

2025-26 CLASSIFIED SALARY SCHEDULE EFFECTIVE 07/01/2025

Increase for 25/26 School Year = .74% COLA and Step

Level	Position Title	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
A	NUTRITION SERVICES ASSOCIATE	\$17.19	\$ 17.61	\$ 18.05	\$ 18.50	\$ 18.96	\$ 19.43	\$ 19.92	\$ 20.42	\$ 20.93	\$21.45	\$ 21.99	\$ 22.54	\$ 23.10	\$ 23.68	\$ 24.27
B	CUSTODIAN LIBRARY MEDIA PARAPROFESSIONAL NUTRITION ASSISTANT MANAGER	\$17.96	\$ 18.41	\$ 18.87	\$ 19.34	\$ 19.82	\$ 20.32	\$ 20.83	\$ 21.35	\$ 21.88	\$22.43	\$ 22.99	\$ 23.56	\$ 24.15	\$ 24.75	\$ 25.37
C	BUS PARA INSTRUCTIONAL PARAPROFESSIONAL CLDE PARAPROFESSIONAL	\$18.90	\$ 19.37	\$ 19.85	\$ 20.35	\$ 20.86	\$ 21.38	\$ 21.91	\$ 22.46	\$ 23.02	\$23.60	\$ 24.19	\$ 24.79	\$ 25.41	\$ 26.05	\$ 26.70
D	LEARNING SUPPORT PARAPROFESSIONAL PRE KINDERGARTEN PARAPROFESSIONAL MODERATE ACADEMIC SUPPORT PARAPROFESSIONAL BUSINESS SERVICES CLERK CUSTODIAN HEAD CUSTODIAN SITE ASSISTANT	\$19.79	\$ 20.28	\$ 20.79	\$ 21.31	\$ 21.84	\$ 22.39	\$ 22.95	\$ 23.52	\$ 24.11	\$24.71	\$ 25.33	\$ 25.96	\$ 26.61	\$ 27.28	\$ 27.96
E	NUTRITION SERVICES MANAGER HEALTH ASSISTANT SITE REGISTRAR NON-CDL BUS DRIVER PRE-KINDERGARTEN FSL TIES PARAPROFESSIONAL AFFECTIVE NEEDS PARAPROFESSIONAL SIGNIFICANT SUPPORT PARAPROFESSIONAL AUTISM PARAPROFESSIONAL FAMILY LIAISON (SITE)	\$20.25	\$ 20.76	\$ 21.28	\$ 21.81	\$ 22.36	\$ 22.92	\$ 23.49	\$ 24.08	\$ 24.68	\$25.30	\$ 25.93	\$ 26.58	\$ 27.24	\$ 27.92	\$ 28.62
F	CUSTODIAN SITE MANAGER ADMINISTRATIVE ASSISTANT TO PRINCIPAL - ELEMENTARY ADMINISTRATIVE ASSISTANT TO PRINCIPAL - SECONDARY ATTENDANCE OFFICE PROFESSIONAL OFFICE PROFESSIONAL ATHLETICS OFFICE ADMINISTRATIVE ASSISTANT STUDENT ENGAGEMENT ADVOCATE	\$21.89	\$ 22.44	\$ 23.00	\$ 23.57	\$ 24.16	\$ 24.76	\$ 25.38	\$ 26.01	\$ 26.66	\$27.33	\$ 28.01	\$ 28.71	\$ 29.43	\$ 30.17	\$ 30.92
G	DISTRICT REGISTRAR BOOKKEEPER	\$22.91	\$ 23.48	\$ 24.07	\$ 24.67	\$ 25.29	\$ 25.92	\$ 26.57	\$ 27.23	\$ 27.91	\$28.61	\$ 29.33	\$ 30.06	\$ 30.81	\$ 31.58	\$ 32.37
H	GENERAL LABORER/MAINTENANCE GROUNDSKEEPER DEAF & HARD OF HEARING PARAPROFESSIONAL	\$23.62	\$ 24.21	\$ 24.82	\$ 25.44	\$ 26.08	\$ 26.73	\$ 27.40	\$ 28.08	\$ 28.78	\$29.50	\$ 30.24	\$ 31.00	\$ 31.78	\$ 32.57	\$ 33.38
