



WAYNE-FINGER LAKES BOCES

ANNUAL REPORT

2026-2027



WAYNE - FINGER LAKES
Board of Cooperative Educational Services

WFLBOCES.ORG



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A Message from the W-FL BOCES **BOARD OF EDUCATION**

Dear Colleagues,

On behalf of the Wayne-Finger Lakes Board of Education, we would like to thank you for your unwavering dedication to the students and school communities we serve. Your collaboration and commitment to excellence ensures that we continue to move forward together, creating life-changing opportunities for every learner in our region.

At Wayne-Finger Lakes BOCES, we have seen the power behind fostering a culture where every individual feels valued, included, and empowered to contribute and can envision how to forge their own path. Belonging at BOCES has become a mantra upheld by our passionate workforce, and we've seen how it has become something our students believe in and value, as well.

As we reflect on the past year and look ahead, I invite you to join us for the **Wayne-Finger Lakes BOCES Annual Meeting on Monday, April 13, 2026**. Throughout the evening, you will have the opportunity to hear from candidates running for the BOCES Board of Education, review the proposed administrative budget, and celebrate the remarkable accomplishments of our students and programs.

By continuing to build upon our shared mission, we will empower even more students to discover their unique pathways to Making Success Possible. Thank you for being a vital part of our shared mission — we look forward to seeing you in April!

Sincerely,

Pamela Pendleton

Pamela Pendleton

President of the Wayne-Finger Lakes BOCES
Board of Education



Back row, from left: Michael Ellis, Lynn Gay, Anne Morgan, OJ Sahler, Robin Johnson

Front row, from left: Linda Egnor, Pamela Pendleton (Board President), David Landon (Board Vice President), Heather Bachman

A Message from the W-FL BOCES **INTERIM DISTRICT SUPERINTENDENT**

Dear Wayne-Finger Lakes BOCES Colleagues and Regional Partners,

At Wayne-Finger Lakes BOCES, our students and staff are at the heart of educational innovation, collaborative exploration and cutting-edge learning in our region. As an organization, we believe in cultivating a passionate workforce that strives for expertise and innovation while looking forward to anticipating regional needs.

As trusted leaders, we dedicate ourselves to Making Success Possible — fostering communities where belonging is paramount and strengthening the unified purpose that makes us stronger together. It is with these guiding principles that we proudly present the 2026-2027 Wayne-Finger Lakes BOCES Annual Meeting Report.

The strength of this organization lies in our collaborative partnerships with our Component School Districts. With insight and leadership from our standing committees, comprised of school superintendents from our 25 Component Districts, we ensure our processes remain efficient, equitable, and responsive to the region's dynamic needs.

This report charts a path forward as we continue to find innovative and adaptive ways to create solutions for our students and communities. Together, we are advancing the work that matters most — preparing students for success and enhancing educational opportunities across the region.

We thank you for your support and partnership. By working together, we continue to build the foundation for future success for all students in the Wayne-Finger Lakes Region.

Sincerely,



Cathleen Hauber, Ed.D.

Interim District Superintendent, Wayne-Finger Lakes BOCES



Annual Report **INTRODUCTION & OVERVIEW**

Introduction

At Wayne-Finger Lakes BOCES it is our goal to offer innovative, educational programs and services in support of regional needs. Our component districts are collaborative partners in establishing needed supports. To ensure this process runs efficiently, we rely on standing committees of the 25 superintendents to make recommendations regarding enhancements or budget reductions for each major program area, and to assist in the projections.

What will you find in the Annual Report?

The Annual Report includes budget overviews of our Programs and Services (Career and Technical Education, Special Education, Itinerant Services, Instructional Support and Non-Instructional Support), along with the Administration Budgets, which contain two parts: Part I - Administrative Services and Part 2 – Capital/Rental.

On April 22, 2026 each component district board of education will vote on the Administrative Budget.

Conclusion

This budget document is intended to be a useful reference and resource for mutual planning. It embodies a budget process that continues to be collaborative and includes thoughtful input from component school district superintendents, staff, and board members which adds unquestionable strength to a final product owned by us all.

Wayne-Finger Lakes BOCES looks forward to making a positive impact. We are excited to provide innovative services characterized by the support and leadership in building community, advancing our region through the mission of Making Success Possible for all students.



