



Wednesday, June 28, 2023

AGENDA

Regular Business Meeting
SAU 106 Boardroom

Justin Krieger, Assistant Superintendent
Katie Knutsen, Chair
Kristin Savage, Vice Chair

1. 7:30 PM Call to Order – Chair
2. Roll Call – Clerk
3. Pledge of Allegiance
4. Approval of Minutes
5. Delegates and Individuals
6. Current Business
 - a. 7:35 PM Enrollment Summary – INFORMATIONAL
 - b. 7:40 PM Surplus – INFORMATIONAL/ACTION
 - c. 7:45 PM High School Tables & Chairs – INFORMATIONAL/ACTION
7. 7:50 PM Personnel Report
8. 7:55 PM Committee Reports/Reports of the School Board
9. 8:00 PM Other Business
10. Nonpublic Session

DATE	TIME	LOCATION	TYPE OF MEETING
July 20	7:00 PM	SAU Boardroom	Regular Business
August 17	7:00 PM	SAU Boardroom	Regular Business
September 7	7:00 PM	SAU Boardroom	Regular Business
September 21	7:00 PM	SAU Boardroom	Regular Business



1-3. Open Meeting

4. Approval of Minutes (4 sets: June 15th Regular Business and Nonpublic Meeting minutes; June 19th Special Meeting & Regular Business Meeting)

5. Delegates and Individuals

6. Current Business

a. Enrollment Summary

Review the elementary enrollment summary submitted by Mrs. Canotas.

b. Surplus

Review the FY2023 Projections submitted by Mrs. Watkins.

c. High School Tables & Chairs

Mr. Krieger to provide an update on the request of the high school tables and chairs.

7. Personnel Report -

a. Motion to act on the nomination and resignations of staff on the June 28, 2023 Personnel Report.

b. To include in the meeting minutes, please read aloud the names provided on the **electronically-signed** personnel reports dated June 7, 2023 and June 20, 2023.

c. The vacancy report follows.

8. Committee Reports/Reports of the School Board

9. Other Business – Board members to provide agenda items for future meeting consideration.

10. Nonpublic Session – If needed.

DRAFT – NOT APPROVED

Note: When feasible, TRSB meetings are videotaped. These meeting minutes reflect only a basic summary of the meeting topics, discussion, and action. The Vimeo recording of this meeting can be viewed at: <https://vimeo.com/trsd>
Materials presented at the board meeting may be viewed at: [School Board Meeting Agenda Materials](#)

Timberlane Regional School Board Meeting Minutes

**Regular Board Meeting
June 15, 2023
7:00 PM**

**Superintendent's Office
30 Greenough Road
Plaistow, NH**

Call to Order

Board Members Present

Donald Woodworth, Jack Sapia, Brienna Woodworth, Kim McCormick, Shauna Manthorn, Katie Knutsen, Kristin Savage (arrived late), Mark Sherwood Excused Absence: Paul LeCain

Seated at the Board Table

Justin Krieger, Interim Superintendent
Sandra Allaire, Acting Assistant Superintendent
Armaan Anthony, Student Representative

Administrators Present

Mark Pedersen, Director of Secondary Education
Lucy Canotas, Director of Elementary Education
Fran DeCinto, Director of Human Resources
Maria Watkins, CFO/Business Administrator
Karl Ingoldsby, Director of Plant Operations
Ken Henderson, Director of Technology
Kurt Schweiss, Director of Music

APPROVAL OF MINUTES

MOTION: Mrs. Woodworth motioned to approve the June 1, 2023 public minutes as amended. Seconded by Mrs. Manthorn Motion passed: 7-0-0

MOTION: Mr. Sherwood motioned to approve the June 1, 2023 non-public minutes as amended. Seconded by Mrs. Woodworth. Motion passed: 7-0-0

DRAFT – NOT APPROVED

MOTION: Mrs. Manthorn motioned to accept the public hearing minutes of June 12, 2023 as written. Seconded by Mrs. McCormick. Motion passed 7-0-0

STUDENT, STAFF & FAMILY SHARE

The girls Varsity Lacrosse Coach and Phys. Ed. Teacher at the high school introduced rising seniors and a rising junior who are members of the girls Varsity Lacrosse Team. The girls spoke about their great season. They also talked about their Youth Program and how they want to promote and build the program. There is also a girl's summer camp available for grades 4-8.

(Mrs. Savage arrived at 7:06 arrived)

DELEGATES AND INDIVIDUALS

Anthony Panciocco, the Director of Child Care Services at the Southern District YMCA in Exeter, NH addressed the Board. He thanked the school board and Danville Elementary School for partnering with them last year to open up their Before/After School Program in the elementary school. They now have a two-year MOU signed.

Jack Sapia of Atkinson, NH addressed the Board as a father, a coach, and a former collegiate athlete. He spoke on the importance of athletics and the performing arts. It is fact, driven by data, that SAT scores and going on to college are more common among our student athletes. It is proven to be beneficial for academics and from a social standpoint. He asked the school board and the community for supporting and enhancing both their youth and in-school programs for our students, coaches, and teachers for all the reasons he stated tonight.

STUDENT REPRESENTATIVE

Armaan Anthony highlighted events happening in the school district and the celebrations and recognition ceremonies that were held and field trips that were planned.

CURRENT BUSINESS

a. 2023-2024 Proposed PAC Schedule

Mr. Schweiss presented this to the Board.

MOTION: Mrs. Manthorn moved to accept the 23-24 proposed music and drama schedule. Seconded by Mr. Sapia Motion passed: 8-0-0

DRAFT – NOT APPROVED

b. Maurice R. Collins & Una M. Collins Scholarship Fund

Mrs. Knutsen stated the Timberlane Regional School District was bequeathed the residual estate of Maurice R. Collins with the purpose of creating the Maurice R. Collins and Una M. Collins Scholarship Fund. This scholarship will assist qualifying graduates of the Timberlane Regional School District High School to obtain further education. The amount that was issued to the Plaistow Trustees of Trust Funds was over \$458,000.

**MOTION: Mrs. Manthorn moved to accept the establishment of the Maurice R. Collins and Una M. Collins scholarship fund in the amount received from the residual estate of Maurice R. Collins. Seconded by Mr. Sapia
Motion passed: 8-0-0**

c. High School Art Donation

Mrs. Knutsen stated a donation has been made to the TRHS Art Department from community tribute to a local artist memory of \$4,004.00 including art supplies in the name of Tomaso Schena for a celebration at the Crow's Nest. Tomaso made so many residents smile with his portraits that he would draw in local restaurants all over Rockingham County and parts of Massachusetts.

MOTION: Mrs. Manthorn moved to accept the \$4,004.00 and art supplies. Seconded by Mr. Sapia Motion passed: 8-0-0

d. Sandown North AED Donation

Mrs. Knutsen stated a donation has been received to Sandown North Elementary School from a community member, Greg Kulicki, of a portable defibrillator unit. The school currently has one that is located in the hall by the gym. This would provide a second device. The unit is manufactured by Zoll and is product# AED3, valued at \$1,250.00.

