

**MINUTES OF THE REGULAR MEETING
BOARD OF EDUCATION
UNION SCHOOL DISTRICT
Tulsa, Oklahoma
February 9, 2026**

The Union Board of Education met in regular session on Monday, February 9, 2026, at 7:00 p.m. in the Board Room of the Union Education Service Center pursuant to written notice given to the County Clerk of Tulsa County by the fifteenth day of December 2025 as required by Title 25, Oklahoma Statutes, 301-314. The time, place and agenda of this meeting were posted in prominent public view at the location of this meeting at least 24 hours in advance excluding Saturdays, Sundays, and holidays.

- CALL TO ORDER** The meeting was called to order at 7:00 p.m. by Joey Reyes, president.
- FLAG SALUTE** The flag salute was led by Joey Reyes, president.
- MEMBERS PRESENT** Ms. Stacey Roemerman, Mr. Joey Reyes, Ms. Heather McAdams, and Dr. Chris McNeil
- MEMBERS ABSENT** Mr. Steve Nguyen
- OTHERS PRESENT** Superintendent Dr. John Federline, Chief Financial Officer Dr. Trish Williams, Associate Superintendent Charlie Bushyhead, Associate Superintendent Sandi Calvin, Senior Executive Director of Research-Design-Assessment Todd Nelson, Executive Director of Human Resources Jay Loegering, Executive Director of Elementary Education Theresa Kiger, Executive Director of Instructional Technology Gart Morris, Executive Director of Special Services Dr. Lindsay Smith, and others
- ADOPTION OF THE AGENDA** Dr. McNeil moved the Board approve the agenda as posted. Ms. Roemerman seconded the motion.
- Vote: Joey Reyes – aye, Heather McAdams – aye, Chris McNeil - aye, Stacey Roemerman – aye.
- All voted aye – motion carried.
- The agenda was adopted as posted.
- CONSENT AGENDA** Ms. Roemerman moved for approval of items on the consent agenda as follows:
- Minutes of the January 20, 2026 regular board meeting;
 - Out of State travel requests for the following:
 - Union Jazz Band to Pittsburgh, KS – Mar. 6, 2026;
 - Girls Soccer to Foley, Alabama – Mar. 17-22, 2026;
 - Boys Soccer to Foley, Alabama – Mar. 18-22, 2026;
 - Union Winter Guard to Dayton, OH – Apr. 7-12, 2026;

- 8th Grade Band to Branson, MO – Apr. 24-25, 2026;
- Professional Development Speaker Agreement with Dr. Sara Haas ("Consultant") to provide professional development services for all Union School Counselors and Reach Counselors in the total amount of \$800.00 from Grant, Title IV funds and authorize the Board President, Superintendent or designee to execute the agreement;
- Agreement with BOKF, NA, Tulsa, Oklahoma, to serve as registrar and paying agent on the district's \$32,000,000 General Obligation Building Bonds of 2026 with funding from the General Fund and authorize the Board President, Superintendent or designee to execute the agreement;
- Master Memorandum of Understanding with 111Project for Community School programs and authorize the Board President, Superintendent or designee to execute the agreement;
- Service Agreement with Advance Alarms, Inc. for alarm inspection services for the Luxe Cheer building in the amount of \$580.00 from general funds and authorize the Executive Director of Technology to execute the agreement;
- Memorandum of Understanding with Oklahoma State University, Collinsville Public Schools and Bixby Public Schools for Project Inspire Grant Award and authorize the Board President, Superintendent or designee to execute the agreement;
- Memorandum of Understanding with Green Country Workforce Development Board for program services for Adult Education and authorize the Board President, Superintendent or designee to execute the agreement;
- Pico Market Pilot Program Agreement and Beverage Vending Addendum with Imperial, LLC and authorize the Board President, Superintendent or designee to execute the agreements;
- Amendment to the previously approved Food Bank of Eastern Oklahoma Letter of Agreement to allow for the placement, maintenance, and use of Food Bank owned freezers and refrigerators at participating Union sites and authorize the Board President, Superintendent or designee to execute the agreement;
- Personnel resignations and terminations for 2023-2024, 2024-2025 and 2025-2026 school years;
- Employment of certified and/or support staff, employment changes, and other payments for the 2025-2026 school year;
- Monetary donations;
- Declaration of equipment as surplus and authorize disposal of same through donation, Natural Evolution, Inc., or surplus auction;

- Change Orders for Construction Projects and authorize the Board President, Superintendent or designee to execute the agreements;
- Approval of district financial statements and approval to issue, revise, pay, and close encumbrances and claims, PO list #22603777 through #22604037 in the amount of \$9,831,303.12 and the release of payroll encumbrances.

Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Chris McNeil - aye, Stacey Roerman – aye.

All voted aye – motion carried.

USPA REPORT

None

UCTA REPORT

UCTA President Kerri Gunter reported that their UCTA Legislative Committee is gearing up for Civication at the Capitol to advocate for public education. They are also launching a membership drive later this month.

FUTURE READY CAREER LABS AT 8TH GRADE CENTER

Ms. Michelle Cundy, 8th Grade Principal, presented to the Board information regarding Future Career Ready Labs. She informed the Board that there are two classrooms at the 8th Grade Center, each with 12 labs offering a wide range of careers and support pathways into high school.

HEARINGS AND CORRESPONDENCE

None

COMMUNICATIONS

None

COMMENTS FROM THE AUDIENCE REGARDING THE AGENDA

None

BUSINESS AGENDA

2026-2027 SCHOOL CALENDAR

Dr. Federline presented the proposed 2026-2027 school calendar for first reading. Dr. Federline stated that the proposed calendar will be posted for patrons and staff to consider, and he will bring the final proposal to next month’s Board meeting for consideration and approval by the Board.

