

Shiner ISD

An Equal Opportunity Employer

Date: 03/26/2026

Position Title: General Instructional Aide (for the 2026-2027 school year)
Location: Across all levels
Salary Range: Based upon experience
Length of Work Year: 10 Months

Position Summary

Assist teacher in preparation and management of classroom activities and administrative requirements. Work under supervision of certified teacher.

Position Requirements

Education/Certification: High school diploma or GED
Educational Aide training will be mandatory upon hire for those who do not possess a Valid Texas educational aide certificate

Experience: Some experience working with children

Special Knowledge/Skills: Ability to follow verbal and written instructions
Ability to communicate effectively
Knowledge of general office equipment

Mental/Physical Demands: Maintain emotional control under stress. Moderate standing, stooping, bending, and lifting.

Application Procedures

District Employees: Submit letter requesting transfer/reassignment by deadline

Outside Applicants: Send cover letter and district application to:

Shiner ISD
Personnel Department
P.O. Box 804
Shiner, TX 77984
E-mail: employment@shinerisd.net
(361) 594-3121
Fax: (361) 594-3925

Application Deadline: Applications will be accepted until position is filled.