

President, Justin Henry, called the **March 17, 2026** regular monthly meeting to order at 6:15 p.m.

The Treasurer called the roll with the following members present:

Ken Killian, Charles Snyder, Cathy Soehnlén, Jordan Starcher, Justin Henry – All Present

Pledge of Allegiance

Recognition of Public

Band - OMEA Competition
Mathletes

Public meeting on the issue of the re-employment of Constance Horton during her SERS service retirement.

Public meeting on the issue of the re-employment of Brenda Jennings during her SERS service retirement.

46.26 Motion by Snyder, seconded by Killian to approve Financial Report for special February 28, 2026 and regular February 17, 2026 board minutes.

Roll Call: Snyder, Killian, Soehnlén, Starcher, Henry – All Yes Passed

47.26 Motion by Killian, seconded by Starcher to approve the following donations:
Beaver Constructors - \$2,000.00

Sons & Daughters of Herman Benevololen - \$2,000.00

Roll Call: Killian, Starcher, Snyder, Soehnlén, Henry – All Yes Passed

48.26 Motion by Soehnlén, seconded by Snyder to approve a new Negotiated Agreement between the Fairless Education Association (certified) and the Fairless Local Board of Education, effective July 1, 2026 through June 30, 2029.

Roll Call: Soehnlén, Snyder, Killian, Starcher, Henry – All Yes Passed

49.26 Motion by Starcher, seconded by Killian to approve a new Negotiated Agreement between the Fairless Education Association (classified) and the Fairless Local Board of Education, effective July 1, 2026 through June 30, 2029.

Roll Call: Starcher, Killian, Snyder, Soehnlén, Henry – All Yes Passed

50.26 Motion by Snyder, seconded by Killian to approve the July 1, 2026 – June 30, 2029 administrative salary schedules and follow the certified negotiated agreement for salary and benefit changes.

Roll Call: Snyder, Killian, Soehnlén, Starcher, Henry – All Yes Passed

51.26 Motion by Killian, seconded by Starcher to approve the July 1, 2026 – June 30, 2029 central office salary schedules and follow the certified negotiated agreement for salary and benefit changes.

Roll Call: Killian, Starcher, Snyder, Soehnlén, Henry – All Yes Passed

52.26 Motion by Snyder, seconded by Soehnlén to approve a resolution authorizing an agreement with Southway Fence Company for the Fence Installation Project at Brideweser Stadium.

Roll Call: Snyder, Soehnlén, Killian, Starcher, Henry – All Yes Passed

53.26 Motion by Soehnlén, seconded by Starcher to approve a contract with east Ohio Camps for 5th graders to attend Camp Wanake May 21-22, 2026.

Roll Call: Soehnlén, Starcher, Killian, Snyder, Henry – All Yes Passed

- 54.26 Motion by Killian, seconded by Snyder to approve a resolution accepting the amounts and rates as determined by the Budget Commission and authorize the necessary tax levies and certify them to the County Auditor:

	Inside	Outside
Permanent Improvement	3.00	
Bond Retirement Fund		1.70
OFCC Maint. Fund		.50
General Fund	1.60	35.80
Total	4.60	38.00

Roll Call: Killian, Snyder, Soehnlén, Starcher, Henry – All Yes Passed

- 55.26 Motion by Starcher, seconded by Snyder to approve the following contract with the SPARCC from July 1, 2026 - June 30, 2027 school year to provide technology support at an approximate cost of \$115,000.

Roll Call: Starcher, Snyder, Killian, Soehnlén, Henry – All Yes Passed

- 56.26 Motion by Soehnlén, seconded by Killian to approve a contract with the Stark County Educational Service Center to provide Title III English Language Learner Consortium Services for the 2026-2027 school year.

Roll Call: Soehnlén, Killian, Snyder, Starcher, Henry – All Yes Passed

Report of the Superintendent

Business Advisory Council

- 57.26 Motion by Killian, seconded by Snyder to approve a memorandum of understanding between the Fairless Local School District and Walsh University to provide College Credit Plus services for the 2026-2027 school year.

Roll Call: Killian, Snyder, Soehnlén, Starcher, Henry – All Yes Passed

- 58.26 Motion by Starcher, seconded by Soehnlén to approve a resolution ratifying membership in the Incompliance Consulting National Purchasing Consortium, at no cost to the board.

Roll Call: Starcher, Soehnlén, Killian, Snyder, Henry – All Yes Passed

- 59.26 Motion by Snyder, seconded by Killian to approve an out-of-state trip for Coach Benjamin Russell and two student athletes to North Carolina April 16-19, 2026 for the ASICS Distance Carnival (track and field).

Roll Call: Snyder, Killian, Soehnlén, Starcher, Henry – All Yes Passed

- 60.26 Motion by Killian, seconded by Soehnlén to approve potential 2026 graduates, pending completion of all requirements. (attached)

Roll Call: Killian, Soehnlén, Snyder, Starcher, Henry – All Yes Passed

Heard first reading of the following policy (no action taken):

2460	Special education
5113	Inter-district open enrollment
5120	Assignment within district
5330	Use of medications
5350	Student health, well-being, and suicide prevention
8510	Wellness

- 61.26 Motion by Killian, seconded by Starcher to hear second reading and adopt the following policies:

2431.06	Name, image, and likeness (NIL) in athletics
3440	Job-related expenses
4440	Job-related expenses
5112	Entrance requirements
5223	Released time for religious instruction during the school day
5421	Grading
5430	Class rank
6220	Budget preparation

6320 Purchasing and bidding
6325 Procurement - federal grants/funds
6423 Use of credit cards
6424 Procurement cards
6425 Use of district tax exempt certificate
6460 Vendor relations
6465 Affinity, rewards, or other discount programs
7540.09 Artificial intelligence ("AI")
Roll Call: Killian, Starcher, Snyder, Soehnlén, Henry – All Yes Passed

- 62.26 Motion by Soehnlén, seconded by Snyder to accept the resignation of Kerrie Childers, paraprofessional aide, effective May 31, 2026.
Roll Call: Soehnlén, Snyder, Killian, Starcher, Henry – All Yes Passed
- 63.26 Motion by Starcher, seconded by Soehnlén to approve Tara Willis as a substitute cook, effective March 10, 2026.
Roll Call: Starcher, Soehnlén, Killian, Snyder, Henry – All Yes Passed
- 64.26 Motion by Snyder, seconded by Starcher to approve a two (2) year administrative contract for Adam Amato, Asst. Elem. Principal, Level 1 effective 2026-2027 and 2027-2028.
Roll Call: Snyder, Starcher, Killian, Soehnlén, Henry – All Yes Passed
- 65.26 Motion by Killian, seconded by Starcher to rescind the following athletic stipends for the 2025-2026 school year as follows:
Kirk Askren - Asst. Track and Field 5%
Seth Peterson - Asst. Track and Field 6%
Roll Call: Killian, Starcher, Snyder, Soehnlén, Henry – All Yes Passed
- 66.26 Motion by Snyder, seconded by Killian to approve the following Track and Field volunteer coaches for the 2025-2026 school year:
Kirk Askren
Seth Peterson
Roll Call: Snyder, Killian, Soehnlén, Starcher, Henry – All Yes Passed
- The next regular board meeting will be held on April 21, 2026, 6:15 p.m. at Fairless High School.
- 67.26 Motion by Snyder, seconded by Henry to adjourn the regular meeting at 7:08 p.m.
Roll Call: Snyder, Henry, Killian, Soehnlén, Starcher – All Yes Passed