

TIMBERLANE REGIONAL SCHOOL BOARD

ATKINSON, DANVILLE, PLAISTOW, SANDOWN

THURSDAY, AUGUST 29, 2013

Regular Meeting - 7:30 PM

Superintendent's Office
30 Greenough Road, Plaistow, NH

Dr. Earl Metzler, II, Superintendent
Dr. Roxanne Wilson, Asst. Superintendent

Robert Collins, Chair
Nancy Steenson, Vice Chair

AGENDA

1. **Call to Order – Chair**
2. **Roll Call – Clerk**
3. **Pledge of Allegiance**
4. **Approval of Minutes**
 - a. June 20, 2013 meeting (public and nonpublic)
5. **Delegations or Individuals**
6. **Current Business**
 - a. New Member Appointment – INFORMATIONAL (5 minutes)
 - b. Student Representative Appointment – INFORMATIONAL (2 minutes)
 - c. Portables and Summer Projects Update – INFORMATIONAL (10 minutes)
 - d. Summer Professional Development Update - INFORMATIONAL (15 minutes)
 - e. Special Education Policies/Procedure Manual – ACTION (5 minutes)
 - f. College Fair Plans – INFORMATIONAL (10 minutes)
 - g. Exit Interviews Report – INFORMATIONAL (5 minutes)
 - h. School Board Venue – ACTION (5 minutes)
 - i. Policies – ACTION (5 minutes)
 - j. Ratify Summer Hiring – ACTION (2 minutes)
 - k. School Board Goals – ACTION (15 minutes)
7. **Administrator's Report**
 - a. Update on School Activities – INFORMATIONAL
8. **Personnel Report**
9. **Committee Report/Reports of the School Board**
10. **Correspondence Folder**
11. **Vendor and Payroll Registers**
12. **Other Business**
 - a. Non-public (if needed)
13. **Future Dates**

DATE	MEETING TYPE	LOCATION	TIME
September 5	Regular Meeting	TBD	7:30 PM
September 12	Facilities Annual Tour	HS/PAC/MS	6:00 PM
September 17	Facilities Annual Tour	SN/SC/DE	6:00 PM
September 19	Regular Meeting	TBD	7:30 PM
September 26	Facilities Annual Tour	PS/AA	6:00 PM
October 3	Regular Meeting	TBD	7:30 PM

The MISSION of the Timberlane Regional School District is to engage all students in challenging and relevant learning opportunities, emphasizing high aspirations and personal growth.

ADMINISTRATOR'S REPORT

To: Timberlane Regional School Board Members

From: Dr. Earl Metzler, Superintendent of Schools

Date: August 22, 2013

Re: Administrator's Report for August 29, 2013 School Board Meeting

1-3. OPEN MEETING Self-explanatory.

4. APPROVAL OF MINUTES

Three sets: June 20th regular and two nonpublic sessions.

5. DELEGATION OR INDIVIDUALS

6. CURRENT BUSINESS

a. New Member Appointment – 5 minutes

Peter Bealo and Rick Blair to recommend the appointment of Susan Sherman as a Plaistow School Board representative to fill the vacated position of Liz Kosta. This appointment expires in March 2014 at which time the remainder of the term will be filled by an elected official. District Moderator Steve Ranlett is in attendance to administer the oath of office. INFORMATIONAL

b. Student Representative Appointment – 5 minutes

Ben Militello has been chosen to serve as the School Board Student Representative for the 2013-14 school year. District Moderator Steve Ranlett is in attendance to administer the oath of office. INFORMATIONAL

c. Portables and Summer Projects Update – 10 minutes

Facilities Director Jim Hughes will present an update on the installation of portables at the high school as well as other district wide summer projects. INFORMATIONAL

d. Summer Professional Development Update – 15 minutes

Director of Professional Learning Deb Armfield will present an update on professional learning that occurred over the summer. INFORMATIONAL

e. Special Education Process and Procedure Manual – 5 minutes

Director of Special Education Beth Rincon will present the second reading of the Special Education Process and Procedure manual for board adoption. ACTION

f. College Fair Plans – 10 minutes

Director of Guidance Barry Chooljian will present plans for a Timberlane college fair. INFORMATIONAL

g. Exit Interviews Report – 5 minutes

Dr. Metzler to present summary of exit report interviews and survey. INFORMATIONAL

h. School Board Venue – 5 minutes

Chairman Collins to solicit input for upcoming school board meeting locations. ACTION

i. Policies– 5 minutes

Michael Mascola to present policies for first reading. ACTION

j. Ratify Summer Hiring –2 minutes

Board to review and ratify summer hiring list that was approved by Madam Vice Chair Steenson during the summer school board recess. ACTION

k. School Board Goals – 15 minutes

Chairman Collins to present board goals. INFORMATIONAL

7-9. REPORTS

7. *Administrator’s Report – Dr. Metzler to present*
 - a. *Update on happenings and activities with each of the district schools*
8. *Personnel Report – Mr. Metzler to present (if needed)*
9. *Committee Reports and Reports of the School Board*

10. CORRESPONDENCE

11. VENDOR AND PAYROLL REGISTERS

12. OTHER BUSINESS

Non-public (if needed)

13. FUTURE DATES

UPCOMING REGULAR MEETING AGENDAS

*This information is provided for informational purposes only. Agenda items are subject to change.
The official agenda will be distributed one week prior to its scheduled meeting.*

SEPTEMBER 5, 2013	
Assessment Update	<i>AP, SAT, College enrollment stats</i>
Food Service Update	<i>Dr. Metzler</i>
SERESC Update	<i>Dr. Wilson</i>
GPA/Academic Excellence Plan	<i>Angelo Fantasia</i>
Boosters Plan	<i>Angelo Fantasia</i>
Opening of School Report	<i>Scott Strainge/Kelli Killen</i>
Exchange Student to Spain	<i>Meg Miller</i>
Action Plan Goals	<i>High school, middle, athletics and performing arts</i>
Policies	<i>2nd reading/adoption</i>

SEPTEMBER 19, 2013	
Action Plan Goals	<i>Elementary Schools</i>
Administrators' Goals	<i>Dr. Metzler</i>
Policies	<i>1st reading</i>

OCTOBER 3, 2013	
Policies	<i>2nd reading/adoption</i>
NHSBA Resolutions	

Back-Burner List

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TIMBERLANE REGIONAL SCHOOL BOARD

Atkinson, Danville, Plaistow, Sandown
New Hampshire

SAU No 55
30 Greenough Road
Plaistow, NH

Regular Meeting
June 20, 2013
7:30 PM

Call to Order

Chairman Collins called this June 20, 2013 meeting of the Timberlane Regional School Board to order at 7:32 PM.

Board Members Present

Mr. Barczak, Mr. Bealo, Mr. Blair, Mr. Collins (7:40 pm), Mrs. Delfino, Mrs. Steenson and Mr. Ward.

Board Members not in Attendance

Mr. Mascola

Administrators Present

Dr. Metzler, Superintendent of Schools
Dr. Wilson, Director of Pupil Personnel Services (Assistant Superintendent Elect)
Mr. Stokinger, Business Administrator
Mr. Strainge, Director of Secondary Education
Mrs. Killen, director of Elementary Education
Mr. Woodworth, Principal of TRHS
Mr. Fantasia, Director of Athletics
Mr. Hughes, Director of Facilities
Mrs. Rincon, Assistant Director of Pupil Personnel Services

Pledge of Allegiance

Nancy Steenson led the assembly in the Pledge of Allegiance.

Minutes (00:01:43)

The board reviewed and approved the June 6, 2013 public and non-public meeting minutes of the Timberlane Regional School Board. **Motion: Mr. Barczak motioned to approve the June 6, 2013 public and non-public meeting minutes as written. Mr. Ward seconded. With no further discussion the motion passed by general consent of the board.**

Delegations and Individuals

Dr. Metzler welcomed the "Division 1 NHIAA Softball State Champions!" He introduced the Timberlane girls' softball league making note of their strong academic skills and leadership qualities as well as their athletic abilities. He congratulated Masha Lange who was named "Division 1 NH Softball Player of the Year" and Carolyn Salvaneschi named "All State Second Team." He recognized Coach Jim Clavette who led the team to the Division 1 NHIAA Softball State Champions and ranked 2nd in Division 1 as well as was named "Division 1 Coach of the Year."

Mr. Fantasia presented each player with a certificate of appreciation and each member thanked the entire school board for their support.

CURRENT BUSINESS (00:10:30)

Introduction /Nomination of Director of Student Services (00:10:35)

Dr. Metzler outlined the reorganization of the Pupil Personnel Services leadership team. Dr. Wilson presented the experience history of Susan Rasicot and recommended her for the Director of Student Services. **Motion: Mrs. Steenson motioned to approve the nomination of Susan Rasicot as Director of Student Services. Mr. Bealo seconded. With no further discussion the motion passed by a unanimous vote of 7-0-0.**

Introduction/Nomination of Director of Special Education (00:15:42)

Dr. Wilson presented the experience history of Elizabeth Rincon and recommended her for the position of Director of Special Education. **Motion: Mr. Barczak motioned to approve the nomination of Elizabeth Rincon as Director of Special Education. Mr. Ward seconded. With no further discussion the motion passed by a unanimous vote of 7-0-0.**

Introduction /Nomination of Attendance Dean (00:20:40)

Mr. Strainge presented the experience history of William Mealy and recommended him for the position of Attendance Dean for the Timberlane Regional High School. **Motion: Mrs. Delfino motioned to approve the nomination of William Mealy as Attendance Dean for the TRHS. Mr. Blair seconded. With no further discussion the motion passed by a unanimous vote of 7-0-0.**

Introduction of the High and Middle school Athletic Trainers (00:26:43)

Mr. Fantasia introduced Amanda Canning as the new high school athletic trainer and Stephanie Clark as the middle school trainer. He expressed his appreciation for Access Sports Medicine for their work on the Impact Concussion testing at both the middle school for incoming grade 9 students and the high school for incoming grade 11 students. He also thanked Access Sports Medicine for their donation to the Destination Imagination program. Mr. Fantasia updated the board on his work reviewing the GPA of all athletics.

Special Education Policies/Procedure Manual (00:31:59)

Dr. Wilson presented the first reading of the Special Education Process and Procedure manual. She informed the board she has received confirmation the high school is in complete compliance with the New Hampshire Department of Education regarding Special Education and thanked the board for their continued support.

School Board Goals (00:40:01)

Chairman Collins presented proposed School Board goals for the boards review and discussion. He reviewed the goals accomplished, the rating of the school board by the survey results and areas of concern. After the board participated in an in-depth discussion of the current and future school year goals Chairman Collins committed to updating the proposed goals, providing them to all members over the summer months for consideration upon their return after the summer hiatus.

Summer Projects (01:27:35)

Mr. Hughes presented the 2014 summer projects list for the board's review. He updated the board on a few projects and Mr. Woodworth outlined some of the reasoning for replacing the current modulator building structure at the high school.

Motion: Mr. Bealo motioned to enter into a non-public session under RSA 91-A: 3, II[i] consideration of matters relating to preparation for and the carrying out of such emergency preparation to prevent wide spread injury or loss of life (security). Mr. Ward seconded. The board was polled at 9:25 pm:

- **Barczak** **Yes**
- **Bealo** **Yes**
- **Blair** **Yes**
- **Collins** **Yes**
- **Delfino** **Yes**
- **Stenson** **Yes**
- **Ward** **Yes**

Motion: Mrs. Delfino motioned to exit the non-public session; seconded by Mr. Bealo. The board was polled:

- **Barczak** **Yes**
- **Bealo** **Yes**
- **Blair** **Yes**
- **Collins** **Yes**
- **Delfino** **Yes**
- **Stenson** **Yes**

- **Ward** **Yes**

The board entered into a public session at 9:42 pm

The board continued their discussion of the modular unit currently located at the high school.

Motion: Mr. Blair motioned to authorize Dr. Metzler and Mr. Stokinger to determine the method of leasing or purchase of a modular unit replacement for the high school. Mrs. Steenson seconded the motion. A discussion ensued. Motion to amend: Mr. Collins motioned to amend the motion on the floor to include the approval of up to \$165,000 for the purpose of replacing the modular unit currently located at the high school. Mrs. Delfino seconded the motion to amend. With no further discussion the motion to amend the motion passed by a vote of 5-2-0 (Mr. Barczak and Mr. Bealo opposed).

Further discussion ensued regarding additional costs necessary to install a modular unit which resulted in a new motion to amend. Motion: Mr. Ward motioned to amend the motion by increasing the amount to \$175,000 for the purpose of replacing the modular unit currently located at the high school. Mrs. Delfino seconded the motion to amend. With no further discussion the motion to amend passed by a vote of 5-2-0 (Mr. Barczak and Mr. Bealo opposed).

With no further discussion Chairman Collins called the vote on the final amended motion to authorize Dr. Metzler and Mr. Stokinger to replace (by lease or purchase) the modular units currently located at the high school as well as to spend up to the amount of \$175,00 for such purpose. The motion carried 5-2-0 (Barczak and Bealo opposed).

Math Program

Motion: Mr. Collins motioned to not approve the proposed math pilot program and continue the use of the current math program. Mr. Blair seconded the motion. With no further discussion the motion passed by a vote of 5-2-0 (Mr. Barczak and Mr. Ward opposed).

Honor Society Ceremonies Improvement Plan

Dr. Metzler explained the need for consistency for all honor society protocols. Mr. Woodworth informed the board that he is currently working to achieve consistency in all honor programs and reviewed his improvement plan. Mr. Woodworth will report to the board once he has accomplished this task.

Policies (02:30:03)

Dr. Metzler requested Mr. Bealo present the policies for consideration of a first reading this evening. Mr. Bealo requested the policies for a first reading be deferred until the next meeting.

Dr. Metzler recommended three policies for a second reading and adoption.

- **IKFAA** **Graduation Ceremony**
- **BEC** **Non-Public Session**
- **BDA** **Annual Organization meeting of the School Board**

Motion: Mr. Bealo motioned to approve the second reading and adoption of policies

- **IKFAA** **Graduation Ceremony**
- **BEC** **Non-Public Session**
- **BDA** **Annual Organization meeting of the School Board**

Mr. Blair seconded. With no further discussion the motion passed by a unanimous vote of 6-1-0 (Mr. Barczak opposed).

Exit interview report (02:32:08)

Dr. Metzler reported that the exiting staff members are still coming in for exit interviews and an ad hoc report is being created to provide an understanding of how our district is viewed by staff.

Administration Nominations (02:34:14)

Dr. Metzler informed the board that he met with each individual administrator to present and discuss their evaluation. Dr. Metzler recommended nominating all the administrators presented this evening. **Motion: Mrs. Delfino motioned to approve the nominations of the Timberlane Administrators as recommended by Dr. Metzler. Mr. Mascola seconded. With no further discussion the motion passed by a unanimous vote of 7-0-0.**

Dr. Metzler reported that all administrators are in the process of setting their goals for the upcoming school year.

Reschedule of the August 15th meeting (02:35:46)

Motion: Mrs. Delfino motioned to approve the rescheduling of the August 15 meeting to August 29, 2013. Mr. Barczak seconded. With no further discussion the motion passed by a unanimous vote of 7-0-0.

Administrator's Report (02:38:00)

Dr. Metzler reported on events occurring in each school throughout the district including student achievements, school celebrations and awards for achievement. He then reported that Ben Militello will be the student representative for the upcoming school year. He noted the Performing Arts Center has only two conflicts with the school board meeting scheduled but on multi-night performances only. Dr. Metzler recognized Mary-Kate Hartwell for serving as director at large on the board of NH Science Teachers Association. He reviewed the updated organization charts for the board and thanked the Pollard student Vanessa Mahoney for her art work that is featured in the annual NH Fire and Life Safety Calendar which was presented to each board member.

Personnel (02:51:51)

Dr. Metzler recommended accepting the resignation of

- Corey Blais TRHS English teacher
- Elisa Kirschhoffer TRHS 60% French teacher
- Berkley Sadana TRMS Science teacher

Motion: Mrs. Delfino motioned to approve resignation of:

- Corey Blais TRHS English teacher
- Elisa Kirschhoffer TRHS 60% French teacher
- Berkley Sadana TRMS Science teacher

Mrs. Steenson seconded. With no further discussion the motion passed by a unanimous vote of 7-0-0.

Dr. Metzler recommended the nominations of

- Kennard Johanna TRHS Mathematics teacher
- Margaret Mansfield TRMS Science teacher
- Lisa Petry TRHS Guidance Counselor
- Melissa Wolfe Pollard Special Education teacher

Motion: Mrs. Delfino motioned to approve nomination of:

- Kennard Johanna TRHS Mathematics teacher
- Margaret Mansfield TRMS Science teacher
- Lisa Petry TRHS Guidance Counselor
- Melissa Wolfe Pollard Special Education teacher

Mr. Ward seconded. With no further discussion the motion passed by a unanimous vote of 7-0-0.

Committee and Reports of the School Board (02:54:53)

School board members reported on their activities throughout the district. Mr. Blair and Mr. Bealo attended the Senior Top Ten Dinner. They also attended the graduation ceremonies along with Mr. Ward, Mr. Barczak and Mrs. Steenson. Mrs. Delfino attended the Community Relations Committee meeting where they discussed hosting a booth at the Plaistow and Sandown Olde Home Day events. She requested the board's approval to purchase 1,000 Timberlane Regional school District bookmarks for the cost \$188 to be distributed during these events. **Motion: Mrs. Steenson motioned to authorize the purchase of 1,000 TRSD bookmarks. Mr. Collins seconded. With no further discussion the motion passed by a unanimous vote of 7-0-0.** Mrs. Steenson attended the Facilities Committee meeting.

Correspondence (03:06:35)

Done

Vendor and Payroll Check Registers (03:06:39)

Vendor and payroll registers have been signed by the board.

Other Business (03:06:54)

Dr. Metzler noted that school will begin before the first school board meeting of the year and new teacher contracts should be approved before the school year commences. **Motion: Mr. Collins motioned to authorize Mrs. Steenson as a school board representative to approve hiring during the summer months. Mrs. Delfino seconded. With no further discussion the motion passed by a unanimous vote of 7-0-0.**

Chairman Collins thanked each school board member for their time and service over the past year. He also thanked Dr. Metzler and noted it was his pleasure and honor to work with him over the past year.

Motion: Mr. Bealo motioned to enter into a non-public session under RSA 91-A: 3, II[c] Matters which, if discussed in public, would likely adversely affect the reputation of any person Mr. Blair seconded. The board was polled at 11:02 pm:

- **Barczak** Yes
- **Bealo** Yes
- **Blair** Yes
- **Collins** Yes
- **Delfino** Yes
- **Steenson** Yes
- **Ward** Yes

Motion: Mr. Blair motioned to exit the non-public session; seconded by Mr. Bealo. The board was polled:

- **Barczak** Yes
- **Bealo** Yes
- **Blair** Yes
- **Collins** Yes
- **Delfino** Yes
- **Steenson** Yes
- **Ward** Yes

The board exited the non-public session at 11:19 pm. No action was taken in non-public session.

Having no further business before the board Chairman Collins adjourned the meeting at 11:19 pm.

Respectfully submitted,

Nancy Danahy
School Board Clerk

TIMBERLANE REGIONAL SCHOOL DISTRICT
Professional Learning

Summer Professional Development
2013

Approved and Proposals and Completed Activities

- 1. TRHS Special Education Life Skills Curriculum Development:** Updated and improved curriculum, aligning it to Common Core
 - 4 participants
 - 3 days; 8:00-2:00

- 2. TRHS Revisions of Advisory Curriculum:** Researched and restructuring of advisory program
 - 6 participants
 - 2 days; 9-11

- 3. TRHS Freshman Academy:** Revisions to address personalization and RTI aspects of the action plan based on grade level data
 - 9 participants
 - 1 day; 9:00-12:00

- 4. Danville Elementary Universal Team:** Development of response to behavior matrix and planning for 2013-14 implementation
 - 7 participants
 - 2 days; 8:00-2:00

- 5. Atkinson Academy Development of CEBIS Behavioral Plan:** Define core values, collaboratively formulate behavioral goals and develop a plan for implementation
 - 11 participants
 - 2 days; 8:30 -2:30

- 6. Pollard TLC Universal Team Development of PBIS Manual:** Development of a reference manual for process and procedures, and lesson plans for the explicit teaching of target behaviors
 - 3 participants
 - 3 days; 12:00-4:00

TIMBERLANE REGIONAL SCHOOL DISTRICT
Professional Learning

7. **Sandown North Elementary Universal Target Team Planning:** Prepare and organize documents to support the implementation of behavior system
 - 2 participants
 - 9:00-3:00

8. **Sandown North Elementary development of communication methods, tools and procedures to improve communication :** As related to the school action plan, the team developed a system that was presented to staff on August 27, 2013
 - 8 participants
 - 2 days; 8:00-3:00

9. **TRMS Common Core Implementation:** Establishment of learning progression articulation, instructional implications and rubric development for assessment
 - 9 participants
 - 2 days; 8:30 -3:00

Additional Activities and Professional Learning

NH Department of Education Annual Conference, Keene; Focus on leadership and improving instructional practice

- 12 participants
- 2 days; 8:00-4:00

Understanding by Design Curriculum Training for Curriculum Work Groups: Training in the design of curriculum to align to Common Core, the writing of essential questions and identification of enduring understandings

- 80+ participants (2 days for teachers and curriculum coordinators, 1 day for administrators)
- 3 days; 8:30-2:00

Curriculum Work Groups: K-12 groups working on the alignment of Common Core Standards to all areas of content

- Ongoing throughout summer

Debra Armfield, M.Ed.
Director of Professional Learning
debra.armfield@timberlane.net

Timberlane Regional School District
30 Greenough Road
Plaistow, NH 03865
(603)382-6119 ext.2228

TIMBERLANE REGIONAL SCHOOL DISTRICT

Professional Learning

New Staff Induction Program: Program covered evaluation, professional development, Danielson Framework for Teaching, classroom management and procedure establishment, model of instruction, special education procedures, training in available technologies, etc.

