

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on February 18, 2026.

The meeting was called to order by Board Vice President Carmen Alvarez at 6:15 p.m.

ATTENDANCE

Ms. Carmen Alvarez, Board Vice President
Ms. Vanessa Forst
Mr. Eric Marozine
Mr. Peter Piro
Ms. Kate Rattner
Ms. Usha Sharma
Mr. Peter Tufano
Mr. Charles Zeichner

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Dr. Amanda Peck

STAFF PRESENT

Dr. Adam Layman, Acting Superintendent of Schools
Ms. Laura Allen, CPA, Business Administrator/Board Secretary

ATTORNEY PRESENT

Mr. Adam Weiss, Busch Law Group

MEMBERS OF THE PUBLIC – approximately 12

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published, and electronic notice provided by having the date, time, and place thereof posted January 14, 2026, and February 11, 2026:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

CLOSED SESSION RESOLUTION

WHEREAS the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the “Act”) provides that the Monroe Township Board of Education may hold an “Executive Session” from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12 (b) of the Act; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public’s interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE BE IT RESOLVED by the Monroe Township Board of Education that the Board shall go into Executive Session to discuss the following items. Additional items may be determined and announced as needed.

	Matters rendered confidential by state or federal law.
	Matters in which the release of information would impair a right to receive funds from the United States Government.
	Matters which would constitute an unwarranted invasion of privacy.
	Matters involving collective negotiations and/or the negotiations of terms and conditions.
	Matters involving the purchase, lease or acquisitions of real property or investment of public funds.
	Matters concerning the protection of the safety or property of the public.
X	Pending or anticipated litigation and matters covered by the attorney-client privilege.
X	Matters involving employees and terms of their employment and contract.
	Possible imposition of a civil penalty or suspension.
X	HIB investigation involving students

BE IT FURTHER RESOLVED that said discussion may be disclosed to the public when reasons for discussing and acting upon it in closed session no longer exist. Action may be taken on any of the items stated above.

A motion was made by Mr. Tufano and seconded by Ms. Rattner that the members of the Board of Education go into closed session.

Adjourned to Closed Session at 6:18 p.m.
Returned to Public Meeting at 7:15 p.m.

APPROVAL OF MINUTES

A motion was made by Ms. Rattner and seconded by Mr. Zeichner to approve the minutes for the Public Board of Education Meeting held on January 21, 2026. Motion carried.

A motion was made by Mr. Tufano and seconded by Mr. Piro to approve the minutes for the Closed Session Meeting held on January 21, 2026. Motion carried.

STUDENT BOARD MEMBERS' REPORT

Ms. Siyona Patel reported the following on district schools:

Barclay Brook Elementary School - Barclay Brook hosted a Team USA Spirit Day on Friday, February 6th, to honor former student, Brianna Schnorrbusch, who competed for Team USA in Snowboarding in this year's Winter Olympics. A schoolwide spirit week is scheduled for this week in recognition of the 100th day of school. In addition to other themed days, students will be invited to dress as if they are 100 years old or wear a themed shirt. The SEL Committee organized a Valentine's Day card drive for Soup for Rossmoor Seniors and residents and our local assisted living facilities with the hope that this small act of kindness will spread love, support, and compassion to many.

Brookside Elementary School - A school-wide spelling bee was held in February; 4th Grade student Agaas Bindra was the school champion. A Team USA Day was held to support a former student, Brianna Schnorrbusch, participating in the Olympics. To celebrate the 100th day of school, spirit week is scheduled for this week. Parent/Teacher Conferences are being held tonight and tomorrow. Report cards for marking period two will be available on February 19th.

Mill Lake Elementary School - The PTO recently hosted a Book Fair. The Soup Collection concluded on February 6th. The staff would like to extend their thanks to the Mill Lake community for their support. The 100th day of school will be celebrated on February 19th. Dental visits are scheduled for February 25th and 26th. Kids Heart Challenge will begin on February 27th. Read Across America will take place March 2nd – 9th.

Woodland Elementary School - The Title I Ready to Rise zero period program in English Language Arts, Math, and STEM has begun. The Student Council coordinated a successful “SOUPer Bowl” food drive fundraiser and a winter coat drive to support families in need. Several student council members volunteered at RISE in Hightstown, where they assisted in stocking shelves to support underprivileged families. Mrs. Sidler hosted a math reward celebration recognizing students for their outstanding dedication to logging over 3,000 minutes of IXL Math. Students from MTHS visited Woodland to engage in a Unified activity with PALS students. To celebrate the kickoff of the Winter Olympics and show support for Monroe alum Brianna Schnorrbusch, students and staff proudly wore red, white, and blue.

Oak Tree Elementary School - Hour of Code Night was held on February 12th. A pep rally is scheduled for February 13th to kick off the Kids Heart Challenge. The PTA is hosting a school-wide Friday Frenzy, where each Friday the school participates in a themed day to raise funds for Field Day events. The PTA will also be hosting a Family Formal event on February 21st. Students will participate in themed days March 2nd – 6th during Read Across America Week.

Applegarth Elementary School - Recipients of the “inclusive” award were honored at a recent pep rally. On February 6th, staff and students participated in the district-wide red, white, and blue day in support of Brianna Schnorrbusch’s participation in the Winter Olympics. Parent/Teacher Conferences were held this week. The school-wide spelling bee will be held on Friday, February 20th.

Middle School - The spelling bee was held on February 11th. The top three winners were: Akshara Jagannathan, 1st place; Tashvi Prasanth, 2nd place; and Ilia Hasan, 3rd place. Akshara will advance to the Scripps Regional Spelling Bee. The Falcon and Purple Jazz Ensembles both performed an hour of live music at Brookdale Senior Living on February 13th. The Code Zero Robotics Teams placed 1st, 2nd, 3rd, and 5th out of 19 total teams at the Crusaders Competition. Congratulations to Sri Balaji, Arhum Mirza, Jaineel Patel, and Aarav Venkat of Team Anomaly, who are now 3-time Regional Qualifiers. Wrestler, Taek Shama won the following tournaments: GMC Champion, Bi-County Champion, and Tri-County Champion. He finished undefeated at 16 wins and 0 losses.

High School - Work-Based Learning program applications for the 26/27 school year are now open. Course scheduling for next year is beginning for students in grades 8th – 11th. Students were reminded that parking on campus without permission will result in the loss of parking privileges during their senior year. Students will celebrate Black History Month throughout February. Next, Ms. Patel highlighted the following High School student achievements: Senior Josephina Corona was awarded a \$3,200 National Honor Society Scholarship, one of only 24 recipients in New Jersey. The Gold Competition Cheerleading team finished 1st place at the Mustang Mania Competition. In swimming, Brandon Anand and Aidan Lui set new County records at the GMC Championships. Six students earned seats in the NJ All-State Bands. In Speech and Debate, Arjun Kulkari and Sahithi Pakeeru took home trophies, with Kulkari qualifying for the National Tournament of Champions.

COMMITTEE REPORTS

Mr. Peter Piro, Chairperson of the Buildings, Grounds, and Transportation Committee, reported that the Committee met on February 12th and reported the following:

Committee members reviewed a report on the ESIP projects provided by Honeywell. The report noted that boilers and pumps at the Middle School are installed and operational and the boilers and pumps at Barclay Brook are now operational as well.

The Applegarth ROD Grant contractor EACM, continues working on the second shift finishing: ductwork, painting, spackling, and adjusting set-points. Demolition and removal of all existing boilers will be approached in the coming weeks.

Committee members reviewed and discussed the revised proposal prepared by DI Group Architecture for full day Kindergarten.

Dr. Kevin Higgins, MTHS Principal, presented the need to consider converting athletic team meeting rooms into general educational classrooms. Rich Aldersio provided an overview of what steps are necessary to process a project such as this through the New Jersey Department of Education.

Administration informed the Committee that they are going out to bid for HVAC Controls at Barclay Brook School. A bid opening will be conducted on March 5th. The existing HVAC control system is from 1999 and beyond its usable life. This project is fully funded via a capital grant.

Administration provided an overview of bus operations, driver staffing and contractor routes. The pilot program bus app was launched. The Middle School will be testing the app and providing feedback.

Mr. Charles Zeichner, Chairperson of the Curriculum, Co-curricular, Athletics and Pupil Personnel Committee, reported that the Committee met on February 12th.

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Mr. Steven Barandica informed the Committee of an NFL Youth Flag Football Grant in the amount of \$2,500.00. Dr. Kelly Roselle introduced the Multi-Tiered System of Supports (MTSS), a career technology software program. Dr. Roselle informed the Committee that it would be a pilot program. Mr. Morolda reviewed the High School and Middle School elective updates for the 26/27 school year. He outlined the classes being offered and those being renamed. He also noted that the new AP courses at the High School will also be offered.

