

Speaker Engagement Contract

This Speaking Engagement Contract (hereinafter referred to as the "Contract") is entered into and shall be effective as on **5/20/22** (hereinafter referred to as the "Effective date")

By and Between

Brian Fretwell, Finding Good Founder (hereinafter referred to as the "Speaker"), at 1020 W Main St, Ste 390, Boise, ID 83702, and;

[Emmett School District], (hereinafter referred to as the "Company").

The Speaker and the Company are collectively referred to as the "Parties" and individually as "Party".

WHEREAS the Company desires to hire the Speaker to educate and engage the audience;

WHEREAS the Speaker agrees to render the speaking services at the event

WHEREAS the Speaker has the expertise and experience required to speak at the event described herein.

THEREFORE, in consideration of the mutual covenants and commitments contained herein, the Parties do hereby agree as follows.

1. Company Specifications

The Speaker shall align with the Company's specifications below:

1. The Speaker shall engage the Company's audience for
2. The Theme of the Speaker's speech shall be **History, Curiosity, and Accountability -- What kids are missing and how we can find it together.**

3. The Speaker shall align with the event's Purpose and not digress from the Theme.
4. The Speaker shall not raise liability concerns for the Company.

2. Event Description

The Speaker shall speak at the [Emmette School TBA] event. The purpose of the occasion is the Welcome Back Event.

The details of which are as follows:

- Date: [Aug. 16 2022]
- Venue: [Emmette]
- Time: [TBA]
- Company Contact: [Mention the Point of Contact]

Note: The Speaker shall reach the Venue 1 hour before the event begins. This shall help the Speaker be familiar with the location, learn the event flow, rehearse, and test audio quality.

3. Room setup and equipment specifications. The Company shall provide to the Speaker with the following equipment and materials:

Mic	
Projector and Screen	
AV hook-ups	

4. Terms of Agreement. This Contract is in full force and effect from the date of this Contract until this event has finished.

5. Copyright, trademark, intellectual property, and privacy rights. The Speaker reserves the right to exclusively use visual, written, and oral materials used in the presentation. Any proprietary information shared by the Speaker during the tenure of the Contract is rightfully the Speaker's existing intellectual property. The Company shall not claim any ownership over such intellectual property. However, ownership may be claimed only if the Speaker agrees in writing, to transfer such rights to the Company.

6. Recording. The Company may record all or part of the Speaker's presentation. The Company shall keep the recording for internal use only and shall not sell these copies. Should the Company wish to make other

recording or distribution arrangements, the Company shall seek written permission from the Speaker.

7. Compensation. The fee for the speaking Services shall be \$5,000. 25% payment is required to hold the date and the remaining balance is due the day of the event.

8. Travel. Does not apply.

9. Modifications. Any changes and/or modifications to this Contract must be made in writing to be signed by both Parties.

10. Cancellation. Both Parties may cancel the Contract without obligation to the other; as per the requirements mentioned below:

1. Written notice of such cancellation to be provided at least 30 calendar days before the date of the event.
2. If such notice is not given, the following rules shall be adhered to:
 - a. If the Speaker cancels, it shall pay compensation for the expenses incurred by Company. The notable inclusions are advance payments, partial cost of tickets, promotional costs, etc.

11. Relationship of the Parties

The Speaker, in the performance of this Contract, shall act in the capacity of an independent contractor and not as a partner, agent, or employee, of the Company.

12. Limitation of Liability. The Parties each agree to indemnify and hold harmless the other Party, its respective affiliates, officers, agents, employees, and permitted successors and assigns against any and all claims, losses, damages, liabilities, penalties, punitive damages, expenses, reasonable legal fees and costs of any kind or amount whatsoever, which result from the negligence of or breach of this Contract by the indemnifying party, its respective successors and assigns that occurs in connection with this Contract. This section remains in full force and effect even after termination of the Contract by its natural termination or the early termination by either party.

13. Dispute Resolution

In the event, a dispute arises between the parties with regard to the rights or duties mentioned in this Contract, or in the event of a breach of this Contract by either party, the parties agree to meet and confer in a good faith effort to resolve the dispute.

14. Severability. In the event that any provision of this Contract is deemed invalid or unenforceable, in whole or in part, that part shall be severed from the remainder of the Contract and all other provisions should continue in full force and effect as valid and enforceable.

15. Legal and Binding Contract. This Contract is legal and binding between the Parties as stated above. The Parties each represent that they have the authority to enter into this Contract.

16. Governing Law and Jurisdiction. The Parties agree that this Contract shall be governed by Idaho law.

17. Entire Agreement. The Parties acknowledge and agree that this Contract represents the entire agreement between the Parties. In the event that the Parties desire to change, add, or otherwise modify any terms, they shall do so in writing to be signed by both Parties.

The Parties agree to the terms and conditions set forth above as demonstrated by their signatures as follows:

CLIENT
Name: Craig Woods Signed: Craig Woods
Date: 5/20/2022

SPEAKER
Name: Brian Fretwell Signed: Brian Fretwell
Date: 07/15/2022

Keynote Synopsis

History, Curiosity and Accountability

What our kids are missing and how to find it together.

65% of kids in schools today experience some degree of loneliness. But kids aren't the only ones struggling with the effects of isolation, disconnection, and the disengagement that accompany those experiences.

In this eye opening, engaging, and practical keynote, Brian shares insights, brain science, and stories about how starting with connection can be and always has been the key to improving behavior, culture, and communities.

Having spent his life helping schools, organizations and individuals identifying the factors that lead to at-risk behavior, Brian's focus on the root cause of disconnection and how we create it or destroy it in our daily conversations is grounded in real world experiences and practice. Pulling from his book "Experts of Our Potential" and his Ted Talk "What a Fifteen Year Old Meth Addict Taught Me About Leadership" he'll help the audience see how to using questions can be the most efficient and effective way to create connection. A process that has inspired millions.

Grounded in Neuroscience, psychology, and a seven year experiment, the process Brian will help the audience understand and apply is both practical and evidence based. And, with the tools and resources

provided during the presentation, participants will have be able to put the concepts into practice immediately.

At the end of the keynote, participants will understand the effects that disconnection can have on a person's brain, learn what we all need to feel connected, and leave with some powerful tools, in the form of questions and conversations that can help build stronger connections with kids and with each other.

Length of Time – 1 Hour

Additional Time – 2 Hours + Meet and great BBQ



Yay! Our Keynote
Signed the contract!

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