anonymous Reporting Program
- **SMCOE Safe Schools Framework**
 - Developed in consultation with San Mateo County Health (SMCH), this reflects California Department of Public Health (CDPH) & other relevant guidance for schools



4. Next Steps: What steps are we taking as a district?



As a district, we are taking the following **next steps**



Continued expansion of restorative practices to help students repair harm, improve self-regulation & make thoughtful decisions when conflicts arise



Increasing education-based supports for substance education & providing more tools for conflict resolution to equip students with the knowledge and skills they need to navigate challenges



Optimizing and training our student support team by integrating our collective expertise to ensure a well-rounded, multi-tiered system of care that addresses the diverse needs of all students



Implementing school-based Wellness Centers & a Family Resource Center to create safe, supportive spaces where students & other community members can easily access wellness / mental health resources



Next Steps: Training

SSFUSD will continue to provide staff with training & resources in the following areas:

- Restorative Practices (including chats & circles)
- Positive Behavioral Interventions & Supports (PBIS)
- Alternatives to Suspension (ATS), emphasizing site-based solutions
- Substance Education
- Brief Intervention Program
- Customized solutions for serious ongoing misconduct
- Conflict mediation
- Multi-tiered Systems of Support (MTSS)
- Improved Student Study Team (SST) process and supports



We've added a new **safety reporting platform**

STOPit Anonymous Reporting Program:

- New online reporting tool designed to deter and mitigate bullying, cyber abuse, and other inappropriate behaviors
- 4th-12th grade students have access to the STOPit mobile app or web login
- Helps students to:
 - Recognize the signs of at-risk behaviors
 - Report concerning situations anonymously and connect with trusted adults for help
 - Proactively inform staff about issues and risks early, before they escalate



For more information please see the following website:
<https://www.stopitsolutions.com/>;

We are also evaluating additional safety & mental health resources

Supplemental crisis & response systems:

- **Centegix:**
 - Staff badge alert systems and enhanced campus mapping
- **Blue Point Alert Solutions:**
 - Emergency pulldowns for police & medical alerts
- **Raptor Technologies:**
 - Volunteer and visitor management and screening



For more information please see the following websites:

<https://www.stopitsolutions.com/>; <https://www.centegix.com/>; <https://bluepointalert.com/>; <https://raptortech.com/>



Emergency Preparedness for Families at Home

SMCOE Safe Schools and Communities

- The Big Five – Community overview and packet
- SSFUSD.org Emergency Procedures

Emergency Readiness for Families at Home (Ready.gov)

- Building a family plan

How to Build an Emergency Supply Kit (Ready.gov)

- Checklist and Resources



Thank You

Q & A
Discussion

