

## **MAGNOLIA INDEPENDENT SCHOOL DISTRICT**

### **WINTER STORM EMERGENCY SCHOOL CLOSING RESOLUTION**

**WHEREAS**, the recent Winter Storm Fern resulted in the closure of all schools and facilities in the Magnolia Independent School District (“Magnolia ISD”) on January 26, 2026 and for the safety of students and staff and the community as a whole;

**WHEREAS**, the Board acknowledges that during an emergency closing, most District employees are instructed not to report for work, and other employees may be called upon to provide emergency-related services or repairs. The Board concludes that a need exists to address wage payments for employees who are idled and those required to work during emergency closings;

**WHEREAS**, employees who are instructed not to report to work may suffer a loss of pay unless the workdays are made up at a later date. The Board concludes that continuing wage payments to all employees, contractual and non-contractual, salaried and non-salaried during the emergency closing caused by the winter storm serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of District staffing when schools reopen; and

#### **NOW THEREFORE BE IT RESOLVED** that:

1. That the findings and recitals in the preamble of this Resolution are hereby found to be true and correct and are hereby approved and adopted.
2. The Board of Trustees of Magnolia Independent School District authorizes continued wage payments to all employees, contractual and non-contractual, salaried and non-salaried, who were instructed not to report to work on January 26, 2026.

PASSED, APPROVED, AND ADOPTED BY THE BOARD OF TRUSTEES OF THE MAGNOLIA INDEPENDENT SCHOOL DISTRICT, this \_23rd day of \_March\_\_\_\_, 2026.

#### **CERTIFICATE FOR RESOLUTION**

I hereby certify that the foregoing resolution was present to the Board of Trustees of the Magnolia Independent School District during a properly noticed and scheduled meeting held on \_\_March 23\_\_\_\_\_, 2026. A quorum of the Board of Trustees being then present, it was duly moved and seconded that the resolution was then adopted according to the following vote:

Ayes: 7

Nays: Ø

Abstentions: Ø

To certify which, witness my hand and the official seal of the District this 23rd day of March 2026.

MAGNOLIA INDEPENDENT  
SCHOOL DISTRICT

By:   
Gary Blizzard, President, Board of Trustees

ATTEST:

By:   
Sonja Ebel, Secretary, Board of Trustees