

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, February 25, 2026, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Trisha Matulewicz - Vice President
Mr. Jimmy Chwe – Trustee
Ms. Heather Umhafer - Trustee
Matthew Kind- Ex-Officio Student Member

ABSENT: Ms. Lisa Herbert – President
Ms. Melissa Whidden - Trustee
Michael Kofod – Alternate Ex-Officio Student Member

ALSO PRESENT:

Dr. Adele V. Pecora
Dr. Sheena Jacob
Mr. John Striffolino
Ms. Rhonda L. Meserole
Ms. Carrie Ann Tondo – Attorney

At 6:35 p.m., the Vice President of the Board of Education opened the Regular Meeting. Ms. Matulewicz then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, legal matters, employment relative to particular employees and particular student matters.

OPEN MEETING

A motion was made by Ms. Umhafer, second by Mr. Chwe, to adopt the following resolution:

MOTION FOR EXECUTIVE SESSION

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, legal matters, employment relative to particular employees and particular student matters and upon completion of discussion respecting the foregoing to return to open session.

No Discussion.
All Ayes.
Motion Carried.

Executive Session concluded at 7:24 p.m.

EXECUTIVE SESSION ENDS

At 7:31 p.m., the Vice President of the Board of Education re-opened the Public Session. As the first order of business, Board Vice President Trisha Matulewicz led the audience in the Pledge of Allegiance.

RE-OPEN PUBLIC SESSION

Areas covered in Matthew Kind's report:

EX-OFFICIO STUDENT MEMBER REPORT

I hope you enjoyed the snow days because I certainly did
This Friday the Class of 2026 Senior Award applications are due, which provides all seniors with an incredible opportunity to be honored for their hard work over their high school careers
Sunday, March 1st - come join us at Clarke High School in East Meadow for the Art Supervisors Association All-County Art Exhibit; Seaford proudly has 24 feature artists at this year's show
The All-State NYSSMA Festival is on March 27th and 28th at Division Avenue High School, so join us there as
Monday, March 2nd, the High School will be hosting its annual in-school SAT for any 11th grade student interested, a great opportunity for juniors to start prepping for college.
Monday, March 9th, the high school spring sports season officially starts
Varsity Boys and Girls Basketball teams are moving on in the playoffs
- If the Boys win this next round, their ticket is secured to move on to States
Boys Bowling, Traditional Cheer, and the Wrestling team were all Varsity Nassau County Champions, and all have advanced on to their corresponding state championships
Traditional Cheer State Championship is on Saturday, March 7th

Topics covered in Dr. Pecora's Administrative Report dated February 20, 2026, included:

ADMINISTRATIVE REPORT

A huge shout out to our buildings and grounds crew and Mr. Costa for really doing a fantastic job getting all our campuses ready to receive students and faculty and staff today.

- They really did a phenomenal job and they're just such an incredible group of Vikings
- When I took a look at the properties yesterday everybody was just incredibly kind and working really hard to make sure that we were ready to receive the students today
- We did not anticipate as much snow this morning as it was, but we still have been plowed through literally and figuratively

ADMINISTRATIVE REPORT (cont'd)

Athletics:

- Girls Basketball game will be tomorrow, February 26th at 8:30 p.m. at Farmingdale State
- Boys Basketball game will be on February 28th at 8:00 p.m. at Farmingdale State
- Wrestling will be on February 27th and 28th
- Cheerleading – State Championship on March 7th
- Boys Bowling – State Championship on March 13th

Ms. Meserole will be presenting the tax cap this evening; the second lowest tax cap levy in the last eight years

Appointment of Cristina Winters on this evening's Personnel Action Report

Presentation of the 2026/2027 Budget Development and Tax Cap Calculation by Rhonda L. Meserole, CPA, Assistant Superintendent for Business and Operations included:

**PRESENTATION
2026/2027 BUDGET
DEVELOPMENT AND
TAX CAP CALCULATION**

Budget Development Goals for 2026/2027

Low Fiscal Stress Reflects the District's Strong Financial Health Position

NYS Tax Levy Limit Calculation

Tax Levy Limit Calculation

Seaford UFSD Allowable Tax Levy

Improving Facilities is a District Goal

- 2026/2027 Capital Projects Funded through our Budget
- Middle School Bathroom Renovations
- Middle School Gym Windows
- High School Access To Outdoor Learning Space

Upcoming Budget Presentations

Thank you!

