



APPROVED MINUTES

Tuesday, March 3, 2026

7:00 p.m. Regular Meeting - MS/HS Library Presentation Room

1. Call to Order - Regular Meeting

B. Bass called the regular meeting to order at 7:05 pm.

2. Meeting Opening

2.01 Pledge of Allegiance

2.02 Appointment of Clerk Pro Tem

B. Bass requested a motion to appoint K. Slentz as clerk pro tem for the March 3, 2026, meeting.

P. Sullivan-Nunes moved, and D. Wood seconded that K. Slentz be appointed as clerk pro tem.

Vote: 6 ayes, 0 nays

2.03 Roll Call

Brooke Bass, President; Penny Sullivan-Nunes, Vice President; Darren Wood; Pavithra Nagarajan; Mindy Walker; Sudha Reddy; Kenneth Slentz, Superintendent; Darrell Stinchcomb, Assistant Superintendent of Curriculum, Instruction, and Equity; A. Wu - student ex-officio; Y. Klein - student ex-officio.

Rebecca Hershberg was absent.

2.04 Acceptance of the Agenda

B. Bass requested a motion to accept the agenda.

D. Wood moved and P. Nagarajan seconded, that the board accept the agenda.

Vote: 6 ayes, 0 nays

2.05 Approval of Minutes

B. Bass requested a motion to approve the minutes of the February 10, 2026 meeting.

S. Reddy moved and P. Nagarajan seconded, that the board approve the February 10, 2026 minutes.



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Vote: 6 ayes, 0 nays

3. Citizen Comments

None

3.01 Notice

The board of education values input from the entire Dobbs Ferry School District community. Although we do not engage in dialogue with the public at our board of education business meetings, we are listening. Members of our school district community may comment on *any matter related to the meeting's approved agenda*. If you wish to address the board, please sign in with the district clerk. Any group or organization wishing to address the board must identify a single spokesperson. Please state your name for the record and keep your remarks to 3 minutes or less. Speakers will conduct themselves in a civil manner and will be ruled out of order for any statement that constitutes a direct threat against officers, employees or students of the school district, or that is obscene. Questions or comments concerning matters that are not on the agenda will be taken under consideration and referred to the superintendent for appropriate action.

4. Correspondence

4.01 Board Correspondence

None

5. Announcements

B. Bass made the following announcements:

Private School Transportation Requests

School bus transportation: Residents of the district whose students will attend a non-public school in 2026-27 and require bus service must submit a request form online by April 1, 2026 (even if placement has not yet been confirmed) to the Ardsley Transportation Department. To be eligible, students must be at least five years old by 12/31/2026 and in grades K-12 (not preschool) for the 2026-27 school year, and the school must be within 15 miles of their home. To apply online, visit ardsleyschools.org and click on Departments >Transportation > Transportation To A Non-Public School. Parents should note that a separate request must be submitted for each school being considered. Requests may be withdrawn if a school is not selected, but may not be considered if submitted after the deadline. The school board has established a firm policy of not considering requests submitted after the deadline.

Personal Voter Registration



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Any community resident not registered with the Westchester County Board of Elections may do so during Personal Registration which will take place on Monday, May 11, 2026 between 3:30 pm and 7:30 pm in the High School Gymnasium Foyer. Voter Qualifications: (1) Must be a citizen of the United States; (2) Must be 18 years of age or older; (3) Must have been a resident of the school district for a period of 30 days or more prior to May 19, 2026.

Board Member Terms of Office

Two terms of office of the Dobbs Ferry Board of Education will expire on June 30, 2026. Two seats for three (3)-year terms, July 1, 2026 - June 30, 2029:

- Rebecca Hershberg
- Pavithra Nagarajan

Forms for petitions to run for a seat on the board of education are available in the district office. Petitions must be submitted by the close of business on Monday, April 20, 2026. Twenty five (25) signatures of qualified voters in the district are required.

