

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Tuesday, February 10, 2026, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Lisa Herbert – President
Ms. Trisha Matulewicz - Vice President
Mr. Jimmy Chwe – Trustee
Ms. Heather Umhafer – Trustee
Ms. Melissa Whidden – Trustee (arrived 5:50 p.m.)
Matthew Kind, Ex-Officio Student Member

ABSENT: Michael Kofod, Alternate Ex-Officio Student Member

ALSO PRESENT:

Dr. Adele V. Pecora
Dr. Sheena Jacob
Ms. Rhonda L. Meserole, CPA
Mr. John Striffolino
Ms. Mary Anne Sadowski – Attorney

At 5:39 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, legal matters and particular student matters.

OPEN MEETING

A motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, legal matters and particular student matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion
All Ayes
Motion Carried.

Executive Session concluded at 7:33 p.m.

EXECUTIVE SESSION ENDS

At 7:38 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

OPEN PUBLIC SESSION

Topics covered in Matthew Kind's Report dated February 10, 2026, included:

EX-OFFICIO STUDENT BOARD MEMBER REPORT

Guidance counselors in the process of collecting requests for students as they continue to develop next year's schedule

Next week is the 100th day of school; exciting to see all the kids dressed up as 100-year-olds

Last Thursday the Harbor hosted its Literacy Night and last Friday the Manor hosted their Parent Game Night with the National Honor Society members from the High School volunteering

Manor Spelling Bee today

The PARP theme for the Harbor this year is Reading Around the World

- Harbor Parent and author of the Confused Dude book series, Cristina Worgul, came as the Keynote Speaker and spoke about being an illustrator.

The 6th Grade class at the Middle School welcomed a guest speaker from the Nassau County Holocaust Memorial and Tolerance Center

- Incredible opportunity for the students to learn deeper about the history through personal accounts

Middle School bringing back the Scholastic Book Fair

2 weeks ago, the High School hosted Viking Vision Day where 8th grade students came to the building and ran through a mock schedule

- While this was happening, the High School was participating in a Family Feud Game centered around Seaford Scholar Traits and they also attended a distracted driver assembly by Jacy Good

Senior Sip sponsored by the PTSA

On Saturday Seaford had their free heart screening opportunity for free; huge success

- Thank you to the PSTA, the Booster Club for breakfast and the Wellness Council for lunch

Students are currently in the process of completing their Seal of Bi-Literacy and their Seal of Civil Readiness

Seaford's Brackett Leadership team is hosting this Friday, PS I Love You Day

Encourage everyone to purchase and wear purple t-shirts to promote kindness, positivity and mental health awareness

Topics covered in Dr. Pecora's Administrative Report dated February 6, 2026 included:

ADMINISTRATIVE REPORT

Congratulations to the Boys' Bowling Team on becoming Nassau County Champions

Heart Screen New York on Saturday was a wonderful success. This year the theme for our faculty, staff and administrators is centered around the Butterfly Effect and one small act can have a tremendous impact through a series of subsequent actions

- We call it the Viking Effect and that Saturday was an example of that.
- Number of volunteers; tremendous number of administrators volunteered their time on a Saturday; students set up the night before
- 198 students were tested; 2 students needed further testing which was the purpose of this screening
- Heart-felt thank you to the Wellness Council who brought this to Mr. Witt
- Thank you to Mr. Costa and his team
- Really was a team effort
- It would not have been possible at all if it wasn't for the two moms who run this event, Karen Acompora and Melinda Murray. They are so inspirational.
- Again, thank you to the Booster Club, Wellness Council and Donna Delabastide for coordinating

Viking Vision Day

Update on UPK

Retiring teachers on tonight's agenda:

- John Berry, Lauren Thompsen and Dan Hayden

Motion by Ms. Matulewicz, second by Ms. Umhafer, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion
All Ayes
Motion Carried.

CONSENT AGENDA ITEMS 4.A.-D. (detailed below)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the Board of Education Meeting Minutes of the January 14, 2026 Regular Meeting and the January 28, 2026 Regular Meeting.

