

Call to Order	<p>The meeting was called to order by Chairman Lisa Durgin at 6:00 PM in the Board Room at the Educational Services Center, with the following trustees also present: Tim Albin, Mary Brunner, Mark Christensen, Tim Hallinan, Larry Steiger, and Rollo Williams.</p> <p>Others participating in the meeting included Alex Ayers, Superintendent; Kirby Eisenhauer, Deputy Superintendent; Dave Bartlett, Associate Superintendent for Instructional Support; Melanie Sylte, Human Resources Manager; Alison Gee, Attorney; and Tracy Peterson, Secretary to the Board.</p> <p>Also present: Korrie Mason, Cassie Mason, Sean Mathes, John and Cindi Rueschhoff, Jacque Holden, Heather Brafford, Jacob Kellogg, Ashley Burns, Jodi Pruitt, Kayla Ebner, Meaghan and Justin Feddersen, Lindsey Thiel, Heidie Jasiak, Ashley McGrath, Josie Wilson, Jodi Wilson, Lily Wilson, Jamie Wilson, Asher Rice, Holly Epp, Jair Epp, Nio Epp, Liam Epp, Katherine Poynter, Rolf Arands, Jordan Ebner, Amanda and Gigi Bahige, Appolo Bredthauer, Charlotte Evans, Josh Miller, Marysol Robles</p>	
Celebration	<p>Stocktrail Elementary Principal Bertine Bahige introduced the fourth-grade Dual Language Immersion (DLI) teachers: Josh Miller, Marysol Robles, Kendall Dameron, and Maria Dominguez, whose students showcased their Spanish-language learning by reading their original stories to the Board and translating them into English.</p>	
Academic Reports	<p>Stocktrail Elementary Principal Bertine Bahige shared the school's academic report.</p> <p>Westwood High School Principal Kelly Morehead shared the school's academic report.</p>	
Facilitator Report	<p>K-12 Performing Arts Facilitator, Ashley Burns, provided a K-12 update.</p>	
Board Committee Reports	<p>Policy Committee:</p> <ul style="list-style-type: none">Chairman Durgin provided an update that the cell phone policy committee is continuing discussions on the direction to potentially bring a policy recommendation to the board for discussion. Before bringing a draft policy for approval, public hearings will be scheduled. <p>Legislative Liaison:</p> <ul style="list-style-type: none">Mr. Christensen shared updates on several bills in the Legislature.	
Consent Agenda	<p>A motion was made by Mr. Williams and seconded by Mr. Christensen to approve all other items on the Consent Agenda. The motion carried unanimously.</p>	
Minutes	<p>Minutes of the February 10, 2026, Board of Trustees regular meeting were approved.</p> <p>Minutes of the February 10, 2026, Board of Trustees dinner meeting were approved.</p>	
Human Resources Actions	<p>The following actions taken by the Human Resources Department were approved:</p>	
EDUCATION SUPPORT PERSONNEL	<div><div><p><u>NEW HIRES - REGULAR</u></p><p>Rikki Door-Haag</p><p>Makenzie DuPree</p><p>Leidy Holguin Poveda</p><p>Aurooj Khan</p><p>Jazmyn Lamoureux</p><p>Logan Miller</p><p>Kandy Rodriguez Gutierrez</p><p>Jeffery Settelmeyer</p><p>Jodie Williamsen</p></div><div><p><u>TRANSFERS</u></p><p>Joshua Smithen</p><p>Michael Waldner</p></div><div><p><u>RESIGNATIONS</u></p><p>Marcella Baumgart</p><p>Susannah Fortner</p><p>Amanda Mills</p><p>Glenn Rupp</p><p>Ernest Saunders</p><p>Cynthia Sheppard</p></div><div><p><u>TERMINATIONS</u></p><p>Amy Manor</p></div></div> <div><p>Vocational Job Coach/TBHS</p><p>Special Programs Ed. Asst./Paintbrush</p><p>SPEA-HN/Twin Spruce</p><p>Instructional Teacher Asst./Stocktrail</p><p>Custodian/CCHS</p><p>Skilled Maintenance HVAC/Maintenance</p><p>SPEA – ED/Paintbrush</p><p>Bus Driver in Training/Transportation</p><p>SPEA-HN/CCHS</p></div> <div><p>FROM: Bus Driver in Training/Transportation</p><p>TO: Bus Driver/Transportation</p><p>FROM: Bus Driver in Training/Transportation</p><p>TO: Bus Driver/Transportation</p></div> <div><p>Activity Driver/Transportation</p><p>Bus Driver/Transportation</p><p>Safety Patrol/Transportation</p><p>Bus Driver/Transportation</p><p>Skilled Maintenance HVAC/Maintenance</p><p>Elementary Head Custodian/Sunflower</p></div> <div><p>Bus Driver/Transportation</p></div>	

REQUEST TO SERVE

Ellie Wilson’s request for professional leave on Friday, February 27, 2026, to attend a Wyoming Education Association Board Meeting in Cheyenne, as the Wyoming Northeast Region Representative. NEA and WEA will cover any substitute and travel costs incurred.