**MOTION: Mr. Sherwood moved to accept the Zoll AED. Seconded by Mrs. Manthorn
Motion passed: 8-0-0**

e. Pre-Engineering Training Grant

Mr. Pedersen informed the Board the Timberlane Regional School District has been awarded a \$9,600 State grant to increase access to Project Lead the Way, a course offered to students at TRHS. This grant would be to ensure teacher training as a means to offer as many pre-engineering courses as possible. Mr. Pedersen explained how this grant money will get pre-engineering training for the teachers which will benefit the students.

DRAFT – NOT APPROVED

MOTION: Mr. Sherwood moved to accept the award of \$9,600 in State of New Hampshire funds for Pre-Engineering activity from the Bureau of Career Development to increase access to Project Lead the Way. Seconded by Mrs. Manthorn Motion passed: 8-0-0

f. Elementary & Secondary Enrollment Update

Mrs. Canotas presented an update to the elementary enrollment projections for 23-24 school year. There are some additional pressure points that have been added which are highlighted at the bottom of the Executive Summary. If these reach capacity, they will come back to the Board for a conversation.

Mrs. Woodworth spoke on changing the maximum classroom size and asked if that would be a Policy Committee discussion.

Mrs. McCormick said it would be discussed in Curriculum and Assessment and then it would go to the Policy Committee. She stated it is currently being discussed.

Mrs. Woodworth explained she has been doing some research and sees that the last time the Class Size policy was revised was in 2011 with a minimum of 9 students and a maximum of 24 students. She stated special education has increased and she feels that it may be time to revise some of these maximum class sizes and maybe even increase the minimum class sizes and focus more on the minimum class size versus the maximum class size.

Mrs. Allaire talked about the history of this and how long the Curriculum and Assessment Committee has been working on it. She said it has been close to two years and added that this is a complex issue involving budgeting and staffing. She distributed a document with information taken about 18 months ago. It shows what other New Hampshire school districts have for maximum class sizes. They found from the educational research, if they were looking to make any minor changes, it wasn't showing that it would have a significant impact on learning outcomes. They have recently formed a committee to have a workshop this summer. Mrs. Manthorn and Mrs. Woodworth will be on that committee. She also let the Board know they can make recommendations at any time to waive the Class Size policy.

Mr. Pedersen presented estimated and preliminary 23-24 enrollment figures at the secondary level. He stated, as of this time, there are no pressure points that they have identified with class sizes in the middle or high school. They try to stay ahead of it as best they can. Mr. Pedersen stated that, traditionally, they don't run anything with fewer than 10 students or below with the exception of A.P.'s. They do what they can to make sure the kids get the opportunities to take those classes.

DRAFT – NOT APPROVED

The Board had some discussion about pulling funds from the surplus to find teachers to alleviate pressure points.

g. Title Change

Mrs. Canotas presented her Executive Summary to the Board requesting action on a title change. One of the five positions was listed as an Interventionist. An additional vote is being requested to change the title of Interventionist to ELA Instructional Coach.

MOTION: Mr. Sapia moved to accept the title change. Seconded by Mrs. Woodworth. Motion passed: 8-0-0

h. Data Governance Plan

Mr. Henderson presented the Data Governance Manual to the Board for adoption. This plan is brought to the Board annually for reaffirmation.

Mrs. Savage moved to reaffirm the Data Governance Manual. Seconded by Mr. Sherwood. Motion passed: 8-0-0

i. Technology Plan

Mr. Henderson presented the plan to the Board for adoption. This is brought to the Board every five (5) years. He explained the major change to the plan is around changing the model of instruction where they will assist teachers with integration to help integrate technology into lesson plans and into every subject.

MOTION: Mrs. Manthorn moved to approve the 2023-2028 Technology Plan. Seconded by Mrs. Savage. Motion passed: 8-0-0

j. Capital Improvement Projects

Mr. Ingoldsby and Mrs. Watkins presented a list of recommended CIP projects for FY 2024. These projects total \$1,462,500 with \$488,000 for the tennis courts. The list was reviewed with the Board for review and consideration. The Board had a lengthy discussion regarding the recommended projects. These projects have been budgeted for with the CIP funds.

Mr. Ingoldsby stated he talked with the company they use for field assessments. The company has a specialty division who would be able to do an audit of the fields, an audit of every team who uses the fields, and they would go to the towns to look at all the fields being used by the communities to figure out exactly what they need and where they need it. They can then bring the study back to the Board and they would have a plan to move forward with. They would go

DRAFT – NOT APPROVED

out to bid for this but the initial cost was around \$50,000. Mr. Ingoldsby said they are in the middle of writing an RFP.

Mr. Sapia said RFP's are not written without the direction from the Board to write an RFP. He said they have so many resources between the four towns, he believes they can coordinate this on their own.

Mrs. Watkins said if the plan going forward is to seek as many grants as they need, they cannot have the community do an assessment of our field's needs. A field plan is needed, not just something that is thrown together. It needs to be something that is studied and thoughtfully put together. They need a certified plan to apply for the grant. She explained there are companies who specialize in doing this work. The plan has to be done by a company with certification.

The Board asked for confirmation on what the pre-requisites of the grant are. There was discussion of what needed to be voted on this evening and what they can hold off on in order for them to get more information.

MOTION: Mrs. Savage moved to approve the Atkinson and Danville fridge replacement for both, the Fire alarm panel and sprinkler heads for Danville Elementary, High school, Middle school and Pollard, the Irrigation at the high school, and the Kubota Tractor. Seconded by Mrs. McCormick. Motion passed: 8-0-0

Mr. Sapia discussed with Mr. Ingoldsby about writing an RFQ to cut the grass and asked if that would help him alleviate some staffing problems. Mr. Ingoldsby said he would not be opposed to it.

MOTION: Mr. Sapia moved to put out an RFQ for cutting the grass within the District. Seconded by Mr. Sherwood. Motion passed: 8-0-0

k. FY 2024 Tuition Rates

Mrs. Watkins presented the FY2024 Tuition Rates and reviewed them with the Board.

MOTION: Mrs. Savage moved to accept the 2023/2024 tuition rates as presented to the School Board on June 15, 2023. Seconded by Mr. Sapia Motion passes: 8-0-0

l. Annual Federal Funding Authorization

The Board reviewed Policy DAF. Each year the Board must authorize the Superintendent, Assistant Superintendent, and Business Administrator to apply for and receive, on behalf of the District, federal and state grants/funding.

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MOTION: Mrs. Manthorn moved to authorize the Superintendent, Assistant Superintendent, and Business Administrator to apply for and receive on behalf of the District federal and state grants and funding and to file such authorization with the NH Department of Education. Seconded by Mrs. Woodworth. Motion passed: 8-0-0

m. Budget Transfer

Mrs. Watkins presented this and requested a vote on all the projects that have been discussed and approved by the Board. They need to encumber the funds in order to start the projects that are listed.

MOTION: Mr. Sherwood moved to accept those budget transfers in the amounts and accounts specified by the CFO/B.A.'s budget transfer request dated June 15, 2023. Seconded by Mrs. Savage Motion passed: 8-0-0

n. FY2024 Encumbrances

Mrs. Watkins explained at the end of a fiscal year when we have projects that continue into the following year, we need approval to encumber the Purchase Orders into the following year. A list of those projects were provided.

