



SEAFORD UNION FREE SCHOOL DISTRICT

Dr. Adele V. Pecora, Superintendent of Schools

REGULAR MEETING OF THE BOARD OF EDUCATION

FEBRUARY 10, 2026

5:30 P.M. – REGULAR MEETING*

***It is anticipated that the Board of Education will entertain a motion to enter into Executive Session for approximately two hours.**

7:30 P.M. – RECONVENE REGULAR MEETING

MANOR SCHOOL

AGENDA

1. CALL MEETING TO ORDER
2. PLEDGE OF ALLEGIANCE
3. ADMINISTRATIVE REPORT

A. Administrative report dated February 6, 2025, with attachments

4. CONSENT AGENDA ITEMS

Recommended Motion: "that the consent agenda be approved as a whole with action recorded as if it had been taken severally."

A. Board of Education Minutes

1. Board of Education Meeting Minutes of the January 14, 2026 Regular Meeting and the January 28, 2026 Regular Meeting.

B. Financial Reports

1. Treasurer's Report dated December 31, 2025
2. Extracurricular Fund Activity Report dated January 9, 2026
3. Revenue Status Report dated December 31, 2025
4. Budget Status Report dated December 31, 2025
5. Budgetary Transfer Report dated December 31, 2025

C. Personnel Actions

1. Instructional Personnel Actions dated February 10, 2026
2. Non-Instructional Personnel Actions dated February 10, 2026

D. CPSE/CSE Recommendations

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of:

School Year 2025-2026:

12/17/25, 12/22/25, 1/8/26, 1/12/26, 1/15/26, 1/21/26, 1/27/26, 1/28/26, 1/30/26, 2/2/26.

2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of:

School Year 2025-2026:

1/15/26, 1/20/26, 1/22/26, 1/26/26, 1/27/26, 2/3/26.

5. RESIDENT'S COMMENTS

In keeping with its philosophy of open communication and informed decision making, the BOE welcomes input from the community. However, it is important to note that while the BOE meets in public, it is not a meeting of the public. Respectful input and behavior by each member of the community is appropriate and expected at all times and should observe the following rules at BOE meetings:

The BOE will listen to comments and input from the public. Debate between members of the audience and/or Board members is inappropriate and will not be permitted.

The Board is not permitted to address personnel or individual student matters in public. No person shall present orally, or discuss at any BOE meeting, charges, or complaints against individual employees, directly or indirectly.

The speaker shall identify themselves and confirm their residency as Seaford within the Seaford School District.

The normal time limit allotted for individual speakers shall be three minutes. The BOE may, in its discretion, decrease or increase the time allotted for individual speakers. To allow for public participation, a period not to exceed 30 minutes shall be set aside as a specific agenda item during each regular and special BOE meeting. The period may be extended by a majority vote of the BOE. (Taken from Seaford Board of Education Policy #2350)

6. CORRESPONDENCE

7. NEW BUSINESS

A. Contracts

1. Recommend the Board of Education approve entering into a Letter of Engagement with R.S. Abrams & Co., LLP for the 2026-2027 school year and authorize the Board President to sign this agreement.
2. Recommend the Board of Education approve a related services agreement between Seaford UFSD and Frontier Behave, LLC D/B/A Frontier Behavioral Services, LLC for the 2026-2027 school year and authorize the Board President to sign this agreement.
3. Recommend the Board of Education approve a related services agreement between Seaford UFSD and Access 7 Services, Inc. for the 2026-2027 school year and authorize the Board President to sign this agreement.
4. Recommend the Board of Education approve entering into a Memorandum of Agreement with the United Teachers of Seaford and authorize the Board President to sign this agreement.
5. Recommend the Board of Education approve a skilled nursing agreement between Seaford UFSD and Always Compassionate Home Care, Inc. for the 2025-2026 school year and authorize the Board President to sign this agreement.
6. Recommend the Board of Education approve a related services agreement between Seaford UFSD and Always Compassionate Home Care, Inc. for the 2025-2026 school year and authorize the Board President to sign this agreement.
7. Recommend the Board of Education approve an agreement between Seaford UFSD and School Aid Specialists, LLC for the period of January 1, 2026, through June 30, 2026 and authorize the Board President to sign this agreement.
8. Recommend the Board of Education approve a contract for skilled nursing services between the Seaford Union Free School District and Milestones in Home Care, Inc. for the 2026-2027 school year and authorize the Board President to sign said agreement.
9. Recommend the Board of Education approve a contract for related services between the Seaford Union Free School District and The Family Center for Achievement for the 2026-2027 school year and authorize the Board President to sign said agreement.
10. Recommend the Board of Education approve entering into a Memorandum of Agreement with the Nassau County Board of Elections for the rental of voting equipment for the May 19, 2026, Budget Vote and Trustee Election and authorize the Board President to sign said agreement.
11. Recommend the Board of Education approve a contract for skilled nursing services between the Seaford Union Free School District and CAM Search and Consulting, Inc. for the 2025-2026 school year and authorize the Board President to sign said agreement.

12. Recommend the Board of Education approve a contract for related services between the Seaford Union Free School District and CAM Search and Consulting, Inc. for the 2025-2026 school year and authorize the Board President to sign said agreement.

B. Policies & Procedures - First and Second Reading and Adoption

1. Policy 6830 Expense Reimbursement

C. Policies & Procedures – Second Reading and Adoption

1. Policy 5282 Concussion Management Second
2. Policy 6640 Fixed Asset Accounting
3. Policy 8334 School District-Issued Credit Cards
4. Policy 8410 Student Transportation Services

D. Field Trips

1. Recommend the Board of Education approve the High School's field trip request for students in the Junior class to visit Mount St. Mary College on March 23, 2026.