Motion by Ms. Umhafer, second by Mr. Chwe, to accept the recommendation to approve the Personnel Action Report – Instructional:

**PERSONNEL ACTION
REPORT**

A. Instructional (dated February 25, 2026):

INSTRUCTIONAL

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES:

1. TARA FLOOD

Position: Elementary Special Education Teacher
Assignment: Seaford Harbor School
Effective Date: May 4, 2026
Sick Leave: May 4, 2026 - September 2, 2026
Leave without Pay: September 3, 2026 - September 4, 2026
Expiration Date: September 4, 2026
FMLA: May 4, 2026 - September 24, 2026
Reason: Child Care Leave

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: * Subject to the successful completion of pre-employment screening

(*) 1. CRISTINA WINTERS

Position: Speech Teacher
Type of Appointment: Probationary
Assignment: Seaford Manor School
Certification: Speech & Language Disabilities Professional
Effective Date: August 26, 2026
Expiration Date: June 30, 2030
Tenure Eligibility: June 30, 2030
Tenure Area: Speech & Language Disabilities
Salary: MA+ 30 Step 2 = \$81,179
Reason: To Meet District Needs

2. JULIANNE O'BRIEN

Position: Permanent Substitute
Type of Appointment: Substitute
Assignment: District
Certification: School Counselor Provisional
Effective Date: March 2, 2026
Expiration Date: May 31, 2026
Tenure Eligibility: N/A
Tenure Area: N/A
Salary: MA = \$40,000 (prorated)
Reason: To Meet District Needs

PERSONNEL – INSTRUCTIONAL (cont'd)

P-8: OTHER: No Recommended Actions
No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Umhafer, second by Mr. Chwe, to accept the recommendation to approve the Personnel Action Report – Non-Instructional:

PERSONNEL ACTION REPORT

A. Instructional (dated February 25, 2026):

NON-INSTRUCTIONAL

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS: No Recommended Actions

P-4: RESIGNATIONS:

1. AMANDA DE VITO

Position: Teacher Aide Full Time
Civil Service Title: Teacher Aide Full Time
Location: Seaford Manor School
Effective Date: February 10, 2026

2. VINCY GEORGE

Position: Registered Professional School Nurse
Civil Service Title: Registered Professional School Nurse
Location: Seaford Harbor School
Effective Date: March 4, 2026

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: (*) ALL employee appointments are subject to approval by the Nassau County Civil Service Commission.

(*) 1. KATHERINE MINOGUE

Position: Teacher Aide Full Time
Civil Service Title: Teacher Aide Full Time
Type of Appointment: Probationary
Location: Seaford Manor School
Salary: \$33,150 (prorated)
Reason: To Meet District Needs
Effective Date: March 2, 2026

P-7: LEAVES: No Recommended Actions

P-8: OTHER:

a. Recommend the Board of Education amend the expiration date for Mark Lucken's personal leave of absence from June 30, 2026, to February 23, 2026, as approved at the September 10, 2025, Board of Education meeting.

b. Recommend the Board of Education amend the expiration date for Kim D'Onofrio-Ruden's medical leave of absence from January 6, 2026, to March 17, 2026, as approved at the December 10, 2025, Board of Education meeting.

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Umhafer, second by Mr. Chwe, to approve acceptance of the determinations of the Special Education Committee Meetings of:

CSE

School Year 2025-2026:

1/7/26, 1/14/26, 1/20/26, 1/22/26, 2/2/26, 2/3/26, 2/9/26.

No Discussion.
All Ayes.
Motion Carried.

Motion by Ms. Umhafer, second by Mr. Chwe, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

CPSE

School Year 2025-2026:

1/30/26, 2/4/26.

No Discussion.
All Ayes.
Motion Carried.

None

RESIDENTS' COMMENTS

All correspondence has received a response

CORRESPONDENCE

Motion by Ms. Umhafer, second by Mr. Chwe, to approve a related services agreement between Seaford UFSD and Kidz Educational Services SLP, OT, PT LMSW, Psychology, Audiology, PLLC for the 2026-2027 school year and authorize the Board President to sign this agreement.

No Discussion.
All Ayes.
Motion Carried.

**CONTRACT 2026/2027
KIDZ EDUCATIONAL
SERVICES**

Motion by Ms. Umhafer, second by Mr. Chwe, to approve an elevator refurbishment agreement between Seaford UFSD and ACL Construction Corp. for the 2025-2026 school year and authorize the Board President to sign this agreement.

No Discussion.
All Ayes.
Motion Carried.

**CONTRACT 2025/2026
ACL CONSTRUCTION**

Motion by Ms. Umhafer, second by Mr. Chwe, to approve entering into a Memorandum of Agreement with the United Teachers of Seaford and authorize the Board President to approve this agreement.

No Discussion.
All Ayes.
Motion Carried.

**MEMORANDUM OF
AGREEMENT – UTS
DEATH IN FAMILY
ABSENCES**

Motion by Ms. Umhafer, second by Mr. Chwe, to approve a related services agreement between Seaford UFSD and Kidz Educational Services for the 2025-2026 school year and authorize the Board President to sign this agreement.

