

LAKESIDE UNION SCHOOL DISTRICT
BOARD OF TRUSTEES
SPECIAL MEETING
AGENDA

Lakeside School Auditorium
14535 Old River Road
Bakersfield, CA 93311

March 26, 2026
6:00 p.m.

Any materials required by law to be made available to the public prior to a meeting of the Board of Trustees of the District can be inspected at the following address during normal business hours: Lakeside Union School District Office, 14535 Old River Road, Bakersfield, CA 93311.

1. CALL TO ORDER, ROLL CALL, FLAG SALUTE

BOARD OF TRUSTEES: Mario Buoni(MB) Alan Banducci(AB)
 Tamara Jones(TJ) Russell Robertson(RR)
 Darin Buoni(DB)

2. DISCUSSION OR ACTION ITEMS

A. Budget and Finance

- (1) Approval of Disclosure of Collective Bargaining Agreement for Lakeside/Old River Chapter No. 730 in Accordance with AB1200.

Moved Seconded Roll Call Vote: MB AB TJ RR DB
Vote: Yes(Y) No(N) Abstained(A) Absent(AB)

- (2) Approval of Cost Proposal from Construction Inspection Services for DSA IOR Services in the amount of \$30,000.00.

Moved Seconded Roll Call Vote: MB AB TJ RR DB
Vote: Yes(Y) No(N) Abstained(A) Absent(AB)

- (3) Approval of Form J-13A – Request for Allowance of Attendance Due to Emergency Conditions.

Moved Seconded Roll Call Vote: MB AB TJ RR DB
Vote: Yes(Y) No(N) Abstained(A) Absent(AB)

- (4) Approval of Bid for E-Rate Project #0023-26C.1 from Advanced Communications in the Amount of \$180,581.25.

Moved Seconded Roll Call Vote: MB AB TJ RR DB
Vote: Yes(Y) No(N) Abstained(A) Absent(AB)

- (5) Approval of Proposal for Proposition 2 Compliant Master Plan from School Facility Consultants for the Amount of \$12,000.00.

Moved _____ Seconded _____ Roll Call Vote: MB _____ AB _____ TJ _____ RR _____ DB _____
Vote: Yes(Y) _____ No(N) _____ Abstained(A) _____ Absent(AB) _____

B. Personnel

- (1) Approval of Tentative Agreement Between the Lakeside Union School District and the California School Employees Association and its Lakeside/Old River Chapter 730.

Moved _____ Seconded _____ Roll Call Vote: MB _____ AB _____ TJ _____ RR _____ DB _____
Vote: Yes(Y) _____ No(N) _____ Abstained(A) _____ Absent(AB) _____

- (2) Approval of Proposed Revised Salary Schedules for Supervisory/Confidential Positions
Job Titles: Technology, MOT Director, Business Manager, Administrative Assistant,
District Clerk, Pool Manager, Campus Security.

Moved _____ Seconded _____ Roll Call Vote: MB _____ AB _____ TJ _____ RR _____ DB _____
Vote: Yes(Y) _____ No(N) _____ Abstained(A) _____ Absent(AB) _____

- (3) Discussion and Approval of Amendment to Contract of Employment: District Superintendent. Modify Salary Schedule.

Moved _____ Seconded _____ Roll Call Vote: MB _____ AB _____ TJ _____ RR _____ DB _____
Vote: Yes(Y) _____ No(N) _____ Abstained(A) _____ Absent(AB) _____

- (4) Approval to Hire Terry Valadez, Director of Technology for the District.

Moved _____ Seconded _____ Roll Call Vote: MB _____ AB _____ TJ _____ RR _____ DB _____
Vote: Yes(Y) _____ No(N) _____ Abstained(A) _____ Absent(AB) _____

3. ADVANCE PLANNING

A. Future Meeting Dates

- (1) Regular Board Meeting – April 14, 2026 at 6:30 p.m. in the Lakeside School Auditorium.

4. ADJOURNMENT

Time: _____

Moved _____ Seconded _____ Roll Call Vote: MB _____ AB _____ TJ _____ RR _____ DB _____
Vote: Yes(Y) _____ No(N) _____ Abstained(A) _____ Absent(AB) _____

For information regarding how, to whom, and when a request for disability-related modification or accommodation, including auxiliary aids or services, may be made by a person with a disability who requires a modification or accommodation to participate in the public meeting, please contact Ty Bryson, District Superintendent.



March 20, 2026

Mario Buoni, Board President
Lakeside Union School District
14535 Old River Road
Bakersfield, CA 93311

Dear Mr. Buoni:

We have received the District Analysis of the Proposed Collective Bargaining Agreement with the classified group, as required by AB1200 and Government Code 3547.5, which will be considered at the March 26, 2026, Governing Board meeting. The proposed agreement will be effective July 1, 2025, through June 30, 2028.

The agreement results in a total compensation increase of \$164,793 (3.96%) for fiscal year 2025–26. This includes a \$61,096 (2.00%) adjustment to the salary schedule, a \$22,173 (0.53%) increase in statutory benefits, and an additional \$50,976 (1.22%) for health and welfare contributions. It also provides a 1% off-schedule salary increase based on the 2025–26 salary schedule, totaling \$30,548. Based on the most recently approved budget, the District continues to meet the required reserve for economic uncertainties in the General Fund.

District-paid pension contributions to STRS and PERS are projected to continue rising in the coming years. Health and welfare costs are also expected to increase significantly. These factors, combined with the potential for a slowdown in economic recovery, underscore the need for caution when considering bargaining agreements.

We hope this information proves useful to the Board in its deliberative process and we thank the administration for its submittal of the fiscal impact of the proposed agreement.

Sincerely,

Marlene Ortiz, District Fiscal Analyst
Division of Administration & Finance

c: Ty Bryson, Superintendent

Lakeside Union School District
DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT
 In Accordance with AB 1200 (Statutes of 1991, Chapter 1213) and G.C. 3547.5
 Association - **CSEA CHAPTER NO. 730**

The proposed agreement covers the period beginning July 1, 2025 and ending June 30, 2028 and will be acted upon by the Governing Board at its meeting on March 26, 2026.

Note:

1% salary increase =	\$ 30,548
1% statutory benefit increase =	\$ 11,086
1% salary and statutory benefit increase =	\$ 41,634

A. Proposed Change in Compensation - Fund 01 - General Fund

Compensation		Fiscal Impact of Proposed Agreement			Comments
		Current Year 2022-2023	Year 2 2023-2024	Year 3 2024-2025	
1. Step & Column - Increase/(Decrease) due to longevity and units plus any changes due to settlement	Cost (+/-) Percent	\$ - 0.00%			Annual Step and Column Adjustments assumed in Budget and Multiyear Projections and Budget Adoption.
2. Salary Schedule - Increase/(Decrease)	Cost (+/-) Percent	\$ 61,096 2.00%			The salary schedule will increase by 2%
3. Other Compensation - Increase/(Decrease) of Refunds - Repay all employee H&W Description:	Cost (+/-) Percent	\$ 30,548 1.00%			An additional 1% off-schedule payment has been negotiated, based on the salary schedule for 7/1/25 to 6/30/26.
4. Statutory Benefits - Increase/(Decrease) in STRS, PERS, FICA, Medicare, Unemployment, Workers' Comp, etc.	Cost (+/-) Percent	\$ 22,173 0.53%			Benefits will adjust to reflect salary adjustments.
5. Health & Welfare Plans - Increase/(Decrease) Increase	Cost (+/-) Percent	\$ 50,976 1.22%			The Health & Welfare cap will increase from \$21,132.36 to \$22,548.36.
6. Total Compensation - Increase/(Decrease) Total of Lines 1-3 + 5.	Cost (+/-) Percent	\$ 164,793 3.96%			
7. Total Number of Represented Employees		89			
8. Total Compensation Cost for Average Employee Increase/(Decrease)	Cost (+/-) Percent	\$ 1,852 3.96%			

B. Proposed Negotiated Changes in Non-Compensation Items (class size adjustments, staff development days, teacher prep time, etc.)

NONE

C. What are the specific impacts on instructional and support programs to accommodate the settlement? Include the impact of non-negotiated change such as staff reductions and program reductions/eliminations.

D. What contingency language is included in the proposed agreement? (reopeners, etc.)

NONE

E. Source of Funding for Proposed Agreement

Funding for increases will be reflected through the current assigned budget allocation (LCFF, LCAP, Title I, EPA, Special Ed, etc)

F. Impact of Proposed Agreement on Current Year Unrestricted Reserves

1. State Reserve Standard

a. Total Expenditures, Transfer Out, and Uses (including Cost of Proposed agreement)	\$	30,218,405
b. State Standard Minimum Reserve Percentage for this District		3%
c. State Standard Minimum Reserve Amount for this District (Line 1 times line 2)	\$	906,552

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a. General Fund Budgeted Unrestricted Designated for Economic Uncertainties	\$	564,157
b. General Fund Budgeted Unrestricted Reserved Amounts	\$	-
c. General Fund Budgeted Unrestricted Board Designated Amounts	\$	-
d. General Fund Budgeted Unappropriated Amount	\$	5,218,245
e. Special Reserve Fund (J-207) - Budgeted Designated for Economic Uncertainties	\$	-
f. Special Reserve Fund (J-207) - Budgeted Unappropriated Amount	\$	-
g. Article XIII-B Fund (J0241) - Budgeted Designated for Economic Uncertainties	\$	-
h. Article XIII-B Fund (J0241) - Budgeted Unappropriated Amount	\$	-
i. Total District Budgeted Unrestricted Reserves	\$	5,782,402

3. Do unrestricted reserves meet the state standard minimum reserve amounts?

Yes

Impact Of Proposed Agreement On Current Year Operating Budget - CSEA CHAPTER 58
Fund 01 - General Fund

Description	Column 1 Latest Board Approved Budget	Column 2 Adjustments for First Interim	Column 3 Adjustments Result of Settlement	Column 4 Total Impact On Budget
Revenues				
Revenue Limit Sources (8010-8099)	\$ 22,459,663		\$ -	\$ 22,459,663
Remaining Revenues (8100-8799)	\$ 7,310,384		\$ -	\$ 7,310,384
Total Revenues	\$ 29,770,047	\$ -	\$ -	\$ 29,770,047
Expenditures				
1000 Certificated Salaries	\$ 8,515,301		\$ -	\$ 8,515,301
2000 Classified Salaries	\$ 3,425,874		\$ 91,644	\$ 3,517,518
3000 Employees' Benefits	\$ 7,077,283		\$ 73,149	\$ 7,150,432
4000 Books & Supplies	\$ 1,874,051		\$ -	\$ 1,874,051
5000 Services & Operating Expenses	\$ 4,816,157		\$ -	\$ 4,816,157
6000 Capital Outlay	\$ 835,000		\$ -	\$ 835,000
7000 Other	\$ 3,674,739		\$ -	\$ 3,674,739
Total Expenditures	\$ 30,218,405	\$ -	\$ 164,793	\$ 30,383,198
Operating Surplus (Deficit)	\$ (448,358)	\$ -	\$ (164,793)	\$ (613,151)
Other Sources and Transfers In	\$ -		\$ -	\$ -
Other Uses and Transfers Out	\$ -		\$ -	\$ -
Current Yr Incr/(Decr) In Fund Balance	\$ (448,358)	\$ -	\$ (164,793)	\$ (613,151)
Beginning Balance	\$ 9,172,904			\$ 9,172,904
Current-Year Ending Balance	\$ 8,724,546	\$ -	\$ (164,793)	\$ 8,559,753
Components of Ending Balance				
Reserved Amounts				\$ -
Reserved for Economic Uncertainties	\$ 906,552	\$ -	\$ 4,944	\$ -
Board Designated Amounts				\$ -
Legally Restricted				\$ -
Undesignated Amounts	\$ 7,817,994			\$ 8,559,753

* If the total amount of the Adjustment in Column 3 does not agree with the amount of the Total Compensation Increase in Section A, Line 6, Page 1 (i.e., increase was partially budgeted, there were revenue revisions as reflected in Col. 3., etc.), explain the variance below.

Please include comments and explanations as necessary:

> Column 3 does not agree with the amount of the Total Compensation Increase in Section A, Line 6, Page 1 because the step and column increases and relative statutory benefits were in the approved budget before the settlement.

G. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of the Lakeside Union School District, hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the CSEA Chapter 730, during the term of the agreement from July 1, 2025 to June 30, 2028.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

	Budget Adjustment Increase (Decrease)
Budget Adjustment Categories:	
Revenues/Other financing Sources	
Expenditures/Other Financing Uses	\$ 164,793
Ending Balance Increase (Decrease)	\$ (164,793)
N/A (no budget revisions necessary)	

District Superintendent

Date

Chief Business Officer

Date

CERTIFICATION NO. 2:

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Disclosure of Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

District Superintendent
(Signature)

Date

Chief Financial Officer
(Signature)

Date

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on March 26, 2026 took action to approve the proposed Agreement with the CSEA Chapter 730 Bargaining Unit.

President (or Clerk) of the Governing Board
(Signature)

Date

CONSTRUCTION INSPECTION SERVICES

Ensuring Excellence in School Construction

Cost Proposal

March 20, 2026

Nick Hernandez,
Interim MOT Director

Lakeside Union School District
14535 Old River Road
Bakersfield, CA 93311

Project School: DSA Certification Requirements for
Suburu Elem. School / Silver Creek Site
DSA #64072

Project Scope: **DSA Inspector of Record (IOR) Services
For DSA Certification of Existing
Uncertified School Site/Buildings**

DSA #: Certification Plan Application Pending

Dear Mr. Hernandez:

Construction Inspection Services is honored to have an opportunity to submit this cost proposal to provide DSA project inspection services in compliance with the California Building Code Title 24 and in accordance with DSA's Certification Program for buildings not DSA certified.

DSA IOR SERVICES \$ 30,000.00

Project inspection fees include travel, administration, and site time. This fee covers review of existing plans and new plans as needed, provide site inspections, monitor special inspections, and corrective work for the original campus that includes 5 buildings and the site as identified on A#64072 site plan. Inspectors are to be managed with the purpose of minimizing the district's cost, while maintaining the highest standard of performance. Invoicing will be submitted periodically over the course of services. Rates are subject to change once a year for cost-of-living adjustment.

This proposal does not include special inspections (i.e.: welding or concrete), which by the California Building Code must be performed by a lab to avoid conflict of interest. This project most likely will require special inspections for the site and you will need to contract out with a separate laboratory of record for those services.

Construction Inspection Services is a team of highly qualified certified DSA inspectors with diversified experience working with architects, general contractors, and construction managers on various projects. You will be working with experienced construction professionals, fully certified, with the professional skills and technical knowledge that your project deserves.

If you have any questions or concerns, please let me know.

Sincerely,



Ty Grimes, President
ty@schoolcis.com
661-301-1159

5921 South Granite Road, Bakersfield, CA 93308
Phone #(661) 301-1159 / Email: Ty@schoolcis.com

CALIFORNIA DEPARTMENT OF EDUCATION
REQUEST FOR ALLOWANCE OF ATTENDANCE DUE TO EMERGENCY CONDITIONS
 FORM J-13A, REVISED DECEMBER 2017

SECTION A: REQUEST INFORMATION

- This form is used to obtain approval of attendance and instructional time credit pursuant to *Education Code (EC)* sections 41422, 46200, 46391, 46392 and *California Code of Regulations (CCR)*, Title 5, Section 428.
- Only schools that report Principal Apportionment average daily attendance (ADA) for the purpose of calculating a K-12 Local Control Funding Formula (LCFF) entitlement should submit this form.
- Refer to the instructions and frequently asked questions at <https://www.cde.ca.gov/fg/ft/13a.asp> for information regarding the completion of this form.