- 28 participants
- 4 days; 8:30-3:00

TRHS and TRMS Turn it In Training; Training for Deans, curriculum coordinators and other leaders in the Turn it In system

Administrative Retreat for all district administrators: Review and sharing of school action plans, articulation of district organization and the implementation of new initiatives (1 day)

Training in School Net: Training for members of the District Data Team in the implementation and application of School Net Data Management System, to be fully implemented during the 2013-14 school year.

**Timberlane Regional School District
Special Education Policies and Procedures Manual**

May 2013

School Administrative Unit #55

Administration

INTRODUCTION

SUPERINTENDENT OF SCHOOLS

Dr. Earl Metzler

ASSISTANT SUPERINTENDENT OF SCHOOLS

Vacant at the time of this writing

SPECIAL EDUCATION ADMINISTRATOR(S)

Dr. Roxanne Wilson – Director of Pupil Personnel Services

Ms Elizabeth Rincon – Assistant Director of Pupil Personnel Services

HUMAN RESOURCES MANAGER

Ms Nancy Danahy

BUSINESS ADMINISTRATOR

Mr. George Stokinger

SPECIAL SERVICES COORDINATORS

Ms Rosalyn Moriarty – Special Education Administrator - TRHS

Ms Lorin Caffelle - Special Education Administrator - TRMS

Ms Kathleen McKechnie – Preschool Coordinator

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Timberlane Regional School District

Special Education Plan

INTRODUCTION

IDEA 2004 requires the Timberlane Regional School District has in effect policies, procedures, and programs that are consistent with the State's policies and procedures and are established in accordance with IDEA 2004 and other relevant federal statutes.

The Timberlane Regional School District has developed this Special Education Plan and it serves as a tool for the District's implementation of IDEA 2004 requirements in providing programs for children with disabilities. In addition, it provides the required assurances necessary for application for federal special education funds. This plan is revised annually and is made available to all interested parties upon request. For more information regarding this plan or its development, contact the Director of Pupil Personnel Services, 30 Greenough Road, Plaistow, New Hampshire, 03865. (603) 382-6119.

Throughout this manual, there are references to state and federal special education laws and regulations. To ensure a more readable document, the following abbreviations are used:

NH Rules - Refers to [New Hampshire Rules for the Education of Children with Disabilities – 2008](#) – amended December 2010. This Special Education Manual Template has been revised to align with NH Rules effective July 1, 2011.

IDEA Regulations – Refers to sections in 34 CFR Part 300 of the Assistance to States for the Education of Children with Disabilities and Preschool Grants for Children with Disabilities – Final Rules – 8/14/06.

SAU AND SCHOOL ADMINISTRATION CONTACTS

School Administrative Unit #55
30 Greenough Road
Plaistow, New Hampshire 03865
www.timberlane.net

Superintendent
School Administrative Unit #55
Dr. Earl Meltzer

Assistant Superintendent
School Administrative Unit #55

Director of Pupil Personnel Services
Timberlane Regional School District
Dr. Roxanne Wilson

Assistant Director of Pupil Personnel Services
Timberlane Regional School District
Elizabeth Rincon

Principal, Atkinson Academy
Kathleen Dayotis

Principal, Danville Elementary
Nancy Barcelos

Principal, Pollard School
Michelle Gaydos

Principal, Sandown North Elementary
Jo-Ann Georgian

Principal, Sandown Central
Douglas Rolph

Principal, Timberlane Regional Middle School
Michael Hogan

Principal, Timberlane Regional High School
Donald Woodworth

STATEMENT OF PHILOSOPHY

The Timberlane Regional School District has adopted an inclusive philosophy for all students, including students with disabilities, corresponding to the belief that all students have the right to access and progress in the general education curriculum and be afforded the wide range of activities offered within our school district. Our preferred setting for all students with disabilities is one in which students are learning and interacting with their non-disabled peers in the least restrictive environment. The Timberlane Regional School District is committed to supporting students in the general education environment as well as offering a continuum of educational supports and services so that each student can meet with success.

Our district recognizes the critical role parents play in their child's education. A collaborative team approach is used to plan, implement and revise programs for students with educational disabilities and actively supports parents' full participation in all aspects of the process. Our teams continually problem-solve to ensure that all students' needs are met and that our students make adequate yearly progress with their typical peers from preschool through graduation.

FREE, APPROPRIATE PUBLIC EDUCATION

The Timberlane Regional School District provides a Free, Appropriate Public Education (FAPE) to all eligible students age 2.5 to 21 who reside within the towns of Atkinson, Danville, Plaistow and Sandown. FAPE is delivered using policies and procedures that are in compliance with the Individuals with Disabilities Education Improvement Act of 2004 and the New Hampshire Rules for the Education of Children with Disabilities (2008 – Amended 2010). This Local Plan for Special Education serves as the public record and reference for all residents of our district as well as all employees of the Timberlane Regional School District.

The Timberlane Regional School District assures that full educational opportunity will be provided to all students with educational disabilities, in accordance with state and federal guidelines. The provision of FAPE applies to:

- Children between birth to 3 and 21 when required by State statutes and regulations;
- Students with disabilities who have been suspended or expelled, as required by State statutes and regulations;
- Students with disabilities in public charter schools, as required by State statutes and regulations; and
- Students with disabilities in adult prisons, as required by State statutes and regulations.

DEFINITIONS

Free, Appropriate Public Education (FAPE) means special education and related services that are provided at public expense, under public supervision and direction and without charge; meet the standards of the *New Hampshire Rules for the Education of Children with Disabilities*; include preschool, elementary or secondary school education in the state; and are provided in conformity with an individualized education program (IEP) that meets the requirements of Ed 1102.2 and 34 CFR 300.320-300.324.

Child with a Disability means a child evaluated in accordance with state and federal regulations (Ed 1108.01, §§300.301-300.511) as having an intellectual disability, an acquired brain injury, a hearing impairment including deafness, a speech or language impairment, a visual impairment including blindness, an emotional disturbance, an orthopedic impairment, autism, traumatic brain injury, an other health impairment, a specific learning disability, deaf-blindness, or multiple disabilities, and who, by reason thereof, needs special education and related services. Children ages 3 through 9 may also qualify under the developmental delay identification.

Special Education means specially designed instruction, at no cost to the parents, to meet the unique needs of a child with a disability. Specially designed instruction means adapting, as appropriate to the needs of the eligible child, the content, methodology or delivery of instruction to address the unique needs of the child that result from the child's disability. The purpose of specially designed instruction is to ensure access of the child to the general curriculum so that the child can meet the educational standards within the jurisdiction of the public agency that apply to all children. The term also includes speech pathology services or any other related services if the service is considered special education rather than a related service under state rules or regulations. Refer to Ed 1102.05 and §300.39.

Related Services means transportation and such developmental, corrective and other supportive services as are required to assist a child with a disability to benefit from special education. This includes, but is not limited to, speech-language pathology and audiology services, psychological services, physical and occupational therapy, recreation, including therapeutic recreation, early identification and assessment of disabilities in children, counseling services, including rehabilitative counseling, orientation and mobility services, and medical services for diagnostic or evaluation purposes. The term also includes school health services, social work services in schools, and parent counseling and training.

Individualized Education Program (IEP) means a written plan for the education of an educationally disabled child that has been developed by the school district in accordance with the rules adopted by the State Board of Education and that provides necessary special education or special education and educationally related services within an approved program.

Parent in the context of this document refers to a child's parent, guardian, surrogate parent or any other official having the documented legal right to make decisions for the child.

The Timberlane Regional School District shall follow the steps outlined under federal regulations and in accordance with the New Hampshire Rules for the Education of Children with Disabilities Ed 1106.01. Our district shall update, amend, or revise its process, policies and procedures as new federal regulations and/or state rules are adopted. The sequence of the special education process shall be:

- Referral
- Evaluation
- Determination of eligibility
- Development of an Individualized Education Program
- Placement

SECTION 1

**Child Find
Ed 1105**

CHILD FIND

Ed 1105

The Timberlane Regional School District ensures that all children who have disabilities, from 2.5 to age 21, who reside in the District, and who are in need of special education and related services are identified, located and evaluated. This applies to all children with disabilities, including highly mobile children (such as migrant and homeless children), children placed in homes for children, health care facilities, or state institutions, and children who are suspected of being eligible under IDEA, even though they are advancing from grade to grade. In addition, this applies to those children attending approved, non-public private schools within the geographic boundaries of the District. It also refers to children who have been served by the Timberlane Regional School District in the past who have either refused services or dropped out of school.

For those students who are transitioning from Early Supports and Services to preschool, the District will participate in a transition planning meeting for the purposes of affecting a smooth and timely transition and implementing an Individual Education Program or Individual Family Support Plan by the child's third birthday. ****PLEASE SEE Appendix F: Documents, Guidelines, and Policies for more information.**

All data and information collected and used under this section are subject to confidentiality requirements as described in Section 2 - Confidentiality.

The Timberlane Regional School District child find program includes, at a minimum, the following:

1. The Timberlane Regional School District has established referral procedures, which ensure that all students who are suspected or known to be a child with a disability are referred to the special education evaluation team for further evaluation. These procedures are found in Section 8 – Pupil Evaluation to Placement.
2. Any person may refer a child to the IEP team for reasons including but not limited to the following (list is not exhaustive):
 - a. Failing to pass a hearing or vision screening;
 - b. Unsatisfactory performance on group achievement tests or accountability measures;
 - c. Receiving multiple academic and/or behavioral warnings or suspensions/expulsions from a child care or after school program;
 - d. Repeatedly failing one or more subjects;
 - e. Inability to progress or participate in developmentally appropriate preschool activities; and
 - f. Receiving services from family centered early supports and services.
3. On an annual basis, the Timberlane Regional School District contacts all approved non-public private schools (including religious elementary and secondary schools) within its

geographic boundaries regardless of where the child resides. The Timberlane Regional School District conducts a consultation meeting and advises school officials of the District's responsibilities to identify and evaluate all students who are suspected of or known to be a child with a disability enrolled in such schools. The Timberlane Regional School District conducts child find activities that ensure equitable participation of private school students with disabilities and provide an accurate count of those students. All child find activities conducted for children enrolled in private schools by their parents are similar to those activities conducted for children who attend public schools in the Timberlane Regional School District. Referrals from approved nonpublic schools shall be forwarded to an appropriate special education team for further consideration.

****At this time the Timberlane Regional School District does not have any non-public private or religious schools within its boundaries.**

4. On an annual basis, the Timberlane Regional School District contacts all community agencies and programs within its geographic boundaries that provide medical, mental health, welfare, and other human services, to advise them of the District's responsibility to identify and evaluate all students who may be a child with a disability. This includes homes for children, health care facilities, and/or state institutions within the boundaries of the District that may have knowledge of children with disabilities who are involved with the state court and for whom a special education program may be appropriate. Referrals from these agencies shall be forwarded to the special education evaluation team for further consideration.
5. On an annual basis, the Timberlane Regional School District publicizes and disseminates information, which describes its Child Find Program. This includes a description of the District's special education program, supports and services, including a contact person, his/her functions, and the manner by which he/she might be contacted for further information or referral.
6. The Timberlane Regional School District annually provides all parents of children with disabilities information regarding their rights and responsibilities under federal and state special education laws.
7. The Timberlane Regional School District ensures that all referrals from parents and others who suspect or know a child with a disability are forwarded to the special education evaluation team. The District provides the parents with a written notice of any referral other than one initiated by the parent.
8. The Timberlane Regional School District ensures there are continuing efforts related to cultural competency in relationship to public awareness and child find activities, such as the ability to communicate with and relate to parents and families in ways which are appropriate to their individual racial, ethnic, and/or cultural backgrounds.
9. The District shall coordinate with area agencies and family centered supports and services to establish a process of district notification of children served by these programs consistent with the interagency agreement between the District and the area agencies providing family

centered supports and services. Upon receipt of Notification from Early Supports and Services, the Timberlane School District will convene an IEP Team and conduct a Disposition of Referral Meeting in accordance with the NH Rules.

- i. Ed 1105.04(a): The LEA shall develop a written early transition process for children exiting family centered early supports and services which assures that any child who is potentially a child with a disability is evaluated and eligibility for special education is determined prior to the child's third birthday. If a child is determined to be a child with a disability eligible for special education and related services, the LEA shall ensure that an IEP is developed and implemented on/before the child's third birthday.
- ii. Ed 1105.04 (b): The transition process in Ed 1105.04(a) shall include a written interagency agreement between the LEA and the local area agencies, as defined by RSA 171-A:21-b, responsible for the provision of family centered supports and services in that community.
*** PLEASE NOTE: This is now under revision due to the passage of HeM-510.

Additional Information Regarding Child Find

Forms, notices and samples of letters listed below are used by the Timberlane Regional School District for Child Find and can be found in Appendix D of this Plan.

- Special Education Referral Form(s)
- Receipt of Referral Form
- Affirmation of Consultation Form
- Newspaper Notice
- Child Check Flyer for Schools
- Child Check Press Release
- Child Check Screening Results Form
- Child Find Data Form
- Sample Letters to:
 - Non-public Private and Religious Schools
 - Organizations
 - Clinics and Social Service Agencies
 - Child Care Facilities
 - Community Preschools
 - Hospitals and Treatment Facilities
 - Service Providers
 - Parents
 - DCYF
 - District Court
 - Parents of Students Previously Served or Dropped Out

Resources listed below are used by the Timberlane Regional School District for Child Find and can be found in Appendix E of this Plan.

- List of Schools, Agencies, Organizations that are contacted for Child Find Purposes

Additional documents, guidelines and policies used by the Timberlane Regional School District for Child Find can be found in Appendix F of this Plan.

- Procedural Safeguards
- McKinney-Vento Act
 - *Admission of Homeless Students – JFABD*

SECTION 2

Confidentiality Ed 1119

CONFIDENTIALITY OF INFORMATION

Ed 1119

The Timberlane Regional School District adheres to the Confidentiality of Information regulations set forth in the NH Rules, the Federal Family Educational Rights and Privacy Act of 1974 (FERPA) and the Individuals with Disabilities Education Act (IDEA 2004; 34 CFR 300.610-627), with its implementing federal regulations.

The Timberlane Regional School District provides written notice to fully inform parents about the requirements of this section including:

1. a description of the extent that the notice is given in the native languages of the various population groups residing in the District;
2. a description of the children for whom personally identifiable information is maintained, the types of information sought, the methods the District intends to use in gathering the information (including the sources from whom information is gathered), and how the information will be used;
3. a summary of the policies and procedures that participating agencies must follow regarding storage, disclosure to third parties, retention, and destruction of personally identifiable information; and
4. a description of all of the rights of parents and children regarding this information, including the rights under the Family Educational Rights and Privacy Act of 1974 and IDEA and its regulations.

Before any major identification, location, or evaluation activity, the notice is published or announced in the Carriage Town News and the Lawrence Eagle Tribune, to notify parents throughout the District of the activity.

ACCESS RIGHTS

The Timberlane Regional School District permits parents to inspect and review any education records relating to their child that is collected, maintained, or used by the District under 34 CFR Part 300. The Timberlane Regional School District complies with a request without unnecessary delay and before any meeting regarding an IEP, or any hearing pursuant to IDEA and its regulations and in no case more than 45 days after the request has been made.

The right to inspect and review education records under this section includes:

1. the right to a response from the District to reasonable requests for explanations and interpretations of the records;
2. the right to request that the District provide copies of the records containing the information if failure to provide those copies would effectively prevent the parent from exercising the right to inspect and review the records; and
3. the right to have a representative of the parent inspect and review the records. The District may presume that the parent has authority to inspect and review records relating to his or her child unless the District has been advised that the parent does not have the authority under applicable State law governing such matters as guardianship, separation, and divorce.

RECORD OF ACCESS

The Timberlane Regional School District keeps a record of parties obtaining access to education records collected, maintained, or used under Part B of IDEA (except access by parents and authorized employees of the participating agency), including the name of the party, the date access was given, and the purpose for which the party is authorized to use the records.

RECORD ON MORE THAN ONE CHILD

If any education record includes information on more than one child, the parents of those children have the right to inspect and review only the information relating to their child or to be informed of that specific information.

LIST OF TYPES and LOCATION OF RECORDS

The District provides parents on request a list of the types and locations of education records collected, maintained, or used by the District.

FEES

The District may charge a fee for copies of records that are made for parents under this part if the fee does not effectively prevent the parents from exercising their right to inspect and review those records. In November 2012, the Timberlane Regional School Board adopted the following fee for copies: \$0.10. Information can be found in *student Education Records and Information administrative Procedure – JRA-R*.

AMENDMENT OF RECORDS AT PARENT REQUEST

A parent who believes that information in the education records collected, maintained, or used under this part is inaccurate or misleading or violates the privacy or other rights of their child, may request this information be amended. The Timberlane Regional School District will determine whether to amend the information in accordance with the request within a reasonable period of time of receipt of the request. If the Timberlane Regional School District decides to not amend the information in accordance with the request, it will inform the parent of the refusal and advise the parent of the right to a hearing.

OPPORTUNITY FOR HEARING

The Timberlane Regional School District, on request from the parent, will provide an opportunity for a hearing to challenge information in education records to ensure that it is not inaccurate, misleading, or otherwise in violation of the privacy or other rights of the child.

RESULT OF HEARING

If, as a result of the hearing, the Timberlane Regional School District decides that the information is inaccurate, misleading or otherwise in violation of the privacy or other rights of the child, the Timberlane Regional School District will amend the information accordingly and so inform the parent in writing. If, as a result of the hearing, the Timberlane Regional School District decides that the information is not inaccurate, misleading, or otherwise in violation of the privacy or other rights of the child, it will inform the parent of the right to place in the records it maintains on the child a statement commenting on the information or setting forth any reasons for disagreeing with the decision of the District. Any explanation placed in the records of the child under this section

1. is maintained by the District as part of the records of the child as long as the record or contested portion is maintained by the District; and
2. if the records of the child or the contested portion are disclosed by the District to any party, the explanation is also disclosed to the party.

HEARING PROCEDURES

A hearing held under this section is conducted according to the procedures under 34 CFR 99.22.

CONSENT

Except as to disclosures addressed in 34 CFR Part 300.535(b) for which parental consent is not required by 34 CFR Part 99, parental consent is obtained before personally identifiable information is:

- (1) disclosed to anyone other than officials of participating agencies collecting or using the information under 34 CFR Part 300, subject to this section; or
- (2) used for any purpose other than meeting a requirement of 34 CFR Part 300.

The Timberlane Regional School District will not release information from education records to participating agencies without parental consent unless authorized to do so under 34 CFR Part 99.

Safeguards (34 CFR 300.623):

The Timberlane Regional School District protects the confidentiality of personally identifiable information at collection, storage, disclosure, and destruction stages. All persons collecting or using personally identifiable information receive training or instruction regarding IDEA-B policies and procedures under 34 CFR §300.123 and 34 CFR Part 99. The Timberlane Regional School District maintains, for public inspection, a current listing of the names and positions of those employees within the District who have access and assume responsibility for ensuring the confidentiality of any personally identifiable information.

DESTRUCTION OF INFORMATION

The Timberlane Regional School District informs parents when personally identifiable information collected, maintained, or used under this part is no longer needed to provide educational services to the child. The information is destroyed at the request of the parents. However, a permanent record of a student's name, address, and phone number, his or her grades, attendance record, classes attended, grade level completed, and year completed shall be maintained without time limitation.

CHILDREN'S RIGHTS (Ed 1119.03)

The Timberlane Regional School District ensures the rights of privacy afforded to children are consistent with those afforded to parents, taking into consideration the age of the child and type or severity of disability. The age of majority in New Hampshire is eighteen (18) years, thus parental rights regarding educational records in IDEA and FERPA transfer to students at age 18.