No Discussion
All Ayes
Motion Carried.

MINUTES

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Treasurer's Report dated December 31, 2025.

No Discussion
All Ayes
Motion Carried.

TREASURER'S REPORTS

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Extracurricular Fund Activity Report dated January 9, 2026.

No Discussion
All Ayes
Motion Carried.

EXTRACURRICULAR FUND ACTIVITY REPORT

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Revenue Status Report dated December 31, 2025.

No Discussion
All Ayes
Motion Carried.

REVENUE STATUS REPORT

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Budget Status Report dated December 31, 2025.

No Discussion
All Ayes
Motion Carried.

BUDGET STATUS REPORT

Motion by Ms. Matulewicz, second by Ms. Umhafer, to acknowledge acceptance for audit of the Budgetary Transfer Report dated December 31, 2025.

No Discussion
All Ayes
Motion Carried.

BUDGETARY TRANSFER REPORT

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report - Instructional:

**PERSONNEL ACTION
REPORT - INSTRUCTIONAL**

A. Instructional (dated February 6, 2026):

- | | | |
|------|--|--|
| P-1: | POSITION ABOLITION: | No Recommended Actions |
| P-2: | POSITION CREATION: | No Recommended Actions |
| P-3: | RESIGNATIONS: | No Recommended Actions |
| | 1. <u>DANIEL HAYDEN</u> | |
| | Position: | Secondary Teacher - 7 th Grade Social Studies |
| | Assignment: | Seaford Middle School |
| | Effective Date: | June 30, 2026 |
| | Reason: | Retirement |
| | 2. <u>LAUREN THOMPSEN</u> | |
| | Position: | Secondary Teacher - Computer Science/Business |
| | Assignment: | Seaford Middle School / Seaford High School |
| | Effective Date: | June 30, 2026 |
| | Reason: | Retirement |
| | 3. <u>JOHN BERRY</u> | |
| | Position: | Elementary Teacher |
| | Assignment: | Seaford Manor School |
| | Effective Date: | June 30, 2026 |
| | Reason: | Retirement |
| P-4: | LEAVES: | No Recommended Actions |
| P-5: | TERMINATIONS: | No Recommended Actions |
| P-6: | TENURE APPOINTMENTS: | No Recommended Actions |
| P-7: | APPOINTMENTS: * Subject to the successful completion of pre-employment screening | |
| (*) | 1. <u>DANIELLE RAFFA</u> | |
| | Position: | Per Diem Substitute |
| | Type of Appointment: | Substitute |
| | Assignment: | District |
| | Certification: | Early Childhood Education Birth - Grade 2 Initial, Childhood Education Grades 1-6 Initial |
| | Effective Date: | February 23, 2026 |
| | Salary: | \$125 per day |
| | Reason: | To meet district needs |
| (*) | 2. <u>DANIELLE RAFFA</u> | |
| | Position: | Elementary Teacher - 5 th grade |
| | Type of Appointment: | Substitute |
| | Assignment: | Seaford Harbor School |
| | Certification: | Early Childhood Education Birth - Grade 2 Initial, Childhood Education Grades 1-6 Initial |
| | Effective Date: | March 30, 2026 |
| | Expiration Date: | June 19, 2026 |
| | Tenure Eligibility: | N/A |
| | Tenure Area: | N/A |
| | Salary: | \$125 per day March 30, 2026 - May 13, 2026, MA Step 1 = \$73,005 (prorated) May 14, 2026 - June 19, 2026 |
| | Reason: | Leave Replacement for Amanda Fusco |
| (*) | 3. <u>KARLIE RIZZI</u> | |
| | Position: | Per Diem Substitute |
| | Type of Appointment: | Substitute |
| | Assignment: | District |
| | Certification: | Early Childhood Education Birth - Grade 2 Initial, Childhood Education Grades 1-6 Initial, Students with Disabilities 1-6 Initial, |
| | Effective Date: | February 23, 2026 |
| | Salary: | \$125 per day |
| | Reason: | To Meet District Needs |

