

**Public Comment Form - Electronic Submission - March 26, 2026
Board Meeting (Responses)**

Closed Session:

C. Conference with Legal Counsel - Existing Litigation - Gov. Code 54956.9(d)(1)

Case Doe, Jane (B.P.) v. Laguna Beach USD Case No.30-2022-01297898-CU-PO-NJC

D. Employee Discipline/Dismissal/Release - Government Code § 54957

**E. Conference with Labor Negotiators (Government Code 54957.6)
Employee Organization: LaBUFA & CSEA**

F. Approval of Insurance Claim No. 669071

Name	Comment
retired teacher	These are not first time topics and it seems burdensome to schedule 2 hour closed sessions. Even with doing so under the rule of Morgan this board can not adhere to the start time of 6pm. It is professional to start the public meeting on time. Last meeting this employee d/d/r item D was mandated release of temp employees. This raises the concern of who is in trouble now likely the result of board majority pressure. City of Laguna Beach names the claimants on insurance matters. Having such lengthy closed sessions leads the public to wonder--what are they deciding out of the public meeting which Morgan and Hills insinuated about previous boards. Additionally the meetings begin with a board already fatigued by incessant arguing and overtalking by Morgan and Hills. You two never got the memo about getting to the point.

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Public Comment - Items not on the agenda, within the subject matter jurisdiction of the Board.

Name	Comment
Michele Monda	<p>Dear School Board:</p> <p>I just today watched the March 12, 2026 School Board meeting and was dismayed by the comments of the two student representatives and the accusations directed at the Board Chair.</p> <p>I too have witnessed the students texting during meetings. They talk to each other during meetings. The young man especially is disruptive with his constant popping up to gets drinks or snacks. Most egregiously he disappears for extended periods of time, well over a half hour in some meetings. In fact, in this meeting he also disappeared for quite a long time after he spoke. I would think that if he's not in the room for the discussion he should be disqualified from voting on it. In one meeting I heard the young lady vote for him because he wasn't in the room. Is this proper?</p> <p>Furthermore, the most disturbing thing I heard in this meeting was that Superintendent Glass told the young man that it was Sheri Morgan's opinion and came from her. How stunning that a superintendent would release a confidential discussion with the Board President and even more so that he would report it incorrectly. No wonder the students were upset.</p> <p>I think the problem starts at the top with the unprofessional behavior of the Superintendent. Secondly, the students are definitely distracting and appear not to take their responsibilities seriously. They need to be guided to behave professionally if they want</p>

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	<p>to sit on the dais.</p> <p>Thank you and I hope you can fix this problem for all concerned.</p>
Concerned Citizen	<p>Based on your behavior, Sheri Morgan, you should resign effective immediately. Your behavior toward other board members is horrible. You yelled at Dr. Malczewski for asking a simple question before you went into closed session at the last meeting, you put the student board reps in time out by separating them, you harassed a staff member during her public comment because you felt she was off topic, something you routinely violated when you were a community member, you have threatened to adjourn to closed session because audience members were clapping, something President Perry said was allowed on January 9, 2025, and the most egregious error was adding a community complaint (graduation venue change) as an action item on the agenda without doing your due diligence to assess the validity of the information being presented (we now know it was faulty data), disregarding the superintendent's recommendation, Dr. Allemann's recommendation, and Mr. Vidal's recommendation. Now you have unnecessarily divided the Class of 2026 when you should have considered Dr. Kelly's motion to defer the decision to the following year so more (accurate) information could be gathered. That would have been a compromise since the wheels were already in motion for a 2026 Guyer Field graduation. For someone who preached endlessly about being more thoughtful about decisions, you proved your hypocrisy once again by championing a vote that was ill-conceived and sloppily constructed from the start. Resign now.</p>

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elle	<p>Sheri you are not fit to serve on this board. You do not bring community together you divide with your horrible rhetoric. Your need to control every aspect and use Dr. Glass to do your dirty work to go after any staff member or students who has ever wronged you using "board by-laws" is disgusting when you absolutely ignore those same by-laws with your own behavior. Your interefence in trying to stop stuent board reps from speaking shows you do not care for students. Your continued attack on staff and disrearding their eduaction and the right to free speech shows your true colors. You are creating nothing but chaos and toxicity every time you open your mouth and then blame Dr. Glass for your ineptitude and want him to clean it up. We have had 15 years of watching you. Own your words own your mistakes and step down. the damage you, Howard and Dee are doing will take years to fix. This is not what you were elected to do and people are seeing you for your true colors. We will not be silenced. The stronger you hold on for control the more the people push back.</p>
Erika Rule	<p>I appreciate the efforts made to have some public comment time available at the beginning of the meeting to support transparency and opportunity for students, teachers, staff, and community members. I look forward to more of this for future meetings.</p>
retired teacher	<p>Since this is also listed as agenda item 12 there is hope that the public will be allowed to return to non agenda comments at the start. Although Morgan continues to tersely fire back that there is public comment allowed on every agenda item what she fails to remember/know/learn/accept is the non agenda item category is the ONLY opportunity for comment made to the whole board at the same time on items of concern/interest to those in the public(staff, parents,</p>