No Discussion.
All Ayes.
Motion Carried.

**CONTRACT 2025/2026
KIDZ EDUCATIONAL
SERVICES**

Motion by Ms. Umhafer, second by Mr. Chwe, to accept a donation from Larissa and Brian Beehler of a drum set to be used at the Seaford Harbor School.

No Discussion.
All Ayes.
Motion Carried.

DONATION

Motion by Ms. Umhafer, second by Mr. Chwe, to accept a donation from Seaford Symphony of \$1,500.00 per school to supplement each school's music supply code.

No Discussion.
All Ayes.
Motion Carried.

DONATION

Motion by Ms. Umhafer, second by Mr. Chwe, to accept a donation from the Seaford Middle School PTSA of \$1,500.00 to purchase two outdoor picnic tables for the Middle School Courtyard.

No Discussion.
All Ayes.
Motion Carried.

DONATION

Motion by Ms. Umhafer, second by Mr. Chwe, to approve the disposal request on February 9, 2026, of girl's lacrosse helmets that were donated to the district and are outdated and unable to be used.

No Discussion.
All Ayes.
Motion Carried.

**OBSOLETE ITEMS
ATHLETIC EQUIPMENT**

Motion by Ms. Umhafer, second by Mr. Chwe, to approve the Middle School's field trip requests for 7th grade students to visit the Tenement Museum and have lunch at an ethnic restaurant in New York City on April 14, 2026, and April 22, 2026.

No Discussion.
All Ayes.
Motion Carried.

**FIELD TRIP
MIDDLE SCHOOL**

Motion by Ms. Umhafer, second by Mr. Chwe, to adopt the following resolution:

WHEREAS, pursuant to Section 912 of the Education Law, the Board of Education shall provide health and welfare services to children attending non-public schools located within the Seaford Union Free School District but reside in another school district.

NOW, THEREFORE, BE IT RESOLVED that this District contracts with the following districts of residence for the provision of health and welfare services for children attending St. William The Abbot School within the boundary of Seaford Union Free School District for the 2025-2026 school year at the rate of \$1,430.07 per student.

**RESOLUTON
2025/2026 HEALTH
SERVICES CONTRACTS
NON-RESIDENT
ST. WILLIAM THE ABBOT**

RESOLUTION – NON-RESIDENT HEALTH SERVICES (cont'd)

BE IT FURTHER RESOLVED that the President for the Board of Education of the Seaford Union Free School District is authorized to sign said contracts.

DISTRICT OF RESIDENCE:

- | | |
|---|---|
| Amityville Union Free School District | Levittown Union Free School District |
| Babylon Union Free School District | Lindenhurst Union Free School District |
| Baldwin Union Free School District | Massapequa Union Free School District |
| Bellmore Union Free School District | Merrick Union Free School District |
| Bellmore/Merrick Central High School District | North Babylon Union Free School District |
| Bethpage Union Free School District | North Bellmore Union Free School District |
| Copiague Union Free School District | North Merrick Union Free School District |
| Deer Park Union Free School District | Plainedge Union Free School District |
| East Meadow Union Free School District | Plainview/Old Bethpage Union Free School District |
| East Rockaway Union Free School District | Roosevelt Union Free School District |
| Elwood Union Free School District | South Huntington Union Free School District |
| Farmingdale Union Free School District | Uniondale Union Free School District |
| Freeport Union Free School District | Wantagh Union Free School District |
| Hempstead Union Free School District | West Babylon Union Free School District |
| Hicksville Union Free School District | Westbury Union Free School District |
| Island Trees Union Free School District | |

No Discussion.

Trisha Matulewicz -	Aye
Jimmy Chwe -	Aye
Heather Umhafer -	Aye

Motion Carried.

None

DISCUSSION ITEMS

Closing remarks by the Administration and Board

CLOSING REMARKS

- ◆ Congratulations to our sports teams on being so successful
- ◆ Good luck to the Boys' and Girls' Basketball teams as they enter into the playoffs
Good luck to our teams going into the State Championships
- ◆ A heartfelt thanks to the facilities crew of Mr. Costa for all their hard work in getting the snow taken care of
- ◆ Thank you to Seaford Symphony for their very generous monetary donation for each school music supply code
Thank you to the PTSA for the outdoor picnic tables that are being donated to the Middle School courtyard; I'm sure those will be put to good use by the students once the weather warms up
Thank you to the Beehler family for your donation of a drum set to the Harbor School
Will be back here on March 11th for the second budget presentation

There being no further business, a motion was made by Ms. Umhafer, second by Mr. Chwe, to adjourn the Regular Meeting at 7:54 p.m.

ADJOURN REGULAR MEETING

No Discussion.
All Ayes.
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Heather Umhafer
Vice District Clerk