



LANCASTER COUNTRY DAY SCHOOL

Position Title: Head Girls' Basketball Coach

Division: Athletics/Upper School

Position Status: Seasonal Employee

Supervisor: Director of Athletics

To apply, please submit a cover letter, resume, and the LCDS Employment Application with references via email to Zac Kraft at kraftz@lancastercountryday.org.

Founded in 1908, Lancaster Country Day School is an independent school that houses Preschool through 12th grade under one roof. Within our challenging college preparatory curriculum, LCDS cultivates and sustains the spark in each student, inspiring them to become people of intellect and integrity.

Position Summary

The ideal candidate for this position will enjoy working in an academic-based school environment and interacting with students at all levels, parents, faculty, staff and administration, as well as looking to contribute positively to the life of the school. The successful candidate must have a background in the sport of basketball, understand the mission of the institution, embrace the holistic approach to educating children, as well as possess a healthy and balanced perspective regarding the essence of interscholastic athletics.

Requirements

- Previous teaching and/or coaching experience in a school system preferred
- Familiar with the Mission of Lancaster Country Day School
- Excellent interpersonal and communication skills
- Organized, efficient, and skilled in the management of people and processes
- Ability to relate to and work closely with diverse school constituencies
- Sound knowledge of sport and best teaching practices
- Understands and follows rules and regulations set forth by PIAA, District 3 and L-L League
- Desire to be part of building the larger school culture and community, particularly with regard to diversity, equity, inclusion, and belonging efforts.

Responsibilities

- Creates, fosters and maintains positive environment for all student-athletes
- Maintains positive rapport with Administration, Faculty/Staff
- Establishes team doctrine and consistent training rules
- Teaches fundamental skills and techniques
- Develops and conducts well-organized practice sessions
- Provides training opportunities outside the PIAA-defined season
- Works cooperatively with Junior High and Lower School Coaches to develop coordinated program
- Works closely with Head Boys' Basketball Coach to ensure program unity
- Cooperates in submitting pertinent paperwork within prescribed deadlines
- Collaborates with the Director of Athletics in all aspects of running the program including schedule, staffing, budgetary matters, etc.
- Demonstrates the ability to motivate student-athletes

Fax mentis et cordis incendium gloriae.

The spark that kindles the mind and heart illuminates a lifetime.

- Understands the legal responsibilities of a Head Coach
- Promotes sportsmanship amongst student-athletes
- Includes principles of good-sportsmanship in teaching/coaching methods
- Models behavior based on principles of good sportsmanship
- Effectively communicates expectations of program to all constituents
- Encourages student-athlete participation
- Counsels student-athletes in decision-making process re: daily issues, college, etc.
- Maximizes individual player development while keeping team top priority
- Demonstrates professional sideline conduct at all times towards officials
- Attends annual PIAA Rules Interpretation & L-L League Coaches meetings
- Completes annual training on concussion education/management and sudden cardiac arrest per state mandates and PIAA Minimum Coaching Requirements

Physical Requirements and Work Environment

- Regularly alternating between sitting and standing
- Ability to reach above and below the waist
- Ability to lift and/or carry supplies and equipment weighing approximately 50 lbs

Benefits of Full Time Employment at LCDS

Health, Vision, Dental, Life, Disability, 403(b) Retirement Plan, Relocation, Educational Assistance, Professional Development, Tuition Remission, Fitness Center Use, Lunch Account, Paid Time Off, Employee Assistance Program, Travel Assistance

Lancaster Country Day School is an Equal Opportunity Employer.