



## Uniform Policy Addendum 2026-2027

**The Immaculata school uniform is a requirement for all K-8 students during the 2026-27 school year.** This consistency helps students embody the IC Way of Life as members of the ICS community. The uniform policy is strictly enforced, and administration reserves the right to determine what is appropriate.

Uniforms should be purchased from the approved list at Lands' End or FlynnO'Hara. Gently used uniforms are also available through the school's uniform resale.

### Additional Uniform Purchase Options

In addition to our vendors, Flynn O'Hara and Land's End, the ICS Administration has approved alternative lower-cost uniforms from French Toast Uniforms, Old Navy, and The Children's Place. When ordering from these places, you may purchase non-logoed items only, such as green plaid box pleat jumpers, green plaid at-the-knee skirts, khaki shorts, and khaki pants. Items must resemble those sold by our vendors. See pictures below for the required ICS plaid. No cargo pants or other non-uniform styles are permitted.

To shop online for French Toast, visit their website at <https://www.frenchtoast.com/>. Shop only under "Girls Uniforms" or "Boys Uniforms" and do not "Shop by School" as they do not carry our logo and/or embroidery. [For uniform questions, contact Office@icdurham.org](mailto:Office@icdurham.org)

### Daily Appearance

1. Dress appropriately based on weather conditions.
2. Ensure uniforms fit properly—no oversized or too-tight/short tops or bottoms.
3. Uniforms should not have holes and should not be frayed.
4. Shorts, skirts, and jumpers must be no shorter than 3" above the knee.
5. Shirts must be tucked in at all times except on PE uniform days.
6. Athletic shoes can be all white, all black, or black and white. They may not have colorful logos, soles, laces or other details. Shoelaces must be black and white and tied at all times.
7. Velcro or black or brown dress shoes are permitted. All shoes must have closed toes.
8. Sandals, boots, crocs, or high heels are not permitted.
9. Non-ICS outerwear may not be worn inside during the school day or around the waist. They should be placed in lockers upon entering school.
10. Makeup, bright-colored lip gloss, and nail polish are not permitted. Nail length must be modest and at the tip of the finger. Only nude nail polish is acceptable.
11. Jewelry should be minimal and appropriate for a school setting. Students may wear one watch, one ring, and a simple cross or holy medal. Earrings must be simple, modest studs.
12. Hats are NOT to be worn in the building.
13. Hairstyles must be neat and clean for the entire school year. Male students' hair must be above the collar and above the eyebrows. Girls' and boys' extreme hairstyles, cuts or colors are NOT permitted. The administration reserves the right to determine what is acceptable.

## Physical Education (PE) Uniforms

PE uniforms are allowed only on assigned PE days. On Mass days when a student is speaking or participating, formal uniforms are required. Students may change into their PE uniforms after Mass. The gray shirt with the Immaculata PE logo must be worn with navy blue uniform shorts or sweatpants. Only the approved gray PE uniform shirt and shorts should be worn on PE days unless it's a spiritwear day.

## Spiritwear

Spiritwear shirts and other ICS-branded and Admin Approved items may be worn with PE uniform bottoms on Spiritwear Days. The Administration reserves the right to determine what is appropriate regarding Spiritwear.

## Non-Uniform Days

Daily appearance guidelines for accessories, hair, makeup, and clothing fit apply. The following are NOT allowed: tank tops, midriff tops, sleeveless tops, mini-skirts, leggings, jeggings, ripped jeans, short shorts, flip-flops, slides, and heels.

## Birthdays

All non-uniform day guidelines apply to birthdays. Students in Kindergarten through Grade 8 may come to school dressed out of uniform on their birthday. If a birthday falls on a weekend or break, choose the closest school day. Summer birthdays can choose their half-birthday to dress out of uniform.

## Suitability/Appropriateness

All items brought into the school building must be deemed appropriate by the administration. Nothing of a political or sexual nature is permissible on school grounds. Administration reserves the right to determine appropriateness regarding the uniform, and parents will be notified. Questions regarding attire should be directed to the Dean of Students

## Approved Uniform Items Grades K-5

1. The Hunter/Classic Navy Plaid Girl's Jumper: No shorter than 3" above the knee, to be worn with a white Peter Pan collar blouse.
2. Hunter/Classic Navy Plaid Box Pleat Girl's Skirt or Khaki Pants/Shorts: No shorter than 3" above the knee, paired with a green polo embroidered with the Immaculata logo.
3. Modesty Garments: Navy blue bike shorts, ankle-length leggings, or opaque tights must be worn
4. under the jumper and skirt. Leggings may be worn year-round.
5. Belts: Boys in Grades K-5 are required to wear a smooth brown or black belt.
6. Footwear: Velcro black or brown dress shoes are permitted, and all shoes must have closed toes.  
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7. or white athletic shoes with closed toes and heels, featuring black or white laces or Velcro, are allowed.
8. Athletic shoes must not have colorful logos, soles, laces, or other details. Designs and patterns are not permitted. Shoelaces must be tied at all times. A black or white shoe logo is acceptable. Sandals, boots, crocs, and high heels of any kind are not permitted.