DISCIPLINARY INFORMATION (Ed 1119.04)

The Timberlane Regional School District includes in the records of a child with a disability a statement of any current or previous disciplinary action that has been taken against the child. Such statements shall be included in, and transferred with the disabled child's record to the same extent that the disciplinary information is included in, and transmitted with the student records of children without disabilities. The statement may include a description of any behavior engaged

in by the child that required disciplinary action, a description of the disciplinary action taken, and any other information that is relevant to the safety of the child and other individuals involved with the child. If the child transfers from one school to another, the transmission of any of the child's records includes both the child's current individualized education program and any statement of current or previous disciplinary action that has been taken against the child.

LOCATION OF STUDENT RECORDS
Ed 1119

The following is a list of the types of records that the Timberlane Regional School District maintains, their location and their custodian.

Administrative Records	Administrative Office in each school in the Timberlane Regional School District School Administrative Office	Principal Director of PPS
Cumulative Records	Administrative Office in each school in the Timberlane Regional School District	Principal
Health Records	Health Office in each school in the Timberlane Regional School District	School Nurse
Permanent Records	Administrative Office in each school in the Timberlane Regional School District	Principal
Special Education Records	Administrative Office in each school in the Timberlane Regional School District Records of students placed out of-district, are maintained at the School Administrative Office	Principal/Special Education Adm. Director of PPS
NHSEIS Records	School Administrative Office	Director of PPS

Additional Information Regarding Confidentiality

The forms and notices listed below are used by the Timberlane Regional School District for Confidentiality and can be found in Appendix D of this Plan.

- Authorization to Exchange/Release Information Form
- Access to Student Records Form
- Record Retention Schedule Form
- Notice Regarding Unneeded Student Records

Resources used by the Timberlane Regional School District regarding Confidentiality can be found in Appendix E of this Plan.

Additional documents, guidelines and policies used by the Timberlane Regional School District for Confidentiality can be found in Appendix F of this Plan.

- Procedural Safeguards
- FERPA Policies:
 - *Student Education Records and Information - JRA*
 - *Student Education Records and Information Administrative Procedure – JRA-R*
 - *Annual Notice of student Education Records and Information Rights – JRA-E*

SECTION 3

Facilities, Personnel and Services

Ed 1126.01 (b)(3)

FACILITIES, PERSONNEL & SERVICES

Ed 1126.01 (b) (3)

The Timberlane Regional School District takes steps to ensure that children with disabilities have equal access to the variety of educational programs and services available to non-disabled children. The District ensures that, to the maximum extent appropriate, children with disabilities, including children in public or private institutions or other care facilities, are educated with students who do not have disabilities. Special classes, separate classes, separate schooling, or other removal of students with disabilities from the regular educational environment occurs only when the nature or severity of the disability is such that education in regular classes with the uses of supplementary aids and services cannot be achieved satisfactorily. Placement decisions for children with disabilities shall be made on an individual basis by the IEP team and in accordance with the procedures described in Section 8 – Pupil Evaluation to Placement.

The Timberlane Regional District provides a full range of opportunities, programs and services to meet the unique needs of children with disabilities in the least restrictive educational setting. The District ensures that every child with a disability shall have full educational opportunity and access to the general curriculum with accommodations and modifications as delineated in the IEP. This includes the provision of non-academic and extra-curricular services. These opportunities shall be provided through public school programs within and outside of the boundaries of the Timberlane Regional School District.

The Timberlane Regional School District provides access to vocational training and transition services as appropriate. Vocational and transition services are provided primarily within the District and at the high school level. Other student specific circumstances may be addressed as determined by the IEP team.

Equipment, Materials and Assistive Technology

- The Timberlane Regional School District provides appropriate instructional equipment and material, including assistive technology devices and assistive technology services appropriate to implement each student's IEP.

Personnel Standards

- Teachers of students with disabilities, prior to employment, hold valid New Hampshire certification with an endorsement appropriate for the disabilities of the students they serve.
- Additionally, special education teachers within the Timberlane Regional School District meet highly qualified teacher requirements for their respective teaching assignments, as designated by federal and state guidelines.

Programs and Services (Table 1100.4: Continuum of Alternative Learning Environment) 6-21)

The Timberlane Regional School District provides educational services to students with disabilities along a continuum of environments including the following:

Regular Classroom

- A child with a disability attends the regular class with supports and services as required by the IEP.

Regular Classroom with Consultative Assistance

- A child with a disability attends the regular class with consultative assistance being provided to the classroom teacher.

Regular Classroom with Assistance by Specialists

- A child with a disability attends the regular class with direct services provided by specialists or paraprofessionals working under the direction of professional teaching staff.

Regular Classroom plus Resource Room Help

A child with a disability attends the regular class and receives assistance in the Resource Room Program.

- When the regular education setting, with accommodations, modifications, supplementary aides and services is inadequate to meet the needs of a student with a disability, the student may receive assistance (by team agreement) in a resource setting within the public school system for a portion of the school day.
- The student can spend no more that 60% of the school day in this setting.
- Instruction provided in the resource setting will ensure each student continued access to the general curriculum.
- The total number of students with disabilities being served in the resource room at any given time shall not exceed 12 students without the assistance of support personnel. The maximum number of children in a Resource Room shall not exceed 20 (Ed 1113.10(f)(4). The District shall ensure that the resource settings are staffed with personnel who meet state certification requirements and federal ‘Highly Qualified Teacher’ requirements as applicable.

Regular Classroom plus part-time special class

- A child with a disability attends a regular class and a self-contained special education classroom

Self-contained Special Education Class

- A child with a disability attends a special education class for more than 60% of their day.
- The class is organized either by the needs of the students or by the degree of severity of the disability.
- Self-contained special education classes serve students according to chronological age with a range of not more than four years.
- The number of students in a self-contained classroom cannot exceed 12.
- A minimum teacher-student ratio of 1:8 or 2:12 shall be provided unless the severity of disabilities warrants the assignment of additional staff. Maintaining this ratio can be accomplished through the assignment of two teachers or a teacher and a paraprofessional.

Full-time or part-time special day school

- A child with a disability attends a public or privately operated special day program full-time or part-time

Full-time Residential Programs

- The child attends a privately or publicly approved residential program on a full-time basis.

Preschool Programs (Table 1100.3: Continuum of Alternative Learning Environments Pre-school)

Children in preschool programs shall be grouped by age levels with a range of not more than three years. Children with disabilities are provided with appropriate special education and related services through the Timberlane Regional School District's preschool programs and services.

PLEASE NOTE: the maximum number of preschool children in an early childhood special education program shall be **12**, regardless of the number of staff members assigned to the program (Ed 1113.10 (d) (3)).

- **Early Childhood Program:** a preschool child with a disability attends an early childhood program
- **Home:** a preschool child with a disability receives some or all of his/her supports and services in the child's home
- **Special Education Program:** a preschool child with a disability attends a special education program
- **Service Provider Location:** a preschool child with a disability receives supports and services from a service provider
- **Separate School:** a preschool child with a disability attends a publicly or privately operated separate day school facility designed specifically for children with disabilities
- **Residential Facility:** a preschool child with a disability attends a publicly or privately operated residential school or residential medical facility on an inpatient basis

Home Instruction for School Aged Children (Ed 1111.05)

A child with a disability receives all or a portion of his/her special education program at home in accordance with Ed 1111.05.

If a child within the Timberlane Regional School district requires home instruction as outlined by the needs in their IEP and placement decision of the IEP Team the following steps are taken:

- Home instruction for children at least six years of age but less than 21 years of age shall include no fewer than ten hours per week of specially designed instruction as specified in the child's IEP so that the child will progress in the general curriculum and meet IEP goals.
- Home instruction will include related services in addition to the ten hours of specially designed instruction and will be delivered in accordance with the NH Rules.

- Home-based programs shall not exceed 45 days in a school year unless individual circumstances warrant an extension to this time period. If the IEP team determines that home instruction should be implemented for more than 45 days of a school year, the Timberlane Regional School District completes the following requirements:
 1. Describe, in writing, the specific circumstances resulting in the need for the home instruction;
 2. Develop an IEP which includes all the required elements; and
 3. Develop a written plan of the transition of the child into a less restrictive environment.
- Home instruction shall NOT include parent designed home education programs as authorized in Ed 315.
- Home instruction shall be implemented by personnel qualified in accordance with 34CFR300.156 and Section 2122 in the ESEA.
- Allow for the child to participate with nondisabled children to the maximum extent appropriate to the needs of the child, as required by 34 CFR 300.117.

Facilities and Location

The Timberlane Regional School District provides:

- Instructional areas for children with disabilities shall be located in classrooms with students of a similar chronological age and shall be comparable to other classrooms within the school. They shall be located in facilities that are, in the judgment of the IEP team, in the least restrictive environment.
- The physical space used for classrooms and other instructional programs and school activities for children with disabilities shall be of sufficient size to accommodate program modifications and accommodations necessary to implement the children's IEPs and to provide for all other learning activities.

Length of School Day

- **Preschool level** - The IEP team shall determine the length of the school day for preschool students with disabilities.
- **Elementary/High School:** the school day shall be a minimum of 180 days in each year or the equivalent number of hours approved by the Commissioner of Education, NHDOE, consistent with the provisions of RSA 189:1, 189:2, 189:24, and 189:25 and Ed 306.18-306.21. Length of school day can be found on the program description form for each school in the Timberlane Regional School District.

When, due to a student's limited physical and/or emotional stamina, the special education placement team recommends a school day of less than the minimums hours listed above, written consent shall be obtained from the Superintendent of Schools of the Timberlane Regional School District and the parent prior to implementing a shortened school day. A copy of the written consent is sent to the State Director of Special Education, a copy to the parent, and another placed in the student's school records. If it would cause a serious adverse effect upon a child's educational progress pursuant to RSA 193:1 I(c), the Superintendent shall not excuse a child from the required minimum school day. It is the Timberlane Regional School District's obligation to provide a free and appropriate public education to a child even if the child attends school for a shortened school day.

Length of School Year

The Timberlane Regional School District shall provide a standard school year of at least 180 days or the equivalent number of hours per Ed1113.15 (see above: Length of School Day). Students with disabilities in need of extended school year programming shall be provided for through the requirements described in Section 9 – Pupil Evaluation to Placement. Extended School Year Programming shall not be limited only to the summer months.

Supervision and Administration

The Superintendent of Schools, the Director of Pupil Personnel Services, and the building Principals or their designees of the Timberlane Regional School District supervise the services and programs provided to students with disabilities.

Paraprofessionals of the Timberlane Regional School District work under the direct supervision of appropriately certified personnel and are supervised by the professional under whom they work as often as deemed necessary by the District, but no less than once each week.

Paraprofessionals implement plans designed by the supervising professionals and monitor the behavior of student(s) with whom they work. Paraprofessionals of the Timberlane Regional school District do not design or evaluate the effectiveness of programs. Paraprofessional performance is evaluated by the Timberlane Regional School District through a predetermined ongoing performance review process.

Diplomas

The Timberlane Regional School District ensures that each child with a disability is entitled to continue in an approved program until such time as the student has earned a regular high school diploma or has attained the age of 21, whichever occurs first, or until the District determines that the student no longer requires special education in accordance with Section 8 – Pupil Evaluations to Placement.

All children with disabilities in the Timberlane Regional School District have an equal opportunity to complete a course of studies leading to a regular high school diploma. A regular diploma shall be issued to all students who:

1. successfully achieve the minimum number of 22 credits for a Standard Diploma, 23 credits for a Technical Diploma or 25 credits for a Scholastic Diploma.
2. meet specific course requirements as described in the Timberlane Regional High School Program of Studies, and
3. meet all attendance requirements as stated in the Timberlane Regional High School Program of Studies (and/or Local District Policy).

The term “regular high school diploma” does not include an alternative degree that is not fully aligned with the NH School Approval Standards, such as a certificate or a General Educational Development credential (GED). Any student who receives a diploma/certificate other than the District’s regular high school diploma remains eligible to receive a free appropriate public education until he or she reaches age twenty-one or until the IEP Team, through a formal

evaluation process, determines that such student is no longer in need of, and thereby not eligible for, special education and related services.

PROGRAM DESCRIPTION
(sample form)

School Name:

Length of Day:

Program Name:

Teachers:

Endorsements:

Staffing Pattern:

Disabilities Served:

Age Range:

Maximum Class Size:

Current Enrollment:

Related Services Typically Available:

Brief Description:

Additional Information Regarding Facilities, Personnel and Services

The forms, notices and sample letters listed below are used by the Timberlane Regional School District for Facilities, Personnel and Services can be found in Appendix D of this Plan.

- Extended School Year Deliberation Form
- Sample IEP Form
- Placement Form
- Graduation Requirements Worksheet

Additional documents, guidelines and policies used by the Timberlane Regional School District for Facilities, Personnel and Services can be found in Appendix F of this Plan.

- NHDOE FY'08 Memo #44 - Extended School Year Services (ESY)* (Update)

Program Descriptions for the Timberlane Regional School District for Facilities, Personnel and Services can be found in Appendix G of this Plan.

Program Approval Review January 23, 2013 for the Timberlane Regional school District can be found in Appendix G of this Plan.

SECTION 4

Personnel Development Ed 1126.01 (4)

PERSONNEL DEVELOPMENT

Ed 1126.01 (4)

The Timberlane Regional School District has adopted a Professional Development Master Plan to serve as a basic guideline for the operation of its professional development for the five-year period of July 1, 2011 to June 30, 2016

The Timberlane Regional School District works to promote a climate that encourages the continuing education and training of all staff within the District. The Professional Development Mater Plan shall advance an educational environment in which students receive high exposure to stimulating teachers, instructional materials and activities. Professional development activities that enhance the knowledge and skills of all staff related to the education of children with disabilities and increase their understanding of the diverse needs of all students shall be offered to all teachers, specialists, paraprofessionals, administrators and other IEP team members.

A variety of professional development opportunities are available to District staff, including job-embedded activities, in-service workshops, conferences and/or formal coursework reimbursed through the District.

Staff members of the Timberlane Regional School District use “My Learning Plan” to track their professional development activities from registration to completion through a series of questions and prompts, which in turn is tied into their professional staff evaluation and certification process.

Timberlane Regional School District staff, both professional and paraprofessional participate in child-specific training and professional consultation as required to help them understand various types of disabilities and meet the needs of individual students.

Professional development initiatives for the current and upcoming school year include:

Lips Training	Writing Measureable Goals and Objectives
LETRS	Written Prior Notice
Wilson Reading	Math
Foundations	ipad apps
Autism Spectrum Disorders	Executive Functioning Disorder

Additional Information Regarding Personnel Development

The forms listed below are used by the Timberlane Regional School District for Personnel Development can be found in Appendix D of this Plan.

Documents, guidelines and policies used by the Timberlane Regional School District for Personnel Development can be found in Appendix F of this Plan.

- Timberlane Regional School District Master Professional Development Plan

SECTION 5

PARENT INVOLVEMENT Ed 1126.01 (b) (5)

PARENT INVOLVEMENT

Ed 1126.01 (b)(5)

The Timberlane Regional School District actively involves parents in all steps of the special education process. In addition to fulfilling legal requirements, the Timberlane Regional School District recognizes the crucial and irreplaceable role parents' play in the education of their children. Therefore, consistent efforts will be placed on keeping parents well informed within the context of a collaborative team process. In part this is accomplished by the dissemination of Procedural Safeguards Notice and Written Prior Notices.

Procedural Safeguards Notice (Ed 1120)

The Timberlane Regional School District provides parents of a child with disabilities the New Hampshire Procedural Safeguards in Special Education (December 2011) describing the procedural safeguards available to them under state and federal law on an annual basis. In addition, parents will be provided a copy of procedural safeguards:

- Upon initial referral or parent request for evaluation
- Upon receipt of the first State complaint and upon the receipt of the first due process complaint in a school year
- In accordance with discipline procedures
- Upon request by a parent.

Written Prior Notice

Parents are officially notified in writing any time the Timberlane Regional School District:

- proposes to initiate or change the identification, evaluation or educational placement of the child or the provision of a free and appropriate public education to the child; or
- refuses to initiate or change the identification, evaluation or educational placement of the child or the provision of a free and appropriate public education to the child.

The notification includes:

1. A description of the action proposed or refused by the district;
2. An explanation of why the agency proposes or refuses to take the action
3. A description of each evaluation, procedure, assessment, record or report the district used as basis for the proposed or refused action;
4. A statement that the parents of the child with disabilities have protection under the procedural safeguards of IDEA (if this notice is not an initial referral for evaluation, the means by which a copy of the description of the procedural safeguards can be obtained;
5. Sources for parents to contact to obtain assistance in understanding the provisions of the law; a description of the other options that the IEP team considered and the reasons why those options were rejected, and
6. A description of the other options the team considered and the reasons why they were rejected, and

7. A description of other factors that are relevant to the agency's proposal or refusal.

The Timberlane Regional School District provides ongoing parent involvement through the following actions:

- a. Parents receive formal notification when their child is referred for special services, except in the case where the parent was the referring party. Procedural Safeguards and information regarding the Special Education Process shall be provided to the parent at this time.
- b. Within 15 days of the receipt of the referral, the IEP Team (including the parents) meets to determine the appropriate course of action.
- c. The IEP Team determines if the referral is appropriate and whether there is a need for a comprehensive evaluation. If so, specific evaluations shall be determined by the team. The Timberlane Regional School District provides Written Prior Notice (WPN) and requests written permission to proceed.
- d. The evaluation process, including a written summary report, is completed within 45 days after receipt of parental permission for testing or at the conclusion of any extension provided in Ed 1107.01(c). Parents are included as part of the team which determines whether or not the child qualifies as a child with a disability. The team decision is provided in a Written Prior Notice to the parent with a request for written approval of the decision.

PLEASE NOTE: Only one extension of no more than 15 days may be granted in the evaluation process with written consent of both parties.

- e. If a child is determined to be a child with a disability, an IEP is developed within the next 30 calendar days. As members of the IEP team, parents are encouraged to be active participants in the IEP process. Parent concerns and input are considered and incorporated into the development of the IEP. Written Prior Notice is provided to the parent. The parent must provide written approval before the IEP can be implemented.

NOTE: The Timberlane Regional school District has adopted a policy describing the evaluation procedures and standards that will be used to evaluate whether a child has a specific learning disability. See Section 8 – Pupil Evaluation to Placement for more details. (Ed 1107.02 (b))

- f. Upon approval of the IEP, the IEP Team, including parents, determines an appropriate placement for the child. Written Prior Notice is again completed and parents must agree in writing to the proposed placement prior to its implementation.
- g. Parents receive a 10-day notice for any meeting held for the purpose of developing or amending the child's IEP and/or determining placement, unless the notification requirement is waived in writing by the parent. All IEP Team meeting notices include the purpose, time, location, and participants expected to attend the meeting. The Timberlane Regional School District take steps to ensure that one or both parents of the child with a disability are present at each meeting of the IEP Team and are afforded the opportunity to participate. This includes scheduling the meeting at a mutually agreed upon time and place. Parents and The

- Timberlane Regional School District and parents examine alternative means of participation, such as video conferencing and conference calls in order to include the parent. Meetings can be rescheduled at parent request, unless the parent requests that the meeting continue without him or her in attendance. The Timberlane Regional District contacts the parent a minimum of three times, using a variety of methods – phone, email, letter - and documents attempts to secure parent participation. When these attempts have been unsuccessful, a meeting proceeds without the parents.
- h. Timberlane Regional School District special education staff takes whatever steps necessary to ensure that the parents understand the proceedings at the meeting, including arranging for an interpreter for parents who are deaf, whose native language is other than English or may require visual aids.
 - i. The Timberlane Regional School District provides copies of all written documents to parents including Written Prior Notice, evaluation summary report, and IEP.
 - j. The Timberlane Regional School District shall file a request for the appointment of a surrogate parent, to represent a child with a disability, when the parents or guardians are not known, or the student is a ward of the state.
 - k. For a student considered to be an unaccompanied homeless youth, as defined in the McKinney-Vento Homeless Assistance Act, who is or may be a youth with an educational disability, the Timberlane Regional School District immediately enrolls the child in school for the purposes of attending classes and participating fully in school activities. Upon enrollment and within 30 days the Timberlane Regional School District's local homeless education liaison files a request to the NHDOE and appoints a surrogate parent for the unaccompanied homeless youth.
 - l. A parent, as defined in Ed 1102.04 (h) or an adult student may authorize an individual to act on their behalf pursuant to a duly executed power of attorney. (Ed 1120.01 (c))
 - m. The Timberlane Regional School District has the authority to initiate court proceedings to authorize initial provision of services, but a due process hearing may not be used in this circumstance. (Ed 1120.05 (d)) (If a parent refuses consent for the initial provision of special education services, the LEA shall not pursue the initial provision of special education services by initiating a due process hearing under Ed 1123. The LEA shall have the authority to initiate court proceedings to authorize the initial provision of special education services.)
 - n. The Timberlane Regional School District obtains informed parental consent annually and when there is a change in services paid for by public insurance. Parents may refuse permission, but this does not relive the district of its responsibility to provide services detailed in the IEP.(Ed 1120.08 and Ed 1120.08 (a))
 - o. The Timberlane Regional School District, upon a written request for an IEP team meeting by the parent, guardian, or adult student schedules a mutually agreeable time and date for the meeting, convenes the IEP team on the mutually agreeable upon time and date, or provides to the parent/guardian/adult student with written prior notice detailing why the district refuses to convene the IEP team that the parent, guardian, or adult student has requested. (Ed1109.06 (b)).

