



SEAFORD UNION FREE SCHOOL DISTRICT

Dr. Adele V. Pecora, Superintendent of Schools

REGULAR MEETING OF THE BOARD OF EDUCATION

MARCH 11, 2026

6:00 P.M. – REGULAR MEETING*

***It is anticipated that the Board of Education will entertain a motion to enter into Executive Session for approximately ninety minutes.**

7:30 P.M. – RECONVENE REGULAR MEETING

MANOR SCHOOL

AGENDA

1. CALL MEETING TO ORDER
2. PLEDGE OF ALLEGIANCE
3. ADMINISTRATIVE REPORT
 - A. Ex-Officio Student Board Member report
 - B. Administrative report dated March 6, 2026, with attachments
4. PRESENTATIONS
 - A. Budget Session #2 – Program and Budget Enhancements for 2026-2027
5. CONSENT AGENDA ITEMS

Recommended Motion: "that the consent agenda be approved as a whole with action recorded as if it had been taken severally."

- A. Board of Education Meeting Minutes of the February 10, 2026 Regular Meeting and the February 25, 2026, Regular Meeting
- B. Financial Reports

1. Treasurer's Report dated January 31, 2026
2. Extracurricular Fund Activity Report dated February 5, 2026
3. Revenue Status Report dated January 31, 2026
4. Budget Status Report dated January 31, 2026
5. Budgetary Transfer Report dated January 31, 2026

C. BUDGET TRANSFERS

1. As indicated in the Board's documentation

D. Personnel Actions

1. Instructional Personnel Actions dated March 11, 2026
2. Non-Instructional Personnel Actions dated March 11, 2026

E. CPSE/CSE Recommendations

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of:

School Year 2025-2026:
1/27/26, 2/10/26, 2/25/26.

2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of:

School Year 2025-2026:
2/11/26, 2/12/26.

6. RESIDENT'S COMMENTS

In keeping with its philosophy of open communication and informed decision making, the BOE welcomes input from the community. However, it is important to note that while the BOE meets in public, it is not a meeting of the public. Respectful input and behavior by each member of the community is appropriate and expected at all times and should observe the following rules at BOE meetings:

The BOE will listen to comments and input from the public. Debate between members of the audience and/or Board members is inappropriate and will not be permitted.

The Board is not permitted to address personnel or individual student matters in public. No person shall present orally, or discuss at any BOE meeting, charges, or complaints against individual employees, directly or indirectly.

The speaker shall identify themselves and confirm their residency as Seaford within the Seaford School District.

The normal time limit allotted for individual speakers shall be three minutes. The BOE may, in its discretion, decrease or increase the time allotted for individual speakers. To allow for public participation, a period not to exceed 30 minutes shall be set aside as a specific

agenda item during each regular and special BOE meeting. The period may be extended by a majority vote of the BOE. (Taken from Seaford Board of Education Policy #2350)

7. CORRESPONDENCE

8. NEW BUSINESS

A. Contracts

1. Recommend the Board of Education approve a related services agreement between Seaford UFSD and CAM Search and Consulting, Inc. for the 2026-2027 school year and authorize the Board President to sign this agreement.
2. Recommend the Board of Education approve a skilled nursing services agreement between Seaford UFSD and CAM Search and Consulting, Inc. for the 2026-2027 school year and authorize the Board President to sign this agreement.
3. Recommend the Board of Education approve entering into a Memorandum of Agreement with the Seaford Association Of Administrators and authorize the Board President to approve this agreement.
4. Recommend the Board of Education approve an agreement between Seaford UFSD and R.S. Abrams & Company, LLP for the 2026-2027 school year and authorize the Board President to sign this agreement.
5. Recommend the Board of Education approve a neuropsychological services agreement between Seaford UFSD and Kunsang Gyato, Ph.D. for the 2025-2026 school year and authorize the Board President to sign this agreement.
6. Recommend the Board of Education approve an affiliation agreement between the Seaford UFSD and Long Island University for the 2025-2026 school year and authorize the Board President to sign this agreement.

B. Donations

1. Recommend the Board of Education accept a donation from the Seaford Harbor PTA of \$2,150.00 to fund a "Brain Challenge" assembly on May 21, 2026.

C. Field Trips

1. Recommend the Board of Education approve the Middle School's field trip requests for 7th grade students to visit the Tenement Museum and have lunch at an ethnic restaurant in New York City on April 15, 2026.

D. Resolutions

1. **SEQRA RESOLUTION**

WHEREAS, the Board of Education of the School District desires to embark upon the following capital improvements at the District's facilities: replacement of

Middle School gymnasium windows; egress for Outdoor Learning Space at High School; renovation of Middle School bathrooms (hereinafter the "Projects"); and

WHEREAS, said capital improvements are subject to classification under the State Environmental Quality Review Act (SEQRA); and

WHEREAS, maintenance or repair involving no substantial changes in an existing structure or facility are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(1)); and

WHEREAS, replacement, rehabilitation or reconstruction of a structure or a facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in section 617.4 are classified as Type II Actions under the current Department of Environmental Conservation SEQR Regulations (Section 6 NYCRR 617.5 (c)(2)); and

WHEREAS, routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area and school closings, but not changes in use related to such closings (Section 6 NYCRR 617.5(c)(10)); and

WHEREAS, the SEQR Regulations declare Type II Actions to be actions that have no significant impact on the environment and require no further review under SEQR; and

WHEREAS, the Board of Education, as the only involved agency, has examined all information related to the capital improvement projects and has determined that the Projects are classified as Type II Actions pursuant to Section 617.5(c)(1), (2), and (10) of the SEQR Regulations;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby declares itself lead agency in connection with the requirements of the State Environmental Quality Review Act; and

BE IT FURTHER RESOLVED, that the Board of Education hereby declares that the Projects are Type II Actions, which require no further review under SEQR; and

BE IT FURTHER RESOLVED, that the Board of Education hereby shall forward an official copy of this Resolution to the New York State Education Department together with a copy of the correspondence from the New York State Office of Parks, Recreation and Historic Preservation in connection with its request for approval of the listed project from the New York State Education Department.

2. **BE IT RESOLVED**, that the Board of Education of the Seaford Union Free School District, upon recommendation by the Superintendent of Schools, herewith authorizes and approves a certain Letter Agreement between a particular probationary employee, made known to the Board in executive session, and the District; and

BE IT FURTHER RESOLVED, that the Board herewith extends the probationary period for the above-referenced probationary employee from _____ to _____, in accordance with the above-referenced Letter Agreement.

9. MISCELLANEOUS DISCUSSION ITEMS
10. CLOSING COMMENTS BY THE BOARD AND ADMINISTRATION
11. ADJOURNMENT
12. INFORMATION ITEMS
 1. Warrant 0035: Post Payroll January 30, 2026
 2. Warrant 0036: Accounts Payable February 13, 2026
 3. Warrant 0037: Post Payroll February 13, 2026
 4. Warrant 0038: Accounts Payable February 27, 2026