MOTION: Mrs. Savage moved to encumber the funds in the amount of \$5,420,198.00 for the projects that are presented on the list tonight from the B.A.'s office. Seconded by Mr. Woodworth. Motion passed: 8-0-0

The Board had some discussion regarding unencumbered funds. This money can only be used for one-time expenses. Mr. Ingoldsby stated they received a solar proposal at the construction meeting. It would be approximately a \$3 million purchase, however, they would get \$1 million back from the government and the energy payouts would decrease from \$270,000 down to almost \$175,000.

o. Strategic Plan

Mr. Krieger provided a brief recap of the Strategic Plan.

MOTION: Mrs. McCormick motioned to move forward with the Strategic Plan as a Second Read. Seconded by Mr. Woodworth. Motion passed: 7-0-1 (Sapia abstained)

Mr. Sapia apologized for being unable to attend the workshop. He abstained on the vote out of no disrespect to the Committee and offered reasons why he abstained.

DRAFT – NOT APPROVED

p. Exit Interview Report

Mrs. DeCinto presented her report to the Board for their information. The report included responses from 40 staff members.

q. School Board Goals

Mrs. Knutsen stated she talked with Mrs. McCormick about getting a representative from the New Hampshire School Boards Association to a workshop with the Board. Mrs. McCormick explained since the Board is so new, she was in contact with the NHSBA about holding a workshop and to also discuss their goals in that workshop. NHSBA said they would be available any time after July 10th. It was noted the cost of this workshop is included in their subscription to NHSBA. Mrs. Watkins also mentioned Adequacy Aid could be explained at the workshop.

It was the consensus of the Board to schedule the workshop.

r. Policies

Mr. Krieger presented these policies for First and Second Read. Most of the changes are clerical and are based upon NHSBA model policies.

MOTION: Mr. Sapia moved to accept Policy AC, Policy BEDH, and Policy EF as a First Read. Seconded by Mrs. Manthorn. Motion passed: 8-0-0

MOTION: Mr. Sapia moved to accept Policy KF as a Second Read. Seconded by Mrs. Manthorn Motion passed: 8-0-0

s. Suspension Authorization

Mr. Krieger explained annual Board authorization for Superintendent or designee to suspend students beyond 10 days is required.

MOTION: Mrs. Manthorn moved to authorize the Superintendent or his designee to continue the suspension of a student for a period in excess of ten school days as provided for in RSA 193:13(b). Seconded by Mr. Sapia Motion passed: 8-0-0

t. First Day of School

Mrs. Knutsen announced the first day of school for SY 2023-2024 is August 28, 2023.

DRAFT – NOT APPROVED

ADMINISTRATORS' REPORT

Mr. Krieger attended a biotech piece at the high school. He attended the high school graduation and the middle school celebration. This week coming up, they have some dedicated administration time and professional development.

Mrs. Allaire was able to attend the same events as Mr. Krieger and said they were fantastic. She acknowledged all the staff and especially those staff who are leaving them and moving on.

PERSONNEL REPORT

Mrs. DeCinto presented professional nominations and resignations for Board approval. She let them know they are making good progress on filling vacant positions.

MOTION: Mrs. Manthorn moved to accept the professional nominations of Nicole Bartlett, Music Teacher/Band at Pollard and Sandown North Elementary and Jeffrey Modlish, PE/Health Teacher at Sandown North Elementary. Seconded by Mrs. McCormick Motion passed: 8-0-0

MOTION: Mrs. Manthorn moved to accept the professional resignations of Jocelyn Marks, Speech/Language Pathologist at Sandown North Elementary, Laura Spingel, 3rd grade teacher at Pollard Elementary School, Bradley “Louie” Vigars, English Teacher at Timberlane Regional High School, Leslie Kahn, French Teacher at Timberlane Regional Middle School. Seconded by Mr. Sherwood Motion passed: 8-0-0

COMMITTEE REPORTS

Mrs. Woodworth said the Strategic Planning Committee held a workshop.

Mrs. McCormick attended a Curriculum and Assessment Committee meeting. They put a change in the Social Studies Curriculum for 6th Grade and will come to the Board as a First Read. They are talking about class sizes and they are going to form a subcommittee. She deferred to Mrs. Allaire to talk about two policies they are looking at with Curriculum and Assessment on Class Size and around challenged material library resources. This is another one they want to bring to a subcommittee to do some focused work on and bring it back to the Policy Committee for consideration.

Mrs. Knutsen attended the high school graduation. She congratulated the 5th and 8th graders for moving up.

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Mrs. Savage mentioned that spring sports has wrapped up and stated there are various summer sports camps for the youth.

Mr. Sapia attended the Construction Committee meeting and asked Mrs. Watkins to talk about the lease and about the pre-payment clause. Mrs. Watkins explained this to the Board. It was specified in the RFP they were seeking a non-penalty clause for pre-payment to the lease. Both bids received had a pre-payment penalty. She explained this and discussed the interest on the lease. Mr. Sapia said the Construction Committee talked about closing Sandown Central and they need direction from the Board. Mrs. Knutsen stated this will be further down the road. Mr. Sapia said they had a big overview from the architect and it was good. He said the solar panels are better than he imagined and hopes they can make that happen.

Mr. Woodworth did a shout out to the Yearbook Committee for a great job.

OTHER BUSINESS – none to discuss

NONPUBLIC SESSION

MOTION: Mrs. Woodworth moved to enter non-public under 91-A:3, Paragraph II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant. Seconded by Mr. Sapia Motion passed 8-0-0

The Board was polled:

Mr. Woodworth – yes Knutsen – yes Manthorn – yes Mrs. Woodworth – yes Savage – yes McCormick – yes Sapia – yes Sherwood – yes

Mrs. Knutsen announced the School Board will not be coming back into Public Session. The Board entered nonpublic session at 9:20 pm

Respectfully submitted,

Linda Mahoney
Recording Secretary

Approved by the School Board on

TIMBERLANE REGIONAL SCHOOL DISTRICT
Atkinson, Danville, Plaistow and Sandown, New Hampshire
Minutes of the Special District Meeting
2023 Special District Meeting,
held at the NH School Administrative Unit 106, 30 Greenough Road,
Plaistow, NH,
June 19, 2023

School Board Members in attendance: Katie Knutsen, Plaistow (chair), Paul LeCain, Sandown, Shauna Manthorn, Plaistow, Shauna Manthorn, Plaistow, Kim McCormick, Danville, Jack Sapia, Atkinson, Kristin Savage, Plaistow (Vice Chair), Mark Sherwood, Sandown, Brienna Woodworth (Danville), Donald Woodworth, Atkinson

Also seated with the Board: Superintendent of Schools Christopher Kellan, Justin Krieger, Assistant Superintendent, Watkins and District Legal counsel Attorney Steven Whitley.

District Moderator Robert Harb called the June 19th, 2023, meeting to order at 7:01PM.

