



## **A Joint Communique from the CSEA and LBUSD Bargaining Teams**

**Negotiation Session: March 25, 2026**

### **Participants:**

Brian Carlson	Bundy Kinder	Julie Hatchel
Jon Pearl	Krissy Landgraf	Manoj Roychowdhury
Mike Conlon	Nikki Romano	Oscar Morones
Ryan Zajda	Shari Kowalke	Thasa Zuziak

Emma Lopez, Senior Labor Relations Representative  
Emily Gonzales, Facilitator

### **Summary:**

The teams met for day two of negotiations. The teams spent time conducting conversations on the following articles:

#### **Article 3 Association Rights:**

CSEA expressed an interest in alignment of the Association Rights article with the LaBUFA Association Rights article.

#### **Article 8 Absences/Leave:**

The teams reviewed Senate Bill 848: Reproductive Loss Leave and discussed options for adding language to the Leaves Article on this topic.

#### **Article 12 Pay and Allowances:**

Manoj Roychowdhury presented the second interim budget report.

#### **Appendix E Calendar Definitions:**

CSEA shared survey data on the placement of program closed days in the 10 Month Academic calendar for 2026-27.

#### **Article 24 Health Benefits:**

The teams did an initial dive into the story, interests, and options related to health benefits.

Throughout the negotiation process, the teams work collaboratively utilizing the Interest-Based Bargaining process. Our next negotiation session is scheduled for April 16, 2026. Feel free to reach out to any of the negotiation team members if you have any questions.