Ms. Kate Rattner, Chairperson of the Legislative Action & Community Engagement & Citizens Advisory Committee, reported that the Committee met on February 12th.

The Committee reviewed the district's advocacy webpage. Based on feedback, they discussed revising the advocacy letter to include more specific financial data for full day kindergarten. The Committee also discussed reviewing our advocacy calendar to track key deadlines and ensure we remain proactive throughout the year.

Ms. DiPane shared feedback from NJSBA meetings with Senator Gopal and Dan Harris that emphasized the importance of in-person meetings with legislators.

Next, they discussed reconvening the Citizens Advisory Committee in March to share and discuss input about the budget process, full day Kindergarten, and summer programs.

Lastly, the Committee reviewed a few legislative updates which included a bill related to sharing PILOT revenue with school districts and proposed requirements for mercury-free school flooring materials. The Committee discussed strengthening year-round community engagement through informal events to share information and hear concerns.

Ms. Kate Rattner, Chairperson of the Policy Committee, reported that the Committee met on February 12th.

Ms. Rattner reported that the meeting was primarily dictated by the policy wellness check provided by Strauss Esmay. The Committee reviewed a new Career and Technical Education policy.

Ms. Rattner noted that there are several policies up for first reading that were small changes, such as a title change or adding an M for mandatory. There is a resolution on the agenda that will allow administration to add mandatory (M) to policies where that is the only change required.

Finally, there is one policy and regulation tonight for a second and final reading which is Policy 1522/Sexual Harassment for staff. Policy 2461/ Special Education Receiving Schools is on the agenda for abolishment at the suggestion of Strauss Esmay, because the district does not accept out-of-district students.

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Ms. Carmen Alvarez, Chairperson of the Finance and Shared Services Committee, reported that the Committee met on February 12th.

Ms. Allen informed the Committee that the Food Service Director successfully sold four pieces of equipment through an online bidding platform. The sales generated \$7,200 in revenue.

Administration requested approval to sell six buses through GovDeals.com. The vehicles have reached their 10-year replacement mark under the district's established fleet cycle. Ms. Alvarez reported that looking ahead, the transportation department has requested two to three new buses for the 2026/27 school year.

The Committee received an important update regarding the 2026/27 budget timeline. A proposed state measure may extend the Governor's Budget Address, which would delay the release of state aid figures until approximately March 12th. Members expressed concern that while the Governor's address may be extended by two weeks, other statutory deadlines may not shift accordingly. With rising costs and already tight budgets, any reduction in state aid would present additional challenges. Administration indicated they would continue monitoring developments and keep the Board and public informed.

Videotaped committee meetings, agendas, and meeting minutes can be found on the district website at the following link:

<https://www.monroe.k12.nj.us/board-of-education-2/boe-meeting-information/videotaped-committee-meetings>

PUBLIC FORUM

Gazala Bohra, Monroe Township – requested that the Finance Committee have a discussion at the March meeting regarding the finances for full day Kindergarten. Next, regarding the ESIP project, Ms. Bohra requested the savings to date. Lastly, Ms. Bohra spoke in regard to the proposed 2026/2027 school calendar.

Chrissy Skurbe, Monroe Township - spoke in regard to the proposed 2026/2027 school calendar.

Gyaneshwar Sadamastula, Monroe Township - spoke in regard to the proposed 2026/2027 school calendar.

Lucille Panos, Monroe Township - spoke in regard to implementing full day Kindergarten this September.

ACTING SUPERINTENDENT'S REPORT **PERSONNEL (10-member vote)**

A motion was made by Mr. Piro and seconded by Mr. Zeichner that Personnel Items A-U under the 10 member vote be approved by consent roll call. Roll call 9-0-0-0-1. Motion carried with Ms. Rattner recusing on Item R for D. Rattner. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

PERSONNEL (9-member vote)

A motion was made by Ms. Rattner and seconded by Mr. Piro that Personnel Items V-AZ under the 9 member vote be approved by consent roll call. Roll call 8-0-0-0-1. Motion carried with Ms. Rattner recusing AX #10. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (10-member vote)

A motion was made by Ms. Rattner and seconded by Mr. Zeichner that Board Action Items A-N under the 10 member vote, with the recommended changes to the 2026/27 school calendar, be approved by consent roll call. Roll call 9-0-0-0-1. Motion carried with Mr. Marozine, Dr. Peck, Ms. Rattner, and Mr. Tufano voting no on Item L and Ms. Rattner recusing on Item A for Y. Snyder. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (9-member vote)

A motion was made by Mr. Tufano and seconded by Mr. Marozine that Board Action Items O-S under the 9 member vote be approved by consent roll call. Roll call 8-0-0-0-1. Motion carried with Ms. Rattner recusing on Item O for D. Rattner. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

At the request of Mr. Weiss, the Board took a five minute recess at 8:30 pm then returned to the public portion of the meeting.

A motion was made by Mr. Tufano and seconded by Mr. Marozine to approve the following resolution by consent roll call:

Whereas, Dr. Chari Chanley serves in the capacity of Superintendent for the 2025-2026 school year; and

Whereas, the Board must consider certain financial related matters concerning Dr. Chanley's employment.; and

Whereas, upon review of the various conflicts of interests of the current Board Members, it has been determined that six of the members have conflicts of interest pursuant to the New Jersey School Ethics Act; and

Whereas, pursuant to Policy 0163, when a quorum of the Board has conflicted interests, the doctrine of necessity may be invoked in order to allow conflicted Board members to participate and vote only when the Board of education has fewer non-conflicted Board members than are required, pursuant to statute, to take action; and

Whereas, when invoking the doctrine of necessity, the Board shall state publicly that it is invoking the doctrine of necessity with the reasons for doing so and the specific nature of the conflicts of interest; and

Whereas, the Board Policy further provides that it shall read the resolution invoking the doctrine of necessity at a regularly scheduled public meeting, post the notice of the resolution for thirty (30) days and provide the School Ethics Commission with a copy of the resolution; and

Whereas, the School Ethics Act, N.J.S.A. 18A:12-21, et seq., was enacted by the New Jersey State Legislature to ensure and preserve public confidence in School Board Members and School Administrators and to provide specific ethical standards to guide their conduct; and

Whereas, the School Ethics Commission has provided guidance regarding the invocation of the Doctrine of Necessity when a quorum of the Board of Education is not available because members of the board of education have conflicts of interest on a matter required to be discussed and voted upon; and

Whereas, the Board intends to have discussions concerning Dr. Chanley;

Whereas, members of the Board have conflicts of interest that would prevent their participation in and vote on the matters related to Dr. Chanley are as follows:

1. Carmen Alvarez, Gail DiPane, Peter Piro, Usha Sharma, and Charles Zeichner are involved in litigation with Dr. Chanley.
2. Kate Rattner's husband, David, is a teacher employed by the Board.

Whereas, as a result of the foregoing, the Board does not have a quorum to discuss, consider and vote on matters related to the Superintendent's employment, and the Board's counsel and the Board have determined that it is necessary to invoke the Doctrine of Necessity;

NOW, THEREFORE, BE IT RESOLVED, That the above paragraphs are hereby incorporated by reference; and be it

Further Resolved, that the Doctrine of Necessity is hereby invoked with respect to the Board's public votes related to Dr. Chanley; and be it

Further Resolved, that a copy of this Resolution, having been read at a public meeting of the Board on February 18, 2026 be posted in accordance with the Board's standard procedures for not less than thirty (30) days and that the Board Secretary reflect the same in the minutes of the meeting; and be it

Further Resolved, that a copy of this Resolution be provided to the School Ethics Commission.

Roll call 9-0-0-0-1. Motion carried.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (10-member vote)

A motion was made by Ms. Rattner and seconded by Mr. Tufano that Board Action Items A-L under the 10 member vote be approved by consent roll call. Roll call 9-0-0-0-1. Motion carried with the exception of check #'s 13409; 14177; and 14218 where Ms. Forst, Mr. Piro, Ms. Sharma, and Mr. Zeichner voted no and Ms. Alvarez and Ms. Rattner recused. Ms. Rattner and Mr. Piro recused on check # 13414 and Ms. Rattner recused on check #14000. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (9-member vote)

A motion was made by Ms. Rattner and seconded by Mr. Piro that Board Action Items M-N under the 9 member vote be approved by consent roll call. Roll call 8-0-0-0-1. Motion carried with Ms.

Rattner recusing on Item M. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

OTHER BOARD OF EDUCATION BUSINESS

Mr. Tufano asked Mr. Weiss, hypothetically speaking, if a Board is contractually obligated to pay someone's legal bills and doesn't pay them what would be the consequences to that action. Mr. Marozine inquired if it is the Board's duty to follow what a contract states. Mr. Tufano then questioned if a member votes no on something they are obligated to pay for, could there be financial ramifications to that vote. Mr. Weiss stated, hypothetically, to the extent that district is obligated to pay something and they don't pay something that is owed, the district could have a problem. Ms. Alvarez added that it is difficult sometimes to vote when you have questions that you cannot ask.