My name is Bob Harb; I am your School District Moderator. I'm going to go over a couple of items and then tell you how this is going to operate tonight so you'll all be aware. Everybody on this floor should be a registered voter. You should have your voter card. If you're a registered voter and don't have your voter card, you need to go upstairs and get your card and come back down. Nonvoters or non-registered people are upstairs in a different room. I'm told they should be able to visualize and watch this. So, everybody here should be voting.

Unknown female: There is quite a line upstairs still.

Moderator Harb: We just checked in there was only like three people. But, if they keep coming, that's okay. We got a room in there and we got a few more in there (pointing to different room). We can still handle some more people, and they should be registered by the time I finish what I'm going to say so they got plenty of time to walk down a flight of stairs and it was called for seven o'clock so they will make sure they get in. Not a problem. I have an assistant moderator in the side room. Some of the rooms I got two assistant moderators. Everybody has a voter card. When we get to the one vote on today's warrant, I will ask you to raise your cards. If the vote is overwhelming in favor, I'm not going to make everybody count the cards. But if it's close, then we're going to go back and count the cards. We have counters in every room. Moderators in every room. There's one mic here in front of me. We don't have mics in the side rooms. So I've asked the moderators, if anybody wants to speak at the discussion of the one warrant article, send them out. And like in the bigger room, people will have a little line here and they can line up. Everybody will be given a chance to speak on the warrant article. Somebody asked me well what if a guy's walking down the hall? Well, this hall is pretty easy, I can see him coming out of this door. That door there, I have Jim from Atkinson; he's helping out. I will do what they do on television. I'll give you a 10 second delay before we do anything. I'll call out two or three times is there anyone in the other room coming to speak? People at the end get probably watch them walking down the hall. Everybody will be given their opportunity to come to the mic and speak.

Tonight, I'm not going to have the school board introduce themselves because they know who they are and you should know who they are and their name tags are in front of them. Next on my agenda is the pledge of allegiance. It's behind me. Would you please join with me in a pledge to Old Glory.

< The Pledge of Allegiance & moment of silence >

Thank you. I'm going to read my moderator rules as somebody asked me is this going to run like a regular deliberative session? Yes. So here's my rules, which you've heard for a number of years. They haven't changed.

1. No smoking, turn your cell phones off or put them on silent.
2. Each person will treat every other participant with courtesy and respect.
3. Any voter who wishes to address the meeting will approach the microphone in front of this podium, be recognized by the moderator. State your name and address and spell your last name for the clerk. We need to put those in the records.
4. General comments will be limited to five minutes maximum.
5. Speakers remain at the microphone for answers to any of their questions.
6. All questions to the school board or other officials or participants will be directed to the moderator.
7. Each voter who desires to speak on an article will be given a chance to do so before any voter is given a second opportunity to speak on the same issue and tonight, we have only one issue.
8. Makers of motions can state their name for the district clerk as I said those have to go in the record of tonight's meeting.
9. Only one amendment will be allowed on the floor at a time. I am told this warrant article is non amendable. It should make it pretty simple. You're either for or against the article. That's it. Can't amend it but we can discuss it.
10. Secret ballots must be requested by five voters in writing signed by the voters who will be verified by the clerk and made before a vote on this one article.
11. Any challenges to a voice vote require seven or more voters immediately after it's announced. I'm not taking voice votes tonight. As I said, we're going to show our cards because I was told before some of you yell louder than others.
12. We don't have to worry about the municipal budget act.
13. We're going to have a reasonable discussion but if you want to call the question, and there's only one question, it takes a two thirds vote to call the question. There's no amendments of financial items.

Any appeal from my ruling can be done by a majority vote. All votes will be raising your cards by a hand count first. Raise your cards and as I said, you're going to raise your cards, if they look close, then we are going to count your cards.

Roberts Rules of order only as a guide. At any time during these meetings, you, the voters can alter these by a majority vote. These are the rules we've always gone by. Any discussion? If not, they'll be deemed to be accepted by this body.

Secondly, I understand that we have a motion by the chair for non-residents to speak. Would you like to make that motion?

MOTION: Katie Knutsen made a motion, seconded by Kristin Savage to allow the following non-residents to speak during the meeting: District Legal Counsel Attorney Steven Whitley, and Justin Krieger (Asst. Superintendent). PASSED by card vote.

Moderator Harb: Any discussion on that motion? All in favor raise your cards.

Any opposed?

Yes is overwhelming.

Zero No's.

So now I'm going to read the warrant article.

Article 1: Special Warrant Article

Shall the district vote to cure the procedurally defective warrant posting for the 2023 Annual District Meeting? (majority vote required)

MOTION: Katie Knutsen, SB Chair and resident of Plaistow, made a motion to put Article 1 on the ballot as written; seconded by SB Member Jack Sapia, of Atkinson.

Moderator Harb: So now the warrant article is on the floor for discussion. Anyone? Oh, excuse me. Before I do that, we have with us tonight, as you can tell, I don't know if the camera can see our legal counsel for the school, Steve Whitley. Steve's going to talk for a moment, as he did or somebody did a week ago during this meeting of the school board, to tell you really what's going on. Why are we here? Why do we need this article? And what does it mean? Steve, would you like to say a few words?

Attorney Steven Whitley: Thank you, Mr. Moderator. We're here to act on this special meeting. You have just heard what the warrant was. Let me just give a little background about how this came about and what we're doing here.

State law in New Hampshire is that the warrant must be posted no later than the last Monday in January, because you guys are SB2. That means January 30th this year. At the time of posting the warrant is to be attested. Attested means that some official is signing it certifying that is a genuine true copy. It is what it says it is. When the warrant was posted, and it was posted by January 30th, it was not attested. So that is the procedural error or the defect that you're being asked to cure tonight. Three days later, an attested version was posted, was reposted. The first version on January 30th and the attested version on February 2, in terms of content, were exactly the same. So, they were no different.

Nonetheless, this issue came up because, as you may remember, if you were at the annual meeting, Article 3 asked you to raise and appropriate something like \$25 million for energy efficiency improvements. That passed and after that the school board worked to secure financing. The financing required an opinion of bond counsel to close the loan. The district asked our office to serve as Bond Counsel and so we looked into the annual meeting to make sure that it had been properly called, properly noticed, that the vote was proper, all those things. That's something that bond counsel needs to be able to determine to issue the bond counsel opinion. This procedural error came up and it's a significant barrier. It prevented us from issuing our opinion. No opinion of bond counsel means no loan closing. No loan closing means that the district cannot proceed with the energy efficiency improvements that the majority of the voters voted for at the annual meeting.

State law does give you guys a way to fix it and that's what we're here to do. This is your opportunity to fix that error. What the school board has called this meeting to do is asking you to ratify the Annual Meeting despite the improper posting of the warrant. So that's why we're here. I'm sure there are questions about what a yes vote means and what a no vote means as well. A yes vote means that the district or the school board can go forward with the financing and the energy improvement project can stay on track. The no vote is a little trickier. There's I guess two things I can say about the no vote. First of all, a no vote means that we as Bond Counsel cannot issue the opinion of bond counsel. So that means that the loan is not going to close, most likely, and the energy improvements are probably going to have to be put off until next year, which means that the school board is probably going to come back to the voters with a very similar article with the same request however, due to the passage of time, I mean, I don't think anybody in this room knows if the price will be the same. It'll be 10 months later. I'm guessing it might be more, but I don't know.

