

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, February 24, 2026**

- 6:30 PM:** 1-3. President Silcox called the meeting to order and adjourned to closed session.
- Roll Call:** 4. Board: O. Alexander, D. Cheeseman, R. Fagin, L. Hawkins, S. Secker, J. Silcox, D. Traina
Staff: R. Pecot, T. Salinas, T. Jalique, Z. Boswell, S. Smith
- 7:01 PM** 5. President Silcox called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.
- Closed Session:**
- 6a** Action Taken on Finding of Facts: 25/26#26, 25/26#27, 25/26#28
- 3.2.1**
Action: Fagin, Traina. **Vote:** Yes-7; No-0; Absent-0.
- 6b** Report Out of Action Taken on Board Waivers: THS#10361336
- 3.2.2**
Action: **Board Approved. Vote:** Yes-7; No-0; Absent-0.
- 6c** Report Out of Action Taken on Early Graduation: TISCS# 10331491,
- 3.2.3** TISCS# 10329818
Action: **Board Approved. Vote:** Yes-7; No-0; Absent-0.
- 6d** Report Out of Action Taken on Consider Paid/Unpaid Leave of Absence
- 3.3.1** for Classified Employee #UCL-560
Action: **Board Approved. Vote:** Yes-7; No-0; Absent-0.
- 6e** Report Out of Action Taken on Consider Paid/Unpaid Leave of Absence
- 3.3.2** for Classified Employee #UCL-561
Action: **Board Approved. Vote:** Yes-7; No-0; Absent-0.
- 6f** Report Out of Action Taken on Consider Paid/Unpaid Leave of Absence
- 3.3.3** for Classified Employee #UCL-562
Action: **Board Approved. Vote:** Yes-7; No-0; Absent-0.
- 6g** Report Out of Action Taken on Consider Leave of Absence Requests for
- 3.3.4** Certificated Employees: #UC-1432, #UC-1458, Pursuant to Article XX
Action: **Board Approved. Vote:** Yes-7; No-0; Absent-0.
- 6h** Report Out of Action Taken on Consider Unpaid Leave of Absence for
- 3.3.5** Classified Employee #UCL-563, Pursuant to Article XXIII
Action: **Board Approved. Vote:** Yes-7; No-0; Absent-0.
- 6i** Report Out of Action Take on Approve the Non-Reelection of
- 3.3.6** Probationary Certificated Employees: #UC-1434; #UC-1435; #UC-1436; #UC-1437; #UC-1438; #UC-1439; #UC-1440; #UC-1441; #UC-1442; #UC-1443; #UC-1444; #UC-1445; #UC-1446; #UC-1447; #UC-1448; #UC-1449; #UC-1450; #UC-1451; #UC-1452; #UC-1453; #UC-1454; #UC-1455; #UC-1456; #UC-1457 Pursuant to Education Code Section 44929.21(b)
Action: **Board Approved as Amended. Vote:** Yes-7; No-0; Absent-0.

6j Consider Leave of Absence Request for Certificated Employee: #UC-
3.3.7 1459, Pursuant to Article XX
Action: Board Approved. Vote: Yes-7; No-0; Absent-0.

Minutes:

7. Approve Regular Minutes of February 10, 2026.
Action: Hawkins, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.

Audience:

Jennifer Kassel, Rocio Garcia, Hark Thiura, Gary Henderson, Kaleigh Felisberto, Albert Strong, Eloy Vento, Michael Bunch, Jon Waggle, Roya Mahiddin, Tyler Mullen, April Jacobs, Tasha Mathews, Juan Lopez, Heather Reyburn, Jeanette Tober, Kelly Martino, Marta Marquez, Amanda Castillo, Derek Sprecksel, Jason Noll, Marlene Hepner

**Student Rep
Reports:**

8.1 None.

**Recognition &
Presentations:**

9.1 Recognize Monte Vista Teacher, Dawn Arbogast, and her Math Counts team, Emily Tran, Thanursi Nagendra, Cristofer Machado, and Ethan Antipala, for Taking First Place in the San Joaquin Valley MathCounts Competition They were presented with certificates.