Ms. Forst reported that she recently attended NJSBA New Board Member Training where confidentiality was emphasized in every session. Ms. Forst added that it was stressed that board members are bound by a high ethical standard and unfortunately, they are not allowed to comment or have opinions or discuss certain items.

Ms. Rattner reported that she is scheduled to read to an elementary class for Read Across America week and encouraged other members to do so if their schedules allow. Next, Ms. Rattner reported that the NJSBA Spring Symposium, which is a mini version of the NJSBA Workshop, is coming up and it is a great opportunity to learn more if anyone is interested.

Mr. Marozine reported that he has received a lot of feedback in emails regarding a bus incident and made a motion which was seconded by Mr. Tufano that the Board authorize an independent investigation regarding the February 3rd bus incident.

Mr. Weiss stated that the Board had discussions earlier in closed session regarding such and cautioned members that they are limited to what can be said in public discussion on the matter. Adding that he would suggest that the name of who will be appointed and the amount be included in the motion.

A motion was made by Ms. Rattner and seconded by Mr. Tufano that the members of the Board go into closed session for the purpose of discussing the motion on the table. Roll call 6-3-0-0-1. Motion carried with Ms. Alvarez, Mr. Piro, and Ms. Sharma voting no.

Adjourned to Closed Session at 8:54 p.m.
Returned to Public Meeting at 9:12 p.m.

Mr. Marozine withdrew his motion for an investigation.

Mr. Weiss read the following statement:

The Board of Education wishes to express that its thoughts are with the student that was involved in the bus incident and their family at this time. The health, safety, and welfare of every child entrusted to the district's care is and will always be the Board's highest priority. The Board recognizes the impact that this event has had on its students, staff, and the broader Monroe community. The Board understands that there is a public desire for answers and further

information. However, this is now a legal matter. The district will conduct a thorough internal investigation and will continue to cooperate fully with local law enforcement to ensure a complete and accurate understanding of the facts. To protect the integrity of the district's investigations and to respect the privacy of the individuals involved, the Board will not be issuing any further statements or answering specific questions regarding the incident at this time.

PUBLIC FORUM

Mike Weinert, Monroe Township – spoke about the lack of policy regarding the total number of assignments or tests required and the weight of those grades that are used in a marking period. Mr. Weinert implored the Board to research and address the issue.

Gyaneshwar Sadamastula, Monroe Township – inquired what the plan is for reinstating Dr. Chanley. Mr. Sadamastula also inquired what has been done with the investigation, how much longer it will take, and how much money has been spent.

Chrissy Skurbe, Monroe Township – requested that the amount that has been spent on the investigation be available for the next meeting. Next, Ms. Skurbe thanked those members who voted no to the school calendar. Ms. Skurbe expressed concerns regarding the bus incident and inquired why there wasn't a budget philosophy meeting.

MTHS student – inquired why Video Production is not considered as a class of the Arts.

Gazala Bohra, Monroe Township – suggested that the Curriculum Committee have a public discussion on creating a policy regarding grading as requested by the previous speaker. Ms. Bohra inquired why there are more professional development days in the 26/27 calendar than in the current year. Lastly, Ms. Bohra spoke regarding full day Kindergarten and requested that the Board do their due diligence in seeing this through.

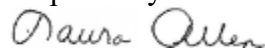
NEXT SCHEDULE BOARD OF EDUCATION

Ms. Alvarez stated that the next anticipated public meeting of the Monroe Township Board of Education is tentatively scheduled for 6:15 p.m. on March 18, 2026. The date may change due to potential extensions to the budget guidelines provided by the NJDOE.

ADJOURNMENT

A motion was made by Mr. Tufano and seconded by Ms. Rattner that the meeting be adjourned. Motion carried. The public meeting adjourned at 9:42 p.m.

Respectfully submitted,



Laura Allen, CPA

Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or at the following link:

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on February 18, 2026.

<https://www.monroe.k12.nj.us/board-of-education-2/boe-meeting-information/videotaped-boe-meetings>



Wednesday, February 18, 2026
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP HIGH SCHOOL
200 SCHOOLHOUSE ROAD
MONROE TOWNSHIP, NJ 08831
6:15 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	Feb 18, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Type	Information

Ms. Gail DiPane, Board President
 Ms. Carmen Alvarez, Board Vice President
 Ms. Vanessa Forst
 Mr. Eric Marozine
 Mr. Peter Piro
 Ms. Kate Rattner
 Ms. Usha Sharma
 Mr. Peter Tufano
 Mr. Charles Zeichner

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Dr. Amanda Peck

STUDENT BOARD MEMBERS

Mr. Aaditya Arora

Ms. Siyona Patel

4. STATEMENT

Subject	A. STATEMENT
Meeting	Feb 18, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	4. STATEMENT
Type	Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted January 14, 2026 and February 11, 2026:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

5. CLOSED SESSION RESOLUTION

Subject	A. CLOSED SESSION RESOLUTION
Meeting	Feb 18, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	5. CLOSED SESSION RESOLUTION
Type	

WHEREAS the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the "Act") provides that the Monroe Township Board of Education may hold an "Executive Session" from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE BE IT RESOLVED by the Monroe Township Board of Education that the Board shall go into Executive Session to discuss the following items. Additional items may be determined and announced as needed.

	Matters rendered confidential by state or federal law.
	Matters in which the release of information would impair a right to receive funds from the United States Government.
	Matters which would constitute an unwarranted invasion of privacy.
	Matters involving collective negotiations and/or the negotiations of terms and conditions.
	Matters involving the purchase, lease or acquisitions of real property or investment of public funds.
	Matters concerning the protection of the safety or property of the public.
X	Pending or anticipated litigation and matters covered by the attorney-client privilege.
X	Matters involving employees and terms of their employment and contract.
	Possible imposition of a civil penalty or suspension.
X	HIB investigation involving students.

BE IT FURTHER RESOLVED that said discussion may be disclosed to the public when reasons for discussing and acting upon it in closed session no longer exist. Action may be taken on any of the items stated above.

6. APPROVAL OF MINUTES

Subject	A. APPROVAL OF MINUTES
Meeting	Feb 18, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	6. APPROVAL OF MINUTES
Type	Information

Public Board of Education Meeting, January 21, 2026
Closed Session Meeting, January 21, 2026

7. STUDENT BOARD MEMBERS' REPORT

8. COMMITTEE REPORTS

Subject	A. COMMITTEE REPORTS
Meeting	Feb 18, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	8. COMMITTEE REPORTS
Type	

The following committees recently met:

Thursday, February 12, 2026

Curriculum, Cocurricular, Athletics & Pupil Personnel Committee
Legislative Action and Community Engagement Committee/Citizen's Advisory Committee
Policy Committee
Personnel Committee
Finance & Shared Services Committee
Buildings, Grounds & Transportation Committee

Committee meeting agendas, meeting notes and videotaped meetings will be posted on the district website once available.
<https://www.monroe.k12.nj.us/>

9. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Feb 18, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	9. PUBLIC FORUM -AGENDA ITEMS ONLY
Type	

See Note 3.

10. ASSISTANT SUPERINTENDENT'S REPORT

Subject **A. ASSISTANT SUPERINTENDENT'S REPORT**

Meeting Feb 18, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. ASSISTANT SUPERINTENDENT'S REPORT

Type

11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject **A. HOME INSTRUCTION**

Meeting Feb 18, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Information

ID #	School	Grade	Reason	Home Instruction Provider	Effective Date	End Date
91198	MTHS	10	CST	Forrest	9/3/2025	
98707	BB	1	Medical	Cruz	9/4/2025	
88577	MTHS	12	Medical	Lee, Lyons	9/3/2025	
98781	MTHS	10	Medical	Ballard, Lyons, CCL, UTS, J&B Therapy, Isola, Isola	9/3/2025	
97268	MTHS	11	Medical	Staub, Hardt, Pesce, Lyons, Simmonds	9/9/2025	1/15/2026
93270	MTMS	6	Medical	Ballard	9/17/2025	
91903	MTMS	8	Medical	Kirchner, Anzivino, Russo, Whinna, J&B Therapy	10/1/2025	
90681	MTMS	7	Medical	Russo, Chamra, Snyder, Manahan, MOESC	10/16/2025	
95262	MTHS	10	Adm	Guglielmi, Russo	10/13/2025	1/5/2026
94678	BS	5	Medical	Delicato	10/9/2025	
95260	OOD	9	CST	Kirchner, ESCNJ, Guglielmi	11/10/2025	1/5/2026
96418	OOD	12	CST	The Speech Tree, CCL Therapy	10/23/2025	
9470	MTHS	12	CST	Stuto	10/28/2025	
96452	MTHS	12	Admin	Rick, ESCNJ	11/20/2025	
87855	OOD	11	CST	Whinna, Simmonds, Russo	12/1/2025	1/8/2026
84212	MTHS	12	CST	Bigelow	12/4/2025	
97935	MTHS	11	Medical	DuBois, Crapanzano, Warner, Stranieri, ESCNJ	12/3/2025	1/21/2026