CERTIFIED

RECOMMENDATION FOR HIRE

Beatriz Fatela Alonso	Kindergarten DLI Teacher/Stocktrail
Ashley Haratyk	First Grade DLI Teacher/Stocktrail
Mayra Martinez	Second Grade DLI Teacher/Stocktrail

RESIGNATIONS

Jolene Barth	Guidance Counselor/0.9 Rawhide & 0.1 Recluse
Jessica Brabazon	Science Teacher/CCHS
Heather Brafford	English Teacher/TBHS
Allison Granat	Sixth Grade Teacher/Sunflower
Jolyn Hallgren	Kindergarten Teacher/Conestoga
Ashley Hicks	Exc. Child Specialist/Meadowlark
Terri Hinkel	Family and Consumer Science Education/TBHS
Brianna Hooper	Exc. Child Specialist/TBHS
Anna Kelly	Fourth Grade Teacher/Pronghorn
Makynzie Loftus	Kindergarten Teacher/Hillcrest
Kimberly Morrison	Second Grade Teacher/Rozet
Haley Neumann	Exc. Child Specialist/Meadowlark
Karen Overholt	First Grade Teacher/Conestoga
Brittani Phelps	Elementary Multiple Teacher/Recluse
Joslyn Strohschein	English Teacher/WJSH
Alicia Teeter	English Teacher/Sage Valley
Becky Theis	Reading Recovery Teacher/Lakeview
Kristen Thorfinnson	Counselor for Emotionally Disabled/CCHS
Ruth Wenz	Speech Language Pathologist/SSC
Desi Williams	Kindergarten Teacher/Stocktrail
Hali Wise	English Teacher/TBHS

TRANSFERS

Stephanie Korkow	FROM: Exc. Child Specialist/Stocktrail TO: First Grade Teacher/Stocktrail
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SUBSTITUTE TEACHER NEW HIRES

Jenny Hyatt	Substitute Teacher/All Schools
Audrey Tambe	Substitute Teacher/All Schools

EXTRA DUTY RECOMMENDATIONS

Jananne Miller	7/8 Boys Soccer Asst. Coach/Twin Spruce
Kennedy Schomer	7/8 Girls Soccer Asst. Coach/Sage Valley

EXTRA DUTY RESIGNATIONS

Shawn Wendt	7/8 Girls Basketball Asst. Coach/Twin Spruce
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REQUEST TO SERVE

Sarah Hummel’s and Mary McGillivray’s request for professional leave on Friday, February 27, 2026, to attend a Wyoming Education Association Board Meeting in Cheyenne, as the Wyoming Northeast Region President and Vice President, respectively. NEA and WEA will cover any substitute and travel costs incurred.

Warrants

The following warrants were ratified and approved:

Payroll Warrants	239575 - 239706
Combined Fund Warrants	403163 - 403201
ACH Combined Funds	1740, 1742, 1745, 1753
ACH Nutrition Services	1741, 1746, 1747
ACH Student Activities	1743
AP Automation Combined Funds	1758
AP Automation Major Maintenance	1757
AP Automation Nutrition Services	1756
AP Automation Student Activities	1755
Nutrition Services	14122 - 14123
Insurance	5032 - 5043
Student Activities	37973 - 37976
Activity Officials CCHS Warrants	7253 - 7262
Activity Officials TBHS Warrants	2344 - 2348
Activity Officials WJSH Warrants	1639 - 1640
Activity Officials TSJH Warrants	1092 - 1094