EARLY RETIREMENT INCENTIVE PROGRAM

Mr. Loegering recommended the Board approve the updated changes to the 2025-2026 Early Retirement Incentive (ERI) program participation list.

Ms. McAdams moved for approval. Dr. McNeil seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Chris McNeil - aye, Stacey Roerman – aye.

All voted aye – motion carried.

ADJUNCT TEACHER

Mr. Loegering recommended the Board approve Victor Redd as a Certified Adjunct Teacher in English for the remainder of the 2025-2026 school year.

Ms. Roerman moved for approval. Dr. McNeil seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Chris McNeil - aye, Stacey Roerman – aye.

All voted aye – motion carried.

CASUALTY INSURANCE UPDATE

Mr. Loegering recommended the board approve the mid-year change to the casualty insurance for general liability/auto and other specified coverages to begin March 1, 2026, and authorize the Executive Director of Human Resources to sign any associated contract(s), as well as initiate payments under the associated contracts.

Dr. McNeil moved for approval. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Chris McNeil - aye, Stacey Roerman – aye.

All voted aye – motion carried.

FIRE RISER RELOCATION AT HIGH SCHOOL

Dr. Robinson recommended the board approve the bid for the Fire Riser Relocation at High School Project and award the contract to Magnum Construction, Inc., in the amount of \$249,500.00 from bond funds.

Ms. Roerman moved for approval. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Chris McNeil - aye, Stacey Roerman – aye.

All voted aye – motion carried.

INTERNET FILTERING SOFTWARE

Mr. Borland recommended the Board approve the bid for the three-year renewal of Linewize Services from Secured Tech, in the amount of \$147,957.75 from bond funds.

Dr. McNeil moved for approval. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Chris McNeil - aye, Stacey Roemerman – aye.

All voted aye – motion carried.

RESOLUTION FOR SALE OF BONDS

Dr. Williams noted that the resolution sets the amount of the bond, how much will mature each year, when the bonds will be sold, how they will be sold, approving what we call the Preliminary Official Statement (POS) was included in the board materials and authorizing that POS be distributed. Giving the clerk notice of the sale is required by law and fixing other details related to the issuance of bond.

The electronic bid sale is scheduled for March 9, 2026, at 11:30 a.m. and the recommendation will be brought to the board that evening on March 9, 2026.

Ms. McAdams moved the Board approve a resolution pertaining to the district's \$32,000,000 General Obligation Building Bonds of 2026; including fixing the amount of bonds to mature each year, fixing the time and place the bonds are to be sold; approving the preliminary official statement and authorizing distribution of same; authorizing the clerk to give notice of said sale as required by law; and approving other matters related to the issuance of bonds. Dr. McNeil seconded the motion.

Vote: Stacey Roemerman – aye; Heather McAdams – aye; Chris McNeil – aye; Joey Reyes – aye.

All voted aye – motion carried.

NEW BUSINESS

None

COMMENTS FROM THE AUDIENCE AND BOARD MEMBERS

Dr. Federline thanked the Finance Department for their hard work on the bond sale. He thanked the 7th and 8th grades for piloting the Paxton Labs.

EXECUTIVE SESSION

Ms. Roemerman moved the Board adjourn to Executive Session to discuss the evaluations of the Superintendent and the Chief Financial Officer. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Stacey Roemerman – aye, Heather McAdams – aye, Chris McNeil – aye.

All voted aye – motion carried.

The board entered into executive session at 7:22 p.m. to discuss the evaluations of the Superintendent and the Chief Financial Officer as authorized by Okla. Stat. tit. 25, Section 307 (B)(1). Those present in executive session were Heather McAdams, Stacey Roerman, Dr. Chris McNeil, and Joey Reyes, all Board members; Dr. John Federline, Superintendent and Dr. Trish Williams, Chief Financial Officer.

RETURN TO OPEN SESSION

Mr. Reyes acknowledged that the Board had returned to Open Session at 9:59 p.m.

STATEMENT OF EXECUTIVE SESSION MINUTES

Mr. Reyes stated that, during Executive Session, the Board discussed only the Superintendent's evaluation and the Chief Financial Officer's evaluation. Those present in executive session were Stacey Roerman, Heather McAdams, Dr. Chris McNeil and Joey Reyes, all Board members; Dr. John Federline, Superintendent and Dr. Trish Williams, Chief Financial Officer.

No decisions were made and no action was taken.

CFO MERIT STIPEND

Ms. Roerman moved that the Board approve a merit stipend of 7% of base salary to Chief Financial Officer Dr. Trish Williams. Dr. McNeil seconded the motion.

Vote: Joey Reyes – aye, Stacey Roerman – aye, Heather McAdams – aye, Chris McNeil – aye.

All voted aye – motion carried.

SUPERINTENDENT MERIT STIPEND

Ms. Roerman moved that the Board approve a merit stipend of 7% of base salary to Superintendent Dr. John Federline. Dr. McNeil seconded the motion.

Vote: Joey Reyes – aye, Stacey Roerman – aye, Heather McAdams – aye, Chris McNeil – aye.

All voted aye – motion carried.

ADJOURNMENT

Ms. Roerman moved to adjourn the meeting. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Heather McAdams – aye, Chris McNeil - aye, Stacey Roerman – aye.

All voted aye – motion carried.

The meeting adjourned at 10:00 p.m.

Michelle Hinkle, Board Secretary

Regular Meeting
Board of Education
Union Public Schools

Minutes of the **February 9, 2026**, regular meeting were approved by a majority vote of the Union Board of Education on **March 9, 2026**.

A handwritten signature in black ink, appearing to read 'Heather McAdams', written over a horizontal line.

Heather McAdams, Clerk
Union Board of Education