89661	MTHS	9	Admin	DeMarco, Cohen, DuBois, ESCNJ	12/4/2025	
98159	MTHS	10	Medical	Feminella, Stranieri, Perez Barreto, Chakraborti, DuBois	12/1/2025	
95185	MTHS	9	Admin	Siciliano, Lustgarten	1/5/2025	1/20/2026
89159	MTHS	11	Medical	Lopez, Lyons, Simmonds, Russo	11/14/2025	
89224	MTHS	11	Admin	Lyons	1/6/2026	
97180	MTHS	10	Admin	ESCNJ	12/18/2025	
92532	MTMS	8	Medical	Sheenan, Kasternakis, Mulvey, Anzivino, Metzger	1/22/2026	
89257	MTHS	11	Medical	Mackenzie, Lyons, Lustgarten, Eurell	12/15/2025	
99046	MTHS	10	Admin	Russo	1/13/2026	
89820	MTHS	10	Medical	Learnwell	12/19/2025	1/19/2026
93050	MTMS	8	Medical	Silvergate Prep	12/16/2025	
94304	MTHS	10	Medical	Learnwell	1/10/2026	1/14/2026
93764	MTMS	6	Medical	Learnwell	1/12/2026	
88416	MTHS	12	Medical	The Living Room	1/19/2026	
98128	MTHS	10	Medical	Learnwell	1/24/2026	
99537	MTHS	9	Medical	Learnwell	1/28/2026	1/30/2026

Subject**B. FIRE/LOCKDOWN DRILLS**

Meeting

Feb 18, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type

Information

Applegarth School ----- January 8, 2026
 Barclay Brook School ----- January 7, 2026
 Brookside School ----- January 8, 2026
 Mill Lake School ----- January 22, 2026
 Monroe Middle School----- January 18, 2026
 Oak Tree School ----- January 8, 2026
 Woodland School ----- January 22, 2026
 Monroe High School ----- January 14, 2026

Lockdown

Applegarth School----- January 22, 2026
 Barclay Brook School----- January 8, 2026
 Brookside School ----- January 15, 2026
 Mill Lake School ----- January 8, 2026
 Monroe Middle School----- January 23, 2026
 Oak Tree School ----- January 20, 2026
 Woodland School ----- January 15, 2026

Monroe High School ----- January 16, 2026

Subject C. ENROLLMENT

Meeting Feb 18, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Information

Schools	1/31/26	1/31/25	1/31/24	1/31/23	1/31/22
Applegarth	345	374	436	470	455
Barclay Brook	343	358	411	364	345
Brookside	409	432	415	397	400
Mill Lake	428	475	501	486	473
MTMS	1533	1685	1715	1773	1723
Oak Tree	538	581	589	640	717
Woodland	264	260	252	269	306
High School send/receive	2549 253	2576 271	2624 271	2566 266	2505 251
Total	6409	6741	6943	6965	6924

OUT OF DISTRICT

	Monroe			Jamesburg		
<u>School</u>	<u>December</u>	<u>January</u>	<u>Difference</u>	<u>December</u>	<u>January</u>	<u>Difference</u>
Academy Learning Center	4	4		3	3	
Alpha School	2	3	+1			
Bridge Academy	1	1				
Celebrate the Children	1	1				
Center for Lifelong Learning	3	2	-1			
Center School	2	2				
Children's Center	1	1				
Coastal Learning Center	0	0		1	1	
Collier School	1	1				
Cornerstone	0	0				
CPC High Point	2	2				
Douglass Develop. Center	2	2				
East Mountain	0	0				
Eden	2	2				
Future Foundations Academy	1	1				
Garden Academy	0	0				
Gateway School	1	1				
Honor Ridge Academy	1	1				
Hawkswood School	1	1				
High Point School of Bergen	1	1				
Lakeview School	0	0		1	1	
Mercer Elementary	3	3				
Midland School	1	1				
MOESC (RAA)	0	0				
New Roads -Somerset	0	0				
New Roads- Parlin	2	2		1	1	
Newmark Elementary	1	1				

Newmark High School	1	1				
NuView Academy	1	1				
Rock Brook School	0	0				
Rutgers Day School	1	1				
Schroth School	3	3				
Shore Center	1	1				
Yale Institute	0	0		1	1	
Total	40	40		7	7	

STAFF COUNT

Department	Number of Staff
Superintendent Office	
Superintendent	1
Director	2
Secretary	2
Human Resources	4
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Staff Developers (Teachers)	3
Business Office	
Business Administrator	1
Assistant Business Administrator	1
Secretary	1
Accounting/Purchasing	4
Payroll	3
Benefits	1
Food Service Director	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	29
Office Paraprofessional	1
Supervisors	
Content Supervisor	5
Secretary	1
Instructional	
Teacher	533.5
Paraprofessionals	
Paraprofessionals - Full-time	111
Paraprofessionals - Part-time	76
Educational Services Professionals	
LDTC	9
School Social Worker	7
School Psychologist	11
Physical Therapist	3
Occupational Therapist	8
Behavior Specialist/BCBA	4
Nurse	12
Media Specialist	7
School Counselor	21

Reading Specialist	4
SAC	1
Speech & Language Specialist	16
Pupil Personnel Services	
Director	1
Supervisor	2
Secretary	5
Information Systems	
Director	1
Tech Staff	11
Facilities	
Director	1
Supervisor	2
Secretary	1
Custodial/Maintenance	67
Transportation	
Director	1
Supervisor	1
Office Staff	3
Driver	57
Bus Mechanics	3
Paraprofessionals - Part-time	15
Security	
Director	1
F/T School Security Officer	20
P/T School Security Officer	4
Athletic Department	
Director	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Lead Teacher/Teacher Aides	7
Site Coordinator, Group Leader (Part-time)	16
Total District Staff as of February 1, 2026	1129

Subject D. PERSONNEL (10 MEMBER VOTE)

Meeting Feb 18, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items A through U)

- A. *It is recommended by the Acting Superintendent of Schools that the Board accept the resignation, due to retirement of **Mr. Leslaw Lenczyk**, custodian at MTHS, effective July 1, 2026.
- B. *It is recommended by the Acting Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Sheila Smith**, paraprofessional in the Transportation Department, retroactive to February 1, 2026.
- C. *It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Seema Taparia**, teacher of special education at MTHS, retroactive to January 20, 2026 through February 19, 2026 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Taparia may be entitled to.
- D. *It is recommended by the Acting Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Valentina Lambiase**, teacher of science at MTHS, retroactive to January 26, 2026 through February 20, 2026 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lambiase may be entitled to.
- E. *It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Lynda Mannino**, driver in the Transportation Department, retroactive to January 16, 2026 through February 13, 2026 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Mannino may be entitled to.
- F. *It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Cheryl Walus**, driver in the Transportation Department, effective May 27, 2026 through June 30, 2026 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Walus may be entitled to.
- G. *It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Sally Elkassab**, human resources coordinator in Central Office, retroactive to January 14, 2026 through January 23, 2026. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Elkassab may be entitled.
- H. *It is recommended by the Acting Superintendent of Schools that the Board approve an extended maternity leave of absence to **Ms. Jessica Ferrantelli**, teacher of social studies at MTHS, effective March 12, 2026 through June 30, 2026 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Ferrantelli may be entitled to.
- I. *It is recommended by the Acting Superintendent of Schools that the Board ratifies the determination to place employee #6119 on paid administrative leave, retroactive to February 17, 2026, until further notice.
- J. *It is recommended by the Acting Superintendent of Schools that the Board approve the following school nurses for Unified Sports at MTHS for the 2025-2026 school year at the instructional rate \$55.00 as needed (account no. 11-000-213-100-000-070):

1.	Karen Kuey
2.	Kris Cauda
3.	Leah Nicholas

- K. *It is recommended by the Acting Superintendent of Schools that the Board approve the following staff as a PD Trainer for the 2025-2026 school year:

1.	Dana McGee (PPS)
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2.	Edgar Esteves (HS)
3.	Leigh Vogtman (HS)
4.	Amanda Docherty (HS)
5.	Desiree Farra (HS)
6.	David Virelles (HS)
7.	Maria Naumik (HS)

- L. *It is recommended by the Acting Superintendent of Schools that the Board approve the following coaches and steps at the High School for the 2025-2026 school year (account no. 11-402-100-100-000-070):