Absentee and Early Mail Ballot Applications

Any registered, qualified voter may vote by mail by submitting an Application for an Absentee or Early Mail ballot. Applications for absentee or early mail ballots may be downloaded from the District Budget section of the website, or may be requested in writing by emailing the district clerk at districtclerk@dfsd.org or 505 Broadway, Dobbs Ferry, NY 10522. Applications for absentee or early mail ballots may be submitted after April 20, 2026. The application must be printed, signed in ink by the voter, and returned either in person or by mail to the Office of the District Clerk. The application for an absentee or early mail ballot must be received by 2:00 p.m. on May 12, 2026 if the ballot will be mailed to the voter, or by 4:00 p.m. on May 18, 2026 if the ballot will be picked up in person by the voter or his/her designee. Absentee and early voting ballots will be available April 24, 2026. Completed absentee and early mail ballots must be received in the district office in person or U.S. mail no later than 5:00 PM on May 19, 2026.

K. Slentz made the following announcements:

Music in our Schools Month! Thank you to all who attended and the staff members who supported our students at the district orchestra event last week. I know I speak for many when I say how grateful we are for the board and community's support of our music and musical theatre programs.

School Social Workers Celebration Week! This week is National School Social Workers week. We are fortunate to have three wonderful social workers in Ms. Clifford, Ms. Kusi-Asare, and Ms. Ciccone.



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Wrapping Up our Winter Sports Season and Starting our Spring Sports. Thanks to our coaches, athletic staff, administration, families, and community for supporting our students in these important and enjoyable programs.

Family Events

- a. IB Night – thanks to the nearly 100 family members who attended last night’s IB Information Night.
- b. 8th Grade parent night is on Thursday night. Please be sure to see the email message from Dr. Falino.

A. Wu made the following announcement:

The science research students will present their research projects to families and the community on March 5, 2026 in preparation for the WESEF competition on March 14, 2026.

6. Public Hearing - Partial Tax Exemption

The superintendent provided information on the option under NYS Real Property Tax Law 466-a of adopting the partial tax exemption for volunteer firefighters and ambulance workers, including a sample financial impact model. Three members of the community spoke in favor of the exemption and encouraged the board to adopt it. The presentation is posted on the district’s website. After the hearing, the board directed the superintendent to bring a resolution to the March 24, 2026 meeting for the board’s consideration.

7. Board Committee Reports

S. Reddy reported information and updates from the January 30, 2026 finance committee meeting.

P. Nagarajan reported information and updates from the February 10, 2026 curriculum, instruction and equity meeting.

M. Walker reported information and updates from the February 11, 2026 student activities and athletics committee.

D. Wood reported information and updates from the February 25, 2026 policy committee meeting.

P. Sullivan-Nunes reported information and updates from the February 26, 2026 special education committee meeting.

M. Walker reported information and updates from the February 27, 2026 facilities committee meeting.



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All committee reports are posted on the Board Committees website.

8. Superintendent Report

8.01 2026-27 Budget Development Update

The superintendent updated the board on the development of the 2026-27 budget to date and noted that a gap of approximately \$470,000 still exists. The superintendent noted that declining enrollments, increasing costs, and limited revenues would result in restructuring various components of the district organization. The next budget development update will be at the March 24, 2026 meeting.

The presentation is posted to the district website.

9. Board Actions

9.01 Personnel - Professional/Certificated Staff

BE IT RESOLVED, that the board of education of the Dobbs Ferry Union Free School District moves to approve the professional/certificated personnel actions.

B. Bass requested a motion to approve the professional personnel actions.

D. Wood moved and S. Reddy seconded, to approve the professional personnel actions.

Vote: 6 ayes, 0 nays

1. Temporary, Seasonal and/or Part-Time Appointment

(a) Douglas Berry, Per Diem Administrator

Location: Springhurst Elementary School

Effective: March 4, 2026 - June 30, 2026

Compensation: \$125.00 per hour, for up to forty (40) hours

Note: D. Berry will conduct classroom observations.