I think the other pressing question on no vote is what happens to the rest of the articles on the warrant. Those remain valid unless a judge says they are invalid. They are null and void. And I think the argument to a judge would be that the law says the warrant needs to be attested when it was posted. It wasn't so we're asking you to basically throw out the entire the entire warrant and all the all the vote results.

I think the district's response to that is a really strong one. I think a judge would be very hard pressed to toss out what the majority of you voted for at the annual meeting. The answer is that the content between what was posted on January 30th and what was posted on February 2nd are identical. I don't think there's any credible argument that somebody could raise to say you know, we didn't know what we were going to be voting on. There is no difference in those two warrants other than the attestation clause. I don't think anyone can say

they've really been harmed by that error. Nonetheless, you know, we're here to try to fix it. So that's, that's the end of my sort of prepared remarks. So thank you. Thank you, Mr. Moderator.

Moderator Harb: Thank you, Attorney.

My assistant moderators, I just want to make sure your hearing that? Jim, you're in the other room and I can't tell where you are. Can you send somebody, or you come down and knock on the door? Tell us if you can hear us in the other room.

(Crowd) They can hear.

Moderator Harb: They can. Okay. Thank you. Great.

So we're open for discussion. Anybody would like to approach the microphone and discuss.

Peter Bealo, Plaistow: I used to be part of the school board a few years ago. I was on it for six years and I have to tell you, I'm very disappointed that we have to hold this meeting. I guess it sounds like that the Board itself isn't to blame, which indicates that it was somebody from Administration. I know you can't discuss that because of HR reasons but I'm sincerely hoping that, by this time tomorrow, we're going to be short one person in Administration who is responsible for this. I assume that would be a director level person, not just some young employee clerk.

Moderator Harb: Peter, you cannot speak against anyone. I'm taking your remarks to be a negative remark against the poor person that maybe made a mistake. So I'm going cut you off. If you want to speak on the article itself, you're welcome to do so.

Peter Bealo: I have a couple of questions. First is how many members of the school board have actually done school board training from the New Hampshire School Board Association in the last year?

Moderator Harb: It's not relevant to the warrant article. That's before you. So what's your second question?

Peter Bealo: The only other thing is I wish to show my disdain and the lack of transparency on this whole process. The fact that most of us heard about this within the last 48 hours, is terrible. Somebody kept us out of the PAC and put us down here and really kept most of the public from hearing what was going on. And I'm not speaking against any particular person there. And that's all I have to say. Thank you. Very disappointed.

Shawn O'Neil, Danville: I wanted to say thank you very much to the attorney for that detailed explanation. That should have been part of the public hearings that we had and to piggyback on what Mr. Bealo was saying the transparency issue, that would have been sufficient to let everybody know in this district what we're trying to crack. Using this building for what we are using it for right now is not what it's meant for. We have a beautiful multi-million dollar PAC that would have accommodated everybody in a lot more comfortable manner. That should have been utilized. This was a bad decision. But one of the things that you brought up counselor that I think is pretty important is that you're talking about bond counsel, and it's due to that. This isn't a bond. That particular warrant article it was a lease agreement. It was all talked about that we could prepay all this stuff; that was the big selling point. You can prepay it and not have to do that. With a bond, you're stuck with that for twenty years and that's how you're going to be stuck with it. So my question is what are we getting here? Are we getting a bond? Are we getting a lease? What are the agreements that we're into? And you're asking us to do all this stuff now?

Moderator Harb: I think the attorney can answer that because he and I have had a discussion on why bond counsel was involved. Maybe Steve, that might answer this gentleman's question.

Attorney Whitley: Thank you, Mr. Moderator. Really good question. This is a lease. It's not a "bond" because the lease agreement has a non-appropriation clause in it. However, that does not mean that the lender, who's

giving the district the money, still doesn't want the same protection by getting an opinion of bond counsel, even though it's not a "bond".

Shawn O'Neil: The appropriation clause, all that is a guarantee. What it does is it allows the district to defer if they say we're not going to put it in this year's budget and that passes for some reason is that we're still being charged for interest during that time period. There's no free lunch here, folks.

Attorney Whitley: I don't I don't recall the specifics of what they've worked out, but the non-appropriation is that if the annual payment doesn't pass, then you're in default, and the agreement basically terminates. That's what the non-appropriation clause is. It's not deferred. You know, if you don't make that payment, then that's the agreement is...

Shawn O'Neil: Then now the whole dollar amount, if you're in default, would then be subject to be prompt and paid.

Attorney Whitley: It could be. It could be if that sort of language is in the agreement. Yes, it could be.

Shawn O'Neil: I can't believe the financial issues that we're going to get into and people don't really understand how leases and bonds work. It just... it's sad and I wish you guys good luck. I don't feel very confident.

Moderator Harb: Any other discussion on the question I see somebody raising their card. Approach the mic, give your name and address.

Jon Goldman, Sandown: Myself, Mr. Bealo and Mr. O'Neil all agree for the most part, so that should probably be in the record as well.

I think my concern and I just want to make sure I understand it correctly. We keep talking about curing the defect because of this warrant article. When in fact, the entire warrant is defective. Right. So, I think it's important, as we talked earlier about, the transparency from the beginning. If everybody had just said this is messed up, the date, it's not a big deal. It'd be twenty people here, right. There's not twenty people here. I certainly agree with Mr. O'Neill that it was very poor foresight to try and have a meeting like this here in this room. But our options are to cure the defect tonight and move on like nothing happened or not cure the defect and essentially put it in the hands of a judge. The financial and legal ramifications, if you catch them in a bad day and I agree with you a judge probably isn't going to do that. But who knows, right? The next question is and this is actual question to the to the meeting, I guess. I thought we couldn't have meetings like this on federal holidays.

Moderator Harb: I'd like to just put one thing into the record for those who listening and watching at home or here tonight. A week ago, last Monday, the School Board had a meeting and the attorney appeared and gave a presentation. I don't know how well it was advertised or not advertised. I got notice of it. I zoomed in and listened. Nobody at the meeting asked any questions and nobody called in. So I think the attorney was trying to help, to be here. So I applaud him for helping us out on that day. Could it have been better advertised, maybe? But he was on cable and he was available to ask questions. So, I appreciate it could have probably been more detailed. I didn't write the article or what went with it. But like that last gentleman said from Sandown, I mean we really have to look at the warrant article and say what do we do? Say yes or no? Or take chances. Anyone else wish to speak on the article?

We'll take these two ladies from the side room and then Miss Sherman. Just your name and address for the record please.

Nola Whitman, Danville: I did a Right To Know that was dated June 7th, I believe, asking two questions about the special meeting. The first question was, was it just one warrant article or was it going to be each article on the ballot looked at individually? The second question was, if the question did not get ratified, what happens?

My response (I received) was, we sent it to legal counsel. No response. Nothing. So that was dated prior to the public meeting. Yes, I could have attended. I would have hoped that since that question was sent in, even though I was not here for my own reasons, why wasn't it addressed? It was a simple question. It wasn't that complicated. I wasn't looking for a lot of backup. I don't understand.