9.2 Recognize the Outstanding Employees of the Winter Term for the 2025-2026 School Year The board recognized Jeanette Tober, Math & EL Coordinator Tracy High School (Certificated 9-12), Kayla Tolle 6th Grade Teacher North School (Certificated 6-8), and Kelly Martino Teacher Librarian at Central and Jacobson Elementary Schools (Certificated K-5) as Outstanding Certificated Employees; Marta Marquez Registrar at Tracy Independent Study Charter School (Classified 9-12), Tasha Mathews Clerk Typist II in Ed Services (Classified 6-8), and Amanda Castillo Paraeducator II Poet School (Classified K-5) as Outstanding Classified Employees, and Juan Lopez Principal South West Park Elementary School as the Outstanding Management Employee of the Winter Term for the 2025-26 School Year. They were presented with certificates.

9.1 Central Elementary School Central Principal, April Jacobs, and Assistant Principal, Tyler Mullen, shared highlights of the school year to date. In September they hosted a Hispanic Heritage celebration where families shared dishes, and they welcomed folklore dancers from WHS while celebrating identity, pride, and connection. They hosted Lisa Caprelli, author of Unicorn Jazz and The Flying Taco. She did a book talk and presented copies of her books to students that had perfect attendance for the month of September. The STEM Fair Night was joined by THS. Families enjoyed the event and took home their own STEM projects. In December, they had their first winter concert showcasing the students' music. They are preparing for the next concert in Spring. The school has full-time behavioral support that also facilitates a boy's group with structured SEL activities. Central also has a reading support teacher

working with students in grades 1-3 providing Tier 2 intervention to strengthen their literacy skills, and para support dedicated to prevention and small group instruction, making sure students receive targeted support in each grade level.

9.2 West High School Gary Henderson, Principal of West High School, was accompanied by student representatives from WHS FFA, WHS JROTC and the school music program. This is FFA Week, a week dedicated to bringing their campus together and highlighting the importance of agriculture and the FFA community. They have spirit days planned, and a petting zoo on Friday with a fundraiser that will end with an administrator having to kiss a farm animal. The new shop building is coming together. Students are eager for the opportunity to further their opportunities and growth in a place where they can build real world skills. For a third year, the Airforce JROTC inspection has exceeded standards, the highest rating that can be achieved. In the Marksmanship program, every cadet is required to follow safety standards including a test they have to get 100% correct and complete a series of safety videos to ensure every cadet is safe on the firing range with an air rifle. The presentation ended with Music Director, Jonathan Raman, and the WHS Jazz Band and String Program delighted the board with a Joe Avey's Mardi gras tune, Second Line. They will be performing in Anaheim at Disneyland in a few weeks. Monday March 2nd, there is a student run benefit concert with a Carnival theme to raise money for St. Jude's Children's Hospital. It will be held in the WHS Cafeteria from 5:30 to 7:30.

**Information &
Discussion Items:**

10.1 Administrative & Business Services: None.

10.2 Educational Services:

10.2.1 Receive Report on Williams Complaint Filing Form and Withdrawal Reporting Procedures for Adjusted Cohort Graduation Rates In accordance with Federal Program Monitoring guidance, TUSD edited its UCP document. Dr. Michael Bunch, Director of Continuous Improvement, State and Federal Programs, informed new language was added to reflect the requirements effective July 1, 2026: LEAs shall provide and maintain at least one all gender restroom for pupil use and LEAs shall ensure teachers of record have appropriate credentialing to avoid misassignments. Following further guidance, TUSD created an Adjusted Cohort Graduation Rates Handbook which includes language to ensure compliance with ACGR statute and CALPADS reporting requirements.

10.2.2 Receive Report on the Mid-Year LCAP Update for the 2025-2026 Local Control Accountability Plan (Separate Cover) SB112 requires an annual mid-year LCAP report to the Board of Trustees each year. The report, provided by Dr. Bunch, included updates of all available data pertaining to growth metrics, mid-year expenditures, and status updates of the actions stated within the LCAP

10.2.3 Receive Report on the Mid-Year Tracy Charter School LCAP Update for the 2025-2026 Local Control Accountability Plan (Separate Cover) Charter schools use the LCAP to also serve as the School Plan for Student Achievement to describe how federal funds will be used to increase student achievement. Dr Bunch provided the board with TISCS LCAP mid-year data.

Hearing of Delegations

11. Student representatives from the Khair Internship, individually spoke regarding the Jakara Movement.

Jasmeet Kaur, WHS Senior, informed that Khair means care and wellbeing. Their goal is to make sure students feel safe and informed and to be confident in making healthy choices through events and open conversation on mental health and opioid education.