	Name	Position	Compensation
1.	Shane Bigelow	Spring Track Assistant Coach	Step 3 \$6384
2.	Melissa Ladd	Volunteer Girls Lacrosse	Volunteer
3.	Christian Lucadamo	Spring Baseball Assistant Coach	50% Step 1 \$4775 (pending completion of pre-employment requirements)
4.	Christopher Urbanik	Spring Baseball Assistant Coach	50% Step 1 \$4775 (pending completion of pre-employment requirements)

- M. *It is recommended by the Acting Superintendent of Schools that the Board re-appoint the following paraprofessionals to Unified Athletics at MTHS for after school and weekend coverage on a rotational basis; at their hourly step on guide, days and hours will vary as assigned by administration in accordance with the athletic schedule for the 2025-2026 school year (account no. 11-190-100-106-000-070):

1.	Renee Zappone
2.	Tiffany Caccavale
3.	Nancy Muce
4.	Judite Borges
5.	Sandra Micciulla
6.	Nancy McNulty
7.	Jennifer Burkshot
8.	Rosa Pieron
9.	Ryan McDonald
10.	Kathy Antonicelli
11.	Frances Yoffredo
12.	Marlene Oskierko
13.	Maria Holmann
14.	Michael Salvador

- N. *It is recommended by the Acting Superintendent of Schools that the Board approve the following staff as teachers for Title 1 Math and ELA after school program at MTHS on a rotational basis not to exceed 30 sessions for 1.5 hours at the instructional rate \$55.00 effective February 24, 2026 through June 11, 2026 (account no. 20-231-100-101-100-070):

1.	Andrea Feminella
2.	Renata MacKenzie
3.	Jason McLaughlin
4.	Jennifer Chase

- O. *It is recommended by the Acting Superintendent of Schools that the Board approve the following salary guide changes retroactive to February 1, 2026 through June 30, 2026:

1.	Kimberly Wasnesky Step 11 MA+30
2.	Julia Bulkey Step 11 BA+15
3.	Nicholas Isola Step 8A BA+15

- P. *It is recommended by the Acting Superintendent of Schools that the Board approve the following staff for Home Instruction at the instructional rate of \$55.00/hr. for the 2025-2026 school year (account reg ed. 11-150-100-101-000-098 and spec. ed. 11-219-100-101-000-093):

		High School	
1.	G	Prudente, Thomas	General Education 9-12/Spanish/Italian/Business Education/Social Studies
2.	S/G	Eurell, Joseph	Special Education 6-12/General Education 6-12

- Q. *It is recommended by the Acting Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Denise Nausedas	MTHS	School Counselor	Step 2 MA \$54,397+\$3,600 prorated	11-000-218-104-000-070	3/23/26-6/30/26	Leave position

- R. *It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Kylee McGowan	MTHS	Teacher of Social Studies	Step 2 BA \$54,397 prorated	11-140-100-101-000-070	retroactive to 1/21/26-6/30/26	Leave extension
2.	Leah Nicholas	MTHS	School Nurse for FBLA Conference	\$119/night	11-000-213-100-000-070	3/9/26-3/11/26	New position
3.	Christian Jessop	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 1/23/26-2/19/26	Leave extension
4.	Edgar Esteves	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 1/23/26-2/19/26	Leave extension
5.	Katherine Crapanzano	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 1/26/26-2/20/26	Leave extension
6.	Matthew Olszewski	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 1/26/26-2/20/26	Leave extension
7.	Traci Rickert	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 1/26/26-2/20/26	Leave extension
8.	Megan Denehy	MTHS	Teacher of AVID/ELA	17% additional contract	11-140-100-101-000-070	retroactive to 2/2/26-6/23/26	New position
9.	Brian Keough	MTHS	Teacher of Special Ed.	17% additional contract	11-213-100-101-000-070	retroactive to 1/27/26-2/18/26	Leave position
10.	Eileen Simmonds	MTHS	Teacher of Special Ed.	17% additional contract	11-213-100-101-000-070	retroactive to 1/27/26-2/18/26	Leave position
11.	Steven MacKenzie	MTHS	Teacher of Special Ed.	17% additional contract	11-213-100-101-000-070	retroactive to 1/27/26-2/18/26	Leave position
12.	Taylor Klaskin	MTHS	Teacher of Special Ed.	17% additional contract	11-213-100-101-000-070	retroactive to 1/28/26-2/19/26	Leave position
13.	Kristin Youngblood	MTHS	Teacher of Special Ed.	17% additional contract	11-213-100-101-000-070	retroactive to 1/27/26-2/18/26	Leave position

14.	Paulina Pereira	MTHS	Math - Title I Interventionist	17% additional contract	20-231-100-101-000-070	2/24/26-6/23/26	New position
15.	Karen Kuey	MTHS	School Nurse for Semi Formal	Instructional rate \$55.00 for 3 hours	11-000-213-100-000-070	4/10/26	New position
16.	David Rattner	MTHS	Pit Musician for Spring Musical - Bass Guitar	Non-instructional rate \$46.00 for 15 hours	11-401-100-100-000-070	4/8/26 4/15/26-4/19/26	New position
17.	Jonah Nack	MTHS	Pit Musician for Spring Musical - Percussion	Non-instructional rate \$46.00 for 15 hours	11-401-100-100-000-070	4/8/26 4/15/26-4/19/26	New position
18.	Rick Fontaine	MTHS	Pit Musician for Spring Musical - Tenor Sax 1	Non-instructional rate \$46.00 for 15 hours	11-401-100-100-000-070	4/8/26 4/15/26-4/19/26	New position
19.	Christopher Ciarlariello	MTHS	Pit Musician for Spring Musical - Tenor Sax 2	Non-instructional rate \$46.00 for 15 hours	11-401-100-100-000-070	4/8/26 4/15/26-4/19/26	New position
20.	Anna Applegate	MTHS	Special Ed. Teacher for Unified Event (F.U.N. Night Out)	Instructional rate \$55.00 for 4 hours	11-213-100-106-000-070	2/27/26	School event
21.	Kris Cauda	MTHS	School Nurse for Unified Event (F.U.N. Night Out)	Instructional rate \$55.00 for 4 hours	11-000-213-100-000-070	2/27/26	School event

- S. *It is recommended by the Acting Superintendent of Schools that the Board approve the following new non-certificated staff on the following guides (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Joseph Sparacino	Transportation	Bus Driver	Step 2 \$29.92 for 6 hours	11-000-270-160-000-096	2/23/26-6/30/26	Retirement replacement
2.	Ann Hudson	Transportation	Spec. ed. Para Bus Aide	Step 1 \$16.96+\$2.25 for 5.25 hours	11-000-270-107-000-096	3/2/26-6/30/26	Transfer replacement

- T. *It is recommended by the Acting Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Vincent Stasi	Facilities	Maintenance Mechanic	\$1500 longevity	11-000-261-100-000-098	retroactive to 11/1/25-6/30/26	Longevity
2.	Donald Seevers	Facilities	Maintenance Mechanic	\$1000 longevity	11-000-261-100-000-098	3/1/26-6/30/26	Longevity
3.	Maria Holman	MTHS	Para for F.U.N. Night Out Event	Hourly step on guide for 4 hours	11-190-100-106-000-070	2/27/26	School event
4.	Anupreetha Tandulwadikar	MTHS	Para for F.U.N. Night Out Event	Hourly step on guide for 4 hours	11-190-100-106-000-070	2/27/26	School event
5.	Dina DiMatteo-Avitto	MTHS	Para for F.U.N. Night Out Event	Hourly step on guide for 4 hours	11-190-100-106-000-070	2/27/26	School event
6.	Marlene Oskierko	MTHS	Para for F.U.N. Night Out Event	Hourly step on guide for 4 hours	11-190-100-106-000-070	2/27/26	School event
7.	Rosa Pieron	MTHS	Para for F.U.N. Night Out Event	Hourly step on guide for 4 hours	11-190-100-106-000-070	2/27/26	School event
8.	Frances Yoffredo	MTHS	Para for F.U.N. Night Out Event	Hourly step on guide for 4 hours	11-190-100-106-000-070	2/27/26	School event
9.	Nancy Muce	MTHS	Para for F.U.N. Night Out Event	Hourly step on guide for 4 hours	11-190-100-106-000-070	2/27/26	School event
10.	Sandra Micciulla	MTHS	Para for F.U.N. Night Out Event	Hourly step on guide for 4 hours	11-190-100-106-000-070	2/27/26	School event

- U. *It is recommended by the Acting Superintendent of Schools that the Board approve the following substitutes for the 2025-2026 school year (pending satisfactory completion of pre-employment requirements):

Certificated

1.	Falguni Bhatt	Substitute Teacher
2.	Vasavi Yandapalli	Substitute Teacher
3.	Jennifer Smith	Substitute Teacher
4.	Anita Cosaj	Substitute Teacher
5.	Darice Gonzalez	Substitute Teacher
6.	Heleyne Gladstein	Substitute Teacher
7.	George Youssef	Substitute Teacher
8.	Jack Levine	Substitute Teacher
9.	Leslie Kershner	Substitute Teacher

Non-Certificated

10.	Arianna Walters	Substitute Paraprofessional
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Subject E. PERSONNEL (9 MEMBER VOTE)

Meeting Feb 18, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items V through AZ)

V. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Carol Pignataro**, teacher of special education at Applegarth School, effective July 1, 2026.

W. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Lori Konopacki**, paraprofessional at Applegarth School, effective July 1, 2026.

X. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Jennifer Fopeano**, paraprofessional at Brookside School, retroactive to February 1, 2026.

Y. It is recommended by the Acting Superintendent of Schools that the Board accept a revision in the resignation date of **Mr. Alexander Van Driesen**, teacher of social studies, team leader, boys track coach and technology resource personnel at MTMS, retroactive to February 2, 2026.

Z. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Youstina Ibrahim**, paraprofessional at Applegarth School, retroactive to January 29, 2026.

AA. It is recommended by the Acting Superintendent of Schools that the Board rescind the contract of Vaishali Meghani, paraprofessional at Applegarth School, retroactive to January 23, 2026.

AB. It is recommended by the Acting Superintendent of Schools that the Board approve the termination of the employment of employee number 5719 retroactive to February 2, 2026. The Acting Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the

Board of Education.

AC. It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Mr. Adam Mertz**, teacher of special education at Barclay Brook School, effective April 30, 2026 through June 12, 2026 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Mertz may be entitled to.

AD. It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Mr. Scott Weiner**, teacher of spanish at MTMS, retroactive to February 9, 2026 through May 8, 2026 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Weiner may be entitled to.

AE. It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Laura Sidler**, teacher of special education at MTMS, retroactive to February 9, 2026 through March 23, 2026 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Sidler may be entitled to.

AF. It is recommended by the Acting Superintendent of Schools that the Board approve an extended medical leave of absence to **Mr. Colin Dwyer**, teacher of grade 5 at Woodland School, retroactive to February 18, 2026 through June 22, 2026 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Dwyer may be entitled to.

AG. It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Nancy Lomonaco**, paraprofessional at MTMS effective March 10, 2026 through March 20, 2026 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lomonaco may be entitled to.

AH. It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Cheryl Deutchman**, paraprofessional at Brookside School retroactive to February 17, 2026 through February 27, 2026 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Deutchman may be entitled to.

AI. It is recommended by the Acting Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Angela Conover**, paraprofessional at Mill Lake School, retroactive to January 20, 2026 through March 6, 2026 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Conover may be entitled to.

AJ. It is recommended by the Acting Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Sandra Carola**, paraprofessional at MTMS, effective February 26, 2026 through June 30, 2026 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Carola may be entitled to.

AK. It is recommended by the Acting Superintendent of Schools that the Board approve a revision in the medical leave of absence to **Mr. Edward Butkiewicz**, head custodian at Woodland School, retroactive to November 25, 2025 through January 30, 2026. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Butkiewicz may be entitled to.

AL. It is recommended by the Acting Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Anna Applegate**, teacher of special education at Oak Tree School, effective May 18, 2026 through November 23, 2026 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Applegate may be entitled to.

AM. It is recommended by the Acting Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Colleen O'Grady**, teacher of art at MTMS, effective March 24, 2026 through March 23, 2027 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe

Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. O'Grady may be entitled to.

AN. It is recommended by the Acting Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Ashley Digiovannangelo**, teacher of math at MTMS, effective May 4, 2026 through November 25, 2026 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Digiovannangelo may be entitled to.

AO. It is recommended by the Acting Superintendent of Schools that the Board approve an unpaid intermittent leave of absence under FMLA/NJFLA to **Ms. Karen Berecsky**, teacher of esl at Woodland School, retroactive to January 1, 2026 through June 30, 2026. Ms. Berecsky's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.

AP. It is recommended by the Acting Superintendent of Schools that the Board approve an unpaid leave of absence to **Ms. Latha Juloori**, paraprofessional at Oak Tree School, retroactive to February 17, 2026 through February 20, 2026.

AQ. It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff for Makerspace Night at Oak Tree School effective March 10, 2026 through March 18, 2026 at the instructional rate \$55.00 for 2 hours each (account no. 11-120-100-101-000-060):

1.	Carissa O'Larte
2.	Carissa Patti
3.	Melissa Bordieri
4.	Melissa Farfan
5.	Kathryn Anastasio
6.	Ashlee Torres
7.	Denise Cassilli
8.	Julianna Tanico

AR. It is recommended by the Acting Superintendent of Schools that the Board approve the following staff as Chaperones for the 7th Grade Dance at MTMS effective February 20, 2026 (snow date: February 27, 2026) at the non-instructional rate \$46.00 for 2 hours each (account no. 11-130-100-101-000-080):

1.	Maile Allen
2.	Natasha Bacchus
3.	Amanda Balestrieri
4.	Melissa Colontino
5.	Daniel Fields
6.	Lara Goetz
7.	Holly Jarusiewicz
8.	Amy Kuhn
9.	Jennifer Schwartz
10.	Robert Torino
11.	Heidi Lubrani
12.	Nicole Gomes
13.	Sarah Levine

AS. It is recommended by the Acting Superintendent of Schools that the Board approve the following staff as a PD Trainer for the 2025-2026 school year:

1.	Nicole Mascola (MLS)
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AT. It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff as a Buddy Teacher for 5 hours of professional guidance and support to a new certificated staff member at a stipend of \$250.00 for the 2025-2026 school year account no. 20-270-200-100-000-098 (Grant Funded):

1.	Alyssa Schnorrbusch (WLS)
2.	Dalia Elhaj (BES/BBS)
3.	Adam Pereira (MS)

AU. It is recommended by the Acting Superintendent of Schools that the Board approve the following coaches and steps at the Middle School for the 2025-2026 school year (account no. 11-402-100-100-000-080):

	Name	Position	Compensation
1.	John Murphy	Spring Track Assistant Coach	Step 3 \$6384 (HS)

AV. It is recommended by the Acting Superintendent of Schools that the Board approve the following salary guide changes retroactive to February 1, 2026 through June 30, 2026:

1.	Michelle Giaquinto Step 9A MA+30
2.	Amanda Maira Step 6 BA+15
3.	Lauren Stuto Step 9A BA+15
4.	Caterina Bonomo Step 7 BA+15
5.	Ryan Ronan Step 8A MA+30
6.	Beth Nagle Step 11 MA+30
7.	Lisa Zimmer Step 10 BA+15
8.	Erin LaRue Step 7 MA+30
9.	Tamar Lopez Step 11 MA+30
10.	Gabriella Guerrero Step 8 MA

AW. It is recommended by the Acting Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Laura Steinberg	MTMS	Teacher of Science	Step 8A BA \$66,147 prorated	11-130-100-101-000-080	3/5/26-6/30/26	Leave position

AX. It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Marisa Pilgrim	Barclay Brook	Teacher of Basic Skills	Step 10B MA \$86,747+\$3,600 + \$2,000 longevity prorated	11-230-100-101-000-010	3/1/26-6/30/26	Retirement replacement
2.	Jessica Campos	MTMS	Teacher of Art	Step 2 BA \$54,397 prorated	11-130-100-101-000-080	3/24/26-6/30/26	Leave extension
3.	Shimaila Zafar	Woodland	Teacher of Grade 5	Step 1 \$54,047 prorated	11-120-100-101-000-030	2/23/26-6/23/26	Leave extension
4.	Ariana Iacopelli	MTMS	Teacher of Special Education MD	Step 8A BA \$66,147 prorated	11-212-100-101-000-080	retroactive to 2/12/26-6/30/26	Leave position
5.	Cassandra Ruston	ECE	Lead Teacher	\$32,062.50 prorated	64-990-320-100-000-098	retroactive to 1/22/26-6/30/26	Change in account number & start date
6.	Rachael Zychowski	Brookside	Teacher of Grade 5	Step 2 BA \$54,397 prorated	11-120-100-101-000-020	retroactive to 2/18/26-6/30/26	Change in start date
7.	Alicia Realmuto	MTMS	School Nurse for 7th & 8th Grade Play	Instructional rate \$55.00 for 2.5 hours/day	11-000-213-100-000-080	3/9/26-3/11/26	Yearly position