Secondly, just to clarify, you had said that a yes vote ratifies all of them, right? A no vote, there was all sorts of different scenarios. The one I'm concerned with most is if it's a no vote, which warrant articles, specifically, will be affected? Because I believe you said that, even if all of them if we voted no. All the other warrant articles would still pass. That would include all the contracts and all of that. I want to know specifically, which warrant articles will be affected.

Attorney Whitley: Thank you. You're being asked to ratify the entire warrant. So all of the articles. If you vote no, that does raise a question about all of the article. All of them; not just one or several of them, but all of them. My comment before, talking about what the arguments would be for and against, is really what I envision having to happen is to have a judge basically weigh in and say for sure the warrant is null and void or, the district had substantial compliance and so it's fine. But it would be ultimately up to a judge to make that determination. As I said before, I think that the district has a really strong argument if somebody did file a lawsuit against the district and sort of tried to get everything tossed. But it is ultimately up to a judge to make that determination. But it would be it would be all of the articles which I think is what you were asking about not just one article.

Nola Whitman: I thought you had said, and that's why I asked for clarification, that if a no vote happens, there would only be two articles that would be affected.

Attorney Whitley: Oh, no, I yeah, I'm sorry. That was... when I think about what happens with a no vote, I put my answer into two buckets. And that's where the one and the two came from. The one bucket was the loan will not close and the energy efficiency financing will have to be put off for a year. That was one of the buckets and then the (number) two bucket, the other bucket, was this question about all of the articles and what happens to them. And that was the one and the two that I was speaking of.

Nola Whitman: I'm going to be honest; I'm going to have a hard time voting because my problem is not necessarily all the warrant articles. It really revolves around the lease article. Because after watching the last school board meeting with the discussion about even our own bank won't finance this lease, I don't know what to do. I'm beside myself because, first of all, I think we should have should be more forthcoming at the public hearing whether there was nobody here or ten thousand people here. We should have been more forthcoming because I didn't know what I'm voting on. I sent the right to know. I didn't get a response.

Attorney Whitley: And I'm sorry that you didn't get a response. I'm apologize for that.

Nola Whitman: I'm just looking for clarification and I'm also looking for transparency that I did see before but not seeing so much now.

Attorney Whitley: On the local bank. I mean, I wasn't involved in the negotiations with the local banks, but due to the magnitude of the loan, I mean, I'm not surprised that the local bank couldn't do it, because that's just a big loan.

Nola Whitman: I don't think TD was considered that small. Okay, I'm just I mean, I don't know.

Attorney Whitley: I'm just saying it's not it's not uncommon for a local bank to not be able to float a loan of that size.

Nola Whitman: But we were sold that that there will be no prepayment penalty. I mean, this was all discussed the last school board meeting, we're talking \$9 million in interest. That's a lot. It's not an easy vote. It's really

not because there's certain contracts, I want to see pass, because they deserve it. But I'm having a real hard time with that leasing article, because we were sold something that we're not getting. That's all I have to say thank you.

Moderator Harb: So, I thank you both. Again, for everybody, to clarify. I had asked attorney O'Shaughnessy, the same question, the warrant articles for all the warrant articles, not just the lease. It's the entire warrant. And if you're not aware, the only thing that I was told was missing on the procedural defect was someone to write "a true copy" attest and sign their name. There is no change, as the attorney said, in what was posted. Just those few words were missing and that's all you're really trying to clear up tonight and say it's okay. If I vote yes, it's okay that they didn't have it till two days later, three days later.

Jennifer Silva, 16 Summit Dr. Atkinson: I don't want to belabor the point but just to your point, Mr. Moderator about the notification. I didn't know about the meeting. There's nothing on the Timberlane app on the news about it. I'm a registered voter. During voting season, I got emails from the school district. I got phone calls from the school district. "Don't forget it's voting day. It's public meeting day." Nothing. There was nothing. So maybe it was posted. Maybe it was, I don't know, on the district website under I'm not sure where because it wasn't on the app. But the notification was pretty poor, and I hope we don't get in the situation again.

Susan Sherman, Plaistow: Mrs. Silva expressed my concern.

Moderator Harb: Okay. Thank you. Thank you. I'm sure the board will take that into advisement and consideration for the next one. Mr. Sapia, you wanted to say something?

Jack Sapia, Atkinson: Yes, please. Just so you know, the concerns tonight are not falling on deaf ears. At least not from this chair. And I think I can fairly, not speaking for the whole board, but I bet you the whole board feels that way. But I want you to consider this. If you feel as though a clerical mistake for three days in any way inhibited or disenfranchised your vote decision making process when you enter the booth, then vote not to ratify this. But I know just about everyone in this room, and I know you're well-seasoned voters. You do your research, and you understand what's going on when you walk into the booth.

Consider the cost of not ratifying this though. First, from a financial standpoint, it will have an impact to the district and more. From a student, staff and administration standpoint, absolutely. But then there's the hidden cost, the cost of Disenfranchising the legislative body from their vote and the process. The cost of disrespecting every single voters vote on the last night on a long weekend right after school got out. If you think that that doesn't come with a very high price, I want you to think twice. This was voted on by the public and it fell a certain way. This is to ratify the warrant and I know some of you...I mean, look, I've lost votes, I've lost petition warrant articles that I've submitted. It's the way we were set up. If we don't ratify this tonight, and we overturn an election, I think we've become Washington DC and I don't want that to happen here in New Hampshire. Let's all agree on this one thing that this was an honest mistake and I asked you to ratify it. Thank you.

Moderator Harb: Anyone else? I see a card raised. Can you approach the mic?

Chris True, Sandown: First of all is the air and this one can we get some air conditioning going? It is getting hotter and hotter as we go. My question is addressing the 91 A issue about this meeting. I know the meeting has to be properly noticed. The first week in June, I was properly noticed with a legal notification. I think it was in the Lawrence Eagle Tribune, that this meeting would be held this day at the PAC center. I don't know how many other legal notifications of where this meeting would be held, was sent out to other people. However, is there a lawyer in the room who can assure us that will not have to go through this again, but this is a legal meeting, even though legal notification was given the meeting to be at 7pm this date at the PAC center.

Attorney Whitley: This is a legal meeting.

Moderator Harb: Plain and sample. Anyone else? Anyone else new? (Directed to Mr. Bealo) You're the last speaker.

Peter Bealo, Plaistow: Just one quick one that you want object to. I guess this is addressed to the attorney or the law that found this issue: On what date was it found? Today is the 19th.

Attorney Whitley: I don't recall precisely; I want to say it was probably late May. I know it was late May because we prepared a timeline for the school board to follow to call and hold this meeting. I believe we tried to get it to them before their meeting on June st. There are some posting and notification requirements that even though the Board may have decided to call the special meeting on June 1st, you can't do it on June 2nd, there has to be a certain time built in and so that's why it didn't happen until tonight.

Peter Bealo: Okay, thank you. It still seems like a long period of time.

Moderator Harb: Thank you, Peter. And I'm looking at the warrant article that was dated June 1st by the board that I have. I'm going to ask now for a vote. We asked for people to speak. I appreciate everybody coming out and I know it's hot in here. So if you're in favor of the district curing the procedural defect, please raise your cards in all the rooms.