Additional Information Regarding Parent Involvement

The forms, notices and Sample letters listed below are used by the Timberlane Regional School District for Parent Involvement can be found in Appendix D of this Plan.

- Special Education Referral Form(s)
- Parental Input Form
- Parent Questionnaires – Checklists – Health History Forms
- Receipt of Procedural Safeguards Form
- Notice of Referral Form
- Receipt of Referral Form
- Disposition of Referral Form
- Permission to Evaluate Form
- Permission to Extend Evaluation Form
- Evaluation Summary Form
- Parent Consent Form
- IEP Team Meeting Notice Form
- Waiver of Ten Day Notice Form
- Excusal of Team Member at Meeting Form
- Written Prior Notice Form
- Request for Surrogate Parent Form (NHDOE)
- Age of Majority Affidavit
- Underage of Majority Affidavit
- Parent Involvement Survey – Preschool Education Form –NHDOE
- Parent Involvement Survey – School Age Special Education Form - NHDOE

Resources used by the Timberlane Regional School District regarding Child Find Procedures can be found in Appendix E of this Plan.

- Flowchart of Special Education
- Brief Overview of the Special Education Process – Information for Parents
- Agencies to Obtain Assistance in Understanding the Special Education Process

Additional documents used by the Timberlane Regional School District for Parent Involvement can be found in Appendix F of this Plan.

- Procedural Safeguards
- McKinney Vento Act –

- *Admission of Homeless Students – JFABD*
- Educational Surrogate Parent Program – NHDOE

Reports for the Timberlane Regional School District for Parent Involvement can be found in Appendix G of this Plan.

- New Hampshire Special Education District Report – Ind. 8 – FFY 2010

SECTION 6

Public Participation Ed 1126.01

PUBLIC PARTICIPATION

Ed 1126.01

A copy of the Timberlane Regional School District's Special Education Plan is available for review by parents, other agencies and the general public. Copies of the plan can be found at the following locations:

- SAU 55
Timberlane Regional School District
30 Greenough Road
Plaistow, NH 03865
- Atkinson Academy
- Pollard School
- Sandown Central School
- Sandown North School
- Danville Elementary School
- Timberlane Regional Middle School
- Timberlane Regional High School

The Special Education Plan is reviewed and revised as necessary under the supervision of the Director of Pupil Personnel Services. When the plan is under review, the public shall be notified and given a minimum of thirty (30) days to review the information and provide written input.

The Timberlane Regional School District posts notices in local newspapers regarding the availability of this plan and its revisions and welcomes public comment and participation.

Each year, the Timberlane Regional School District submits its "Annual Request for Federal Special Education Funds" to the NH Department of Education for approval. The Timberlane Regional School District provides reasonable opportunities for participation of teachers, parents and other interested agencies, organizations, and individuals in the planning for and operation of

this program. Prior to the submission of the application, the public is notified through formal School District postings and notices in local newspapers and provided an opportunity to review the information and provide written input.

Additional Information Regarding Public Participation

Forms, notices and sample letters listed below are used by the Timberlane Regional School District for Public Participation can be found in Appendix D of this Plan.

- *Annual Request for Federal Funds*
- *Public Notice – Participation in Special Education Planning*

Resources used by the Timberlane Regional School District regarding Public Participation can be found in Appendix E of this Plan.

Documents, guidelines and policies used by the Timberlane Regional School District regarding Public Participation can be found in Appendix F of this Plan.

SECTION 7

Procedural Safeguards

Ed 1120

PROCEDURAL SAFEGUARDS

Ed 1120

The Timberlane Regional School District provides a copy of New Hampshire Procedural Safeguards in Special Education (December 2011) to the parents of a child with a disability one time per year. This is typically done at each annual IEP team meeting. A copy shall also be given to the parents:

1. Upon initial referral or parent request for evaluation;
2. Upon receipt of the first request for a due process hearing filed in a school year;
3. Upon receipt of the first State complaint in a school year;
4. Upon request by a parent.

The Timberlane Regional School District ensures that the parents of children with disabilities are afforded all of the rights and procedural safeguards contained in federal law and described in the NH Rules (Ed 1120.01-.08) including, but not limited to, the right to:

- Receive written prior notice of any action regarding their child which the District proposes or refuses;
- Grant or refuse consent for any District action regarding their child;
- Obtain an independent educational evaluation;
- Appeal specific proposals of the District regarding their child, and
- File a complaint

All of the rights and guarantees included under procedural safeguards shall apply to parents, adult students, and public agencies, which include school districts. These rights shall be transferred to children with disabilities who are emancipated minors, or who have attained the age of 18 years and have not been adjudicated as incompetent by a court.

PLEASE NOTE: A parent, as defined in Ed 1102.04(h), or an adult student may authorize an individual to act on their behalf pursuant to a duly executed power of attorney (Ed 1120.01 (c))

Written Prior Notice

Parents are officially notified in writing any time the Timberlane Regional School District:

- proposes to initiate or change the identification, evaluation or educational placement of the child or the provision of a free and appropriate public education to the child; or
- refuses to initiate or change the identification, evaluation or educational placement of the child or the provision of a free and appropriate public education to the child

The notification includes:

1. A description of the action proposed or refused by the district
2. An explanation of why the agency proposes or refuses to take the action
3. A description of each evaluation, procedure, assessment, record or report the district used as basis for the proposed or refused action;
4. A statement that the parents of the child with disabilities have protection under the procedural safeguards of IDEA (if this notice is not an initial referral for evaluation, the means by which a copy of the description of the procedural safeguards can be obtained;
5. Sources for parents to contact to obtain assistance in understanding the provisions of the law; a description of the other options that the IEP team considered and the reasons why those options were rejected and
6. A description of other options that the IEP team considered and the reasons why those options were rejected; and
7. A description of other factors relevant to the district's proposal or refusal.

Informed Consent

The Timberlane Regional School District obtains informed, written consent from the parent of a child with a disability prior to:

- conducting an initial evaluation;
- initial provision of special education and related services to a child with a disability, annual renewal of the IEP and placement of a child with a disability;
- determining or changing the disability classification;
- changing the nature or extent of the special education or special education and related services; or
- conducting a re-evaluation;
- annual access to public insurance or when changes in services paid by public insurance are made; and
- each time the district proposes to access the public insurance.

Parents of children with disabilities have 14 days after the receipt of written prior notice to sign documents included with the notice to indicate consent, consent with conditions, or denial of consent. The 14-day time limit can be extended if the Timberlane Regional School District and the parent mutually agree to an extension.

The Timberlane Regional School District advises the parent in writing of the necessity of signing documents that describe actions requiring the parent's consent for the purpose of ensuring the timely provision of appropriate services. Additionally, the Timberlane Regional School District advises parents of the right to access all of the rights and procedures outlined in this section if the parent disagrees with a proposal that the District makes.

The Timberlane Regional School District takes reasonable measures to obtain consent including, but not limited to phone contact, and letters. The Timberlane Regional School District documents all contacts made or attempted and the results of these contacts. Copies of all letters and responses received shall be kept in the student's confidential file.

A copy of any document for which the parent gives consent in writing is provided to the parent, and a copy of such document is also be placed in the child's educational records.

Should a parent either deny consent or not respond to a request for written consent, the Timberlane Regional School District is required to respond in the following ways:

Initial evaluation

The Timberlane Regional School District is required to obtain informed consent for the initial evaluation. If a parent refuses consent to a proposal included in Ed 1120.04(a)(1) the District shall have the authority to pursue the initial evaluation by the initiation of a due process hearing under Ed 1123. (Ed 1120.05 (c))

Initial provision of services

The Timberlane Regional School District is required to obtain informed consent for the initial provision of services. If a parent refuses consent for the initial provision of special education services, the LEA shall not pursue the initial provision of special education services by initiating a due process hearing under Ed 1123.

Re-evaluation and Continuation of Services

The Timberlane Regional School District is required to obtain informed consent for both the re-evaluation and continuation of services. If the parent fails to respond to the request for consent, the District shall implement the proposed changes after the District has taken reasonable measures to obtain informed written consent. If the parent refuses consent for a re-evaluation or the continuation of services, the LEA shall pursue the re-evaluation or continuation of services through dispute resolution processes.

Other Consent Areas

Public or Private Insurance - The Timberlane Regional School District obtains informed consent from the parent each time access to public insurance or private insurance is sought. The Timberlane Regional School District notifies parents that the refusal to allow access to their public or private insurance does not relieve the District of its responsibility to ensure that all required services are provided at no cost to the parents. The Timberlane Regional School District does not initiate dispute resolution processes if a parent refuses to grant consent.

Release of Records - The Timberlane Regional School District obtains informed consent for the release of education records. If the parent refuses consent, the District may initiate a court proceeding to obtain a court order for the release of information.

Revocation of Consent

In the event that a parent revokes consent for all special education, in writing to the Timberlane School District, the District does the following:

- provides a Written Prior Notice to the parent stating that it will be discontinuing all special education services;
- discontinues all special education services;
- does not pursue mediation or due process to obtain agreement; and
- does not convene an IEP meeting.

Independent Educational Evaluation

Parents have the right to request an independent evaluation at the District's expense if they disagree with an evaluation conducted by the District. If parents request an independent educational evaluation at public expense, the Timberlane Regional School District either: (1) initiates a due process hearing to show that the District evaluation is appropriate; or (2) ensures that an independent educational evaluation is provided at public expense, unless it has demonstrated at a hearing that the evaluation obtained by the parent does not meet the Timberlane Regional School District's criteria.

The Timberlane Regional School District may ask the reason why parents object to the District's evaluation; however, the explanation is not be required and the Timberlane Regional School District shall not unreasonably delay either providing the independent educational evaluation at public expense or initiating a due process hearing to defend the District's evaluation.

If a parent obtains an independent educational evaluation at private expense, the Timberlane Regional School District considers the results of the evaluation so long as it meets the District's and states criteria and guidelines. When an independent educational evaluation is at the Timberlane Regional School District's expense, the District ensures criteria under which the evaluation is obtained, including the location of the evaluation and the qualifications of the examiner, are the same as the criteria that the District uses when it initiates an evaluation, to the extent those criteria are consistent with the parent's right to an independent educational evaluation. The results of an independent evaluation obtained at parents' expense may be presented as evidence at a hearing regarding the child.

Appeal Decisions

The Timberlane Regional School District recognizes the right of parents has the right to appeal any decision of the Timberlane Regional School District or IEP team regarding the referral, evaluation, determination of eligibility, IEP, provision of a free and appropriate public education, or placement of a child with a disability using the procedures detailed in the NH Rules - Ed 1122.

A due process hearing can be initiated by either party at any time unless otherwise stated in the NH Rules. and will be conducted in accordance with the NH Rules - Ed 1122. Alternative dispute resolution shall be voluntary and available to parents and the District in accordance with the NH Rules.

File Complaint

The Timberlane Regional School District recognizes parents rights to file a complaint, in accordance with the NH Rules - Ed 1121.01(a), to report actions taken by the District that are contrary to the provisions of state and federal requirements regarding the education of children with disabilities.

Additional Information Regarding Procedural Safeguards

The forms, notices and sample letters listed below are used by the Timberlane Regional School District for Procedural Safeguards can be found in Appendix D of this Plan.

- Receipt of Procedural Safeguards Form
- Parent Response Form
- Written Prior Notice Form
- Waiver of Ten Day Notice Form
- Excusal of Team Member from Meeting Form
- Placement Form
- Model Complaint Form – NHDOE
- Request for Special Education Team Meeting Facilitator
- Request for Neutral Conference
- Agreement to a Neutral Conference
- Authorization to Commit Resources of School District as a Result of Neutral Conference
- Request for Mediation
- Agreement to Mediate
- Authorization to Commit Resources of School District as a Result of Mediation
- Special Education Impartial Due Process Hearing Program – Notice of Resolution Session
- Parent Form to Request an Administrative Due Process Hearing
- LEA Form to Request an Administrative Due Process Hearing

Resources used by the Timberlane Regional School District regarding Public Participation can be found in Appendix E of this Plan.

- Low Cost or Free Legal and Other Relevant Services in New Hampshire

Documents, guidelines and policies used by the Timberlane Regional School District for Procedural Safeguards can be found in Appendix F of this Plan.

- Procedural Safeguards (December 2011)
- How To File a Special Education Complaint – NHDOE
- IEP Facilitation

****In addition Appendix B “Dispute Resolution” provides information regarding:*

- Facilitated IEP Meetings
- Neutral Conferences

- Mediation
- Due Process Hearings

SECTION 8

Pupil Evaluation to Placement

PUPIL EVALUATION TO PLACEMENT

The Timberlane Regional School District implements the Special Education Process utilizing the following sequence:

- a) Referral
- b) Evaluation
- c) Determination of eligibility
- d) Development and approval of IEP;
- e) Placement
- f) Ongoing monitoring of the IEP; and
- g) Annual review of the IEP

REFERRAL (Ed 1106)

Any student age 2.5 to 21 years suspected of having a disability may be referred to the Timberlane Regional School District by parents, District personnel, or any other concerned party. A child's parents may also contact their child's teacher(s) or other school professional to request an evaluation. This request may be verbal or in writing; however, parents will be asked to place their request in writing and submit it to the building principal (or designee). Assistance in completing this written request shall be available to parents upon request.

Upon receipt of a referral from someone other than a parent, and prior to the evaluation of a child suspected of being a child with a disability, the Timberlane Regional School District shall immediately send written notification of the referral to the parent. Procedural Safeguards will be included with the parent notification.

The Timberlane Regional School District will schedule and hold a meeting within 15 calendar days of receipt of the referral to review the referral and determine the appropriate course of action. At a minimum, the following people shall be invited to be part of the referral team:

- One or both of the student's parents, guardian, and/or surrogate parent;
- A representative of the Timberlane Regional School District other than the student's teacher who is qualified to provide or supervise the provision of special education services;
- Not less than one regular education teacher of the child (if the child is, or may be, participating in the regular education environment);
- Not less than one special education teacher or, when appropriate, not less than one special education provider of the child;

- The student (if of the age of majority) and where otherwise appropriate;
- Other individuals at the discretion of the parent or the Timberlane Regional School District who have knowledge or expertise regarding the child.

This Timberlane Regional School District representative is qualified to provide, or supervise the provision of, specially designed instruction to meet the unique needs of children with disabilities, knowledgeable about the general curriculum, and knowledgeable about the availability of District resources.

The team will review concerns raised in the referral and decide which of the following actions should occur:

- 1. Determination that student is not suspected to be a child with a disability -**
 - a. The IEP team considers all information available, including parent concerns, and determines that no evaluation is needed.
 - b. The IEP team may at that time recommend intervention strategies to be used in the regular class or other Timberlane Regional School District options.
 - c. The IEP team documents its decision in meeting notes and with Written Prior Notice.
- 2. Determination that child may be a child with a disability -**
 - a. The IEP team considers all information available, including parent concerns, and determines that further evaluation is required to address concerns and determine if the child is eligible for special education and related services.
 - b. The IEP team may request additional information from outside sources. Parents will be asked to provide written consent for the Timberlane Regional school District to obtain this information.
 - c. The IEP team documents its decision(s) in meeting notes and with Written Prior Notice, and request written parental consent for evaluation.

In either situation, if the child’s parent disagrees with the team’s disposition of the referral, the parent or District may activate the due process procedures (described in Appendix B – Complaint/Dispute Resolution Procedures; Ed 1120). The Timberlane Regional School District complies with federal and state law and regulations when accepting referrals and transitioning children from early supports and services programs to preschool programs.

EVALUATION (Ed 1107)

When the IEP team determines that additional information is necessary, a full and individual evaluation is provided to determine if the child is a “child with a disability” and to determine the educational needs of the child. The IEP team plans initial evaluations and re-evaluations, and parents are active participants in the evaluation planning process. Evaluations will be provided based on the suspected disability (or disabilities), and in accordance with the NH Rules. The child’s educational history is reviewed, including identification of the child’s past opportunities to have acquired important skills and information.

The Timberlane Regional School District complies with state and federal laws and regulations relative to initial evaluations, evaluation procedures and re-evaluations, including the additional procedures required for evaluating children with specific learning disabilities.

Written parental consent is required in order for the Timberlane Regional School District to conduct evaluations as a part of an eligibility determination. If a parent refuses consent to a proposal included in Ed 1120.04(a)(1) the LEA shall have the authority to pursue the initiation of a due process hearing under ED 1123. (Ed 1120.05 (c)). Written parental consent shall also be required for individual evaluations that are necessary to further diagnose the needs of a child who has previously been determined to be a child with a disability.

The Timberlane Regional School District completes all evaluations within 45 calendar days of receipt of written consent from the parent. When circumstances warrant additional time to complete evaluations, the Timberlane Regional School District will request only one extension, of up to 15 days, to be granted upon written consent of the parties. A copy of this written agreement is placed in the child's confidential file with the signed permission to evaluate. When an extension is requested, the team shall make every effort to complete the evaluation in the shortest amount of time possible.

If a child with a disability moves into the Timberlane Regional School District from another NH District his/her disability identification will be honored without delay.

If a child is moving into the Timberlane Regional School District from another state, an IEP team meeting is convened as soon as possible, to review the types of evaluations that have previously been conducted and to plan any further evaluations necessary to determine eligibility in accordance with the NH Rules. If evaluations are not sufficient or current, further evaluations will be conducted as per team agreement. Formal eligibility determination as a child with a disability, as defined in the NH Rules, shall be determined within 45 calendar days of receipt of parental permission to evaluate. The student will receive special services in accordance with the out of state IEP during this interim period.

The Timberlane Regional School District ensures that evaluation materials and instructions are presented in the child's native language or other mode of communication and in the form most likely to yield information on what the child knows, and can do academically, developmentally and functionally, unless it is clearly not feasible. Standardized tests and materials in the child's native language shall be used whenever possible. If it is not possible to administer a test in this manner, the test will not be used.

Examiners are responsible for selecting current assessment tools that have been demonstrated to be reliable and valid. The Timberlane Regional School District periodically reviews and consistently updates test materials to the most current editions. Examiners are expected to use all test materials for their intended purpose. If an assessment is not conducted under standard conditions, a description of the extent to which it varied from standard conditions must be included in the evaluation report. The Timberlane Regional School District ensures that all evaluators are qualified according to the NH Rules. (See Table 1100.1) Each evaluator shall prepare a test report reflecting the data and their conclusions.

DETERMINATION OF ELIGIBILITY (Ed 1108)

Upon the completion of the administration of tests and other evaluation materials, a team of qualified professionals and the parent of the child meet to review the results and

recommendations of the evaluations and to determine whether the child is a child with a disability and that the child requires specialized instruction. At this meeting, team members will draw upon information from a variety of sources, including aptitude and achievement tests, parent input, teacher recommendations, physical condition, social or cultural background, and adaptive behavior. They must ensure that the information obtained from all of these sources is documented and carefully considered. The team completes a written summary containing the results of the various diagnostic findings and forwards a copy of the report to the parent and maintains a copy for the child's records. The report includes, at a minimum:

1. The results of each evaluation procedure, test record, or report;
2. A written summary of the findings of the procedure, test, record, and/or report; and
3. Information regarding the parent's rights of appeal in accordance with the NH Rules - Ed 1120 and a description of the parent's right to an independent evaluation in accordance with the NH Rules - Ed 1107.03.

PLEASE NOTE: Upon request from parents, the Timberlane Regional School District shall provide access to test results and other relevant educational records 5 days prior to the IEP team meeting. (Ed 1107.04 (d))

A child may not be determined to be eligible if the determining factor for that eligibility decision is lack of instruction in reading or math, limited English proficiency, or the child does not otherwise meet the eligibility criteria under state guidelines. If a determination is made that a child has a disability and needs special education and related services, a meeting to develop an IEP shall be conducted within 30 calendar days of the eligibility meeting.

Additional Procedures for Evaluating Children with Specific Learning Disabilities (CFR 300.307)

PLEASE NOTE: The Timberlane Regional School District has adopted a policy describing the evaluation procedures and standards that will be used to evaluate whether a child has a learning disability and can be found in Appendix F of this manual.