8.	Deborah Force	MTMS	School Nurse for 7th & 8th Grade Play	Instructional rate \$55.00 for 2 hours	11-000-213-100-000-080	3/14/26	Yearly position
9.	Karen Kuey	MTMS	School Nurse for 7th & 8th Grade Play	Instructional rate \$55.00 for 2 hours/day	11-000-213-100-000-080	3/12/26-3/13/26	Yearly position
10.	David Rattner	MTMS	Pit Musician-Keyboard/Guitar Player for the 7th & 8th Grade Play	Non-instructional rate \$46.00 for 15 hours	11-130-100-101-000-080	3/9/26-3/14/26	Yearly position
11.	Cheryl Whinna	MTMS	Ticket Booth for 7th & 8th Grade Play	Non-instructional rate \$46.00 for 3 hours per day	11-130-100-101-000-080	3/12/26-3/14/26	Yearly position
12.	Bonnie Crisco	MTMS	Team Leader - Venture	\$1624 prorated	11-130-100-101-000-080	retroactive to 1/26/26-6/30/26	Leave position
13.	Adam Pereira	MTMS	Technology Resource Personnel	\$1206 prorated	11-130-100-101-000-050	retroactive to 2/2/26-6/30/26	Resignation replacement
14.	Lara Goetz	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	retroactive to 2/12/26-TBD	Leave position
15.	Courtney Kuey	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	retroactive to 2/12/26-TBD	Leave position
16.	Ashley Anzivino	MTMS	Teacher of Special Education	34% additional contract	11-213-100-101-000-080	retroactive to 2/12/26-TBD	Leave position
17.	Heather Vitalone	Applegarth	School Psychologist	17% additional contract	11-000-219-104-000-050	retroactive to 11/24/25-2/27/26	Leave position
18.	Arianna Iacopelli	MTMS	Teacher of Special Education MD	17% additional contract	11-212-100-101-000-080	retroactive to 2/12/26-TBD	Leave position
19.	Mary Howroyd	MTMS	Teacher of Basic Skills After School Program	\$116.34/session	11-230-100-101-200-080	4/15/26-6/30/26	Leave position
20.	Jessica Haber	Woodland	School Nurse for Before/After Care	Instructional rate \$55.00	11-000-213-100-000-030	retroactive to 1/6/26-6/30/26	New position
21.	Robert Howatt	MTMS	Chaperone for Chorus Concert	Non-instructional rate \$46.00 for 3 hours	11-130-100-101-000-070	5/20/26	Yearly position

AY. It is recommended by the Acting Superintendent of Schools that the Board approve the following new non-certificated staff on the following guides (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Angel Torres	Woodland	School Security Officer	Step 11 NS \$36.93+\$1.00 for 8 hours	11-000-266-100-000-030	3/2/26-6/30/26	Retirement replacement
2.	Patricia Genevieve	Applegarth	Para - cafe & spec. ed.	Step 1 Reg. ed. \$16.96 for 2.25 hours Step 1 Spec. ed. \$16.96+\$2.25 for 1.5 hours for a total of 3.75 hours	11-000-262-107-000-050 60% 11-213-100-106-000-050 40%	3/2/26-6/30/26	Resignation replacement
3.	Pragati Madan	ECE	Teacher Assistant	\$16.00 for 5.5 hours	64-990-320-100-000-098	3/3/26-6/30/26	Resignation replacement

AZ. It is recommended by the Acting Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason

1.	Lucia O'Scannell	Falcon Care	Spec. Ed. Para	Hourly step on guide for 3.5 hours	65-990-320-100-000-098	retroactive to 12/15/25-6/30/26	Student support
2.	Adrienne Gawron	Falcon Care/Barclay Brook	Spec. Ed. Para	Hourly step on guide up to 3.5 hours	65-990-320-100-000-098	retroactive to 2/2/26-6/30/26	Student support
3.	Deanna Wall	Applegarth	10 Month Secretary	\$1.00/hour for 7.25 hours	11-000-240-105-000-050	retroactive to 2/1/26-6/30/26	Educational degree
4.	Adrienne Gawron	Brookside	Spec. Ed. Para MD	Step 7A Spec. ed.+ toileting \$21.12+\$2.25+\$3.00 for 6.75 hours	11-212-100-106-000-020	2/19/26-6/30/26	Retirement replacement
5.	Nicole Bucher	Brookside	Special Ed. Para Aut	Step 1 Spec. ed. + toileting \$16.96+\$2.25+\$3.00 for 6.75 hours	11-214-100-106-000-020	2/19/26-6/30/26	Transfer

Subject F. BOARD ACTION (10 MEMBER VOTE)

Meeting Feb 18, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items A through N)

- A. *It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. *It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.
- C. *It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted Student Suspension Report for the month of January 2026.
- D. *It is recommended by the Acting Superintendent of Schools that the Board of Education: (1) affirm the Acting Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Acting Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the January 21, 2026 meeting:

301413
301533
- E. *It is recommended by the Acting Superintendent of Schools that the Board approve the following Policies and Regulations for a first reading:

P 2220	Adoption of Courses (M)
R 2361	Acceptable Use of Computer Networks/Computers and Resources (M)
P & R 2412	Home Instruction Due to Health Condition (M)
R 2417	Student Intervention and Referral Services (M)
P 2421	Career and Technical Education

R 2431.1	Emergency Procedures for Sports and Other Athletic Activity (M)
R 2431.2	Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad (M)
P 2431.3	Heat Participation Policy for Student-Athlete Safety (M)
P 2467	Surrogate Parents and Resource Family Parents (M)
P & R 2481	Home or Out-of-School Instruction for a General Education Student for Reasons Other Than a Temporary or Chronic Health Condition (M)

- F. *It is recommended by the Acting Superintendent of Schools that the Board approve the following Policy and Reulation for a second and final reading:

P & R 1552	Sexual Harassment-Staff (M) (New)
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- G. *It is recommended by the Acting Superintendent of Schools that the Board approve the abolishment of the following Policy:

P 2461	Special Education Receiving Schools (M) (Abolish)
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- H. *It is recommended by the Acting Superintendent of Schools that the Board accept the Strauss Esmay policy audit and authorize the administration to update the Strauss Esmay mandatory policy designation on each policy that is identified in the audit as mandatory.
- I. *It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted agreement between The Adventure Guild, LLC and the Monroe Township High School to provide a two day high challenge course staff development workshop for up to ten participants on March 18, 2026 and March 19, 2026, for a total cost of \$2,775.00.
- J. *BE IT RESOLVED, the Board hereby approves the participation of student #88480 in the District's Spring athletic programs for the 2025-2026 school year, as is permitted by Article V, Section 5(G), CL7 of the New Jersey State Interscholastic Athletic Association's bylaws, rules, and regulations.
- K. *BE IT RESOLVED, the Board hereby approves the participation of student #89322 in the District's Spring athletic programs for the 2025-2026 school year, as is permitted by Article V, Section 5(G), CL7 of the New Jersey State Interscholastic Athletic Association's bylaws, rules, and regulations.
- L. *It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted 2026-2027 school calendar.
- M. *It is recommended by the Acting Superintendent of Schools that the Board approve Ms. Ingrid Reitano of Pupil Transportation Solutions, LLC to conduct an in-district workshop for all bus drivers titled School Bus Driver 101 on March 4, 2026 in the amount of \$800.00.
- N. *It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted proposal between QuatSpat and the Monroe Township School District to provide onsite and virtual training for up to 15 instructors and approximately 5 administrators for a cost of \$7,000.00. (Title IIA funded)

File Attachments

[Professional Development.pdf \(126 KB\)](#)
[Policies and regulations for a first reading.pdf \(1,650 KB\)](#)
[Policy and regulation for a second and final reading.pdf \(804 KB\)](#)
[2026-2027 School Calendar.pdf \(705 KB\)](#)

Subject	G. BOARD ACTION (9 MEMBER VOTE)
Meeting	Feb 18, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	11. SUPERINTENDENT'S REPORT/RECOMMENDATION
Type	Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items O through S)

O. It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.

P. It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.

Q. It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted list of Student Teachers for the 2025-2026 school year.

R. It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted Student Suspension Report for the month of January 2026.

S. It is recommended by the Acting Superintendent of Schools that the Board approve the previously submitted agreement between IXL Learning and the Monroe Township Middle School to provide IXL site license for grades K-12 in ELA and pilot package for the period of February 9, 2026 through June 30, 2026 for a cost of \$595.00.

File Attachments

[K-8 Professional Development.pdf \(708 KB\)](#)

[Student Teacher.pdf \(44 KB\)](#)

12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject	A. BOARD ACTION (10 MEMBER VOTE)
Meeting	Feb 18, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Type	Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Items A through L)

A. *PROFESSIONAL APPOINTMENTS:

1. It is recommended that members of the Monroe Township Board of Education approve **Javier Diaz** as a Clinician for the MTHS Percussion Ensemble Festival in May 2026 for a total rate of \$700.00.