Put them down. If you're against, please raise your card.

I'm going to ask the two moderators in the side rooms to give me an indication if it was in favor overwhelming.

Kevin Major: We have 21 Yes, zero No.

Moderator Harb: Okay, we had some no here, but we had overwhelming yes. Jim, wherever you are? Coming by courier. Norm, how'd you do in that room?

Norm Major: A total of 29.

Moderator Harb: For?

Norm Major: For.

Moderator Harb: Any against?

Norm Major: I didn't see any.

Moderator Harb: I trust Norm Major, as we all do. So, hearing that and seeing the votes I declare the vote positive. I declare that we have positively voted that the district cure that procedural defect. If there's no other business, I declare this meeting closed.

The Special District Meeting concluded at 7:38 pm.

Respectfully submitted,

Kat Lancaster
Timberlane Regional District Clerk

DRAFT – NOT APPROVED

Note: When feasible, TRSB meetings are videotaped. These meeting minutes reflect only a basic summary of the meeting topics, discussion, and action. The Vimeo recording of this meeting can be viewed at: <https://vimeo.com/trsd>
Materials presented at the board meeting may be viewed at: [School Board Meeting Agenda Materials](#)

Timberlane Regional School Board Meeting Minutes

**Regular Board Meeting
June 19, 2023
7:49 PM**

**Superintendent's Office
30 Greenough Road
Plaistow, NH**

Call to Order

Board Members Present

Donald Woodworth, Jack Sapia, Brienna Woodworth, Shauna Manthorn, Katie Knutsen, Kristin Savage, Paul LeCain

Excused Absence: Mark Sherwood, Kim McCormick

Seated at the Board Table

Christopher Kellan, Superintendent
Justin Krieger, Interim Superintendent
Sandra Allaire, Acting Assistant Superintendent

Mrs. Knutsen opened the public meeting at 7:49 pm.

MOTION: Mrs. Savage moved that the Resolution entitled, "Resolution to Authorize \$3,002,968 Lease Purchase Financing of Energy Savings Equipment and Associate Building Improvements at District Facilities," be approved in form presented to this meeting and that an attested copy of said Resolution be included with the minutes of this meeting. Seconded by Mrs. Manthorn. Motion passed: 7-0-0

Mr. Sapia mentioned he had an opportunity to talk to the Facilities Director regarding the purchase of jersey barriers.

MOTION: Mr. Sapia moved to buy 28 jersey barriers to create bins for a sum not to exceed \$30,000.

Motion failed due to the lack of a Second.

DRAFT – NOT APPROVED

The Board discussed this cannot be a vote at this time. More information is needed. There will be another meeting in June and this can be placed on the agenda.

Mrs. Knutsen stated that Mrs. McCormick wanted Mr. Kellan to look at funds that can be used for more teachers and can be talked about at another meeting.

Mrs. Knutsen adjourned the meeting at 7:56 pm.

Respectfully submitted,

Linda Mahoney
Recording Secretary

Approved by the School Board on



June 28th, 2023

EXECUTIVE SUMMARY

INFORMATIONAL UPDATE

Elementary Enrollment projections 23-24

The purpose of this summary is to update the board on enrollment projections as of June 23rd, 2023.

Atkinson Academy

	projected student #s	# of staff currently	# of staff anticipated	change in staff #	class size anticipated	maximum class size
Pre-K	28	1	1	-	15/13	17
K	47* FD / 16 HD	2.5	3.5	+1	16/16/15 16	20

* Atkinson Academy has one academic redshirt request, not included in this number.

	projected student #s	# of staff currently	# of staff anticipated	change in staff #	class size anticipated	maximum class size
Grade 1	49	3	3	-	17/16/16	20
Grade 2	59	3	3	-	20/20/19	23
Grade 3	61	3	3	-	21/20/20	23
Grade 4	65	3	3	-	22/22/21	26
Grade 5	58	2	3	+1	20/19/19	26

Danville School

	projected student #s	# of staff currently	# of staff anticipated	change in staff #	class size anticipated	maximum class size
Pre-K	13	.5	.5	-	13	17
K	27 FD / 9 HD	2.5	2.5	-	14/13 9	20



NH School Administrative Unit 106 | Timberlane Regional School District

30 Greenough Road, Plaistow, NH 03865 Voice: (603) 382-6119 Fax: (603) 382-3334

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Danville School continued

	projected student #s	# of staff currently	# of staff anticipated	change in staff #	class size anticipated	maximum class size
Grade 1	40	3	3	-	14/13/13	20
Grade 2	44 (PP)	2	2	-	22/22	23
Grade 3	48	3	3	-	16/16/16	23
Grade 4	51 (PP)	2	2	-	26/25	26
Grade 5	36	2	2	-	18/18	26

Pollard School

	projected student #s	# of staff currently	# of staff anticipated	change in staff #	class size anticipated	maximum class size
Pre-K	27	1	1	-	15/12	17
K	51 FD / 20 HD	4	4	-	17/17/17 12/8	20

	projected student #s	# of staff currently	# of staff anticipated	change in staff #	class size anticipated	maximum class size
Grade 1	76	5	4	-1	19/19/19/19	20
Grade 2	89 (W)	3	4	+1	23/22/22/22	23
Grade 3	67 (PP)	4	3	-1	23/22/22	23
Grade 4	70	3	3	-	24/23/23	26
Grade 5	77 (PP)	4	3	-1	26/26/25	26



The Learning Center at Sandown Central

	projected student #s	# of staff currently	# of staff anticipated	change in staff #	class size anticipated	maximum class size
Preschool	37	2	2	-	13/12/12	12
Pre-K	34	2	2	-	13/12/9	17
K	47* FD / 16 HD	4	4	-	16/16/15 16	20

* Sandown Central has one academic redshirt request, not included in this number.

Sandown North

	projected student #s	# of staff currently	# of staff anticipated	change in staff #	class size anticipated	maximum class size
Grade 1	68	4	4	-	17/17/17/17	20
Grade 2	76	4	4	-	19/19/19/19	23
Grade 3	72	3	4	+1	18/18/18/18	23
Grade 4	61	3	3	-	21/20/20	26
Grade 5	57	3	3	-	19/19/19	26

We continue to keep a close watch on the following pressure points:

- 1 student from meeting maximum capacity per policy:
 - Danville School Grade 4 and Pollard School Grade 5.
- 2 students from meeting maximum capacity per policy:
 - Danville School Grade 2 and Pollard School Grade 3.
- 3 students from meeting maximum capacity per policy:
 - Pollard School Grade 2.
- 4 students from meeting maximum capacity per policy:
 - Pollard School Grade 1.