PART I: LOCAL EDUCATIONAL AGENCY (LEA)

LEA NAME: Lakeside Union	COUNTY CODE: 15	DISTRICT CODE: 63552	CHARTER NUMBER (IF APPLICABLE):
LEA SUPERINTENDENT OR ADMINISTRATOR NAME: Mr. Ty Bryson	FISCAL YEAR: 2025/2026		
ADDRESS: 14535 Old River Rd.	COUNTY NAME: Kern		
CITY: Bakersfield	STATE: CA	ZIP CODE: 93311	
CONTACT NAME: Kimberly Scogin	TITLE: Business Manager	PHONE: (661) 836-6658	E-MAIL: kscogin@lakesideusd.org

PART II: LEA TYPE AND SCHOOL SITE INFORMATION APPLICABLE TO THIS REQUEST (Choose only one LEA type):

☒ SCHOOL DISTRICT Choose one of the following: ☒ All district school sites ☐ Select district school sites	☐ COUNTY OFFICE OF EDUCATION (COE) Choose one of the following: ☐ All COE school sites ☐ Select COE school sites	☐ CHARTER SCHOOL
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PART III: CONDITION(S) APPLICABLE TO THIS REQUEST:

☒ SCHOOL CLOSURE: When one or more schools were closed because of conditions described in <i>EC</i> Section 41422. LCFF apportionments should be maintained and instructional time credited in Section B for the school(s) without regard to the fact that the school(s) were closed on the dates listed, due to the nature of the emergency. Approval of this request authorizes the LEA to disregard these days in the computation of ADA (per <i>EC</i> Section 41422) without applicable penalty and obtain credit for instructional time for the days and the instructional minutes that would have been regularly offered on those days pursuant to <i>EC</i> Section 46200, et seq. ☐ There was a Declaration of a State of Emergency by the Governor of California during the dates associated with this request.
☐ MATERIAL DECREASE: When one or more schools were kept open but experienced a material decrease in attendance pursuant to <i>EC</i> Section 46392 and <i>CCR</i> , Title 5, Section 428. Material decrease requests that include all school sites within the school district must demonstrate that the school district as a whole experienced a material decrease in attendance. Material decrease requests for one or more but not all sites within the school district must show that each site included in the request experienced a material decrease in attendance pursuant to <i>EC</i> Section 46392 and <i>CCR</i> , Title 5, Section 428. The request for substitution of estimated days of attendance for actual days of attendance is in accordance with the provisions of <i>EC</i> Section 46392. Approval of this request will authorize use of the estimated days of attendance in the computation of LCFF apportionments for the described school(s) and dates in Section C during which school attendance was materially decreased due to the nature of the emergency. ☐ There was a Declaration of a State of Emergency by the Governor of California during the dates associated with this request.
☐ LOST OR DESTROYED ATTENDANCE RECORDS: When attendance records have been lost or destroyed as described in <i>EC</i> Section 46391. Requesting the use of estimated attendance in lieu of attendance that cannot be verified due to the loss or destruction of attendance records. This request is made pursuant to <i>EC</i> Section 46391: <i>"Whenever any attendance records of any district have been lost or destroyed, making it impossible for an accurate report on average daily attendance for the district for any fiscal year to be rendered, which fact shall be shown to the satisfaction of the Superintendent of Public Instruction by the affidavits of the members of the governing board of the district and the county superintendent of schools, the Superintendent of Public Instruction shall estimate the average daily attendance of such district. The estimated average daily attendance shall be deemed to be the actual average daily attendance for that fiscal year for the making of apportionments to the school district from the State School Fund."</i>

**CALIFORNIA DEPARTMENT OF EDUCATION
REQUEST FOR ALLOWANCE OF ATTENDANCE
FORM J-13A, REVISED DECEMBER 2017**

SECTION B: SCHOOL CLOSURE

PART I: NATURE OF EMERGENCY (Describe in detail.)

☐ Not Applicable (Proceed to Section C)

☒ Supplemental Page(s) Attached

On January 27, 2026, February 2, 2026, and February 5, 2026, the Lakeside Union School District, along with more than 10 neighboring districts, was compelled to close schools due to severe, persistent, dense fog throughout the region. Although a two-hour delay was initially implemented in hopes that conditions would improve, visibility across the district remained below 300 ft., creating extremely hazardous driving conditions—particularly on school bus routes. The dense fog did not lift until after 11:00a.m. Please see supplemental pages.

PART II: SCHOOL INFORMATION (Use the supplemental Excel form at <https://www.cde.ca.gov/fti/13a.asp> if more than 10 lines are needed for this request. Attach a copy of a school calendar. If the request is for multiple school sites, and the sites have differing school calendars, attach a copy of each different school calendar to the request.)

[illegible]

PART III: CLOSURE HISTORY (List closure history for all schools in Part II. Refer to the instructions for an example.)

[illegible]

CALIFORNIA DEPARTMENT OF EDUCATION
REQUEST FOR ALLOWANCE OF ATTENDANCE DUE TO EMERGENCY CONDITIONS
FORM J-13A, REVISED DECEMBER 2017

SECTION C: MATERIAL DECREASE

PART I: NATURE OF EMERGENCY (Describe in detail.)

☒ Not Applicable (Proceed to Section D)
☐ Supplemental Page(s) Attached

PART II: MATERIAL DECREASE CALCULATION (Use the supplemental Excel file at <https://www.cde.ca.gov/fg/ft/j13a.asp> if more than 10 lines are needed for this request. Refer to the instructions for information on completing the form including the definition of "normal" attendance.)

A	B	C	D	E	F	G*	H
School Name	School Code	"Normal" Attendance (October/May)	Dates Used for Determining "Normal" Attendance	Date of Emergency	Actual Attendance	Qualifier: 90% or Less (F/C)	Net Increase of Apportionment Days (C-F)
			-			0.00%	0.00
			-			0.00%	0.00
			-			0.00%	0.00
			-			0.00%	0.00
			-			0.00%	0.00
			-			0.00%	0.00
			-			0.00%	0.00
			-			0.00%	0.00
			-			0.00%	0.00
			-			0.00%	0.00
			-			0.00%	0.00
Total:		0.00			0		0.00

PART III: MATERIAL DECREASE CALCULATION FOR CONTINUATION HIGH SCHOOLS (Provide the attendance in hours. Use the supplemental Excel file at <https://www.cde.ca.gov/fg/ft/j13a.asp> if more than 5 lines are needed for this request. Refer to the instructions for information on completing the form including the definition of "normal" attendance.)

A	B	C	D	E	F	G*	H
School Name	School Code	"Normal" Attendance Hours	Dates Used for Determining "Normal" Attendance	Date of Emergency	Actual Attendance Hours	Qualifier: 90% or Less (F/C)	Net Increase of Hours (C-F)
						0.00%	0.00
						0.00%	0.00
						0.00%	0.00
						0.00%	0.00
						0.00%	0.00
Total:		0.00			0.00		0.00

*Qualifier should be 90% or less except when the governor declares a state of emergency or in the case of a Necessary Small School (NSS) site.

CALIFORNIA DEPARTMENT OF EDUCATION
REQUEST FOR ALLOWANCE OF ATTENDANCE DUE TO EMERGENCY CONDITIONS
FORM J-13A, REVISED DECEMBER 2017

SECTION D: LOST OR DESTROYED ATTENDANCE RECORDS

☐ Not Applicable (Proceed to Section E)

PART I: PERIOD OF REQUEST The entire period covered by the lost or destroyed records commences with _____ up to and including _____

PART II: CIRCUMSTANCES (Describe below circumstances and extent of records lost or destroyed.)

PART III: PROPOSAL (Describe below the proposal to reconstruct attendance records or estimate attendance in the absence of records.)

CALIFORNIA DEPARTMENT OF EDUCATION
REQUEST FOR ALLOWANCE OF ATTENDANCE DUE TO EMERGENCY CONDITIONS
FORM J-13A, REVISED DECEMBER 2017

SECTION E: AFFIDAVIT

PART I: AFFIDAVIT OF SCHOOL DISTRICT, COUNTY OFFICE OF EDUCATION, OR CHARTER SCHOOL GOVERNING BOARD MEMBERS – All applicable sections below must be completed to process this J-13A request.
We, members constituting a majority of the governing board of Lakeside Union School District, hereby swear (or affirm) that the foregoing statements are true and are based on official records.

Board Members Names

Board Members Signatures

Alan Banducci	_____	_____
Darin Buoni	_____	_____
Mario Buoni	_____	_____
Tamara Jones	_____	_____
Russell Robertson	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

At least a majority of the members of the governing board shall execute this affidavit.

Subscribed and sworn (or affirmed) before me, this Tenth day of March, 2026

Witness: Kimberly Scogin (Name) _____ Title: Business Manager of Kern County, California (Signature)

PART II: APPROVAL BY SUPERINTENDENT OF CHARTER SCHOOL AUTHORIZER (Only applicable to charter school requests)

Superintendent (or designee): Ty Bryson (Name) _____ Authorizing LEA Name: Lakeside Union School District (Signature)

PART III: AFFIDAVIT OF COUNTY SUPERINTENDENT OF SCHOOLS

The information and statements contained in the foregoing request are true and correct to the best of my knowledge and belief.

County Superintendent of Schools (or designee): Jonathan Medina (Name) _____ (Signature)

Subscribed and sworn (or affirmed) before me, this _____ day of _____

Witness: _____ (Name) _____ Title: _____ of _____ County, California (Signature)

COE contact/individual responsible for completing this section:

Name: Jonathan Medina Title: Assistant Superintendent Phone: (661) 636-4215 E-mail: jomedina@kern.org

BID EVALUATION LETTER

PROJECT: Year 29 (2026-2027) E-Rate Project for Lakeside Union School District



INFINITY COMMUNICATIONS & COMPLIANCE

BID/RFP No.: 0023-26C.1 – Lakeside Union School District Structured Cabling

REPORT DATE: March 24, 2026

Lakeside Union School District has contracted Infinity Communications and Compliance, Inc (Infinity) to provide professional services for E-rate Consulting and Design Services. Per our agreement, Infinity has prepared drawings, specifications and plans necessary to solicit competitive bidding and to undertake the work, in conformity FCC/E-Rate funding requirements. The following statement is a recap of the process that has been instituted specifically for the above-titled project:

- A Request for Proposal (RFP) document was prepared.
- As required by E-Rate, to achieve maximum competitive results, a "Project Notice" was posted through the Internet, in the form of filing an FCC E-rate form 470 (on-line posting of bid).
- An advertisement was posted in the newspaper to meet public contract code requirements.
- The project was posted on Infinity Communications' E-rate project website.
- Bids were due on Tuesday, March 24, at 2:00pm.
- Four (4) Bid responses were received:
 - X-ACT TECHNOLOGY SOLUTION, INC.
 - Advance Communications & Consulting, Inc.
 - Bruan Elec
 - AMS.NET, INC.

Project Overview

Base Bid price includes the Structured Cabling.

Contingency Fee price includes a 10% "Contingency Fee" * for the Base Bid portion only.

*The above specified "Contingency Fee" can be used for ads, moves and changes that meet the intent of the original project scope, requested by the Owner during the construction process, **only**. All unused "Contingency Fee" funds **must** be returned to the E-rate program.

Bid Results

Contractor Name	Base Bid	Contingency Fee	
X-ACT TECHNOLOGY SOLUTION, INC.	\$199,090.55	\$19,909.06	
Advance Communications & Consulting, Inc.	\$164,164.77	\$16,416.48	
Braun Elec	\$191,388.30	\$19,138.83	\$210,527.13
AMS.NET, INC.	\$171,181.25	\$17,118.12	\$188,299.37

District's Recommendation

Contract Award: Infinity recommends award of contract to the bidder with the highest evaluated ranking bid response, **Advance Communications & Consulting, Inc.**

Contract Amount: Infinity recommends that the board approve the Base Bid and Contingency Fee, for a sum total of **\$180,581.25**

Infinity recommends that the Board gives the District Superintendent signing authority for this contract to be able to meet the E-rate's Form 471 "Funding Request" filing deadline, April 1, 2026.

Final discounts for E-rate eligibility will be calculated at the time of the 471 filing. Eligible components are estimated by the vendor and are subject to final determination by the SLD.

Per the requirements of the E-rate program and their Document Retention policy please sign, date, and return the Vendor contract and return a copy to infinity at your earliest convenience.

Thank you,

Infinity Communications and Compliance, Inc.



Contractor's License Number: 624862

**Structured Cabling for
Lakeside Union School District**

ERate Year 29 (2026-2027)

Form 470 # 260023149

Project # 0023-26C.1

Estimate # 13105

Due: Tuesday, March 24, 2026 @ 02:00 PM

Prepared for:

Lakeside Union School District
14535 Old River Rd.
Bakersfield, CA 93311

Prepared by:

Ty Christian
General Foreman
5909 Nathaniel Way
Bakersfield, CA 93313
(661) 664-0177
projects@advancecomm.net



Estimate

OFFICE: 5909 NATHANIEL WAY, BAKERSFIELD, CA 93313
MAILING: PO BOX 21000, BAKERSFIELD, CA 93390
(661) 664-0177 PHONE ~ (661) 664-0277 FAX ~ LIC 624862

Date	Estimate #
3/23/2026	13105

Name/Address
 Lakeside Union School District 14535 Old River Road Bakersfield CA 93311

P.O. #	Rep
	TMC

Item	Description	Qty	Rate	Total
	Structured Cabling E-Rate Project 0023-26C.1 Bid Due: 03/24/26 @ 2PM Bid Receipt: https://projects.infinitycomm.com Form 470: 260023149 BEN: 143945 SPIN: 143030104 Lakeside School			
Labor	Installation of Structured Cabling per RFP.		22,352.00	22,352.00
Material	BERKTEK (10136339) CAT6 CABLE BLUE	10.0	231.02	2,310.20T
Material	LEVITON (42080-2WS) 2 PORT FACEPLATE WHITE	16.0	2.16	34.56T
Material	LEVITON (41084-BW) PORT BLANK INSERT	3.0	3.00	9.00T
Material	LEVITON (41089-2WP) 2 PORT SURFACE MOUNT BOX	8.0	2.76	22.08T
Material	LEVITON (49255-L48) 48 PORT PATCH PANEL	3.0	131.36	394.08T
Material	LEVITON (61110-RL6) CAT6 JACKS BLUE	80.0	7.85	628.00T
Material	LEVITON (6H460-1L) 1' CAT6 PATCH CABLE BLUE	40.0	7.59	303.60T
Material	LEVITON (6D460-10L) 10' CAT6 PATCH CABLE BLUE	40.0	9.85	394.00T
Material	BERKTEK (PDP012AB0707-I/O-C4YEL) 12F OS2 FIBER PLENUM	3,857.0	0.54	2,082.78T
Material	LEVITON (SPLCS-12L) 12F OS2 LC FIBER CASSETTE	6.0	459.22	2,755.32T

Customer Message:	Subtotal
	Sales Tax (8.25%)
	Total



Estimate

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(661) 664-0177 PHONE ~ (661) 664-0277 FAX ~ LIC 624862

Date	Estimate #
3/23/2026	13105

Name/Address
Lakeside Union School District 14535 Old River Road Bakersfield CA 93311

P.O. #	Rep
	TMC

Item	Description	Qty	Rate	Total
Material	LEVITON (5R1UL-F03) 1U FIBER ENCLOSURE	3.0	123.34	370.02T
Material	LEVITON (5R2UL-F06) 2U FIBER ENCLOSURE	1.0	155.25	155.25T
Material	LEVITON (UPDLC-S02) LC TO LC OS2 FIBER PATCH CABLE 2M	3.0	22.38	67.14T
Material	LEVITON (UPDLC-S01) LC TO LC OS2 FIBER PATCH CABLE 1M	3.0	21.76	65.28T
Material	CADDY (BCH32-W2) 2" JHOOK	150.0	4.73	709.50T
Material	EATON (SRW12UHD) 12U WALL MOUNT CABINET	3.0	877.34	2,632.02T
Material	CONDUIT (2-IN-EMT) 2" EMT	6.0	38.76	232.56T
Material	HOFFMAN (A16R166HCR) 16"X16"X6" NEMA 3R ENCLOSURE	3.0	296.15	888.45T
Material	BLINE (B2006PAZN) 2" UNISTRUT STRAP EMT	12.0	5.61	67.32T
Material	STEEL (1-5/8IN12GGALVSL0T210) SLOTTED DEEP UNISTRUT	5.0	26.08	130.40T
Material	CRS (655) 2" EMT COMPRESSION CONNECTORS	12.0	4.56	54.72T
Material	CONDUIT (2X8-GALV-NIP) 2"X8" THREADED PIPE	6.0	15.25	91.50T
Shipping	Shipping/Freight	1.0	50.00	50.00
Labor	Suburu School Installation of Structured Cabling per RFP.		28,448.00	28,448.00
Material	BERKTEK (10136339) CAT6 CABLE BLUE	11.0	231.02	2,541.22T
Material	LEVITON (42080-2WS) 2 PORT FACEPLATE WHITE	22.0	2.16	47.52T
Material	LEVITON (41084-BW) PORT BLANK INSERT	3.0	3.00	9.00T
Material	LEVITON (41089-2WP) 2 PORT SURFACE MOUNT BOX	11.0	2.76	30.36T