2. It is recommended that members of the Monroe Township Board of Education approve the previously submitted Agreement with **The Living Room at Princeton**, 239 Wall Street, Princeton, NJ 08540, to provide educational services to district students placed in their facility.
3. It is recommended that members of the Monroe Township Board of Education approve **Alyssa Weinstein, Esq.** of the firm **Busch Law Group** to handle a special education matter (26EO00021AC). The Board will be responsible for fees up to a \$10,000.00 deductible, at which time any remaining fees will be covered by the District's insurance carrier up to the policy limit.
4. It is recommended that members of the Monroe Township Board of Education approve **Brett DiNovi & Associates, LLC**, P.O. Box 8223, Cherry Hill, NJ 08002, to provide the behavior and educational consultation services at the rates listed in the previously submitted proposal for the 2025/26 school year.
5. It is recommended that members of the Monroe Township Board of Education rescind the approval of Agreement with **Out of Sight Teaching, LLC**, due to incorrect fee schedule provided, which was approved by the Board on November 19, 2025, and approve the revised submitted proposal for **Out of Sight Teaching, LLC**, to provide student related services for the 2025/26 school year.
6. It is recommended that members of the Monroe Township Board of Education approve the previously submitted Agreement with **Somerset County Educational Services Commission**, 991 US Highway 22 West, Bridgewater, NJ 08807, to provide educational services to district students placed in their facility.

B. *BILL LIST

It is recommended that the bills totaling \$13,233,888.69, the Addendum totaling \$5,481,475.56, and the Addendum #2 totaling \$565,411.30 be ratified by the Board. The bills have been reviewed and certified by the Chairperson of the Finance Committee and Business Administrator.

C. *TRANSFER #6

It is recommended that members of the Monroe Township Board of Education approve Transfer #6 for Fiscal Year 2025/26 as previously submitted.

D. *SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for December 2025, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Business Administrator certifies that the December 2025 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

E. *BI-ANNUAL REPORT

In accordance with N.J.A.C. 6A:23-2.11(2) 4, it is recommended that members of the Monroe Township Board of Education approve the Board Secretary's and Treasurer's Summary Reports for the six months ending December 31, 2025.

F. *It is recommended that members of the Monroe Township Board of Education approve the previously submitted Amendment to the 2025/26 ESEA Grant Application.

ESEA Title I, Part A, in the amount of \$169,596.00

ESEA Title II, Part A, in the amount of \$103,280.00

ESEA Title III, in the amount of \$39,984.00

ESEA Title III Immigrant, in the amount of \$11,354.00

ESEA Title IV, Part A, in the amount of \$10,255 (awaiting carryover funds from the State)

(ESEA - Elementary and Secondary Education Act)

G. *SPECIAL REVENUE FUNDS

It is recommended that members of the Monroe Township Board of Education approve the previously submitted **Climate Literacy Innovation Opportunity Grant Application** in the amount of \$45,000, if awarded, for

the period of June 1, 2026 through August 31, 2027.

H. *It is recommended that the members of the Monroe Township Board of Education acknowledge and accept the funds in the amount of \$7,202.00 from the November 2025 **Municibid.com** sale.

I. *DISPOSAL OF SURPLUS PROPERTY

WHEREAS, the Monroe Township Board of Education is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board of Education is desirous of selling said surplus property in an "as is" condition without express or implied warranties.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby approves the sale of property no longer usable for school purposes as follows:

- a. The sale of the surplus property shall be conducted through. The terms and conditions of the agreement entered into with GovDeals are available online at govdeals.com and are also available in the office of the Monroe Township Board of Education Business Administrator/Board Secretary. **GovDeals.com**
- b. The sale will be conducted online, and the address of the auction site is govdeals.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-09.
- d. The surplus property to be sold includes the items listed below:

Bus#	VIN	YEAR	# of Pass.	Make
155	4DRBUC8PXJB234146	2018	54	International
156	4DRBUC8P1JB234147	2018	54	International
157	4DRBUC8P3JB234148	2018	54	International
158	4DRBUC8P5JB234149	2018	54	International
314	1GB3G3BG9F1117927	2015	25	Chevrolet
315	1GB3G3BG6F1117545	2105	25	Chevrolet

e. The surplus properties as identified shall be sold in an "as is" condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.

f. The Monroe Township Board of Education reserves the right to accept or reject any bid submitted.

J. *BOARD TRAINING/PROFESSIONAL DEVELOPMENT RESOLUTION

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by the New Jersey School Boards Association (NJSBA) and set forth below are directly related to and with the scope of board members and employees duties; and

WHEREAS, the Monroe Township Board of Education is required pursuant to N.J.S.A. 18:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job titles current responsibilities and the board's professional development plan; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and with the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate to that of the State of New Jersey mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board of education has determined that participation in the NJSBA training and informational programs are in compliance with the District policy on travel; therefore be it

RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, that the Monroe Township Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events:

NJSBA's Leadership Summit for Board Presidents & Vice Presidents

Board Member attending	Date of Workshop	Workshop Fee	Mileage
Gail DiPane	03/07/26	\$119.00	\$40.00

K. *REVISED 2026/2027 BUDGET CALENDAR

It is recommended that members of the Monroe Township Board of Education approve the previously submitted revised **2026/27 Budget Calendar**.

L. *REVISED 2026 BOARD OF EDUCATION MEETING DATES

It is recommended that members of the Monroe Township Board of Education approve the previously submitted list of **revised Board of Education Meeting Dates for 2026**.

File Attachments

[ESEA 25.26 Amendment .png \(55 KB\)](#)

[BILL LIST.pdf \(545 KB\)](#)

[Climate Literacy Innovation Opportunity Grant Application.pdf \(148 KB\)](#)

[ADDENDUM BILL LIST.pdf \(299 KB\)](#)

[Financials.pdf \(2,909 KB\)](#)

[ADDENDUM 2.pdf \(151 KB\)](#)

[Revised 2026 BOE Mtg Dates.pdf \(119 KB\)](#)

[Revised 2026.2027 Budget Calendar.pdf \(126 KB\)](#)

Subject **B. BOARD ACTION (9 MEMBER VOTE)**

Meeting Feb 18, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Items M through N)

M. PROFESSIONAL APPOINTMENTS:

1. It is recommended that members of the Monroe Township Board of Education approve **Joseph Lesky III** as an Accompanist for the following events at the rates specified:

<u>Event</u>	<u>Fee</u>
NJMEA Choral Concert - February 2026	\$200.00
6th Grade Chorus Rehearsal - May 2026	\$50.00
7th/8th Grade Chorus Rehearsal - May 2026	\$50.00
Spring Concert - May 2026	\$200.00
Total	\$500.00

2. It is recommended that members of the Monroe Township Board of Education approve **Harriet D'Alonzo** as an Accompanist for the following events at the rates specified:

<u>Event</u>	<u>Fee</u>
Concert - Rowan Festival - March 2026	\$200.00
Concert - NJMEA Festival - April 2026	\$200.00
Concert - Six Flags Competition - May 2026	\$200.00
Concert - Hershey Park Competition - May 2026	\$200.00
Total	\$800.00

N. DONATION

It is recommended that members of the Monroe Township Board of Education acknowledge and accept a donation for the Monroe Township Middle School of 3 Zildjian Cymbals, 1 Aria Dreadnought Guitar, and 3 Remo Toms from resident Yvette Anderson. The instruments have an approximate value of \$650.00.

13. BOARD PRESIDENT'S REPORT

14. OTHER BOARD OF EDUCATION BUSINESS

15. PUBLIC FORUM

Subject **A. PUBLIC FORUM (See Note 3)**

Meeting Feb 18, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 15. PUBLIC FORUM

Type Information

See Note 3.

16. CLOSED SESSION RESOLUTION IF NEEDED

17. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Feb 18, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	17. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY
Type	Information

See Note 3.

18. NEXT SCHEDULED BOARD OF EDUCATION MEETING MARCH 16, 2026

Subject	A. NEXT SCHEDULED BOARD OF EDUCATION MEETING
Meeting	Feb 18, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	18. NEXT SCHEDULED BOARD OF EDUCATION MEETING MARCH 16, 2026
Type	

The next Board of Education Meeting is scheduled for March 16, 2026 6:15 p.m.

19. ADJOURNMENT

Subject	A. NOTES
Meeting	Feb 18, 2026 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	19. ADJOURNMENT
Type	Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

1. Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the

pupils of the sending district.

2. New capital construction to be utilized by sending district pupils.
3. Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
4. Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
5. Any matter directly involving sending district students or programs and services used by them.
6. The annual receiving district budget.
7. Any collectively-negotiated agreement involving employees who provide services used by sending district students.
8. Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
9. Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's and Business Administrator/Board Secretary's Board Action section of the Agenda.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and municipality.