Respectfully submitted,
Lucy Canotas, Director of Elementary Education

Timberlane Regional School District

FY2023 Projection

as of June 28, 2023

	Variance Fav / (Unfav) <u>as of 5.4.23</u>	Variance Fav / (Unfav) <u>as of 6.28.23</u>	Delta
Salaries / Benefits	1,300,000	1,500,000	200,000
Retirement / Severance	(700,000)	(600,000)	100,000
Utilities	(160,000)	(160,000)	-
Legal fees	(60,000)	(90,000)	(30,000)
Books/Info. Resources/Software	100,000	100,000	-
Professional Improvement	60,000	60,000	-
Supplies	100,000	100,000	-
Transportation	110,000	110,000	-
Other Expenses	100,000	100,000	-
Special Education / Student Services	-	1,560,000	1,560,000
Expense Variance	<u>850,000</u>	<u>2,680,000</u>	<u>1,830,000</u>
Tuition Revenue	100,000	345,000	245,000
Interest Income	100,000	255,000	155,000
Catastrophic Aid	100,000	125,000	25,000
Medicaid	150,000	220,000	70,000
Revenue Variance	<u>450,000</u>	<u>945,000</u>	<u>495,000</u>
Projected Surplus	<u>1,300,000</u>	<u>3,625,000</u>	<u>2,325,000</u>

Current Fund Retention = \$500,000

Job Postings

JobId	Category	Position Type	Additional Title	Location	Date Posted	Date Available	For Fiscal Year	Time To Fill	AppCount
Elementary School Teaching									
4688	Elementary School Teaching	Primary - Grades 1, 2, 3	Elementary Classroom Teacher - Grade 3 cc2196	Pollard School	6/23/2023	8/22/2023	2023-2024	4	2
4663	Elementary School Teaching	Intermediate - Grades 4, 5 Teacher	Elementary Classroom Teacher - Grade 4 cc1011	Pollard School	6/1/2023	8/22/2023	2023-2024	26	10
4672	Elementary School Teaching	Intermediate - Grades 4, 5 Teacher	Elementary Classroom Teacher - Grade 4 cc2196	Pollard School	6/12/2023	8/22/2023	2023-2024	15	5
4664	Elementary School Teaching	Innovation Teacher	Elementary Innovation Teacher cc298	Sandown North	6/2/2023	8/22/2023	2023-2024	25	1
4656	Elementary School Teaching	Integration Technology Teacher	Elementary Technology Teacher cc2196	Sandown North	5/30/2023	8/22/2023	2023-2024	28	1
4622	Elementary School Teaching	Kindergarten	Full Time Pre-K Teacher cc2391	Atkinson Academy	5/8/2023	8/15/2023	2023-2024	50	1
4666	Elementary School Teaching	Interventionist/Specialist	Interventionist cc177	Timberlane Regional School District	6/2/2023	8/22/2023	2023-2024	25	8
4659	Elementary School Teaching	Interventionist/Specialist	Math Specialist cc128	Timberlane Regional School District	5/31/2023	8/22/2023	2023-2024	27	3
High School Teaching									
4681	High School Teaching	World Language - French	Anticipated French Teacher cc1556	Timberlane Regional High School	6/15/2023	8/22/2023	2023-2024	12	3
4643	High School Teaching	Business Education	Business/Technology Teacher cc162	Timberlane Regional High School	5/19/2023	8/22/2023	2023-2024	39	2
4665	High School Teaching	Mathematics	High School Mathematics Teacher cc1011	Timberlane Regional High School	6/2/2023	8/22/2023	2023-2024	25	1
4692	High School Teaching		In School Support Teacher cc2375	Timberlane Regional High School	6/27/2023	8/22/2023	2023-2024		0
4682	High School Teaching	World Language - Spanish	Spanish Teacher cc598	Timberlane Regional High School	6/15/2023	8/22/2023	2023-2024	12	1
Middle School Teaching									
4677	Middle School Teaching	Foreign Language - French	French Teacher cc1099	Timberlane Regional Middle School	6/15/2023	8/22/2023	2023-2024	12	2
Special Education									
4330	Special Education	Behavior Specialist	BCBA/Behavior Specialist cc 2574	Timberlane Regional School District	5/3/2022	8/22/2023	2022-2023	420	19
4506	Special Education		RBT cc 1428	Timberlane Regional Middle School	9/13/2022	as soon as possible	2022-2023	287	5
4344	Special Education	Psychologist	School Psychologist - Part Time .6 Position cc	Timberlane Regional School District	5/19/2022	as soon as possible	2022-2023	404	6
4685	Special Education	Psychologist	School Psychologist cc2145	Timberlane Regional School District	6/19/2023	8/22/2023	2023-2024	8	0
4604	Special Education	Special Education Teacher	Special Education Teacher cc 1032	Timberlane Regional High School	4/19/2023	8/22/2023	2023-2024	69	6
4545	Special Education	Special Education Teacher	Special Education Teacher cc 1231	Timberlane Regional High School	1/20/2023	8/22/2023	2023-2024	158	13
4316	Special Education	Special Education Teacher	Special Education Teacher cc 309	Sandown North	4/25/2022	9/24/2022	2023-2024	428	30
4644	Special Education	Special Education Teacher	Special Education Teacher cc1105	Danville Elementary	5/19/2023	8/22/2023	2023-2024	39	2
4627	Special Education	Special Education Teacher	Special Education Teacher cc1234	Danville Elementary	5/11/2023	8/22/2023	2023-2024	47	5
4639	Special Education	Special Education Teacher	Special Education Teacher cc1300	Timberlane Regional High School	5/19/2023	8/22/2023	2023-2024	39	0
4647	Special Education	Special Education Teacher	Special Education Teacher cc199	Timberlane Regional High School	5/24/2023	8/22/2023	2023-2024	34	1
4638	Special Education	Special Education Teacher	Special Education Teacher cc2229	Timberlane Regional High School	5/19/2023	8/22/2023	2023-2024	39	0
4680	Special Education	Special Education Teacher	Special Education Teacher cc393	Timberlane Regional Middle School	6/15/2023	8/22/2023	2023-2024	12	0
4641	Special Education	Special Education Teacher	Special Education Teacher cc747	Pollard School	5/19/2023	8/22/2023	2023-2024	39	3
4228	Special Education	Special Education Teacher	Special Education Teacher/Evaluator cc 1902	Timberlane Regional School District	3/9/2022	8/22/2023	2022-2023	475	27
4605	Special Education	Speech and Language Pathologist	Speech Language Pathologist cc 2218	Timberlane Regional High School	4/19/2023	8/22/2023	2023-2024	69	2
4652	Special Education	Speech and Language Pathologist	Speech Language Pathologist cc1316	Timberlane Regional Middle School	5/24/2023	8/22/2023	2023-2024	34	1
4673	Special Education	Speech and Language Pathologist	Speech Language Pathologist cc885	Sandown North	6/12/2023		2023-2024	15	1
Student Services									
4670	Student Services	School Counselor	School Guidance Counselor cc659	Timberlane Regional High School	6/7/2023	8/22/2023	2023-2024	20	8
4662	Student Services	School Social Worker	School Social Worker cc2594	The Learning Center at Sandown Central	5/31/2023	8/22/2023	2023-2024	27	1
4661	Student Services	School Social Worker	School Social Worker cc320	Timberlane Regional Middle School	5/31/2023	8/22/2023	2023-2024	27	1
4660	Student Services	School Social Worker	School Social Worker cc830	Timberlane Regional School District	5/31/2023	8/22/2023	2023-2024	27	1