

Alternative Pathways Committee

Virtual Meeting

Wednesday, January 28, 2026

10:00 a.m.

Meeting Minutes

Call to Order

The Alternative Pathways Committee meeting was called to order at 10:00 a.m. by Dr. Monica Scott. Mr. Matthew Sherman facilitated the meeting.

Attendance

The following committee members and district staff were present:

- Dr. Monica Scott
- Matthew Sherman
- Jennifer Morrison
- Marshalynn Franklin
- Tanedra Washington
- Karen McKenzie

Committee members and district staff were present. Invited participants from Transportation were monitored in the virtual waiting room and added as panelists as they became available. The meeting was recorded.

Approval of Agenda and Minutes

The agenda and minutes from the previous meeting were reviewed. Upon review, both the agenda and minutes were approved by Dr. Scott.

Recent Accomplishments

Parent and Community Engagement

The committee reported that the first virtual Parent Education Night, focused on vape prevention and intervention, was successfully hosted. Positive feedback was received from participants. An in-person Parent Education Night is planned for the second semester at R2i2 and will be open to all grade levels.

Roundtable Discussions

Discipline Alignment

Ongoing roundtable discussions for elementary, middle, and high schools continue to support alignment of discipline practices and implementation of the Code of Conduct. Participation has continued to increase.

A classified staff roundtable is scheduled for February 17, which will include instructional assistants, ISS monitors, hall monitors, bus drivers, and other support staff.

Alternative Placement Successes

The committee discussed a successful pilot partnership with e-school, utilizing virtual placement options. Students completed Semester One with earned credits and transitioned successfully. The virtual placement option has continued to support unique student cases during Semester Two.

Transportation and Bus Discipline Follow-Up

The committee reviewed the district's discipline matrix and flowchart related to bus discipline. Survey results revealed inconsistencies in parent communication and discipline practices related to bus infractions.

Action steps identified include:

- Reinforcing consistent use of the discipline matrix district-wide
- Ensuring parent conferences occur
- Aligning school-based practices with district policy

Emphasis was placed on recognizing transportation staff as a critical component of the overall student experience.

Alternate Placement Duration Proposal

Discussion Summary

The committee discussed a proposal to clarify alternate placement terminology as “at least 45 days up to 90 days,” allowing flexibility based on individual student needs. The focus remains on academic success, continuity, and individualized decision-making rather than automatic extensions. Dr. Scott confirmed that current policy already allows for this flexibility.

Next Steps

District staff will:

- Draft clear and consistent terminology
- Cross-reference relevant expulsion and discipline policies

Dr. Scott will present the clarified language to the Board in February 2026.

Semester One Discipline Data Review

Key Findings

- A 15.1% increase in discipline referrals was noted from Quarter One to Quarter Two.
- Middle schools were identified as the primary contributors to the increase.
- Inconsistencies were noted in:
 - Use of In-School Suspension (ISS)
 - Application of the discipline matrix
 - Documentation of interventions prior to expulsion recommendations

Action Steps

- Provide targeted professional development by school level
- Strengthen MTSS and tiered interventions
- Require documentation of interventions prior to expulsion referrals
- Increase monitoring of identified hotspot areas
- Continue alignment with executive directors and hearing officers

Restorative Practices and Training

The district is implementing a **12-month restorative practices training cycle**, which includes:

- **Tier 1:** All staff (certified and classified)
- **Tier 2:** Administrators and LSS staff
- **Tier 3:** Train-the-trainer model

The training emphasizes de-escalation strategies, student circles, and relationship-centered discipline. The training plan will be reviewed at Cabinet on February 17, 2026.

New Business

No additional new business was introduced. The committee will continue focusing on preparation of materials for Board presentation.

Next Meeting

The next meeting of the Alternative Pathways Committee is scheduled for March 31, 2026. Updates will include:

- Classified staff roundtable outcomes
- Restorative practices implementation
- Board feedback on alternate placement duration

Adjournment

The meeting was adjourned by Dr. Scott at approximately 10:38 a.m.