

Minutes of Regular Meeting

February 09, 2026

The Board of Trustees New Caney Independent School District

A Regular Meeting of the Board of Trustees of New Caney Independent School District was held February 9, 2026, beginning at 6:00 PM at Community Room, Randall Reed Stadium, 21360 Valley Ranch Parkway, New Caney, TX 77357.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code Section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC (Legal)].

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call to Order at **6:00 p.m.**

Roll Call/Invocation/Pledge of Allegiance

Invocation was given by: Trout

The Pledge of Allegiance given by: Sharp

MEMBERS PRESENT: Alters, Hagler, Harrell, Mixon, Sharp, Trout, Tompkins

MEMBERS ABSENT: None

SCHOOL OFFICIALS PRESENT: Anderson, Andjelic, Babbs, Beard, Brent, Calvert, Carlile, Carr, Carroll, Casteel, Cauley, Ceballos, Cobbs, Condarco, Chelette, Davis, Garcia, Gates, Graczyk, Gutierrez, Harris, Heine, Hunt, Kale, Kelley, Knollenberg, Land, Larkey, Lowe, Martinez, Mayes, Mealer, Messmer, Miller, Moran, Munro, Olano, Pappas, K. Potter, Powell, Powers, Reece, Ressler, Sessa, Shropshire, Sifford, Sykes, Thacker, Trout, Waldrop

2. Open Forum – N/A
3. Reports & Proposals of Board Members - None
Presenter: Elizabeth Harrell
4. Superintendent Report
Presenter: Matt Calvert

- Mr. Calvert introduced Brian Cope as the new Head Football Coach/Athletic Coordinator for West Fork High School
- Mr. Miller presented the Porter High School Recognitions.
- Ms. Heine presented the West Fork High School Recognitions.
- Ms. Beard presented the New Caney High School Recognitions.
- A presentation was made by CBS Inside High School Sports for Jayden Foster, New Caney High School student.

5. **Consent Calendar**

A. **Consideration of Minutes**

B. **Consideration of Finance Reports**

Presenter: Amanda Garcia / Merredith Hunt

1. Consideration of Budget Amendments
2. Accounts Payable and Cash Disbursements
3. Tax Office
4. Budget to Actual

C. **Consideration of Purchasing Reports**

Presenter: Kelly Shropshire

1. Consideration of Renewal of RFP 140.24 Maintenance & Operation Equipment and Supplies
2. Consideration of Request for Proposal for RFP 154.26 Generator Equipment & Service
3. Consideration of Award for eRate RFP 180.26 Highlands Middle School CAT 1 WAN Connections
4. Consideration of Request for Proposal for: RFP 180.26 Glass & Window
5. Consideration of Award for eRate RFP 186.26 CAT 1 Administration Building Connections
6. Consideration of Award for eRate RFP 182.26 CAT 2 WAPs Highlands Middle School
7. Consideration of Award for eRate RFP 183.26 Category 2 Switches for Highlands Middle School
8. Consideration of Request for Proposal SPA RFP 02-2024: Commodities Commercial Match Grocery (Extension)

D. **Consideration of Administrative Service Items**

Presenter: Christie Gates

1. Consideration of Contract Renewals for Administrators
2. Consideration of Approval of Resolution for January Winter Storm Closure
3. Consider Approval to Delay the Implementation of Certification Requirements for Teachers of Record in Foundation Curriculum Courses until the beginning of the 2029-2030 School Year

M/M by Trout 2nd by Alters to Approve the Consent Calendar.

Motion Carried: 7 - 0

Board Member	Yea	Nay	Abstain
Dennis Alters	X		
David Hagler	X		

Elizabeth Harrell	X		
Creg Mixon	X		
Wendy Sharp	X		
Ty Trout	X		
Angela Tompkins	X		

6. Closed Meeting

If, during the course of any duly posted meeting, the Board of Trustees determines that a closed or executive session is required regarding an item posted on the Agenda, the session will be on any or all subjects and purposes permitted by Sections 551.071, 551.072, 551.073, 551.074, 551.076, 551.082, 551.084 of the Government Code (the Open Meetings Law). If a final vote is required on any matter considered in the closed or executive session, it shall be taken either upon the reconvening of the public session covered by this notice or at the subsequent, duly posted, public meeting as the Board shall determine.

1. Personnel Matters [Government Code 551.074]
2. Attorney Consultation [Government Code 551.071]
3. Deliberation Regarding the Purchase, Exchange, Lease or Value of Real Property [Government Code 551.072]
4. Student Discipline [Government Code 551.0821]

RECESS FOR CLOSED MEETING: The Presiding officer announced: “The Board will now meet in closed meeting under the authority of Texas Government Code sections 551.074, 551.072, 551.071 and 551.082] for the purposes listed above. Any action as a result of the closed session discussion will take place after the Board reconvenes in open meeting: **The time is 6:45 PM**”.