Evaluation requirements for Children with Specific Learning Disabilities (Ed. 1107.02)

- (a) For purposes of evaluating whether a child has a specific learning disability one or more of the following criteria shall be used:
 - (1) A discrepancy model between intellectual skills and achievements;
 - (2) A process that determines if the child responds to scientific, research-based intervention as part of the evaluation procedures described in 34 CFR 300.307 (a)(2); and
 - (3) Other alternative research-based procedures as described in 34 CFR 300.307 (a)(3)
- (b) Each LEA shall adopt a policy describing the evaluation procedures and standards that will be used to evaluate whether a child has a specific learning disability

When a child is suspected of having a specific learning disability, the District shall comply with the additional evaluation requirements for this disability category.

- A. A group may determine that a child has a specific learning disability if:
1. The child does not achieve adequately for his/her age or to meet State-approved grade-level standards in one or more of the following areas, when provided with Learning experiences and instruction appropriate for the child's age or State-approved grade-level standards:
 - Oral Expression
 - Reading Fluency Skills
 - Listening Comprehension
 - Reading Comprehension
 - Written Expression
 - Mathematics Calculation
 - Basic Reading Skill
 - Mathematics Problem Solving
 2. The child does not make sufficient progress to meet age or State-approved grade-level standards in one or more of the areas identified above when using a process based on his or her response to scientific, research-based intervention, or
 3. The child exhibits a pattern of strengths and weaknesses in performance, achievement, or both, relative to age, State-approved grade-level standards, or intellectual development, that is determined by the group to be relevant to the identification of a specific Learning disability, using appropriate assessments, and
 4. The group determines that the evaluation findings are not primarily the result of:
 - A visual, hearing, or motor impairment;
 - Mental retardation;
 - Emotional disturbance;
 - Cultural factors
 - Environmental or economic disadvantage; or
 - Limited English proficiency.

PLEASE NOTE: The NHDOE clarifies that the initial evaluation of a child suspected of having a learning disability requires an intelligence test. Also required: academic achievement, observation, vision and hearing.

5. Teams must consider the student's achievement measured against expectations for the child's age and grade level standards/expectations set by the state.

B. In order to ensure that underachievement in a child suspected of having a Specific Learning Disability is not due to lack of appropriate instruction in reading or math, the group must consider, as part of its evaluation:

1. data that demonstrate that prior to, or as a part of, the referral process, the child was provided appropriate instruction in regular education settings delivered by qualified personnel; and
2. data-based documentation of repeated assessments of achievement at reasonable intervals, reflecting formal assessment of student progress during instruction, which was provided to the child's parents.

C. The District shall promptly request parental consent to evaluate the child to determine if the child needs special education and related services, and shall adhere to the established timeframes (unless extended by mutual written agreement of the child's parents and the District)

1. if, prior to a referral, the child has not made adequate progress after an appropriate period of time when provided instruction; and
2. whenever a child is referred for an evaluation.

Observation:

- A. At least one team member other than the child's regular teacher shall observe the child's academic performance in the regular classroom setting.
- B. The LEA must ensure that the child is observed in the child's learning environment (including the regular classroom setting) to document the child's academic performance and behavior in the areas of difficulty.
- C. In the case of a child of less than school age or out of school, a team member shall observe the child in an environment appropriate for a child of that age.

Written Report:

- A. For a child suspected of having a specific learning disability, the documentation of the team's determination of eligibility shall include a statement of:
 1. Whether the child has a specific learning disability;
 2. The basis for making the determination;
 3. The relevant behavior noted during the observation of the child;
 4. The relationship of that behavior to the child's academic functioning; and educationally relevant medical findings, if any;
 5. Whether the child does not achieve adequately for the child's age or to meet State-approved grade-level standards; and the child does not make sufficient progress to meet age or State-level standards, or the child exhibits a pattern of strengths and weaknesses in performance, achievement, or both relative to age, State-approved grade level standards or intellectual development.
 6. The determination of the group concerning the effects of visual, hearing, or motor disability; mental retardation; emotional disturbance; cultural factors; environmental or economic disadvantage; or limited English proficiency on the child's achievement level (300.311); and
 7. If the child has participated in a process that assesses the child's response to scientific, research based intervention- strategies uses, data collected, strategies for increasing learning, and parents right to request an evaluation
- B. Each team member shall certify in writing whether the report reflects his or her conclusion. If it does not reflect his or her conclusion, the team member must submit a separate statement presenting his or her concerns.

RE-EVALUATION

The Timberlane Regional School District ensures that a re-evaluation of each child with a disability is conducted at least once every three years or sooner if the child's parent or teacher requests a re-evaluation.

The IEP team, including parents as active participants and other qualified professionals as appropriate, shall plan re-evaluations. The IEP Team may determine that previous assessments used to determine eligibility are still considered to be valid. Such decisions must be documented in the Written Prior Notice form.

INDEPENDENT EDUCATIONAL EVALUATIONS (Ed 1107.03)

Parents of a child with a disability have the right to obtain an independent educational evaluation at public expense if they disagree with an evaluation conducted by the Timberlane Regional School District.

If parents request an independent educational evaluation at public expense, the Timberlane Regional School District: shall either:

- (1) initiate a due process hearing to show that its evaluation is appropriate; or
- (2) ensure that an independent educational evaluation is provided at public expense, unless it has demonstrated at a hearing that the evaluation obtained by the parent does not meet the Timberlane Regional School District's criteria.

The Timberlane Regional School District may ask for the reason why parents object to the District's evaluation; however, the explanation is not be required and the Timberlane Regional School District does not unreasonably delay either providing the independent educational evaluation at public expense or initiating a due process hearing to defend the District's evaluation.

If a parent obtains an independent educational evaluation at private expense, the Timberlane Regional School District considers the results of the evaluation, if it meets District and State criteria. If an independent educational evaluation is at public expense, the criteria under which the evaluation is obtained, including the location of the evaluation and the qualifications of the examiner, must be the same as the criteria that the District uses when it initiates an evaluation, to the extent those criteria are consistent with the parent's right to an independent educational evaluation. The agency criteria determined by the Timberlane Regional school District will not be so restrictive that it effectively prohibits parent's choice Ed 1107.03(c)). Results of an independent evaluation obtained at parents' expense may be presented as evidence at a hearing regarding the child.

DEVELOPMENT OF THE INDIVIDUALIZED EDUCATION PROGRAM (IEP) (Ed 1109)

The Timberlane Regional School District will schedule a meeting to develop an Individualized Education Program (IEP) for the child within 30 calendar days of a determination that the child needs special education and related services. For previously identified children with disabilities, the IEP is in place at the beginning of the school year.

The Timberlane Regional School District takes steps to ensure that one or both of the child's parents attend each IEP meeting or are afforded the opportunity to participate. IEP meetings are scheduled during the day at a mutually convenient time and place. The Timberlane Regional

School District ensures that parents of a child with a disability receive written notice no fewer than 10 calendar days before an IEP meeting is to occur. The notice includes the purpose, time, location, and identification of the participants. The 10-day notice requirement may be waived with the written consent of the parent or upon the written request of the parent. If the parent is unable to attend a meeting, they may ask for it to be rescheduled or held in a different location. The Timberlane Regional School District considers alternative ways for a parent to participate if he or she is not able to physically attend a meeting, such as a telephone conference call. If for some reason parents cannot take part in scheduled meetings, the Timberlane Regional School District documents and retains the attempts made to include the parent.

THE IEP TEAM (Ed1103.01 (a))

A team approach shall be used to develop an IEP for each child with a disability. The IEP team shall include*:

1. The parents of the child;
2. Not less than one regular education teacher of the child (if the child is, or may be, participating in the regular education environment);
3. Not less than one special education teacher of the child, or, where appropriate, not less than one special education provider of the child;
4. A representative of the public agency who:
 - a. Is qualified to provide or supervise the provision of specially designed instruction to meet the unique needs of children with disabilities;
 - b. is knowledgeable about the general curriculum; and;
 - c. Is knowledgeable about the availability of resources of the public agency;
5. An individual who can interpret instructional implications of evaluation results;
6. Other individuals who have knowledge or special expertise regarding the child (at the discretion of the parent or the Timberlane Regional School District);
7. Transition service representative if applicable;
8. If appropriate, the child.

A team member may be excused from the whole or part of the meeting if the parent and the Timberlane Regional School District agree the member's area of curriculum or related services is not being modified or discussed.

PLEASE NOTE: The Timberlane Regional School District or parent shall notify the other party **72 hours** before a scheduled meeting or upon learning of the expected absence of a team member, whichever is earlier. (Ed 1103.01 (d))

The team member may be excused only if the parent and the Timberlane Regional School District provide written consent to the excusal. The team member then submits written suggestions about the development of the IEP to the parent and IEP Team prior to the meeting.

In the case of a child provided services through Early Supports and Services (Part C of the IDEA), who was determined to be potentially eligible by ESS at the Transition Plan Meeting – and the parent *does not* inform ESS that they do not want the School District notified – ESS will notify the School District, not less than 90 days before the child's third birthday that the child

will be eligible for special education. At that time, the School District will schedule a Disposition of Referral Meeting. A Transition Conference will also be scheduled. An invitation to the initial IEP Team meeting shall, at the request of the parent, be sent to the Part C service coordinator or other representatives of the Part C system to assist with the smooth transition of services.

Team members may, at times, fulfill more than one role. IEPs are developed collaboratively and include all necessary components as designated in state and federal laws and regulations. Transition goals, related services and/or supports are included in the discussion and incorporated into the IEP as appropriate. This includes transition to adult life as well as transitions from grade to grade, school to school or from one agency to another. Necessary supports to ensure successful transitions will be documented.

When a vocational education component is being considered for a child with a disability, vocational assessment(s) are administered to the child by diagnosticians qualified as specified by the publisher of the assessment. The IEP Team membership at that time will include an individual knowledgeable about the vocational program(s) being considered. If the IEP Team determines that vocational education is to be provided, a vocational education component shall be included as an integral part of the IEP. Goals and objectives, as well as any appropriate accommodations and/or modifications, will be developed for the IEP unless the student will participate in the vocational class/program without the need for modifications. Transition goals related to vocational programming will be reflected in the Individual Transition Plan and in the summary of the child's academic achievement and functional performance (completed before graduation from secondary school with a regular diploma or exceeding the age of eligibility for FAPE).

The Timberlane Regional School District shall ensure that each child with a disability has access to appropriate instructional equipment and materials for the proper and timely implementation of the IEP, including assistive technology devices or aids.

The Timberlane Regional School District provides each teacher and service provider listed as having responsibilities for implementing the IEP with a copy of the complete IEP for working and monitoring purposes. In addition, the Timberlane Regional School District provides private schools or non-district providers responsible for implementing the IEP with a copy of the IEP on or before the first day of placement.

*The NHDOE interprets this to mean a paper copy. (Ed 1109.04)

The Timberlane Regional School District maintains written evidence documenting implementation of the child's IEP, including, but not limited to (Ed 1109.04 (b):

1. all special education and related services provided;
2. any supplementary aids and services provided;
3. program modifications made; and
4. supports provided for school personnel implementing the IEP.

The IEP team determines the appropriate duration of an IEP, which shall not exceed 12 months. The IEP is reviewed at least annually and, if necessary, revised. The Timberlane Regional School District conducts annually, at or near the end of the term of the IEP, a meeting for the purpose of assessing the effectiveness of the present program, and to design an IEP, including Extended Year Services if determined by the IEP team to be necessary for FAPE.

The Timberlane Regional School District seeks to obtain informed consent from a parent on the IEP before providing special education and related services to a child.

- In accordance with IDEA 2008, if a parent refuses to consent to the initial provision of special education and related services, the Timberlane Regional School District shall not initiate a request for mediation or a due process hearing.
- If a parent refuses to consent to the provision of special education and related services other than initial provision of such services, the District shall initiate a due process hearing as specified in Ed 1123.

At any time, the parent or District can request another meeting to discuss any areas of concern regarding provisions in the IEP.

IEP DEVELOPMENT FOR STUDENTS WHO TRANSFER

If a child with a disability who had an IEP that was in effect in a previous New Hampshire school district transfers to the Timberlane Regional School District during the same year, the District will consult with the child's parents and provide services comparable to those described in the child's IEP from the previous District, until it either adopts the child's previous IEP, or develops, adopts and implements a new IEP for the student with parental consent.

If a child with a disability transfers from a district outside of New Hampshire, the Timberlane Regional School District shall determine if an evaluation is necessary in order to complete the previously described IEP process for the new student. The District shall provide a free appropriate public education, including services comparable to those described in the child's IEP from the previous District during this process.

MONITORING AND RE-EVALUATION (Ed 1109.06)

The Timberlane Regional School District has developed and implemented procedures to ensure that IEPs are monitored in a regular and systematic manner. Student progress is monitored continually so that adjustments can be made as needed to ensure that each student is progressing adequately toward the goals and objectives/benchmarks in his or her IEP. Progress is monitored in accordance with the IEP through a variety of means such as consultation, observation, work samples and post testing. Parents are notified of their child's progress throughout the year at least as often as parents of children without disabilities are notified of their child's progress. If a student is not making adequate progress toward the goals and objectives/benchmarks in the IEP, a meeting is scheduled to discuss possible IEP or program adjustments, which may facilitate progress. Conversely, if a student has met or exceeded the goals and objectives/benchmarks in the IEP, the IEP is amended to reflect new goals.

The IEP team may be reconvened at any time to review the provisions of the IEP. The Timberlane Regional School District, upon a written request for an IEP team meeting, schedule a mutually agreeable time and date, convene the IEP team, or provide the parent/guardian/adult student with written prior notice detailing why the District refuses to convene the requested meeting. All of the above is completed within 21 days.

PLEASE NOTE: Both IDEA (34CFR300.324 (a)(4)) and NH Rules allow the parents and district to agree to amend or modify the IEP without a meeting and to develop a written plan to amend or modify the IEP, which must be shared with all EP team members.

PLACEMENT OF CHILDREN WITH DISABILITIES

The Timberlane Regional School District ensures that, to the maximum extent appropriate, children with disabilities, including children in public or private institutions or other care facilities shall be educated with children who do not have disabilities. Special classes, separate classes, separate schooling, or other removal of children with disabilities from the regular educational environment occur only when the nature or severity of the disability is such that education in regular classes with the uses of supplementary aids and services cannot be achieved satisfactorily.

IEP Team

The IEP Team (including the parents) make placement decisions in accordance with state and federal laws and rules. For each child with a disability, the IEP team shall include*:

1. The parents of the child
2. Not less than one regular education teacher of the child (if the child is, or may be, participating in the regular education environment)
3. Not less than one special education teacher of the child, or, where appropriate, not less than one special education provider of the child
4. A representative of the public agency who:
 - a. is qualified to provide or supervise the provision of specially designed instruction to meet the unique needs of children with disabilities
 - b. is knowledgeable about the general curriculum; and
 - c. is knowledgeable about the availability of resources of the public agency
5. An individual who can interpret the instructional implications of evaluations results
6. Other individuals who have knowledge or special expertise regarding the child (at the discretion of the parent of school District),
7. Transition service representative if applicable
8. If appropriate, the child.

Placement Decisions (Ed 1111)

The decision where a child with a disability receives supports and services occurs after the development and approval of the individualized education program (IEP). The placement decision is based on the unique educational needs of the child as specified in the individualized education program and the requirements for placement in the least restrictive environment.

In making placement decisions, the IEP team:

1. Draws upon information from a variety of sources, including but not limited to aptitude and achievement tests and teacher recommendations;
2. Considers information about the student's physical condition, social or cultural background, and adaptive behavior;
3. Ensures that information obtained from all of these sources is documented and carefully considered;
4. Ensures that the placement decision is made by a group of persons knowledgeable about the child, the meaning of the evaluation data, and the placement options.
5. The Timberlane Regional School District ensures that to the maximum extent appropriate, children with disabilities, including children in public or private providers of special education, are educated with children who do not have disabilities and that, consistent with

34 CFR 300.114, special classes, separate schooling, or other removal of children with disabilities from the regular educational environment occurs only when the nature or the severity of the disability is such that education in regular classes with the use of supplementary aids and services cannot be achieved satisfactorily. (Ed 1111.01 (a))

The Timberlane Regional School District offers a continuum of alternative learning environments from least restrictive to most restrictive. These learning environments shall range from regular classes to a home environment and shall be available for children with disabilities including children of preschool age. Supplementary services shall be provided in conjunction with regular class placement. (See Section Facilities, Personnel and Services of this manual for more information.)

The Timberlane Regional School District reviews each child's educational placement annually and is based on his/her individualized education program (IEP). The placement determined will be as close as possible to the child's home. If possible, a child with a disability is educated in the school he/she would attend if a disability did not exist. The least restrictive environment is selected with consideration given to any potentially harmful effects to the child or on the quality of services described in the child's individualized education program.

The Timberlane Regional School District ensures that children with disabilities participate their non-disabled peers, to the maximum extent possible, in non-academic activities such as recess, lunch and specials (art, music).

The Timberlane Regional School District ensures that parents are afforded the same notification for placement meetings as they receive for IEP meetings, including a minimum of 10-day notice, unless the 10-day notice requirement is waived in writing. Special education placements require written consent from parents prior to implementation, and are determined at least annually.

Graduation from high school with a regular high school diploma constitutes a change in placement, requiring written prior notice and parental consent. Graduation from high school with a regular high school diploma does not however, require evaluations to discharge from special education services. A summary of performance is developed and completed by the student, IEP team and parents to facilitate information sharing after the student leaves school.

HOME INSTRUCTION

The Timberlane Regional School District provides students with home instruction as follows:

1. Preschool students with disabilities may receive all or a portion of their special education program at home depending upon the need as specified in the IEP.
2. Children with disabilities ages 6-21 may receive a home instruction program on a temporary basis. Such programs shall minimally include 10 hours per week of specially designed instruction as specified in the student's IEP and shall also include educationally related services as specified in the child's IEP. Related services to be provided are in addition to the 10 hours of specially designed instruction. Qualified personnel implement services.
3. Home instruction for children at least 6 years of age but less than 21 years of age offer access to the general curriculum and allow students to participate with non-disabled children to the maximum extent appropriate to the need of the student.

4. Except as noted in Ed. 1111.05, temporary home-based programming shall not exceed 45 days in a school year.
5. Home-based programs described in Ed. 1111.05(c) shall *not* include parent designed home education programs as authorized in Ed 315.
6. A child with a disability who is in a hospital or institution receives special education or special education and educationally related services in that setting.

When rare, unusual, and extraordinary circumstances are such that it may be appropriate to implement the IEP for a child with a disability at home for more than 45 days of a school year, the Timberlane Regional School District submits all required information, including the child's IEP, minutes of the IEP team meeting at which the decision to implement the home instruction was made, to the State Director of Special Education for review at least 10 days prior to the 46th day of the home based program. A written plan for transition of the child into a less restrictive environment is also developed and submitted as part of this process.

EXTENDED SCHOOL YEAR SERVICES (ESY) (Ed 1110)

Extended school year services are special education and related services provided to a child with a disability beyond the normal school year and day and in accordance with the child's IEP, and at no cost to the parents of the child. The Timberlane Regional School District ensures that Extended School Year services are available as necessary to provide each child with a disability a free, appropriate public education.

The child's IEP Team determines the child's need for extended school year services. The Timberlane School District does not limit extended school year services to particular categories of disability or unilaterally limit the type, amount or duration of those services. Services are based on individual child need as outlined in their IEP and necessary for the provision of FAPE. The Timberlane School District provides extended school year services at times during the year when school is not in session, if determined by the IEP team to be necessary for the provision of FAPE, and shall not limit Extended School Year services to the summer months.

PLEASE NOTE: ESY services provided in non-special education or non-district programs shall be supervised on site by appropriately certified Timberlane Regional School District personnel no less than once a week. (Ed 1110.01 (c)) The certification requirements for Extended School Year personnel are the same as during the school year.

CONTINUUM OF EDUCATION ENVIRONMENTS

The following is a list of the educational environments considered by the Timberlane Regional School District when making placement decisions after agreement to the Individualized Education Program (IEP). The IEP Team shall keep in mind that all children with disabilities must be placed in the least restrictive environment for implementing the student's specialized instruction as detailed in their IEP.

Regular Classroom: A child with a disability attends regular class with supports and services required by the IEP.

Regular Classroom with consultative assistance: A child with a disability with assistance being provided to the classroom teacher by consulting specialists.

Regular classroom with assistance by specialists: A child with a disability attends a regular class with services provided to the child by specialists.

Regular classroom plus resource room help: A child with a disability attends a regular class and receives assistance at or through the resource room program.

Regular classroom plus part-time special class: A child with a disability attends a regular class and a self-contained special education classroom.

Full-time special class: A child with a disability attends self-contained special class full-time.