E. Resolutions

1. Recommend the Board of Education accept the Corrective Action Plan for the Capital Assets Report covering the period of July 1, 2021, through May 31, 2023, as submitted by the Office of the State Comptroller.
2. BE IT RESOLVED that the Board of Education approve a Participation Agreement with JP Morgan Chase Bank, NA related to Contract #69527 for a District issued credit card.
3. WHEREAS, the Board of Education of the Seaford Union Free School District desires to embark upon a capital improvement project consisting of a roofing replacement at Seaford Harbor School; and

WHEREAS, said capital improvement project at the Seaford Harbor School, is subject to classification under the State Environmental Quality Review Act (SEQRA); and

WHEREAS, the subject project is declared a Type II action in accordance with 6 NYCRR Section 617.5(c): "(2) replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site, including upgrading buildings to meet building, energy, or fire codes unless such action meets or exceeds any of the thresholds in section 617.4 of this Part; and

WHEREAS, the SEQRA Regulations declare Type II Actions to be actions that have no significant impact on the environment and require no further review under SEQRA; and

WHEREAS, the Board of Education of the Seaford Union Free School District, as part of a joint agency team, has examined all information related to the roof

replacement project at Seaford Harbor School and has determined that said capital improvement is classified as a Type II Action pursuant to Section 617.5 (2) of the SEQRA Regulations;

NOW, THEREFORE, BE IT RESOLVED that the Seaford Union Free School District hereby declares itself lead agency in connection with the requirements of the State Environmental Quality Review Act; and

BE IT FURTHER RESOLVED that the Board of Education Seaford Union Free School District hereby declares that the roof replacement project at the Seaford Harbor School is a Type II Action, which requires no further review under SEQRA; and

BE IT FURTHER RESOLVED, that the Seaford Union Free School District hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the correspondence from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of the listed projects from the New York State Education Department.

4. WHEREAS, the Board of Education of the Seaford Union Free School District desires to embark upon a capital improvement project consisting of a roofing replacement at Seaford Manor School; and

WHEREAS, said capital improvement project at the Seaford Manor School, is subject to classification under the State Environmental Quality Review Act (SEQRA); and

WHEREAS, the subject project is declared a Type II action in accordance with 6 NYCRR Section 617.5(c): "(2) replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site, including upgrading buildings to meet building, energy, or fire codes unless such action meets or exceeds any of the thresholds in section 617.4 of this Part; and

WHEREAS, the SEQRA Regulations declare Type II Actions to be actions that have no significant impact on the environment and require no further review under SEQRA; and

WHEREAS, the Board of Education of the Seaford Union Free School District, as part of a joint agency team, has examined all information related to the roof replacement project at Seaford Manor School and has determined that said capital improvement is classified as a Type II Action pursuant to Section 617.5 (2) of the SEQRA Regulations;

NOW, THEREFORE, BE IT RESOLVED that the Seaford Union Free School District hereby declares itself lead agency in connection with the requirements of the State Environmental Quality Review Act; and

BE IT FURTHER RESOLVED that the Board of Education Seaford Union Free School District hereby declares that the roof replacement project at the Seaford Manor School is a Type II Action, which requires no further review under SEQRA; and

BE IT FURTHER RESOLVED, that the Seaford Union Free School District hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the correspondence from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of the listed projects from the New York State Education Department.

5. WHEREAS, the Board of Education of the Seaford Union Free School District desires to embark upon a capital improvement project consisting of exterior sitework and interior renovations at Seaford High School; and

WHEREAS, said capital improvement project at the Seaford High School, is subject to classification under the State Environmental Quality Review Act (SEQRA); and

WHEREAS, replacement, rehabilitation or reconstruction of a structure or facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 of this part, and routine activities such as renovations to, or expansions of existing public school facilities by less than 10,000 square feet are classified as Type II Actions under the current Department of Environmental Conservation SEQRA Regulations (Section 6 NYCRR 617.5 (2),(8)); and

WHEREAS, the SEQRA Regulations declare Type II Actions to be actions that have no significant impact on the environment and require no further review under SEQRA; and

WHEREAS, the Board of Education of the Seaford Union Free School District, as part of a joint agency team, has examined all information related to the exterior sitework and interior renovations project at Seaford High School and has determined that said capital improvement is classified as a Type II Action pursuant to Section 617.5 (2), (8) of the SEQR Regulations;

NOW, THEREFORE, BE IT RESOLVED that the Seaford Union Free School District hereby declares itself lead agency in connection with the requirements of the State Environmental Quality Review Act; and

BE IT FURTHER RESOLVED that the Board of Education Seaford Union Free School District hereby declares that the exterior sitework and interior renovations project at the Seaford High School is a Type II Action, which requires no further review under SEQRA; and

BE IT FURTHER RESOLVED, that the Seaford Union Free School District hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the correspondence from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of the listed projects from the New York State Education Department.

8. MISCELLANEOUS DISCUSSION ITEMS

9. CLOSING COMMENTS BY THE BOARD AND ADMINISTRATION

10. ADJOURNMENT

11. INFORMATION ITEMS:

1. Warrant 0030: Post Payroll December 19, 2025
2. Warrant 0031: Post Payroll January 2, 2026
3. Warrant 0032: Accounts Payable January 16, 2026
4. Warrant 0033: Post Payroll January 16, 2026
5. Warrant 0034: Accounts Payable January 30, 2026