Customer Message:	Subtotal
	Sales Tax (8.25%)
	Total



Estimate

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(661) 664-0177 PHONE ~ (661) 664-0277 FAX ~ LIC 624862

Date	Estimate #
3/23/2026	13105

Name/Address
Lakeside Union School District 14535 Old River Road Bakersfield CA 93311

P.O. #	Rep
	TMC

Item	Description	Qty	Rate	Total
Material	LEVITON (49255-L48) 48 PORT PATCH PANEL	4.0	131.36	525.44T
Material	LEVITON (61110-RL6) CAT6 JACKS BLUE	110.0	7.85	863.50T
Material	LEVITON (6H460-1L) 1' CAT6 PATCH CABLE BLUE	55.0	7.59	417.45T
Material	LEVITON (6D460-10L) 10' CAT6 PATCH CABLE BLUE	55.0	9.85	541.75T
Material	BERKTEK (PDP012AB0707-I/O-C4YEL) 12F OS2 FIBER PLENUM	5,143.0	0.54	2,777.22T
Material	LEVITON (SPLCS-12L) 12F OS2 LC FIBER CASSETTE	8.0	459.22	3,673.76T
Material	LEVITON (5R1UL-F03) 1U FIBER ENCLOSURE	4.0	123.34	493.36T
Material	LEVITON (5R2UL-F06) 2U FIBER ENCLOSURE	1.0	155.25	155.25T
Material	LEVITON (UPDLC-S02) LC TO LC OS2 FIBER PATCH CABLE 2M	4.0	22.38	89.52T
Material	LEVITON (UPDLC-S01) LC TO LC OS2 FIBER PATCH CABLE 1M	4.0	21.76	87.04T
Material	CADDY (BCH32-W2) 2" JHOOK	150.0	4.73	709.50T
Material	EATON (SRW12UHD) 12U WALL MOUNT CABINET	4.0	877.34	3,509.36T
Material	CONDUIT (2-IN-EMT) 2" EMT	8.0	38.76	310.08T
Material	HOFFMAN (A16R166HCR) 16"X16"X6" NEMA 3R ENCLOSURE	4.0	296.15	1,184.60T
Material	BLINE (B2006PAZN) 2" UNISTRUT STRAP EMT	16.0	5.61	89.76T
Material	STEEL (1-5/8IN12GGALVSL0T210) SLOTTED DEEP UNISTRUT	5.0	26.08	130.40T
Material	CRS (655) 2" EMT COMPRESSION CONNECTORS	16.0	4.56	72.96T
Material	CONDUIT (2X8-GALV-NIP) 2"X8" THREADED PIPE	8.0	15.25	122.00T

Customer Message:	Subtotal
	Sales Tax (8.25%)
	Total



Estimate

OFFICE: 5909 NATHANIEL WAY, BAKERSFIELD, CA 93313
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3/23/2026	13105

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P.O. #	Rep
	TMC

Item	Description	Qty	Rate	Total
Shipping	Shipping/Freight	1.0	50.00	50.00
Material	Network Electronics RUCKUS (ICX 8200-48P) 48 PORT SWITCH WITH POE	10.0	3,910.42	39,104.20T
Material	RUCKUS (ICX7550-48F) FIBER SWITCH	3.0	7,651.02	22,953.06T
Material	RUCKUS (RUC-10GSFPPSR) SPF+	14.0	194.63	2,724.82T
Material	RUCKUS (CLD-ESNT-APSW-REC3) ONE ESSENTIALS SUBSCRIPTION	13.0	186.45	2,423.85T
Material	UBIQUITI (UNIFI AP AC PRO) ACCESS POINT	28.0	160.22	4,486.16T
Shipping	Shipping/Freight	1.0	175.00	175.00
Contingency	10% Contingency Contractor agrees to negotiate in good faith with the Owner on future additional work not to exceed 10% of the Base Bid for the sum of \$16,416.48. Line item to be updated to a labor/material split based on completed work. Base Bid \$164,164.77 + Contingency \$16,416.48 = \$180,581.25	1.0	16,416.48	16,416.48

Customer Message:	Subtotal	\$171,962.40
	Sales Tax (8.25%)	\$8,618.85
	Total	\$180,581.25

01 – PRIME CONTRACTOR BID FORM

PROJECT: 0023-26C.1 – STRUCTURED CABLING
OWNER: LAKESIDE UNION SCHOOL DISTRICT

THE FOLLOWING DOCUMENTS SHALL BE SUBMITTED WITH BID:

1. BID FORM
2. CONTINGENCY AS A STANDARD PRACTICE
3. ITEMIZED EQUIPMENT LIST
4. SUBSTITUTION LISTING
5. DESIGNATION OF SUBCONTRACTORS
6. NON-COLLUSION AFFIDAVIT
7. EXCLUSION OF ASBESTOS PRODUCTS
8. EXCLUSION OF LEAD PRODUCTS
9. CONTRACTOR'S QUALIFICATIONS QUESTIONNAIRE
10. MANUFACTURES CERTIFICATION
11. CONTRACTORS LICENSE CERTIFICATION
12. CERTIFICATE OF ATTENDANCE AT MANDATORY JOB WALK
13. BID BOND
14. PRIME CONTRACTOR AGREEMENT

PROJECT: Structured Cabling for Lakeside Union School District

Pursuant to and in compliance with the Notice to Contractors Calling For Bids and related documents, the undersigned bidder, having familiarized himself/herself with the terms of the contract, the local conditions affecting the performance of the contract, the cost of the work at the place where the work is to be done, the Drawings, Specifications, CM Manual, and other Contract Documents, proposes and agrees to perform, within the time stipulated, including all of its component parts, and everything required to be performed, and to provide and furnish any and all of the labor, materials, tools, expendable equipment, and all applicable taxes, utility and transportation services necessary to perform the contract and complete in a workmanlike manner all of the work required in connection with the Specifications, Project Drawings and other Contract Documents, including Addendum No.'s 1. Copies of Addenda are obtainable at the office of the owners' representative (Infinity Communications).

BASE BID – Structured Cabling for Lakeside Union School District :

The Bidder agrees to perform all work noted above, as described in the Project Manual (Contract Documents, Drawings and Specifications), and Schedules for the sum of:

One hundred sixty-four thousand one hundred sixty-four and 77/100 Dollars \$ 164,164.77) Base Bid

(Amount Shall Be Shown In Both Words And Figures. In Case Of A Discrepancy, The Amount Shown In Words Will Govern).

Contingency Fee – If applicable per form 3A:

The Bidder agrees to negotiate in good faith with the Owner on future additional work not to exceed 10% of the Base Bid for the sum of:

Sixteen thousand four hundred sixteen and 48/100 Dollars \$ 16,416.48) Base Bid

(Amount Shall Be Shown In Both Words And Figures. In Case Of A Discrepancy, The Amount Shown In Words Will Govern).

Project will be awarded to the lowest responsible bidder based on the sum total of the Base Bid and ALL of the selected Additive Alternates. The bidder agrees that at the time of bid, he/she will provide a signed copy of the owner's **E-rate Contractor's Agreement**.

The bidder agrees that upon receipt of Owner's "Notice to Proceed", he/she will provide all required documents within **fourteen (14) calendar days** after the documents are presented for execution.

The bidder has carefully examined the plans and specifications for this project that were prepared and furnished by the OWNER and acknowledges their sufficiency.

It is understood and agreed that the work under the contract shall be commenced by the bidder, if awarded the contract, on the date to be stated in the OWNER'S Notice to Proceed and that the scope of work for this base bid as stated above shall be completed as noted in Article 6 of CM Manual.

Advance Communications & Consulting, Inc.

FULL NAME OF ALL
PARTNERS OR LEGAL NAME
OF CORPORATION

Advance Communications & Consulting, Inc.

(Type or Print)

Authorized Contact / Bid preparer / Sales Representative:

Arnold J. Ramirez, III; President Laura L. Ramirez, Corporate Secretary

BUSINESS ADDRESS:

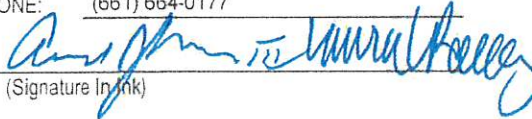
5909 Nathaniel Way, Bakersfield, CA 93313

(Type or Print)

TELEPHONE: (661) 664-0177

EMAIL: projects@advancecomm.net

BY:



Arnold J. Ramirez, III; President Laura L. Ramirez, Corporate Secretary
(Type Or Print Name Of Title And Signature)

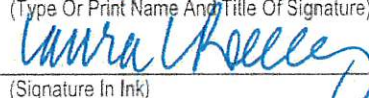
"I declare, under penalty of perjury, that the information provided and representations made in this bid are true and current and that this declaration was executed on 03/23/2026 (date) at Bakersfield, Kern COUNTY, California."

PRESIDENT OF
CORPORATION:



Arnold J. Ramirez, III; President
(Type Or Print Name And Title Of Signature)

SECRETARY OF
CORPORATION:



Laura L. Ramirez, Corporate Secretary
(Type Or Print Name And Title Of Signature)

CALIFORNIA STATE
CONTRACTOR'S LICENSE NO.:

624862

FEDERAL I.D. NO:

77-0473806

LICENSE EXPIRATION DATE:

09/30/2027

TYPE OF LICENSE:

C-7

LICENSE IN THE NAME OF:

Advance Communications & Consulting, Inc.

(Type Or Print Name)

E-RATE SERVICE PROVIDER PUBLIC WORKS CONTRACTOR'S REGISTRATION
IDENTIFICATION NUMBER (SPIN) # 1000000113
143030104

DATED: 03/23/2026

CORPORATE SEAL (if applicable):

02 – CONTINGENCY FEE AS A STANDARD PRACTICE

PROJECT: 0023-26C.1 – STRUCTURED CABLING
OWNER: LAKESIDE UNION SCHOOL DISTRICT

The "Owner" establishes a classification "Contingency Fee"; for adds/moves/changes as affected by the construction/funding schedule, changes to campus environment. This classification applies to all construction work. This classification is not based on permanent physical elements of construction. Rather, the classification items are cost components common to construction, project, and program estimates.

Contingency will not be allowed for increases to labor cost, taxes, surcharges, shipping, and handling.

Bidder agrees that the contingency will be used for adds, moves and changes requested by the owner during the construction process for eligible services only. If the owner does not request adds, moves, or changes the contingency will be given back to the E-rate program.

Please fill in one of the following:

Advance Communications

YES Advance Communications & Consulting, Inc. (company name) does include contingency as a standard business practice as defined above. If YES please provide the "Contingency Fee" amount in percentage. Equal to 10 % (not to exceed 10%) of the; base bid amount,

Contingency Amount \$ Sixteen thousand four hundred sixteen and 48/100 Dollars (\$16,416.48)

–OR–

NO _____ (company name) does not include contingency as a standard business practice as defined above.

I hereby certify under penalty of the perjury laws of the State of California that the foregoing is true and correct. Executed at Bakersfield, California, on March 23, 2026.

Firm Name Advance Communications & Consulting, Inc.

By Arnold J. Ramirez, III Laura L. Ramirez

Signed

Printed Name Arnold J. Ramirez, III Laura L. Ramirez

Title President Corporate Secretary

03 – ITEMIZED EQUIPMENT ATTACHMENT SHEET

Bidder shall provide itemized pricing for all equipment to be included in this Bid.

An electronic copy will be required at the time of bid.

Bidder shall include a Description, Part Number, Quantity and Price for each relevant item included in their bid. Bidder shall provide the Labor cost as a line item.

Provided by the "Service Provider"

ITEM 21 SUBMISSION REQUIREMENTS

Vendors must complete and submit the provided Item 21 bulk upload spreadsheet template. Separate spreadsheets are required for each service type (Internal Connections, BMIC, and MBS). Vendors must also identify the E-Rate eligibility percentage for each item (100%, 0%, or mixed). For mixed-eligibility items, vendors must specify the percentage eligible and provide explanatory notes (example: firewall content filtering is ineligible). Bids not submitted in this format may be considered non-responsive.

04 – SUBSTITUTION LISTING
TO BE SUBMITTED BY BIDDER AND SUBMITTED WITH BID

PROJECT: 0023-26C.1 – STRUCTURED CABLING
OWNER: LAKESIDE UNION SCHOOL DISTRICT

TO: Lakeside Union School District ("OWNER")

1. Pursuant to bidding and contract requirements for the work titled:
Project: 0023-26C.1 Structured Cabling

The contract sum, proposed by the undersigned on the Bid Form, is for the work as shown on the drawings, described in the specifications, and otherwise defined in the Contract Documents. However, the undersigned proposes the following substitutions for the Owner's consideration. Should the Owner accept any or all of the proposed substitutions, the Bidder agrees to reduce the contract sum by the amount shown. Proposed substitutions must be submitted no later than 10 working days prior to the date of bid opening in order for such request to be reviewed before bidding. All substitutions must be listed on this form and submitted prior to or with the bid or they will not be reviewed.

2. Please complete, attaching additional sheets as necessary:
Bidder proposes [check one]: ☒ no substitutions. ☐ the following substitutions:

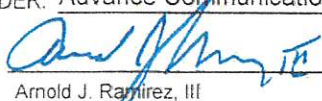
Specified Product or Material	Drawing Number or Specification Section	Proposed Substitution	Proposed Price Reduction

3. All bids should be calculated and submitted on the assumption that substitution requests will not be approved.
4. Bidder hereby certifies that the requested substitutions are equal or better in all respects to what is specified, unless otherwise noted.

**SIGNATURE MUST BE IDENTICAL
TO THAT PROVIDED ON BID FORM**

BIDDER: Advance Communications & Consulting, Inc.

BY:


Arnold J. Ramirez, III
President


Laura L. Ramirez
Corporate Secretary

05 - DESIGNATION OF SUBCONTRACTORS

PROJECT: 0023-26C.1 – STRUCTURED CABLING
OWNER: LAKESIDE UNION SCHOOL DISTRICT

In compliance with the Subletting and Subcontracting Fair Practices Act (Public Contract Code Section 4100 et. seq.) and any amendments thereof, each bidder shall set forth below: (a) the name and the location of the place of business of each subcontractor who will perform work or labor or render service to the bidder (prime contractor) in or about the construction of the work or improvement to be performed under this contract or a subcontractor licensed by the State of California who, under subcontract to the bidder (prime contractor), specially fabricates and installs a portion of the work or improvement according to detailed drawings contained in the plans and specifications in an amount in excess of one-half of one percent of the bidder's (prime contractor's) total bid and (b) the portion of the work which will be done by each subcontractor. The bidder (prime contractor) shall list only one subcontractor for each such portion as is defined by the bidder (prime contractor) in this bid.

If a bidder (prime contractor) fails to specify a subcontractor or if a bidder (prime contractor) specifies more than one subcontractor for the same portion of work to be performed under the contract in excess of one-half of one percent of the bidder's (prime contractor's) total bid, bidder shall be deemed to have agreed that bidder is fully qualified to perform that portion, and that bidder alone shall perform that portion.

No bidder (prime contractor) whose bid is accepted shall (a) substitute any subcontractor, (b) permit any subcontractor to be voluntarily assigned or transferred or allow it to be performed by anyone other than the original subcontractor listed in the original bid, or (c) sublet or subcontract any portion of the work in excess of one-half of one percent of the bidder's (prime contractor's) total bid as to which the original bid did not designate a subcontractor, except as authorized in the Subletting and Subcontracting Fair Practices Act. Subletting or subcontracting of any portion of the work in excess of one-half of one percent of the bidder's (prime contractor's) total bid as to which no subcontractor was designated in the original bid shall only be permitted in cases of public emergency or necessity, only after a finding reduced to writing as a public record of the District awarding this contract setting forth the facts constituting the emergency or necessity.