Full-time or part-time special day school: A child with a disability attends a publicly or privately operated special day program full-time or part-time.

Full-time residential placement: A child with a disability attends a publicly or privately operated residential program full-time.

Home Instruction: A child with a disability receives all or a [portion of her/his special education program at home in accordance with Ed 1111.05.

Hospital or institution: A child with a disability receives special education while in a hospital or institution.

Preschool children shall be educated in a setting that is appropriate to implement the IEP or IFSP. (Ed 1111.02 (b)) Preschool children with disabilities may receive their special education program in any of the settings listed below. (Ed 1111.02 (c) and Table 1100.3 Continuum of Alternative Learning Environments – Pre-school)

Early childhood program: A preschool child with a disability attends an early childhood program.

Home: A preschool child with a disability receives all or some of his/her supports and services in the child's home.

Special education program: A preschool child with a disability attends a special education program.

Service Provider Location: A preschool child with a disability receives supports and services from a service provider.

Separate school: A preschool child with a disability attends a publicly or privately operated separate day school facility designed specifically for children with disabilities.

Residential facility: A preschool child with a disability attends a publicly or privately operated residential school or residential medical facility on an inpatient basis.

Additional Information Regarding Pupil Evaluation to Placement

The forms, notices and sample letters listed below are used by the Timberlane Regional School District for Pupil Evaluation to Placement can be found in Appendix D of this Plan.

- Notification of Meeting Form
- Summary of Team Meeting Form
- Parent Response Form
- Written Prior Notice Form
- Receipt of Procedural Safeguards Form
- Waiver of Ten day Notice Form
- IEP Team Attendance/Excusal Form
- Special Education Referral Form(s)
- Parent Questionnaires/Checklists
- Disposition of Referral Form
- Authorization to Exchange/Release Information Form
- Permission to Evaluate Form
- Extension to Evaluate Form
- Evaluation Summary Report Form
- Eligibility Determination Form(s)
- Sample Letters to Outside Evaluators
- Sample IEP Form
- Extended School Year Determination and Detail Form
- Home Instruction Form(s)
- Manifestation Determination Form
- Placement Form
- Summary of Achievement for Graduation Form

Resources used by the Timberlane Regional School District for Pupil Evaluation to Placement can be found in Appendix E of this Plan.

- Table 1100.01 – Required Assessments and Qualified Examiners by Disability
- Disability Categories & Definitions

Documents, guidelines and policies used by the Timberlane Regional School District for Pupil Evaluation to Placement can be found in Appendix F of this Plan.

- Specific Learning Disability Evaluation - IHBA
- NHDOE FY '08 Memo #44 - Extended School Year Services (ESY)* (Update)
- Procedural Safeguards

SECTION 9

State Department of Education Monitoring of Educational Services and Programs for Children with Disabilities Ed 1126

STATE DEPARTMENT OF EDUCATION MONITORING OF EDUCATIONAL SERVICES AND PROGRAMS FOR CHILDREN WITH DISABILITIES

Ed 1126

The Timberlane Regional School District is committed to providing effective, high quality special education services to all children with disabilities. The Timberlane Regional School District continually evaluates the special education and educationally related services it provides to children with disabilities to ensure that all students' unique needs are met.

The Timberlane Regional School District determines, at least annually, the degree to which special education and related services being provided for children with disabilities are effectively meeting the students' needs. As part of its evaluation activities, the District also identifies program deficiencies and plans for future needs.

Evaluation of the overall functioning, efficiency and success of the special education programs offered by the Timberlane Regional School District is conducted through a combination of objective and subjective techniques. This process includes an internal monitoring and review component that considers both individual and general program impact, as well as an external review process, which consists of the NH Department of Education Program Approval and Improvement Process.

Individual Program Impact

The Timberlane Regional School District determines the effectiveness of students' individualized education programs through a careful analysis conducted by each child's IEP team. The IEP team monitors the child's progress toward achieving the measurable goals, including post-secondary goals when age appropriate, detailed in the student's IEP. Evaluation measures may include:

- Curriculum based measurement
- Student observation
- Post testing and diagnostic reevaluations
- IEP progress reports
- Report cards
- Input from parents
- Student movement from more restrictive to less restrictive educational settings

General Program Impact

Participation in state and district-wide assessments is part of the statewide accountability system that helps to ensure that all children have a fair, equal, and significant opportunity to obtain a high-quality education through the New Hampshire Curriculum. The Timberlane Regional School District ensures that all students with disabilities have the opportunity to participate in state and district-wide assessments with appropriate accommodations as necessary, to show what they know and can do, and how they are progressing, based upon challenging state academic achievement standards.

Decisions about accommodations are determined by IEP teams and are specified in each student's IEP. Students currently in grades 2, 3, 4, 5, 6, 7, and 10, who are identified by their IEP teams as appropriate for alternate statewide assessment based upon alternate achievement standards, will be included in New Hampshire's Alternate Learning Progressions Assessments, also known as: NH-ALPs. This process begins each school year in September and ends in April for all participating students.

In addition, identified Preschool children in the Timberlane Regional School District participate annually in the Preschool Outcomes Measurement System (POMS), which assesses the progress of children receiving preschool services and program effectiveness.

In a similar manner, the IEP team determines alternate forms for district-wide assessments to be provided for all eligible students.

Results of group assessments are formally analyzed by Timberlane Regional School District staff to determine trends and patterns that may reflect areas in need of improvement. Instructional decisions are made in accordance with the analysis of assessment results in order to more effectively meet the needs all students. Alternate assessments are examined in order to reflect on progress, programming needs and potential adjustments that may be needed for students with more significant disabilities.

The following strategies are included in those utilized to assess general program effectiveness in the special education department:

- Parent Surveys
- General Staff Surveys
- Special Education Focus Group Meetings
- Professional Development Needs Survey
- New Hampshire Special Education Information System data
- Benchmark Assessments
- Grade Level and Special Education PLC's
- District Data Team
- Literacy Coaching Model

The above information is used to identify program needs, training needs and any gaps in services that may exist. Systemic changes for the upcoming school year are considered and planned for, based on the information gathered. Additionally, the information is used to plan District professional development activities.

All professional and paraprofessional staff members within the Timberlane Regional School District are evaluated using a predetermined system aimed at professional growth and development. Feedback is provided to all in the form of (*commendations and recommendations; summative evaluation; etc*). In this way, the Timberlane Regional School District ensures that all staff may continue to improve their knowledge and skills in order to effectively meet the needs of all students.

NH Department of Education Focused Monitoring

The findings and recommendations from the external "Program Approval and Improvement Process," conducted by the NH Department of Education in January 2006 was carefully considered and addressed by all members of the Timberlane Regional School District Administrative Team. Team

members/District officials analyzed the final report and implemented the necessary activities to ensure full compliance with state and federal laws and regulations. Upon notification from the NH Department of Education regarding areas of non-compliance, all corrective action activities were completed as soon as possible, but in no case later than one year.

Additional Information Regarding
State Department of Education Monitoring of Educational Services and Programs
for Children with Disabilities

The forms, notices and sample letters listed below are used by the Timberlane Regional School District for State Department of Education Monitoring of Educational Services and Programs for Children with Disabilities can be found in Appendix D of this Plan.

- Parent Survey Form
- Staff Survey Form
- Professional Development Needs Assessment Form

Documents, guidelines and policies used by the Timberlane Regional School District for State Department of Education Monitoring of Educational Services and Programs for Children with Disabilities can be found in Appendix F of this Plan.

- NECAP Accommodations
- Table of Standard Test Accommodations
- Alternative Assessment Guide
- Preschool Outcomes Measurement System (POMS) Toolkit – November 2012

Reports for the Timberlane Regional School District for State Department of Education Monitoring of Educational Services and Programs for Children with Disabilities can be found in Appendix F of this Plan.

- Program Approval Report – January 2006

SECTION 10

Participation with Other Agencies

PARTICIPATION WITH OTHER AGENCIES

It is the practice of the Timberlane Regional School District to coordinate its efforts with other local and state agencies whenever possible, in order to meet the needs of children with disabilities and their families.

The Timberlane Regional School District works cooperatively with all social service or other agencies within the surrounding area that provide medical, mental health, welfare, and other human services. Formal relationships with agencies are typically established through the Director of Pupil Personnel Services.

The Director of Pupil Personnel Services contacts all public and private agencies to explain the Timberlane Regional School District's obligation to identify and evaluate all children suspected of being a child with a disability. Further, public and private agencies shall be notified of the process for their participation in the District's special education procedures as detailed in Section 1 - Child Find of this Plan.

Children Placed in Homes for Children, Health Care Facilities, or State Institutions

The Timberlane Regional School District assures the provision of a free, appropriate public education to children with or who might have disabilities that are in residential placement or placements awaiting disposition of the courts and committed juvenile students with or who might have disabilities to the extent that such students are not covered under Ed 1136. The District shall assure compliance with all regulations and procedures established under the NH Rules – Ed 1105.03.

Transition of Children from Part C to Preschool Programs

Children participating in Family Centered Early Supports and Services (ESS) and who will participate in preschool special education shall experience a smooth and effective transition to those programs.

The Timberlane Regional School District participates in transition planning conferences arranged by representatives of ESS. An IEP is developed and in effect for eligible children by their third birthday.

PLEASE NOTE: The transition process must include a written interagency agreement (Memorandum of Understanding - MOU) between the LEA and the local area agency responsible for family centered supports and services in the community. As of the adoption of HeM-510, MOUs are now under revision to reflect the changes in the law and the new requirements.

Additional Information Regarding Participation with Other Agencies

The forms, notices and sample letters listed below are used by the Timberlane Regional School District for Participation with Other Agencies can be found in Appendix D of this Plan.

- Sample Letters to District and Family Courts
- Sample Letters to Homes and Institutions for Children
- Transition Planning/Participation of Outside Agencies Form
- Parent Permission For Outside Agency Participation in IEP Meeting Form

Resources used by the Timberlane Regional School District regarding Participation with Other Agencies can be found in Appendix E of this Plan.

- Other Agencies and Service Providers

Documents, guidelines and policies used by the Timberlane Regional School District for Participation with Other Agencies can be found in Appendix F of this Plan.

- Chapter 402 Information – NHDOE FY'11 Memo #13
- Memorandum of Understanding – Area Agency Region 10 Interagency Agreement for Early Childhood Transitions – November 2011-November 2014 – (*Undergoing revision to meet new requirements*)

SECTION 11

Parentally Placed Children with Disabilities Ed 1112

PARENTALLY PLACED CHILDREN WITH DISABILITIES

Ed 1112

The Timberlane Regional School District ensures that children with disabilities who are placed by their parents in private schools have equitable participation in special education programs pursuant to state and federal regulations.

In accordance with the New Hampshire Education Rules, children who are receiving home education shall not be considered to be children attending a private school.

Child Find

The Timberlane regional School District locates, identifies and evaluates all children with disabilities attending all private schools, including religious schools, within the geographic boundaries of the District. Private schools must be approved as “elementary” or “secondary” schools as listed in NHSEIS. At this time there are no schools of that description within the geographic boundaries of the Timberlane Regional School District. Preschoolers attending preschools in other districts are followed by the Timberlane Regional School District Preschool Team and Services.

On an annual basis, the Timberlane Regional School District consults with representatives of private schools and representatives of parentally placed students to decide:

1. How parentally placed private school children will participate equitably, and
2. How parents, teachers, and private school officials will be informed of the District’s year-round child find activities.

All child find activities conducted for children enrolled in private schools by their parents are similar to those activities conducted for children who attend public schools within the Timberlane Regional School District. The District maintains records and reports the number of private school students evaluated, the number of children determined to be children with disabilities, and the number of parentally placed private school children with disabilities who are served to the NH Department of Education on an annual basis.

A “**Notice to Parents of Private School Children**” is distributed to local newspapers for publication, as well as posted at each private school located within the boundaries of the District each year. This notice fulfills the District’s obligation to invite representatives of parents of the children with disabilities who are enrolled in the school to the consultation meeting.

Consultation

The District conducts timely and meaningful consultation with representatives of private schools and representatives of parents of parentally placed private school children with disabilities in order to design and develop special education and related services for eligible children who attend private schools within the District. The consultation process operates throughout the school year to ensure that

parentally placed children have the opportunity to meaningfully participate in special education and related services.

Through the consultation process, the District decides:

1. Which children will be served,
2. What services will be provided,
3. How and where the services will be provided, and
4. How the services will be evaluated.

The Timberlane Regional School District documents the decisions on the **Affirmation of Consultation** form. The completed form is sent to each private school providing the rationale of the District's decisions.

Provision of Services

Services to parentally placed private school children are provided by personnel meeting the same standards as those required in the Timberlane Regional School District. Eligible children have no individual right to services and they may receive different amounts of services than those provided to students in the public schools. An Individual Service Plan (ISP) will be developed for each child eligible to receive services.

Private elementary and secondary school teachers who are providing equitable services to parentally placed private school children with disabilities do not have to meet the highly qualified special education teacher requirements.

PLEASE NOTE: IDEA grant monies may be applied toward these procedures and any unexpended funds must be carried over for one year.

Additional Information Regarding Parentally Placed Children with Disabilities

The forms, notices and sample letters listed below are used by the Timberlane Regional School District for Parentally Placed Children with Disabilities can be found in Appendix D of this Plan.

PLEASE NOTE: There are no private elementary or secondary schools within the geographic boundaries of the Timberlane Regional School District

- Affirmation of Consultation Form
- Sample Notice to Parents of Children Previously Served
- Sample Notice/Letter to Preschools

Documents, guidelines and policies used by the Timberlane Regional School District for Parentally Placed Children with Disabilities can be found in Appendix F of this Plan.

- Procedural Safeguards

SECTION 12

Instructional Materials in Accessible Format

Ed 1126.01 (b) (12)

INSTRUCTIONAL MATERIALS IN ACCESSIBLE FORMAT

Ed 1126.01 (b) (12)

The Timberlane Regional District ensures that children with disabilities who need instructional materials in accessible formats will receive those materials, as set forth in their IEP's or dictated by their disabilities, at the same time other non-disabled children receive their instructional materials.

The IEP Team considers the type of instructional materials required by the child with a disability in order to access FAPE at the time of IEP development or at the least in a timely manner so that the materials needed will be available and ready on the first day of the provision of the IEP.

Such materials may include, but are not limited to, Braille texts, books-on-tape, specialized software, etc.

Additional Information Regarding Instructional Materials in Accessible Format

The forms, notices and sample letters listed below are used by the Timberlane Regional School District for Instructional Materials in Accessible Format can be found in Appendix D of this Plan.

- Sample IEP Form
- Instructional Materials Order Form
- Preliminary Student Registration Form

Documents, guidelines and policies used by the Timberlane Regional School District for Instructional Materials in Accessible Format can be found in Appendix F of this Plan.

- New Hampshire Accessible Instructional Materials (NHAIM) Guidelines – January 2012

Other Resources

Appendix A

DISCIPLINE PROCEDURES

Ed 1124

34CFR 300.530

Suspensions of Ten Days or Less During the School Year

Children with disabilities shall be entitled to the same protections and procedures that are available to children without disabilities. School personnel may remove a student with a disability, who violates the code of conduct, from his or her current educational placement under certain circumstances. A student may be removed to an interim alternative educational setting, another setting, or suspension, for not more than 10 school days at a time for a violation of school rules in accordance with the discipline policy of the District that is used for all students, unless it is determined that the removal constitutes a change of placement.

When a child is removed from his or her current placement for 10 or fewer days in the school year, the District shall not be required to provide any special or regular education services during the suspension, as long as those removals do not constitute a change of placement under 34 CFR 300.536.

When these removals (10 days or less at one time) accumulate to more than 10 days in a school year, school personnel, in consultation with at least one of the child's teachers, shall determine the extent of services needed to enable the child to progress in the general curriculum and toward the IEP goals, and the location in which the services will be provided.

School personnel may consider unique circumstances on a case-by-case basis whether a change in placement is appropriate for a student with a disability who violates the code of conduct. Change of placement includes removal for more than 10 consecutive days or a series of removals in excess of 10 days that constitute a pattern. When disciplinary action results in a change of placement, notice shall be provided to parents the day the decision is made.

Suspensions of More Than Ten Days

When any change in placement is contemplated for more than 10 school days because of a violation of a code of student conduct, the District, the parent, and relevant members of the IEP Team shall convene no later than 10 school days after the school decides to suspend the child and review:

- all relevant information in the student's file;
- the child's IEP;
- any teacher observations; and
- any relevant information provided by the child's parents

To determine:

- if the conduct in question was caused by the child's disability or had a direct and substantial relationship to the child's disability; or
- if the conduct in question was a direct result of the District's failure to implement the IEP.

If either of the above determinations is affirmative, the conduct shall be determined to be a manifestation of the child's disability. If determined that the child's conduct is a direct result of the District's failure to implement the IEP, the District shall take immediate steps to remedy those deficiencies.

If the behavior is not a manifestation of the student's disability, relevant disciplinary procedures that apply to students without disabilities may be applied in the same manner as they would be applied to other students, except that appropriate educational services must continue.

Manifestation Determination Decision

If the District, the parent, and relevant members of the IEP Team determine that the child's conduct was a manifestation of his/her educational disability, the IEP Team shall:

1. Conduct a functional behavioral assessment and implement a behavioral intervention plan for the child, or
2. If a behavioral intervention plan has been developed, the team shall review the existing plan and modify it as necessary to address the behavior; and
3. Except under "special circumstances" return the child to the placement from which he/she was removed, unless the parent and the District agree to a change of placement as part of the modification of the behavioral intervention plan.

"Special Circumstances" allowing for removal to an Interim Alternative Educational Setting

The child may be removed from his/her current placement by school personnel and placed by the IEP Team in an Interim Alternative Educational Setting (IAES) for up to forty-five (45) school days without regard to the manifestation determination in cases where the child:

1. Carried or possessed a weapon to or at school, on school premises, or to or at a school function under jurisdiction of a state educational agency (SEA) or District;
2. Knowingly possessed or used illegal drugs, or sold or solicited the sale of a controlled substance, while at school, on school premises, or at a school function under the jurisdiction of an SEA or District; or
3. Inflicted serious bodily injury* upon another person while at school, on school premises, or at a school function under the jurisdiction of an SEA or District.

* Serious Bodily Injury: defined in USC 1365(g) means a bodily injury that involves a substantial risk of death; extreme physical pain; protracted and obvious disfigurement; or protracted loss or impairment of the function of a bodily member, organ or faculty.

No later than the date of the disciplinary decision, the District shall notify the parents of the decision and of the procedural safeguards. If parents disagree with the decision and request an appeal, the child shall remain in the alternative setting pending the appeal.

If there is a disagreement with the parents, the District may seek an order from a Hearing Officer for placement in an interim alternative educational setting when it believes that maintaining the current placement of the child is substantially likely to result in injury to the child or to others.

A child who has not been determined to have a disability and is subject to disciplinary action may assert the protections in this part if the District had knowledge that the child was a child with a disability before the behavior that precipitated the disciplinary action occurred. The District will consider cases on an individual basis and in accordance with CFR 300.534 –

Protections for Children Not Yet Eligible for Special Education and Related Services.

Nothing in this part will prohibit employees of the District from reporting a crime committed by a child with a disability to appropriate authorities. Neither will it prevent state law enforcement and judicial authorities from exercising their responsibilities with regard to the application of Federal and State law to crimes committed by a child with a disability. If the District reports a crime committed by a child with a disability, then the District shall also ensure that copies of the special education and discipline records will be transmitted for consideration by the appropriate authorities, but only to the extent permitted by the Family Educational Rights and Privacy Act (FERPA).

Attendance and Discipline

It is expected that all students in the Timberlane Regional School District will comply with the attendance and behavior expectations and rules of the schools. The District shall not discriminate against anyone on the basis of disability when administering attendance and discipline systems. To this end, a minority of students may require accommodations or modifications to the discipline or attendance policies because of their educational disabilities. If a student with a disability is in jeopardy of not meeting the attendance requirements or school rules, the Individualized Education Program (IEP) Team will convene and review and/or revise the student's Individualized Education Program (IEP) as appropriate.

The District has instituted procedures for manifestation determination meetings. Additionally, a functional behavior assessment shall be conducted and/or reviewed as required.

POSITIVE BEHAVIOR SUPPORTS

Ed 1113.04 Behavioral Interventions.

(a) Positive behavioral interventions based on the results of a behavioral assessment shall serve as the foundation of any program used to address the behavioral needs of students.

Positive behavior supports use the principals of reinforcement to decrease problem behavior and increase pro-social behavior. Positive behavior supports can include: changing environmental variables (such as: the physical setting, task demands, curriculum, instructional pace), teaching new skills and individualized reinforcement. It may also include classroom modifications and/or classroom expectations. Positive behavior support plans are individualized and data-based and include procedures for monitoring, evaluating and reassessing the process.