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	<p>students, community at large) as comments on specific agenda items are to focus on that item only. Of course using Hills style over the years he just spoke on whatever he wanted and was known for getting up and saying he didn't finish his previous comment and would take up from there. A typical political style but offensive.</p>
<p>LBUSD Parent</p>	<p>Ivy and Logan, thank you for your service to the LBUSD Board of Education. If you have not done so, please review BB 9150 and ask President Morgan how she continues to ignore it (I would say in good conscience, but she has none).</p> <p>You are both very intelligent and in a perfect world, you would be sitting with a fully functional and intelligent board. Unfortunately, that is not the case, and yet you continue to show up every meeting and do your best. I applaud you both and truly wish you were serving under better, more logical, and more appreciative circumstances.</p> <p>As a parent, my best advice is to keep true to yourselves, and don't be afraid to ask for support from other, more friendly and passionate adults.</p>

Information Item: Update on Restorative Practices within a Progressive Discipline System and the California Healthy Kids Survey

Name	Comment
<p>Ketta Brown</p>	<p>Why? You just had a presentation of this and it was superlative. Why waste staff time on trying to get a new answer to an already well defined process? Again the board majority is listening to crazy ear worms and not attending to student needs.</p>
<p>Vanessa Turner</p>	<p>From personal experience, LBHS doesn't always follow the Ed Code or LBUSD policies on restorative practices</p>

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	<p>and suspension, which require suspension only after alternative means of correction have been attempted and found ineffective. That didn't occur in our situation. Administration didn't attempt any alternative resolution or even engage in a discussion of options; a 1-day suspension was the first and only response.</p> <p>Administrators cite school-wide assemblies and re-entry meetings as "restorative processes," but this isn't the standard. The Ed Code requires restorative measures to address the specific incident and involve student accountability. A school-wide assembly doesn't meet this standard. Nor does a re-entry meeting, as restorative measures are required before a suspension is imposed.</p> <p>While the Code allows for immediate suspension for certain conduct, such as violence or drugs on campus, this wasn't such a case. Her record reflects "lack of intent to harm" and "post-incident efforts to mitigate harm," behaviors acknowledged as positive and aligned with school expectations. Despite this, the suspension remains.</p> <p>Even a 1-day suspension has real consequences. She's already been impacted, as students with a suspension are ineligible for ASB or leadership roles. We can only hope that there aren't any further consequences. Administrators should carefully weigh this risk of continued harm before imposing suspension instead of pursuing required alternatives.</p>
retired teacher	LBUSD has taken restorative practices to heart for a number of years. Training has been provided to staff and there has been buy in. Students benefit from alternative forms of discipline. However as positive as this all is it does take time and it takes paying attention

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	<p>to how much time is pulled away from student academic focus. As to the Healthy Kids Survey and knowing students who did not feel connected(seen) particularly at the high school there is still room for growth. The dilemma is how much of that is teen years fraught with angst that manifests itself. That said extra effort to notice the student who seems to hang back and finds ways to connect is vital.</p>
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Information: Review and Discussion of the LBUSD Communications Plan

Name	Comment
Ketta Brown	<p>Did anyone notice that the most used word was "Board" in this plan? Since when did the Board take precedence over our students and families? This is just a codified ego trip for the current board majority. It makes me sick. The newest Instagram post "featuring" Member Hills is an embarrassment. Yet another failed attempt of his to "get things done" and he didn't even see his self-own. So sad!</p>
retired teacher	<p>Well knowing for years the work of Ms. Ureno and how much communication planning was and is done it is disappointing that the board felt the need to take this on. Many people have been offended by the manner in which the board has moved in on this department. Hiring an outside consultant to review and recommend is rather an insult. Especially as the overall report was complimentary and the recommendations could be seen as going further than needs to in the light of growth. Sometimes there is nothing wrong with a function other than the human aspect where someone always says---I did not know about this and when were you going to tell me(us). Self responsibility should be key and did not find that mentioned. Its a Wrap should just be the facts, Inside Scoop should be brought back,</p>

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	<p>please do not overdo social media and remember the two local "papers" are biased as to the editorial writing on LBUSD. Especially Stu News that goes where the wind blows or why else would they have strongly pushed for board change and favored Hills and Morgan but within less than a year had bailed on that support. Be careful. And what exactly is Laguna Beach TV????</p>
<p>LBUSD Parent</p>	<p>A school district's communications plan serves to build trust, promote transparency, and ensure consistent, timely information flow to stakeholders. It aims to align messaging with district goals, improve community engagement, and minimize confusion by coordinating internal (staff) and external (parents, community) communication channels. The LBUSD Director of Communications and Engagement is highly intelligent and does her job well.</p> <p>The plan should not be a pulpit for Board members. What a cry for attention! FUEL's article today was on point and I'm sure your cronies will flat out disagree with that, but they, like you (Sheri, Howard, and Dee), would be wrong!!!!</p>
<p>LBUSD Community Member Alumni and Parent</p>	<p>I want to address the FUEL suggestion that the communications plan inappropriately focuses on the board.</p> <p>The district hired an independent consultant to review communications. That consultant found three things: first, that staff are using back channels to avoid board oversight. Second, that the internal staff newsletter hasn't been published in over a year. And third, that the district has almost no mechanism for two-way community engagement.</p> <p>The consultant recommended more board involvement</p>