Note: If alternate bids are called for and bidder intends to use different or additional subcontractors on the alternates, a separate list of subcontractors must be provided for each such alternate. Identify additional list of subcontractors by Alternate Bid No.

[illegible]

Location & Place Of Business

[illegible]

(Category)

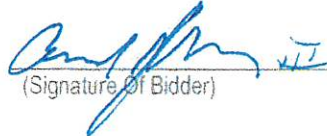
06 - NON-COLLUSION AFFIDAVIT

PROJECT: 0023-26C.1 - STRUCTURED CABLING
OWNER: LAKESIDE UNION SCHOOL DISTRICT

(Public Contract Code Section 7106)

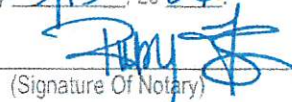
State of California)
) S
County Of Kern)
) S

Arnold J. Ramirez, III being first duly sworn, deposes and says that he or she is President of Advance Communications & Consulting, Inc., the party making the foregoing bid, that the bid is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization, or corporation; that the bid is genuine and not collusive or sham; that the bidder has not directly or indirectly induced or solicited any other bidder to put in a false or sham bid, and has not directly or indirectly colluded, conspired, connived, or agreed with any bidder or anyone else to put in a sham bid, or that anyone shall refrain from bidding; that the bidder has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the bid price of the bidder or any other bidder, or to fix any overhead, profit or cost element of the bid price, or of that of any other bidder, or to secure any advantage against the public body awarding the contract of anyone interested in the proposed contract; that all statements contained in the bid are true; and, further, that the bidder has not, directly or indirectly, submitted his or her bid price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, or paid, and will not pay, any fee to any corporation, partnership, company, association, organization, bid depository, or to any member or agent thereof to effectuate a collusive or sham bid.

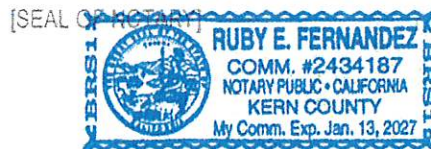

(Signature Of Bidder)

NOTARY FOR NONCOLLUSION AFFIDAVIT

Subscribed and sworn to (or affirmed) before me this day 3/13, 2026.


(Signature Of Notary)

Ruby E. Fernandez
(Typed Name Of Notary)



06 – NON-COLLUSION AFFADAVIT

PROJECT: 0023-26C.1 – STRUCTURED CABLING
OWNER: LAKESIDE UNION SCHOOL DISTRICT

(Public Contract Code Section 7106)

State of California)
)
County Of Kern)
)
 S
 S

Laura L. Ramirez _____, being first duly sworn, deposes and says that he or she is Corporate Secretary of Advance Communications & Consulting, Inc., the party making the foregoing bid, that the bid is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization, or corporation; that the bid is genuine and not collusive or sham; that the bidder has not directly or indirectly induced or solicited any other bidder to put in a false or sham bid, and has not directly or indirectly colluded, conspired, connived, or agreed with any bidder or anyone else to put in a sham bid, or that anyone shall refrain from bidding; that the bidder has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the bid price of the bidder or any other bidder, or to fix any overhead, profit or cost element of the bid price, or of that of any other bidder, or to secure any advantage against the public body awarding the contract of anyone interested in the proposed contract; that all statements contained in the bid are true; and, further, that the bidder has not, directly or indirectly, submitted his or her bid price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, or paid, and will not pay, any fee to any corporation, partnership, company, association, organization, bid depository, or to any member or agent thereof to effectuate a collusive or sham bid.

Laura L. Ramirez
(Signature Of Bidder)

NOTARY FOR NONCOLLUSION AFFIDAVIT

Subscribed and sworn to (or affirmed) before me this day 3/13, 2024.

Ruby E. Fernandez
(Signature Of Notary)

[SEAL OF NOTARY]



Ruby E. Fernandez
(Typed Name Of Notary)

07 – EXCLUSION OF ASBESTOS PRODUCTS
TO BE EXECUTED BY BIDDER AND SUBMITTED WITH BID

PROJECT: 0023-26C.1 – STRUCTURED CABLING
OWNER: LAKESIDE UNION SCHOOL DISTRICT

The Contractor agrees that asbestos containing products or materials will not be used in performing work under the Agreement.

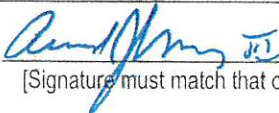
At completion of work under the Agreement, the CONTRACTOR will warrant and represent to the OWNER the following:

1. That no asbestos containing products or materials were used in performing work under the Agreement.
2. That should any asbestos containing products be found on the project, the CONTRACTOR will replace them, together with all related materials, at no cost to the OWNER.
3. That should the replacement require any interruption in the normal operation of the school, the CONTRACTOR will pay all costs necessarily incurred to keep the school functioning with the least possible disruption to its day-to-day operations.

Executed at Bakersfield, California, on March 23, 2026.

Firm Name Advance Communications & Consulting, Inc.

By Arnold J. Ramirez, III Laura L. Ramirez
President Corporate Secretary

Signed  
[Signature must match that on bid]

08 – EXCLUSION OF LEAD PRODUCTS
TO BE EXECUTED BY BIDDER AND SUBMITTED WITH BID

PROJECT: 0023-26C.1 – STRUCTURED CABLING
OWNER: LAKESIDE UNION SCHOOL DISTRICT

Pursuant to the provisions of the California Education Code for construction, modernization, or renovation of school facilities, lead based paint, lead plumbing, and solders, or other potential sources of lead contamination shall not be utilized in the construction of any new school facility or the modernization or renovation of any existing school facility.

The Contractor agrees that sources and potential sources of lead contamination, whether in products or materials, will not be used in performing work under the Agreement.

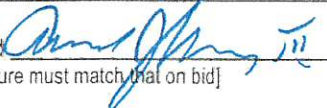
At completion of work under the Agreement, the Contractor will warrant and represent to the Owner the following:

1. That no sources or potential sources of lead contamination were used in performing work under the Agreement.
2. That should any sources or potential sources of lead contamination be found to have been used by the Contractor or any subcontractor, supplier, or vendor on the Project, the Contractor will replace them, together with all related materials, at no cost to the Owner.
3. That should the replacement require any interruption in the normal operation of the school, the Contractor will pay all costs necessarily incurred to keep the school functioning with the least possible disruption to its day-to-day operations.

Executed at Bakersfield, California, on March 23, 2026.

Contractor Name Advance Communications & Consulting, Inc.

By Arnold J. Ramirez, III Laura L. Ramirez
President Corporate Secretary

Signed  
[Signature must match that on bid]

09 – CONTRACTOR'S QUALIFICATION FORM

PROJECT: 0023-26C.1 – STRUCTURED CABLING
OWNER: LAKESIDE UNION SCHOOL DISTRICT

The prospective Bidder shall furnish all the following information accurately and completely. Failure to fully and completely comply with this requirement may result in rejection of any bid submitted. Additional sheets may be attached if necessary. You" or "your" as used in this questionnaire refers to the Bidder's firm and any of its owners, officers, directors, shareholders, parties, or principals. Owner has discretion to request additional information depending on the project.

—WARNING—

Certain information may lead to a determination of non-responsibility and rejection of the bid.

1. Firm name and address: Advance Communications & Consulting, Inc.
5909 Nathaniel Way
Bakersfield, CA 93313
2. Telephone: (661) 664-0177
3. Type of firm: (check one) Individual ☐ Partnership ☐ Corp. ☒
4. Names and titles of all principals of the firm:
Arnold J. Ramirez, III; President
Laura L. Ramirez, Corporate Secretary
Humberto Sanchez
5. Number of years as contractor. Include only years in this type of construction and only the years with the current entity in its current form: 35 Years
6. Years of experience your firm has in public school construction work:
As prime contractor: 35 As subcontractor: 35
7. In the last five years has your firm or any of its principals defaulted so as to cause a loss to a surety? Response must include information pertaining to principals' associations outside of the firm bidding this Project. If the answer is yes, give date, name, and address of surety and details.
No
8. In the last five years have you or any of your principals been assessed liquidated damages for any project? Response must include information pertaining to principals' associations outside of the firm bidding this Project. If yes, explain:
No

9. In the last five years have you or any of your principals been in litigation or arbitration or a dispute of any kind on a question or questions relating to a public construction project and/or an E-rate project? Response must include information pertaining to principals' association outside of the firm bidding this Project. If yes, provide name of public agency and details of the dispute. Attach additional pages as necessary.

No

10. In the last five years have you or any of your principals ever failed to complete a project? Response must include information pertaining to principals' association outside of the firm bidding this Project. If yes, provide owner's name and details. Attach additional pages as necessary.

No

11. Safety:

A. Does your firm have a written Safety Program?
Yes ☒ No ☐

B. Does your firm have personnel permanently assigned to safety?
Yes ☒ No ☐

12. List of References: Provide information on at least one (3) project your company has completed in the last five years of equal size and scope of this project. Contractor may include additional documentation.

Project 1

Project Name: Ramona USD ERate Structured Cabling

Contact Information:
Address:

Ramona Unified School District

720 Ninth Street

Ramona, CA 92085

Phone Number:

(760) 535-2293

Contact Person:

Name:

Kevin Brazelton

Title:

Technology Supervisor

Phone #:

(760) 535-2293

Description of Project:

Installation of (12) homerun SM fiber optic cable from
MDF to IDF locations. Installation of (287) Cat6 cables
to end user locations and (54) Cat6A cables to wireless
access point locations. Installation of conduit pathways
for fiber cabling. Installation of (8) IDF cabinets.

Project Start Date:

07/17/2024

Project Completion Date:

02/13/2025

Contract amount:

\$321,073.75

Architect/Engineer:

Firm Name:

Infinity Communications & Compliance

Contact Person:

Name:

Jose Chavez

Title:

Project Manager

Phone #:

(661) 716-1840

Project 2

Project Name: Lakeside USD ERate Structured Cabling

Contact Information:
Address: Lakeside Union School District
14535 Old River Road
Bakersfield, CA 93311
(661) 282-0041

Phone Number:
Contact Person: Kristi McAdoo
Name: Technology Coordinator
Title:
Phone #: (661) 282-0041

Description of Project: Installation of (24) homerun SM fiber optic cable from
MDF to IDF locations. Installation of (311) Cat6 cables
to end user locations. Installation of conduit pathways
for fiber cabling. Installation of (12) IDF cabinets.

Project Start Date: 08/08/2024

Project Completion Date: 06/27/2025

Contract amount: \$289,891.05

Architect/Engineer:
Firm Name: Infinity Communications & Compliance
Contact Person: Jose Chavez
Name: Project Manager
Title:
Phone #: (661) 716-1840

Project 3

Project Name: Panama-Buena Vista USD ERate Structured Cabling

Contact Information:
Address: Panama-Buena Vista Union School District
4200 Ashe Rd.
Bakersfield, CA 93313
(661) 831-8331

Phone Number:
Contact Person:
Name: Brook McKnight
Title: Director of IT
Phone #: (661) 831-8331

Description of Project: Installation of (10) homerun SM fiber optic cable from
MDF to IDF locations. Installation of (649) Cat6 cables
to end locations and (390) Cat6A cables to wireless access
point locations. Installation of (10) IDF cabinets.

Project Start Date: 04/01/2025

Project Completion Date: 01/28/2026

Contract amount: \$479,732.53

Architect/Engineer:
Firm Name: Infinity Communications & Compliance
Contact Person:
Name: Jose Chavez
Title: Project Manager
Phone #: (661) 716-1840

10 – MANUFACTURER'S CERTIFICATION FORM

PROJECT: 0023-26C.1 – STRUCTURED CABLING
OWNER: LAKESIDE UNION SCHOOL DISTRICT

Please provide the following information concerning any Manufacturer's Certifications that apply to the material and scope as defined in the Project Specifications and Bid Drawings for the Structured Cabling 2,026 E-rate Project for the Lakeside Union School District .

Certification #1
Name of Manufacture Leiton
Certification Expiration Date 12/31/2028

Certification #2
Name of Manufacture _____
Certification Expiration Date _____

Certification #3
Name of Manufacture _____
Certification Expiration Date _____

****Bidder must attach a copy(ies) of the company's Manufacture' s Certification(s) behind this sheet.****



Leviton Authorized Network Installer Certification

***Integrator:* Advance Communication & Consulting Inc - Bakersfield, CA**

The ***Integrator*** has met Leviton's Certification Program selection criteria and has successfully completed the program certification requirements. Therefore, the ***Integrator*** is hereby certified as a Leviton Authorized Network Installer. Installations performed by the ***Integrator*** that are compliant with ANSI/TIA and/or ISO requirements are eligible to receive Leviton Network Solutions Extended Product and Performance System Limited Warranties.

The ***Integrator*** has agreed to conform to all Leviton specified, ANSI/TIA and/or ISO compliant installation practices in force at the time of installation. In addition, the ***Integrator*** agrees to install Leviton approved products and category compliant cabling in compliance with program policies and related industry standards.

TIA/568 Series and ISO standards compliant links and channels are covered under Leviton Network Solutions Extended Product and Performance Warranties when installed by Authorized Network Installers.

The ***Integrator*** agrees to adhere to the Terms & Conditions of Leviton Network Solutions certified contractor program, and the Terms & Conditions of the programs Extended Product and Performance System Limited Warranties for the duration of their participation in the program. In no event shall Leviton be liable for special, indirect, incidental, consequential or punitive damages (regardless of the form of action, whether in contract or in tort, including negligence, gross negligence and strict liability), including, without limitation, lost profits, lost revenue, loss of data, technology, rights or services, interruption of business, costs of procurement of substitute products or other economic damage arising from the failure of a system installed by a Leviton certified contractor.

0017531

Certification Number

Asef Baddar

Asef Baddar, RCDD, DCD
Certification Programs Manager

01/24/2023

Certified Installer Since

12/31/2028

Expiration Date

11 – CONTRACTORS LICENSE CERTIFICATION FORM

PROJECT: 0023-26C.1 – STRUCTURED CABLING
OWNER: LAKESIDE UNION SCHOOL DISTRICT

Please provide the following information concerning the Contractor License being used for the Structured Cabling 2026 E-rate Project for the Lakeside Union School District.

California State
Contractor's License No. 624862

Type of License C-7

License Expiration Date 09/30/2027

Public Works Contractor's Registration No. 1000000113

****Bidders must attach a copy of the Contractor License for the entity listed above behind this sheet.****



**5909 Nathaniel Way
Bakersfield, CA 93313
Phone 661-664-0177 - Fax 661-664-0277**

To Whom it May Concern:

Advance Communications & Consulting, Inc. is properly licensed with the state of California and registered with DIR.



**CONTRACTORS
STATE LICENSE BOARD
ACTIVE LICENSE**



License Number **624862**

Entity **CORP**

Business Name **ADVANCE COMMUNICATIONS &
CONSULTING INC**

Classification **C-7**

Expiration Date **09/30/2027**

www.cslb.ca.gov



Legal Name:	DIR #:	County:	City:	Registration Date:	Expiration Date:
Advance Communications & Consulting, Inc.	1000000113	Kern	Bakersfield	07/01/2025	06/30/2028

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct that this declaration is executed on 03/23/2026, at Bakersfield, CA.

Contractor: Advance Communications & Consulting, Inc.

By: Arnold J. Ramirez, III

Title: President

Signature: 

By: Laura L. Ramirez

Title: Corporate Secretary

Signature: 

12 – CERTIFICATE OF ATTENDANCE AT MANDATORY JOB WALK

PROJECT: 0023-26C.1 – STRUCTURED CABLING
OWNER: LAKESIDE UNION SCHOOL DISTRICT

On projects including a mandatory job walk, this form must be submitted with the bid or bidder will be declared "non-responsive"

It is the Owner's intention to provide all contractors with equal access to information regarding this project. Further, the Owner has issued plans and specifications to bidders and has allowed bidders the opportunity to inspect the site with knowledgeable personnel at the job walk. Therefore it is understood that the Owner may declare the bid non-responsive for any of the following conditions:

1. If a bidder attends the entire mandatory job walk but fails to verify they attended the mandatory job walk;
2. If a bidder attends the mandatory job walk but fails to stay the entire duration of the walk;
3. If a bidder fails to attend the mandatory job walk but certifies that he was in attendance. **[NOTE: This may also lead to a determination that the bidder is non-responsive.]**

Please check one of the following:

☒ I attended the mandatory job walk
-OR-
☐ I did not attend the mandatory job walk.