FUNCTIONAL BEHAVIOR ASSESSMENTS

A Functional Behavior Assessment (FBA) is a problem-solving process involving a team of people used to identify the function of a problem behavior and develop an appropriate intervention to address the problem behavior. Information for a Functional Behavior Assessment is gathered a number of different ways including: review of student records, interviews with team members and/or the student, direct observation of the student and data collection of the problem behavior.

AVERSIVE BEHAVIORAL INTERVENTIONS & PHYSICAL RESTRAINT

Ed 1113.04 Behavioral Interventions

The use of aversive techniques is prohibited in public and private programs and the use of restrictive behavior management (i.e. restraint) is strictly limited. Aversive techniques include any procedure used to cause physical pain, noxious odors, unpleasant tastes, non-medical mechanical restraints that will limit a child's movement, contingent food/drink programs, electrical stimulation, unsupervised placement of a child, and physical restraint, unless in response to a threat of imminent, serious, physical harm.

Ed 113.05 Emergency Intervention Procedures:

ALL crisis or emergency intervention procedures that include aversive behavioral interventions shall be included in the student's IEP and shall mirror Ed 1113.04 expectations. However, nothing in the rules shall preclude the use of intervention in response to the threat of imminent, serious physical harm.

Additional Information Regarding Discipline Procedures

The forms, notices and sample letters listed below are used by the Timberlane Regional School District for Discipline Procedures can be found in Appendix D of this Plan.

- Manifestation Documentation Form
- Sample Behavior Intervention Plan
- Functional Behavioral Assessment Form

Resources used by the Timberlane Regional School District for Discipline Procedures can be found in Appendix E of this Plan.

- *Flowchart of Functional Behavior Assessment*

Documents, guidelines and policies used by the Timberlane Regional School District for Discipline Procedures can be found in Appendix F of this Plan.

- Code of Discipline – Timberlane Regional School District – 2012-2013

Appendix B

DISPUTE RESOLUTION

Complaint Procedures Ed 1121

Individuals or organizations may file a complaint to report alleged violations of state and federal special education requirements that may have been committed by the Timberlane Regional School District regarding the education of children with disabilities. Individuals who live out of state may also file a complaint

The NH Department of Education has a form available to file a complaint, which may be found on the Department's website (www.education.nh.gov) Use of this form is not required, but all complaints must:

1. Be in writing and signed, including contact information for the signer;
2. Include a statement that the school district has violated a state or federal requirement regarding the education of a child with a disability under Part B of the Act or 34 CFR 300; and
3. Contain the facts on which the statement is based; and
4. Allege a violation that occurred not more than one year prior to the date the complaint was received; and
5. The complaint must indicate how the complaining party would like to see this complaint resolved.
6. A copy of the complaint must be sent to the District.

Complaints shall be directed to:

**Commissioner of Education
Attn: Special Education Complaints Office
Hugh Gallen Office Park
101 Pleasant Street
Concord, NH 03301-3860**

All complaints received by the Bureau of Special Education will be reviewed by the Complaints Office. If the issues are determined appropriate for the complaint procedures, an investigation of the alleged violation(s) will take place, in accordance with Ed 1121.02

Dispute Resolution Procedures Ed 1122

The Timberlane Regional School District shall promote collaboration between teachers and parents. Communication between parents and teachers forms the basis for positive working relationships and may often prevent the need to use a more formal dispute process. When differences arise, parties will be encouraged to work to resolve them through informal problem-solving meetings whenever possible.

Several options are available for the informal resolution of differences regarding the provision of special education and special education related services. These methods of alternative dispute resolution include the following:

Facilitated Special Education Team Meetings

Facilitation of a special education team meeting is a free service offered by the NH Bureau of Special Education upon request by the District or parent. A trained facilitator is sent by the Bureau to attend and conduct a regular special education team meeting scheduled and arranged by the District. The facilitator has no “interest” in the content or the outcome of the meeting; he/she is there to conduct the meeting and keep it moving forward. Facilitators are volunteers from various fields who receive training through the Department of Education.

PLEASE NOTE: The school district will apply rules of confidentiality to any Facilitated IEP meeting. Any discussion held during that team meeting must be kept confidential and cannot be used in a due process hearing unless the parent and LEA agree otherwise. (RSA 186-C: 23)

Mediation

Mediation is a voluntary, confidential and informal dispute resolution process that is guided by a trained professional (mediator). The mediator helps the parents and the District engage in discussions of issues related to the child’s free appropriate public education in order to reach a mutually acceptable solution to their dispute. Either party may request mediation by writing to the Commissioner of Education. The mediation conference is conducted within 30 calendar days after receipt of the written request. The mediator is appointed by the Department of Education and the process is provided at no expense to the parent.

If mediation results in an agreement between parents and the District, a mediation agreement containing the details of the resolution is written and signed by both parties. If no agreement is reached, either party may decide to request an impartial due process hearing to resolve the matter.

If both parties agree to participate in mediation, the District shall file a request with the NH Department of Education.

Neutral Conference

A neutral conference is a voluntary, confidential process presided over by a trained professional (neutral) who listens to both sides of a dispute and makes a recommendation, which both sides may either adopt or refuse. The neutral’s recommendation should guide both parties in determining whether to proceed with a due process hearing. The neutral’s recommendation is non-binding unless both parties agree to it.

If both parties agree to initiate a neutral conference, the District will file a request with the NH

Department of Education.

Impartial Due Process Hearing – Ed 1123

This is the most formal process with which to resolve a dispute between the school District and the parent. If the parent and the District cannot agree on a special education issue relating the identification, evaluation, or educational placement of a child with a disability, or the provision of a free and appropriate public education, either one has the option of requesting an impartial due process hearing. The one exception to this is with regard to disagreements relating to the initial provision of services. The hearing is conducted by a hearing officer appointed by the State Department of Education. A due process hearing can be requested by either the school District or the parent on any matters relating to special education.

If either party requests a due process hearing, the District shall inform the parents of free or low cost legal services. The District will offer mediation and if the parents request due process, the District will schedule a resolution session.

Requests for a due process hearing must be made in accordance with state statutes of limitations. The following is a brief list of the important time limits:

- A parent must request a due process hearing within 2 years of the date on which the alleged violation was discovered or reasonably should have been discovered.
- A parent must request a due process hearing within 90 days of a unilateral placement in order to recover the costs of the unilateral placement.
- Any appeal of a Hearing Officer's final decision must be filed in either state superior court or federal court within 120 days from the receipt of the final Hearing Officer decision.
- A parent must file any action to recover their attorneys' fees and reasonable court costs in state superior court or federal court within 120 days from the receipt of the final Hearing Officer decision.

Additional Information Regarding Dispute Resolution

The forms, notices and sample letters listed below are used by the Timberlane Regional School District for Dispute Resolution can be found in Appendix D of this Plan.

- Model Complaint Form – NHDOE
- Request for Special Education Team Meeting Facilitator
- Request for Neutral Conference
- Agreement to a Neutral Conference
- Authorization to Commit Resources of School District as a Result of Neutral Conference
- Request for Mediation
- Agreement to Mediate
- Authorization to Commit Resources of School District as a Result of Mediation
- Special Education Impartial Due Process Hearing Program – Notice of Resolution Session
- Parent Form to Request an Administrative Due Process Hearing
- LEA Form to Request an Administrative Due Process Hearing

Resources used by the Timberlane Regional School District regarding Dispute Resolution can be found in Appendix E of this Plan.

- Low Cost or Free Legal and Other Relevant Services in New Hampshire

Documents, guidelines and policies used by the Timberlane Regional School District for Dispute Resolution can be found in Appendix F of this Plan.

- Procedural Safeguards (December 2011)
- How To File a Special Education Complaint – NHDOE
- IEP Facilitation
- User’s Guide to Administrative Process – NHDOE
 - Neutral Conference
 - Meditation

Appendix C

ASSURANCES

Timberlane Regional School District

Brief Overview of the Special Education Process Information for Parents

Referral

The IEP Team is required to meet within 15 days of the date on which the referral was received to determine what will be done in response to this referral and to determine the best course of action regarding your child's educational program.

Evaluation

If the IEP Team determines that your child does not need to be evaluated, they will provide you with some ideas/suggestions/modifications pertaining to the reason for referral that may be helpful for your child in the classroom. If the team determines that your child will be evaluated, a meeting will be convened within 45 days of receipt of your written consent to discuss the results of the evaluation and to determine the educational needs of the student, including possible eligibility for special education services. (In rare cases an extension may be requested not to exceed 15 calendar days).

IEP

If the IEP Team determines that your child is a child with disability, a meeting to develop an Individualized Education Program will be conducted within 30 days. You will be notified of the date and time of the IEP meeting at least ten days in advance.

Placement

Once an IEP has been developed and approved, the IEP Team will meet to determine an appropriate placement within the least restrictive environment for your child. You will be notified of the placement meeting at least ten days in advance.

You may contact the Timberlane Regional School District, Department of Special Services, 30 Greenough Road – Plaistow, NH 03865 – 603-382-6119 with questions.

Parents of a child with a disability have certain protections under the procedural safeguards of Part B of the IDEA (Section 615 (d)(1)(a)). A copy of these safeguards may be obtained by contacting:

Dr. Roxanne Wilson, Director of Pupil Personnel Services

Timberlane Regional School District
Telephone (603-382-6119)

Additional agencies that can provide assistance in understanding the provisions of Part B of the IDEA:

New Hampshire Department of Education
101 Pleasant Street, Concord, NH 03301
Telephone (603) 271-3741

The Parent Information Center (PIC)
151 Manchester Road
Concord, NH 03301
Telephone (603) 224-7005

Disabilities Rights Center in Concord
18 Low Avenue
Concord, NH 03301-4971
Telephone (603) 228-0432 or (800) 834-1721

Appendix D

Forms, Notices and Sample Letters

Appendix E

Resources

Appendix F

Documents, Guidelines and Policies

Appendix G

Reports

Timberlane College Fair

The Timberlane Guidance Department is excited to announce the first annual College Fair to be held in the TRHS Gymnasium on Monday, September 16th and Monday, September 23rd from 8:00-10:00 AM. One of the biggest decisions a student will make in high school is determining their post secondary plan. It is our hope that by inviting these representatives to TRHS we are adding another layer of awareness to our post secondary planning process. Between 65-100 Colleges and Universities are expected to participate in the program during the two day period. Junior and Senior students will attend both dates to meet with different college admissions officers, branches of the United States Military and financial aid representatives.

Although parking will be limited, we would like to invite junior and senior parents to attend if they can make it. TRHS is partnering with Bishop Guertin High School who holds their fair on the same days. Our fair will be held in the morning to accommodate representatives who will be attending the Bishop Guertin College Fair in the afternoon. College representatives are eager to speak with students and their parents about offerings within their campuses. This is an opportunity to interact one on one with admissions representatives to discuss admissions requirements, program offerings, financial aid and scholarship options.

The Guidance Department will be providing students with a list of potential questions to ask representatives. Please visit our website to view this list as well as a list of participating colleges.

Come Explore Your Options!

Monday September 16th & 23rd



FIRST

ANNUAL

COLLEGE FAIR

FOR TRHS JUNIORS & SENIORS

Monday September 16th

Period 2– Juniors

Period 3– Seniors

Monday September 23rd

Period 2– Seniors

Period 3– Juniors

The TRHS Guidance Department is excited to announce a partnership with Bishop Guertin High School. To coordinate with colleges, TRHS will host their fair in the morning while BG will host in the afternoon.

Students will have the opportunity to explore colleges, universities, military branches and learn about financial aid opportunities. Different colleges will be represented each day

For more information and a list of participants please visit:

<http://www.timberlanehs.com/guidance.htm>

Although parking will be limited on these days, parents of juniors and seniors are invited to attend.

CONFIRMED ATTENDING COLLEGE FAIR

Date	College Name	City	State
09/16/13	Assumption College	Worcester	MA
09/16/13	Burlington College	Burlington	VT
09/16/13	Castleton State College	Castleton	VT
09/16/13	Colby-Sawyer College	New London	NH
09/16/13	Curry College	Milton	MA
09/16/13	Eckerd College	St Petersburg	FL
09/16/13	Elmira College	Elmira	NY
09/16/13	Elms College	Chicopee	MA
09/16/13	Emerson College	Boston	MA
09/16/13	Emmanuel College	Boston	MA
09/16/13	Florida Institute of Technology	Melbourne	FL
09/16/13	Great Bay Community College	Portsmouth	NH
09/16/13	Hobart & William Smith Colleges	Geneva	NY
09/16/13	Hofstra University	Hempstead	NY
09/16/13	Husson University	Bangor	ME
09/16/13	Johnson & Wales University	Providence	RI
09/16/13	Keene State College	Keene	NH
09/16/13	Lasell College	Newton	MA
09/16/13	Manchester Community College	Manchester	NH
09/16/13	Marist College	Poughkeepsie	NY
09/16/13	Mass. College of Pharmacy & Health Science	Boston	MA
09/16/13	Massachusetts College of Liberal Arts	North Adams	MA
09/16/13	Massachusetts Maritime Academy	Buzzards Bay	MA
09/16/13	Mount Ida College	Newton	MA
09/16/13	Nashua Community College	Nashua	NH
09/16/13	Newbury College	Brookline	MA
09/16/13	Nichols College	Dudley	MA
09/16/13	Purdue University	West Lafayette	IN
09/16/13	Quinnipiac University	Hamden	CT
09/16/13	Regis College	Weston	MA
09/16/13	Rensselaer Polytechnic Institute	Troy	NY
09/16/13	Rochester Institute of Technology	Rochester	NY
09/16/13	Roger Williams University	Bristol	RI
09/16/13	Sacred Heart University	Fairfield	CT
09/16/13	Saint Anselm College	Manchester	NH
09/16/13	Saint Leo University	Sandwich	MA
09/16/13	Salem State College	Salem	MA
09/16/13	Seton Hall University	So.Orange	NJ
09/16/13	Springfield College	Springfield	MA
09/16/13	Suffolk University	Boston	MA
09/16/13	University of Maine	Orono	ME
09/16/13	University of Massachusetts Amherst	Amherst	MA
09/16/13	University of Massachusetts Dartmouth	North Dartmouth	MA
09/16/13	University of Massachusetts Lowell	Lowell	MA
09/16/13	University of New England	Biddeford	ME
09/16/13	University of Notre Dame	Notre Dame	IN

CONFIRMED ATTENDING COLLEGE FAIR

09/16/13	University of Southern Maine	Gorham	ME
09/16/13	Wellesley College	Wellesley	MA
09/16/13	Wells College	Aurora	NY
09/16/13	Wentworth Institute of Technology	Boston	MA
09/16/13	Western New England College	Springfield	MA
09/16/13	Wheaton College	Norton	MA
09/16/13	Xavier University	Cincinnati	OH
Date	College Name	City	State
09/23/13	Bay State College	Boston	MA
09/23/13	Bryant University	Smithfield	RI
09/23/13	Champlain College	Burlington	VT
09/23/13	Clarkson University	Potsdam	NY
09/23/13	Endicott College	Beverly	MA
09/23/13	Fitchburg State College	Fitchburg	MA
09/23/13	Franklin Pierce University	Rindge	NH
09/23/13	High Point University	High Point	NC
09/23/13	Johnson State College	Johnson	VT
09/23/13	Lyndon State College	Lyndonville	VT
09/23/13	National Aviation Academy	Bedford	MA
09/23/13	New York University	New York	NY
09/23/13	NHTI	Concord	NH
09/23/13	Northern Essex Community College	Haverhill	MA
09/23/13	Penn State University	University Park	PA
09/23/13	Porter & Chester Institute	Woburn	MA
09/23/13	Rivier University	Nashua	NH
09/23/13	Roanoke College	Salem	VA
09/23/13	Simmons College	Boston	MA
09/23/13	Stonehill College	Easton	MA
09/23/13	Unity College	Unity	ME
09/23/13	University of Albany	Albany	NY
09/23/13	University of Connecticut	Storrs	CT
09/23/13	University of Maine at Farmington	Farmington	ME
09/23/13	University of New Haven	West Haven	CT
09/23/13	University of Vermont	Burlington	VT
09/23/13	Walsh University	North Canton	Ohio
09/23/13	Wheelock College	Boston	MA
09/23/13	University of Massachusetts Boston	Boston	MA
09/23/13	School of Fashion Design	Boston	MA
09/23/13	Wagner College	Staten Island	NY

COLLEGE FAIRS

Questions you should be asking at a college fair

What type of institution is this?

- ◆ Liberal Arts focus? Business? Technology?
- ◆ Two year or four year?
- ◆ State controlled, privately endowed, or church related?
- ◆ Coeducational, all men, or all women?
- ◆ How many students? how many undergraduates? Ratio of men to women?
- ◆ Rural, urban, suburban?

How much does it cost?

- ◆ What are the estimated total costs per year? (tuition, room and board, fees, books, transportation, personal expenses)
- ◆ How much does it cost if you do not live in the dormitories or eat in the dining halls?
- ◆ Are there part time jobs available either on campus or locally?
- ◆ Is there a co-op plan offered?

What is your financial aid program like?

- ◆ How many students receive financial aid and what is the average award?
- ◆ Is financial aid guaranteed throughout attendance?
- ◆ Are there academic, athletic or other talent scholarships available?
- ◆ What is the deadline for applying for financial aid?
- ◆ What forms are required?

NOTE: FOR SPECIFIC INFORMATION ALWAYS CONTACT THE FINANCIAL AID OFFICE AT THE COLLEGE(S) YOU ARE INTERESTED IN ATTENDING.

What academic opportunities do you offer?

- ◆ What majors are available?
- ◆ Can I have a major and a minor, a dual major, or an interdisciplinary major?
- ◆ Do you have exchange programs or study abroad opportunities?
- ◆ What is the faculty-student ratio?

- ◆ Is academic advising available? (Does the advising system involve faculty or is there a central advising staff?)
- ◆ What is the level of your faculty's credentials and experience? (i.e., percentage holding doctoral degrees; numbers involved in research)
- ◆ Do you have a learning center or tutorial program?

What is the Admissions Committee looking for?

- ◆ What is emphasized when looking at applications?
- ◆ What tests must I take to apply? (SAT I, SAT II or ACT)
- ◆ Is an interview required or recommended?
- ◆ What can I do during my high school years to enhance my chances for admission to your institution?
- ◆ What is the academic profile of students generally accepted to your institution?
- ◆ What is your deadline for application?

How do you help your students prepare for careers?

- ◆ Do you provide opportunities for specialized training?
- ◆ What kinds of career counseling services are available?
- ◆ How well does your school do in placing graduates in jobs as well as in graduate and professional schools?
- ◆ Are internships, cooperative work arrangements, and independent study opportunities readily available to students?
- ◆ Does your institution offer ROTC programs?

What non-academic opportunities are available?

- ◆ What on-campus clubs and organizations are offered?
- ◆ What does your athletic program consist of?
- ◆ What cultural opportunities are available on campus?
- ◆ Are there fraternities and sororities?
- ◆ What do students do on the weekend?
- ◆ What does the surrounding community offer to students?
- ◆ What health and counseling services are available?

SCHOOL BOARD VENUE SCHEDULE FOR 2013-14 SCHOOL YEAR

<i>MONTH</i>	<i>MEETING DATE</i>	<i>LOCATION</i>
August	29	SAU
September	5	TBD
	19	TBD
October	3	TBD
	17	TBD
November	7	TBD
	21	TBD
December	5	TBD
	19	TBD
January	2	TBD
	16	TBD
February	6	TBD
	20	TBD
March	6	TBD
	20	TBD
April	3	TBD
	17	TBD
May	8	TBD
	22	TBD
June	5	TBD
	19	TBD

SCHOOLS

Atkinson Academy
 Danville Elementary
 Pollard School
 Sandown Central
 Sandown North
 Middle School
 High School

LAST YEAR' SCHEDULE

NOV: Danville Elementary

DEC: Sandown Central

JAN: Atkinson Academy

FEB: PAC – Deliberative

MAR: Pollard

MAR: Sandown North

MAY: Middle School

TIMBERLANE POLICY COMMITTEE

FIRST READING

1. **CA - ADMINISTRATION GOALS**
 - last updated in 2001
 - NHSBA language proposed
 - Outlines major goals of the administration
2. **CB – SCHOOL SUPERINTENDENT/CHIEF EXECUTIVE OFFICER**
 - last updated in 2001
 - NHSBA language proposed
 - Statement of Superintendent’s authority and general responsibilities
3. **CB-R – DUTIES OF THE SUPERINTENDENT/CEO**
 - last updated in 2001
 - NHSBA language proposed with updated ED law
 - Outlines specific duties of the superintendent
4. **BDE – BOARD/SUPERINTENDENT LEADERSHIP TEAM STANDING COMMITTEES**
 - this was sent back from board to be reconsidered as newly presented
 - Includes new Board/SLT organization
5. **ADA – SPECIAL EDUCATION PHILOSOPHY STATEMENT**
 - last updated in 1998
 - updated language drafted by PPS that will satisfy specific grant requirements
6. **CBB – APPOINTMENT OF SUPERINTENDENT**
 - last updated in 2001
 - NHSBA language proposed
7. **BCA-R and X – SCHOOL BOARD ETHICS STATEMENT**
 - review requested by board member citing not all items listed qualify as ethics
 - PC recommends calling the items listed “expectations.”