(b) Brandon Jaundoo, Per Diem Substitute Teacher

Location: Dobbs Ferry Middle School

Effective: March 4, 2026 - June 30, 2026

Compensation: \$125.00 per day, \$62.50 per half day

(c) Zachary Kelley, Musical Accompanist (pit)

Location: Dobbs Ferry High School

Effective: April 2026 (Pippin)

Compensation: \$125.00 per service, not to exceed six (6) services per production

(d) A. Dagmar, Musical Accompanist (pit)

Location: Dobbs Ferry High School



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Effective: April 2026 (Pippin)

Compensation: \$125.00 per service, not to exceed six (6) services per production

(e) S. Gates, Musical Accompanist (pit)

Location: Dobbs Ferry High School

Effective: April 2026 (Pippin)

Compensation: \$125.00 per service, not to exceed six (6) services per production

(f) N. Brewster, Musical Accompanist (pit)

Location: Dobbs Ferry High School

Effective: April 2026 (Pippin)

Compensation: \$125.00 per service, not to exceed six (6) services per production

(g) D. Dashnaw, Musical Accompanist (pit)

Location: Dobbs Ferry High School

Effective: April 2026 (Pippin)

Compensation: \$125.00 per service, not to exceed six (6) services per production

(h) D. Hertzberg, Musical Accompanist (pit)

Location: Dobbs Ferry High School

Effective: April 2026 (Pippin)

Compensation: contractual pursuant to DFUT Article VII (8)

(i) Rob Stattel, Musical Accompanist (pit)

Location: Dobbs Ferry High School

Effective: April 2026 (Pippin)

Compensation: \$125.00 per service, not to exceed six (6) services per production

(j) Kristin Trezza, Athletic Chaperone/Clock Operator

Location: Dobbs Ferry School District

Effective: March 4, 2026 - June 30, 2026 pending fingerprint clearance

Compensation: \$35.00 per hour, provided a two-hour minimum is received.

(k) Mackenzie Zoller, temporary (leave replacement) K-12 Teaching Assistant

Location: Springhurst Elementary School

Effective: March 23, 2026 - June 30, 2026

Compensation: Teaching Assistant, Step 7 (\$43,294), prorated.

Note: replaces M. Loran

(l) Tereza Trieshi, Per Diem Substitute Teacher

Location: Springhurst Elementary School

Effective: March 4, 2026 - June 30, 2026, pending fingerprint clearance

Compensation: \$125.00 per day, \$62.50 half day

2. Resignation/Retirement



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(a) Jessica Bauer, Elementary Technology Teacher
Location: Springhurst Elementary School
Effective: April 28, 2026 (close of business)
Resignation for the purpose of retirement

(b) Megan Lois, Spanish Teacher
Location: Dobbs Ferry School District
Effective: April 30, 2026 (close of business)
Resignation

3. Appointment Change - Team Leader

(a) M. Lois, World Languages
Location: Dobbs Ferry High School
Effective: September 1, 2025 - January 31, 2026
Compensation: \$1,171.13 per annum

4. Appointment - Team Leader

(a) M. Addona, World Languages
Location: Dobbs Ferry High School
Effective: February 1, 2026 - June 30, 2026
Compensation: \$1,171.13 per annum

5. Special Class Compensation

(a) M. Zoller, K-12 Teaching Assistant
Location: Springhurst Elementary School
Effective: March 23, 2026 - June 30, 2026
Compensation: \$600.00 per annum (special class).
Note: pursuant to CSEA Clerical, Teacher Aide/Teaching Assistant BCA Article V (5). To the extent that the toileting duties or special class assignment takes place during part of the year, this extra compensation will be either terminated or prorated.

6. Extra Hours - Math Night

Location: Springhurst Elementary School
Effective: March 12, 2026 (Grades 3-5) and/or March 19, 2026 (Grades K-2) from 6:00 p.m. to 7:15 p.m.

