

CITY OF MEDFORD
MONTHLY BENEFIT RATES AS OF JULY 1, 2026

GIC Healthcare Plan Rates
for Active Employees, Retirees, and Survivors without Medicare

HEALTHCARE PLANS:	Employee and Non-Medicare Retiree/Survivor Monthly Rates		
	City/Employee Contrib. %	Single Plan cost/month	Family Plan cost/month
WELLPOINT TOTAL CHOICE	82.5/17.5	\$319.80	\$711.53
WELLPOINT PLUS	85/15	\$174.16	\$416.73
HARVARD PILGRIM EXPLORER	82.5/17.5	\$225.97	\$560.52
MASS GENERAL BRIGHAM COMPLETE	85/15	\$185.16	\$491.62
HEALTH NEW ENGLAND (western Mass.)	85/15	\$135.33	\$325.52
WELLPOINT COMMUNITY CHOICE	85/15	\$135.56	\$338.43
HARVARD PILGRIM QUALITY	85/15	\$144.99	\$369.83
HARV PILGRIM ACCESS AMER PPO (employee must live outside of New England)	82.5/17.5	\$264.48	\$590.39

GIC Healthcare Plan Rates for Medicare Supplements
for Retirees and Survivors on Medicare A & B

MEDICARE PLANS:	City/Retiree Contrib. %	Retiree cost/month
TUFTS MEDICARE PREFERRED	85/15	\$61.02
WELLPOINT MEDICARE EXTENTION	85/15	\$74.66
HARVARD MEDICARE ENHANCE	85/15	\$75.53
HEALTH NE MEDICARE SUPP PLUS	85/15	\$75.82

Cigna Dental Plans
Active Employees, Retirees, and Survivors

DENTAL PLANS	City/Employee Contrib. %	Single Plan cost/month	Emp. + 1 cost/month	Family Plan cost/month
BASE PLAN	50/50	\$27.23	\$51.18	\$71.38
BUY UP PLAN	50/50	\$31.12	\$58.50	\$81.60

Davis Vision Plans
Active Employees, Retirees, and Survivors

VISION PLANS	Employee Contrib. %	Single Plan cost/month	Family Plan cost/month
	100	\$5.44	\$12.86