Wayne-Finger Lakes BOCES **BUDGET SUMMARY**

NOTICE OF W-FL BOCES ANNUAL MEETING

Please take notice that the W-FL BOCES (Board of Cooperative Educational Services of the Sole Supervisory District of Ontario, Seneca, Yates, Cayuga and Wayne Counties), 131 Drumlin Court, Newark, New York will hold its Annual Meeting of the members of the boards of education of its component school districts on Monday, April 13, 2026, at 6:30 p.m. in The Conference Center at W-FL BOCES. The Board of Cooperative Educational Services will present its tentative administrative, capital and program budgets for 2026-2027 to the members of the boards of education of component school districts who attend such meeting, for their review.

The following are summaries of the tentative administrative, capital and program budgets. The amounts stated are based on current estimates and may be subject to change. Copies of the complete tentative administrative, capital and program budgets will be available for inspection by the public between the hours of 9:00 a.m. and 3:00 p.m. at the Wayne-Finger Lakes BOCES Regional Support Center, Eisenhower Building, 131 Drumlin Court, Newark, New York, commencing on March 30, 2026. Please call the Board Clerk if you plan to inspect the budgets at (315) 332-7284.

SUMMARY OF TENTATIVE ADMINISTRATIVE BUDGET

Total Personnel Services (Salaries of all Central Administrative and Supervisory Personnel)	\$ 2,095,535
Total Employee Benefits (Benefits of all Central Administrative and Supervisory Personnel)	\$ 1,069,293
(Compensation of District Superintendent of Schools):	
State Salary	\$ 43,499
BOCES Salary	\$ 171,341
Annualized Benefits	\$ 48,428
Other Remuneration	\$ -0-
Total:	\$ 3,164,828
Equipment	\$ 15,000
Supplies and Materials	\$ 58,075
Revenue Note Interest	\$ 5,000
Total Contract Expense	\$ 747,825
Net Transfers (other than capital)	\$ 294,604
TOTAL ADMINISTRATIVE BUDGET:	\$ 4,285,332

SUMMARY OF TENTATIVE CAPITAL BUDGET

Rent of Facilities	\$ 2,833,106
Transfer to Capital Projects Fund	\$ 1,200,000
Bond Trustee Fee or Dormitory Authority	\$ -0-
TOTAL CAPITAL BUDGET:	\$ 4,033,106

SUMMARY OF TENTATIVE PROGRAM BUDGET

Career and Technical Education	\$ 18,836,306
Special Education	\$ 61,346,346
Itinerant Services	\$ 12,406,637
Direct Instruction	\$ 6,592,154
Instructional Support	\$ 56,070,725
Non-Instructional Support	\$ 42,741,730
TOTAL PROGRAM BUDGET:	\$ 197,993,897

Administrative & Capital **BUDGET**

2026-2027 Proposed Administrative Budget

The Wayne-Finger Lakes Administrative Budget covers central management costs which include: The Board of Education, District Superintendent Office, Central Administration, Business Services, and Human Resources. Education Law mandates that the BOCES Administrative Budget includes certain expenses, including interest expense, legal costs, retiree health insurance premiums and Medicare Part B reimbursements. All of the component districts pay a share of the Administrative Budget and the Capital Budget using the Resident Weighted Average Daily Attendance (RWADA) method. Each component district's RWADA charge will vary from year to year depending on how their district's RWADA compares to the total of all component school districts.



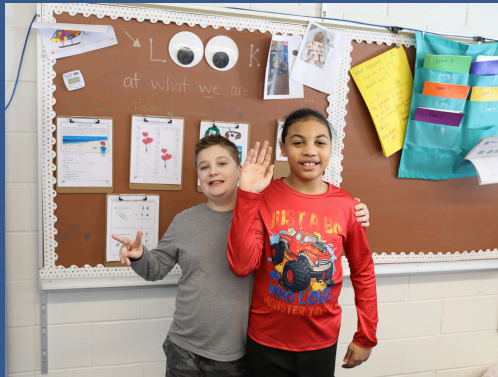
2026-2027 Budget Summary

The proposed administrative budget for 2026-2027 is \$4,285,332 and represents 2.08% of the total proposed budget of \$206,312,336. The Capital portion of the budget is \$4,033,106. When combined with the Capital budget, they represent 4.03% of the total proposed budget. The Administrative budget is slated to increase by \$121,531 or 2.92% over 25-26. The overall budget increase including the Capital portion is 1.5%. We accomplished this by appropriately reallocating salaries and benefits to program budgets.

