



Administrative Center · 800 Game Farm Road · Yorkville, Illinois 60560 · 630-553-4382 · y115.org

Yorkville CUSD 115 Board of Education Meeting Summary
Monday, March 23, 2026 | Yorkville High School Library

Executive Session:

- *After the meeting was called to order at 6:00 p.m., a motion was made to move into Executive Session for the purpose of discussing "The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel of the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity" 5 ILCS 120/2(c)(1), "Collective negotiating matters between the public body and its employees or their representatives" 5 ILCS 120/2(c)(2), and "Litigation, when an action against, affecting, or on behalf of the particular public body has been filed and is pending in a court or administrative tribunal, or when the public body finds that such an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting." 5 ILCS 120/2(c)(11).*

Meeting Highlights:

Heart of the Fox:

- Grande Reserve Elementary School
 - Principal Breyne highlighted a wonderful mentorship program in which 6th-grade students taught kindergartners about global holiday celebrations and how they have adapted to their temporary structures with such a positive attitude.

Public Comments:

- One member of the public addressed the board regarding the recent conduct of a Board Member during a County Board Meeting and a City Council Meeting. The board member introduced himself as a board member while publicly opposing the referendum. This action constitutes a violation of Board Policies and his Oath of Office, which require members to separate personal opinions from their official capacity when representing the Board.

Consent Agenda:

- The Consent Agenda included the following:
 - Approved minutes from the February 23, 2026, Board of Education Meeting
 - February 23, 2026, Executive Session
 - March 9, 2026, Committee Meeting
 - Activities Fund Report for February 2026
 - Bills and Claims for February 2026 for \$1,386,484.12
 - Bills and Claims for March 2026 for \$3,092,998.980
 - 2 FOIA requests
 - Destroy the April 8, 2024, Executive Session minutes
 - Destroy the April 22, 2024, Executive Session minutes

The Consent Agenda was approved as presented.

Consent/Action Personnel:

- Personnel Committee Report
 - Julie Hart, Board Member, presented the following report
 - 2026-2027 Co-Curricular Additions
 - 2026-2027 Staffing Additions
- 2026-2027 Administrative and Non-Union Salaries
 - In preparation for the 2026-2027 school year, the district administration took an analytical approach to salary recommendations for the administration and non-union employees. A comparative analysis of local districts was used to determine if positions remained competitive in the marketplace. After considering the market analysis and current staff compensation, and using the December CPI of 2.7%, the administration is recommending an additional \$400,520.13 to be added to the Fiscal Year 2027 budget for salary increases for 127 employees. The motion was approved as presented.
- 2026-2027 Co-Curricular Additions
 - The district and building administration discussed the co-curricular additions for the 2026-2027 school year. The proposed additions include the following: 1.0 FTE Assistant Junior Varsity Cheerleading Coach for Yorkville High School - (Level 8, Assistant); and 1.0 FTE Assistant Junior Varsity Softball Coach for Yorkville High School - (Level 10, Assistant). Proposals for co-curricular additions or changes are submitted to the building administration and evaluated by a group of staff and administrators prior to being brought to the Board of Education for consideration. The motion was approved as presented.
- 2026-2027 Staffing Additions
 - Starting in January 2026, the district and building administration have been evaluating the 2026-2027 staffing plan, which considers growing enrollment, student course selection, and increased services and opportunities for students. To project financial costs, the district estimates that a certified staff member would cost approximately \$70,000.00. The district administration requested approval for the following:

Elementary:

- Increase 1.0 FTE Certified Staff at Yorkville Intermediate School
- Decrease 4.0 FTE Certified Staff
 - 1.0 FTE at Circle Center Elementary School
 - 1.0 FTE at Autumn Creek Elementary School
 - 1.0FTE at Bristol Bay Elementary
 - 1.0FTE at Bristol Grade School
- *Net Change: -3.0 FTE*

Middle School:

- Increase 0.5 FTE Certified Staff - English Language Arts
- *Net Change: 0.5 FTE*

Yorkville High School

- Division
 - Communication Arts: 0.2 Increase
 - Applied Math: 0.9 Increase
 - Social Science: 1.9 Increase
 - World Languages: 0.8 Decrease
 - Applied Science FACS: 0.2 Decrease
 - Applied Science: 0.3 Increase
 - Music: 0.4 Increase
 - Applied Math: Engineering Tech: 0.4 Decrease
 - Educational Services: 1.0 Increase
- *Net Change 3.3 FTE Increase*

Student Services

- Elementary Increase 2.9 FTE
- Middle School Decrease 0.5 FTE
- High School
 - Increase 1.0 FTE Social Worker
 - Decrease 0.5 Speech Language Pathologist
 - Decrease 0.3 FTE Occupational Therapist
- *Net Change: 2.6 FTE Increase*

Total District Change: 3.4 FTE Increase

The motion was approved as presented.