Compensation: hourly rate, per hour

(a) R. LaGuardia	(b) C. Todd	(c) A. Friedman
(d) K. LaPorte	(e) E. Chapeton	(f) S. Sullivan
(g) P. Kelly	(h) K. Ryan	(i) C. Reda
(j) J. Straub	(k) R. Gannecilli	(l) S. Schacher



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(m) S. Aronowitz

7. Spring 2026 Coaches

Location: Dobbs Ferry School District

Effective: March 16, 2026 - June 30, 2026

- (a) M. Brock, Varsity Boys Tennis - Category D, Step 1 (\$4,670.46)
- (b) E. Feller, Varsity Golf - Category E, Step 3 incl. 20% longevity (\$5,833.32)
- (c) F. Adamo, Varsity Baseball - Category B, Step 3, including 10% longevity (\$7,781.69)
- (d) R. Davis, Varsity Baseball Assistant - Category D, Step 3 (\$5,813.07)
- (e) J. Turenchalk, JV Baseball - Category C, Step 3 (\$6,308.08)
- (f) K. Reznicek, Varsity Softball - Category B, Step 3 incl. 10% longevity (\$7,781.69)
- (g) J. Tucci, Varsity Softball Assistant - Category D, Step 3 (\$5,813.07)
- (h) A. Vaccaro, JV Softball - Category C, Step 3 (\$6,308.08)
- (i) D. Maier, Varsity Boys Lacrosse - Category B, Step 3 (\$7,074.26)
- (j) M. Meagh, Varsity Boys Lacrosse Assistant - Category D, Step 3 (\$5,813.07)
- (k) Jake Broccoli, Boys Modified Lacrosse - Category E, Step 1 (\$4,077.96)
- (l) A. Burt, Varsity Girls Lacrosse - Category B, Step 2 (\$6,376.83)
- (m) M. Addona, Varsity Girls Lacrosse Assistant - Category D, Step 3 (\$5,813.07)
- (n) V. Garofalo, Girls Flag Football - Category B, Step 2 (\$6,376.83)
- (o) C. Brown, Varsity Track (Head) - Category B, Step 2 (\$6,376.83)
- (p) N. Ferro, Varsity Track Assistant - Category D, Step 3 (\$5,813.07)
- (q) S. Patrillo, Modified Track - Category E, Step 3, including 15% longevity (\$5,833.32)
- (r) J. Lindsay, Modified Track - Category E, Step 3, including 20% longevity (\$6,086.94)
- (s) S. Arone, Volunteer Assistant Softball

9.02 Personnel - Civil Service Staff

BE IT RESOLVED, that the board of education of the Dobbs Ferry Union Free School District moves to approve the civil service personnel actions.

B. Bass requested a motion to approve the civil service personnel actions.

M. Walker moved and P. Nagarajan seconded, to approve the civil service personnel actions.

Vote: 6 ayes, 0 nays

1. Resignation

(a) Jaylyn Dawley, Teacher Aide

Location: Springhurst Elementary School

Effective: close of business February 27, 2026

2. Extra Hours - Part-Time School Monitors



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Location: Springhurst Elementary School

Effective: April 8 - 9, 2026 and May 6 - 7, 2026

Compensation: hourly rate, per hour (up to an additional 90 minutes each)

- (a) V. Poccia (b) S. Oshtakina (c) M. Pringle-Malone
(d) J. Feder (e) F. Rahman (e) K. Addis
(f) Y. Yu (g) J. Shin (h) M. Martin
(i) M. Cortina

3. Stipend

(a) J. Balbo, Website Coordinator

Location: Business Office

Effective: July 1, 2025- December 31, 2025

Compensation: \$2,500.00

9.03 Policy Revisions - First Readings

The board conducted a first reading on the following policies:

1. 0300: Accountability
2. 0320: Evaluation of Superintendent
3. 1130: News Media Relations
4. 1222: Relations with Booster Organizations
5. 4321.4: Independent Education Evaluations
6. 8130: School Safety Plans and Teams
7. 8505: Charging School Meals and Other Food Items
8. 8520: Free Meal Services