## Approved Uniform Items Grades 6-8

1. Hunter/Classic Navy Plaid Box Pleat Girl's Skirt or Boys/Girls Khaki Pants/Shorts: Must adhere to the 3" above the knee rule, paired with a navy-blue polo embroidered with the Immaculata logo.
2. Girl's Modesty Garments: Similar to Grades K-5, students must wear navy blue bike shorts, ankle-length leggings, or opaque tights under the jumper and skirt. These items may be worn year-round.
3. Belts: Students in Grades 6-8 are required to wear a smooth black/brown belt with khakis.
4. Footwear: Velcro or black or brown dress shoes are allowed. All shoes must feature closed toes and 5. heels. Athletic shoes in black or white, with closed toes and laces or Velcro, are permitted, but they 6. must not have colorful logos, soles, laces, or other details. Shoelaces should be tied at all times. A 7. simple black or white shoe logo is acceptable, but designs and patterns are not. Prohibited Footwear: Sandals, boots, crocs, and high heels of any kind are not allowed.



## Additional Uniform Purchase Options

In addition to our primary vendors, Flynn O'Hara and Land's End, the ICS Administration has approved alternative lower-cost options through French Toast Uniforms, Old Navy, and The Children's Place. When purchasing from these retailers, only non-logoed items such as green plaid box pleat jumpers, green plaid at-the-knee skirts, khaki shorts, and khaki pants are allowed. These items must closely resemble those offered by our approved vendors. For reference, please review the pictures below to ensure your selections match the required ICS plaid. Cargo pants and other non-uniform styles are not permitted.

French Toast: Visit their website at [www.frenchtoast.com](http://www.frenchtoast.com). When shopping, select "Girls Uniforms" or "Boys Uniforms" and avoid "Shop by School" since our logo and embroidery are not available there.



## Approved PE Uniform Items for All Grades

The following guidelines outline the approved physical education (PE) uniforms for all students at Immaculata. It is essential to adhere to these specifications to ensure uniformity and appropriateness:

1. Shirts: The gray shirt featuring the Immaculata PE logo is mandatory on PE days. This shirt should be paired with either navy blue uniform shorts or sweatpants, both of which must display the Immaculata logo. Shorts must not be shorter than 3 inches above the knee.
2. Bottoms: While yoga pants, leggings, and jeggings are not permissible as standalone items, navy leggings may be worn under PE uniform shorts. Both shorts and sweatpants should be purchased from the approved vendors, Lands' End or FlynnO'Hara.
3. Footwear: Students are required to wear black or white athletic shoes with closed toes and heels. Laces or Velcro must be black or white, and slip-ons are not permitted. Shoes must not feature colorful logos, soles, laces, or other details. A simple black or white shoe logo is acceptable. Sandals, boots, crocs, and high heels are not allowed. Shoelaces must be tied at all times.
4. These guidelines are designed to maintain a cohesive and professional appearance during physical education activities. For any questions or clarifications regarding the PE uniform, please contact the school administration.



# Approved ICS Spiritwear Items for All Grades

## General Guidelines

Spiritwear Shirts: Students may wear spiritwear shirts and other ICS-branded items with PE uniform bottoms on designated Spiritwear Days.

## Footwear

1. Athletic Shoes: Only black or white athletic shoes with closed toes and closed heels are permitted. These shoes should have black or white laces or Velcro. Slip-ons are not allowed.
2. Prohibited Designs: Athletic shoes must not feature colorful logos, soles, laces, or other details. A simple black or white shoe logo is acceptable, but designs and patterns are not permitted
3. Shoelace Requirements: Shoelaces must be tied at all times to ensure safety and neatness.

## Prohibited Footwear

Sandals, boots, crocs, and high heels are not permitted under any circumstances.



# Approved Outerwear Uniform Items

## All Grades

Navy Blue Outerwear: Only navy blue V-neck and cardigan sweaters, crew neck sweatshirts, windbreakers, or fleece jackets with the embroidered Immaculata logo are permitted to be worn inside the school during school hours. This ensures a cohesive and professional appearance.

Prohibited Items: Coats and non-uniform sweaters and sweatshirts are not allowed to be worn indoors. Such items should be stored in lockers upon entering the school building to maintain uniformity and adherence to the uniform policy.