PREVIOUSLY REVIEWED POLICY STATUS

- **JH – STUDENT ABSENCES AND EXCUSES (BACK TO PC)**

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ADMINISTRATION GOALS

Proper administration of the schools is most vital to a successful education program. The general purpose of the superintendent, assistant superintendent(s), principals, assistant principals, directors, associate/assistant directors, coordinators, and department heads, shall be to coordinate and supervise, under the policies of the School Administrative Unit #55 and the Timberlane Regional School Board, the creation and operation of an environment in which students learn most effectively. ~~Administrative duties and functions will be appraised in terms of the contribution made to improving instruction and learning. The Board will rely on the Superintendent to provide the necessary professional administrative leadership. The Board shall rely on its chief executive officer, the Superintendent, to provide at the district level, the professional administrative leadership demanded by such a far-reaching goal. Vision, initiative, resourcefulness, and wise leadership as well as consideration and concern for staff members, students, parents, and others are essential for effective administration.~~

The Superintendent, each Principal, and all other administrators shall have the authority and responsibility necessary for his or her specific administrative assignment. Each shall likewise be accountable for the effectiveness with which the administrative assignment is carried out. The Board shall be responsible for specifying requirements and expectations of the Superintendent, then holding the Superintendent accountable by evaluating how well those requirements and expectations have been met. In turn, the Superintendent shall be responsible for clearly specifying requirements and expectations for all other administrators, then for holding each accountable by evaluating how well requirements and expectations have been met.

Major goals of the Administration shall be:

1. To manage the district's various departments, units, and programs effectively.
2. To provide professional advice and counsel to the School Administrative Unit #55 and Timberlane Regional School Board and to advisory groups established by Board action. Preferably, where feasible, this will be done through reviewing alternatives, analyzing the advantages and disadvantages of each, and recommending a selection from among the alternatives.
3. To implement the management function so as to assure the best and most effective learning programs, through achieving such sub-goals as (a) providing leadership in keeping abreast of current educational developments; (b) arranging for the staff development necessary to the establishment and operation of learning programs that better meet more learner needs; (c) coordinating cooperative efforts at improvement of learning programs, facilities, equipment, and materials; ~~and~~ (d) providing access to the decision making process for improvement ideas of staff, students, parents, and others, *and (e) implementing procedures to ensure that the differing needs and talents of students are fully considered when planning educational programs.*

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Legal References:

- N.H. Code of Administrative Rules Section Ed 302, Duties of School Superintendents*
- N.H. Code of Administrative Rules Section Ed 303, Duties of School Boards*
- N.H. Code of Administrative Rules Section Ed 304, Duties of School Principal*

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SCHOOL SUPERINTENDENT/CHIEF EXECUTIVE OFFICER

The duties of the Superintendent are defined in his/her contract of employment, individual board policies, SAU policies, state statutes, and New Hampshire Department of Education Rules.

The Board expects that the Superintendent, as the chief executive officer, is responsible for:

- 1. The execution of board policies*
- 2. The management of the work of all school departments, the duties of which, apart from those required by law, the Superintendent shall assign*
- 3. The observance of all board policies by all those persons employed by the district*
- 4. The enforcement of all provisions of the law relating to the operation of the schools or other educational, social and recreational agencies, or activities under the charge of the board.*

Regulatory Reference:

N.H. Code of Administrative Rules, Section Ed. 302.02, Substantive Duties of Superintendents

Appendix CB-R

~~The administration of the school system in all its aspects shall be delegated to the Superintendent/CEO who shall carry out his/her administrative functions in accordance with the policies adopted by the Board.~~

~~The Superintendent/CEO shall be the chief executive officer of the school system and shall have, under the direction of the Board and in conformance with state laws and policies, general supervision of the public schools and of all the personnel and departments of the school system. The Superintendent/CEO is responsible for the management of the schools under the Board's policies and is accountable to the board. Further, the Superintendent/CEO is accountable to the Commissioner of Education for carrying out duties specified by the State Board of Education/and or the Commissioner.~~

~~The Superintendent/CEO, in his/her discretion, may delegate to other school personnel the exercise of any powers and the discharge of any duties imposed upon the Superintendent/CEO by these policies or by vote of the Board. The delegation of power or duty, however, shall not relieve the Superintendent/CEO of responsibility for the action taken under such delegation.~~

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DUTIES OF THE SUPERINTENDENT/CEO

PART Ed 302 DUTIES OF SCHOOL SUPERINTENDENTS

Ed 302.01 Executive Officer.

(a) The superintendent shall:

- (1) Serve as the executive officer of the local school district or districts within the school administrative unit (SAU);*
- (2) Be responsible for the overall administrative and leadership services of the SAU; and*
- (3) Perform the duties specified in the section.*

(b) The superintendent shall be responsible for planning and managing the administrative and leadership services of the local school district or districts within the school administrative unit subject to statutory requirements, these rules, and the policies of the local districts

(c) The administrative and leadership services shall be defined and directed by the governing body employing the superintendent. Such local district services shall include but are not limited to the following areas:

- (1) Personnel;*
- (2) Finance;*
- (3) Communication/community relations;*
- (4) Student service;*
- (5) Maintenance/capital improvement;*
- (6) Curriculum;*
- (7) Instruction;*
- (8) Assessment;*
- (9) Short and long range planning;*
- (10) Governance for student achievement;*
- (11) Policy research;*
- (12) Implementation, and review; and*
- (13) Overall leadership on educational issues.*

(d) The superintendent shall develop and maintain a system of public schools, staffed by certified educators, qualified professionals, and persons providing support

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services, subject to statutory requirements, these rules, and the policies of the local districts (s).

- (e) The superintendent shall provide, develop and implement procedures to achieve educational objectives within the local school district or districts with the school administrative unit.*
- (f) The superintendent shall be directly responsible to the local school district or districts within the school administrative unit board.*
- (g) The superintendent may nominate for school administrative unit board appointment one or more assistants, including assistant superintendents, and business administrators. The superintendent may assign duties for the efficient management of the school administrative unit.*

Ed 302.02 Substantive Duties. The superintendent shall in addition to those duties outlined in Ed 302.01:

- (a) Nominate all certified staff and appoint other employees in accordance with state law, the rules of the state board and school board policies;*
- (b) Direct and supervise the work of all employees of the district or districts within the school administrative unit and shall have all powers necessary to make such direction effective, as outlined in RSA 194-C:4. While the superintendent has ultimate responsibility, he/she may delegate powers and duties to other personnel.*
- (c) Be responsible for the selection and purchase of textbooks and all other supplemental materials and supplies in accordance with the policies of the school board and the state board and see that the same are distributed to the school, accurately accounted for and economically used;*
- (d) Be responsible for developing and recommending to the school board or boards within the school administrative unit the annual budget for the support of the educational program and for the operation and maintenance of schools within the district or districts and the school administrative unit in accordance with school board policy;*
- (e) Be responsible for developing and maintaining an accounting system and financial reporting procedures for all funds in accordance with local school board policy, and local and state laws;*
- (f) Be responsible for the development of an educational plan including curriculum, instruction, and assessment programs for the district or districts and for recommending a program of studies suitable to the needs of the pupils and the community in accordance with local school board policies, state statutes and state board rules;*
- (g) Remove a teacher or other employee of the district in accordance with RSA*

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189:31;

- (h) Recommend the dismissal of certified staff to the board, which has the authority to dismiss in accordance with RSA 189:13;
- (i) Provide for temporary staff to fill vacancies and provide supplies immediately needed for the operation of the schools;
- (j) Be responsible for maintaining records and filing reports as required by the state board of education and the local school boards;
- (k) Admit pupils to the resident school district in accordance with the laws of the state and the rules of the state board and policies of the local board;
- (l) Direct pupils to assigned classes and grades, consistent with local school board policies;
- (m) Maintain a safe environment for pupils free of hazardous conditions;
- (n) Be responsible for the evaluation of personnel and programs in accordance with local school board policies;
- (o) Be responsible for implementation of state board rules, which apply in the area of the superintendents jurisdiction;
- (p) Be responsible for developing and recommending to the school board or boards within the school administrative unit an annual maintenance program and long-term capital improvement plan;
- (q) Be responsible for the implementation and recommendation to the school boards or boards within the school administrative unit a community relations and communications program; and
- (r) Be responsible for the implementation and review of school district policies.

~~—Ed 302.01 Executive Officer. The superintendent shall serve as the executive officer of the local school district or districts within the school administrative unit, and shall be responsible for the following duties:~~

- ~~a) The superintendent shall be responsible for planning and administering the activities of the local school district or districts within the school administrative unit subject to statutory requirements, these rules, and the policies of the local districts.~~
- ~~b) The superintendent shall develop and maintain a system of public schools, staffed by certified educators, qualified professionals, and persons providing support services.~~
- ~~c) The superintendent shall provide, develop and implement procedures to achieve educational objectives within the local school district or districts with the school administrative unit.~~

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~~d) The superintendent shall be directly responsible to the local school district or districts within the school administrative unit board.~~

~~e) The superintendent may nominate for school administrative unit board appointment one or more assistants, including assistant superintendents, and business administrators. The superintendent may assign duties for the efficient management of the school administrative unit.~~

~~Ed 302.02 Substantive Duties. The superintendent shall:~~

~~a) Nominate all certified staff and appoint other employees in accordance with state law, the rules of the state board and school board policies;~~

~~b) Direct and supervise the work of all employees of the district or districts within the school administrative unit and shall have all powers necessary to make such direction effective, as outlined in RSA 194-C:4. While the superintendent has ultimate responsibility, he/she may delegate powers and duties to other personnel.~~

~~c) Be responsible for the selection and purchase of textbooks and all other supplemental materials and supplies in accordance with the rules of the school board and the state board and see that the same are distributed to the school, accurately accounted for and economically used;~~

~~d) Be responsible for developing and recommending to the school board or boards within the school administrative unit the annual budget for the support of the educational program and for the operation and maintenance of schools within the district or districts and the school administrative unit in accordance with school board policy;~~

~~e) Be responsible for developing and maintaining an accounting system and financial reporting procedures for all funds in accordance with local school board policy, and local and state laws;~~

~~f) Be responsible for the development of an educational plan for the district or districts and for recommending a program of studies suitable to the needs of the pupils and the community in accordance with local school board policies, state statutes and state board rules;~~

~~g) Remove a teacher or other employee of the district in accordance with RSA 189:31;~~

~~h) Recommend the dismissal of certified staff to the board, which has the authority to dismiss in accordance with RSA 189:13;~~

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- ~~i) Provide for temporary staff to fill vacancies and shall provide supplies immediately needed for the operation of the schools;~~
- ~~j) Be responsible for maintaining records and filing reports as required by the state board of education and the local school boards;~~
- ~~k) Admit pupils to the resident school district in accordance with the laws of the state and the rules of the state board and policies of the local board;~~
- ~~l) Direct pupils to assigned classes and grades~~
- ~~m) Maintain a safe environment for pupils free of hazardous conditions;~~
- ~~n) Be responsible for the evaluation of personnel and programs in accordance with local school board policies; and~~
- ~~o) Be responsible for implementation of state board rules, which apply in the area of the superintendent's jurisdiction.~~

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BOARD/*SUPERINTENDENT LEADERSHIP TEAM* STANDING COMMITTEES

The Board may have the following standing committees as deemed necessary:

1. Facilities
2. Curriculum and Assessment
3. Policy
4. Safety
5. Personnel
- ~~5.6. Community Relations~~

Standing and special committees and delegations shall be appointed by the ~~Chairperson of the Board~~*School Board Chair* and approved by vote of a majority of the Board. Committees will meet as needed on ~~problems-challenges and opportunities~~ pertaining to said committee ~~and will make recommendations for action by the full Board.~~

*The School Board Chair and the Superintendent will work together to appoint members to each committee from both the School Board and the Superintendent Leadership Team and to appoint co-chairs of each committee, one being a School Board member and the other being a member of the Superintendent Leadership Team.**

Only members of the committee may vote on committee matters and at least two members of the committee from the School Board and two members of the committee from the Superintendent Leadership Team must be present to hold a meeting.

*All recommendations of the committees will be presented to the Superintendent's Leadership Team before presentation to the full board for action.***

**The Personnel Committee will be co-chaired by the School Board Chair and the Superintendent*

***The Policy, Personnel and Public Relations Committees are not required to present recommendations to the Superintendent Leadership Team.*

<p>Timberlane Regional School District</p>	<p>Policy Code: ADA</p>
<p>Adopted: 06-20-85 Reaffirmed: 10-04-90 Revised: 12-03-98 Revised:</p>	<p>Page 1 of 3</p>

SPECIAL EDUCATION PHILOSOPHY STATEMENT

The School District’s Philosophy of Education applies to all students of the *(Preschool-grade 12) Timberlane Regional School District*. The Board sets forth this supplemental statement ~~because of due to~~ the nature and complexity of special education to address special considerations relative to ~~educationally handicapped~~ students *with disabilities*.

The goal of education is to develop successful members of society. “Success” is defined as the ability to live a satisfying, self-sufficient, and productive life, contributing to society in accordance with one’s unique talents and abilities. To this end, the District offers a variety of learning experiences designed to encourage students to become successful citizens and to develop their full potential.

~~Educationally handicapped s~~Students *with disabilities* have a wider range of learning needs than their non-~~handicapped-disabled~~ peers. The District, therefore, provides more highly specialized programs of instruction so that ~~handicapped~~ students *with disabilities* will ~~have be afforded~~ the same degree of *full educational* opportunity to reach their potential as non-~~handicapped-disabled~~ students.

As with non-~~handicapped-disabled~~ students, the Board recognizes that the outcome of participation in appropriate learning experiences is based in part on the degree to which a student chooses to take advantage of those opportunities to learn and grown.

The School District recognizes and willingly accepts responsibility for educating ~~handicapped-~~ students *with disabilities*. Its goal is to provide an *Free appropriate Appropriate Public eEducational (FAPE)-program* to each ~~of the handicapped~~ students *with disability* under its jurisdiction. “Appropriate” is defined as the type, level, and amount of service determined to be necessary by each student’s ~~Special ServicesIEP (Individual Education Plan)~~ Team acting in accordance with the policies and procedures set forth by Federal, State, and District authorities.

Just as with its regular educational programs, the District is dedicated to providing quality special education programs and services.

~~Quality, however, must be judged within the parameters of “appropriate” as determined by the Team for each student. More costly programs, programs that offer more service than a student requires, and privately-operated programs are not necessarily more appropriate for a particular student, or of higher quality.~~

CURRENTLY UNDER REVIEW

<p>Timberlane Regional School District</p>	<p>Policy Code: ADA</p>
<p>Adopted: 06-20-85 Reaffirmed: 10-04-90 Revised: 12-03-98 Revised:</p>	<p>Page 2 of 3</p>

The heart of the special education planning process is each student's ~~Special Education~~ IEP Team, which has the responsibility for making diagnostic and individual program planning decisions for each ~~handicapped~~ student *with a disability*. The Team, considering information from a variety of sources, determines the meaning of "appropriate" programming, and sets ~~of~~ the balance between remedial instruction and the development of compensatory skills. The ~~professionals on the Team~~ District strives to set forth a *collaborative* ~~the~~ tone ~~for of~~ communication between the parents and the School District during the often complicated process of diagnosing a student's special education needs and planning to meet those needs. Because the parents of ~~a handicapped~~ students *with disabilities* are members of their child's ~~Special Services~~ IEP Team, Team meetings are a major setting for interaction with the School District. The Board is, therefore, committed to the development of responsible, well-trained, and professionally competent ~~Special Service~~ IEP Teams.

In its efforts to achieve the goal of providing appropriate learning experiences for each ~~handicapped~~ student *with a disability*, the Board also recognizes the importance of:

- Consistency in identification, *evaluation*, programming and placement ~~standards~~ *procedures*;
- The provision of a continuous program of information for parents with respect to identification, *evaluation, programming and placement* ~~and classification~~ criteria, local policies, procedures, ~~and~~ programs, ~~and~~ State and Federal requirements, *procedural safeguards, participation in State and District-wide assessment, and the protection of confidential information*
- *Providing students with disabilities full educational opportunities and access to the regular educational curricula in the least restrictive environment (LRE) possible.*
- The provision of a continuous program of teacher training and support to ensure that the professional staff has the skills necessary to meet a wide variety of educational needs ~~commonly found in the handicapped~~ *for* students ~~population with disabilities~~;
- A continuum of educational ~~alternatives~~ *services* on the local level so that ~~educationally handicapped~~ students *with disabilities* can be educated with non-~~handicapped~~ *disabled* students in typical settings to the maximum extent appropriate.

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Finally, the District has goals for ~~handicapped~~ students *with disabilities* in addition to those listed in its general philosophy statement. These are that each ~~handicapped~~ student *with a disability* will be afforded ~~the full educational~~ opportunity and *be* encouraged to acquire:

- A strong sense of dignity and self-worth, coupled with a recognition and respect for the dignity and self-worth of others;
- An understanding of his/her ~~handicap-disability~~ in terms of abilities, *potential and limitations-limitationsand potential*; and
- A desire to achieve as much independence and self-sufficiency as possible.

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<p>Adopted: 05-05-83 Reaffirmed: 12-06-90 Revised: 10-05-95 Revised: 12-03-98 Revised: 09-20-01</p>	<p>Page 1 of 1</p>

APPOINTMENT OF SUPERINTENDENT

The Superintendent shall be hired by the School Administrative Unit Board.

Legal Reference:

*RSA 194-C:4, SAU: Superintendent Services
RSA 194-C:5, SAU: Organization and Duties*

~~The School Administrative Unit School Board in keeping with the laws of New Hampshire shall elect the Superintendent of Schools.~~

Statutory Reference

RSA 194-C:5

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SCHOOL BOARD MEMBER ETHICS/EXPECTATIONS

AS A MEMBER OF MY LOCAL BOARD OF EDUCATION, I WILL STRIVE TO IMPROVE PUBLIC EDUCATION, AND, TO THAT END, I WILL STRIVE TO:

Attend all regularly scheduled Board meetings, insofar as possible, and become informed concerning the issues to be considered at those meetings.

Recognize that I should endeavor to make policy decisions only after full discussion at publicly held Board meetings.

Render all decisions based on the available facts and my independent judgment, and refuse to surrender that judgment to individuals or special interest groups.

Encourage the free expression of opinion by all Board members, and seek systematic communications between the Board and students, staff, and all elements of the community.

Work with other Board members to establish effective Board policies and to delegate authority for the administration of the schools to the Superintendent of Schools.

Communicate to other Board members and the Superintendent expressions of public reaction to Board policies and school programs.

Inform myself about current educational issues by individual study and through participation in programs providing needed information, such as those sponsored by my state and national school board associations.

Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff.

Avoid being placed in a position of conflict of interest, and refrain from using my Board position for personal or partisan gain.

Take no private action that will compromise the Board or administration, and respect the confidentiality of information that is privileged under applicable law or is received in confidence or executive session.

Take no private action that will compromise the Board's actions or decisions, and respect and support such actions and decisions as made by the majority vote or consensus of the Board.

Not accept things of material value for personal use or gain from companies or organizations doing business with the school district. Exceptions to this policy are the acceptance of minor items (typically items valued less than \$25) which are generally distributed by the companies through public relations programs.

Remember always that my first and greatest concern must be the educational welfare of the students attending the public schools.

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SCHOOL BOARD MEMBER ETHICS/EXPECTATIONS

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Recognize that I should endeavor to make policy decisions only after full discussion at publicly held Board meetings.

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Communicate to other Board members and the Superintendent expressions of public reaction to Board policies and school programs.

Inform myself about current educational issues by individual study and through participation in programs providing needed information, such as those sponsored by my state and national school board associations.

Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff.

Avoid being placed in a position of conflict of interest, and refrain from using my Board position for personal or partisan gain.

Take no private action that will compromise the Board or administration, and respect the confidentiality of information that is privileged under applicable law or is received in confidence or executive session.

Take no private action that will compromise the Board's actions or decisions, and respect and support such actions and decisions as made by the majority vote or consensus of the Board.

Not accept things of material value for personal use or gain from companies or organizations doing business with the school district. Exceptions to this policy are the acceptance of minor items (typically items valued less than \$25) which are generally distributed by the companies through public relations programs.

Remember always that my first and greatest concern must be the educational welfare of the students attending the public schools.

School Board Member Signature

Date