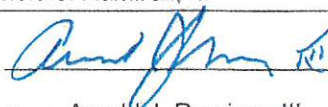
Name of attendee who represented your firm: Andrew Pohl

This name will be verified with the "Job Walk Sign in Sheet" from the Pre-Bid Meeting conducted on March 10, 2026 at 11:00am at Lakeside Union School District Office, located at: 14535 Old River Rd., Bakersfield, CA 93311.

I hereby certify under penalty of the perjury laws of the State of California that the foregoing is true and correct.
Executed at Bakersfield, California, on March 23, 2026.

Firm Name Advance Communications & Consulting, Inc.

By Arnold J. Ramirez, III Laura L. Ramirez

Signed  

Printed Name Arnold J. Ramirez, III Laura L. Ramirez

Title President Corporate Secretary

March 10, 2026 at 11:00am

Mandatory Pre-Bid Meeting

[illegible]

13 – BID BOND
IF USED BY BIDDER, MUST BE COMPLETED AND SUBMITTED WITH BID

PROJECT: 0023-26C.1 – STRUCTURED CABLING
OWNER: LAKESIDE UNION SCHOOL DISTRICT

KNOW ALL MEN BY THESE PRESENTS, that we, Advance Communications & Consulting, Inc. as Principal, and U.S. Specialty Insurance Company as Surety, are held and firmly bound unto the Lakeside Union School District (referred to as Owner) in the sum of Ten percent (10%) of the total amount of the bid of the Principal submitted to the Owner for the work and obligations described below for the payment of which sum in lawful money of the United States, well and truly to be made, we jointly and severally bind ourselves, our heirs, executors, administrators, successors, and assigns.

The condition of this obligation is such that whereas the Principal has submitted the accompanying bid dated March 24, 2026, for: E-Rate Structured Cabling

NOW, THEREFORE, if the Principal shall not withdraw said bid within the period specified therein after the opening of the same, or if no period be specified, within 90 days after said opening; and if the Principal is awarded the contract, and shall within the specified period, or if no period is specified, within five working days after the award of the contract, enter into a written contract with the Owner in accordance with the bid as accepted and give bonds with good and sufficient surety or sureties as may be required for the faithful performance and proper fulfillment of such contract and for the payment of labor and materials used for the performance of the contract, provide certificates evidencing the required insurance is in effect (in the amounts required in the contract documents), and provide any other documents required under the contract documents to be submitted at the time the contract is executed, then the above obligation shall be void and of no effect, otherwise to remain in full force and effect.

The Surety, for value received, hereby stipulates and agrees that no change, extension of time, alteration, or addition to the terms of the contract or the call for bids, or to the work to be performed there under, or the specifications accompanying the same, shall in any way affect its obligation under this bond, and it does hereby waive notice of any such change, extension of time, alteration, or addition to the terms of said contract or the call for bids, or to the work, or to the specifications.

In the event suit is brought upon this bond by the Owner and judgment is recovered, the Surety shall pay all costs incurred by the Owner in such suit, including a reasonable attorney's fee to be fixed by the court.

IN WITNESS WHEREOF, the parties have executed this instrument under their several seals this 18th day of March, 2026, the name and corporate party being hereto affixed and duly signed by its undersigned authorized representative.

DATED: 03/19/2026

PRINCIPAL ADVANCE COMMUNICATIONS & CONSULTING, INC.

By [Signature] [Signature]
Arnold J. Ramirez, III Laura L. Ramirez
President Corporate Secretary

DATED: March 18, 2026

SURETY U.S. Specialty Insurance Company

By [Signature]
Title Cyndi Beilman, Attorney-in-Advance

Note: Signatures of those executing for the Surety must be properly acknowledged.

All bids shall be presented under sealed cover and accompanied by one of the following forms of bidder's security: cash, a cashier's check, certified check, or a bidder's bond executed by an admitted surety insurer, made payable to the trustees. The security shall be in an amount equal to at least 10 percent of the amount bid. A bid shall not be considered unless one of the forms of bidder's security is enclosed with it.



**TOKIOMARINE
HCC**

POWER OF ATTORNEY

**AMERICAN CONTRACTORS INDEMNITY COMPANY TEXAS BONDING COMPANY
UNITED STATES SURETY COMPANY U.S. SPECIALTY INSURANCE COMPANY**

KNOW ALL MEN BY THESE PRESENTS: That American Contractors Indemnity Company, a California corporation, Texas Bonding Company, an assumed name of American Contractors Indemnity Company, United States Surety Company, a Maryland corporation and U.S. Specialty Insurance Company, a Texas corporation (collectively, the "Companies"), do by these presents make, constitute and appoint:

Cyndi Bellman, Rebecca Brannan, or Jamie Magnussen

its true and lawful Attorney(s)-in-fact, each in their separate capacity if more than one is named above, with full power and authority hereby conferred in its name, place and stead, to execute, acknowledge and deliver any and all bonds, recognizances, undertakings or other instruments or contracts of suretyship to include riders, amendments, and consents of surety, providing the bond penalty does not exceed ***** Seventy Five Million and 00/100 ***** Dollars (***\$75,000,000.00***).

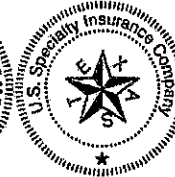
This Power of Attorney shall expire without further action on January 31st 2028. This Power of Attorney is granted under and by authority of the following resolutions adopted by the Boards of Directors of the Companies:

Be it Resolved, that the President, any Vice-President, any Assistant Vice-President, any Secretary or any Assistant Secretary shall be and is hereby vested with full power and authority to appoint any one or more suitable persons as Attorney(s)-in-Fact to represent and act for and on behalf of the Company subject to the following provisions:

Attorney-in-Fact may be given full power and authority for and in the name of and on behalf of the Company, to execute, acknowledge and deliver, any and all bonds, recognizances, contracts, agreements or indemnity and other conditional or obligatory undertakings, including any and all consents for the release of retained percentages and/or final estimates on engineering and construction contracts, and any and all notices and documents canceling or terminating the Company's liability thereunder, and any such instruments so executed by any such Attorney-in-Fact shall be binding upon the Company as if signed by the President and sealed and effected by the Corporate Secretary.

Be it Resolved, that the signature of any authorized officer and seal of the Company heretofore or hereafter affixed to any power of attorney or any certificate relating thereto by facsimile, and any power of attorney or certificate bearing facsimile signature or facsimile seal shall be valid and binding upon the Company with respect to any bond or undertaking to which it is attached.

IN WITNESS WHEREOF, The Companies have caused this instrument to be signed and their corporate seals to be hereto affixed, this 1st day of February 2024.



**AMERICAN CONTRACTORS INDEMNITY COMPANY, TEXAS
BONDING COMPANY, UNITED STATES SURETY COMPANY,
U.S. SPECIALTY INSURANCE COMPANY**

By:

Daniel P. Aguilar, Vice President

A Notary Public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California
County of Los Angeles

On this 1st day of February 2024, before me, D. Littlefield, a notary public, personally appeared Daniel P. Aguilar, Vice President of American Contractors Indemnity Company, Texas Bonding Company, United States Surety Company and U.S. Specialty Insurance Company who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature

(seal)



I, Kio Lo, Assistant Secretary of American Contractors Indemnity Company, Texas Bonding Company, United States Surety Company and U.S. Specialty Insurance Company, do hereby certify that the above and foregoing is a true and correct copy of a Power of Attorney, executed by said Companies, which is still in full force and effect; furthermore, the resolutions of the Boards of Directors, set out in the Power of Attorney are in full force and effect.

In Witness Whereof, I have hereunto set my hand and affixed the seals of said Companies at Los Angeles, California this 18th day of March, 2026.

Bond No.

Bid Bond

Agency No.

19661 - PDF POA



Kio Lo, Assistant Secretary

visit tmhcc.com/surety for more information

HCCSMANPOA02/2024

CALIFORNIA ALL-PURPOSE ACKNOWLEDGMENT

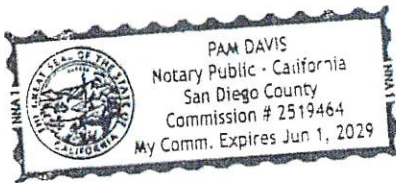
A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

STATE OF CALIFORNIA

County of San Diego

On March 18, 2026 before me, Pam Davis, Notary Public,
Date Insert Name of Notary exactly as it appears on the official seal

personally appeared Cyndi Beilman
Name(s) of Signer(s)



Place Notary Seal Above

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

Witness my hand and official seal.

Signature

Pam Davis
Signature of Notary Public

OPTIONAL

Though the information below is not required by law, it may prove valuable to persons relying on the document and could prevent fraudulent removal and reattachment of the form to another document.

Description of Attached Document

Title or Type of Document: _____

Document Date: _____ Number of Pages: _____

Signer(s) Other Than Named Above: _____

Capacity(ies) Claimed by Signer(s)

Signer's Name: _____

- ☐ Individual
☐ Corporate Officer — Title(s): _____
☐ Partner ☐ Limited ☐ General
☒ Attorney in Fact
☐ Trustee
☐ Guardian or Conservator
☐ Other: _____

**RIGHT THUMBPRINT
OF SIGNER**

Top of thumb here

Signer is Representing: _____

Signer's Name: _____

- ☐ Individual
☐ Corporate Officer — Title(s): _____
☐ Partner ☐ Limited ☐ General
☐ Attorney in Fact
☐ Trustee
☐ Guardian or Conservator
☐ Other: _____

**RIGHT THUMBPRINT
OF SIGNER**

Top of thumb here

Signer is Representing: _____

14 – SKILLED AND TRAINED WORKFORCE

PROJECT: 0023-26C.1 – STRUCTURED CABLING
OWNER: LAKESIDE UNION SCHOOL DISTRICT

I hereby certify that I will conform to the State of California Public Works Skilled and Trained Workforce regarding wages, benefits, on-site audits with 48-hour notice, payroll records, and apprentice and trainee employment requirements.

Bidder will provide documents showing compliance with PCC Section 2601, 2602, and 2603, or at a minimum, a written plan to become compliant with these requirements prior to receipt of the Notice to Proceed.

CONTRACTOR:

Advance Communications & Consulting, Inc.

(Company Name)



(Signature)

Arnold J. Ramirez, III
President

(Print Name & Title)



Laura L. Ramirez
Corporate Secretary

Date: 03/23/2026

Project Number: 0023-26C.1

Wage Category: Electrician: Sound & Communications Installer



**5909 Nathaniel Way
Bakersfield, CA 93313
Phone 661-664-0177 - Fax 661-664-0277**

SKILLED AND TRAINED WORKFORCE

APPRENTICEABLE OCCUPATION – ELECTRICIAN COMM & SYSTEM INSTALLER

Advance Communications & Consulting, Inc.'s Skilled and Trained Workforce consists of the following employees:

Graduated from an approved apprenticeship program:

Ty Christian, General Foreman – 2010 Graduate of Kern County Electrical JATC, 40,000+ hours in the trade

Sergio Blattenberger, Foreman – 2016 Graduate of Kern County Electrical JATC, 40,000+ hours in the trade

Skilled Journeyperson:

Fernando Martinez, Journeyman – has completed over 30,000+ hours in the trade

Jacob Essen, Journeyman – has completed over 30,000+ hours in the trade

Payton Rodriguez, Apprentice – enrolled in KC Electrical JATC, has completed over 3,000+ hours in the trade

Austin Sanchez, Apprentice – enrolled in KC Electrical JATC, has completed over 5,000+ hours in the trade

Anthony Townley Kelley, Apprentice – enrolled in KC Electrical JATC, has completed over 3,000+ hours in the trade

Advance Communications is signatory to IBEW Local 428 located in Bakersfield, CA and IBEW Local 569 located in San Diego County. We continue to work with Local 428 and Local 569 to employ graduated union members from their apprenticeship programs. We are confident that we can comply with sections 2601, 2602 and 2603 of the Skilled and Trained Workforce regulation as we can request additional graduated journeyman through the union. Additional technician names can be provided prior to scheduling work on project.

15 – PRIME CONTRACTOR AGREEMENT

PROJECT: 0023-26C.1 – STRUCTURED CABLING
OWNER: LAKESIDE UNION SCHOOL DISTRICT

THIS AGREEMENT, in the County of Kern, State of California, is by and between Lakeside Union School District, (hereinafter referred to as "OWNER"), and Advance Communications & Consulting, Inc., hereinafter referred to as "CONTRACTOR") for the project known as 0023-26C.1 – Structured Cabling

The OWNER and the CONTRACTOR, for the consideration stated herein, agree as follows:

The complete contract includes all of the Project documents, including the Notice Calling For Bids, Information for Bidders, Bid Form, Designation of Subcontractors, Workers' Compensation Certificate, Faithful Performance Bond, Payment Bond, Change Orders, Shop Drawing Transmittals, Information Required of Bidder, if any, Non-collusion Affidavit, Insurance Certificates, Guarantees, Contractor's Certificate Regarding Non-Asbestos Containing Materials, if any, General Conditions, Supplemental General Conditions, Special Conditions, if any, Plans, Drawings, Specifications, this Agreement, and all modifications, addenda and amendments thereto, by this reference incorporated herein. The Project documents are complementary, and what is called for by anyone shall be as binding as if called for by all.

CONTRACTOR shall perform within the time set forth in Paragraph 4 of this Agreement everything required to be performed, and shall provide and furnish all the labor, materials, necessary tools, expendable equipment, and all utility and transportation services as described in the complete contract and required for construction of:

Structured Cabling for Lakeside Union School District

All of said work to be performed and materials to be furnished should be completed in a good workmanlike manner in strict accordance with the plans, drawings, specifications and all provisions of the complete contract as hereinabove defined. The CONTRACTOR shall be liable to the OWNER for any damages arising as a result of a failure to fully comply with this obligation, and the CONTRACTOR shall not be excused with respect to any failure to so comply by any act or omission of the Engineer or representative of any of them, unless such act or omission actually prevents the CONTRACTOR from fully complying with the requirements of the Project documents, and unless the CONTRACTOR protests at the time of such alleged prevention that the act or omission is preventing the CONTRACTOR from fully complying with the Project documents. Such protest shall not be effective unless reduced to writing and filed with the OWNER within **three (3)** working days of the date of occurrence of the act or omission preventing the CONTRACTOR from fully complying with the Project documents.

OWNER shall pay to the CONTRACTOR, as full consideration for the faithful performance of the contract, subject to any additions or deductions as provided in the Project documents,

Total sum of Base Bid

One hundred sixty-four thousand one hundred sixty-four and 77/100 Dollars (\$ 164,164.77).

Contingency Fee – If applicable

Sixteen thousand four hundred sixteen and 48/100 Dollars (\$ 16,416.48).

CONTRACTOR LEAVE BLANK TO BE FILLED IN BY THE OWNER

Total sum of Base Bid + Contingency

Dollars (\$ _____).

This contract may be rendered null and void if the OWNER does not receive it's E-rate funding and/or the if the funding percentage is not at the percentage originally estimated.

Service Provider Invoice Method:

The CONTRACTOR agrees to bill USAC directly for the portion of this project that E-rate/SLD/USAC will be authorizing for this project if the project gets funded. In this contract the OWNER will only pay the amount remaining after discounts are applied.

Direct and/or BEAR Reimbursement:

Should the OWNER exercise the option to commence work prior to funding the CONTRACTOR agrees to approve the release of funds within seven days of receipt of request from USAC as well as agrees to invoice the OWNER directly.

This contract may be extended if mutually agreed on by both parties in writing for a maximum of one year for each occurrence.

Contract expiration: September 30, 2027

MULTI-YEAR LICENSES and SERVICES:

The contract term shall extend through the full duration of any multi-year software licenses, maintenance agreements, support services, or other recurring services awarded herein. The contract expiration date shall align with the expiration date of the longest-term license or service commitment.