Angela Tompkins left meeting at 8:20 p.m.

RECONVENE IN OPEN MEETING: The presiding officer announced: “The Board of Trustees ended its closed session at **8:22 PM** and will now reconvene in open session.”

7. Consideration of Personnel Report

Presenter: Christie Gates

A. Professional, Paraprofessional and Auxiliary: Resignations, reassignments, employment, substitute lists

- a. Deputy Superintendent
- b. Director of Support Programs
- c. Director of Secondary School Improvement
- d. Director of Elementary School Improvement
- e. Director of Secondary Digital Learning
- f. Director of Elementary Digital Learning

M/M by Alters 2nd by Trout to Approve the Personnel Report

Motion Carried: 6 - 0

Board Member	Yea	Nay	Abstain
Dennis Alters	X		
David Hagler	X		

Elizabeth Harrell	X		
Creg Mixon	X		
Wendy Sharp	X		
Ty Trout	X		
Angela Tompkins	Absent		

8. Consider the Award for New Operations Building and delegate authority to the Superintendent or his designee to negotiate, finalize and execute a construction contract
 Presenter: Richard Ressler

M/M by Trout 2nd by Harrell to Award the Construction Contract for the New Operations Building to Gamma Construction

Motion Carried: 6 - 0

Board Member	Yea	Nay	Abstain
Dennis Alters	X		
David Hagler	X		
Elizabeth Harrell	X		
Creg Mixon	X		
Wendy Sharp	X		
Ty Trout	X		
Angela Tompkins	Absent		

9. Consider and discuss the resolution for SB11 and potentially take action on same
 Presenter: Matt Calvert

M/M by Trout 2nd by Mixon to Approve the SB11 Resolution.

Motion Carried: 6 - 0

Board Member	Yea	Nay	Abstain
Dennis Alters	X		
David Hagler	X		
Elizabeth Harrell	X		
Creg Mixon	X		
Wendy Sharp	X		
Ty Trout	X		
Angela Tompkins	Absent		

10. Consider, discuss and potentially approve the purchase of approximately 3.8 acres of real property and delegate authority to the superintendent to negotiate, finalize and execute all documents related thereto.
 Presenter: Matt Calvert

M/M by Trout 2nd by Mixon to Approve the purchase of approximately 3.8 acres of real property located near TX-99 and Loop 494, in Montgomery County, Texas, and to authorize the Superintendent (or his designee) to negotiate, finalize, and execute all necessary documents in connection with the transaction

Motion Carried: 6 - 0

Board Member	Yea	Nay	Abstain
Dennis Alters	X		
David Hagler	X		
Elizabeth Harrell	X		
Creg Mixon	X		
Wendy Sharp	X		
Ty Trout	X		
Angela Tompkins	Absent		

11. Future Discussion Topics - None

Presenter: Elizabeth Harrell

12. Consider, discuss and potentially take action on Level 3 Appeal for a former student at Woodridge Forest Middle School


M/M by Sharp 2nd by Trout to sustain the decision of the level 2 hearing officer, Mr. Calvert.

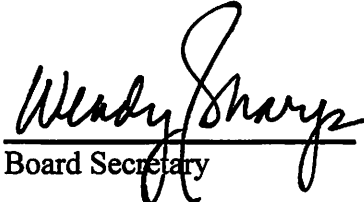
Motion Carried: 6 - 0

Board Member	Yea	Nay	Abstain
Dennis Alters	X		
David Hagler	X		
Elizabeth Harrell	X		
Creg Mixon	X		
Wendy Sharp	X		
Ty Trout	X		
Angela Tompkins	Absent		

Meeting adjourned at 8:37 p.m.

[Approved by the Board of Trustees March 16, 2026]


Board President


Board Secretary

RESOLUTION OF THE BOARD OF TRUSTEES OF THE NEW CANEY INDEPENDENT SCHOOL DISTRICT

WHEREAS, severe winter weather across the State of Texas resulted in the closure of all New Caney Independent School District("NCISD") schools and facilities on Monday, January 26, 2026;

WHEREAS, NCISD closed its schools and facilities because it must act in the best interest of, and for the safety of, its students, staff, and community;

WHEREAS, through circumstances completely beyond their control, some NCISD employees were forced to miss work at NCISD;

WHEREAS, to financially penalize employees who are acting in the interests of public safety, potentially will be harmful in the future if these people fail to act in a safe and prudent manner during a required or recommended shelter in place for fear of financial loss;

WHEREAS, it will be detrimental to the best interest of NCISD for NCISD to act in a way that may lead to unsafe conduct by its employees in a future natural disaster;

WHEREAS, there is a public purpose served and a benefit to NCISD to encourage prudent and safe behavior in a natural disaster so that employees have the best opportunity of protecting their safety and being able to resume their duties;

WHEREAS, the NCISD Board of Trustees ("Board") finds that there is a public purpose served and a benefit to NCISD to demonstrate support of NCISD employees, enhance employee morale, and support the retention of employees;

WHEREAS, NCISD work schedules have been affected by these events;

WHEREAS, pursuant to NCISD Board Policy DEA (Local), if the Board chooses to pay employees during an emergency closure for which the workdays are not scheduled to be made up at a later date, then that authorization shall be by resolution or other Board action and shall reflect the purpose served by the expenditure.