Navraj Kalathil reflected on events hosted this year at WHS. They have hosted events targeted at improving mental health, such as, a tabling event during Red Ribbon Week and Fentanyl Awareness Week. They also held a movie night and spoke about how to deal with stress and emotions. Soon they plan to host an Alcohol Awareness Week.

Aarav is a WHS sophomore that says students are taking opioids thinking it is an anxiety medication, but the fake pills are laced. Deaths from fentanyl have increased significantly. Studies show students taking these drugs do not receive any kind of medical support.

Yuvraj Kalathil spoke of Narcan, a life saving drug that can reverse the effects of an opioid overdose. It is administered through the nose with no harmful side effects. The current Narcan policy places the Narcan in the office, however in an emergency, in a faraway classroom, the results can be fatal. He believes teachers should be certified to have Narcan available in the classroom.

Senior, Suhani Bhatia, spoke of mental health, how it affects everything we do, and the importance of taking care of ourselves. When mental health is neglected, drug abuse may occur. She is happy to be part of a program that helps to keep our community healthy and safe.

WHS senior, Noorjit Kaur, suggested having counselors available in wellness centers. Without trained counselors, students will not get the guidance they need. Students need someone to talk to regarding stress and anxiety and to help them when they are most needed. The Jakara Movement is hosting a Town Hall Meeting March 18th, from 6:00 to 8:00 in the WHS cafeteria.

Public Hearing:

12.1 Administrative & Business Services: None.

Consent Items:

13. Board approval of any agenda item requiring insurance or fingerprint clearance is conditioned upon receipt of appropriate documentation by Tracy Unified.

Action: Cheeseman, Traina. **Vote:** Yes-7; No-0; Absent-0.

13.1 Administrative & Business Services:

13.1.1 Authorize the Director of Food Services to Solicit Proposals for Food and Non-Food Items for the 2026/2027 School Year

13.1.2 Accept and Review the Status of School Connected Organization/Booster Club Applications Submitted for the 2025/ 26 School Year

13.1.3 Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District

13.1.4 Approve Agreement with Lozano Smith, Attorneys at Law, as Legal Counsel for Facilities/Business Services

13.1.5 Approve Accounts Payable Warrants (January 2026) (Separate Cover)

13.1.6 Approve Payroll Reports (January 2026)

13.1.7 Approve Revolving Cash Fund Reports (January 2026)

13.1.8 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.2 Educational Services:

13.2.1 Approve Agreement for Contract Services Between School Yard Rap and Tracy Unified School District to Provide Afterschool Enrichment at ELOP Sites

13.2.2 Approve the Purchase of Marzano Professional Development Resources for District and Site Administrators

13.2.3 Approve Agreement for Contract Services Between the Eco Hero Show and George Kelly School During the 2025-2026 School Year

13.2.4 Approve Agreement for Contract Services Between Mobile Ed STEAM Museum and George Kelly School During the 2025-2026 School Year

13.2.5 Approve Agreement for Special Contract Services with Quest Science Center at Monte Vista Middle School During the 2025-2026 School Year

13.2.6 Approve Contract with Core Learning for Elementary Reading Academy Professional Development for Teachers During the 2026-2027 School Year

13.2.7 Approve Purchase of Instruments for Monte Vista Middle School Using Prop 28 Waiver Funds

13.2.8 Ratify Master Contract with Utah Youth Village dba Alpine Academy for the 2025-2026 School Year (Separate Cover)

13.2.9 Approve Agreement for Contract Services Between World of Wonders Science Museum and South/West Park Elementary School for the 2025-2026 School Year

13.2.10 Approve Agreement with the University of the Pacific for a Two-Week Residential Program at the Pacific Summer High School Institute for Rising 9th Through 12th Grade Students

- 13.2.11 Approve Purchase of Kiln Start-up Supplies from Clay Planet for the Art Department at Tracy High School Using Prop 28 Funds
- 13.2.12 Approve Overnight Travel for the West High JROTC and Advisors to Attend the Golden Bear National Drill Competition in Torrance, California on April 24-26, 2026
- 13.2.13 Ratify Special Contract Services Agreement with Individualized Educational Psychology, Inc. for an Independent Educational Evaluation (IEE)

13.3 Human Resources:

- 13.3.1 Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees
- 13.3.2 Approve Classified, Certificated and/or Management Employment
- 13.3.3 Approve Individual Intern Agreement with CSU Stanislaus

Action Items:

