

IMPORTANT 2025 TAX DOCUMENT:

Notice of Availability Regarding Requests for Affordable Care Act (ACA) 1095-C Forms (a.k.a. HealthCare W-2)

In accordance with new IRS guidelines, the Southfield Public School District is providing notice that your ACA Form 1095-C, "Employer-Provided Health Insurance Offer and Coverage," is available for the 2025 tax year. ACA 1095-C forms are no longer required when filing your 2025 Federal Income Taxes. Additionally, employers are no longer required to automatically mail copies of these forms.

What is Form 1095-C?

This form is used to document that you (and your dependents, if applicable) were offered health insurance coverage that meets ACA requirements. You do not need to attach this form to your tax return, but you should keep it with your tax records.

How to Obtain Your Form

- **Electronic Version:** Active Employees may access their forms on March 02, 2026 through the employee portal at Employee Online (via above "Quick Links" to "Staff Portal") and posted under the "Payroll Information" section.
- **Request a Paper Copy:** If you prefer a paper copy, you may request one at no cost by emailing (from your District assigned e-mail address) benefits@southfieldk12.org with the subject line "Print My 1095-C Form". Requests may also be mailed to:
Southfield Public Schools - JWE
Attention: Insurance Dept.
24661 Lahser Road
Southfield, MI 48033
- **If you are a former 2025 Southfield Public School District employee:** If you would like a paper copy of your 2025 ACA 1095-C form, you may request it by emailing benefits@southfieldk12.org with the subject line "Print My 1095-C Form". Requests may also be mailed as indicated above.

Requests for Paper Copies

Please include your full name, employee ID number, and current mailing address in your request. Paper copies will be mailed within 30 days of receiving the request.

Please direct questions regarding 2025 ACA 1095-C forms to Teresa Foster at telephone number 248-746-8547.