WHEREAS, given the circumstances, the Board wishes to authorize the Superintendent not to dock the pay of NCISD employees for workdays not made up on any revised calendar;

WHEREAS, the Board believes that a public purpose exists for forgiving or excusing the absences of these employees;

WHEREAS, this resolution is not meant to excuse the failure to report to duty on these days by employees who were instructed by the administration to do so or who were required by contract or job description to report for duty, and who are emergency services personnel or whose presence is necessary to provide for the safety and well-being of the general public.

NOW, THEREFORE, BE IT RESOLVED,

1. All the above-referenced paragraphs are incorporated into and make a part of this resolution.
2. The Board finds that a public purpose and a benefit to NCISD exists to excuse and/or forgive any absences by NCISD employees created by the recent severe weather for the days of work not made up based on any revised school/work schedule determined by the Superintendent, and that payments for such days are necessary in the conduct of NCISD.
3. The Board hereby authorizes the Superintendent to pay all employees full compensation for the days missed due to the severe weather, **IF ANY**, and that are not made up on any revised school calendar.
4. The Board hereby ratifies and approves, to the extent permitted by law, all actions taken by the Superintendent in the exercise of his discretion to protect and pre-serve the public property and assets of NCISD, and for the safety and welfare of the employees students, parents, taxpayers, and other citizens of NCISD, to the extent necessary as a result of the aforementioned natural disaster, through the effective date of the Resolution.

Passed at a duly called and posting meeting of the NCISD Board of Trustees on the 9 day of Feb, 2026. This Resolution may be executed electronically and in counterparts.

By: Elizabeth Harrell
President, Board of Trustees
New Caney Independent School District

Attest:

Wendy Sharp
Secretary, Board of Trustees
New Caney Independent School District

**RESOLUTION OF THE
NEW CANEY INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES
REGARDING
SENATE BILL 11**

WHEREAS, the 89th Texas Legislature enacted Senate Bill 11, adding Texas Education Code § 25.0823, which permits a school district's board of trustees, by a recorded vote on a specified resolution, to adopt a policy requiring each campus to provide an opportunity for students and employees to participate in a daily period of prayer and reading of the Bible or other religious texts, subject to statutory conditions;

WHEREAS, Texas Education Code § 25.082 already requires every campus to provide a one-minute period of silence each school day following the pledges to the United States and Texas flags, during which each student may reflect, pray, meditate, or engage in other silent activity not likely to interfere with others;

WHEREAS, the Board recognizes and reaffirms the rights protected by the First Amendment to the United States Constitution—including the Free Exercise Clause, the Establishment Clause, and the Free Speech Clause—which together protect private religious expression while prohibiting government establishment of religion in public schools; and

WHEREAS, the New Caney Independent School District (the "District") Board of Trustees (the "Board") desires to reaffirm its commitment to respect and safeguard the personal religious liberty of students and staff.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF NEW CANEY INDEPENDENT SCHOOL DISTRICT THAT:

1. Pursuant to Texas Education Code § 25.0823, the Board has considered whether to adopt a policy creating a daily period for prayer and reading of the Bible or other religious texts and hereby declines to adopt such a policy;
2. The Board reaffirms the District's commitment to the First Amendment rights of students and staff, including their rights to the free exercise of religion and to engage in private, voluntary religious expression consistent with law;
3. The Board reaffirms its view that decisions regarding religious belief, expression, and practice are inherently personal matters best left to individuals and their families, and not to the Board of Trustees or the District. The Board believes its proper role is to respect and protect the constitutional rights of all students and


staff by maintaining a neutral environment in which individual freedom of conscience is preserved.

4. The District shall continue to comply with Texas Education Code § 25.082 by: (a) providing the pledges of allegiance to the United States and Texas flags once each school day at each campus; and (b) observing a one-minute period of silence immediately following the pledges, during which students and staff may, at their choice, reflect, pray, meditate, or engage in other silent, non-disruptive activity; and
5. Nothing in this Resolution limits or abridges any right of students or employees under the United States Constitution, the Texas Constitution, or applicable state and federal law regarding voluntary religious expression in public schools.

ADOPTED AND APPROVED this 9 day of February, 2026, by a vote of 6 ayes and 0 nays, with 0 abstentions, of the Board of Trustees of the New Caney Independent School District.



President, Board of Trustees
New Caney Independent School District



Secretary, Board of Trustees
New Caney Independent School District