PERSONNEL ACTION REPORT – INSTRUCTIONAL (cont'd)

(*) 4. KARLIE RIZZI
 Position: Elementary Teacher -Kindergarten
 Type of Appointment: Substitute
 Assignment: Seaford Harbor School
 Certification: Early Childhood Education Birth - Grade 2
 Initial, Childhood Education Grades 1-6 Initial,
 Students with Disabilities 1-6 Initial,
 Effective Date: March 30, 2026
 Expiration Date: June 26, 2026
 Tenure Eligibility: N/A
 Tenure Area: N/A
 Salary: \$125 per day March 30, 2026 - May 13, 2026,
 MA Step 1 = \$73,005 (prorated) May 14, 2026 -
 June 26, 2026
 Reason: Leave Replacement for Marisa DeGroff

P-8: OTHER:

a) Recommend the Board of Education amend the dates of Laura Schutz's Child Care Leave of absence as approved at the November 5, 2025, Board of Education Meeting:

| <u>LAURIE SCHUTZ</u> | <u>ORIGINAL DATES</u> | <u>REVISED DATES</u> |
|----------------------|--|--------------------------------------|
| Position: | Secondary Education Teacher | Secondary Education Teacher |
| Assignment: | Seaford Middle School | Seaford Middle School |
| Effective Date: | December 22, 2025 | December 22, 2025 |
| Sick Leave: | December 22, 2025 - February 3, 2026 (using 23 available days) | December 22, 2025 - January 28, 2026 |
| Leave without Pay: | February 4, 2026 - March 27, 2026 | January 29, 2026 - March 27, 2026 |
| Expiration Date: | March 27, 2026 | March 27, 2026 |
| FMLA: | December 22, 2025 - March 27, 2026 | December 22, 2025 - March 27, 2026 |
| Reason: | Child Care Leave | Child Care Leave |

b) Recommend the Board of Education amend the dates of Derek Ng's Leave Replacement position (Laurie Schutz) from the original dates as approved at the December 10, 2025, Board of Education meeting.

| <u>DEREK NG</u> | <u>ORIGINAL DATES</u> | <u>REVISED DATES (1st)</u> |
|----------------------|---|---|
| Position: | Secondary Teacher - Mathematics | Secondary Teacher - Mathematics |
| Type of Appointment: | Substitute | Substitute |
| Assignment: | Seaford Middle School | Seaford Middle School |
| Certification: | Mathematics 7-12 Initial | Mathematics 7-12 Initial |
| Effective Date: | December 22, 2025 | December 22, 2025 |
| Expiration Date: | March 27, 2026 | March 27, 2026 |
| Tenure Eligibility: | N/A | N/A |
| Tenure Area: | N/A | N/A |
| Salary: | \$125 per day December 22, 2025 - February 4, 2026, MA Step 1 = \$73,005 (prorated) February 5, 2026 - March 27, 2026 | \$125 per day December 22, 2025 - January 28, 2026, MA Step 1 = \$73,005 (prorated) January 29, 2026 - March 27, 2026 |
| Reason: | Leave Replacement for Laurie Schutz | Leave Replacement for Laurie Schutz No Discussion All Ayes Motion Carried. |

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report - Instructional:

PERSONNEL ACTION REPORT – NON-INSTRUCTIONAL

B. Non-Instructional (dated February 6, 2026):

NON-INSTRUCTIONAL

- P-1: POSITION ABOLITION: No Recommended Actions
- P-2: POSITION CREATION: No Recommended Actions
- P-3: RETIREMENTS: No Recommended Actions
- P-4: RESIGNATIONS:

1. CHRISTOPHER KYRIACOU
 Position: Substitute Cleaner Part Time
 Civil Service Title: Substitute Cleaner Part Time
 Location: District
 Effective Date: February 11, 2026 (To Become a Cleaner Full Time)

PERSONNEL ACTION REPORT – NON-INSTRUCTIONAL (cont'd)

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: (*) ALL employee appointments are subject to approval by the Nassau County Civil Service Commission.