14.1 Administrative & Business Services:

- 14.1.1 Accept Proposal from Pro-K12 Consulting & CM Services For Monte Vista Modernization Project
Action: Hawkins, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.
- 14.1.2 Adopt Resolution 25-16 Authorizing Issuance of 2026 Refunding General Obligation Bonds in the Principal Amount not to Exceed \$32,000,000 (Separate Cover)
Action: Secker, Alexander. **Vote:** Yes-7; No-0; Absent-0.
- 14.1.3 Adopt Resolution 25-19 Procedures and Guidelines for Selection of Lease-Leaseback Contractor (Education Code §17406)
Action: Cheeseman, Fagin. **Vote:** Yes-7; No-0; Absent-0.
- 14.1.4 Accept ACME Construction Bid Proposal for the (4) 2026 ELOP Projects: Poet Elementary, North Elementary, Freiler Elementary, Jacobson Elementary
Action: Cheeseman, Secker. **Vote:** Yes-7; No-0; Absent-0.
- 14.1.5 Accept Proposal from Pro-K12 Consulting & CM Services For McKinley Elementary Modernization Project
Action: Cheeseman, Hawkins. **Vote:** Yes-7; No-0; Absent-0.

14.2 Educational Services:

- 14.2.1 Adopt Revised/New Board Policies and Acknowledge Administrative Regulations Impacted by AB 495 (Second Reading) (Separate Cover)
Action: Cheeseman, Secker. **Vote:** Yes-7; No-0; Absent-0.
- 14.2.2 Acknowledge Revised Administrative Regulation 1312 Uniform Complaint Procedures (Second Reading) (Separate Cover)
Action: Cheeseman, Hawkins. **Vote:** Yes-7; No-0; Absent-0.

14.3 Human Resources:

- 14.3.1 Approve a Declaration for a Provisional Internship Permit
Action: Secker, Fagin. **Vote:** Yes-7; No-0; Absent-0.

14.3.2 Adopt Revisions to Board Policies 4119.1 and 4219.1 and Adopt New Board Policy 4319.1 Civil and Legal Rights (Second Reading)

Action: Cheeseman, Hawkins. **Vote:** Yes-7; No-0; Absent-0.

14.3.3 Approve Resolution 25-17, Authorizing Reduction and Elimination of Particular Kinds of Certificated Services for the 2026-2027 School Year

Action: Cheeseman, Secker. **Vote:** Yes-7; No-0; Absent-0.

14.3.4 Adopt Resolution 25-20, Authorizing Reduction or Elimination of Classified Management Services for the 2026-2027 School Year

Action: Agenda item pulled. No vote was taken.

14.3.5 Approve Resolution 25-18, Criteria for Determining Order of Seniority (Tie-Breaking) in the Case of Certificated Reduction in Force for the 2026-2027 School Year

Action: Hawkins, Cheeseman. **Vote:** Yes-7; No-0; Absent-0.

Board Reports:

Trustee Traina appreciated the great presentations, starting with Dawn Arbogast and her MathCounts group, the outstanding employees of the term, and Central's presentation highlighting their strong academic focus and student support. WHS FFA, JROTC, and the band were great and she learned a lot from Dr. Bunch's presentations. Trustee Secker thanked Dr. Bunch for the mid-year LCAP reports; it is good to see we are going in the right direction. Last week Trustee Secker attended a STEM dinner and an informative round table discussion centering on STEM outreach to the community. Trustee Cheeseman also thanked Dr. Bunch. She was interested in hearing about the Central reading support teacher and the safety and testing associated with the firing range at WHS. The board went on a field trip today and were able to check out the impressive plans happening in Facilities. Trustee Hawkins congratulated the employees of the term; they were all well deserved. During the facilities trip they visited the Barbering Academy at Stein. It was unbelievable, he is looking forward to seeing the students cut hair. Trustee Alexander had the opportunity to attend the black history program at Central, they had a lot of enjoyable entertainment. She judged a door decorating contest at Kimball and will be doing one at West High this week. There are a lot of talented artists in our district. Trustee Fagin was elated to know that we are focusing on teaching our students the trades. It is a dying art, and you can make a great living that way. We are giving students a headstart. Trustee Silcox passed on comment.

Superintendent Report:

Tonight is a display of the great things that are happening in this district, said Dr. Pecot. Reading is one of our major focuses. Two of our reading specialists were present at the evenings meeting. He acknowledged Ms. Tina Brown and Ms. Amy Crotts in the audience.

Adjourn: 8:40

Clerk

Date