School Improvement Council (SIC) Meeting Minutes

Date: March 12, 2026
Time: 7:35am -7:53 am (approx. 30 minutes)
Location: Virtual/Hybrid Meeting

Attendees

- Mansa Joseph – Principal, Irmo Middle School
- Michelle Burgess-PTSO President
- Markeda Singleton-SIC Chair
- Cristiana Swearingen-SIC Secretary
- Lesly James- Parent of a 6th grader
- Ashley Evans – Dance Teacher, Teacher of the Year
- Angel Johnson – Parent
- Jason White- Community Member, Irmo Recreation Commission
-
-

Meeting Notes

1. Welcome & Introductions

2. Reports

a. Principal's Report and Instructional Report (IMS Principal Mansa Joseph)

- Awards
    - Teacher of the year: Shay Brewer
    - Support employee of the year: Judy Connor
    - Promising Educator to Watch award: Ms. Gracie Bradley
        - First year teaching
    - Innovation in Practice award: Dawson Tate
        - 8th Grade Geometry teacher

- Hometown Year Award: Tina Stevens

- Warren at a PD with ELA teachers at Chapin middle school
- Student awards coming up in April
- Map testing on Tuesday and Thursday and was moved
  - Moved because 3 IMS Staff members on 3/24/26 are going to visit other middle schools and figuring out how to navigate the new schedule for next school year
  - Many reminders will be sent out with the change of MAP testing dates
- Today, March 12, 2026; is the end of 9 weeks 9 (Q3)
  - Transition 2nd of the 9 weeks (Q4)
  - Look at data to see where the students are
    - See growth and how rapid
    - Below are now on grade level
      - Show teachers NWA sees as growth

b. PTSO Report (Michelle Burgess)

- Map testing awards
  - ELA Ice Cream truck (provided by scholastic book fair fundraiser)
- Teacher appreciation coming up
- End of the Year awards
- Scholastic Book fair on April 17-24th

3. Old Business-open for discussion

- Didn't send survey out for parents
  - State survey for Parent and Guardian School Climate came out the same week and didn't want to confuse parents
    - Will resend out a reminder for the State survey to help bring in a broader audience.
  - Will send IMS survey for an end of the year
  - Teachers survey/student hit its percentage are now looking at the results

4. New Business- Open for discussion

- Communication
  - Upcoming events
    - May 1st at 5-7:30 family night out (put on by Beta club and SIC)
      - Beta plans it out, SIC parents come and help at booths
    - April 27-May 1st Teacher appreciation week
      - Shifted a week earlier due to testing
      - Cover lunch duty to allow teachers to step away

- May 14th (last meeting)
  - Will be virtual option but would like to do this in person may have food and coffee
  - Will meet our meeting requirement
  - Continue for ongoing conversation for next year
- Jason D league major success
  - Will keep with partnership
  - Well received
  - In the fall will offer tackle football
- March 18th principal meeting and will get an update

5. Announcements

March Calendar of Events

Friday 13th	District PD Day
Mon. 16th	No school for students/Staff
Tue. 17th	MAP ELA
Wed 19th	MAP Math

6. Closing

Virtual option but would like to do this in person: Thursday, May 14th at 7:30am