- Resolution for the Dismissal Probationary Teachers for Reasons Other than Reduction-in-Force
 - Resolutions were approved for the dismissal of Megan Conn and Gabriella Thomas, Probationary Teachers, for reasons other than reduction-in-force, effective at the end of the 2025-2026 school year.

- Personnel Report
 - The co-curricular hires, overloads, transfers, resignations, co-curricular resignations, retirements, and leaves of absence were approved as presented.

Consent/Action Teaching and Learning:

- Teaching and Learning Committee Report
 - Leslie Smogor, Board of Education Vice President, presented the following report
 - Yorkville High School Course Proposals
 - IHSA Membership for 2026-2027
- Yorkville High School Course Proposals
 - The Yorkville High School team presented the following course update proposals for implementation in 2027-28 as part of their annual content-area work. Proposed changes go through a review process, including the YHS Instructional Leadership Team (ILT) made up of division chairs, the YHS Building Operations Team (BOT) made up of building administration, and Teaching and Learning Leadership.

Proposed updates include the following:

- New courses: AP Cybersecurity
- Modality Updates to Existing Courses:
 - MTH 107 Basic Stats - Blended
 - PLTW Computer Integrated Manufacturing - Blended
- Name Changes: Collaborative PE
- Archive: Peer Leaders in Collaborative PE

The motion was approved as presented.

- IHSA Membership for 2026-2027
 - District 115 Administration is recommending the renewal of the membership for the Illinois High School Association, and confirming Yorkville High School continues to be recognized by the Illinois State Board of Education and by certifying that the Board of Education has voted to adopt and abide by the Constitution, By-laws, Terms and Conditions, and Administrative Procedures, Guidelines and Policies of the Illinois High School Association for the 2026-27 school term.
- The motion was approved as presented.

Consent/Action Finance and Infrastructure:

- Finance and Infrastructure Committee Report
 - Mike Houston, Board of Education Secretary, presented the following report
 - Approval of Circle Center Grade School Intercom Replacement
 - Health and Life Safety Inspection Results

- Treasurer Report
 - Mike Guzaldo, Executive Director of Business Services, presented the Treasurer Report: Investment summary for the month end of February 2026, Insurance Fund Statement, February 2026, Treasurer Report, February 2026, Taxes Received, Outstanding State Payments, February 2026, Transition Fees, February 2026, GRES Transition Fees for February 2026, and Revenue Expended in February 2026. Mr. Guzaldo discussed the following highlights based on the proposed annual budget:
 - Local revenues are at \$40.3M (50.67%)
 - Investment income is at \$1.8M (57%)
 - State funds are at \$21.2M (59%)
 - Federal Funds are at \$3M (78%)
 - FY26 Net Position for Fund 12: -\$807,695.00
 - The Treasurer's Report was approved as presented.
- Approval of Circle Center Grade School Intercom Replacement
 - The Simplex Intercom System at Circle Center Grade School has been in operation for 26 years and has reached the end of its functional life. Because the essential network cards, the "brains" of the unit, are now obsolete, the system is no longer serviceable. To ensure reliable communication, the district recommends a comprehensive system upgrade. The total cost for this project is \$48,780.00. This is a capital project funded by fiscal year 2026 funds. The motion was approved as presented.

Superintendent Communication:

- Dr. Zediker provided celebrations throughout the district.

Board Comments:

- Joe Rand announced the new Aviation courses at IVVC for the 2026/27 school year.
 - 15 students enrolled in Aviation Maintenance
 - 13 students enrolled in the Private Pilot program
 - Students in the Aviation Maintenance course will receive dual credit at Lewis University
- The board thanked the community and staff for all of the hard work on the referendum and discussed the actions of a board member who introduced himself as a board member while publicly opposing the referendum at a City Council meeting and a County Board meeting. This action violates Board Policies and his Oath of Office, which require members to separate personal opinions from their official capacity when representing the Board. The board agreed they need to work together to develop a unified plan for the upcoming November election.

The regular Board of Education meeting adjourned.

Upcoming meetings:

- The Committee meeting is scheduled for Monday, April 13, 2026, at 5:30 p.m. at the District Administration Center (800 Game Farm Road).

- The Regular Board of Education meeting is scheduled for Monday, April 27, 2026, at 7:00 p.m. This meeting will be held at the Yorkville High School Library.