Bids and Quotes	<p>The following bids and quotes were approved.</p> <ol style="list-style-type: none">1. Campbell County High School Site Demolition - Phase I was awarded to DRM, Inc., for \$584,734.00.2. Elementary Playground Replacements were awarded to Miracle PlaySystems through their Sourcewell Cooperative Contract for 4-J Elementary (\$248,598.00); Rawhide Elementary (\$248,410.00), and Rozet Elementary (\$249.936.00) for a total of \$849,678.00.3. Interactive Touch Screens were awarded to Ed Tech for \$186,202.79.4. Light Bulbs and Fluorescent Lighting for Spring 2026 were awarded to Crum Electric Supply to run from February 2026 to June 30, 2026, with the option to renew annually. for up to three (3) additional years ending June 30, 2029. CCSD reserves the right to order specific lights from Lighting Supply Guy, Service Lamp Corp., and Tourbillon Enterprises LLC for items that could result in a significant cost savings to the District.
Contracts and Agreements	<p>The following contracts and agreements were approved:</p> <ol style="list-style-type: none">1. Conestoga Elementary Spring Book Fair Agreement with Scholastic2. Conestoga Elementary Spring Book Fair Agreement with Paper Pie Learning3. Special Education Residential Services Agreement In-State Placement with Northeast Wyoming Board of Cooperative Educational Services (N.E.W. BOCES)
Ratified Out-of-District (ODP) Special Education Agreements	<p>Approval was given for the following ratified out-of-district (ODP) special education agreements:</p> <ol style="list-style-type: none">1. Special Education Residential Out-of-State Placement with Kids Behavioral Health of Utah. DBA Copper Hills Youth Center2. Special Education Related Services Agreement for Students with Disabilities
Facility Update	<p>Mr. Bartlett provided a facility update on the following:</p> <ul style="list-style-type: none">• Aquatic Center – It will be shut down potentially in May for punch list and warranty items to be addressed, and the District staff will perform annual preventative maintenance. During this time, the Campbell County Public Recreation Center pool will reserve lap swim times for high school and club swimmers.• Conestoga - School Facilities Department (SFD) is reviewing items the district requested to be included in the project. They will reach out when an updated draft is ready for review.• Campbell County High School<ul style="list-style-type: none">*Phase I - The demolition of outbuildings, the east parking lot, and the construction of temporary parking south of the building will begin this week, anticipated to be completed, weather permitting, by April 20.*Phase II - Stadium is currently out for advertising, bids will open March 10, work will include a portion of the new bus loop, track and field, lights/scoreboard, bleacher seating, pavilion buildings, which will house locker rooms, training room, restrooms, concessions, and athletic storage.*Phase III - High School Construction - Currently reviewing design updates, anticipated to be bid in June.• Transportation - Design work has started up again, and adjustments to the building and site plans have been submitted to the architect to include district requests and SFD recommendations. They could potentially be ready to bid in late June or early July, depending on consultant availability and time lost to the value engineering process.• Cottonwood HVAC - Interior demolition began last week, purging and packing are in process.• District Re-Key RFP - Ready for advertising, will be put out to bid in the next couple of weeks, most likely will be a two-year rollout, as every lock in the district will need to be replaced. The process will begin at the secondary level. CCHS and Transportation will be completed during construction.
Legislative Update	<p>Mr. Bartlett provided a legislative update:</p> <ul style="list-style-type: none">• HB105 - K-12 School Facilities Appropriations, which passed the House, Senate Appropriations amendment (increased state-wide security funding from \$5M to 10M, and was referred back to the Senate.• SF0059 K-12 Language and Literacy Program, which has passed the Senate and was introduced and referred to the House Education Committee.
Retiree Insurance	<p>Mrs. Sylte and Benefits Specialist Laurie Christenson provided information and requested approval to phase out retiree insurance. Current retirees utilizing the plan will be grandfathered in. The district offers retiree insurance to employees who have retired, exhausted COBRA benefits, and meet the minimum eligibility requirements for retiree coverage. At present, six retirees participate in the program, and the district has not had</p>

any new enrollees or individuals eligible to enroll since March 2024. The district is required to complete an actuarial valuation report every two years; the cost of the report is \$19,500.00, which is significant given the current enrollment of six participants. Based on the report, the district should be charging retirees 60% above actual premium costs; currently, it charges 45% above premiums, and adjusting to 60% would put it in compliance with the valuation report recommendations. Most employees can secure more affordable coverage through the Health Insurance Marketplace, given the declining enrollment and the cost associated with maintaining the program.

Mr. Christensen motioned to approve the phase-out of retiree insurance and to grandfather in current retirees utilizing the plan. Mr. Williams seconded the motion, and it carried unanimously.

Public Comments	<ul style="list-style-type: none">• Concerns with tenure practices, processes, and transparency.• A big shout-out to Stocktrail Elementary and their amazing DLI program and the positive culture in the building.• The kindergarten music program at Stocktrail was awe-inspiring and beautiful.• Thankfulness expressed to Mr. Williams and Mr. Albin for visiting Meadowlark; the students and the staff were very excited.• A question was raised regarding the cost estimates for the different facilities planned for the new CCHS school.
Trustee Celebrations	<p>Chairman Durgin celebrated the "blue" on Westwood High School's academic report, which indicates that overall school performance exceeds expectations. This is a significant achievement for the school, and kudos to Principal Morehead and her staff.</p> <p>Mr. Christensen recognized Wagonwheel Elementary for their hard work and excellence in receiving the Blue Ribbon School award. This is a major accomplishment, as only three schools in Wyoming received the award, making it a cause for celebration.</p>
Adjournment	With no other business before the board, the meeting was adjourned at 8:10 PM.

Chairman

Clerk