



Salem School District

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July 30, 2013

Mr. Jay Vogt
Peoplesworth
166 Hubbard St.
Concord, MA 01742

Dear Jay:

I want to extend my heartfelt thanks for the work you did to facilitate the Salem School District's successful strategic planning process. What began almost a year ago has resulted in a document that will serve our district for several years. Dozens of community members contributed to the pragmatic plan's ideas and concepts, and consequently there is tremendous community support.

You were able to harness the energy of several strong-willed strategic planning team members to guide and focus their thoughts and strong beliefs and create a foundation from which to build the plan. The meetings were well planned, concentrated, and effective. When the team was stuck, you provided the impetus to break through whatever barriers had been imposed. As a result your efficient process, we were able to accomplish a great deal in a short amount of time.

The community gathering was a high point of the process and generated much participation and enthusiasm from parents, students, and other stakeholders. The result is a product that will be used to advance our school district. Now it's up to district leaders to ensure that necessary actions are taken to execute our strategic goals.

Thank you again for your efforts. Your presence was critical to a successful outcome. I'll be happy to speak with anyone about your skills and expertise if that would ever be of help to you. I hope you're enjoying your summer.

Best regards,



Michael W. Delahanty, Ed.D.
Superintendent

MWD:ldc