Fortunately, the BOCES has been able to take advantage of favorable bank interest rates on deposits which has increased the BOCES' interest income.

Administrative & Capital BUDGET

Description	2024-25 Actual Expenditure	2025-26 Adopted Budget	2026-27 Proposed Budget	2026-27 Budget Change	2026-2027 Percent Budget Change
Salary	\$1,809,218	\$2,196,206	\$2,095,535	(\$100,671)	-4.58%
Benefits	\$885,286	\$1,125,626	\$1,069,293	(\$56,333)	-5.00%
Equipment	\$29,072	\$7,500	\$15,000	\$7,500	100.00%
Supplies	\$46,236	\$58,075	\$58,075	\$0	0.00%
Contractual	\$784,180	\$547,000	\$752,825	\$205,825	37.63%
Transfer Credit	\$263,290	\$229,394	\$294,604	\$65,210	28.43%
Administration Subtotal	\$3,817,282	\$4,163,801	\$4,285,332	\$121,531	2.92%
Rent	\$2,154,526	\$2,045,400	\$2,833,106	\$787,706	38.51%
Capital	\$1,982,400	\$1,982,400	\$1,200,000	(\$782,400)	-39.47%
Administration Total	\$7,954,208	\$8,191,601	\$8,318,438	\$126,837	1.55%



Programs & **SERVICES:**

- 11** Career & Technical Education
- 12** Special Education
- 13** Itinerant Services
- 14** Direct Instruction
- 15** Instructional Support
- 16** Non-Instructional Support



Programs & Services: **CAREER & TECHNICAL EDUCATION**

Career and Technical Education programs provide junior and senior students in the Wayne-Finger Lakes region an opportunity to achieve high academic and technical skills. Our programming offers individualized courses and provides students an opportunity to acquire technical skills, which are transferable to college or the workplace. We continue to ensure relevant programming by maintaining strong partnerships with the business community, achieving national certifications in a number of programs and achieving New York State Program Approval for our programs. Students have the opportunity to graduate with a technical endorsement on their high school diploma if they successfully pass an industry based technical assessment and successfully complete an approved technical and career program. The Wayne-Finger Lakes BOCES Career and Technical Instructional programs are available at Wayne Technical and Career Center in Williamson, and Finger Lakes Technical and Career Center in Stanley.



**Career and Technical
Education Budget Overview:
\$18,836,306**

To learn more about the career and technical programs available at Wayne-Finger Lakes BOCES visit: www.wflboces.org/cte.

Programs & Services: **SPECIAL EDUCATION**

Special Education programs are provided for students with disabilities, including those who need social, functional, communication, and physical skills development in addition to specific learning strategies. All 25 component districts in the Wayne-Finger Lakes BOCES region have a Committee on Special Education (CSE). The CSE committee identifies students' needs and develops Individualized Education Plans (IEP) to address those needs. Services provided include instruction and therapies to support students with emotional disabilities, autism, learning needs and developmental disabilities.

Related services are provided for students by certified or licensed occupational therapists, physical therapists, speech/language therapists, adaptive physical education instructors, psychologists, school counselors, social workers, and/or teachers of the visually impaired.

Additional support services are provided for our component districts through our Clinical Support Services, Special Education Consultant Services and the Assistive Technology department.

Special Education Budget Overview:
\$61,346,346

To learn more about special education programs available at Wayne-Finger Lakes BOCES visit:
www.wflboces.org/teaching-and-learning/special-education



Programs & Services: **ITINERANT SERVICES**

Itinerant Management Services provide component districts support and efficiencies by providing BOCES staff through a shared service, who typically support two or more school districts. The itinerant service enables component districts to increase their service offerings without adding the expense of a full-time position. These services are directly billed to the participating districts. An initial offering of specific personnel is based on final request data for the upcoming year. However, requests for shared itinerants can occur throughout the year. By utilizing the itinerant services, our region supports the growth of our regional capacity and collaboration while promoting the primary purpose of a BOCES by offering cost-saving benefits to our component districts.