For E-Rate compliance, all multi-year licenses or services must be priced to allow for annualized funding requests and invoicing, unless expressly eligible as a one-time, non-recurring charge (e.g., Right to Use (RTU) or perpetual license). The Vendor shall provide an exhibit to this Agreement [Exhibit ____; Multi-Year License and Service Schedule] that identifies the term length, annual cost allocation, and whether the charge is annual or one-time, for each multi-year license or service awarded. USAC BMIC and MIBS services shall be billed annually in accordance with USAC program requirements.

The Vendor is solely responsible for the accuracy of all information provided in their proposal and in the Multi-Year License and Service Schedule exhibit. The District is not responsible for any consequences resulting from incorrect or inaccurate information provided by the Vendor, including E-Rate funding issues or compliance matters. The Vendor shall bear all financial responsibility and liability for any errors or omissions in their submitted information.

Bidder agrees that the contingency will be used for adds, moves and changes requested by the owner during the construction process FOR eligible services only. If the owner does not request adds, moves, or changes the contingency allotment will be given back to the E-rate program.

Before sending invoices to USAC for the E-rate part of this project, the CONTRACTOR agrees to send all invoices to the OWNER for their approval. Once it is verified that the work is completed and/or equipment is on site, the OWNER shall approve the USAC invoices.

The work shall commence after receiving the OWNER'S Notice to Proceed and shall be completed as noted by the date specified in the Notice to Proceed. Time is of the essence. Work is to be completed as noted in the Letter to Proceed. Project duration shall be 120 calendar days. Agreement term may be extended if mutually agreed on by both parties in writing.

In accordance with Government Code Section 53069.85, for each calendar day completion is delayed beyond the time allowed (see Article 6 of CM Manual), CONTRACTOR agrees to forfeit and pay to OWNER the sum of Five Hundred Dollars and No Cents (\$500.00) per calendar day, which shall be deducted from any payments due to or to become due to CONTRACTOR. Time extensions may be granted by the OWNER as provided in the General Conditions.

In the event said CONTRACTOR fails to furnish tools, equipment, or labor in the necessary quantity or quality, or fails to prosecute the work or any part thereof contemplated by this Agreement in a diligent and workmanlike manner, the Superintendent or designee shall so certify to the Governing Board of the OWNER, and if the CONTRACTOR for a period of ten (10) calendar days after receipt of written demand from OWNER to do so, fails to furnish tools, equipment, or labor in the necessary quantity or quality, and to prosecute said work and all parts thereof in a diligent and workmanlike manner, or after commencing to do so within said ten (10) calendar days, fails to continue to do so, then the OWNER may exclude the CONTRACTOR from the premises, or any portion thereof, and take possession of said premises or any portion thereof, together with all material and equipment thereon, and may complete the work contemplated by this Agreement or any portion of said work, either by furnishing the tools, equipment, labor or material necessary, or by letting the unfinished portion of said work, or the portion taken over by the OWNER to another contractor, or by a combination of such methods. In any event, the procuring of the completion of said work, or the portion thereof taken over by the OWNER, shall be a charge against the CONTRACTOR, and may be deducted from any money due or becoming due CONTRACTOR from the OWNER, or the CONTRACTOR shall pay the OWNER the amount of said charge, or the portion thereof unsatisfied. The sureties provided for under this Agreement shall become liable for payment should CONTRACTOR fail to pay in full any said cost incurred by the OWNER.

The CONTRACTOR agrees to and does hereby indemnify and hold harmless the SCHOOL DISTRICT, the OWNER, its governing board, officers, agents, employees, and CONSULTANT(S), from every claim or demand made, and every liability, loss, damage, or expense, of any nature whatsoever, which may be incurred by reason of:

- (a) Liability for damages for (1) death or bodily injury to persons; (2) injury to, loss or theft of property; or (3) any other loss, damage or expense arising under either (1) or (2) above, sustained by the CONTRACTOR upon or in connection with the work called for in this Project, except for liability resulting from the sole active negligence, or willful misconduct of the OWNER.
- (b) Any injury to or death of any person(s) or damage, loss or theft of any property caused by any act, neglect, default or omission of the CONTRACTOR, or any person, firm, or corporation employed by the CONTRACTOR, either directly or by independent contract, arising out of, or in any way connected with the work covered by this Agreement, whether said injury or damage occurs

either on or off Owner's property, if the liability arose the negligence or willful misconduct of anyone employed by the CONTRACTOR, either directly or by independent contract.

The CONTRACTOR, at CONTRACTOR'S own expense, cost, and risk shall defend any and all actions, suits, or other proceedings that may be brought or instituted against the SCHOOL DISTRICT, the OWNER, its governing board, officers, agents or employees, and CONSULTANT(S), on any such claim, demand or liability, and shall pay or satisfy any judgment that may be rendered against the OWNER, its governing board, officers, agents or employees in any action, suit or other proceedings as a result thereof.

CONTRACTOR shall take out, prior to commencing the work, and maintain, during the life of this contract, and shall require all subcontractors, if any, whether primary or secondary, to take out and maintain:

Comprehensive General Liability Insurance

For injuries including accidental death, to any one person in an amount not less than **\$1,000,000.00**

And

Subject to the same limit for each person on account of one accident, in an amount not less than **\$1,000,000.00**

And

Property Damage Insurance in an amount not less than **\$1,000,000.00**

NOTE: the School District, Their Agents, Employees, and Consultants, Shall Be Listed As Additional Insured. CONTRACTOR Shall Submit Six Original Certificates To the OWNER

Course of Construction Insurance **By Owner**

Note: The Owner's Course of Construction Insurance will cover only items incorporated into the improvements or materials suitably stored on-site.

Insurance Covering Special Hazards: The following special hazards shall be covered by rider or riders to above-mentioned Comprehensive General Liability insurance or property damage insurance policy or policies of insurance, or by special policies of insurance in amounts as follows:

Automotive and truck, where operated in amounts as above

Material hoist, where used in amounts as above

Public Contract Code Section 22300 permits the substitution of securities for any monies withheld by a public agency to ensure performance under a contract. At the request and expense of the CONTRACTOR, securities equivalent to the amount withheld shall be deposited with the public agency, or with a state or federally chartered bank in California as the escrow agent, who shall then pay such monies to the CONTRACTOR. The District retains the sole discretion to approve the bank selected by the CONTRACTOR to serve as escrow agent. Upon satisfactory completion of the contract, the securities shall be returned to the CONTRACTOR. Securities eligible for investment shall include those listed in Government Code Section 16430 or bank or savings and loan certificates of deposit. The CONTRACTOR shall be the beneficial owner of any securities substituted for monies withheld and shall receive any interest thereon.

In the alternative, under Section 22300, the CONTRACTOR may request OWNER to make payment of earned retentions directly to the escrow agent at the expense of the CONTRACTOR. Also at the CONTRACTOR'S expense, the CONTRACTOR may direct investment of the payments in securities, and the CONTRACTOR shall receive interest earned on such investment upon the same conditions as provided for securities deposited by CONTRACTOR. Upon satisfactory completion of the contract, CONTRACTOR shall receive from the escrow agent all securities, interest and payments received by escrow agent from OWNER pursuant to the terms of Section 22300. CONTRACTOR shall pay to each subcontractor, not later than 20 days after receipt of such payment, the respective amount of interest earned, net of costs attributed to retention withheld from each subcontractor, on the amount of retention withheld to insure performance of the CONTRACTOR.

If CONTRACTOR is a corporation, the undersigned hereby represents and warrants that the corporation is duly incorporated and in good standing in the State of California, and that Arnold J. Ramirez, III / Laura L. Ramirez, whose title is President / Corporate Secretary, is authorized to act for and bind the corporation.

Each and every provision of law and clause required by law to be inserted in this Agreement shall be deemed to be inserted herein and the Agreement shall be read and enforced as though it were included herein, and if through mistake or otherwise any such provision is not inserted, or is not currently inserted, then upon application of either party the Agreement shall forthwith be physically amended to make such insertion or correction.

The complete contract, as set forth in Paragraph 1 of this Agreement, constitutes the entire Agreement of the parties. No other agreements, oral or written, pertaining to the work to be performed, exists between the parties. This Agreement can be modified only by an amendment in writing, signed by both parties and pursuant to action of the Governing Board.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed.

OWNER:

By: Lakeside Union School District

Signature

Date

Print Name

Title

Date

CONTRACTOR:

By: Advance Communications & Consulting, Inc.

Signature

03/23/2026

Date

Arnold J. Ramirez, III

Laura L. Ramirez

Print Name

President

Corporate Secretary

Title

624862

Expires: 09/30/2027

Contractor's License Number

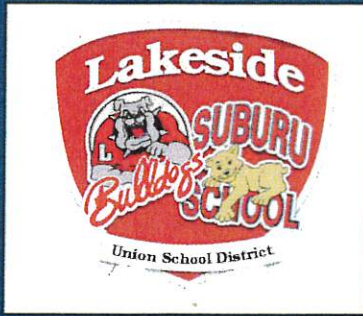
1000000113

Public Works Contractor's Registration No

77-0473806

Tax ID/Social Security Number

(CORPORATE SEAL IF CONTRACTOR IS
INCORPORATED)



Proposition 2 Compliant Master Plan Proposal

Lakeside Union
School District

**SCHOOL
FACILITY
CONSULTANTS**

1303 J Street, Suite 500
Sacramento CA, 95814
(916) 441-5063
www.s-f-c.org



Letter of Transmittal

March 25, 2026

Ty Bryson
Superintendent
Lakeside Union School District
14535 Old River Rd.
Bakersfield, CA 93311

Subject: Proposition 2 Compliant Master Plan Consulting Services

Dear Superintendent Bryson:

Thank you for the opportunity to present our proposal to assist you with the preparation of a Proposition 2 Compliant Master Plan.

The passage of Proposition 2 in November of 2024 provided an \$8.5 billion dollar increase to the funding available in the State School Facility Program for California School Districts. It also instituted a brand new requirement that school districts prepare a Proposition 2 Compliant Master Plan that contains nine specific elements in order to obtain State facilities funding.

SCHOOL FACILITY CONSULTANTS (SFC) specializes in State School Facility Program Funding and all the associated funding compliance requirements including the new Proposition 2 Master Plan. Our reputation is built upon providing analysis, strategy and results. Serving California's school districts for over 30 years we are the State School Facility Program experts and the best fit for completing your Proposition 2 compliant Master Plan.

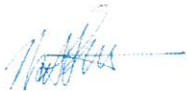
SFC has been your go-to consultant for State School Facility Program eligibility and applications and is your Proposition 2 Compliant Master Plan expert!

SFC's estimate to prepare a Proposition 2 Compliant Master Plan is \$12,000.

Additional details about the Proposition 2 Master Plan requirements, our approach to preparing the Master Plan, who we are, our scope of services and fees are detailed in this proposal.

We very much look forward to working with you. Please do not hesitate to contact me at your earliest convenience with any questions.

Sincerely,



Matt Pettler
Vice President



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Introduction



SCHOOL FACILITY CONSULTANTS is grateful to be considered for the opportunity to work alongside the Lakeside Union School District to facilitate the development of a Proposition 2 Compliant Master Plan.

We are a Sacramento based consulting firm specializing in educational and facility planning for California school districts. We have a proven history of working with districts throughout the state of California to develop comprehensive facilities funding plans and assist in the procurement of billions of dollars in State School Facility Program funds. SFC brings years of experience in planning, capital financing, funding, and State Office of Public School Construction processes. We utilize a collaborative, data-driven planning process that incorporates the input of all State required information to developing a comprehensive and compliant Proposition 2 Master Plan.

PHILOSOPHY

The SFC Team is committed to respecting the interests of each client, providing the most comprehensive solutions to complex needs, maintaining effective communication, keeping the client accurately informed at all times, and delivering excellent customer service.

Areas In Which We Excel



STATE SCHOOL FACILITY PROGRAM EXPERTS

SFC is the industry leader in State facility funding planning, eligibility compliance and procurement. Since 1986 SFC has assisted our school district clients maximize State funding leveraging billions of dollars in State School Facility Program funding for hundreds of California school districts.



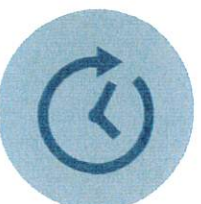
DATA - DRIVEN

We pride ourselves on our analytical data-driven planning knowledge for California school district planning and funding. SFC consulting staff is trained to analyze complex data sets in order to determine eligibility and funding available through the Office of Public School Construction and other State agencies. SFC assists clients in navigating the multi-step funding compliance process and coordinating with the client and State Agencies through the entire funding process.



INTEGRATED

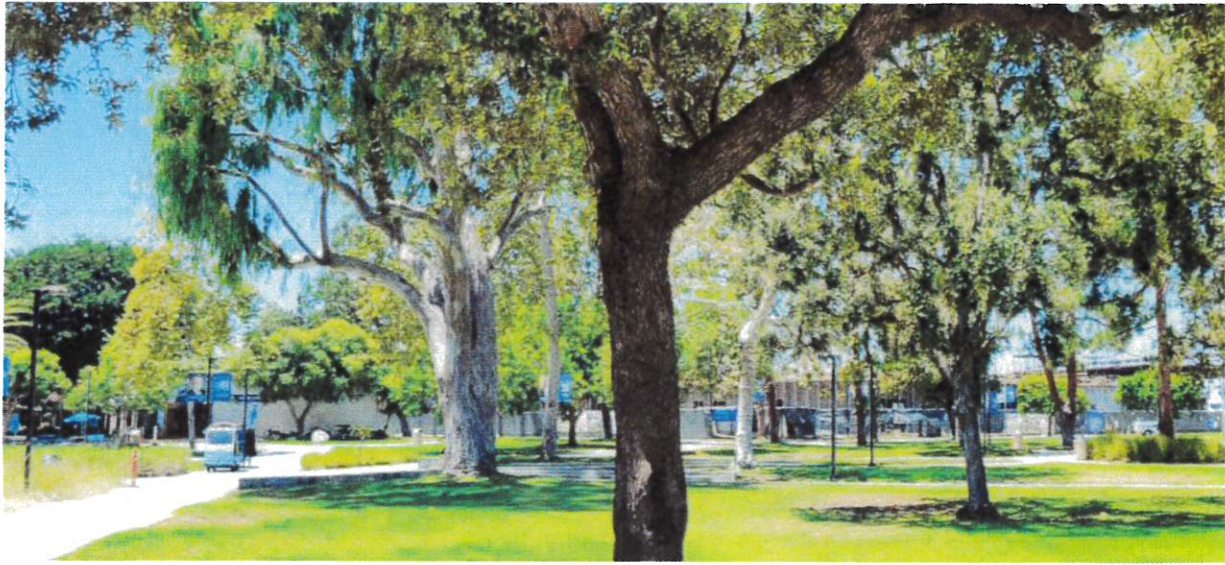
An integrated approach to facility funding maximizes opportunities to coordinate planning and funding strategies working towards achieving a common goal. We will facilitate an integrated process that efficiently uses District resources so the Proposition 2 Master Plan document meets State funding requirements and also is in alignment with the clients facility planning priorities.



FUTURE - ORIENTED

SFC recognizes that school districts will be submitting funding applications to the State now and for many years to come. The State requires that Proposition 2 Master Plans be evaluated annually to reflect any material changes to the Plan. SFC's Proposition 2 Master Plans are easy to amend and update to ensure State facility funding compliance now and for years to come.

Project Understanding



The passage of Proposition 2 in November of 2024 provided an \$8.5 billion dollar increase to the funding available in the State School Facility Program for California School Districts. It also instituted a brand new requirement that school districts prepare a Proposition 2 Compliant Master Plan that contain nine specific elements in order to obtain State facilities funding.

Five Year Master Plans are different now as Proposition 2 dictates what exactly needs to be included to be eligible for State funding. The old model of master planning does not work for State facilities funding anymore.