(*) 1. CHRISTOPHER KYRIACOU
Position: Cleaner
Civil Service Title: Cleaner
Type of Appointment: Probationary
Location: Seaford Middle School
Salary: \$57,443
Reason: To Meet District Needs
Effective Date: February 12, 2026

(*) 2. STEVENSON JEAN
Position: Maintainer
Civil Service Title: Maintainer
Type of Appointment: Probationary
Location: District
Salary: \$76,000
Reason: To Meet District Needs
Effective Date: February 12, 2026

P-7: LEAVES:

1. MEENA BATHIJA
Position: Teacher Aide Full Time
Assignment: Teacher Aide Full Time
Effective Date: January 26, 2026
Expiration Date: February 22, 2026
Reason: Medical Leave (Family) - 5 Paid Sick Days

2. STEVENSON JEAN
Position: Cleaner
Assignment: Cleaner
Effective Date: February 12, 2026
Expiration Date: August 13, 2026
Reason: During probationary period for Cleaner position

P-8: OTHER: No Recommended Actions
No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Special Education Committee Meetings of: **CSE**

School Year 2025-2026:

12/17/25, 12/22/25, 1/8/26, 1/12/26, 1/15/26, 1/21/26, 1/27/26, 1/28/26, 1/30/26, 2/2/26.

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of: **CPSE**

School Year 2025-2026:

1/15/26, 1/20/26, 1/22/26, 1/26/26, 1/27/26, 2/3/26

No Discussion
All Ayes
Motion Carried.

None

RESIDENTS' COMMENTS

All correspondence has been responded to with the exception of a couple of emails received today

CORRESPONDENCE

NEW BUSINESS

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve entering into a Letter of Engagement with R.S. Abrams & Co., LLP for the 2026-2027 school year and authorize the Board President to sign this agreement.

**LETTER OF ENGAGEMENT
2026/2027
R.S. ABRAMS & CO.**

No Discussion
All Ayes
Motion Carried.

PERSONNEL ACTION REPORT – NON-INSTRUCTIONAL (cont'd)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a related services agreement between Seaford UFSD and Frontier Behave, LLC D/B/A Frontier Behavioral Services, LLC for the 2026-2027 school year and authorize the Board President to sign this agreement.

No Discussion
All Ayes
Motion Carried.

**CONTRACT 2026/2027
FRONTIER BEHAVIORAL
SERVICES
RELATED SERVICES**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a related services agreement between Seaford UFSD and Access 7 Services, Inc. for the 2026-2027 school year and authorize the Board President to sign this agreement.

No Discussion
All Ayes
Motion Carried.

**CONTRACT 2026/2027
ACCESS 7 SERVICES**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve entering into a Memorandum of Agreement with the United Teachers of Seaford and authorize the Board President to sign this agreement.

No Discussion
All Ayes
Motion Carried.

**MEMORANDUM OF
AGREEMENT – UTS**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a skilled nursing agreement between Seaford UFSD and Always Compassionate Home Care, Inc. for the 2025-2026 school year and authorize the Board President to sign this agreement.

No Discussion
All Ayes
Motion Carried.

**CONTRACT 2025/2026
ALWAYS COMPASSIONATE
HOME CARE
SKILLED NURSING**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a related services agreement between Seaford UFSD and Always Compassionate Home Care, Inc. for the 2025-2026 school year and authorize the Board President to sign this agreement.

No Discussion
All Ayes
Motion Carried.

**CONTRACT 2025/2026
ALWAYS COMPASSIONATE
HOME CARE
RELATED SERVICES**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an agreement between Seaford UFSD and School Aid Specialists, LLC for the period of January 1, 2026, through June 30, 2026 and authorize the Board President to sign this agreement.

No Discussion
All Ayes
Motion Carried.

**CONTRACT 1/1/26 – 6/30/26
SCHOOL AID SPECIALISTS**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a contract for skilled nursing services between the Seaford Union Free School District and Milestones in Home Care, Inc. for the 2026-2027 school year and authorize the Board President to sign said agreement.