Examples of itinerant staff positions include English as a New Language Instructors, Library Media Specialists and Clinical Support Staff, to name a few. Other services of a support nature and shared management services include: School Lunch Managers, Transportation Supervisors, Facilities Directors, Centralized Business Office supports (CBO), HVAC-R Services, Energy System Services and Family Counseling Supports.



Itinerant Services Budget Overview:
\$12,406,637



Programs & Services: **DIRECT INSTRUCTION**

Direct Instruction Service provides specialized programs for identified groups of students. Through the programs and services Direct Instruction offers, districts are able to provide students access to arts-in-education programming, enrichment opportunities, Pathways in Technology Early College High School (PTECH), as well as instructional support such as summer school and alternative educational settings. These programs are provided on a collaborative basis for districts that may not have enough students to justify additional staff or expenditures. With Direct Instruction Programs, Wayne-Finger Lakes BOCES is able to work collaboratively with Districts to create innovative regional student opportunities.

Direct Instruction Budget Overview: \$6,592,154



Programs & Services: **INSTRUCTIONAL SUPPORT**

Instructional Support encompasses areas of the educational programs that enhance the quality of education for students and provide innovative solutions. Included are opportunities for collaborative curriculum development, staff development at all levels and coordination of extensive learning materials and services. Instructional Support also provides the planning, technical support and coordination necessary to the integration and use of computers, software and network resources in the various curriculum areas.

Two larger service areas supported under Instructional Support are EduTech and Staff Development.

EduTech

The Genesee Valley/Wayne-Finger Lakes Educational Technology Service (EduTech) serves 25 school districts of the Wayne-Finger Lakes BOCES and the 22 school districts of the Genesee Valley BOCES. The EduTech team works collaboratively with component school districts to ensure students and staff receive innovative solutions and support for their technology needs. As their programs and services continue to grow, the EduTech team remains committed to high quality, prompt service.

*EduTech Services are offered under Instructional Support and Non-Instructional Support. EduTech's summary description is included in the Instructional Support section of the Annual Report.

Staff Development

The mission of the Wayne-Finger Lakes BOCES Staff Development Team is to lead the region in forward thinking and innovative approaches that impact the achievement of all learners. Our services align to the NYS learning standards and are designed to strengthen instruction, improve curriculum, staff and student wellness and assessment practices by building capacity at local levels. Delivery of services is differentiated to best meet the districts' needs and may include workshops (in-district and regional) as well as instructional and SEL coaching.

Instructional Support Budget Overview: \$56,070,725



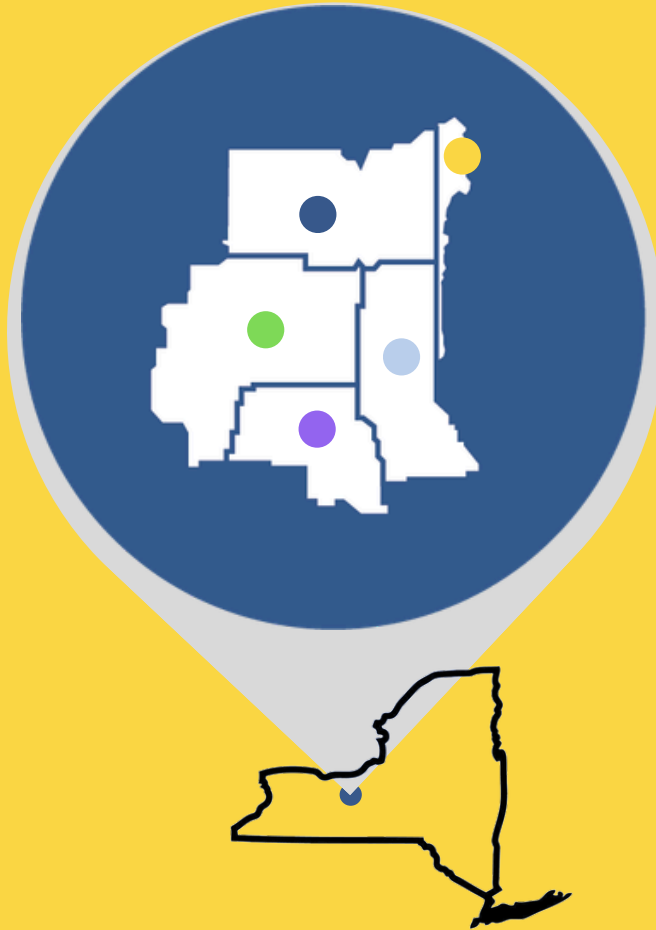
Programs & Services: **NON-INSTRUCTIONAL SUPPORT**