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	<p>in communications planning — not less.</p> <p>When outside groups tell us the board should be silent and let the superintendent handle communications, I'd ask this community to remember what happened last time we had a silent board. We didn't learn about \$1.77 million in unauthorized transfers until an auditor found them. We didn't learn about a court ruling against the superintendent until it was public record. And we didn't learn about a \$400,000 severance package until it was already done.</p> <p>A board that communicates is a board you can hold accountable. A board that stays silent is a board someone else is controlling. I support this board's commitment to transparency — including in how the district communicates with its own community.</p>
	<p>I'd like to respond to a newsletter that was circulated today suggesting this board should not be involved in district communications strategy and should not challenge the superintendent from the dais.</p> <p>With respect — that is a fundamental misunderstanding of what a school board does.</p> <p>The California School Boards Association defines the board's role as setting direction, establishing structure, providing support, ensuring accountability, and acting as community leaders. Every one of those functions requires the board to communicate — with the public, with staff, and yes, with the superintendent.</p> <p>The district's own communications consultant, in a report commissioned by Dr. Glass, found that this district's communications are almost entirely one-way. Staff are using alternative channels to avoid board</p>

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	<p>oversight. The internal staff newsletter hasn't been published in over a year. And the consultant explicitly recommended more board involvement in communications, not less.</p> <p>When outside organizations tell the board to be quiet and let the superintendent handle things, I ask this community to remember what happened the last time we had a quiet board.</p> <p>I support this board's right — and obligation — to communicate with the community it serves.</p>
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Action: Approval of the Consent Calendar Items B -J

Name	Comment
retired teacher	<p>Exactly what did you correct in the Feb 12th minutes Ms. Morgan? You do not understand that the minutes can have a correction made and adopted with said correction avoiding the whole "these have errors and I want them brought back" which you have done more than once. You owe it to the public to state what you had a problem with since you did not do so at the last meeting. Legal fees using three different firms about \$30K</p>

Public Comment Non-Agenda Items

Name	Comment
Ketta Brown	<p>Since I missed the last meeting Sheri, I feel it is imperative that I address your complete lack of accountability and responsibility regarding the treatment of Ivy and Logan. Your deflection and denial of your obvious participation in promulgating the idea that they are pawns of outside forces is sickening and frankly so juvenile as to remind me of middle school. Thou doth protest too much....</p>

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elle	<p>Dee you should be absolutely be so ashamed of what you are letting happen to our schools. allowing Sheri attack students and staff and parents. You are directly at fault for all of this fall out you need to resign you are a puppet and we dont need a puppet. You wont even do your job as clerk you have handed that control to Howard. Trust sheri you said, give her a chance you said, well it has been so toxic and such a power control since she became president it is all on you. This is not bringing community together whatso ever , it is dividing community like we have never seen before and it is all on you and that is your legacy.The community is watching they are learning they are seeing and wjhat they see is a toxic disfunctional system that is hurting our breautiful schools. The best thing you can do is step down now!!</p>
Vivian Tran	<p>Dr. Glass, I am formally requesting that the student board members be seated with the Board in accordance with Board Policy 9150. The policy is clear: "A student Board member shall be seated with other members of the Board and recognized as a full member, including participation in questioning and discussion."</p> <p>This is especially important in light of the recent allegations raised by Board President Morgan. Under BP 9150, student board members are to be treated as full members of this Board. In any other context, when one board member raises concerns about another, that dynamic is acknowledged transparently and handled with appropriate process. The same standard should apply here.</p> <p>Ensuring they are properly seated and recognized is about fairness, consistency, and respect for the role they serve. I do appreciate that they were given the opportunity to understand the context of the</p>

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	<p>allegations and respond directly. That transparency matters, and it should be the baseline.</p> <p>Thank you, Vivian Tran LBUSD Parent</p>
retired teacher	<p>MS. Morgan it is impossible to find strong enough words to describe the appalling manner in which you treat two of your fellow board members---Jim and Joan. Your tone is confrontative and your verbal abuse of them needs to cease. You are not fit to be a board member and it shows. This is obviously about control and rule which is counter productive to LBUSD and it mission of educating students. The passive aggressive style you display where you assure everyone you love the students and then proceed to tear someone apart is wrong. Unfortunately Mr. Hills and Ms. Perry follow this same style. You three are going to do as you please and are very cocky about it as you have the votes. Students and staff and parents have now seen your boardmanship for what it really is about--yourselves and power. Surely you heard the message from the last meeting---November is coming.</p>
LBUSD Parent	<p>Good effort on moving public comments to the beginning and at the end. Someone with a good heart and intelligence must have given you the idea.</p>