No Discussion
All Ayes
Motion Carried.

**CONTRACT 2026/2027
MILESTONES IN HOME
CARE
SKILLED NURSING**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a contract for related services between the Seaford Union Free School District and The Family Center for Achievement for the 2026-2027 school year and authorize the Board President to sign said agreement.

No Discussion
All Ayes
Motion Carried.

**CONTRACT 2026/2027
FAMILY CENTER FOR
ACHIEVEMENT
RELATED SERVICES**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve entering into a Memorandum of Agreement with the Nassau County Board of Elections for the rental of voting equipment for the May 19, 2026, Budget Vote and Trustee Election and authorize the Board President to sign said agreement.

No Discussion
All Ayes
Motion Carried.

**CONTRACT – 5/19/2026
NASSAU COUNTY
BOARD OF ELECTIONS**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a contract for skilled nursing services between the Seaford Union Free School District and CAM Search and Consulting, Inc. for the 2025-2026 school year and authorize the Board President to sign said agreement.

No Discussion
All Ayes
Motion Carried.

**CONTRACT 2025/2026
CAM SEARCH &
CONSULTING
SKILLED NURSING**

CONTRACTS (cont'd)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a contract for related services between the Seaford Union Free School District and CAM Search and Consulting, Inc. for the 2025-2026 school year and authorize the Board President to sign said agreement.

No Discussion
All Ayes
Motion Carried.

**CONTRACT 2025/2026
CAM SEARCH &
CONSULTING
RELATED SERVICES**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the first and second reading and adoption of Policy 6830 – Expense Reimbursement.

No Discussion
All Ayes
Motion Carried.

**FIRST & SECOND
READING AND ADOPTION
POLICY 6830**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the second reading and adoption of Policy 5282 Concussion Management.

No Discussion
All Ayes
Motion Carried.

**SECOND READING AND
ADOPTION
POLICY 5282**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the second reading and adoption of Policy 6640 Fixed Asset Accounting

No Discussion
All Ayes
Motion Carried.

**SECOND READING AND
ADOPTION
POLICY 6640**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the second reading and adoption of Policy 8334 School District-Issued Credit Cards.

No Discussion
All Ayes
Motion Carried.

**SECOND READING AND
ADOPTION
POLICY 8334**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the second reading and adoption of Policy 8410 Student Transportation Services

No Discussion
All Ayes
Motion Carried.

**SECOND READING AND
ADOPTION
POLICY 8410**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the High School's field trip request for students in the Junior class to visit Mount St. Mary College on March 23, 2026.

No Discussion
All Ayes
Motion Carried.

**FIELD TRIP – HIGH
SCHOOL**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the Corrective Action Plan for the Capital Assets Report covering the period of July 1, 2021, through May 31, 2023, as submitted by the Office of the State Comptroller, pending review by legal counsel.

No Discussion
Lisa Herbert - Aye
Trisha Matulewicz - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

**RESOLUTION
CORRECTIVE ACTION
PLAN - CAPITAL
ASSETS REPORT**

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

BE IT RESOLVED that the Board of Education approve a Participation Agreement with JP Morgan Chase Bank, NA related to Contract #69527 for a District issued credit card.

No Discussion
Lisa Herbert - Aye
Trisha Matulewicz - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

**RESOLUTION
PARTICIPATION AGREEMENT
JP MORGAN CHASE
BANK**

RESOLUTIONS (cont'd)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to remove from the Agenda Items 7.E.3., 7.E.4. and 7.E.5.

**REMOVE AGENDA
ITEMS 7.E.3, 7.E.4 &
7.E.5**

No Discussion
Lisa Herbert - Aye
Trisha Matulewicz - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

None

DISCUSSION ITEMS

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Thank everyone for their hard work in making the Heart Screening Day a success
- ◆ Congratulations to the Boys' Bowling on their Championship

There being no further business, a motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adjourn the Regular Meeting at 7:53 p.m.

**ADJOURN REGULAR
MEETING**

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Heather Umhafer
Vice District Clerk