SCHOOL FACILITY CONSULTANTS specializes in State School Facility Program Funding and all the associated funding compliance requirements including the new Proposition 2 Master Plan. We currently serve 200+ districts throughout the State. Our reputation is built upon providing analysis, strategy and results. Serving California's school districts for over 30 years we are the State School Facility Program experts and the best fit for completing your Proposition 2 compliant Master Plan. We understand the perspective of trustees, faculty, administrators and students because we have held similar positions.

SFC is also an industry leader in developer fees and development impact analysis. SFC prepares School Facility Fee Justification Reports (Level I Fees) and School Facility Needs Analyses (Level II/III Fees). We also provide extensive school district development mitigation services – Student Generation Rate studies, Mitigation Impact Reports, Fair Share Studies, Geographic Information Systems (GIS) mapping and assistance with public comment on general plans, specific plans and environmental impact reports.

We have all your facility planning and funding needs covered!

Collaboration, outreach, integration and clarity of communication will help advance the Proposition 2 Master Plan as a natural extension of our State School Facility Program funding services. SFC will integrate our State funding services into the Proposition 2 Master Plan providing a one stop shop to ensure that your State funding applications proceed efficiently and smoothly.

Approach to Project

INTEGRATION

The SFC team will fully and comprehensively integrate your Proposition 2 Master Plan into your State School Facility Program eligibility and funding process. Much of the data needed to determine eligibility for State funding is the same information that needs to be included and analyzed in the Proposition 2 Master Plan. SFC will collect, analyze, and synthesize all required data into a fully compliant Proposition 2 Master Plan. Having the SFC team expertise and experience at work on both State facilities eligibility/funding and the Proposition 2 Master Plan will ensure a smooth process that results in the completion of a clear and easy to understand document that will ensure the compliance needed to receive State facility funds.



*Creating
Compliant,
Data driven,
Integrated,
Future-
oriented,
Proposition 2
Master Plans*

ENSURE PROPOSITION 2 COMPLIANCE

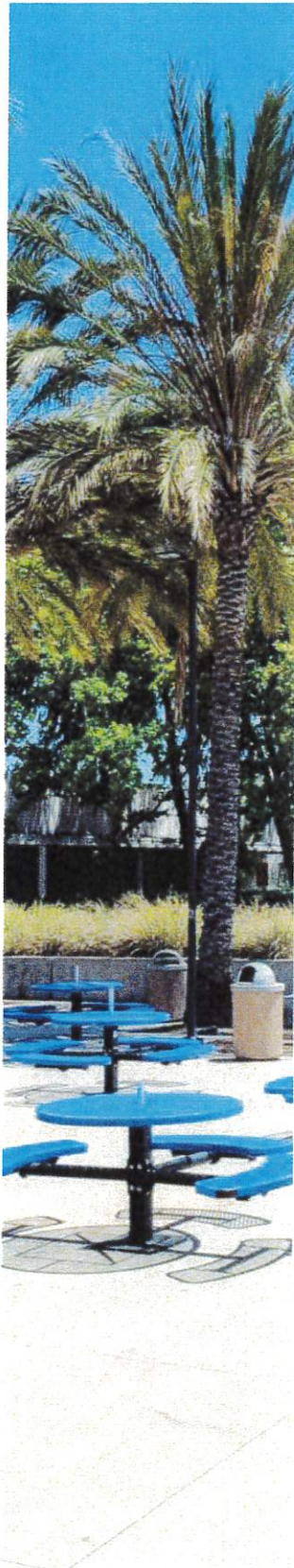
SFC has been involved in the development of the Proposition 2 Master Plan rules every step of the way successfully partnering with State agencies to ensure that the requirements (1) do not impede access to funding, (2) allows flexibility for compliance, and (3) do not require districts to do more than is required by State law. SFC is a State leader in understanding the Proposition 2 Master Plan requirements presenting on the topic at educational workshops and conferences throughout the State.

We are the State School Facility Program experts and the best fit for completing your Proposition 2 compliant Master Plan.

FUTURE - PROOFING

SFC recognizes that school districts will be submitting funding applications to the State now and for many years to come. The State requires that Proposition 2 Master Plans be evaluated annually to reflect any material changes to the Plan. SFC's Proposition 2 Master Plans are easy to amend and update to ensure State facility funding compliance now and for years to come.

Firm Description



School Facility Consultants (SFC) has assisted its clients in all aspects of school facility funding and planning since 1986. We have worked with clients to realize over five billion dollars in school facility funding including new construction, modernization, and renovation projects. Our knowledgeable staff understands the intricacies of the planning and funding process in California, including the procedures and requirements of the California Department of Education (CDE), Office of Public School Construction (OPSC), Division of the State Architect (DSA) California Energy Commission (CEC) and Department of Toxic Substances Control (DTSC).

With decades of combined experience in a wide range of school facility issues, we at School Facility Consultants are committed to integrity, professionalism and excellence in all that we do. We are comprised of a diverse group of motivated individuals guided by the shared endeavor of applying analysis and strategy to achieve concrete results for our clients.

At SFC, we offer a full range of comprehensive services and work closely with clients to become a seamless extension of facility teams. Based in Sacramento, our consulting teams are active in the implementation, analysis, and monitoring of State programs and regulations. We have developed strong working relationships with state agency staff members and bring a deep understanding of facility planning to each of our client's projects.

SFC's team structure provides its clients with reliability, accessibility and a broad knowledge base. The SFC partners maintain direct involvement with clients through regular communications with the consulting teams to maintain strong connections between consultants and clients. A Project Lead serves as the primary client liaison and manager of each client's project issues. Additional consulting staff is available on the team to provide additional support, research, and production of work product. Team Leaders manage workload and troubleshoot potential issues for the team. The team approach ensures that a consultant is always available to provide immediate assistance to clients. By working collaboratively, our consulting team members contribute their individual expertise toward an extensive and comprehensive knowledge base that addresses the unique needs of individual clients.

SFC was built upon its strong values, culture, and work ethic. These qualities make for a highly effective and successful work environment for its staff, promoting teamwork and providing valuable opportunities for individual employee growth potential. This positive environment encourages productivity and allows for the highest level of service for its clients.

Services and Fees

The passage of Proposition 2 in November of 2024 provided an \$8.5 billion dollar increase to the funding available in the State School Facility Program for California School Districts. It also instituted a brand new requirement that school districts prepare a Proposition 2 Compliant Master Plan.

Five Year Master Plans are different now as Proposition 2 dictates what exactly needs to be included to be eligible for State funding. The old model of master planning does not work for State facilities funding anymore.

SUMMARY SCOPE:

Proposition 2 Compliant Master Plans must contain the following specific elements in order to obtain State facilities funding:

- State Bond Funding Eligibility
- State School Facility Program Projected Enrollment
- Capital Planning Budget
- Assessed Valuation Used for Bonding Capacity
- Facilities Inventory
- State School Facility Program Classroom Capacity
- Major Maintenance Plan
- Financing and Funding Source
- LCAP Goal Alignment

DETAILED SCOPE:

SFC shall prepare a Proposition 2 Compliant Master Plan that will include the following information as required by State School Facility Program, specifically Education Code Section 17070.54 and State Allocation Board Regulations.

COLLECT, ANALYZE AND SYNTHESIZE THE FOLLOWING DISTRICT DATA:

- State Bond Funding Eligibility
- State School Facility Program Projected Enrollment -- Determined by Education Code Sections 17071.75 and 17071.76
- Capital Planning budgets -- Year by Year capital planning budgets for the District's significant capital facility outlay projects planned for the next five years
- Assessed Valuation used for Bonding Capacity
- Facilities Inventory - All existing facilities used for instructional purposes including the year each building at the school was constructed, the square footage of each building, the year, if any, each building was last modernized, the pupil capacity of the school, the age and number of portable buildings at the school, whether the school has a cafeteria, kitchen, multipurpose room or hybrid multipurpose room, library, gymnasium or hybrid gymnasium, auditorium and/or performing arts facility, athletic facilities, including but not limited to, pools, stadiums, etc., and career technical education facilities, including but not limited to, barns, shops, and outdoor student work areas
- State School Facility Program Classroom Capacity -- Determined by Education Code Sections 17071.10 and 17071.25
- Major Maintenance Plan -- Pursuant to Education Code Section 17070.75
- Financing and Funding Sources -- Sources that would be used to support the District's projects over the next five years
- LCAP Goal Alignment -- Facilities and Maintenance information from the District's LCAP

Services and Fees

PREPARE THE PROPOSITION 2 MASTER PLAN REPORT

- Prepared report tables and narratives
- Draft Report document
- Present Draft Report for District Review
- Finalize Report

PREPARE BOARD ADOPTION SUMMARY AND RESOLUTION

OFFICE OF PUBLIC SCHOOL CONSTRUCTION SUBMITTAL DOCUMENTS:

- Complete Form SAB 50-MP Five-Year Master Plan Checklist
- Prepared Proposition 2 Master Plan submittal documents to the Office of Public School Construction

FEE:

For the services delineated above, the Client shall pay SFC at the rate schedule below. Estimated fee is \$12,000.

If it becomes necessary for a Consultant from SFC to visit the project area, the District will pay for travel and meeting time at the rate schedule below plus actual expenses incurred.

Hourly Rate Schedule

Principal	\$260 per hour
Director	\$225 per hour
Senior Consultant	\$220 per hour
Consultant	\$195 per hour
Research Analyst	\$165 per hour
Administrative Support	\$100 per hour

ADDITIONAL HOURLY SERVICES (IF NECESSARY):

The detailed scope above relies on District provided documentation required to generate the required State Bond Funding Eligibility, Facilities Inventory and Major Maintenance Plan. After review, SFC is available to generate, update or revise these documents, as requested by the District as additional scope.

Services and Fees

CONTRACT PROVISIONS:

The Client shall be responsible for reviewing and verifying all data included in documents, forms and reports prepared by SFC on behalf of the Client. The District shall be responsible for meeting any certification requirements and shall be responsible for consulting legal counsel related to the preparation and submittal of documents, forms and reports.

It is understood that SFC shall function as an independent contractor without authority to obligate the Client or District for any indebtedness or other commitments. SFC will accurately and fairly represent the Client and District's position.

During the term of this agreement, the status of those individuals performing the work stipulated in this contract may change. Changes to an individual's status may affect billing rates. The Client agrees to accept these changes. SFC agrees that any such changes in status will be reflected on the bill.

The terms of the agreement shall remain in force unless mutually amended. This agreement may be terminated by either party upon 30 days written notice.

SUBMITTED BY: School Facility Consultants	ACCEPTED BY: Lakeside Union School District
	_____ Authorized Signature
Date: March 25, 2026	Date:_____

Experience and Qualifications



Alexander R. Murdoch

President/Partner

**SCHOOL
FACILITY
CONSULTANTS**

PROFESSIONAL QUALIFICATIONS

Alex Murdoch has worked in the school facility industry for over 30 years providing consulting services for clients in all areas of school facility planning and funding. As President and Partner of School Facility Consultants, Alex applies sophisticated methodologies to the facility funding and planning process resulting in the successful, timely delivery of innovative and complex projects.

As an industry leader, Alex is credited with a number of significant accomplishments including innovative planning that resulted in funding for a school district's reuse of commercial property for educational and economic revitalization purposes, being first to secure a lease/lease-back funding guarantee from the Office of Public School Construction for a school district and being first to receive special, legislated funding for a school district's multi-story replacement project.

Alex applies a nuanced approach to the political intricacies of the allocation of school facilities funding. He works to increase the Federal commitment to California school facilities. Alex specializes in identifying statewide policy trends, which are beneficial to the firm's clients. As an appointed member of statewide committees, Office of Public School Construction's Ad Hoc Committee in 2007 and the Coalition for Adequate School Housing's Grant Adequacy Committee in 1999, Alex has been instrumental in contributing to changes in regulations and legislation that benefit schools in California today.

Alex has crafted dozens of successful appeals to the State Allocation Board, brought numerous special items before the State Allocation Board and has crafted successful statewide bond provisions. His expert understanding of California Ed code and School Facility Program regulations has resulted in millions of dollars of funding for California school districts.

Education:

Bachelor of Arts -
Political Science and
Economics,
University of
California, Davis

Years with Firm:

30+

Professional Affiliations:

C.A.S.H. – Coalition for
Adequate School
Housing

C.A.S.B.O – California
Association of School
Business Officials

School Energy
Coalition

C.A.S.H. Federal
Network

Small School Districts
Association

County School
Facilities Consortium

Experience and Qualifications



Matthew A. Pettler

Vice President/Partner

**SCHOOL
FACILITY
CONSULTANTS**

PROFESSIONAL QUALIFICATIONS

Matt Pettler has been with School Facility Consultants (SFC) for over 25 years. Matt became a Principal and Partner in the Firm in January of 2007. Matt currently serves as Vice President and has assisted over 100 Districts receive billions of dollars in capital outlay funds for public school facilities in California. Matt specializes in managing client projects in all areas of the State School Facility Program as well as leading developer fee mitigation and District Facility Master Planning efforts.

During his time with SFC, Matt has played a key role in multiple successful school district appeals before the State Allocation Board gaining over \$650 million dollars in Financial Hardship, Overcrowding Relief Grant, and Facility Hardship funding. Matt has also assisted many school districts with complex audit/closeout issues to reach successful outcomes and avoid Material Inaccuracy penalties.

Additionally, Matt has prepared developer fee justification documents and successfully worked with the Building Industry Association (BIA) to secure millions of dollars needed to offset the impact of new residential development. He has led Master Planning teams in several school districts, allowing those districts to plan and execute successful bond elections to construct needed facilities for students.

Through these successes Matt has established relationships with State Allocation Board members, their staff, and State Agency leadership.

Education:

Bachelor of Arts -
Political Science and
Public Policy,
University of California,
Los Angeles

Years with Firm:

25+

Professional Affiliations:

C.A.S.H. – Coalition for
Adequate School
Housing

C.A.S.B.O – California
Association of School
Business Officials

School Energy
Coalition

C.A.S.H. Federal
Network

Small School Districts
Association

County School
Facilities Consortium

Experience and Qualifications



Laura Moffett

Senior Consultant

**SCHOOL
FACILITY
CONSULTANTS**

PROFESSIONAL QUALIFICATIONS

Ms. Moffett assists clients in obtaining the maximum funding available for projects by reviewing all potential funding mechanisms administered by the State Allocation Board including the Career Technical Education Facilities program, Overcrowding Relief Grant program, Emergency Repair program and Facility Hardship program. Ms. Moffett thoroughly reviews each district's eligibility in these programs and assists districts in all aspects of the application process. Ms. Moffett's experience with the firm affords her extensive insight into school district's facility planning and funding needs.

Education:

Bachelor of Arts,
Psychology, California
State University,
Sacramento

Years with Firm:

20+

Professional Affiliations:

C.A.S.H. – Coalition for
Adequate School
Housing

C.A.S.B.O – California
Association of School
Business Officials

School Energy
Coalition

C.A.S.H. Federal
Network

Small School Districts
Association

County School
Facilities Consortium

LAKESIDE UNION
PAYROLL DEPT
14535 OLD RIVER RD
BAKERSFIELD CA 93311

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BAKERSFIELD CA 93311

CTA-Premium



LAKESIDE UNION
PAYROLL DEPT
14535 OLD RIVER RD
BAKERSFIELD CA 93311

Standard Insurance Company
PO BOX 4744
PORTLAND OR 97208-4744

Report Date
3/24/2026

Premium Change Notification

Please only change the coverages listed below and include any back premium.

Participant Name	Participant ID	Participant DOB	Policy Number	Division
CHAVEZ, BONITA D	AAA04275A	01/15/1979	CT 501593	0001
<u>Deduction Effective Date</u>	<u>Coverage Type</u>	<u>Premium Deduction</u>		
04/01/2026	DISABILITY	\$ 47.06		

NEW TENTHLY PREMIUM DEDUCTION :

\$ 47.06

Billing Questions? Please call (800) 522 -0406 or email ctaadmin@standard.com

| | |

TENTATIVE AGREEMENT

BETWEEN THE

LAKESIDE UNION SCHOOL DISTRICT

AND THE

CALIFORNIA SCHOOL EMPLOYEES
ASSOCIATION

LAKESIDE/OLD RIVER CHAPTER NO. 730

~~JULY 1, 2022 – JUNE 30, 2025~~
JULY 1, 2025 – JUNE 30, 2028

(March 13, 2026)

This Agreement ("Agreement") is entered into by and between the Lakeside Union School District ("District") and the California School Employees Association, Lakeside/Old River Chapter No. 730. As a result of negotiations, the District and the Association have agreed to a Tentative Agreement as set forth below.