Non-Instructional Support at Wayne-Finger Lakes BOCES includes a variety of programs and services that assist in the efficient operation and management of a school district while not directly impacting the education of students. Areas that are supported under Non-Instructional Support include administrative, personnel, operations, facilities and functional support. These collaborative services allow school districts access to programs and services that provide innovative solutions and cost savings for the districts. Examples of these services include: Cooperative Purchasing, Shared HVAC-R, Central Business Office and the Imaging Center. A full list of services can be found in our Catalog of Services.

Non-Instructional Support Budget Overview: \$42,741,730



Wayne-Finger Lakes BOCES **REGION**



Proudly serving the following counties in the Wayne-Finger Lakes Region of New York State:

CAYUGA

ONTARIO

SENECA

WAYNE

YATES

Wayne-Finger Lakes BOCES **CENTRAL STAFF & BOE****CENTRAL STAFF**Cathy Hauber, Ed.D. | *Interim District Superintendent*Cynthia Murray | *DS Secretary & Clerk of the Board***BOARD OF EDUCATION**Pamela Pendleton | *President*David Landon | *Vice President*

Heather Bachman

Michael Ellis

Linda Eygnor

Lynn Gay

Robin Johnson

Anne Morgan

OJ Sahler

NON-DISCRIMINATION

It is Wayne-Finger Lakes BOCES' policy to provide for and promote equal opportunity in education and employment. Wayne-Finger Lakes BOCES does not discriminate, in its programs and activities, against: (i) any student or any candidate for admission (or parent of any such student or candidate); (ii) any employee or applicant for employment; or (iii) any third party, on the basis of actual or perceived race, color, national origin, sex, disability, or age; and, it provides equal access to its facilities to the Boy Scouts and other designated youth groups. Further, Wayne-Finger Lakes BOCES does not discriminate on the basis of religion or creed, religious practice, ethnic group, weight, sexual orientation, gender, military status, genetic status, marital status, domestic violence victim status, criminal arrest or conviction record, or any other basis prohibited by state or federal non-discrimination laws. Inquiries regarding Wayne-Finger Lakes BOCES' non-discrimination policies and grievance procedures or Title IX should be directed to:

Kaitlin Driscoll, Director of Human Resources
 Administrative Offices
 Regional Support Center
 131 Drumlin Court, Eisenhower Building
 Newark, NY 14513-1863
 Telephone: (315) 332-7400
 Email: Kaitlin.Driscoll@wflboces.org



U.S. Department of Education
 New York Office
 Office for Civil Rights
 32 Old Slip, 26th Floor
 New York, NY 10005-2500
 Telephone: (646) 428-3800
 Email: OCR.NewYork@ed.gov

I
CAN
DO
HARD
THINGS



I AM KIND
I AM BRAVE
I AM SMART
I AM HELPFUL
I AM GRATEFUL
I AM ENOUGH
I AM STRONG
UNIQUE

THE
POWER
OF YET

- I CAN'T DO THIS YET
- I DON'T KNOW YET
- I CAN'T DO THIS YET
- THIS SHOULD BE EASY YET
- THIS SHOULD BE HARD EASY YET
- I DON'T GET IT YET



Wayne-Finger Lakes BOCES **OUR COMMITMENTS**



WORKFORCE: We cultivate a passionate workforce that strives for excellence and exemplifies expertise.

FUTURE: We are creators and advocates who look forward, anticipate needs and promote innovation.

LEADERSHIP: We are trusted leaders dedicated to making success possible

BELONGING: We are committed to creating and sustaining communities where people are connected, included, valued and accepted.

UNIFIED: We are united in our purpose; stronger together.

BOCES is a public organization created by New York State to provide shared educational programs and services to school districts.

Wayne-Finger Lakes BOCES provides many instructional programs that generally fall under the categories of Special Education and Career and Technical Education. Other services offered to districts include Technology, Professional Development, Adult Education, Operations Support, Facilities Management, and Shared Management Services.

Wayne-Finger Lakes BOCES is committed to Making Success Possible by creating innovative opportunities and systems that support educational communities as they evolve.