9.04 Policy Revisions - Second Readings

BE IT RESOLVED, that having satisfied the requirements of policy 2410, the board of education hereby approves the following policies:

1. 1505: Emergency School Closings
2. 5020.3: Students with a Disability Under Section 504
3. 6000: Fiscal Management Goals
4. 6670: Petty Cash-Petty Cash Allowances
5. 9420: Evaluation of Personnel
6. 9620: Child Abuse in an Educational Setting
7. 4321: Programs for Students with Disabilities Under IDEA and New York's Education Law Section 89
8. 5130: Student Enrollment and Residency
9. 5140: Entrance Age (5140)
10. 1120-R: School District Records Regulation



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11. 5500: Student Records
12. 5550: Student Privacy
13. 8635: Data Privacy and Security
14. 9180: Staff Use of Personal Electronic Devices for Work-Related Duties
15. 4526: Computer Use in Instruction
16. 5300.55 Corporal Punishment

B. Bass requested a motion to approve the revised policies.

D. Wood moved and P. Sullivan-Nunes seconded, to approve the revised policies.

B. Bass noted that the policies were reviewed by the committees.

Vote: 6 ayes, 0 nays

9.05 Legal Notice of Public Hearing, Budget and Trustee Vote

BE IT RESOLVED, that the board of education of the Dobbs Ferry Union Free School District hereby approves the attached Public Hearing, Election, Budget Vote & Legal Notice for the 2026-2027 School Year.

B. Bass requested a motion to approve the legal notice.

M. Walker moved and P. Nagarajan seconded, to approve the legal notice.

Vote: 6 ayes, 0 nays

9.06 Agreement - Dobbs Ferry Police Department

BE IT RESOLVED, that the Memorandum of Agreement between the district and the Dobbs Ferry Police Department is hereby approved.

BE IT FURTHER RESOLVED, that the board directs the superintendent to monitor the implementation of the agreement and report back to the board on its effectiveness.

B. Bass requested a motion to approve the agreement.

D. Wood moved and S. Reddy seconded, to approve the agreement.

Vote: 6 ayes, 0 nays

9.07 UPK Registration and Program

BE IT RESOLVED, that the board of education hereby approves the addition of a pre-kindergarten program at the Springhurst Elementary school beginning in the 2026-27 school year; and



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BE IT FURTHER RESOLVED, that the board hereby directs the superintendent to complete the public school registration process with the NYS Education Department.

B. Bass requested a motion to approve the resolution.

P. Nagarajan moved and M. Walker seconded, to approve the resolution.

Vote: 6 ayes, 0 nays

10. Citizens' Comments

None.

10.01 Notice

The board of education values input from the entire Dobbs Ferry School District community. Although we do not engage in dialogue with the public at our board of education business meetings, we are listening. Members of our school district community may comment on *any matter related to district business*. If you wish to address the board, please sign in with the district clerk. Any group or organization wishing to address the board must identify a single spokesperson. Please state your name for the record and keep your remarks to 3 minutes or less. Speakers will conduct themselves in a civil manner and will be ruled out of order for any statement that constitutes a direct threat against officers, employees or students of the school district, or that is obscene. Questions or comments concerning matters that are not on the agenda will be taken under consideration and referred to the superintendent for appropriate action.

11. Old Business

None

12. New Business

None

13. Upcoming Meetings

13.01 Calendar

Tuesday, March 24, 2026 - 7:00 p.m. - MS/HS Library Presentation Room

- Regular Meeting

Tuesday, April 14, 2026 - 7:00 p.m. - MS/HS Library Presentation Room

- Regular Meeting

14. Acknowledgements



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14.01 Warrants

The board acknowledged the following warrants:

1. #0035 Multi
2. #0041 Multi

15. Adjournment

B. Bass requested a motion to adjourn the March 3, 2026, meeting.

P. Nagarajan moved and S. Reddy seconded, to adjourn the meeting at 8:31 p.m.

Vote: 6 ayes, 0 nays

K. Slentz
Clerk Pro Tem