



### **Lower School Pre-Kindergarten Lead Teacher**

The Country School is an independent, coeducational, PK-8 school founded in 1934 with a current enrollment of 320 students. Located on Maryland's Eastern Shore, a few blocks from downtown historic Easton, we offer a challenging academic program in a nurturing environment focused on educating the whole child.

The Country School is seeking a passionate, experienced, and nurturing Pre-K Lead Homeroom teacher to prepare children for Kindergarten both academically and socially by using age-appropriate lesson plans, selecting effective developmental materials for the classroom, and utilizing positive behavior reinforcement. The Lower School serves approximately 188 students in grades Pre-K - 4th. In addition to teaching, the faculty member will be a full participant in the life of the Lower School.

#### ***Preschool Teacher Duties and Responsibilities***

- Implement curriculum
- Support creativity and learning
- Provide supervision during activities
- Select age-appropriate developmental materials for the classroom
- Provide parents with progress reports
- File incident reports as needed

#### ***Requirements and Qualifications***

- Bachelor's Degree in Early Childhood Education, Child Development or a related field; Masters degree preferred but not required.
- Excellent understanding of the principles of child development and preschool educational methods
- Teaching experience in early childhood; 3+ years preferred but not required
- Personal skills needed to work collaboratively with other faculty
- First aid and CPR certification preferred, but not required

Qualified applicants should submit a cover letter and resume to:

Kitty Davis, Lower School Head

[kdavis@countryschool.org](mailto:kdavis@countryschool.org)

#### **Salary**

The Country School's salary range for this position is from \$48,000 to \$60,000 and is based on factors such as years of experience, qualifications, full-time status, and schedule. If selected for the role, your salary will be determined by your experience and qualifications. Salaries do not include benefits that are described below.



### **Benefits**

TCS's benefits include a 403(b) retirement plan with matching contributions, and medical, dental, and vision insurance for individuals and families. Health Savings Accounts are also available. Employees receive sick time, time-off for all-school breaks, disability and parental leave, and paid time off.

**Tuition Remission:** Under current policy, employees who are employed at TCS full-time are eligible to receive tuition remission for their children who attend our school. The first child receives 50% tuition remission, each additional child is eligible for 25% tuition remission.

Employee children must meet the same standards for admission as all other applicants. Employees may apply for financial assistance through our need-based tuition assistance program.

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### *The Country School Diversity Statement*

The Country School believes that seeking and valuing diversity of ideas, experiences, and identities, developing meaningful connections, and fostering a sense of belonging are vital to each student's education and growth. A diverse, inclusive, and equitable school community is critical for preparing students for a role in a complex, pluralistic, and interconnected society. We actively see and value the differences of our school community, among them ability/disability, age, ethnicity, faith traditions, family composition, gender identity and expression, learning styles, race, sexuality, and socio-economic status.

### *Equal Opportunity Employer*

The Country School is an equal opportunity employer that does not discriminate on the basis of race, color, religion, age, sexual orientation, gender, nationality, or ethnic origin.