

**Letter of Agreement  
Between  
the Mead School District and  
the Mead Education Association**

This Letter of Agreement sets forth the following understanding between the Mead Education Association and Mead School District #354. This agreement is entered into as an addendum to the current collective bargaining agreement and sets forth the agreed upon terms to settle a grievance filed by the Association regarding Unified PE.

Beginning in the 2026/2027 school year the district and association agree to the following professional development, learning space and class size limits for secondary Unified Physical Education classes:

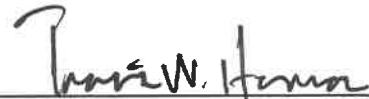
- The class will include no more than 12 DLC and Life Skills students with DLC capped at 10.
- Teacher permission is required for the enrollment of non DLC/Life Skills students.
- Annual Professional Development/Training will be offered by the District. Participation in this training is optional. Any training that takes place outside of the contractual workday shall be compensated at established curriculum rate of pay.
- As is the practice will all physical education classes, every effort will be made to provide each Unified Physical Education class with instructional space and facilities comparable in size, quality and accessibility to what is provided for other physical education classes. Such space shall be scheduled and protected as instructional time and shall not be displaced, reduced or otherwise impacted by non-instructional activities including, but not limited to, lunch periods, recess, assemblies or other non-graded education activities.
- Unified Physical Education classes will be provided with the appropriate number of trained paraeducators to support instruction.

It is not the intention of any party for any aspect of this agreement to be considered precedent setting. All other considerations are part of the contract.

Dated: March 24, 2026



Toby Doolittle, President  
Mead Education Association



Travis Hanson, Superintendent  
Mead School District #354