ARTICLE I AGREEMENT

[Not Reopened]

ARTICLE II RECOGNITION

[Not Reopened]

ARTICLE III ORGANIZATIONAL SECURITY

[Not Reopened]

ARTICLE IV EVALUATION PROCEDURES

[Not Reopened]

ARTICLE V HOURS AND OVERTIME

Workweek

A. The normal workweek shall consist of five consecutive days, Monday through Friday, eight hours per day, 40 hours per week. This Article shall not restrict the extension of the regular workday or workweek on an overtime basis when such is necessary to carry on the business of the District.

1. The District retains the right to extend or modify the regular workday or workweek when it is justified to carry out District business. The length of the workday shall be designated by the District for each classified assignment in accordance with the provisions set forth in this Agreement. Each bargaining unit employee shall be assigned a fixed, regular number of hours.

2. By mutual agreement between the employee and supervisor, an employee's workday may be adjusted for up to five days. **The workday adjustment will apply to a request by a bargaining unit member to vote in an Association Contract or MOU ratification vote.** Schedule changes over five days will require a written agreement. If there is no agreement, the parties shall bargain changes to an employee's work schedule.

B - E: No Changes.

Minimum Call-Back Time

F. **The MOT Director will be the primary person to receive security calls during non-working hours and will forward the call to the on-call bargaining unit member.** Any unit member who is required to work on a day that is not a regularly scheduled workday, or who is called back to work after **his/her** **their** completion of a regular workday, shall be entitled to a minimum of two hours of compensation at the appropriate rate. The call-back provision during regularly scheduled workdays does not apply to unit members who work overtime.

G – K: No Changes.

Fog Delays

L. **The provisions of L apply only to unit members whose reporting time is 8:30 AM or earlier.** Classified employees will be allowed to report for duty on fog delays, called by the District, up to one hour later than their regular reporting time if fog conditions make it unsafe for them to travel to work. Employees are expected to report to duty as soon as conditions permit. **Employees may utilize available personal necessity leave or vacation time to cover compensation for any time lost. Otherwise, the employee will be paid only for hours worked on the foggy day. It is understood and agreed by the parties to this Agreement that if the District finds it necessary to cancel operations due to weather or other elements beyond the control of the District, then the District may reschedule employment of classified employees who are part of the bargaining unit to meet the needs of the District in such situations.**

1. **Employees who are scheduled for 11 or 12 months and who have reported to work will remain on site.**

2. **The District will notify affected employees as soon as practicable of the need to remain on site and expected duration.**

ARTICLE VI HOLIDAYS

[Not Reopened]

ARTICLE VII VACATION

[Not Reopened]

ARTICLE VIII LEAVES OF ABSENCE

A – C: No Changes.

Bereavement Leave

D. Every employee shall be entitled to a leave of absence with full salary, not to exceed five (5) days of paid noncumulative leave of absence in the event of the death of any member of his/her immediate family.

1. The District shall require the use of bereavement leave before personal necessity leave days are used for purposes allowed in this paragraph.

2. This leave shall not be deducted from sick leave.

3. One day of bereavement leave shall be allowed for deaths of the following: nephew, niece, first cousin, aunt, or uncle.

4. **Documentation:** The employee, if requested by the District, within 30 days of the first day of the leave, shall provide documentation of the death of the family member. For bereavement leave “documentation” includes, but is not limited to, a death certificate, a published obituary, or written verification of death, burial, or memorial services from a mortuary, funeral home, burial society, crematorium, religious institution, or governmental agency. In the absence of available documentation, an employee may sign a written verification attesting to the death of an immediate family member and eligibility for bereavement leave.

E – L: No Changes.

ARTICLE IX GRIEVANCE PROCEDURE

[Status Quo]

**ARTICLE X
REPLACEMENT CLAUSE**

[Not Reopened]

**ARTICLE XI
PAY AND ALLOWANCES**

Regular Rate of Pay

A. The regular rate of pay for each position in the bargaining unit shall be in accordance with the rates established for each class as provided for in Appendix A which shall be in effect from **July 1, 2025** ~~2024~~ – June 30, **2026** ~~2025~~. **[Appendix A reflects on-schedule increase and will be retroactive to July 1, 2025 2024,** and will apply to base salary only. Appendix A reflects a ~~one percent (1%)~~ **two percent percent (2.0%)** increase over the ~~2023-2024~~ **2024-2025** Classified Salary Schedule. **For the 2025-2026 school year, bargaining unit employees will receive a one percent (1.0%) off-schedule salary payment. The off-schedule payment will be based on the July 1, 2025 – June 30, 2026 salary schedule.**

B – I: No Changes.

Mileage

J. **Employees will use a District vehicle when travel is required for work. If a District vehicle is not available,** the District will reimburse employees for mileage at the ~~Board~~ **IRS** authorized rate when they are authorized by the District to use their personal vehicles.

K: No Changes.

**ARTICLE XII
HEALTH AND WELFARE BENEFITS**

A. The District “cap” on health and welfare premiums for the ~~2024-2025~~ **2025-2026** benefit plan year is ~~\$22,548.36~~ **\$21,132.36**. Employees are responsible for additional health and welfare premiums above the District’s cap.

B – K: No Changes.

ARTICLE XIII
SAFETY

[Status Quo]

ARTICLE XIV
EMPLOYEE RIGHTS

[Not Reopened]

ARTICLE XV
ORGANIZATIONAL RIGHTS

[Status Quo]

ARTICLE XVI
VACANCIES

[Not Reopened]

ARTICLE XVII
ASSIGNMENTS AND REASSIGNMENT

[Not Reopened]

ARTICLE XVIII
TRANSFERS

[Not Reopened]

ARTICLE XIX
PROFESSIONAL GROWTH

[Not Reopened]

ARTICLE XX
CONTRACTING AND BARGAINING UNIT WORK

[Not Reopened]

ARTICLE XXI
PROGRESSIVE DISCIPLINE

[Not Reopened]

ARTICLE XXII
DISTRICT RIGHTS

[Not Reopened]

ARTICLE XXIII
CONCLUSION

This successor Agreement shall become effective July 1, ~~2025~~ ~~2022~~, and shall continue in effect to and including June 30, ~~2028~~ ~~2025~~ at which time it shall expire.

A – D: No Changes.

Reopeners

E. For the ~~2023-2024 and 2024-2025~~ ~~2026-2027 and 2027-2028~~ fiscal years, the parties agree to reopen for negotiations Article XI, Pay and Allowances, Article XII, Health and Welfare Benefits, and up to two (2) unspecified articles in this Agreement.

Miscellaneous

The following positions will be increased for the 2026-2027 school year:

1. Instructional Aide: increase to \$17.25.

2. Instructional Aide II: increase to \$18.25.

3. Paraprofessional Instruction Aide: to be paid at \$18.25.

~~1. Diapering/toileting will be added to the job description of: Health Technician~~

~~2. Driving and assisting with transport will be added to the job descriptions of: Health Technician and Instructional Aide II~~

[Note 1: The Parties will meet prior to April 30, 2026 to further discuss Aide positions concerning reallocation and/or job title change and Extended Sick Leave. This note will not appear in the updated Collective Bargaining Agreement.]

[Note 2: The District will establish a Campus Safety Sign In/Out process for employee use at office and worksite locations. The Campus Safety Sign In/Out process will be piloted from April 15, 2026 to October 15, 2026 to allow the Association to provide feedback and recommendations to the District. Prior to October 15, 2026 and upon request of the Association the Parties will meet to discuss the implementation of the Campus Safety Sign In/Out process. The Campus Safety Sign In/Out process will be fully implemented on October 16, 2026. The Campus Safety Sign In/Out process will not be used for payroll purposes. This note will not appear in the updated Collective Bargaining Agreement.]

OTHER MATTERS

1. The Parties agree to cooperate in preparing a final agreement that will contain the agreements set forth in this Tentative Agreement. The Parties acknowledge and agree that there may be certain language clean-up of a non-substantive nature that will be corrected in the final agreement. The Parties must mutually agree to any clean-up requests or the change shall not be made.
2. All other terms and conditions of the 2022-2025 Collective Bargaining Agreement shall remain unchanged.
3. The on-schedule increase will be retroactive to July 1, 2025 and will apply to base salary only. Only those unit members employed on the date of the Association's ratification of this Tentative Agreement are eligible for the on-schedule increase.
4. The off-schedule salary payment will be based on the July 1, 2025 Salary Schedule. Only those unit members employed on the date of the Association's ratification of this Tentative Agreement are eligible for the off-schedule increase.
5. This Tentative Agreement is entered into pursuant to the provisions of Sections 3540-3549 of the California Government Code.

This Tentative Agreement is subject to ratification by the Association membership and approval by the Lakeside Union School District Board of Trustees.

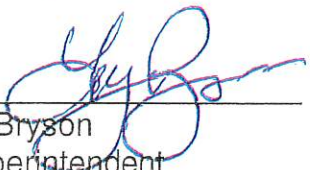
RECOMMENDED FOR RATIFICATION

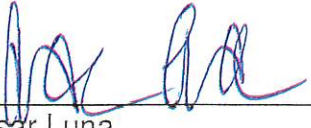
LAKESIDE UNION SCHOOL DISTRICT

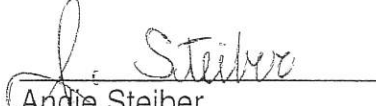
CSEA CHAPTER NO. 730

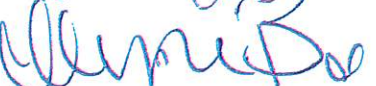
March 13, 2026

March 13, 2026


Ty Bryson
Superintendent


Cesar Luna
President


Andie Steiber
CSEA LRR

Classified Salary Schedule

07/01/2025-06/30/2026

CBA: Appendix A

Board Approved TBD

Job Group	Job Title	Step in Years											
		1	2	3	4	5	6	7	8	9	10	11	12
		HRLY	HRLY	HRLY	HRLY	HRLY	HRLY	HRLY	HRLY	HRLY	HRLY	HRLY	HRLY
1	School Secretary	20.73	21.35	21.99	22.65	23.33	24.03	24.75	25.50	26.26	27.05	27.86	28.70
	Student Supp. Ser. Secretary	19.69	20.28	20.89	21.52	22.16	22.83	23.51	24.22	24.94	25.69	26.46	27.26
	School Clerk	18.68	19.09	19.51	19.94	20.38	20.83	21.29	21.75	22.23	22.72	23.22	23.73
2	Food Service Manager	17.54	18.07	18.61	19.17	19.74	20.33	20.94	21.57	22.22	22.89	23.57	24.28
	Food Service Worker	17.23	17.61	18.00	18.39	18.80	19.21	19.63	20.07	20.51	20.96	21.42	21.89
	Food Service Coord./Utility	17.44	17.82	18.22	18.62	19.03	19.44	19.87	20.31	20.76	21.21	21.68	22.16
3	Health Technician	18.18	18.58	18.99	19.41	19.83	20.27	20.72	21.17	21.64	22.11	22.60	23.10
	SASI II	23.68	24.20	24.73	25.28	25.83	26.40	26.98	27.58	28.18	28.80	29.44	30.08
	SASI I	21.53	22.00	22.49	22.98	23.49	24.00	24.53	25.07	25.62	26.19	26.76	27.35
	Paraprofessional I.A.	18.25	18.65	19.06	19.48	19.91	20.35	20.80	21.25	21.72	22.20	22.69	23.19
	Instructional Aide II	18.25	18.65	19.06	19.48	19.91	20.35	20.80	21.25	21.72	22.20	22.69	23.19
	Instructional Aide	17.25	17.63	18.02	18.41	18.82	19.23	19.66	20.09	20.53	20.98	21.44	21.92
	Library Clerk	17.23	17.61	18.00	18.39	18.80	19.21	19.63	20.07	20.51	20.96	21.42	21.89
	Supervision Aide	17.23	17.61	18.00	18.39	18.80	19.21	19.63	20.07	20.51	20.96	21.42	21.89
4	Technology Support	24.89	25.44	26.00	26.57	27.15	27.75	28.36	28.99	29.62	30.27	30.94	31.62
	M & O Coordinator	23.68	24.39	25.12	25.88	26.65	27.45	28.28	29.12	30.00	30.90	31.82	32.78
	Grounds Worker	20.51	20.96	21.42	21.89	22.38	22.87	23.37	23.88	24.41	24.95	25.50	26.06
	Maintenance II	21.96	22.44	22.94	23.44	23.96	24.48	25.02	25.57	26.14	26.71	27.30	27.90
	Maintenance I	19.86	20.30	20.74	21.20	21.67	22.14	22.63	23.13	23.64	24.16	24.69	25.23
	Lead Custodian	18.13	18.67	19.23	19.81	20.41	21.02	21.65	22.30	22.97	23.66	24.37	25.10
	Utility Worker/Custodian	17.23	17.61	18.00	18.39	18.80	19.21	19.63	20.07	20.51	20.96	21.42	21.89
5	Bus Mechanic	25.15	25.70	26.27	26.85	27.44	28.04	28.66	29.29	29.93	30.59	31.26	31.95
	Transportation Coordinator	24.70	25.44	26.20	26.99	27.80	28.63	29.49	30.38	31.29	32.23	33.19	34.19
	Bus Driver/Lead Utility	22.24	22.91	23.59	24.30	25.03	25.78	26.56	27.35	28.17	29.02	29.89	30.79
	Bus Driver/Utility	21.96	22.44	22.94	23.44	23.96	24.48	25.02	25.57	26.14	26.71	27.30	27.90
	Bus Driver	21.96	22.44	22.94	23.44	23.96	24.48	25.02	25.57	26.14	26.71	27.30	27.90

Step Increase

Lead positions: 1.03

All others: 1.022

Salary schedule placement is based on experience and determined by the District Superintendent.

Class	Title	Split shift	Shift differential	Longevity
1	Clerical	5%	6%	15 years 2%
2	Food Service			20 years 4% Total of 6%
3	Instructional Assistants/Aides			25 years 6% Total of 12%
4	Maintenance & Operations			
5	Transportation			

2% Increase Retro to 7/1/2025 on Base Pay

Classified Confidential/Management Salary Schedule
2025-2026

Board Approved TBD												
Job Title	STEPS											
	1	2	3	4	5	6	7	8	9	10	11	12
Director of Technology *	44.88	46.23	47.61	49.04	50.51	52.03	53.59	55.20	56.85	58.56	60.31	62.12
MOT Director *	37.21	38.33	39.48	40.66	41.88	43.14	44.43	45.76	47.14	48.55	50.01	51.51
Business Manager *	34.86	35.91	36.98	38.09	39.24	40.41	41.62	42.87	44.16	45.48	46.85	48.25
Administrative Assistant *	33.54	34.55	35.58	36.65	37.75	38.88	40.05	41.25	42.49	43.76	45.07	46.43
District Clerk	29.16	30.03	30.94	31.86	32.82	33.80	34.82	35.86	36.94	38.05	39.19	40.36
Pool Manager	23.14	23.83	24.55	25.29	26.04	26.83	27.63	28.46	29.31	30.19	31.10	32.03
Campus Security	30.18	31.09	32.02	32.98	33.97	34.99	36.04	37.12	38.23	39.38	40.56	41.78

Longevity

- 15 years 2%
- 20 years 4% Total of 6%
- 25 years 6% Total of 12%

Salary schedule placement is based on experience and determined by the District Superintendent.

* = Up to 4% TSA match

2% Increase Retro to 7/1/2025

**LAKESIDE UNION SCHOOL DISTRICT
SUPERINTENDENT SALARY SCHEDULE
BOARD APPROVAL – TBD
2% Increase Retro to 7/1/2025**

STEP	2025-2026
1	\$180,899.38
2	\$184,576.27
3	\$188,263.66
4	\$191,952.31
5	\$195,791.39
6	\$199,707.20
7	\$203,701.34
8	\$207,776.22
9	\$212,451.20
10	\$217,231.35
11	\$222,119.06
12	\$227,116.73