I	BUS DRIVER (Non-CDL) CAMPUS SAFETY MONITOR COMPUTER TECHNICIAN	\$24.61	\$ 25.23	\$ 25.86	\$ 26.51	\$ 27.17	\$ 27.85	\$ 28.55	\$ 29.26	\$ 29.99	\$30.74	\$ 31.51	\$ 32.30	\$ 33.11	\$ 33.94	\$ 34.79
J	MCKINNEY VENTO FAMILY SPECIALIST FAMILY ENGAGEMENT LIAISON PUBLICATION SPECIALIST COMPUTER TECHNICIAN II CAMPUS SAFETY MONITOR/TIER I INTERVENTIONIST LEAD CAMPUS SAFETY MONITOR/LEAD CPI TRAINER ADMINISTRATIVE ASSISTANT TO DEPARTMENT CERTIFIED OCCUPATIONAL THERAPY ASSISTANT CERTIFIED SPEECH AND LANGUAGE PATHOLOGY ASSISTANT	\$25.10	\$ 25.73	\$ 26.37	\$ 27.03	\$ 27.71	\$ 28.40	\$ 29.11	\$ 29.84	\$ 30.59	\$31.35	\$ 32.13	\$ 32.93	\$ 33.75	\$ 34.59	\$ 35.45
K	EXECUTIVE ADMINISTRATIVE ASSISTANT	\$26.39	\$ 27.05	\$ 27.73	\$ 28.42	\$ 29.13	\$ 29.86	\$ 30.61	\$ 31.38	\$ 32.16	\$32.96	\$ 33.78	\$ 34.62	\$ 35.49	\$ 36.38	\$ 37.29
L	HR GENERALIST ACCOUNTING SPECIALIST ACCOUNTS PAYABLE SPECIALIST PAYROLL SPECIALIST ASSESSMENT, DATA & COMM. PLATFORM SUPPORT SPECIALIST SCHOOL/FAMILY/COMMUNITY LIASON (DISTRICT)	\$28.41	\$ 29.12	\$ 29.85	\$ 30.60	\$ 31.36	\$ 32.14	\$ 32.94	\$ 33.76	\$ 34.60	\$35.47	\$ 36.36	\$ 37.27	\$ 38.20	\$ 39.16	\$ 40.14
M	SCHOOL SUPPORT SERVICES SPECIALIST TECHNOLOGY INFORMATION SPECIALIST SENIOR EXECUTIVE ADMINISTRATIVE ASSISTANT	\$29.52	\$ 30.26	\$ 31.02	\$ 31.80	\$ 32.59	\$ 33.40	\$ 34.24	\$ 35.10	\$ 35.98	\$36.88	\$ 37.80	\$ 38.75	\$ 39.72	\$ 40.71	\$ 41.73
N	HVAC VEHICLE MECHANIC NUTRITION SERVICES PURCHASING MANAGER	\$29.90	\$ 30.65	\$ 31.42	\$ 32.21	\$ 33.02	\$ 33.85	\$ 34.70	\$ 35.57	\$ 36.46	\$37.37	\$ 38.30	\$ 39.26	\$ 40.24	\$ 41.25	\$ 42.28

*Employees who are on Column 15 or off-schedule and do not receive a horizontal step movement will get a 2.5% stipend for the 2025-26 school year. This stipend is based on their 2024-2025 salary and replaces the previous \$750 stipend, aligning with the step increase for classified staff. Additionally, these employees will receive a 0.74% cost-of-living adjustment (COLA), consistent with what on-schedule employees receive. This COLA will be added directly to their base salary and annualized.

*The maximum Step Placement for New Employees to Englewood Schools is Step 6.

*Steps on the salary schedule may not reflect years of experience either inside or outside the district.